
ILLINOIS

REGISTER



PUBLISHED BY JESSE WHITE • SECRETARY OF STATE

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July 16, 2021 Volume 45, Issue 29

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INTRODUCTION

The *Illinois Register* is the official state document for publishing public notice of rulemaking activity initiated by State governmental agencies. The table of contents is arranged categorically by rulemaking activity and alphabetically by agency within each category.

Rulemaking activity consists of proposed or adopted new rules; amendments to or repealers of existing rules; and rules promulgated by emergency or peremptory action. Executive Orders and Proclamations issued by the Governor; notices of public information required by State Statute; and activities (meeting agendas; Statements of Objection or Recommendation, etc.) of the Joint Committee on Administrative Rules (JCAR), a legislative oversight committee which monitors the rulemaking activities of State Agencies; is also published in the Register.

The Register is a weekly update of the Illinois Administrative Code (a compilation of the rules adopted by State agencies). The most recent edition of the Code, along with the Register, comprise the most current accounting of State agencies' rulemakings.

The *Illinois Register* is the property of the State of Illinois, granted by the authority of the Illinois Administrative Procedure Act [5 ILCS 100/1-1, et seq.].

ILLINOIS REGISTER PUBLICATION SCHEDULE FOR 2021

Issue#	Rules Due Date	Date of Issue
1	December 21, 2020	January 4, 2021
2	December 28, 2020	January 8, 2021
3	January 4, 2021	January 15, 2021
4	January 11, 2021	January 22, 2021
5	January 19, 2021	January 29, 2021
6	January 25, 2021	February 5, 2021
7	February 1, 2021	February 16, 2021
8	February 8, 2021	February 19, 2021
9	February 16, 2021	February 26, 2021
10	February 22, 2021	March 5, 2021
11	March 1, 2021	March 12, 2021
12	March 8, 2021	March 19, 2021
13	March 15, 2021	March 26, 2021
14	March 22, 2021	April 2, 2021
15	March 29, 2021	April 9, 2021
16	April 5, 2021	April 16, 2021
17	April 12, 2021	April 23, 2021
18	April 19, 2021	April 30, 2021
19	April 26, 2021	May 7, 2021
20	May 3, 2021	May 14, 2021
21	May 10, 2021	May 21, 2021
22	May 17, 2021	May 28, 2021

23	May 24, 2021	June 4, 2021
24	June 1, 2021	June 11, 2021
25	June 7, 2021	June 18, 2021
26	June 14, 2021	June 25, 2021
27	June 21, 2021	July 2, 2021
28	June 28, 2021	July 9, 2021
29	July 6, 2021	July 16, 2021
30	July 12, 2021	July 23, 2021
31	July 19, 2021	July 30, 2021
32	July 26, 2021	August 6, 2021
33	August 2, 2021	August 13, 2021
34	August 9, 2021	August 20, 2021
35	August 16, 2021	August 27, 2021
36	August 23, 2021	September 3, 2021
37	August 30, 2021	September 10, 2021
38	September 7, 2021	September 17, 2021
39	September 13, 2021	September 24, 2021
40	September 20, 2021	October 1, 2021
41	September 27, 2021	October 8, 2021
42	October 4, 2021	October 15, 2021
43	October 12, 2021	October 22, 2021
44	October 18, 2021	October 29, 2021
45	October 25, 2021	November 5, 2021
46	November 1, 2021	November 12, 2021
47	November 8, 2021	November 19, 2021
48	November 15, 2021	November 29, 2021
49	November 22, 2021	December 3, 2021
50	November 29, 2021	December 10, 2021
51	December 6, 2021	December 17, 2021
52	December 13, 2021	December 27, 2021
53	December 20, 2021	December 31, 2021

ILLINOIS DEPARTMENT OF AGRICULTURE

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Animal Welfare Act
- 2) Code Citation: 8 Ill. Adm. Code 25
- 3)

<u>Section Numbers:</u>	<u>Proposed Actions:</u>
25.10	Amendment
25.20	Amendment
25.30	Amendment
25.90	Amendment
25.140	Amendment
- 4) Statutory Authority: Animal Welfare Act [225 ILCS 605]
- 5) A Complete Description of the Subjects and Issues Involved: These amendments add sanitation and safety requirements to entities licensed by the Department under the Animal Welfare Act (dog breeders, cat breeders, animal shelters, kennel operators, animal control facilities, foster homes, and pet shop operators). The amendments add requirements for enclosures to be safely constructed, large enough for the animals, and have adequate lighting and ventilation. The amendments contain provisions to protect animals from dangerous weather conditions. The amendments also add requirements for licensees to provide animals with proper exercise, hygiene, and physical examinations.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rulemaking in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective: This rulemaking does not create a State mandate.
- 12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: A 45-day written comment period will begin on the day the Notice of

ILLINOIS DEPARTMENT OF AGRICULTURE

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Proposed Amendments appears in the *Illinois Register*. Please mail written comments on the proposed rulemaking to the attention of:

Pamela Harmon
Illinois Department of Agriculture
State Fairgrounds, P. O. Box 19281
Springfield IL 62794-9281

217/524-6905
fax: 217/785-4505

13) Initial Regulatory Flexibility Analysis:

- A) Types of small businesses, small municipalities and not-for-profit corporations affected: The safety and sanitation requirements will impact dog breeders, cat breeders, animal shelters, kennel operators, animal control facilities, foster homes, and pet shop operators licensed by the Illinois Department of Agriculture. It will not have a direct impact on small municipalities or unlicensed not-for-profit corporations.
- B) Reporting, bookkeeping or other procedures required for compliance: Licensees must keep a record of all completed physical examinations shall be available for inspection. Licensees must also keep a daily log documenting daily exercise for each animal.
- C) Types of professional skills necessary for compliance: None

14) Small Business Impact Analysis:

- A) Types of businesses subject to the proposed amendments:
- 11 Agriculture, Forestry, Fishing and Hunting
- B) Categories that the Agency reasonably believes the rulemaking will impact, including:
- vi. Equipment and material needs
viii. Record keeping

ILLINOIS DEPARTMENT OF AGRICULTURE

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- 15) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not summarized in a regulatory agenda because it was not anticipated.

The full text of the Proposed Amendments begins on the next page:

ILLINOIS DEPARTMENT OF AGRICULTURE

NOTICE OF PROPOSED AMENDMENTS

TITLE 8: AGRICULTURE AND ANIMALS
CHAPTER I: DEPARTMENT OF AGRICULTURE
SUBCHAPTER b: ANIMALS AND ANIMAL PRODUCTS
(EXCEPT MEAT AND POULTRY INSPECTION ACT REGULATIONS)

PART 25
ANIMAL WELFARE ACT

Section

25.10	Definitions
25.15	Incorporations By Reference
25.20	Buildings and Premises
25.30	General Care of Animals
25.40	Dogs and Other Companion Animals Brought into Illinois (Repealed)
25.45	Importation of Exotic or Non-Domestic Animals; Permit (Repealed)
25.47	Animals Imported Into Illinois
25.50	Shipment of Mammals and Birds
25.60	Health of Animals at Time of Release
25.70	Department May Restrict The Sale of Animals
25.80	Quarantine
25.90	Records
25.100	Consent Statement and Inspection
25.110	Animals Prohibited from Sale
25.115	Guard and Sentry Dogs
25.120	Boarding and Training
25.130	Animal Control Facilities and Animal Shelters
25.140	Foster Homes
25.145	Kennel Operators
25.150	Illinois Diseased Animals Act

AUTHORITY: Implementing and authorized by the Animal Welfare Act [225 ILCS 605] and the Illinois Diseased Animals Act [510 ILCS 50].

SOURCE: Regulations Relating to the Animal Welfare Act, filed May 17, 1974, effective May 27, 1974; amended October 6, 1976, effective October 16, 1976; codified at 5 Ill. Reg. 10438; amended at 7 Ill. Reg. 1724, effective January 28, 1983; amended at 12 Ill. Reg. 8265, effective May 2, 1988; amended at 13 Ill. Reg. 3628, effective March 13, 1989; amended at 18 Ill. Reg. 14898, effective September 26, 1994; amended at 20 Ill. Reg. 265, effective January 1, 1996; amended at 23 Ill. Reg. 9758, effective August 9, 1999; amended at 28 Ill. Reg. 13376, effective

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October 1, 2004; amended at 30 Ill. Reg. 13124, effective July 24, 2006; amended at 31 Ill. Reg. 6904, effective May 1, 2007; amended at 43 Ill. Reg. 4505, effective March 26, 2019; amended at 44 Ill. Reg. 10087, effective May 28, 2020; amended at 45 Ill. Reg. _____, effective _____.

Section 25.10 Definitions

"Act" means the Animal Welfare Act [225 ILCS 605].

"Physical examination" means an examination performed by a licensed veterinarian, in which the veterinarian determines the health and fitness of the animal and renders advice and recommendations pursuant to the Veterinary Medicine and Surgery Practice Act of 2004 [225 ILCS 115]. The physical examination shall include, at minimum, a hands-on examination, including a comprehensive physical examination, dental assessment, body condition scoring, and pain assessment.

"Animal" as used in this Part means any mammal, bird, fish, or reptile offered for sale, trade, or adoption or for which a service is provided by any person licensed under this Act.

"Companion Animal" means an animal that is commonly considered to be, or is considered by the owner to be, a pet. Companion animal includes, but is not limited to, canines, felines and equines. [570 ILCS 70/2.01a]

"Enclosure" means the area where a dog or cat is confined. Enclosures include, but are not limited to, cages, whelping boxes, and runs.

"Equine Shelter" is an animal shelter as defined in Section 2 of the Act that is only for equines.

"Exotic or non-domesticated animals" means mammals (including non-human primates), reptiles and birds that are not native to North America and are not normally maintained livestock (llamas, ratites, cervids and similar animals are considered livestock under this definition) or native mammals that are not domesticated and normally maintained as pets (i.e., prairie dogs). Not included in this definition are hamsters, guinea pigs and gerbils or any member of the species *felis catus* that have been domesticated or *canis familiaris*.

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"Fire Alarm System" means a system automatically activated by a device that detects smoke, heat or fire. The fire alarm system automatically triggers a notification to local emergency responders.

"Fire Sprinkler System" means one of the following systems that automatically trigger a notification to local emergency responders when activated:

Any water-based automatic fire extinguishing system employing fire sprinklers. The sprinkler system shall be designed in accordance with NFPA 13 (Standard for the Installation of Sprinkler Systems (2013)) and NFPA 101 (Life Safety Code (2015)), both available from the National Fire Protection Association, 1 Batterymarch Park, Quincy MA 02169. "Fire sprinkler system" includes accessory fire pumps and assorted piping, fire standpipes, or underground fire main systems starting at the connection to the water service after the approved backflow device is installed under the requirements of the Illinois Plumbing Code (77 Ill. Adm. Code 890) (Code) and ending at the most remote fire sprinkler; or

Sprinkler heads that are in a loop of the potable water system, as described in Sections 890.1130 and 890.1200 of the Code.

"Staffing Plan" means a plan to staff a kennel operating any time cats or dogs are on the premises. At a minimum, a staffing plan must include the kennel operator's hours of operation, number of staff, names of staff, and the staff's contact information. The staffing plan must show that at least one staff member is on site, alert and available any time dogs or cats are on the premises.

"Qualified Fire Inspector" means a local fire official or a building inspector, working for a unit of local government or fire protection district, who is qualified to inspect buildings for fire safety or building code compliance.

"Work Progress Form" is a form issued by the Department to licensees or applicants notifying them of deficiencies and the improvements required to be made by them within a specified period of time to comply with the Act.

(Source: Amended at 45 Ill. Reg. _____, effective _____)

Section 25.20 Buildings and Premises

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- a) All buildings and premises shall be maintained in a sanitary condition and the licensee shall:
- 1) Have covered, leak-proof containers available for storage of waste materials before disposal to control vermin and insects. Such containers shall be maintained in a sanitary condition. This subsection (a)(1) does not apply to equine shelters.
 - 2) Dispose of dead animals in compliance with the Illinois Dead Animal Disposal Act [225 ILCS 610] and rules enacted pursuant to that law (8 Ill. Adm. Code 90) or the Companion Animal Cremation Act [815 ILCS 318]. Compliance with this State Law shall not exempt a licensee from compliance with local ordinances.
 - 3) Take effective control measures to prevent infestation of animals and premises with external parasites and vermin.
 - 4) Provide water from a source having sufficient pressure to properly sanitize and clean the facility and equipment. This subsection (a)(4) does not apply to equine shelters.
 - 5) Provide hand washing facilities.
- b) All buildings shall be constructed so as to provide adequate shelter for the comfort of the animals and shall provide adequate facilities for isolation of diseased animals and their waste to avoid exposure to healthy and salable animals.
- c) Floors of buildings housing or displaying animals shall be of permanent construction to enable thorough cleaning and sanitizing, except equine shelters. Dirt and unfinished wood floors are unacceptable, except for equine shelters. Cleaning shall be performed daily, or more often if necessary, to prevent any accumulation of debris, dirt or waste.
- d) ~~Enclosures~~Cages shall be constructed of a material that is impervious to urine and water and able to withstand damage from gnawing and chewing. This subsection (d) does not apply to equine shelters. The floors of the enclosures must be constructed of a material that does not sag, bend, or bounce.
- 1) The ~~enclosure~~seages must be cleaned and sanitized at least once daily, or

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more often if necessary.

- 2) All empty enclosures~~eages~~ shall be kept clean at all times.
- 3) Enclosures~~Cages~~ shall be of sufficient size to allow the animal to comfortably stand, sit, lie, or turn in a complete circle, and offer freedom of movement.
- 4) An ambient temperature as defined in the rules for the Federal Animal Welfare Act (9 CFR 3.2; 2006) shall be maintained for warmblooded animals. In the case of coldblooded animals, the temperature that is compatible to the well-being of the species shall be maintained.
- 5) Beginning December 31, 2022, all enclosures containing dogs and cats shall:
 - A) Have flooring consisting of a solid surface, slats or coated wire (PVC or vinyl) to decrease and prevent injury and decrease the detrimental health effects on the enclosed animals. Slats shall be appropriately spaced for the species and size of the animal and shall be constructed in a manner which prevents the animal's feet from getting trapped or injured;
 - B) Not be stacked on top of each other unless the enclosures were commercially designed and constructed to be a multi-level enclosure/kennel; and
 - C) Be placed in facilities, if located indoors, with adequate light and ventilation to allow for the well-being of the animal and to permit routine inspection and cleaning.
- 6) Beginning January 1, 2023, outdoor enclosures for dogs and cats must meet the requirements of this Part and meet the following additional requirements:
 - A) If climatic or ambient temperatures pose a threat to the health and welfare of the dog or cat, effective measures must be taken to eliminate the threat; and

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B) Not be used if the dog or cat is unable to tolerate the prevalent temperatures, based on the animal's own characteristics, including breed, body condition, and acclimation to the environment.

- e) Runs shall be constructed of material of sufficient strength and design to confine the animals. This subsection (e) does not apply to equine shelters.
- 1) They shall be kept in good repair and condition.
 - 2) For new construction or remodeling, the licensee shall provide runs surfaced with concrete or other impervious material.
 - 3) Surface of the run shall be designed to permit the surface to be cleaned and disinfected and kept free from excessive accumulation of animal waste.
 - 4) Provisions must be made for adequate drainage, including gutters and discharge of any fluid or content into a sewer, septic tank or filter field, and shall comply with any local zoning.
- f) Cages or aquariums for housing of small animals, birds, or fish shall provide space not less than 2½ times the body volume of living creatures contained therein.
- g) If animals are group-housed, they shall be maintained in compatible groups without overcrowding. No female animal in estrus shall be placed in a pen with male animals, except for breeding purposes.
- h) Upon an inspection of a licensee or applicant by the Department, the Department may provide a Work Progress Form to the licensee or applicant if deficiencies are detected during the inspection. The licensee or applicant must make the improvements to correct the deficiencies listed in the form within the time period specified in the form.

(Source: Amended at 45 Ill. Reg. _____, effective _____)

Section 25.30 General Care of Animals

- a) All persons or establishments licensed under this Act shall comply with all

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Sections of the Humane Care for Animals Act [510 ILCS 70].

- b) Sufficient clean water and fresh food shall be offered to each animal daily as prescribed in the rules for the Federal Animal Welfare Act (9 CFR 3.5-3.7; 2006). In the case of young animals, they shall be fed more than once daily. Reptiles, fish or amphibians shall be fed and cared for in accordance with the eating patterns and environmental conditions compatible with each individual species.
- c) The licensee or the licensee's representative shall be present for general care and maintenance of the animals at least once daily.
- d) Aquariums containing fish shall be kept in a clean healthful condition. Live algae shall not be considered an unhealthful condition. Any dead fish shall be removed from aquariums.
- e) Adult cats shall be provided with litter pans at all times. The pans shall be cleaned and sanitized at least once daily or more often if necessary.
- f) Equine shelters shall follow the American Association of Equine Practitioners (AAEP) Care Guidelines for Equine Rescue and Retirement Facilities (2004). The AAEP care guidelines are available from the Department and published on the Department's web site.
- g) Dog breeders, cat breeders, animal shelters, kennel operators, animal control facilities, foster homes, and pet shop operators shall:
 - 1) Provide grooming, as necessary, to prevent matting of coat and to prevent accumulation of fecal matter, urine or any other material within the coat. Grooming shall include nail trimming to ensure that nails do not injure the dog or cat.
 - 2) Comply with Section 8 of the Animal Control Act [510 ILCS 5] with regards to rabies inoculation and must register with their county of residence.
 - 3) Provide animals an opportunity for daily exercise. Exercise may consist of a play area, time in run or leash walks. A daily log shall be maintained documenting daily exercise for each animal.

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- 4) Have a working relationship with a veterinarian who provides recommendations on vaccination and deworming protocols. Each animal shall receive a complete physical examination by a licensed veterinarian within 30 days of intake or prior to adoption or sale, whichever occurs first, and thereafter on an annual basis if the animal has not yet been adopted or sold. Each animal used for breeding shall receive an annual physical examination by a licensed veterinarian as long as the dog is in the breeding population. A record of all completed physical examinations shall be available for inspection.

(Source: Amended at 45 Ill. Reg. _____, effective _____)

Section 25.90 Records

- a) Records of sales of all animals, excluding fish, shall be maintained by the licensee for a minimum period of 12 months after date of sale or transfer of animal, and shall include the source of animal, date of sale, description and sex of animal sold, and the name and address of purchaser. Records of sales of small mammals (i.e., hamsters, mice, gerbils or rats that were born in the United States), birds and fish are not required. These records must be available for inspection during normal business hours by Department employees or persons designated by the Department. Each licensee must report to the Department the number of dogs, puppies, cats, kittens and exotic or non-domesticated animals sold for the previous calendar year at the time of license renewal. Shelters and animal control facilities must report to the Department the total number of dogs, cats and other animals received, adopted, euthanized or reclaimed by the owner for the previous calendar year at the time of license renewal.
- b) If record of prophylactic medication is used in advertisement or is furnished the purchaser or person acquiring an animal, specific information regarding type, amount, and date of prophylactic medication shall be kept by the licensee and shall become a part of the retail sales record.
- c) The licensee or the licensee's representative shall furnish the purchaser of a dog, cat or non-human primate a written statement at the time of sale.
- 1) The statement shall show:
- A) Date of sale and date of birth, if known.

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- B) Name, address, and telephone number of licensee.
 - C) Name, address, and telephone number of purchaser.
 - D) Breed and description of dog, cat or non-human primate, including age, sex and weight of the animal.
 - E) Prophylactic immunizations and dates administered.
 - F) Internal parasite medications and dates administered.
 - G) A record of sterilization or lack of sterilization.
 - H) Guarantee, if offered; if none, so state.
 - I) If the dog or cat is being sold as being capable of registration, the name and registration numbers of the sire and dam and registry information.
 - J) Records shall also include any other significant identification, if known, for each animal, including any official tag number, tattoo or microchip.
- 2) This information may be recorded on Department Form PS-5 (Animal Welfare Release Statement), or on a similar form prepared by the licensee and approved in advance by the Department.
- d) The licensee shall have any dog used as a breeding animal ~~sire~~ tested annually for canine brucellosis. The test must be performed by a licensed veterinarian and the licensee must keep a copy of the test results for two years.

(Source: Amended at 45 Ill. Reg. _____, effective _____)

Section 25.140 Foster Homes

The licensed animal shelter shall be responsible for maintaining records of formal written agreements between licensee and foster as required under 225 ICLS 605/3.2 ~~submission of the application and payment of the required fee prior to utilizing a designee as a foster home.~~ The

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following requirements shall be complied with and will be the shelter's obligation:

- a) ~~No more than four animals (dogs or cats) shall be maintained at a foster home location at any one time.~~
- ab) The animals held at the foster home shall be afforded a clean environment and the home shall comply with all provisions of the Illinois Humane Care for Animals Act [510 ILCS 70].
- e) ~~The animals held for adoption shall be segregated from any personally owned pets.~~
- bd) Records for the animals shall be available for review by Department personnel upon request and shall be retained at the animal shelter for two years.
- ce) The foster home shall be accessible for ~~inspection~~general observation by Department personnel for compliance with sanitation and the quality of care being afforded the animals as required under 225 ILCS 605/3.2.
- df) Any dog over four months of age shall be vaccinated for rabies and the certificate of vaccination will be transferred to the person adopting the dog.
- eg) No animals shall be released to an adoptive owner until provisions have been completed for spaying of females or neutering of males.

(Source: Amended at 45 Ill. Reg. _____, effective _____)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3)

<u>Section Numbers:</u>	<u>Proposed Actions:</u>
310.530	Amendment
310.550	Amendment
310.Appendix D	Amendment
310.Appendix G	Amendment
- 4) Statutory Authority: Authorized by Sections 8, 8a and 9(7) of the Personnel Code [20 ILCS 415/8, 20 ILCS 415/8a, 20 ILCS 415/8c, 20 ILCS 415/8e, 20 ILCS 415/9(7) and 20 ILCS 415/9(14)], subsection (d) of Section 1-5 of the Illinois Administrative Procedure Act [5 ILCS 100/1-5(d)] and by Sections 4, 6, 15 and 21 of the Illinois Public Labor Relations Act [5 ILCS 315/4, 5 ILCS 315/6, 5 ILCS 315/15 and 5 ILCS 315/21].
- 5) A Complete Description of the Subjects and Issues Involved: The reason for the amendments is to maintain compliance with the Equal Pay Act of 2003 [820 ILCS 112] and the Personnel Code [20 ILCS 415]. The Personnel Code underscores the public's interest in ensuring that the Pay Plan provides the fair and reasonable compensation of state employees for services rendered. The Equal Pay Act of 2003 underscores the public's interest in ensuring that compensation decisions are equal, not tainted by implicit or explicit discrimination, for the same or substantially similar work. State government and the Pay Plan complies with the Equal Pay Act of 2003 by complying with the Personnel Code in the Pay Plan.

The Personnel Code and Pay Plan reflect the public need for fair and reasonable compensation of state employees who provide vital services such as public health, social services, child protection, and public safety across Illinois and oversight of critical work within state government. The compensation of vital services and oversight contributes to retaining current and attracting new state employees. State agencies experience the ongoing and increasing difficulty hiring and retaining merit compensation employees to perform the often-life-saving work and oversight.

The Pay Plan provides structural pay parity. Given the fiscal year 2022 (FY2022) pay provisions in collective bargaining agreements that alter bargaining unit pay grades, FY2022 merit compensation, including MS- and broad-banded, salary ranges require structural realignment. The structural realignment is to increase the maximum salaries of

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PROPOSED AMENDMENTS

the merit compensation salary ranges by 3.95%. The realignment provides structural integrity throughout the Pay Plan.

The Pay Plan provides for employee pay parity. Given the FY2022 pay provisions in the collective bargaining agreements for a general salary increase for bargaining-unit-represented state employees, salaries of merit compensation state employees require a 3.95% salary cost-of-living adjustment. The adjustment provides employee pay integrity throughout the Pay Plan.

The merit compensation adjustment and increase to maximum salaries in merit compensation salary ranges maintains pay parity throughout the Pay Plan during FY2022. Because the pay structure and employee compensation is integral to the State's ability to retain and attract merit compensation employees to provide for the health, safety and welfare of the public, the State's best interest is served by undertaking the salary adjustment for merit compensation state employees and the structural realignment of the merit compensation salary ranges effective at the beginning of FY2022, July 1, 2021.

Specifically, in the table of contents, the fiscal year in the heading for Section 310.550 is changed.

In Section 310.530 subsection (c), the fiscal year is changed to incorporate a FY2022 cost-of-living adjustment into the Merit Compensation System implementation.

In Section 310.550, the fiscal year in the heading is changed. The effective year is changed to 2021 and the percentage amount of the adjustment is changed to 3.95%.

In Sections 310.Appendices D and G, the maximum base salary within each salary range is increased by 3.95%.6)

- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: The data are the collective bargaining agreements' fiscal year 2022 (FY2022) general increase provisions effective July 1, 2021.
- 7) Will this proposed rule replace an emergency rule currently in effect? Yes, the emergency rule is accompanying and identical to this proposed rule.
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this proposed rulemaking contain incorporations by reference? No

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- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective: These amendments to the Pay Plan affect only the employees subject to the Personnel Code and do not set out any guidelines that affect local or other jurisdictions in the State.
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking:
- Mr. Jason Doggett
Compensation Manager
Compensation Section
Division of Technical Services and Agency Training and Development
Bureau of Personnel
Department of Central Management Services
504 William G. Stratton Building
Springfield IL 62706
- 217/782-4267
fax: 217/524-4570
CMS.PayPlan@Illinois.gov
- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not-for-profit corporations affected: None
- B) Reporting, bookkeeping or other procedures required for compliance: None
- C) Types of professional skills necessary for compliance: None
- 14) Small Business Impact Analysis: Amendments to the Pay Plan have no impact on small business.
- 15) Regulatory Agenda on which this rulemaking was summarized: January 2021

The text of the Proposed Amendments is identical to the text of the Emergency Amendments on page 9128 of this issue of the *Illinois Register*.

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- 1) Heading of the Part: Minimum Safety Standards for Transportation of Gas and for Gas Pipeline Facilities
- 2) Code Citation: 83 Ill. Adm. Code 590
- 3)

<u>Section Numbers:</u>	<u>Proposed Actions:</u>
590.10	Amendment
590.20	Amendment
- 4) Statutory Authority: Implementing and authorized by Section 3 of the Illinois Gas Pipeline Safety Act [220 ILCS 20/3].
- 5) A Complete Description of the Subjects and Issues Involved: The Illinois Gas Pipeline Safety Act requires the Commission to adopt rules establishing minimum safety standards for the transportation of gas and for pipeline facilities that are "at least as inclusive, as stringent, and compatible with" the minimum safety standards adopted by the federal government under federal law. 220 ILCS 20/3. To maintain consistency between the Illinois regulations and the comparable federal provisions, the proposed rulemaking would change the incorporation date used in Section 590.10 from September 1, 2019, to April 29, 2021, the date of the most recent review by Staff of the federal provisions. The rulemaking proposes the same change for Section 590.20. The rulemaking would make two additional revisions to Sections 590.10 and 590.20, eliminating from both sections a citation to a federal regulation that no longer exists and removing from Section 590.20 an unnecessary reporting requirement.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rule currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? Yes
- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective: The proposed rulemaking neither creates nor expands any State mandate on units of local government, school districts, or community college districts.

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12) Time, Place and Manner in which interested persons may comment on this proposed rulemaking:

Comments should be filed within 45 days after the date of this issue of the Illinois Register in Docket No. 21-0534 with:

Elizabeth Rolando, Chief Clerk
Illinois Commerce Commission
527 East Capitol Avenue
Springfield IL 62701

217/782-7434

13) Initial Regulatory Flexibility Analysis:

- A) Types of small businesses, small municipalities and not-for-profit corporations affected: This rulemaking will affect any subject jurisdictional entities that are also small businesses as defined in the Illinois Administrative Procedure Act. This rulemaking will not affect any small municipalities or not-for-profit corporations.
- B) Reporting, bookkeeping or other procedures required for compliance:
Bookkeeping and filing procedures
- C) Types of professional skills necessary for compliance: Managerial and accounting skills

14) Small Business Impact Analysis:

- A) Types of businesses subject to the proposed rule:

22 Utilities
- B) Categories that the agency reasonably believes the rulemaking will impact, including:
- ii. regulatory requirements;
 - viii. recordkeeping;

ILLINOIS COMMERCE COMMISSION

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- 15) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not included on either of the two most recent agendas because: The Commission did not anticipate the need for this rulemaking at that time.

The full text of the Proposed Amendments begins on the next page:

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENTS

TITLE 83: PUBLIC UTILITIES
CHAPTER I: ILLINOIS COMMERCE COMMISSION
SUBCHAPTER d: GAS UTILITIESPART 590
MINIMUM SAFETY STANDARDS FOR TRANSPORTATION
OF GAS AND FOR GAS PIPELINE FACILITIES

Section

590.10	Standards
590.20	Submission of Federal Reports to the Commission
590.30	Submission of Plans, Procedures and Programs
590.40	External User Accounts

AUTHORITY: Implementing and authorized by Section 3 of the Illinois Gas Pipeline Safety Act [220 ILCS 20/3].

SOURCE: Filed effective November 28, 1977; amended at 3 Ill. Reg. 5, p. 761, effective February 3, 1979; amended at 3 Ill. Reg. 11, p. 25, effective March 17, 1979; amended at 4 Ill. Reg. 1, p. 23, effective January 1, 1980; amended at 5 Ill. Reg. 6778, effective June 16, 1981; rules repealed, new rules adopted and codified at 7 Ill. Reg. 12858, effective September 16, 1983; amended at 8 Ill. Reg. 13195, effective July 16, 1984; amended at 10 Ill. Reg. 19405, effective November 15, 1986; amended at 11 Ill. Reg. 11733, effective July 1, 1987; amended at 12 Ill. Reg. 11707, effective July 15, 1988; recodified from 92 Ill. Adm. Code 1800 at 12 Ill. Reg. 12997; amended at 13 Ill. Reg. 16968, effective November 1, 1989; amended at 14 Ill. Reg. 10018, effective June 15, 1990; amended at 17 Ill. Reg. 12291, effective July 15, 1993; amended at 18 Ill. Reg. 11518, effective July 25, 1994; amended at 19 Ill. Reg. 13549, effective October 1, 1995; amended at 21 Ill. Reg. 8906, effective July 1, 1997; amended at 23 Ill. Reg. 11872, effective October 1, 1999; amended at 25 Ill. Reg. 11355, effective September 1, 2001; amended at 27 Ill. Reg. 12385, effective August 1, 2003; amended at 29 Ill. Reg. 11808, effective August 1, 2005; amended at 31 Ill. Reg. 11562, effective August 1, 2007; amended at 33 Ill. Reg. 12224, effective August 15, 2009; amended at 35 Ill. Reg. 14414, effective August 15, 2011; amended at 37 Ill. Reg. 15336, effective September 10, 2013; amended at 39 Ill. Reg. 10381, effective July 14, 2015; amended at 41 Ill. Reg. 10451, effective July 26, 2017; amended at 43 Ill. Reg. 5748, effective May 2, 2019; amended at 44 Ill. Reg. 18926, effective November 20, 2020; amended at 45 Ill. Reg. _____, effective _____.

Section 590.10 Standards

ILLINOIS COMMERCE COMMISSION

NOTICE OF PROPOSED AMENDMENTS

- a) Incorporations by Reference
- 1) The Illinois Commerce Commission (Commission) adopts the standards contained in 49 CFR 191.1, 191.3, 191.5, 191.7, 191.9, 191.11, ~~191.12~~, 191.13, 191.15, 191.17, 191.22, 191.23, 191.25, 191.29, 192 (excluding Section 192.12), 193 and 199 as of April 29, 2021, September 1, 2019, as its minimum safety standards for the transportation of gas and for gas pipeline facilities.
 - 2) Reports otherwise required under 49 CFR 191, as incorporated by subsection (a)(1), that pertain only to the downhole portion of an "underground natural gas storage facility", as that term is defined in 49 CFR 192.3 as of April 29, 2021, September 1, 2019, need not be filed with the Commission.
- b) No later amendment or editions are incorporated by this Part.

(Source: Amended at 45 Ill. Reg. _____, effective _____)

Section 590.20 Submission of Federal Reports to the Commission

Each person who engages in the transportation of gas or who owns or operates pipeline facilities shall file with the Commission any report filed with the federal Pipeline and Hazardous Materials Safety Administration pursuant to 49 CFR 191.11, ~~191.12~~, 191.13, 191.17, and 191.25, ~~and 191.29~~, except that reports otherwise required to be filed with the Commission under this Section that pertain only to the downhole portion of an "underground natural gas storage facility", as that term is defined in 49 CFR 192.3 as of April 29, 2021, September 1, 2019, need not be filed with the Commission.

(Source: Amended at 45 Ill. Reg. _____, effective _____)

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Child Care
- 2) Code Citation: 89 Ill. Adm. Code 50
- 3) Section Numbers: Proposed Actions:
 50.230 Amendment
 50.320 Amendment
- 4) Statutory Authority: Implementing Articles I through IXA and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Arts. I through IXA and 12-13].
- 5) A Complete Description of the Subjects and Issues Involved: Pursuant to provisions of 305 ILCS 5/9A-11, this rulemaking indexes the child care income eligibility guidelines so that the threshold for child care benefits is no less than 185% of the most current federal poverty level for each family size effective July 1, 2021. This rulemaking also adjusts the amount of the parent co-payment fee for the Child Care Assistance Program.
- 6) Any published studies or reports, along with the sources of underlying data, that were used when composing this rulemaking? None
- 7) Will this proposed rulemaking replace an emergency rule currently in effect? Yes
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this proposed rulemaking contain incorporations by reference? No
- 10) Are there any other rulemakings pending on this Part? Yes

<u>Section Numbers:</u>	<u>Proposed Actions:</u>	<u>Illinois Register Citations:</u>
50.900	New Section	45 Ill. Reg. 4776; April 16, 2021
50.910	New Section	45 Ill. Reg. 4776; April 16, 2021
50.920	New Section	45 Ill. Reg. 4776; April 16, 2021
50.930	New Section	45 Ill. Reg. 4776; April 16, 2021
50.940	New Section	45 Ill. Reg. 4776; April 16, 2021
50.950	New Section	45 Ill. Reg. 4776; April 16, 2021
50.960	New Section	45 Ill. Reg. 4776; April 16, 2021
50.970	New Section	45 Ill. Reg. 4776; April 16, 2021

DEPARTMENT OF HUMAN SERVICES

NOTICE OF PROPOSED AMENDMENTS

- 11) Statement of Statewide Policy Objectives: This rulemaking does not create or expand a State mandate.
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Interested persons may present their comments concerning these rules within 45 days after the date of this issue of the *Illinois Register*. All requests and comments should be submitted in writing to:

Tracie Drew, Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue East
Harris Building, 3rd Floor
Springfield IL 62762

217/785-9772
- 13) Initial Regulatory Flexibility Analysis:
 - A) Types of small businesses, small municipalities and not-for-profit corporations affected: This rulemaking will affect businesses that provide child care services.
 - B) Reporting, bookkeeping or other procedures required for compliance: None
 - C) Types of professional skills necessary for compliance: None
- 14) Small Business Impact Analysis: This rulemaking will not have an adverse impact on small businesses.
- 15) Regulatory Agenda on which this rulemaking was summarized: January 2021

The full text of the Proposed Amendments is identical to that of the Emergency Amendments for this rulemaking, and begins in this issue of the *Illinois Register* on page 9153:

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: The Illinois Oil and Gas Act
- 2) Code Citation: 62 Ill. Adm. Code 240
- 3)

<u>Section Numbers:</u>	<u>Proposed Actions:</u>
240.360	Amendment
240.410	Amendment
- 4) Statutory Authority: Implementing and authorized by the Illinois Oil and Gas Act [225 ILCS 725], the Illinois Underground Natural Gas Storage Safety Act [415 ILCS 160], and Section 5-45 of the Illinois Administrative Procedure Act [5 ILCS 100].
- 5) A Complete Description of the Subjects and Issues Involved: This Part is being amended to change the spacing requirements for the drilling and operating of oil production wells and to change the items listed in the rule for types of evidence that will be considered acceptable by the Department when it studies the Area of Review for a Class II, Underground Injection Control Permit. In addition, the term "Trenton Formation" is being updated to Galena Group to properly reflect ISGS terminology.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this proposed rulemaking replace an emergency rule currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective: This rulemaking does not affect units of local government.
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking:

John Fischer, Legal Counsel
Department of Natural Resources
One Natural Resources

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF PROPOSED AMENDMENTS

Springfield IL 62702

217/782-1809

- 13) Initial Regulatory Flexibility Analysis:
 - A) Types of small businesses, small municipalities and not-for-profit corporations affected: None
 - B) Reporting, bookkeeping or other procedures required for compliance: None
 - C) Types of professional skills necessary for compliance: None
- 14) Small Business Impact Analysis: There should be no impact to small business.
- 15) Regulatory Agenda on which this rulemaking was summarized: January 2021

The full text of the Proposed Amendments begins on the next page:

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF PROPOSED AMENDMENTS

TITLE 62: MINING

CHAPTER I: DEPARTMENT OF NATURAL RESOURCES

PART 240

THE ILLINOIS OIL AND GAS ACT

SUBPART A: GENERAL PROVISIONS

Section	
240.10	Definitions
240.20	Prevention of Waste (Repealed)
240.30	Jurisdiction (Repealed)
240.40	Enforcement of Act (Repealed)
240.50	Delegation of Authority (Repealed)
240.60	Right of Inspection (Repealed)
240.70	Right of Access (Repealed)
240.80	Sworn Statements (Repealed)
240.90	Additional Reports (Repealed)
240.100	When Rules Become Effective (Repealed)
240.110	Notice of Rules (Repealed)
240.120	Forms (Repealed)
240.125	Notice
240.130	Hearings – Notices (Repealed)
240.134	Lease Validation Petitions
240.135	Falsification or Misstatement of Information
240.131	Unitization Hearings
240.132	Integration Hearings
240.133	Hearings to Establish Pool-Wide Drilling Units
240.140	Notice of Noncompliance
240.150	Notice of Violation
240.155	Civil Complaint
240.160	Director's Decision
240.170	Cessation Order (Repealed)
240.180	Enforcement Hearings
240.185	Cessation of Operations Orders
240.186	Cessation of Conditions Creating an Imminent Danger to Public Health and Safety and the Environment (Repealed)
240.190	Temporary Relief Hearings
240.195	Subpoenas

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF PROPOSED AMENDMENTS

SUBPART B: PERMIT APPLICATION PROCEDURES FOR PRODUCTION WELLS

Section	
240.200	Applicability
240.210	Application for Permit to Drill, Deepen or Convert to a Production Well
240.220	Contents of Application
240.230	Authority of Person Signing Application
240.240	Additional Requirements for Directional Drilling
240.245	Additional Requirements for Horizontal Drilling
240.250	Issuance of Permit to Drill or Operate
240.251	Revocation of Permit to Drill
240.255	Conversion of a Production Well to a Water Well
240.260	Change of Well Location
240.270	Application for Approval of Enhanced Recovery Injection and Disposal Operations (Repealed)
240.280	Duration of Underground Injection Well Orders (Repealed)

SUBPART C: PERMIT APPLICATION PROCEDURES FOR CLASS II UIC WELLS

Section	
240.300	Applicability
240.305	Transfer of Management (Recodified)
240.310	Application for Permit to Drill, Deepen, or Convert or Amend to a Class II UIC Well
240.311	Application for Freshwater Aquifer Exemption
240.312	Freshwater Aquifer Exemptions
240.320	Contents of Application
240.330	Authority of Person Signing Application
240.340	Proposed Well Construction and Operating Parameters
240.350	Groundwater and Potable Water Supply Information
240.360	Area of Review
240.370	Public Notice
240.380	Issuance of Permit
240.385	Conversion of a Class II Well to a Water Well
240.390	Permit Amendments
240.395	Update of Class II UIC Well Permits Issued Prior to July 1, 1987

SUBPART D: SPACING OF WELLS

DEPARTMENT OF NATURAL RESOURCES

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Section	
240.400	Definitions
240.410	Drilling Units
240.420	Well Location Exceptions within Drilling Unit
240.425	Change of a Permitted Drilling Location
240.430	Drilling Unit Exceptions
240.440	More Than One Well on a Drilling Unit
240.450	Directional Drilling
240.455	Horizontal Drilling
240.460	Modified Drilling Unit
240.465	Special Drilling Unit
240.470	Establishment of Pool-Wide Drilling Units Based Upon Reservoir Characteristics

SUBPART E: WELL DRILLING,
COMPLETION AND WORKOVER REQUIREMENTS

Section	
240.500	Definitions
240.510	Department Permit Posted
240.520	Drilling Fluid Handling and Storage
240.525	Saltwater or Oil Based Drilling Fluid Handling and Storage
240.530	Completion Fluid and Completion Fluid Waste Handling and Storage
240.540	Drilling and Completion Pit Restoration
240.550	Disposal of General Oilfield Wastes and Other Wastes

SUBPART F: WELL CONSTRUCTION, OPERATING AND REPORTING
REQUIREMENTS FOR PRODUCTION WELLS

Section	
240.600	Applicability
240.605	Drilled Out Plugged Hole (DOPH) Notification
240.610	Construction Requirements for Production Wells
240.620	Remedial Cementing of Leaking Wells
240.630	Operating Requirements
240.640	Reporting Requirements
240.650	Confidentiality of Well Data
240.655	Mechanical Integrity Testing for Class II Injection Wells (Repealed)
240.660	Monitoring and Reporting Requirements for Enhanced Recovery Injection and

DEPARTMENT OF NATURAL RESOURCES

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- Disposal Wells (Repealed)
240.670 Avoidable Waste of Gas (Repealed)
240.680 Escape of Unburned Gas Prohibited (Repealed)

SUBPART G: WELL CONSTRUCTION, OPERATING
AND REPORTING REQUIREMENTS FOR CLASS II UIC WELLS

Section

- 240.700 Applicability and Definitions
240.710 Surface and Production Casing Requirements for Newly Drilled Class II UIC Wells
240.720 Surface and Production Casing Requirements for Conversion to Class II UIC Wells
240.730 Surface and Production Casing Requirements for Existing Class II UIC Wells
240.740 Other Construction Requirements for Class II UIC Wells
240.750 Operating Requirements for Class II UIC Wells
240.760 Establishment of Internal Mechanical Integrity for Class II UIC Wells
240.770 Establishment of External Mechanical Integrity for Class II UIC Wells
240.780 Reporting Requirements for Class II UIC Wells
240.790 Confidentiality of Well Data
240.795 Commercial Saltwater Disposal Well
240.796 Operating and Reporting Requirements, Hydraulic Fracturing Operations, Seismicity

SUBPART H: LEASE OPERATING REQUIREMENTS

Section

- 240.800 Definitions
240.805 Lease and Well Identification
240.810 Tanks, Tank Batteries and Containment Dikes
240.815 Permanent Well Site Equipment Setback
240.820 Flowlines
240.830 Power Lines
240.840 Equipment Storage
240.850 Concrete Storage Structures
240.860 Pits
240.861 Existing Pit Exemption For Continued Production Use
240.862 Existing Pit Exemption For Alternative Use
240.870 Leaking Unpermitted Drill Hole

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240.875	Leaking Previously Plugged Well
240.880	Initial Spill Notification
240.890	Crude Oil Spill Remediation Requirements
240.891	Crude Oil Spill Waste Disposal and Remediation
240.895	Produced Water Spill Remediation Requirements

SUBPART I: LIQUID OILFIELD WASTE HANDLING AND DISPOSAL

Section	
240.900	Definitions
240.905	Application for Permit to Operate a Liquid Oilfield Waste Transportation System
240.906	Application for a Liquid Oilfield Waste Transportation Vehicle Permit
240.910	Inspection of Vehicles (Tanks)
240.920	Issuance of Liquid Oilfield Waste Transportation System and Vehicle Permits
240.925	Liquid Oilfield Waste Recordkeeping Requirements
240.926	Liquid Oilfield Waste Transportation System and Vehicle Operating Requirements
240.930	Produced Water
240.940	Crude Oil Bottom Sediments
240.945	Lease Road Oiling
240.950	Crude Oil Spill Waste Disposal (Repealed)
240.960	Oil Field Brine Hauling Permit Conditions (Repealed)
240.970	Inspection of Vehicles (Repealed)
240.980	Transfer of Permits (Repealed)
240.985	Revocation of Oil Field Brine Hauling Permit (Repealed)
240.990	Records and Reporting Requirements (Repealed)
240.995	Bonds – Blanket Surety Bond (Repealed)

SUBPART J: VACUUM

Section	
240.1000	Definitions
240.1005	Applicability
240.1010	Application for Vacuum Permit
240.1020	Contents of Application
240.1030	Authority of Person Signing Application
240.1040	Notice and Hearing
240.1050	Issuance of Permit
240.1060	Permit Amendments

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SUBPART K: PLUGGING OF WELLS

Section

- 240.1105 Plugging of Non-Productive Wells (Repealed)
- 240.1110 Definitions
- 240.1115 Plugging Responsibility
- 240.1120 Plugging of Uncased Wells
- 240.1130 Plugging and Temporary Abandonment of Inactive Production Wells
- 240.1131 Extension of Future Use Status for Production Wells (Repealed)
- 240.1132 Plugging and Temporary Abandonment of Inactive Class II UIC Wells
- 240.1140 General Plugging Procedures and Requirements
- 240.1150 Specific Plugging Procedures
- 240.1151 Procedures for Plugging Coal Seams
- 240.1160 Plugging Fluid Handling and Storage
- 240.1170 Plugging Fluid Waste Disposal and Well Site Restoration
- 240.1180 Lease Restoration
- 240.1181 Lease Restoration Requirements (Repealed)
- 240.1190 Filing Plugging Report

SUBPART L: REQUIREMENTS FOR OTHER TYPES OF WELLS

Section

- 240.1200 Applicability
- 240.1205 Application for Permit to Drill a Test Well or Drill Hole
- 240.1210 Contents of Application for Permit to Drill or Convert to an Observation, Gas Storage Well or Service Well (Repealed)
- 240.1220 Contents of Application for Coal Test Hole, Mineral Test Hole, Structure Test Hole, or Coal or Mineral Groundwater Monitoring Well
- 240.1230 Authority of Person Signing Application
- 240.1240 Issuance of Permit
- 240.1250 When Wells Shall Be Plugged and Department Notification
- 240.1260 Plugging and Restoration Requirements
- 240.1270 Confidentiality
- 240.1280 Converting to Water Well

SUBPART M: PROTECTION OF WORKABLE COAL BEDS

Section

DEPARTMENT OF NATURAL RESOURCES

NOTICE OF PROPOSED AMENDMENTS

240.1300	Introduction
240.1305	Permit Requirements in Mine Areas
240.1310	Workable Coal Beds Defined
240.1320	Mining Board may Determine Presence of Coal Seams
240.1330	Well Locations Prohibited
240.1340	Notice to Mining Board
240.1350	Casing and Protective Work
240.1360	Operational Requirements Over Active Mine
240.1370	Inspection of Vehicles (Recodified)
240.1380	Transfer of Permits (Recodified)
240.1385	Revocation of Oil Field Brine Hauling Permit (Recodified)
240.1390	Records and Reporting Requirements (Recodified)
240.1395	Bonds – Blanket Surety Bond (Recodified)

SUBPART N: ISSUANCE OR TRANSFER OF PERMIT TO OPERATE

Section	
240.1400	Definitions
240.1405	Transfer of Management (Repealed)
240.1410	Applicability
240.1420	Notification of Transfer
240.1425	Authority of Person Signing Notification of Transfer
240.1430	Responsibilities of Current Permittee
240.1440	Responsibilities of New Permittee
240.1450	Authority of Person Signing Notification of Acceptance
240.1460	Conditions for and Effect of Issuance or Transfer of Permit to Operate
240.1465	Condition for and Effect of Transfer of PRF Wells
240.1470	Revocation of Permit to Operate
240.1480	Involuntary Transfer
240.1485	Administrative Record Correction
240.1490	Transfer Hearings

SUBPART O: BONDS

Section	
240.1500	When Required, Amount and When Released
240.1510	Definitions
240.1520	Bond Requirements
240.1530	Forfeiture of Bonds

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SUBPART P: WELL PLUGGING AND RESTORATION PROGRAM

Section

- 240.1600 Definitions
- 240.1610 Plugging Leaking or Abandoned Wells
- 240.1620 Plugging Orphaned Wells
- 240.1625 Plugging Abandoned Wells Through Landowner Grant
- 240.1630 Emergency Well Plugging, Emergency Repair Work, Emergency Projects
- 240.1635 Emergency Well Plugging and Emergency Project Reimbursement
- 240.1640 Repayment of Funds
- 240.1650 Authorization for a Permittee to Operate Its Wells Placed into the Plugging and Restoration Fund Program for Abandonment
- 240.1660 Authorization for a Permittee to Operate Its Wells Placed into the Plugging and Restoration Fund Program for Non-Payment of Annual Well Fees

SUBPART Q: ANNUAL WELL FEES

Section

- 240.1700 Fee Liability
- 240.1705 Amount of Assessment
- 240.1710 Annual Permittee Reporting
- 240.1720 When Annual Well Fees are Due
- 240.1730 Opportunity to Contest Billing
- 240.1740 Delinquent Permittees

SUBPART R: REQUIREMENTS IN UNDERGROUND GAS STORAGE FIELDS
AND FOR GAS STORAGE AND OBSERVATION WELLS

Section

- 240.1800 Applicability
- 240.1805 Definitions
- 240.1810 Submission of Underground Gas Storage Field Map
- 240.1820 Permit Requests in a Underground Gas Storage Field
- 240.1830 Application for Permit to Drill or Convert Wells
- 240.1835 Contents of Application for Permit to Drill or Convert to an Observation or Gas Storage Well
- 240.1840 Authority of Person Signing Application
- 240.1850 Issuance of Permit

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- 240.1851 Gas Storage and Observation Well Safety, Construction, and Operating Requirements
- 240.1852 Inspection and Maintenance Plan
- 240.1853 Gas Storage and Observation Well Records and Reporting Requirements
- 240.1854 Notice of Probable Violation, Complaints, Hearings and Civil Penalties
- 240.1855 Civil Complaint
- 240.1856 Determination of Penalty
- 240.1857 Director's Approval of Penalty or Agreed Compromise
- 240.1858 Enforcement Hearings
- 240.1859 Emergency Abatement Orders
- 240.1860 Temporary Relief Hearings
- 240.1861 Subpoenas
- 240.1862 Well Drilling Completion and Workover Requirements
- 240.1865 Liquid Oilfield Waste Disposal
- 240.1870 Plugging of Gas Storage and Observation Wells
- 240.1880 Sole Source Aquifer: Natural Gas Incident Notice to Department
- 240.1890 Sole Source Aquifer: Inspection Fees for Underground Natural Gas Storage Fields
- 240.1892 Sole Source Aquifer: When Annual Inspection Fees Are Due
- 240.1894 Sole Source Aquifer: Opportunity to Contest Billing
- 240.1898 Waiver

SUBPART S: REQUIREMENTS FOR SERVICE WELLS

Section

- 240.1900 Applicability
- 240.1905 Application for Permit to Drill or Convert to Other Types of Wells or Drill Holes
- 240.1910 Contents of Application for Permit to Drill or Convert to a Service Well
- 240.1920 Authority of Person Signing Application
- 240.1930 Issuance of Permit
- 240.1940 When Wells Shall Be Plugged and Department Notification
- 240.1950 Plugging and Restoration Requirements
- 240.1960 Converting to Water Well

AUTHORITY: Implementing and authorized by the Illinois Oil and Gas Act [225 ILCS 725], the Illinois Underground Natural Gas Storage Safety Act [415 ILCS 160], and Section 5-45 of the Illinois Administrative Procedure Act [5 ILCS 100].

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SOURCE: Adopted November 7, 1951; emergency amendment at 6 Ill. Reg. 903, effective January 15, 1982, for a maximum of 150 days; amended at 6 Ill. Reg. 5542, effective April 19, 1982; codified at 8 Ill. Reg. 2475; amended at 11 Ill. Reg. 2818, effective January 27, 1987; amended at 14 Ill. Reg. 2317, effective January 25, 1990; recodified at 14 Ill. Reg. 3053; amended at 14 Ill. Reg. 13620, effective August 8, 1990; amended at 14 Ill. Reg. 20427, effective January 1, 1991; amended at 15 Ill. Reg. 2706, effective January 31, 1991; recodified at 15 Ill. Reg. 8566; recodified at 15 Ill. Reg. 11641; emergency amendment at 15 Ill. Reg. 14679, effective September 30, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 15493, effective October 10, 1991; amended at 16 Ill. Reg. 2576, effective February 3, 1992; amended at 16 Ill. Reg. 15513, effective September 29, 1992; expedited correction at 16 Ill. Reg. 18859, effective September 29, 1992; emergency amendment at 17 Ill. Reg. 1195, effective January 12, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 2217, effective February 8, 1993; amended at 17 Ill. Reg. 14097, effective August 24, 1993; amended at 17 Ill. Reg. 19923, effective November 8, 1993; amended at 18 Ill. Reg. 8061, effective May 13, 1994; emergency amendment at 18 Ill. Reg. 10380, effective June 21, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16361, effective November 18, 1994; amended at 19 Ill. Reg. 10981, effective July 14, 1995; amended at 21 Ill. Reg. 7164, effective June 3, 1997; emergency amendment at 22 Ill. Reg. 988, effective December 22, 1997, for a maximum of 150 days; amended at 22 Ill. Reg. 8422, effective April 28, 1998; amended at 22 Ill. Reg. 8845, effective April 28, 1998; amended at 22 Ill. Reg. 22314, effective December 14, 1998; amended at 25 Ill. Reg. 9045, effective July 9, 2001; amended at 35 Ill. Reg. 13281, effective July 26, 2011; amended at 38 Ill. Reg. 18717, effective August 29, 2014; amended at 38 Ill. Reg. 22052, effective November 14, 2014; amended at 40 Ill. Reg. 7051, effective April 22, 2016; expedited correction at 40 Ill. Reg. 11042, effective April 22, 2016; emergency amendment at 40 Ill. Reg. 13265, effective September 1, 2016, for a maximum of 150 days; emergency expired January 28, 2017; amended at 41 Ill. Reg. 2957, effective February 21, 2017; amended at 42 Ill. Reg. 5811, effective March 14, 2018; emergency amendment at 43 Ill. Reg. 4650, effective April 4, 2019, for a maximum of 150 days; emergency expired August 31, 2019; amended at 43 Ill. Reg. 10459, effective September 6, 2019; amended at 43 Ill. Reg. 11524, effective September 24, 2019; amended at 45 Ill. Reg. _____, effective _____.

SUBPART C: PERMIT APPLICATION PROCEDURES FOR CLASS II UIC WELLS

Section 240.360 Area of Review

- a) The area of review shall include all wells located within 1/4 mile of the proposed Class II UIC well, including directionally and horizontally drilled wells, which penetrate the injection interval within 1/4 mile of the proposed Class II UIC well.

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- b) The applicant shall submit evidence that all wells which penetrate the injection formation within the area of review contain an adequate amount of cement and are constructed or plugged in a manner which will prevent the injection fluid and the fluid in the injection formation from entering the freshwater zone. The types of evidence that will be considered acceptable by the Department include, but are not limited to: well completion reports, cementing records, well construction records, cement bond logs, tracer surveys, oxygen activation logs, ~~and~~ plugging records and expert opinions as to geological and engineering conditions.
- c) The applicant shall submit evidence for all wells which penetrate the injection formation within the area of review and which are determined by the Department to contain an inadequate amount of cement or are inadequately constructed or plugged, that injection into the proposed well and formation will not cause contamination of the freshwater zone. If well fluid level measurements are required as part of the submitted evidence, the fluid level measurements shall be witnessed by a Department Well Inspector. The Department shall have the authority to determine if the submitted information is acceptable as showing that the freshwater zone will not be contaminated through said well(s).

(Source: Amended at 45 Ill. Reg. _____, effective _____)

SUBPART D: SPACING OF WELLS

Section 240.410 Drilling Units

- a) Oil Wells
- 1) The Department shall not issue a permit for the drilling or deepening of a well for the production of oil within the State of Illinois unless the proposed well location and spacing are within~~conform to the following drilling units:~~
- A) 10 acres of surface area lying within the quarter-quarter-quarter section of land (as established by the official United States Public Land Survey) ~~for wells drilled or deepened for the production of oil from a reservoir other than limestone/dolomite, the top of which lies less than 5,000 feet beneath the surface or the top of the Trenton Formation, whichever depth is greater.~~ The location of the well shall not be less than 330 feet from the nearest lease boundary

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line except any lease boundary line located within a pooled unit. The location shall be no less than 330 feet from the nearest location of a producing well, a well being drilled, or a well for which a permit has previously been issued, but not yet drilled, for a well to the same individual reservoir. The location shall be no less than 10 feet from the nearest drilling unit boundary line; or

- B) ~~20 acres of surface area lying within the east-west or north-south one-half of a quarter-quarter section of land (as established by the official United States Public Land Survey) for wells drilled or deepened for the production of oil from a limestone/dolomite reservoir, the top of which lies less than 5,000 feet beneath the surface or the top of the Trenton Formation, whichever depth is greater. The location of the well shall not be less than 330 feet from the nearest lease boundary line except any lease boundary line located within a pooled unit. The location shall be no less than 330 feet from the nearest location of a producing well, a well being drilled, or a well for which a permit has previously been issued, but not yet drilled, for a well to the same individual reservoir. The location shall be no less than 10 feet from the nearest drilling unit boundary line; or~~
- C) ~~40 acres of surface area lying within a quarter-quarter section of land (as established by the official United States Public Land Survey) for wells drilled or deepened for the production of oil from a reservoir, the top of which lies at or below 5,000 feet beneath the surface or the top of the Trenton Formation, whichever depth is greater. The location of the well shall be not less than 330 feet from the nearest lease boundary line except any lease boundary line located within a pooled unit. The location shall be no less than 330 feet from the nearest location of a producing well, a well being drilled, or a well for which a permit has previously been issued, but not yet drilled, for a well to the same individual reservoir. The location shall be no less than 10 feet from the nearest drilling unit boundary line.~~
- 2) A permittee shall not be obligated to drill any further wells pursuant to provisions in a lease existing prior to the effective date of this Section. Any obligation shall be determined, to the extent relevant and applicable,

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by regulations in effect as of the date of the lease.

b) Gas Wells

The Department shall not issue a permit for the drilling or deepening of a well for the production of gas within the State of Illinois unless the proposed well location and spacing conform to the following drilling units:

- 1) 10 acres of surface area lying within the quarter-quarter-quarter section of land (as established by the official United States Public Land Survey) for wells drilled or deepened for the production of gas from a reservoir other than limestone/dolomite, the top of which lies less than 2,000 feet beneath the surface. The location of the well shall not be less than 330 feet from the nearest lease external boundary line except any lease boundary line located within a pooled unit. The location shall be no less than 330 feet from the nearest location of a producing well, a well being drilled, or a well for which a permit has previously been issued, but not yet drilled, for a well to the same individual reservoir. The location shall be no less than 10 feet from the nearest drilling unit boundary line; or
- 2) 20 acres of surface area lying within the east-west or north-south one-half of a quarter-quarter section of land (as established by the official United States Public Land Survey) for wells drilled or deepened for the production of gas from a limestone/dolomite reservoir, the top of which lies less than 2,000 feet beneath the surface. The location of the well shall not be less than 330 feet from the nearest lease boundary line except any lease boundary line located within a pooled unit. The location shall be no less than 330 feet from the nearest location of a producing well, a well being drilled, or a well for which a permit has previously been issued, but not yet drilled, for a well to the same individual reservoir. The location shall be no less than 10 feet from the nearest drilling unit boundary line; or
- 3) 40 acres of surface area lying within a quarter-quarter section of land (as established by the official United States Public Land Survey) for wells drilled or deepened for the production of gas from a reservoir, the top of which lies between 2,000 feet below the surface and 5,000 feet or the top of the [Galena Group Trenton Formation](#), whichever depth is greater. The location of the well shall not be less than 330 feet from the nearest lease boundary line except any lease boundary line located within a pooled unit. The location shall be no less than 330 feet from the nearest location of a

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producing well or well being drilled or for which a permit has previously been issued, but not yet drilled, for a well to the same individual reservoir. The location shall be no less than 10 feet from the nearest drilling unit boundary line.

- 4) Establishment of Drilling Units for Deep Gas
 - A) In the case of wells drilled or deepened for the production of gas from a reservoir lying below 5,000 feet or the top of the Galena ~~Group~~Trenton formation, whichever depth is greater, no permit shall be issued for an exploratory well unless the proposed spacing and well location provide for a minimum of 160 acres of surface area lying within a quarter section of land (as established by the official United States Public Land Survey). The well location shall not be less than 660 feet from the nearest lease boundary line except any lease boundary line located within a pooled unit. The location shall be no less than 10 feet from the nearest drilling unit boundary line.
 - B) After completion of the exploratory well or wells, but prior to commencement of production activities, application shall be made to the Department for the adoption of rules establishing spacing and well location requirements for the reservoir or reservoirs completed. The application shall identify the lands underlying the reservoir or reservoirs for which spacing and well location rules are requested, and shall include any geological, engineering or economic data, studies or reports upon which the requested spacing and well location rules are based.
 - C) Within 20 days after receipt of the application, the Department shall submit proposed spacing and well location rules for the reservoir or reservoirs in accordance with Section 5-40 of the Illinois Administrative Procedure Act, which shall include notice of a public hearing to be commenced no later than 20 days after publication of the notice of proposed rulemaking in the Illinois Register. In addition to the notice requirements of the Illinois Administrative Procedure Act, the applicant shall give notice of public hearing, at least 10 days prior to the date of the hearing, to all permittees of record and leaseholders whose wells or leases are

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within $\frac{1}{4}$ mile of the area described in the proposed rules by first class mail, postage pre-paid, and by publication in a newspaper of general circulation in each county in which any portion of the area described in proposed rules is located.

- D) The public hearing shall be conducted in accordance with the provisions of Section 240.370(d)(4) and (d)(5). The Department shall fully consider the record from the public hearing and any other public comment received during the first notice period and, prior to commencement of the second notice period, shall make such changes to the proposed rules as may be necessary to prevent waste, protect correlative rights and prevent the unnecessary drilling of wells.
- c) **Coalbed Gas Wells**
The Department shall not issue a permit for the drilling or deepening of a well for the production of coalbed gas from unmined seams of coal unless the proposed well location and spacing conform to drilling unit requirements of 10 acres of surface area lying within a quarter-quarter-quarter section of land (as established by the official United States Public Land Survey). The location of the well shall be not less than 330 feet from the nearest lease boundary line except any lease boundary line located within a pooled unit. The location shall be no less than 330 feet from the nearest location of a producing well or well being drilled or for which a permit has previously been issued, but not yet drilled, for a well to the same individual reservoir. The location shall be no less than 10 feet from the nearest drilling unit boundary line.
- d) **Coal Mine Gas Wells**
A well drilled into a mine void or a pillar within the mined out area for the production of gas from an abandoned coal mine is exempt from the spacing requirements of this Subpart.
- e) **Other Wells**
Class II UIC wells, coal, mineral and structure test holes, observation wells, water supply wells used in relation to oil or gas production, and gas storage wells are exempt from the requirements of this Section.
- f) All new well locations shall not be less than 200 feet from the nearest occupied dwelling existing at the time the permit application is filed with the Department,

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unless the permittee obtains a written agreement with the surface owner upon which the dwelling is located specifically allowing for a closer well location.

(Source: Amended at 45 Ill. Reg. _____, effective _____)

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- 1) Heading of the Part: Certificates of Title, Registration of Vehicles
- 2) Code Citation: 92 Ill. Adm. Code 1010
- 3) Section Number: 1010.210 Proposed Action: Amendment
- 4) Statutory Authority: Authorized by Section 2-104(b) of, and implementing Chapters 3 and 5 of, the Illinois Vehicle Code [625 ILCS 5].
- 5) A Complete Description of the Subjects and Issues Involved: This rulemaking provides clarification that utility trailers are not included in the definition of "semitrailer" for the purposes of registration with SOS.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this proposed rulemaking replace an emergency rule currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other rulemakings pending on this Part? Yes

<u>Section Number:</u>	<u>Proposed Action:</u>	<u>Illinois Register Citation:</u>
1010.421	Amendment	45 Ill. Reg. 6641; May 28, 2021
- 11) Statement of Statewide Policy Objectives: No expenditures by units of local government.
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking:

Pamela Wright
Office of the General Counsel
298 Howlett Building
Springfield IL 62756

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- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not-for-profit corporations affected: Any small business, municipality or not-for-profit corporation that might utilize a utility trailer.
 - B) Reporting, bookkeeping or other procedures required for compliance: None
 - C) Types of professional skills necessary for compliance: None
- 14) Small Business Impact Analysis:
- A) Types of businesses subject to the proposed rule:
 - 11 Agriculture, Forestry, Fishing and Hunting
 - 21 Mining
 - 22 Utilities
 - 23 Construction
 - 31-33 Manufacturing
 - 42 Wholesale Trade
 - 44-45 Retail Trade
 - 48-49 Transportation and Warehousing
 - 51 Information
 - 52 Finance and Insurance
 - 53 Real Estate Rental and Leasing
 - 54 Professional, Scientific, and Technical Services
 - 55 Management of Companies and Enterprises
 - 56 Administrative and Support and Waste Management and Remediation Services
 - 61 Educational Services
 - 62 Health Care and Social Assistance
 - 71 Arts, Entertainment, and Recreation
 - 72 Accommodation and Food Services
 - 81 Other Services (except Public Administration)
 - B) Categories that the agency reasonably believes the rulemaking will impact, including:

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- i. regulatory requirements;
- viii. licensing fees;
- iii. record keeping;

- 15) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not included on either of the 2 most recent agendas because we did not anticipate the filing of this amendment.

The full text of the Proposed Amendment begins on the next page:

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TITLE 92: TRANSPORTATION
CHAPTER II: SECRETARY OF STATE

PART 1010
CERTIFICATES OF TITLE, REGISTRATION OF VEHICLES

SUBPART A: DEFINITIONS

- Section
- 1010.10 Owner – Application of Term
- 1010.20 Secretary and Department

SUBPART B: TITLES

- Section
- 1010.110 Salvage Certificate – Additional Information Required to Accompany Application for a Certificate of Title for a Rebuilt or a Restored Vehicle Upon Surrendering Salvage Certificate
- 1010.120 Salvage Certificate – Assignments and Reassignments
- 1010.130 Exclusiveness of Lien on Certificate of Title
- 1010.140 Documents Required to Title and Register Imported Vehicles Not Manufactured in Conformity with Federal Emission or Safety Standards
- 1010.150 Transferring Certificates of Title Upon the Owner's Death
- 1010.160 Repossession of Vehicles by Lienholders and Creditors
- 1010.170 Junking Notification
- 1010.180 Specially Constructed Vehicles – Defined
- 1010.185 Specially Constructed Vehicles – Required Documentation for Title and Registration
- 1010.190 Issuance of Title and Registration Without Standard Ownership Documents – Bond
- 1010.193 Procedures for Application for Title for Vehicles Purchased at Mechanic's Lien Sales
- 1010.195 Procedures and Disclosures for Vehicles Previously Titled in Areas Flooded as a Result of a Natural Disaster

SUBPART C: REGISTRATION

- Section
- 1010.200 Homemade Trailers – Title and Registration

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- 1010.210 Application for Registration
- 1010.220 Vehicles Subject to Registration – Exceptions
- 1010.230 Refusing Registration or Certificate of Title
- 1010.240 Registration Plates To Be Furnished by the Secretary of State
- 1010.245 Electronic Registration and Titling (ERT) Program Provisions
- 1010.250 Applications For Reassignment

SUBPART D: REVOCATION, SUSPENSION AND
CANCELLATION OF REGISTRATION

Section

- 1010.300 Operation of Vehicle after Cancellation, Suspension, or Revocation of any Registration
- 1010.310 Improper Use of Evidences of Registration
- 1010.320 Suspension, Cancellation or Revocation of Illinois Registration Plates and Cards and Titles
- 1010.330 Operation of Vehicle Without Proper Illinois Registration
- 1010.350 Suspension or Revocation
- 1010.360 Surrender of Plates, Decals or Cards

SUBPART E: SPECIAL PERMITS AND PLATES

Section

- 1010.410 Temporary Registration – Individual Transactions
- 1010.420 Temporary Permit Pending Registration In Illinois
- 1010.421 Issuance of Temporary Registration Permits by Persons or Entities Other Than the Secretary of State
- 1010.425 Non-Resident Drive-Away Permits
- 1010.426 Seven Day Permits
- 1010.430 Registration Plates for Motor Vehicles Used for Transportation of Persons for Compensation and Tow Trucks
- 1010.440 Title and Registration of Vehicles with Permanently Mounted Equipment
- 1010.450 Special Plates
- 1010.451 Purple Heart License Plates
- 1010.452 Special Event License Plates
- 1010.453 Retired Armed Forces License Plates
- 1010.454 Gold Star License Plates
- 1010.455 Collectible License Plates
- 1010.456 Sample License Plates For Motion Picture and Television Studios

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1010.457	Korean War Veteran License Plates
1010.458	Collegiate License Plates
1010.459	Universal Plate Decal
1010.460	Special Plates for Members of the United States Armed Forces Reserves
1010.465	Requests for General Issuance Specialty License Plates
1010.470	Dealer Plate Records
1010.480	State of Illinois In-Transit Plates

SUBPART F: FEES

Section	
1010.510	Determination of Registration Fees
1010.520	When Fees Returnable
1010.530	Circuit Breaker Registration Discount
1010.540	Fees
1010.550	Determining Age of Vehicle

SUBPART G: MISCELLANEOUS

Section	
1010.610	Unlawful Acts, Fines and Penalties
1010.620	Change of Engine
1010.630	Extension of Expiration Dates

SUBPART H: SECOND DIVISION VEHICLES

Section	
1010.705	Reciprocity
1010.710	Vehicle Proration
1010.715	Proration Fees
1010.720	Vehicle Apportionment
1010.725	Trip Leasing
1010.730	Intrastate Movements, Foreign Vehicles
1010.735	Interline Movements
1010.740	Trip and Short-term Permits
1010.745	Signal 30 Permit for Foreign Registration Vehicles (Repealed)
1010.750	Signal 30-Year-round for Prorated Fleets of Leased Vehicles (Repealed)
1010.755	Mileage Tax Plates
1010.756	Suspension or Revocation of Illinois Mileage Weight Tax Plates

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1010.760 Transfer for "For-Hire" Loads
1010.765 Suspension or Revocation of Exemptions as to Foreign Registered Vehicles
1010.770 Required Documents for Trucks and Buses to detect "intrastate" movements
1010.775 Certificate of Safety

1010.APPENDIX A Uniform Vehicle Registration Proration and Reciprocity Agreement
1010.APPENDIX B International Registration Plan
1010.APPENDIX C Affirmation Supporting Salvage Certificate
1010.APPENDIX D Specialty License Plates Request Form

AUTHORITY: Authorized by Section 2-104(b) of, and implementing Chapters 3 and 5 of, the Illinois Vehicle Code [625 ILCS 5].

SOURCE: Filed and effective December 15, 1970; emergency amendment at 2 Ill. Reg. 25, p. 119, effective June 14, 1978, for a maximum of 150 days; amended at 3 Ill. Reg. 12, p. 76, effective March 23, 1979; amended at 3 Ill. Reg. 29, p. 123, effective July 20, 1979; amended at 4 Ill. Reg. 17, p. 247, effective April 11, 1980; emergency amendment at 4 Ill. Reg. 21, p. 99, effective May 14, 1980, for a maximum of 150 days; amended at 6 Ill. Reg. 2241, effective February 1, 1982; amended at 6 Ill. Reg. 11076, effective August 26, 1982; codified at 6 Ill. Reg. 12674; amended at 7 Ill. Reg. 1432, effective January 21, 1983; amended at 7 Ill. Reg. 1436, effective January 21, 1983; amended at 8 Ill. Reg. 5329, effective April 6, 1984; amended at 9 Ill. Reg. 3358, effective March 1, 1985; amended at 9 Ill. Reg. 9176, effective May 30, 1985; amended at 9 Ill. Reg. 12863, effective August 2, 1985; amended at 9 Ill. Reg. 14711, effective September 13, 1985; amended at 10 Ill. Reg. 1243, effective January 6, 1986; amended at 10 Ill. Reg. 4245, effective February 26, 1986; amended at 10 Ill. Reg. 14308, effective August 19, 1986; recodified at 11 Ill. Reg. 15920; amended at 12 Ill. Reg. 14711, effective September 15, 1988; amended at 12 Ill. Reg. 15193, effective September 15, 1988; amended at 13 Ill. Reg. 1598, effective February 1, 1989; amended at 13 Ill. Reg. 5173, effective April 1, 1989; amended at 13 Ill. Reg. 7965, effective May 15, 1989; amended at 13 Ill. Reg. 15102, effective September 15, 1989; amended at 14 Ill. Reg. 4560, effective March 1, 1990; amended at 14 Ill. Reg. 6848, effective April 18, 1990; amended at 14 Ill. Reg. 9492, effective June 1, 1990; amended at 14 Ill. Reg. 19066, effective November 15, 1990; amended at 15 Ill. Reg. 12782, effective August 15, 1991; amended at 16 Ill. Reg. 12587, effective August 1, 1992; amended at 19 Ill. Reg. 11947, effective August 1, 1995; amended at 19 Ill. Reg. 16289, effective November 27, 1995; amended at 20 Ill. Reg. 11349, effective August 1, 1996; amended at 21 Ill. Reg. 8408, effective June 23, 1997; amended at 21 Ill. Reg. 13372, effective September 17, 1997; amended at 22 Ill. Reg. 8521, effective April 28, 1998; amended at 22 Ill. Reg. 22059, effective January 1, 1999; amended at 25 Ill. Reg. 7731, effective June 6, 2001; emergency amendment at 25 Ill. Reg. 14201, effective October 22, 2001, for a maximum of 150 days; emergency expired March 20,

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2002; amended at 26 Ill. Reg. 14282, effective September 16, 2002; amended at 27 Ill. Reg. 4790, effective February 27, 2003; amended at 29 Ill. Reg. 8915, effective June 10, 2005; amended at 31 Ill. Reg. 2668, effective January 29, 2007; amended at 32 Ill. Reg. 17253, effective October 15, 2008; amended at 32 Ill. Reg. 17590, effective October 16, 2008; amended at 34 Ill. Reg. 3673, effective March 5, 2010; amended at 34 Ill. Reg. 10202, effective June 29, 2010; amended at 35 Ill. Reg. 1652, effective January 13, 2011; amended at 35 Ill. Reg. 8240, effective May 16, 2011; amended at 36 Ill. Reg. 7674, effective May 2, 2012; amended at 36 Ill. Reg. 14745, effective September 24, 2012; amended at 36 Ill. Reg. 17094, effective November 20, 2012; emergency amendment at 36 Ill. Reg. 17580, effective November 28, 2012, for a maximum of 150 days; amended at 37 Ill. Reg. 4340, effective March 22, 2013; amended at 37 Ill. Reg. 8941, effective June 14, 2013; amended at 37 Ill. Reg. 12578, effective July 17, 2013; amended at 39 Ill. Reg. 5106, effective March 20, 2015; amended at 42 Ill. Reg. 212, effective December 19, 2017; amended at 42 Ill. Reg. 14450, effective July 23, 2018; amended at 43 Ill. Reg. 3945, effective March 15, 2019; amended at 44 Ill. Reg. 2014, effective December 31, 2019; emergency amendment at 44 Ill. Reg. 5831, effective March 17, 2020, for a maximum of 150 days; emergency amendment to emergency rule at 44 Ill. Reg. 6641, effective April 9, 2020, for the remainder of the 150 days; emergency amendment effective March 17, 2020, as amended April 9, 2020, repealed at 44 Ill. Reg. 11595, effective June 30, 2020; emergency amendment at 44 Ill. Reg. 11890, effective June 30, 2020, for a maximum of 150 days; amended at 44 Ill. Reg. 17440, effective October 19, 2020; amended at 44 Ill. Reg. 16487, effective September 25, 2020; emergency amendment at 45 Ill. Reg. 1369, effective January 12, 2021, for a maximum of 150 days; amended at 45 Ill. Reg. 6054, effective April 22, 2021; emergency amendment at 45 Ill. Reg. 6794, effective May 6, 2021, for a maximum of 150 days; emergency amendment to emergency rule at 45 Ill. Reg. 6862, effective May 24, 2021 for the remainder of 150 days; amended at 45 Ill. Reg. _____, effective _____.

SUBPART C: REGISTRATION

Section 1010.210 Application for Registration

- a) Cash or stamps may not be mailed for payment of any registration fee or tax.
- b) Leased Vehicles:
The application shall contain the name of the Lessor. The vehicle may be registered in the name of the Lessee if the Lessee includes a valid copy of the lease with the application for registration. The Lessee may then apply for special plates in his or her own name.
- c) Newly-Acquired Vehicles:

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Application for registration shall be made by the new owner on the date of acquisition or when the vehicle becomes subject to registration as provided in 92 Ill. Adm. Code 1010.510, and filed with the Secretary of State personally or by U.S. Mail. The dealer who sold the vehicle shall accept the application from the new "owner" and must within 15 days transmit the application and fees to the Secretary of State, as provided in Section 3-113 of the Illinois Vehicle Code (~~(IVC) [625 ILCS 5]~~), ~~Ill. Rev. Stat. 1983, ch. 95½, par. 3-113.~~

- d) Trailer Registrations:
No trailer with a gross vehicle weight in pounds including vehicle and maximum load of 10,000 pounds or less shall be eligible for registration as a semitrailer. Any such trailer weighing 10,000 pounds or less, dependent upon the use of the trailer (e.g. camping trailer, travel trailer), shall be registered pursuant to Section 3-815(b) or Section 3-819(b) of the IVC.

(Source: Amended at 45 Ill. Reg. _____, effective _____)

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NOTICE OF PROPOSED AMENDMENT

- 1) Heading of the Part: Issuance of Licenses
- 2) Code Citation: 92 Ill. Adm. Code 1030
- 3) Section Number: 1030.160 Proposed Action: Amendment
- 4) Statutory Authority: Implementing Article I of the Illinois Driver Licensing Law of the Illinois Vehicle Code [625 ILCS 5/Ch. 6, Art. I] and authorized by Section 2-104(b) of the Illinois Vehicle Title and Registration Law of the Illinois Vehicle Code [625 ILCS 5].
- 5) A Complete Description of the Subjects and Issues Involved: The Secretary of State is extending the expiration dates of any driver's licenses, instructional permits, and identification cards (commercial driver's licenses and commercial learner's permits not included) which have expiration dates on or after January 1, 2020.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace an emergency rule currently in effect? Yes
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other proposed rulemakings pending on this Part? Yes

<u>Section Numbers:</u>	<u>Proposed Actions:</u>	<u>Illinois Register Citations:</u>
1030.84	Amendment	45 Ill. Reg. 2608; March 5, 2021
1030.91	Amendment	45 Ill. Reg. 2777; March 12, 2021
1030.25	Amendment	45 Ill. Reg. 5337; April 23, 2021
1030.88	Amendment	45 Ill. Reg. 5337; April 23, 2021
- 11) Statement of Statewide Policy Objective: No expenditures by units of local government.
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking:

Pamela Wright

SECRETARY OF STATE

NOTICE OF PROPOSED AMENDMENT

Office of the General Counsel
298 Howlett Building
Springfield IL 62756

pwright@ilsos.gov

- 13) Initial Regulatory Flexibility Analysis:
- A) Types of small businesses, small municipalities and not-for-profit corporations affected: None
 - B) Reporting, bookkeeping or other procedures required for compliance: None
 - C) Types of professional skills necessary for compliance: None
- 14) Small Business Impact Analysis: None
- 15) Regulatory Agenda on which this rulemaking was summarized: The Secretary of State did not anticipate the filing of this amendment.

The full text of the Proposed Amendment is identical to that in the text of the Emergency Amendment and can be found in this issue of the *Illinois Register* on page 9197.

STATE UNIVERSITIES RETIREMENT SYSTEM

NOTICE OF PROPOSED AMENDMENT

- 1) Heading of the Part: Universities Retirement
- 2) Code Citation: 80 Ill. Adm. Code 1600
- 3) Section Number: 1600.200 Proposed Action:
New Section
- 4) Statutory Authority: 40 ILCS 5/15-177
- 5) A Complete Description of the Subjects and Issues Involved: The proposed new section is intended to implement P.A. 99-897, effective January 1, 2017, regarding the definition of "employee" under Section 15-107 of the Illinois Pension Code.
- 6) Published studies or reports, and sources of underlying data, used to compose this rulemaking: None
- 7) Will this rulemaking replace any emergency rule currently in effect? No
- 8) Does this rulemaking contain an automatic repeal date? No
- 9) Does this rulemaking contain incorporations by reference? No
- 10) Are there any other proposed rulemakings pending on this Part? No
- 11) Statement of Statewide Policy Objective: This rulemaking does not affect units of local government.
- 12) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Comments on the proposed rulemaking may be submitted in writing for a period of 45 days following publication of this Notice to:

Albert J. Lee, Associate General Counsel
State Universities Retirement System
1901 Fox Drive
Champaign IL 61820

217/378-8861
- 13) Initial Regulatory Flexibility Analysis:

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- A) Types of small businesses, small municipalities and not-for-profit corporations affected: None
 - B) Reporting, bookkeeping or other procedures required for compliance: None
 - C) Types of professional skills necessary for compliance: None
- 14) Small Business Impact Analysis: There is no impact on small businesses (fewer than 50 full-time employees or less than \$4,000,000 in gross annual sales).
- 15) Regulatory Agenda on which this rulemaking was summarized: July 2021

The full text of the Proposed Amendment begins on the next page:

STATE UNIVERSITIES RETIREMENT SYSTEM

NOTICE OF PROPOSED AMENDMENT

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE D: RETIREMENT SYSTEMS
CHAPTER II: STATE UNIVERSITIES RETIREMENT SYSTEMPART 1600
UNIVERSITIES RETIREMENT

SUBPART A: GENERAL

Section

1600.100	Definitions
1600.110	Freedom of Information Act
1600.120	Open Meetings Act
1600.130	Procurement
1600.140	Compliance with the Internal Revenue Code
1600.145	Compliance with Final 415 Treasury Regulations
1600.150	Group Trust Provisions

SUBPART B: CONTRIBUTIONS AND SERVICE CREDIT

Section

<u>1600.200</u>	<u>Definition of "Employee" for SURS Participation</u>
1600.202	Return to Employment
1600.203	Independent Contractors
1600.205	Earnings Subject to Withholding and Crediting
1600.210	Crediting Interest on Participant Contributions and Other Reserves
1600.220	Election to Make Contributions Covering Leave of Absence at Less Than 50% Pay
1600.230	Election to Pay Contributions Based upon Employment that Preceded Certification as a Participant
1600.240	Election to Make Contributions Covering Periods of Military Leave Protected under USERRA
1600.241	Survivor Benefits for Members Who Die While on Military Leave Protected under USERRA
1600.250	Sick Leave Accrual Schedule
1600.260	Part-time/Concurrent Service Adjustment
1600.270	Employer Contributions for Benefit Increases Resulting from Earnings Increases Exceeding 6%
1600.271	Employer Contributions for Earnings in Excess of the Governor's Salary

STATE UNIVERSITIES RETIREMENT SYSTEM

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1600.275 Employer Contributions for Employing Affected Annuitants

SUBPART C: SURVIVORS AND BENEFICIARIES

Section

1600.300 Effective Beneficiary Designations
1600.305 Full-Time Student Survivors Insurance Beneficiaries
1600.310 Dependency of Beneficiaries
1600.320 Disability Claims Procedure (Renumbered)

SUBPART D: BENEFIT CALCULATION AND PAYMENT

Section

1600.400 Determination of Final Rate of Earnings Period
1600.410 Twenty Percent Limitation on Final Rate of Earnings Increases
1600.420 Making Preliminary Estimated Payments
1600.430 Excess Benefit Arrangement
1600.431 Indirect Payments to Minors and Legally Disabled Persons
1600.432 Indirect Payments to Child Survivors Through the Surviving Spouse
1600.440 Voluntary Deductions from Annuity Payments
1600.450 Overpayment Recovery
1600.460 Accelerated Pension Benefit Payment In Lieu of Any Pension Benefit
1600.461 Accelerated Pension Benefit Payment for a Reduction and Delay in AAI

SUBPART E: DISABILITY CLAIMS AND ADMINISTRATIVE REVIEW

Section

1600.500 Administrative Staff Determinations and Rules for Appeal – Nature and Requirements of Formal Hearings
1600.510 Employer-Related Determinations and Rules for Appeal
1600.550 Disability Claims Procedure

SUBPART F: QUALIFIED ILLINOIS DOMESTIC RELATIONS ORDERS

Section

1600.600 Definitions
1600.605 Requirements for a Valid Qualified Illinois Domestic Relations Order
1600.610 Invalid Orders
1600.615 Filing a QILDRO with the System

STATE UNIVERSITIES RETIREMENT SYSTEM

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1600.620	Modified QILDROs
1600.625	Benefits Affected by a QILDRO
1600.630	Effect of a Valid QILDRO
1600.635	QILDROs Against Persons Who Became Members Prior to July 1, 1999
1600.640	Alternate Payee's Address
1600.645	Electing Form of Payment
1600.650	Automatic Annual Increases
1600.655	Expiration of a QILDRO
1600.660	Reciprocal Systems QILDRO Policy Statement
1600.665	Providing Benefit Information for Divorce Purposes

SUBPART G: BOARD TRUSTEE ELECTION

Section

1600.700	Nomination of Candidates
1600.705	Election Date/Election Day – Defined
1600.710	Petitions
1600.715	Eligible Voters
1600.720	Election Materials
1600.725	Casting Votes
1600.730	Return of Ballots and Ballot Counting Process
1600.735	Certification of Ballot Counting
1600.740	Challenges to Election Results
1600.745	Candidate Informational Communication
1600.750	Filling a Vacancy in the Term of an Elected Trustee

AUTHORITY: Implementing and authorized by Section 15-177 of the Illinois Pension Code [40 ILCS 5].

SOURCE: Amended September 2, 1977; amended at 2 Ill. Reg. 31, p.53, effective July 30, 1978; amended at 7 Ill. Reg. 8139, effective June 29, 1983; codified at 8 Ill. Reg. 19683; amended at 11 Ill. Reg. 15656, effective September 9, 1987; amended at 13 Ill. Reg. 18939, effective November 21, 1989; amended at 14 Ill. Reg. 6789, effective April 20, 1990; emergency amendment at 21 Ill. Reg. 4864, effective March 26, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 6095, effective May 2, 1997; amended at 21 Ill. Reg. 11962, effective August 13, 1997; amended at 21 Ill. Reg. 12653, effective August 28, 1997; amended at 22 Ill. Reg. 4116, effective February 9, 1998; amended at 23 Ill. Reg. 13667, effective November 1, 1999; amended at 25 Ill. Reg. 10206, effective July 30, 2001; amended at 28 Ill. Reg. 2292, effective January 23, 2004; expedited correction at 28 Ill. Reg. 7575, effective January 23, 2004; amended

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at 29 Ill. Reg. 2729, effective March 1, 2005; amended at 29 Ill. Reg. 11819, effective July 12, 2005; amended at 29 Ill. Reg. 14060, effective September 1, 2005; amended at 29 Ill. Reg. 14351, effective September 6, 2005; amended at 30 Ill. Reg. 6170, effective March 21, 2006; amended at 30 Ill. Reg. 7778, effective April 5, 2006; amended at 30 Ill. Reg. 9911, effective May 9, 2006; amended at 30 Ill. Reg. 17509, effective October 19, 2006; amended at 31 Ill. Reg. 4267, effective February 22, 2007; amended at 31 Ill. Reg. 4927, effective March 12, 2007; recodified at 31 Ill. Reg. 10194; amended at 32 Ill. Reg. 16515, effective September 25, 2008; emergency amendment at 33 Ill. Reg. 6525, effective April 27, 2009, for a maximum of 150 days; emergency expired September 23, 2009; amended at 33 Ill. Reg. 10757, effective July 1, 2009; amended at 33 Ill. Reg. 16755, effective November 23, 2009; amended at 34 Ill. Reg. 9523, effective June 25, 2010; amended at 35 Ill. Reg. 10952, effective June 22, 2011; amended at 36 Ill. Reg. 3938, effective February 22, 2012; amended at 37 Ill. Reg. 1309, effective January 15, 2013; amended at 37 Ill. Reg. 3866, effective March 15, 2013; amended at 37 Ill. Reg. 10698, effective June 26, 2013; amended at 37 Ill. Reg. 15517, effective September 12, 2013; amended at 38 Ill. Reg. 5659, effective February 11, 2014; emergency amendment at 38 Ill. Reg. 11376, effective May 9, 2014, for a maximum of 150 days; amended at 38 Ill. Reg. 16375, effective July 17, 2014; amended at 38 Ill. Reg. 17457, effective July 30, 2014; amended at 39 Ill. Reg. 8317, effective June 1, 2015; amended at 40 Ill. Reg. 8437, effective June 3, 2016; amended at 41 Ill. Reg. 11606, effective September 1, 2017; amended at 41 Ill. Reg. 15353, effective December 5, 2017; amended at 42 Ill. Reg. 19078, effective October 5, 2018; amended at 43 Ill. Reg. 8562, effective July 26, 2019; amended at 44 Ill. Reg. 17714, effective October 22, 2020; emergency amendment at 45 Ill. Reg. 492, effective December 18, 2020, for a maximum of 150 days; amended at 45 Ill. Reg. 2259, effective February 5, 2021; amended at 45 Ill. Reg. 6649, effective May 11, 2021; amended at 45 Ill. Reg. _____, effective _____.

SUBPART B: CONTRIBUTIONS AND SERVICE CREDIT

Section 1600.200 Definition of "Employee" for SURS Participation

Purpose and Application. As mandated by Section 15-107(k) of the Code, this Section provides rules for determining whether an individual is an "employee," as defined under Section 15-107 of the Code, who is eligible to participate in a SURS retirement program. This Section shall be effective for employment occurring on or after the effective date of this Section.

- a) General Definition. "Employee" means *any member of the educational, administrative, secretarial, clerical, mechanical, labor or other staff of an employer who satisfies either the "permanent and continuous standard" under subsection (a)(1) or the "minimum continuous duration standard" under subsection (a)(2) and meets the "payroll standard" under subsection (a)(3).*

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- 1) Permanent and Continuous Standard. An individual satisfies this subsection (a)(1) if:
 - A) as of the date of commencement of employment, the position is permanent, that is, it is intended to continue indefinitely in the absence of further action by the employer in the normal course of business or is anticipated for automatic reappointment upon expiration of the appointment term; and
 - B) the position is continuous as described in subsection (a)(4).
- 2) Minimum Continuous Duration Standard. An individual satisfies the conditions of this subsection (a)(2) if:
 - A) as of the date of commencement of employment, the position requires services that are expected to be rendered over a fixed duration of at least 4 months (or 16 weeks) or one academic term, whichever is less, measured from the employment commencement date; and
 - B) the position is continuous as described in subsection (a)(4).
- 3) For purposes of this subsection (a)(2), "academic term" means a portion of the academic year during which the employer holds classes that is no shorter than 3 months (or 12 weeks) in duration. If an employer is not an educational institution that holds classes, then the academic term shall be 4 months (or 16 weeks) for purposes of this subsection (a)(2). If services commence during a period that is not an academic term (such as a summer session) and, pursuant to a contractual commitment, are expected to extend into the following academic term, the period prior to the academic term is also counted for purposes of meeting this standard.
- 4) Notwithstanding the foregoing, services related to accelerated courses that are taught during a portion of the academic term but carry the same contact hour and credit hour loads as the unaccelerated course taught over the full academic term shall be deemed to be rendered over an academic term.

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- 3) Payroll Standard. An individual satisfies this subsection (a)(3) if the person:
- A) receives payment for personal services:
- i) on a warrant issued pursuant to a payroll voucher certified by an employer and drawn by the State Comptroller upon the State Treasurer; or
- ii) by an employer upon trust, federal or other funds; or
- B) is on a leave of absence without pay.
- 4) Continuous Employment. To be continuous, a position must not be irregular, intermittent or temporary. A position must meet all the applicable requirements below to be continuous, depending on whether it is a faculty position or a non-faculty staff position:
- A) Continuous Faculty Position. "Faculty" for purposes of this subsection (a)(4)(A) means an individual who has an academic appointment at an educational institution (e.g., professor, associate professor, assistant professor, adjunct faculty or professor, professor of practice, instructor, or lecturer).
- i) The faculty position must customarily require services to be rendered on a regularly scheduled basis that the employer deems necessary to fulfill the educational objectives of the appointment.
- ii) The faculty position shall be deemed to be irregular or intermittent if the appointment requires less than 3 hours of service per week or 10% of a full-time faculty load for the semester, whichever threshold is greater. The full-time faculty load shall be defined by employer policy or collective bargaining agreement. The total hours of service per week shall be calculated by the sum of:
- 2.25 hours of service (representing a combination of teaching or classroom time and time performing

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related tasks such as class preparation and grading of examinations or papers) per week for each hour of teaching or classroom time as defined by employer policy (in other words, in addition to crediting an hour of service for each hour teaching in the classroom, this method would credit an additional 1.25 hours for activities such as class preparation and grading) and, separately,

- an hour of service per week for each additional hour outside of the classroom that the faculty member spends performing duties the faculty member is required to perform (such as required office hours or required attendance at faculty meetings).
- iii) For example, if a full-time faculty load requires 30 hours of service per week, an adjunct faculty position requiring 1 hour of classroom time (as defined by employer policy) and 1 hour per week of office hours will be deemed to require 3.25 hours of service per week. Unless the position is temporary as provided in subsection (a)(4)(A)(iv), the position is continuous because 3.25 hours per week meets the 3 hours of service per week threshold (which is identical to the 10% of the 30 hours of service per week full-time faculty load). If the full-time faculty load was instead 40 hours of service per week as defined by employer policy, then the adjunct faculty position would be deemed irregular or intermittent because the required hours of service are less than the greater of 3 hours of service per week or 10% of 40 hours of service per week, that is, 4 hours of service per week.
- iv) The faculty position is not temporary. A position is temporary if the individual is hired by the employer to help meet a short-term demand, such as to complete a project of specified short-term duration, to teach a temporary course, to teach only during the summer sessions, or to fill a

STATE UNIVERSITIES RETIREMENT SYSTEM

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position temporarily vacated by an employee who is sick or on a leave of absence, or if the funding for the position is temporary and renewal for such funding is not customarily sought from year to year.

- B) Continuous Non-Faculty Staff Positions. "Non-faculty staff" for purposes of this subsection (a)(4)(B) means an individual who does not have an academic appointment at an educational institution (e.g., academic professionals, research scientists, technicians, clerical staff, mechanical staff, information technology staff, or housekeeping/janitorial staff).
- i) The non-faculty staff position customarily requires services to be rendered for at least 3 hours of service per week or 10% of full-time equivalent position as defined by employer policy, whichever is greater.
- ii) The non-faculty staff position is not temporary. A position is temporary if the individual is hired by the employer to help meet a short-term demand, such as to complete a project of specified short-term duration or to fill a position temporarily vacated by an employee who is sick or on a leave of absence, or if the funding for the position is temporary and renewal for such funding is not customarily sought from year to year.
- iii) The non-faculty staff position has expectations of work with a particular pattern or duration. Specifically:
- the services in the position are not rendered solely on an "on-call" or "as-needed" basis (e.g., on-call shuttle drivers, extra-help employees, tutors, and driving instructors) and
 - the position does not fall within the scope of a "seasonal worker," which means a worker who performs labor or services on a seasonal basis or retail workers employed exclusively during holiday

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seasons as defined under 26 CFR 54.4980H-1(a)(39) or 29 CFR 500.20(s)(1).

b) Specific Exclusions.

- 1) Notwithstanding the foregoing and as permitted under Sections 15-107(a)(1)-(7) of the Code [40 ILCS 5/15-107(a)(1)-(7)], an individual is not an employee under this Section if the individual:
 - A) is a student enrolled in and regularly attending classes in a college or university which is an employer, and is employed on a temporary basis at less than full time;
 - B) is currently receiving a retirement annuity or a disability retirement annuity under Section 15-153.2 of the Code from this System;
 - C) is on a military leave of absence;
 - D) is eligible to participate in the Federal Civil Service Retirement System and is currently making contributions to that system based upon earnings paid by an employer;
 - E) is on leave of absence without pay for more than 60 days immediately following termination of disability benefits under Article 15 of the Code;
 - F) is hired after June 30, 1979 as a public service employment program participant under the Federal Comprehensive Employment and Training Act and receives earnings in whole or in part from funds provided under that Act; or
 - G) is employed on or after July 1, 1991 to perform services that are excluded by subdivision (a)(7)(f) or (a)(19) of Section 210 of the federal Social Security Act from the definition of employment given in that Section (42 USC 410).
- 2) In accordance with Section 15-107(a)(7) of the Code, an individual who is employed on or after July 1, 1991, to perform services that are excluded

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by subdivision (a)(7)(F) or (a)(19) (concerning non-immigrant visa holders) of Section 210 of the Social Security Act from the definition of employment given in that Section (42 USC 410) shall not be an employee under Section 15-107. However, an individual who was excluded from employee status due to Section 210(a)(19) of the Social Security Act may become an employee under this Section effective as of the date the individual becomes a Lawful Permanent Resident, meets the Substantial Presence Test under 26 CFR 301.7701(b)-1(c), or otherwise becomes a U.S. person for federal income tax purposes.

- c) Certification of Employee Status. An employer shall certify any individual who meets the applicable eligibility conditions set forth under this Section as an employee within the meaning of Section 15-107 by submitting a Report of Status to SURS. An employer shall determine whether an individual is an employee under this Section, or remains an employee under this Section, upon the occurrence and re-occurrence of any of the following events:
- 1) initial hire;
 - 2) transfer to a different position that is substantially different in character or duration (such as from a faculty to a non-faculty staff position); or
 - 3) rehire after termination from employment.
- d) Concurrent Employment. If an individual is concurrently employed in more than one position with the same employer, and at least one position qualifies for employee status under Section 15-107 of the Code as interpreted under this Section, then the other position or positions shall also be deemed as qualifying for employee status during the duration of the qualifying employment.
- e) Reservation of Rights. SURS reserves the right to determine whether an individual is an employee within the meaning of Section 15-107 of the Code and this Section, including whether a position is irregular, intermittent, or temporary under subsection (a)(4).
- f) Appeals. An individual who is adversely affected by a determination made under this Section may file an appeal under Section 1600.500, subject to the filing requirements therein. An employer that is adversely affected by a determination made under this Section may file an appeal under Section 1600.510, subject to the

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filing requirements therein. If an individual and an employer both bring appeals concerning the same determination of employee status, then SURS may consolidate the matters to be heard before the Claims Panel under Section 1600.500.

(Source: Added at 45 Ill. Reg. _____, effective _____)

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NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3)

<u>Section Numbers:</u>	<u>Adopted Actions:</u>
310.47	Amendment
310.50	Amendment
310.130	Amendment
310.210	Amendment
310.260	Amendment
310.410	Amendment
310.500	Amendment
310.Appendix A Table A	Amendment
310.Appendix A Table B	Amendment
310.Appendix A Table C	Amendment
310.Appendix A Table D	Amendment
310.Appendix A Table E	Amendment
310.Appendix A Table F	Amendment
310.Appendix A Table G	Amendment
310.Appendix A Table H	Amendment
310.Appendix A Table I	Amendment
310.Appendix A Table J	Amendment
310.Appendix A Table K	Amendment
310.Appendix A Table L	Amendment
310.Appendix A Table N	Amendment
310.Appendix A Table O	Amendment
310.Appendix A Table P	Amendment
310.Appendix A Table Q	Amendment
310.Appendix A Table R	Amendment
310.Appendix A Table S	Amendment
310.Appendix A Table T	Amendment
310.Appendix A Table V	Amendment
310.Appendix A Table W	Amendment
310.Appendix A Table X	Amendment
310.Appendix A Table Y	Amendment
310.Appendix A Table Z	Amendment
310.Appendix A Table AA	Amendment
310.Appendix A Table AC	Amendment
310.Appendix A Table AD	Amendment

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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310.Appendix D Amendment

310.Appendix G Amendment

- 4) Statutory Authority: Authorized by Sections 8, 8a and 9(7) of the Personnel Code [20 ILCS 415/8, 20 ILCS 415/8a, 20 ILCS 415/8c, 20 ILCS 415/8e, 20 ILCS 415/9(7) and 20 ILCS 415/9(14)], subsection (d) of Section 1-5 of the Illinois Administrative Procedure Act [5 ILCS 100/1-5(d)] and by Sections 4, 6, 15 and 21 of the Illinois Public Labor Relations Act [5 ILCS 315/4, 5 ILCS 315/6, 5 ILCS 315/15 and 5 ILCS 315/21]
- 5) Effective Date of Rules: July 1, 2021
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A statement that a copy of the adopted amendments including any material incorporated by reference is on file in the Agency's principal office and is available for public inspection. Copies of all Pay Plan amendments and collective bargaining contracts are available upon request from the Division of Technical Services.
- 9) Notice of Proposal published in the *Illinois Register*: 45 Ill. Reg. 3736; March 26, 2021
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between Proposal and Final Version: Since the First Notice, the changes are based on the publication of prior rulemaking, intervening rulemaking, discrepancies in the JCAR and CMS First Notice versions, and the internal integrity of the Pay Plan. The changes are:

At the end of the main source notes, adopted proposed amendments have been published so the page number and effective date replace blanks. An intervening peremptory amendment filed April 16, 2021 is referenced.

In Section 310.210 subsection (a), there is a reordering of the addition and striking of titles. In subsection (g), unnecessary spaces within a year, 2018, are removed. These changes match the JCAR documents.

In Section 310.260, the pay grade RC-029-12 is added to the Liquor Control Inspector Trainee title's information. The Merit Compensation Salary Range for

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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the Liquor Control Inspector Trainee title is therefore changed from MS-07 to MS-10 for the internal integrity of the Pay Plan.

In Section 310.410, the Liquor Control Inspector Trainee title merit compensation salary range is changed from MS-07 to MS-10.

In Section 310.Appendix A Table P and its title table, the Liquor Control Inspector title, its title code 23741 and pay grade RC-029-15 and the Liquor Control Inspector Trainee title, its title code 23744 and pay grade RC-029-12 are added based on intervening preemptory amendments.

In Section 310.Appendix A Table S and its title table, the "(see Note)" is removed after the Corrections Treatment Senior Security Supervisor title and the title's entire row of information is placed in alphabetical order by title. This is based on intervening preemptory amendments and to match the JCAR documents. The Corrections Treatment Senior Security Supervisor Title Note is removed based on intervening preemptory amendments.

In Section 310.Appendix A Table Y, the 9-month rate tables effective July 1, 2021 and July 1, 2022 revert to those filed by CMS and contained in the preemptory amendment at 45 Ill. Reg. 4095.

Since the First Notice Changes, in the Second Notice Changes, one intervening rulemaking was published in the *Illinois Register*. The *Illinois Register* page number is added to the preemptory amendments effective April 16, 2021 in the main source notes. Another intervening rulemaking was filed. That is a preemptory amendment filed May 28, 2021. That preemptory amendment is referenced in the main source notes and the title, Educator-Career and Technical title (12 Months) Department of Juvenile Justice, its title code, bargaining unit and pay grade are added to the title table in Section 310.Appendix A Table X.

- 12) Has the change agreed upon by the Agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace an emergency rule currently in effect? No
- 14) Are there any rulemaking pending on this Part? No

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- 15) Summary and Purpose of Rulemaking: In Section 310.47 subsection (f)(3), the \$1,739 in hire rate for the Office Occupations Trainee title (title code 30075) with the target title of Office Aide that became effective September 29, 2019 is removed because the in-hire rate is below the current Illinois minimum wage. An ending date, December 31, 2021, is added for the in-hire rates assigned to the Office Occupations Trainee title with the target titles of Account Clerk I, Data Processing Operator, Microfilm Operator I, Office Assistant and Office Clerk because the in-hire rates will be below the Illinois minimum wage effective January 1, 2022.

In Section 310.50 and definition of Divided Class, the effective date of the divided class list is updated. In the definition of Option, the sentence leading to the list of Senior Public Service Administrator options and the list of classification titles containing an option are updated. No position in a Senior Public Service Administrator option is represented by a bargaining unit.

In Section 310.130, the fiscal year is updated to 2022. The "Comparison of Pay Grades or Salary Ranges Assigned to Classifications (Appendix C)" is added to what is in effect.

In Section 310.210 subsection (a), the Cement Finisher title (title code 06860) and Plasterer title (title code 32800) are removed as the Civil Service Commission approved the titles' abolishment effective January 1, 2021. The Electrician Foreman title (title code 13201) and Plumber Foreman title (title code 32901) are added as the Civil Service Commission approved the titles' establishment effective January 1, 2021.

In Section 310.260 title table, the Liquor Control Inspector Trainee (title code 23744) with its assigned MS-07 salary range and Liquor Control Investigator Trainee title (title code 23756) with its assigned MS-11 salary range are added as the Civil Service Commission approved the titles' establishment effective July 1, 2020.

In Section 310.410 title table, the following titles are added as the Civil Service Commission approved the titles' establishment on the effective date provided and with the title's assigned salary range: Boiler Safety Chief Inspector title (title code 04907) MS-34 effective January 1, 2021; Boiler Safety Supervisor title (title code 04915) MS-29 effective January 1, 2021; Historical Actor (title code 18977) MS-14 effective February 1, 2021; Licensed Practical Nurse – Corrections (title code 23549) MS-12 effective February 1, 2021; Liquor Control Inspector (title

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code 23741) MS-13 effective July 1, 2020; Liquor Control Inspector Trainee (title code 23744) MS-07 effective July 1, 2020; Liquor Control Investigator title (title code 23753) MS-21 effective July 1, 2020; and Liquor Control Investigator Trainee title (title code 23756) MS-11 effective July 1, 2020. The following titles are removed as the Civil Service Commission approved the titles' abolishment on the effective date provided: Corrections Medical Technician (title code 09824) effective February 1, 2021; Liquor Control Special Agent I title (title code 23751) effective July 1, 2020; and Liquor Control Special Agent II title (title code 23752) effective July 1, 2020.

In Section 310.500 and definition of Option, the sentence leading to the list of Senior Public Service Administrator options and the list of classification titles containing an option are updated. No position in a Senior Public Service Administrator option is represented by a bargaining unit.

In Section 310.Appendix A Table A, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table B, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table C, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table D, any rate table no longer in effect is removed. The stipend and January 1, 2020 Increase Notes are removed.

In Section 310.Appendix A Table E, any rate table no longer in effect is removed. The stipend and January 1, 2020 Increase Notes are removed.

In Section 310.Appendix A Table F, any rate table no longer in effect is removed. The stipend and January 1, 2020 Increase Notes are removed.

In Section 310.Appendix A Table G, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table H, any rate table no longer in effect is removed. The stipend Note is removed.

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In Section 310.Appendix A Table I, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table J, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table K, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table L, for the Boiler Safety Audit Specialist title (title code 04900) and Boiler Safety Specialist title (title code 04910) positions in the Central Region, the effective date changes to January 1, 2021 and new maximum-security rates are added. For the Boiler Safety Audit Specialist and Boiler Safety Specialist titles positions in the Southern Region, the effective date changes to January 1, 2021 and new rates are added. For the Boiler Safety Audit Specialist and Boiler Safety Specialist titles positions in the Northern Region, new maximum-security rates are added. The changes are based on two collective bargaining agreements. The first agreement is the Agreement between CMS of the State of Illinois and International Brotherhood of Boilermakers - Iron Shipbuilders, Blacksmiths, Forgers, and Helpers effective July 1, 2019 through June 30, 2023 signed August 25, 2020. The class affected by the agreement is the Boiler Safety Specialist. The agreement states that the Illinois Department of Labor shall notify CMS of the certified prevailing rate. Due to the new contractual language delegating the authority to certify prevailing rates for state employees back to the Illinois Department of Labor, the Trade Organizations, Illinois Department of Labor, Department of Central Management Services are working on the transition process. During this transition period, the Department of Central Management Services is honoring the Trade Organization's certification information to ensure state employees entitled to prevailing rates are paid correctly and timely. It is anticipated the certification process transition will be completed on or before June 30, 2021. Past agreements stated that, effective January 1, 2006, the Boiler Safety Specialist title shall be paid an additional 4% above the prevailing rate for the employees on the standard pension formula or an additional 5.5% above the prevailing rate established for the employees on the alternative pension formula. The agreement states that effective December 1, 2013, newly hired employees shall be paid the appropriate prevailing rate, which means paid without the additional 4% above the prevailing rate for the employees on the standard pension formula or the additional 5.5% above the prevailing rate for the employees on the alternative pension formula. The agreement states that,

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while in positions in maximum security institutions, the employee who has seven or more years of continuous service with the Department of Corrections receives a \$75.00 adjustment a month that is applied as an additional \$0.44 per hour. The second agreement is the Memorandum of Agreement between the State of Illinois and the International Brotherhood of Boilermakers - Iron Shipbuilders, Blacksmiths, Forgers, and Helpers signed June 22, 2016. The agreement establishes each rate for the Boiler Safety Audit Specialist title at 4.5% above that of the corresponding rate for the Boiler Safety Specialist title. Corresponding refers to the rate's region, Pay Plan Code and when the employee was hired.

In Section 310.Appendix A Table N, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table O, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table P, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table Q, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table R, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table S, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table T, the stipend Note is removed.

In Section 310.Appendix A Table V, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table W and title table, the Amusement Ride Safety Inspector title, its title code 01061, and assigned pay grade RC-062-16 are added effective November 20, 2019 based on the Memorandum of Understanding signed May 5, 2020 between the Department of Central Management Services and the American Federation of State, County and Municipal Employees (AFSCME). The Liquor Control Special Agent II title (title code 23752) is removed as the

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title's abolishment was approved by the Civil Service Commission effective July 1, 2020. Any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table X, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table Y, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table Z, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table AA, the stipend Note is removed.

In Section 310.Appendix A Table AC, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix A Table AD, any rate table no longer in effect is removed. The stipend Note is removed.

In Section 310.Appendix D, the minimum salary for the salary ranges MS-01, MS-02 and MS-03 are increased because the Minimum Wage Law (820 ILCS 105) Section 4 (a)(1) states "from January 1, 2022 through December 31, 2022 every employer shall pay to each of his or her employees who is 18 years of age or older in every occupation wages of not less than \$12 per hour." The MS-02 and MS-03 salary ranges' minimum salary is adjusted above the minimum wage to distinguish the ranges from each other and the MS-04 salary range. The MS-01 salary range is assigned to the following titles: Clerical Trainee (title code 08050); Conservation/Historic Preservation Worker (title code 09317); Office Occupations Trainee (title code 30075); Student Intern (title code 43190); and Student Worker (title code 43200). The MS-02 salary range is assigned to the following titles: Administrative Services Worker Trainee (title code 00600); Data Processing Operator Trainee (title code 11428); Intermittent Clerk (title code 21686); and Office Aide (title code 30005). The MS-03 salary range is assigned to the following titles: Account Clerk I (title code 00111); Apiary Inspector (title code 01215); Automotive Attendant I (title code 03696); Automotive Attendant II (title code 03697); Data Processing Operator (title code 11425); Housekeeper (title code 19600); Laboratory Assistant (title code 22995); Library Aide I (title

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code 23421); Mental Health Technician Trainee (title code 27020); Microfilm Operator I (title code 27181); Office Clerk (title code 30020); Property and Supply Clerk I (title code 34791); Reproduction Service Technician I (title code 38203); Social Service Aide Trainee (title code 41285); Stores Clerk (title code 43060); Support Service Worker (title code 44238); and Switchboard Operator I (title code 44411. Any rate table no longer in effect is removed.

In Section 310.Appendix G, the Liquor Control Supervisor title (title code 23755) is added to the title table as its establishment was approved by the Civil Service Commission effective July 1, 2020. The title is assigned the broad-banded range that is assigned to the Public Service Administrator. Any rate table no longer in effect is removed.

16) Information and questions regarding this adopted rulemaking shall be directed to:

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Compensation Section
Division of Technical Services
Bureau of Personnel
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The full text of the Adopted Amendments begins on the next page:

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NOTICE OF ADOPTED AMENDMENTS

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND
POSITION CLASSIFICATIONS

CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

PART 310
PAY PLAN

SUBPART A: NARRATIVE

Section	
310.20	Policy and Responsibilities
310.30	Jurisdiction
310.40	Pay Schedules
310.45	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.47	In-Hire Rate
310.50	Definitions
310.60	Conversion of Base Salary to Pay Period Units
310.70	Conversion of Base Salary to Daily or Hourly Equivalents
310.80	Increases in Pay
310.90	Decreases in Pay
310.100	Other Pay Provisions
310.110	Implementation of Pay Plan Changes (Repealed)
310.120	Interpretation and Application of Pay Plan
310.130	Effective Date
310.140	Reinstitution of Within Grade Salary Increases (Repealed)
310.150	Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, effective July 1, 1984 (Repealed)

SUBPART B: SCHEDULE OF RATES

Section	
310.205	Introduction
310.210	Prevailing Rate
310.220	Negotiated Rate
310.230	Part-Time Daily or Hourly Special Services Rate (Repealed)
310.240	Daily or Hourly Rate Conversion
310.250	Member, Patient and Inmate Rate
310.260	Trainee Rate

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310.270	Legislated Rate (Repealed)
310.280	Designated Rate
310.290	Out-of-State Rate (Repealed)
310.295	Foreign Service Rate (Repealed)
310.300	Educator Schedule for RC-063 and HR-010
310.310	Physician Specialist Rate
310.320	Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections (Repealed)
310.330	Excluded Classes Rate (Repealed)

SUBPART C: MERIT COMPENSATION SYSTEM

Section	
310.410	Jurisdiction
310.415	Merit Compensation Salary Range Assignments
310.420	Objectives
310.430	Responsibilities
310.440	Merit Compensation Salary Schedule
310.450	Procedures for Determining Annual Merit Increases and Bonuses
310.455	Intermittent Merit Increase (Repealed)
310.456	Merit Zone (Repealed)
310.460	Other Pay Increases
310.470	Adjustment
310.480	Decreases in Pay
310.490	Other Pay Provisions
310.495	Broad-Band Pay Range Classes
310.500	Definitions
310.510	Conversion of Base Salary to Pay Period Units (Repealed)
310.520	Conversion of Base Salary to Daily or Hourly Equivalents
310.530	Implementation
310.540	Annual Merit Increase and Bonus Guidechart
310.550	Fiscal Year 2021 Merit Compensation Cost-of-Living Adjustment
310.560	Merit Incentive Program (Repealed)
310.570	Gain Sharing Program (Repealed)

SUBPART D: FROZEN NEGOTIATED-RATES-OF-PAY DUE TO
FISCAL YEAR APPROPRIATIONS AND EXPIRED SALARY SCHEDULES IN
COLLECTIVE BARGAINING UNIT AGREEMENTS

Section

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- 310.600 Jurisdiction (Repealed)
310.610 Pay Schedules (Repealed)
310.620 In-Hiring Rate (Repealed)
310.630 Definitions (Repealed)
310.640 Increases in Pay (Repealed)
310.650 Other Pay Provisions (Repealed)
310.660 Effective Date (Repealed)
310.670 Negotiated Rate (Repealed)
310.680 Trainee Rate (Repealed)
310.690 Educator Schedule for Frozen RC-063 and Frozen HR-010 (Repealed)
- 310.APPENDIX A Negotiated Rates of Pay
- 310.TABLE A RC-104 (Conservation Police Supervisors, Illinois Fraternal Order of Police Labor Council)
- 310.TABLE B VR-706 (Assistant Automotive Shop Supervisors, Automotive Shop Supervisors and Meat and Poultry Inspector Supervisors, Laborers' – ISEA Local #2002)
- 310.TABLE C RC-056 (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE)
- 310.TABLE D HR-001 (Teamsters Local #700)
- 310.TABLE E RC-020 (Teamsters Locals #330 and #705)
- 310.TABLE F RC-019 (Downstate Teamsters)
- 310.TABLE G RC-045 (Automotive Mechanics, IFPE)
- 310.TABLE H RC-006 (Corrections Employees, AFSCME)
- 310.TABLE I RC-009 (Institutional Employees, AFSCME)
- 310.TABLE J RC-014 (Clerical Employees, AFSCME)
- 310.TABLE K RC-023 (Registered Nurses, INA)
- 310.TABLE L RC-008 (Boilermakers)
- 310.TABLE M RC-110 (Conservation Police Lodge) (Repealed)
- 310.TABLE N RC-010 (Professional Legal Unit, AFSCME)
- 310.TABLE O RC-028 (Paraprofessional Human Services Employees, AFSCME)
- 310.TABLE P RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, Meat and Poultry Inspectors and Meat and Poultry Inspector Trainees, IFPE)
- 310.TABLE Q RC-061 (Conservation Police Officer Trainees and Conservation Police Officer I's and II's, Illinois Fraternal Order of Police Labor Council)
- 310.TABLE R RC-042 (Residual Maintenance Workers, AFSCME)

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310.TABLE S	VR-704 (Departments of Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002)
310.TABLE T	HR-010 (Teachers of Deaf, IFT)
310.TABLE U	HR-010 (Teachers of Deaf, Extracurricular Paid Activities)
310.TABLE V	CU-500 (Supervisory Employees in Corrections and Juvenile Justice, AFSCME)
310.TABLE W	RC-062 (Technical Employees, AFSCME)
310.TABLE X	RC-063 (Professional Employees, AFSCME)
310.TABLE Y	RC-063 (Educators, Juvenile Justice School Counselors and Special Education Resources Coordinators, AFSCME)
310.TABLE Z	RC-063 (Physicians, AFSCME)
310.TABLE AA	NR-916 (Departments of Central Management Services, Natural Resources and Transportation, Teamsters)
310.TABLE AB	RC-150 (Public Service Administrators Option 6, AFSCME) (Repealed)
310.TABLE AC	RC-036 (Public Service Administrators Option 8L Department of Healthcare and Family Services, INA)
310.TABLE AD	RC-184 (Blasting Experts, Blasting Specialists and Blasting Supervisors Department of Natural Resources, SEIU Local 73)
310.TABLE AE	RC-090 (Internal Security Investigators, Metropolitan Alliance of Police Chapter 294) (Repealed)
310.APPENDIX B	Frozen Negotiated-Rates-of-Pay (Repealed)
310.TABLE A	Frozen RC-104-Rates-of-Pay (Conservation Police Supervisors, Laborers' – ISEA Local #2002) (Repealed)
310.TABLE C	Frozen RC-056-Rates-of-Pay (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE) (Repealed)
310.TABLE H	Frozen RC-006-Rates-of-Pay (Corrections Employees, AFSCME) (Repealed)
310.TABLE I	Frozen RC-009-Rates-of-Pay (Institutional Employees, AFSCME) (Repealed)
310.TABLE J	Frozen RC-014-Rates-of-Pay (Clerical Employees, AFSCME) (Repealed)
310.TABLE K	Frozen RC-023-Rates-of-Pay (Registered Nurses, INA) (Repealed)
310.TABLE M	Frozen RC-110-Rates-of-Pay (Conservation Police Lodge) (Repealed)
310.TABLE N	Frozen RC-010 (Professional Legal Unit, AFSCME) (Repealed)

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310.TABLE O	Frozen RC-028-Rates-of-Pay (Paraprofessional Human Services Employees, AFSCME) (Repealed)
310.TABLE P	Frozen RC-029-Rates-of-Pay (Paraprofessional Investigatory and Law Enforcement Employees, IFPE) (Repealed)
310.TABLE R	Frozen RC-042-Rates-of-Pay (Residual Maintenance Workers, AFSCME) (Repealed)
310.TABLE S	Frozen VR-704-Rates-of-Pay (Departments of Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002) (Repealed)
310.TABLE T	Frozen HR-010-Rates-of-Pay (Teachers of Deaf, IFT) (Repealed)
310.TABLE V	Frozen CU-500-Rates-of-Pay (Corrections Meet and Confer Employees) (Repealed)
310.TABLE W	Frozen RC-062-Rates-of-Pay (Technical Employees, AFSCME) (Repealed)
310.TABLE X	Frozen RC-063-Rates-of-Pay (Professional Employees, AFSCME) (Repealed)
310.TABLE Y	Frozen RC-063-Rates-of-Pay (Educators and Educator Trainees, AFSCME) (Repealed)
310.TABLE Z	Frozen RC-063-Rates-of-Pay (Physicians, AFSCME) (Repealed)
310.TABLE AB	Frozen RC-150-Rates-of-Pay (Public Service Administrators Option 6, AFSCME) (Repealed)
310.TABLE AD	Frozen RC-184-Rates-of-Pay (Public Service Administrators Option 8X Department of Natural Resources, SEIU Local 73) (Repealed)
310.TABLE AE	Frozen RC-090-Rates-of-Pay (Internal Security Investigators, Metropolitan Alliance of Police Chapter 294) (Repealed)
310.APPENDIX C	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.ILLUSTRATION A	Classification Comparison Flow Chart: Both Classes are Whole
310.ILLUSTRATION B	Classification Comparison Flow Chart: One Class is Whole and One is Divided
310.ILLUSTRATION C	Classification Comparison Flow Chart: Both Classes are Divided
310.APPENDIX D	Merit Compensation System Salary Schedule
310.APPENDIX E	Teaching Salary Schedule (Repealed)
310.APPENDIX F	Physician and Physician Specialist Salary Schedule (Repealed)
310.APPENDIX G	Broad-Band Pay Range Classes Salary Schedule

AUTHORITY: Implementing and authorized by Sections 8 and 8a of the Personnel Code [20

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ILCS 415].

SOURCE: Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3348, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984; emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 9420, effective June 7, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; amended at 10 Ill. Reg. 3230, effective January 24, 1986; peremptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986; emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; peremptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; peremptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill. Reg. 648, effective December 22, 1986; peremptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; peremptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; peremptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; peremptory amendment at 11 Ill. Reg. 13675, effective July 29, 1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; peremptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; peremptory amendment at 11 Ill. Reg. 17919, effective October 19, 1987; peremptory amendment at 11 Ill. Reg. 19812, effective November

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19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; preemptory amendment at 12 Ill. Reg. 3811, effective January 27, 1988; preemptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; preemptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; preemptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July 18, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 13306, effective July 27, 1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; preemptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; preemptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; preemptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; preemptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; preemptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455, effective March 12, 1990; preemptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14361, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired February 8, 1991; corrected at 14 Ill. Reg. 16092; preemptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; amended at 14 Ill. Reg. 18719, effective November 13, 1990; preemptory amendment at 14 Ill. Reg. 18854, effective November 13, 1990; preemptory amendment at 15 Ill. Reg. 663, effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; preemptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; preemptory amendment at 15 Ill. Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July 19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992;

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peremptory amendment at 16 Ill. Reg. 5068, effective March 11, 1992; peremptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at 16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; peremptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 1819, effective February 2, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment at 17 Ill. Reg. 12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 13409, effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21858, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; peremptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; peremptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; peremptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill. Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective January 24, 1995; peremptory amendment at 19 Ill. Reg. 2481, effective February 17, 1995; peremptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; amended at 19 Ill. Reg. 3456, effective March 7, 1995; peremptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 2, 1995; peremptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; peremptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; peremptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; peremptory amendment at 20 Ill. Reg. 6334, effective April 22, 1996; peremptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg. 10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841,

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effective August 5, 1996; preemptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996; preemptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; preemptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; preemptory amendment at 21 Ill. Reg. 14589, effective October 15, 1997; preemptory amendment at 21 Ill. Reg. 15030, effective November 10, 1997; amended at 21 Ill. Reg. 16344, effective December 9, 1997; preemptory amendment at 21 Ill. Reg. 16465, effective December 4, 1997; preemptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; preemptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; preemptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; preemptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; preemptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; preemptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; preemptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; preemptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; preemptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective August 31, 1998; preemptory amendment at 22 Ill. Reg. 19105, effective September 30, 1998; preemptory amendment at 22 Ill. Reg. 19943, effective October 27, 1998; preemptory amendment at 22 Ill. Reg. 20406, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; preemptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; preemptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; preemptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020, effective November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; preemptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill. Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; emergency amendment at 24 Ill. Reg. 10328, effective July 1, 2000, for a maximum of 150 days; emergency expired November 27, 2000; preemptory

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amendment at 24 Ill. Reg. 10767, effective July 3, 2000; amended at 24 Ill. Reg. 13384, effective August 17, 2000; preemptory amendment at 24 Ill. Reg. 14460, effective September 14, 2000; preemptory amendment at 24 Ill. Reg. 16700, effective October 30, 2000; preemptory amendment at 24 Ill. Reg. 17600, effective November 16, 2000; amended at 24 Ill. Reg. 18058, effective December 4, 2000; preemptory amendment at 24 Ill. Reg. 18444, effective December 1, 2000; amended at 25 Ill. Reg. 811, effective January 4, 2001; amended at 25 Ill. Reg. 2389, effective January 22, 2001; amended at 25 Ill. Reg. 4552, effective March 14, 2001; preemptory amendment at 25 Ill. Reg. 5067, effective March 21, 2001; amended at 25 Ill. Reg. 5618, effective April 4, 2001; amended at 25 Ill. Reg. 6655, effective May 11, 2001; amended at 25 Ill. Reg. 7151, effective May 25, 2001; preemptory amendment at 25 Ill. Reg. 8009, effective June 14, 2001; emergency amendment at 25 Ill. Reg. 9336, effective July 3, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 9846, effective July 23, 2001; amended at 25 Ill. Reg. 12087, effective September 6, 2001; amended at 25 Ill. Reg. 15560, effective November 20, 2001; preemptory amendment at 25 Ill. Reg. 15671, effective November 15, 2001; amended at 25 Ill. Reg. 15974, effective November 28, 2001; emergency amendment at 26 Ill. Reg. 223, effective December 21, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 1143, effective January 17, 2002; amended at 26 Ill. Reg. 4127, effective March 5, 2002; preemptory amendment at 26 Ill. Reg. 4963, effective March 15, 2002; amended at 26 Ill. Reg. 6235, effective April 16, 2002; emergency amendment at 26 Ill. Reg. 7314, effective April 29, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 10425, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10952, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13934, effective September 10, 2002; amended at 26 Ill. Reg. 14965, effective October 7, 2002; emergency amendment at 26 Ill. Reg. 16583, effective October 24, 2002, for a maximum of 150 days; emergency expired March 22, 2003; preemptory amendment at 26 Ill. Reg. 17280, effective November 18, 2002; amended at 26 Ill. Reg. 17374, effective November 25, 2002; amended at 26 Ill. Reg. 17987, effective December 9, 2002; amended at 27 Ill. Reg. 3261, effective February 11, 2003; expedited correction at 28 Ill. Reg. 6151, effective February 11, 2003; amended at 27 Ill. Reg. 8855, effective May 15, 2003; amended at 27 Ill. Reg. 9114, effective May 27, 2003; emergency amendment at 27 Ill. Reg. 10442, effective July 1, 2003, for a maximum of 150 days; emergency expired November 27, 2003; preemptory amendment at 27 Ill. Reg. 17433, effective November 7, 2003; amended at 27 Ill. Reg. 18560, effective December 1, 2003; preemptory amendment at 28 Ill. Reg. 1441, effective January 9, 2004; amended at 28 Ill. Reg. 2684, effective January 22, 2004; amended at 28 Ill. Reg. 6879, effective April 30, 2004; preemptory amendment at 28 Ill. Reg. 7323, effective May 10, 2004; amended at 28 Ill. Reg. 8842, effective June 11, 2004; preemptory amendment at 28 Ill. Reg. 9717, effective June 28, 2004; amended at 28 Ill. Reg. 12585, effective August 27, 2004; preemptory amendment at 28 Ill. Reg. 13011, effective September 8, 2004; preemptory amendment at 28 Ill. Reg. 13247, effective September 20, 2004; preemptory amendment at 28 Ill. Reg. 13656, effective September 27, 2004; emergency amendment at 28 Ill. Reg. 14174, effective October 15, 2004, for a

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maximum of 150 days; emergency expired March 13, 2005; preemptory amendment at 28 Ill. Reg. 14689, effective October 22, 2004; preemptory amendment at 28 Ill. Reg. 15336, effective November 15, 2004; preemptory amendment at 28 Ill. Reg. 16513, effective December 9, 2004; preemptory amendment at 29 Ill. Reg. 726, effective December 15, 2004; amended at 29 Ill. Reg. 1166, effective January 7, 2005; preemptory amendment at 29 Ill. Reg. 1385, effective January 4, 2005; preemptory amendment at 29 Ill. Reg. 1559, effective January 11, 2005; preemptory amendment at 29 Ill. Reg. 2050, effective January 19, 2005; preemptory amendment at 29 Ill. Reg. 4125, effective February 23, 2005; amended at 29 Ill. Reg. 5375, effective April 4, 2005; preemptory amendment at 29 Ill. Reg. 6105, effective April 14, 2005; preemptory amendment at 29 Ill. Reg. 7217, effective May 6, 2005; preemptory amendment at 29 Ill. Reg. 7840, effective May 10, 2005; amended at 29 Ill. Reg. 8110, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8214, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8418, effective June 1, 2005; amended at 29 Ill. Reg. 9319, effective July 1, 2005; preemptory amendment at 29 Ill. Reg. 12076, effective July 15, 2005; preemptory amendment at 29 Ill. Reg. 13265, effective August 11, 2005; amended at 29 Ill. Reg. 13540, effective August 22, 2005; preemptory amendment at 29 Ill. Reg. 14098, effective September 2, 2005; amended at 29 Ill. Reg. 14166, effective September 9, 2005; amended at 29 Ill. Reg. 19551, effective November 21, 2005; emergency amendment at 29 Ill. Reg. 20554, effective December 2, 2005, for a maximum of 150 days; preemptory amendment at 29 Ill. Reg. 20693, effective December 12, 2005; preemptory amendment at 30 Ill. Reg. 623, effective December 28, 2005; preemptory amendment at 30 Ill. Reg. 1382, effective January 13, 2006; amended at 30 Ill. Reg. 2289, effective February 6, 2006; preemptory amendment at 30 Ill. Reg. 4157, effective February 22, 2006; preemptory amendment at 30 Ill. Reg. 5687, effective March 7, 2006; preemptory amendment at 30 Ill. Reg. 6409, effective March 30, 2006; amended at 30 Ill. Reg. 7857, effective April 17, 2006; amended at 30 Ill. Reg. 9438, effective May 15, 2006; preemptory amendment at 30 Ill. Reg. 10153, effective May 18, 2006; preemptory amendment at 30 Ill. Reg. 10508, effective June 1, 2006; amended at 30 Ill. Reg. 11336, effective July 1, 2006; emergency amendment at 30 Ill. Reg. 12340, effective July 1, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 12418, effective July 1, 2006; amended at 30 Ill. Reg. 12761, effective July 17, 2006; preemptory amendment at 30 Ill. Reg. 13547, effective August 1, 2006; preemptory amendment at 30 Ill. Reg. 15059, effective September 5, 2006; preemptory amendment at 30 Ill. Reg. 16439, effective September 27, 2006; emergency amendment at 30 Ill. Reg. 16626, effective October 3, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 17603, effective October 20, 2006; amended at 30 Ill. Reg. 18610, effective November 20, 2006; preemptory amendment at 30 Ill. Reg. 18823, effective November 21, 2006; preemptory amendment at 31 Ill. Reg. 230, effective December 20, 2006; emergency amendment at 31 Ill. Reg. 1483, effective January 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 2485, effective January 17, 2007; preemptory amendment at 31 Ill. Reg. 4445, effective February 28, 2007; amended at 31 Ill. Reg. 4982, effective March 15, 2007; preemptory amendment at 31 Ill.

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Reg. 7338, effective May 3, 2007; amended at 31 Ill. Reg. 8901, effective July 1, 2007; emergency amendment at 31 Ill. Reg. 10056, effective July 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 10496, effective July 6, 2007; preemptory amendment at 31 Ill. Reg. 12335, effective August 9, 2007; emergency amendment at 31 Ill. Reg. 12608, effective August 16, 2007, for a maximum of 150 days; emergency amendment at 31 Ill. Reg. 13220, effective August 30, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 13357, effective August 29, 2007; amended at 31 Ill. Reg. 13981, effective September 21, 2007; preemptory amendment at 31 Ill. Reg. 14331, effective October 1, 2007; amended at 31 Ill. Reg. 16094, effective November 20, 2007; amended at 31 Ill. Reg. 16792, effective December 13, 2007; preemptory amendment at 32 Ill. Reg. 598, effective December 27, 2007; amended at 32 Ill. Reg. 1082, effective January 11, 2008; preemptory amendment at 32 Ill. Reg. 3095, effective February 13, 2008; preemptory amendment at 32 Ill. Reg. 6097, effective March 25, 2008; preemptory amendment at 32 Ill. Reg. 7154, effective April 17, 2008; expedited correction at 32 Ill. Reg. 9747, effective April 17, 2008; preemptory amendment at 32 Ill. Reg. 9360, effective June 13, 2008; amended at 32 Ill. Reg. 9881, effective July 1, 2008; preemptory amendment at 32 Ill. Reg. 12065, effective July 9, 2008; preemptory amendment at 32 Ill. Reg. 13861, effective August 8, 2008; preemptory amendment at 32 Ill. Reg. 16591, effective September 24, 2008; preemptory amendment at 32 Ill. Reg. 16872, effective October 3, 2008; preemptory amendment at 32 Ill. Reg. 18324, effective November 14, 2008; preemptory amendment at 33 Ill. Reg. 98, effective December 19, 2008; amended at 33 Ill. Reg. 2148, effective January 26, 2009; preemptory amendment at 33 Ill. Reg. 3530, effective February 6, 2009; preemptory amendment at 33 Ill. Reg. 4202, effective February 26, 2009; preemptory amendment at 33 Ill. Reg. 5501, effective March 25, 2009; preemptory amendment at 33 Ill. Reg. 6354, effective April 15, 2009; preemptory amendment at 33 Ill. Reg. 6724, effective May 1, 2009; preemptory amendment at 33 Ill. Reg. 9138, effective June 12, 2009; emergency amendment at 33 Ill. Reg. 9432, effective July 1, 2009, for a maximum of 150 days; amended at 33 Ill. Reg. 10211, effective July 1, 2009; preemptory amendment at 33 Ill. Reg. 10823, effective July 2, 2009; preemptory amendment at 33 Ill. Reg. 11082, effective July 10, 2009; preemptory amendment at 33 Ill. Reg. 11698, effective July 23, 2009; preemptory amendment at 33 Ill. Reg. 11895, effective July 31, 2009; preemptory amendment at 33 Ill. Reg. 12872, effective September 3, 2009; amended at 33 Ill. Reg. 14944, effective October 26, 2009; preemptory amendment at 33 Ill. Reg. 16598, effective November 13, 2009; preemptory amendment at 34 Ill. Reg. 305, effective December 18, 2009; emergency amendment at 34 Ill. Reg. 957, effective January 1, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 1425, effective January 5, 2010; preemptory amendment at 34 Ill. Reg. 3684, effective March 5, 2010; preemptory amendment at 34 Ill. Reg. 5776, effective April 2, 2010; preemptory amendment at 34 Ill. Reg. 6214, effective April 16, 2010; amended at 34 Ill. Reg. 6583, effective April 30, 2010; preemptory amendment at 34 Ill. Reg. 7528, effective May 14, 2010; amended at 34 Ill. Reg. 7645, effective May 24, 2010; preemptory amendment at 34 Ill. Reg. 7947, effective May

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26, 2010; preemptory amendment at 34 Ill. Reg. 8633, effective June 18, 2010; amended at 34 Ill. Reg. 9759, effective July 1, 2010; preemptory amendment at 34 Ill. Reg. 10536, effective July 9, 2010; preemptory amendment at 34 Ill. Reg. 11864, effective July 30, 2010; emergency amendment at 34 Ill. Reg. 12240, effective August 9, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 13204, effective August 26, 2010; preemptory amendment at 34 Ill. Reg. 13657, effective September 8, 2010; preemptory amendment at 34 Ill. Reg. 15897, effective September 30, 2010; preemptory amendment at 34 Ill. Reg. 18912, effective November 15, 2010; preemptory amendment at 34 Ill. Reg. 19582, effective December 3, 2010; amended at 35 Ill. Reg. 765, effective December 30, 2010; emergency amendment at 35 Ill. Reg. 1092, effective January 1, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 2465, effective January 19, 2011; preemptory amendment at 35 Ill. Reg. 3577, effective February 10, 2011; emergency amendment at 35 Ill. Reg. 4412, effective February 23, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 4803, effective March 11, 2011; emergency amendment at 35 Ill. Reg. 5633, effective March 15, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 5677, effective March 18, 2011; amended at 35 Ill. Reg. 8419, effective May 23, 2011; amended at 35 Ill. Reg. 11245, effective June 28, 2011; emergency amendment at 35 Ill. Reg. 11657, effective July 1, 2011, for a maximum of 150 days; emergency expired November 27, 2011; preemptory amendment at 35 Ill. Reg. 12119, effective June 29, 2011; preemptory amendment at 35 Ill. Reg. 13966, effective July 29, 2011; preemptory amendment at 35 Ill. Reg. 15178, effective August 29, 2011; emergency amendment at 35 Ill. Reg. 15605, effective September 16, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 15640, effective September 15, 2011; preemptory amendment at 35 Ill. Reg. 19707, effective November 23, 2011; amended at 35 Ill. Reg. 20144, effective December 6, 2011; amended at 36 Ill. Reg. 153, effective December 22, 2011; preemptory amendment at 36 Ill. Reg. 564, effective December 29, 2011; preemptory amendment at 36 Ill. Reg. 3957, effective February 24, 2012; preemptory amendment at 36 Ill. Reg. 4158, effective March 5, 2012; preemptory amendment at 36 Ill. Reg. 4437, effective March 9, 2012; amended at 36 Ill. Reg. 4707, effective March 19, 2012; amended at 36 Ill. Reg. 8460, effective May 24, 2012; preemptory amendment at 36 Ill. Reg. 10518, effective June 27, 2012; emergency amendment at 36 Ill. Reg. 11222, effective July 1, 2012, for a maximum of 150 days; preemptory amendment at 36 Ill. Reg. 13680, effective August 15, 2012; preemptory amendment at 36 Ill. Reg. 13973, effective August 22, 2012; preemptory amendment at 36 Ill. Reg. 15498, effective October 16, 2012; amended at 36 Ill. Reg. 16213, effective November 1, 2012; preemptory amendment at 36 Ill. Reg. 17138, effective November 20, 2012; preemptory amendment at 37 Ill. Reg. 3408, effective March 7, 2013; amended at 37 Ill. Reg. 4750, effective April 1, 2013; preemptory amendment at 37 Ill. Reg. 5925, effective April 18, 2013; preemptory amendment at 37 Ill. Reg. 9563, effective June 19, 2013; amended at 37 Ill. Reg. 9939, effective July 1, 2013; emergency amendment at 37 Ill. Reg. 11395, effective July 1, 2013, for a maximum of 150 days; preemptory amendment at 37 Ill. Reg. 11524, effective July 3, 2013; preemptory amendment at

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37 Ill. Reg. 12588, effective July 19, 2013; preemptory amendment at 37 Ill. Reg. 13762, effective August 8, 2013; preemptory amendment at 37 Ill. Reg. 14219, effective August 23, 2013; amended at 37 Ill. Reg. 16925, effective October 8, 2013; preemptory amendment at 37 Ill. Reg. 17164, effective October 18, 2013; preemptory amendment at 37 Ill. Reg. 20410, effective December 6, 2013; preemptory amendment at 38 Ill. Reg. 2974, effective January 9, 2014; amended at 38 Ill. Reg. 5250, effective February 4, 2014; preemptory amendment at 38 Ill. Reg. 6725, effective March 6, 2014; emergency amendment at 38 Ill. Reg. 9080, effective April 11, 2014, for a maximum of 150 days; preemptory amendment at 38 Ill. Reg. 9136, effective April 11, 2014; amended at 38 Ill. Reg. 9207, effective April 21, 2014; preemptory amendment at 38 Ill. Reg. 13416, effective June 11, 2014; amended at 38 Ill. Reg. 14818, effective July 1, 2014; preemptory amendment at 38 Ill. Reg. 15739, effective July 2, 2014; preemptory amendment at 38 Ill. Reg. 17481, effective July 29, 2014; amended at 38 Ill. Reg. 17556, effective August 6, 2014; preemptory amendment at 38 Ill. Reg. 18791, effective August 26, 2014; preemptory amendment at 38 Ill. Reg. 19806, effective September 26, 2014; amended at 38 Ill. Reg. 20695, effective October 14, 2014; amended at 38 Ill. Reg. 24005, effective December 9, 2014; preemptory amendment at 39 Ill. Reg. 728, effective December 23, 2014; emergency amendment at 39 Ill. Reg. 708, effective December 26, 2014, for a maximum of 150 days; preemptory amendment at 39 Ill. Reg. 6964, effective April 29, 2015; amended at 39 Ill. Reg. 7878, effective May 22, 2015; amended at 39 Ill. Reg. 11220, effective July 28, 2015; preemptory amendment at 39 Ill. Reg. 12004, effective August 13, 2015; preemptory amendment at 39 Ill. Reg. 15807, effective November 25, 2015; amended at 40 Ill. Reg. 5893, effective March 28, 2016; preemptory amendment at 40 Ill. Reg. 8462, effective June 1, 2016; preemptory amendment at 40 Ill. Reg. 9658, effective June 30, 2016; amended at 40 Ill. Reg. 9356, effective July 1, 2016; preemptory amendment at 40 Ill. Reg. 11207, effective August 5, 2016; preemptory amendment at 41 Ill. Reg. 1210, effective January 19, 2017; amended at 41 Ill. Reg. 1695, effective January 25, 2017; preemptory amendment at 41 Ill. Reg. 2078, effective February 2, 2017; amended at 41 Ill. Reg. 3191, effective March 6, 2017; amended at 41 Ill. Reg. 4615, effective April 24, 2017; preemptory amendment at 41 Ill. Reg. 5822, effective May 15, 2017; preemptory amendment at 41 Ill. Reg. 6695, effective May 24, 2017; preemptory amendment at 41 Ill. Reg. 7227, effective June 9, 2017; amended at 41 Ill. Reg. 8314, effective July 1, 2017; preemptory amendment at 41 Ill. Reg. 10974, effective August 10, 2017; preemptory amendment at 41 Ill. Reg. 11447, effective August 25, 2017; preemptory amendment at 41 Ill. Reg. 12179, effective September 13, 2017; preemptory amendment at 41 Ill. Reg. 15837, effective December 12, 2017; amended at 42 Ill. Reg. 712, effective December 28, 2017; amended at 42 Ill. Reg. 5357, effective March 9, 2018; preemptory amendment at 42 Ill. Reg. 8967, effective May 16, 2018; amended at 42 Ill. Reg. 13464, effective July 1, 2018; amended at 42 Ill. Reg. 16651, effective September 4, 2018; preemptory amendment at 43 Ill. Reg. 3999, effective March 15, 2019; amended at 43 Ill. Reg. 8746, effective July 31, 2019; preemptory amendment at 43 Ill. Reg. 9886, effective August 21, 2019; preemptory amendment at 43 Ill. Reg. 10811, effective September 20, 2019; preemptory

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amendment at 43 Ill. Reg. 11734, effective September 27, 2019; preemptory amendment at 43 Ill. Reg. 12119, effective October 8, 2019; preemptory amendment at 43 Ill. Reg. 13031, effective October 25, 2019; emergency amendment at 43 Ill. Reg. 14216, effective November 22, 2019, for a maximum of 150 days; amended at 44 Ill. Reg. 1819, effective January 1, 2020; preemptory amendment at 44 Ill. Reg. 2380, effective January 15, 2020; preemptory amendment at 44 Ill. Reg. 2588, effective January 17, 2020; preemptory amendment at 44 Ill. Reg. 2985, effective January 31, 2020; preemptory amendment at 44 Ill. Reg. 5497, effective March 13, 2020; amended at 44 Ill. Reg. 6859, effective April 16, 2020; preemptory amendment at 44 Ill. Reg. 8083, effective April 22, 2020; preemptory amendment at 44 Ill. Reg. 10232, effective May 28, 2020; amended at 44 Ill. Reg. 12146, effective July 13, 2020; preemptory amendment at 44 Ill. Reg. 12957, effective July 16, 2020; preemptory amendment at 44 Ill. Reg. 16337, effective September 17, 2020; preemptory amendment at 45 Ill. Reg. 503, effective December 18, 2020; preemptory amendment at 45 Ill. Reg. 1377, effective January 15, 2021; amended at 45 Ill. Reg. 1478, effective January 19, 2021; amended at 45 Ill. Reg. 4095, effective March 12, 2021; preemptory amendment at 45 Ill. Reg. 5675, effective April 16, 2021; preemptory amendment at 45 Ill. Reg. 7171, effective May 28, 2021; amended at 45 Ill. Reg. 8651, effective July 1, 2021.

SUBPART A: NARRATIVE

Section 310.47 In-Hire Rate

- a) Use – No employee in a position in which the position and/or the employee meet the criteria of an in-hire rate receives less than the in-hire rate. The in-hire rate is used when a candidate only meets the minimum requirements of the class specification upon entry to State service (Section 310.100(b)(1), 310.490(b)(1) or 310.495(b)(1)), when an employee moves to a vacant position (Section 310.45) or when an MS salary range is assigned to a Trainee Program (Section 310.415(b)).
- b) Request –
 - 1) Agency Head Request for Other Than a Merit-Compensation-System-only Trainee Program – An agency head may request in writing that the Director approve or negotiate an in-hire rate. The in-hire rate is a Step or dollar amount depending on whether the classification title is assigned to a negotiated full scale rate, negotiated pay grade, merit compensation salary range or broad-band salary range. The in-hire rate may be for the classification title or limited within the classification title to the agency, facilities, counties or other criteria. The supporting justifications for the

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requested in-hire rate and the limitations are included in the agency request. An effective date may be included in the request.

- 2) Agency Head Request for a Merit-Compensation-System-only Trainee Program – The Department of Central Management Services determined in-hire rates for existing trainee programs assigned only MS-salary ranges to be used by agencies as the anticipated starting salaries. The in-hire rates are tied to the targeted title and in one case the county in which the trainee position is located. Some targeted titles have been determined to be inappropriate for some trainee titles. If an agency is unable to locate an in-hire rate for its trainee program's targeted title, the targeted title is inappropriate. Agencies using inappropriate targeted titles shall allow employees in the trainee titles targeting the inappropriate targeted titles to finish their training and be promoted if successful. Then, the agency shall not use the inappropriate targeted title again for that trainee program. Questions about the best titles to use for training shall be addressed by CMS. When an agency submits for approval the establishment of a new or a targeted title revision for an existing Trainee or Apprenticeship Program form (CMS-705), the agency head shall request in writing that the Director approve an in-hire rate. The in-hire rate is a dollar amount within the merit compensation salary range assigned to the trainee title. The in-hire rate may be for the trainee title limited for the targeted title and the agency, facilities, counties or other criteria. The supporting justifications for the requested in-hire rate and the limitations shall be included in the agency request. An effective date may be included in the request.
- c) Review – The Director shall review the supporting justifications, the turnover rate, the length of vacancies, the currently filled positions for the classification title, and the market starting rates for similar classes, and consult with other agencies using the classification title. Other factors may be included in the review and negotiation of negotiated in-hire rates.
- d) Approval or Negotiated –
 - 1) Approval – The Director indicates in writing the approved in-hire rate and effective date, which is either the date requested by the agency or the beginning of the next pay period after the approval.

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- 2) Negotiated – The Director and the bargaining unit representative indicate in writing the in-hire rates and effective date, which is either the date indicated in the agreement, the date of the agreement's signature or the beginning of the next pay period after the signatures are secured on the agreement.
- e) Implementation – In the classification title or within the limitations of the classification title and when the in-hire rate is above the normal minimum of the assigned salary range or pay grade, an employee paid below the in-hire rate receives the in-hire rate on the approved effective date. The in-hire rate remains in effect for any employee entering the title or the limits within the title until the title is abolished or an agency request to rescind the in-hire rate is approved by the Director or negotiated by the Director and the bargaining unit representative.
- f) Approved or Negotiated In-Hire Rates –
- 1) Assigned to a Classification –
- A) Approved and Assigned to a Pay Grade or Salary Range –

Title	Pay Grade or Salary Range	Effective Date	In-Hire Rate
Correctional Officer	RC-006-09	January 1, 2008	Step 1
Correctional Officer Trainee	RC-006-05	January 1, 2008	Step 1
Environmental Engineer I	RC-063-15	January 1, 2008	Step 2
Environmental Protection Engineer I	RC-063-15	January 1, 2008	Step 5
Environmental Protection Engineer II	RC-063-17	January 1, 2008	Step 4

- B) Negotiated and Assigned to a Full Scale Rate – The rates are located in Appendix A Table D for bargaining unit HR-001, in Appendix A Table E for bargaining unit RC-020, in Appendix A Table F for RC-019 and in Appendix A Table G for bargaining unit RC-045.

Title	Bargaining Unit	Effective Date	In-Hire Rate
Auto & Body Repairer	RC-045	July 1, 2013	75%

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Automotive Attendant I	RC-045	July 1, 2013	75%
Automotive Attendant II	RC-045	July 1, 2013	75%
Automotive Mechanic	RC-045	July 1, 2013	75%
Automotive Parts Warehouse Specialist	RC-045	July 1, 2013	75%
Automotive Parts Warehouse	RC-045	July 1, 2013	75%
Automotive Parts Warehouse	RC-045	July 1, 2013	75%
Bridge Mechanic	RC-019	July 8, 2013	75%
Bridge Mechanic	RC-020	June 26, 2013	75%
Bridge Tender	RC-019	July 8, 2013	75%
Bridge Tender	RC-020	June 26, 2013	75%
Building Services Worker	HR-001	July 24, 2013	75%
Conservation Police Lieutenant	RC-104	July 31, 2019	*
Conservation Police Sergeant	RC-104	July 31, 2019	*
Deck Hand	RC-019	July 8, 2013	75%
Elevator Operator	HR-001	July 24, 2013	75%
Ferry Operator I	RC-019	July 8, 2013	75%
Ferry Operator II	RC-019	July 8, 2013	75%
Grounds Supervisor	HR-001	July 24, 2013	75%
Heavy Construction Equipment Operator	HR-001	July 24, 2013	75%
Heavy Construction Equipment Operator	RC-020	June 26, 2013	75%
Highway Maintainer	HR-001	November 1, 2009	75%
Highway Maintainer	RC-019	July 8, 2013	75%
Highway Maintainer	RC-020	June 26, 2013	75%
Highway Maintenance Lead Worker	HR-001	July 24, 2013	75%
Highway Maintenance Lead Worker	RC-019	July 8, 2013	75%
Highway Maintenance Lead Worker	RC-020	June 26, 2013	75%
Highway Maintenance Lead Worker (Lead Lead Worker)	RC-019	July 8, 2013	75%
Highway Maintenance Lead Worker (Lead Lead Worker)	RC-020	June 26, 2013	75%
Janitor I (Including Office of Administration)	RC-019	July 8, 2013	75%

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Janitor II (Including Office of Administration)	RC-019	July 8, 2013	75%
Labor Maintenance Lead Worker	RC-019	July 8, 2013	75%
Labor Maintenance Lead Worker	RC-020	June 26, 2013	75%
Laborer (Maintenance)	HR-001	July 24, 2013	75%
Laborer (Maintenance)	RC-019	July 8, 2013	75%
Laborer (Maintenance)	RC-020	June 26, 2013	75%
Maintenance Equipment Operator	HR-001	July 24, 2013	75%
Maintenance Equipment Operator	RC-019	July 8, 2013	75%
Maintenance Equipment Operator	RC-020	June 26, 2013	75%
Maintenance Worker	HR-001	July 24, 2013	75%
Maintenance Worker	RC-019	July 8, 2013	75%
Maintenance Worker	RC-020	June 26, 2013	75%
Power Shovel Operator (Maintenance)	HR-001	July 24, 2013	75%
Power Shovel Operator (Maintenance)	RC-019	July 8, 2013	75%
Power Shovel Operator (Maintenance)	RC-020	June 26, 2013	75%
Security Guard I	RC-019	July 8, 2013	75%
Security Guard II	RC-019	July 8, 2013	75%
Silk Screen Operator	RC-019	July 8, 2013	75%
Silk Screen Operator	RC-020	June 26, 2013	75%
Small Engine Mechanic	RC-045	July 1, 2013	75%
Storekeeper I**	RC-045	July 1, 2013	75%
Storekeeper II**	RC-045	July 1, 2013	75%

* New bargaining unit members, regardless of their current rank, shall be hired at 33% of the differential between a Conservation Police Officer II and the new member's new rank at the appropriate longevity level.

** Storekeeper I & Storekeeper II serving as Automotive Parts Warehouse in Cook County.

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- 2) Based on the Position's Work Location or Employee's Credential or Residency –

Title	Pay Grade or Salary Range	Location or Residency	Credential	Effective Date	In-Hire Rate
Bridge Tender	MS-18	Department of Transportation	Temporary Employee	January 1, 2017	\$4,696/month
Civil Engineer Trainee	NR-916	None identified	Bachelor's degree in accredited civil engineering program	January 1, 2008	Add to minimum monthly rate \$40/quarter work experience up to 8
Civil Engineer Trainee	NR-916	None identified	Passed Engineering Intern exam	January 1, 2008	Add to minimum monthly rate \$60/month
Civil Engineer Trainee	NR-916	None identified	Job-Related Master's degree	January 1, 2012	Add to minimum monthly rate \$40/month for each year of full-time graduate study as a substitute for job-related experience up to two years
Deck Hand	MS-15	Department of Transportation	Temporary Employee	January 1, 2017	\$4,512/month

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Engineering Technician I	NR-916	None identified	Completed 2 years of college in civil engineering or job related technical/ science curriculum (60 semester /90 quarter hours credit)	January 1, 2012	\$2,845
Engineering Technician I	NR-916	None identified	Completed 3 years of college in areas other than civil engineering or job related technical/ science curriculum (90 semester /135 quarter hours credit)	January 1, 2012	\$2,730
Engineering Technician I	NR-916	None identified	Associate Degree from an accredited 2 year civil engineering technology program	January 1, 2012	\$2,975

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Engineering Technician I	NR-916	None identified	Completed 3 years of college courses in civil engineering or job related technical/science curriculum (90 semester/135 quarter hours credit)	January 1, 2012	\$2,975
Engineering Technician I	NR-916	None identified	Completed 4 years of college courses in areas other than civil engineering or job related technical/science curriculum (120 semester/180 quarter hours credit)	January 1, 2012	\$2,845

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Engineering Technician I	NR-916	None identified	Completed 4 years of college in civil engineering or job related technical/science curriculum (120 semester/180 quarter hours credit includes appointees from unaccredited engineering programs and those who have not yet obtained a degree)	January 1, 2012	\$3,095
Engineering Technician I and II	NR-916	None identified	Bachelor of Science Degree from an accredited 4 year program in civil engineering technology, industrial technology, and construction technology	January 1, 2012	\$3,510
Ferry Operator I	MS-18	Department of Transportation	Temporary Employee	January 1, 2017	\$4,696/month
Forensic Scientist Trainee	RC-062-15	None identified	Meets minimum	January 1, 2008	Step 1

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			class requirements or completed Forensic Science Residency Program at the U of I-Chicago		
Highway Maintainer	MS-18	Department of Transportation	None identified beyond class	October 1, 2007	\$20.55/hour or \$3,575/month
Information Services Intern	RC-063-15	Work outside Cook County	Computer Science degree at 4-year college	January 1, 2008	Step 4
Information Services Intern	RC-063-15	Work in Cook County	Computer Science degree at 4-year college	January 1, 2008	Step 6
Information Services Intern	RC-063-15	Work outside Cook County	Computer Science degree at 2-year technical school	January 1, 2008	Step 2
Information Services Intern	RC-063-15	Work in Cook County	Computer Science degree at 2-year technical school	January 1, 2008	Step 4
Information Services Intern	RC-063-15	Work in Cook County	Non-Computer Science degree at 4-year college	January 1, 2008	Step 3

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Information Services Specialist I	RC-063-17	Work in Cook County	None identified beyond class requirements	January 1, 2008	Step 2
Juvenile Justice Specialist	RC-006-14	None identified	Master's degree	September 1, 2008	Step 2
Juvenile Justice Specialist Intern	RC-006-11	None identified	Master's degree	September 1, 2008	Step 2
Meat & Poultry Inspector Trainee	RC-029	Work in Regions 1 and 6	None identified beyond class requirements	May 15, 2014	Step 1
Physician Specialist, Option C	RC-063-MD-C	Work in Alton, Chester, Choate, Ludeman, McFarland, and Murray facilities	None identified beyond class requirements	May 1, 2018	Step 5
Physician Specialist, Option D	RC-063-MD-D	Work in Alton, Chester, Choate, Ludeman, McFarland, and Murray facilities	None identified beyond class requirements	May 1, 2018	Step 5
Telecommunicator	RC-014-12	Work in District 2	None identified beyond class requirements	January 1, 2008	Step 2
Telecommunicator Trainee	RC-014-10	Work in Kane County	None identified beyond class requirements	January 1, 2008	Step 3
Telecommunicator Trainee	RC-014-10	Work in Cook County	None identified beyond class requirements	January 1, 2008	Step 7

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- 3) Trainee Program Only Assigned a Merit Compensation System Salary Range –

Trainee Class Title	Targeted Class Title	Effective Date	Monthly Trainee In-Hire Rate
Account Technician Trainee	Account Technician I	September 29, 2019	\$2,171
Account Technician Trainee	Account Technician II	September 29, 2019	\$2,464
Animal and Animal Products Investigator Trainee	Animal and Animal Products Investigator	September 29, 2019	\$2,487
Arson Investigations Trainee	Arson Investigator I	September 29, 2019	\$2,762
Commerce Commission Police Officer Trainee	Commerce Commission Police Officer I	September 29, 2019	\$2,943
Economic Development Representative Trainee	Economic Development Representative I	September 29, 2019	\$2,876
Economist Associate	Research Economist	September 29, 2019	\$2,987
Educator Intern	Educator	September 29, 2019	\$3,649
Fingerprint Technician Trainee	Fingerprint Technician	September 29, 2019	\$2,434
Governmental Career Trainee	Actuarial Examiner	September 29, 2019	\$2,754

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Governmental Career Trainee	Administrative Assistant I	September 29, 2019	\$2,876
Governmental Career Trainee	Appraisal Specialist I	September 29, 2019	\$2,487
Governmental Career Trainee	Community Management Specialist I	September 29, 2019	\$2,539
Governmental Career Trainee	Criminal Intelligence Analyst I	September 29, 2019	\$3,023
Governmental Career Trainee	Criminal Justice Specialist I	September 29, 2019	\$2,754
Governmental Career Trainee	Executive I	September 29, 2019	\$3,023
Governmental Career Trainee	Industrial & Community Development Representative I	September 29, 2019	\$2,876
Governmental Career Trainee	Local Revenue and Fiscal Advisor I	September 29, 2019	\$2,539
Governmental Career Trainee	Methods and Procedures Advisor I	September 29, 2019	\$2,487
Governmental Career Trainee	Public Information Officer III	September 29, 2019	\$3,182
Governmental Career Trainee	Statistical Research Specialist II	September 29, 2019	\$2,556
Governmental Career Trainee	Unemployment Insurance Revenue Analyst II	September 29, 2019	\$2,876
Human Resources Trainee	Human Resources Assistant	September 29, 2019	\$2,036

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Human Resources Trainee	Human Resources Associate	September 29, 2019	\$2,254
Human Resources Trainee	Human Resources Representative	September 29, 2019	\$2,611
Human Rights Investigator Trainee	Human Rights Investigator I	September 29, 2019	\$2,697
Insurance Performance Examiner Trainee	Insurance Performance Examiner I	September 29, 2019	\$2,697
Internal Auditor Trainee	Internal Auditor I	September 29, 2019	\$2,854
Internal Auditor Trainee	Methods and Procedures Advisor III	September 29, 2019	\$2,854
Land Reclamation Specialist Trainee	Land Reclamation Specialist I	September 29, 2019	\$2,697
Liability Claims Adjuster Trainee	Liability Claims Adjuster I	September 29, 2019	\$2,487
Management Operations Analyst Trainee	Management Operations Analyst I	September 29, 2019	\$3,023
Medicaid Management Intern	Medicaid Management Analyst	September 29, 2019	\$3,103
Natural Resources Coordinator Trainee	Natural Resources Coordinator	September 29, 2019	\$2,697
Office Occupations Trainee	Account Clerk I	September 29, 2019 through December 31, 2021	\$1,820

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Office Occupations Trainee	Data Processing Operator	September 29, 2019 <u>through</u> <u>December 31, 2021</u>	\$1,820
Office Occupations Trainee	Microfilm Operator I	September 29, 2019 <u>through</u> <u>December 31, 2021</u>	\$1,820
Office Occupations Trainee	Office Aide	September 29, 2019	\$1,739
Office Occupations Trainee	Office Assistant	September 29, 2019 <u>through</u> <u>December 31, 2021</u>	\$1,924
Office Occupations Trainee	Office Associate	September 29, 2019	\$2,036
Office Occupations Trainee	Office Clerk	September 29, 2019 <u>through</u> <u>December 31, 2021</u>	\$1,820
Polygraph Examiner Trainee	Polygraph Examiner I	September 29, 2019	\$3,103
Products and Standards Inspector Trainee	Products and Standards Inspector	September 29, 2019	\$3,057 for Cook, DuPage, Lake, Kane and Will Counties and \$2,854 for all others
Psychology Intern	Psychologist I	September 29, 2019	Minimum of the salary range assigned to the trainee class title

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Public Administration Intern	Accountant	September 29, 2019	Minimum of the salary range assigned to the trainee class title
Public Administration Intern	Accountant Supervisor	September 29, 2019	\$3,023
Public Administration Intern	Administrative Assistant I	September 29, 2019	\$2,876
Public Administration Intern	Administrative Assistant II	September 29, 2019	\$3,182
Public Administration Intern	Agricultural Marketing Representative	September 29, 2019	\$3,023
Public Administration Intern	Assignment Coordinator	September 29, 2019	\$3,271
Public Administration Intern	Business Manager	September 29, 2019	\$3,023
Public Administration Intern	Correctional Casework Supervisor	September 29, 2019	\$3,547
Public Administration Intern	Economic Development Representative I	September 29, 2019	\$2,876
Public Administration Intern	Economic Development Representative II	September 29, 2019	\$3,182
Public Administration Intern	Executive I	September 29, 2019	\$3,023
Public Administration Intern	Executive II	September 29, 2019	\$3,271

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Public Administration Intern	Historical Research Specialist	September 29, 2019	\$3,271
Public Administration Intern	Human Resources Representative	September 29, 2019	Minimum of the salary range assigned to the trainee class title
Public Administration Intern	Human Resources Specialist	September 29, 2019	\$2,547
Public Administration Intern	Human Rights Mediator	September 29, 2019	\$2,876
Public Administration Intern	Human Services Casework Manager	September 29, 2019	\$3,271
Public Administration Intern	Industrial & Community Development Representative I	September 29, 2019	\$2,876
Public Administration Intern	Industrial & Community Development Representative II	September 29, 2019	\$3,182
Public Administration Intern	Internal Security Investigator I	September 29, 2019	\$3,271
Public Administration Intern	Internal Security Investigator II	September 29, 2019	\$3,865
Public Administration Intern	Labor Conciliator	September 29, 2019	\$3,271
Public Administration Intern	Librarian II	September 29, 2019	\$3,023

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Public Administration Intern	Management Operations Analyst II	September 29, 2019	\$3,271
Public Administration Intern	Management Systems Specialist	September 29, 2019	\$3,547
Public Administration Intern	Mental Health Administrator I	September 29, 2019	\$3,023
Public Administration Intern	Public Information Coordinator	September 29, 2019	\$3,023
Public Administration Intern	Public Information Officer III	September 29, 2019	\$3,182
Public Administration Intern	Public Service Administrator	September 29, 2019	\$2,968
Public Administration Intern	Senior Public Service Administrator	September 29, 2019	\$4,090
Public Administration Intern	Staff Development Specialist I	September 29, 2019	\$3,023
Public Administration Intern	Statistical Research Specialist III	September 29, 2019	\$2,876
Public Administration Intern	Statistical Research Supervisor	September 29, 2019	\$3,271
Resident Physician	Medical Administrator I - Option C	September 29, 2019	\$8,013
Resident Physician	Medical Administrator I - Option D	September 29, 2019	\$8,949
Resident Physician	Physician Specialist - Option A	September 29, 2019	\$5,040

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Resident Physician	Physician Specialist - Option B	September 29, 2019	\$5,191
Resident Physician	Physician Specialist - Option C	September 29, 2019	\$8,660
Resident Physician	Physician Specialist - Option D	September 29, 2019	\$5,508
Resident Physician	Physician Specialist - Option E	September 29, 2019	\$10,297
Retirement Benefits Representative Trainee	Retirement Benefits Representative	September 29, 2019	\$2,347
Seed Analyst Trainee	Seed Analyst I	September 29, 2019	\$2,347
Social Worker Intern	Social Worker I	September 29, 2019	Minimum of the salary range assigned to the trainee class title
Student Intern (Other than the Governor's Natural Resources Fellowship Program at DNR)	None	September 29, 2019	Minimum of the salary range assigned to the trainee class title

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Student Intern (Governor's Natural Resources Fellowship Program at DNR)	None	February 24, 2020	\$2,000 for Bachelor's degree in plant or animal ecology, botany, forestry, wildlife biology, ecology or environmental zoology and enrolled in Master's program
Student Worker	None	September 29, 2019	Minimum of the salary range assigned to the trainee class title
Telecommunications Systems Technician Trainee	Telecommunications Systems Technician I	September 29, 2019	\$2,171
Well Inspector Trainee	Well Inspector I	September 29, 2019	\$2,487

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

Section 310.50 Definitions

The following definitions of terms are for purposes of clarification only. They affect the Schedule of Rates (Subpart B), and Negotiated Rates of Pay (Appendix A). Section 310.500 contains definitions of terms applying specifically to the Merit Compensation System.

"Adjustment in Salary" – A change in salary rate occasioned by a previously committed error or oversight, or required in the best interest of the State as defined in Sections 310.80 and 310.90.

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"Agency" means an agency (e.g., Department, Board, Commission, etc.) of Illinois State government whose employees are subject to this Part.

"Anticipated Starting Salary" – A position-specific rate or range within the pay grade or salary range assigned to the classification title to which the position being filled is allocated and based on the value of the work to be performed in the position description. The anticipated starting salary is published in the posting of a position opening. When valuing the work to be performed in the position description, agencies, boards and commissions shall consider questions based on the factors located in Section 310.80(e). The factors are: is the valuation consistent with the treatment of other similar situations; is the valuation equitable in view of the particular circumstances; what are the staffing needs and requirements of the employing agency; and are there labor market influences on recruitment for the classification or position. Some of the questions to be considered are: how are others in this title in the agency compensated; how many staff does the position supervise; what is the scope of the position's area of responsibility; is the position similar to positions at other agencies and, if so, how are those employees compensated; what types of subordinates report to the position and how are they compensated; does this position require a license that is difficult to obtain; has the agency unsuccessfully attempted to fill the position and if so, how many times; and if the position has private sector counterparts, how are they compensated? This is a non-exhaustive list of factors and questions for agencies, boards and commissions to consider when developing an anticipated starting salary.

"Bargaining Representative" – The sole and exclusive labor organization (union, chapter, lodge or association) recognized, as noted in an agreement with the State of Illinois, to negotiate for one or more bargaining units and may include one or more locals.

"Bargaining Unit" – The sole and exclusive labor organization that represents and includes at least one position and its appointed employee as specified in a Certification of Representative, Certification of Clarified Unit or corrected certification issued by the Illinois Labor Relations Board as authorized by Sections 6(c) and 9(d) of the Illinois Public Labor Relations Act [5 ILCS 315].

"Base Salary" – A dollar amount of pay specifically designated in the Negotiated Rates of Pay (Appendix A) or Schedule of Rates (Subpart B). Base salary does not include commission, incentive pay, bilingual pay, longevity pay, overtime

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pay, shift differential pay or deductions for time not worked.

"Bilingual Pay" – The dollar amount per month, or percentage of the employee's monthly base salary, paid in addition to the employee's base salary when the individual position held by the employee has a job description that requires the use of sign language, Braille, or another second language (e.g., Spanish), or that requires the employee to be bilingual.

"Classification" – The classification established by the Department and approved by the Civil Service Commission based on Section 8a(1) of the Personnel Code [20 ILCS 415] and to which one or more positions are allocated based upon similarity of duties performed, responsibilities assigned and conditions of employment. Classification may be abbreviated to "class" and referred to by its title or title code.

"Class Specification" – The document comprising the title, title code, effective date, distinguishing features of work, illustrative examples of work and desirable requirements.

"Comparable Classes" – Two or more classes that are in the same pay grade.

"Creditable Service" – All service in full or regularly scheduled part-time pay status beginning with the date of initial employment or the effective date of the last salary increase that was at least equivalent to a full step.

"Demotion" – The assignment for cause of an employee to a vacant position in a class in a lower pay grade than the former class.

"Department" or "CMS" means the Department of Central Management Services.

"Differential" – The additional compensation added to the base salary of an employee resulting from conditions of employment imposed on the employee during normal schedule of work.

"Director" means the Director of the Department of Central Management Services.

"Divided Class" – The classification established by Section 8a(1) of the Personnel Code [20 ILCS 415], represented by more than one bargaining unit as certified by

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the Illinois Labor Relations Board. The divided classes effective February 11, 2021~~25, 2020~~ are:

Title	Title Code
Apparel/Dry Goods Specialist III	01233
Bridge Mechanic	05310
Bridge Tender	05320
Civil Engineer I	07601
Civil Engineer II	07602
Civil Engineer III	07603
Clinical Laboratory Associate	08200
Clinical Laboratory Technician I	08215
Clinical Laboratory Technician II	08216
Educator	13100
Educator Aide	13130
Engineering Technician II	13732
Engineering Technician III	13733
Engineering Technician IV	13734
Heavy Construction Equipment Operator	18465
Highway Maintainer	18639
Highway Maintenance Lead Worker	18659
Housekeeper	19600
Labor Maintenance Lead Worker	22809
Laboratory Assistant	22995
Laboratory Associate I	22997
Laboratory Associate II	22998
Laborer (Maintenance)	23080
Licensed Practical Nurse I	23551
Licensed Practical Nurse II	23552
Maintenance Equipment Operator	25020
Maintenance Worker	25500
Pest Control Operator	31810
Power Shovel Operator (Maintenance)	33360
Property and Supply Clerk II	34792
Property and Supply Clerk III	34793
Public Service Administrator	37015
Silk Screen Operator	41020
Social Service Aide Trainee	41285
Storekeeper I	43051

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Storekeeper II	43052
Storekeeper III	43053
Stores Clerk	43060

"Entrance Base Salary" – The initial base salary assigned to an employee upon entering State service.

"Hourly Pay Grade" – The designation for hourly negotiated pay rates is "H".

"In Between Pay Grade" – The designation for negotiated pay rates in between pay grades is ".5".

"In-hire Rate" – An in-hire rate is a minimum rate/step for a class that is above or below the normal minimum of the range or full scale rate, as approved by the Director after a review of competitive market starting rates for similar classes or as negotiated between the Director and a bargaining unit.

"Midpoint Salary" – The rate of pay that is the maximum rate and the minimum rate in the salary range added together divided by two and rounded up or down to the nearest whole dollar.

"Option" – The denotation of directly-related education, experience and/or knowledge, skills and abilities required to qualify for the position allocated to the classification. The requirements may meet or exceed the requirements indicated in the class specification. The following options are for the Public Service Administrator classification and have a negotiated pay grade and/or a broad-banded salary range assigned:

- 1 = General Administration/Business/Marketing/Labor/Personnel
- 2 = Fiscal Management/Accounting/Budget/Internal
Audit/Insurance/Financial
- 2B = Financial Regulatory
- 2C = Economist
- 3 = Management Information System/Data Processing/Telecommunications
- 3J = Java Application Developer
- 3N = Networking
- 4 = Physical Sciences/Environment
- 6 = Health and Human Services

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- 6C = Health Statistics
- 6D = Health Promotion/Disease Prevention
- 6E = Laboratory Specialist
- 6F = Infectious Disease
- 6G = Disaster/Emergency Medical Services
- 6H = Illinois Council on Developmental Disabilities Program Specialist
- 6I = Rehabilitation Counseling
- 7 = Law Enforcement/Correctional
- 7A = Special Agent Supervisor
- 8A = Special License – Architect License
- 8B = Special License – Boiler Inspector License
- 8C = Special License – Certified Public Accountant
- 8D = Special License – Federal Communications Commission License/National Association of Business and Educational Radio
- 8E = Special License – Engineer (Professional)
- 8F = Special License – Federal Aviation Administration Medical Certificate/First Class
- 8G = Special License – Clinical Professional Counselor
- 8H = Special License – Environmental Health Practitioner
- 8I = Special License – Professional Land Surveyor License
- 8J = Food Sanitation Certificate/Licensed Dietician
- 8K = Special License – Licensed Psychologist
- 8L = Special License – Law License
- 8N = Special License – Registered Nurse License
- 8O = Special License – Occupational Therapist License
- 8P = Special License – Pharmacist License
- 8Q = Special License – Religious Ordination by Recognized Commission
- 8R = Special License – Dental Hygienist
- 8S = Special License – Social Worker/Clinical Social Worker
- 8T = Special License – Professional Educator License and Administrative Endorsement
- 8U = Special License – Physical Therapist License
- 8V = Special License – Audiologist License
- 8W = Special License – Speech-Language Pathologist License
- 8Y = Special License – Plumbing License

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- 8Z = Special License – Special Metrologist Training
- 9A = Special License – Certified Internal Auditor
- 9B = Special License – Certified Information Systems Auditor
- 9C = Special License – Landscape Architect
- 9D = Special License – Certified Real Estate Appraisal License
- 9G = Special License – Registered Professional Geologist License

The following options are for the Senior Public Service Administrator classification and have a ~~negotiated pay grade and/or a~~ broad-banded salary range assigned:

- 1 = General Administration/Business/Marketing/Labor/Personnel
- 2 = Fiscal Management/Accounting/Budget/ Internal
Audit/Insurance/Financial
- 2A = Revenue Audit Field Manager
- 2B = Financial Regulatory
- 2C = Economist
- 3 = Management Information System/Data Processing/Telecommunications
- 4 = Physical Sciences/Environment
- 5 = Agriculture/Conservation
- 6 = Health and Human Services
- 6H = Developmental Disabilities Program Policy
- 7 = Law Enforcement/Correctional
- 7A = Criminal Investigation Chief
- 8A = Special License – Architect License
- 8B = Special License – Boiler Inspector License
- 8C = Special License – Certified Public Accountant/Certified Internal
Auditor/Certified Information Systems Auditor
- 8D = Special License – Dental License
- 8E = Special License – Engineer (Professional)
- 8F = Special License – Clinical Professional Counseling
- 8G = Special License – Geologist License
- 8H = Special License – Environmental Health Practitioner
- 8I = Special License – Illinois Auctioneer License
- 8K = Special License – Licensed Psychologist
- 8L = Special License – Law License (Illinois)

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- 8M = Special License – Veterinary Medicine License
- 8N = Special License – Nurse (Registered IL) License
- 8O = Special License – Occupational Therapist License
- 8P = Special License – Pharmacist License
- 8Q = Special License – Nursing Home Administration License
- 8R = Special License – Real Estate Brokers License
- 8S = Special License – Social Worker/Clinical Social Worker
- 8T = Special License – Professional Educator License and Administrative Endorsement
- 8U = Special License – Landscape Architect
- 8Z = Special License – Certified Real Estate Appraisal License

Other classification titles contain an option and the option also may denote differences in the distinguishing features of work indicated in the classification specification. The classification titles containing an option are:

- Children and Family Service Intern, Option 1
- Children and Family Service Intern, Option 2
- [Health Services Investigator I, Option A – General](#)
- Health Services Investigator II, Option A – General
- Health Services Investigator II, Option C – Pharmacy
- Juvenile Justice Youth and Family Specialist Option 1
- Juvenile Justice Youth and Family Specialist Option 2
- Medical Administrator I Option C
- Medical Administrator I Option D
- Medical Administrator II Option C
- Medical Administrator II Option D
- Physician Specialist – Option A
- Physician Specialist – Option B
- Physician Specialist – Option C
- Physician Specialist – Option D
- Physician Specialist – Option E
- Research Fellow, Option B

"Pay Grade" – The numeric designation used for an established set of steps or salary range.

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"Pay Plan Code" – The designation used in assigning a specific salary rate based on a variety of factors associated with the position. Pay Plan Codes used in the Pay Plan are:

- B = Negotiated regular pension formula rate for the State of Illinois
- E = Educator title AFSCME negotiated 12-month regular pension formula rate for the State of Illinois
- J = Negotiated regular pension formula rate for states other than Illinois, California or New Jersey
- L = Educator title AFSCME negotiated 12-month alternative pension formula rate for the State of Illinois
- M = Educator title AFSCME negotiated 9-month regular pension formula rate at the Illinois School for the Visually Impaired
- N = Educator title Illinois Federation of Teachers negotiated 9-month regular pension formula rate for the Illinois School for the Deaf
- O = Educator title AFSCME negotiated 9-month regular pension formula rate at the Illinois Center for Rehabilitation and Education-Roosevelt
- P = Educator title AFSCME negotiated 12-month maximum-security institution rate for the State of Illinois
- Q = Negotiated alternative pension formula rate for the State of Illinois
- S = Negotiated maximum-security institution rate for the State of Illinois
- U = Negotiated regular pension formula rate for the state of California or New Jersey
- V = Educator title AFSCME negotiated 9-month regular pension formula rate at the Department of Juvenile Justice
- W = Educator title AFSCME negotiated 9-month alternative pension formula rate at the Department of Juvenile Justice
- X = Educator title AFSCME negotiated 9-month maximum security rate at the Department of Juvenile Justice

"Promotion" – The appointment of an employee, with the approval of the agency

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and the Department of Central Management Services, to a vacant position in a class in a higher pay grade than the former class.

"Reallocation" – A position action in which gradual changes in a single position's assigned duties and responsibilities accumulate and result in the assignment of the position to another class.

"Reclassification" – A position action that occurs subsequent to approval of a new or revised classification by the Civil Service Commission and results in the assignment of a position or positions to a different class.

"Reevaluation" – The assignment of a different pay grade to a class based upon change in relation to other classes or to the labor market.

"Salary Range" – The dollar value represented by Steps 1c through 8 of a pay grade assigned to a class title.

"Satisfactory Performance Increase" – An upward revision in the base salary from one designated step to the next higher step in the pay grade for that class as a result of having served the required amount of time at the former rate with not less than a satisfactory level of competence. (Satisfactory level of competence shall mean work, the level of which, in the opinion of the agency head, is above that typified by the marginal employee.)

"Transfer" – The assignment of an employee to a vacant position having the same pay grade.

"Whole Class" – The classification established by Section 8a(1) of the Personnel Code [20 ILCS 415], represented by no more than one bargaining unit as certified by the Illinois Labor Relations Board and to which no more than one bargaining unit pay grade is assigned.

"Work Year" – That period of time determined by the agency and filed with the Department in accordance with 80 Ill. Adm. Code 303.300.

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

Section 310.130 Effective Date

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This Pay Plan Narrative (Subpart A), Schedule of Rates (Subpart B), Merit Compensation System (Subpart C), Negotiated Rates of Pay (Appendix A), Merit Compensation System Salary Schedule (Appendix D), [Comparison of Pay Grades or Salary Ranges Assigned to Classifications \(Appendix C\)](#) and Broad-Band Pay Range Classes Salary Schedule (Appendix G) shall be effective for Fiscal Year [2022-2024](#).

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

SUBPART B: SCHEDULE OF RATES

Section 310.210 Prevailing Rate

- a) Classes – The following are prevailing rate classes:

Baker	Plumber Plasterer
Barber	Plumbing Foreman Plumber
Beautician	Roofer
Brickmason	Sewage Plant Operator
Carpenter	Sign Painter
Carpenter Foreman	Sign Painter Helper
Electrician Cement Finisher	Stationary Engineer
Electrician Foreman Electrician	Stationary Engineer – Assistant Chief
Highway Construction Equipment Operator	Stationary Engineer – Chief
Laborer	Stationary Fireman
Laborer (Building)	Steamfitter
Laborer Foreman	Teacher of Barbering
Machinist	Teacher of Beauty Culture
Maintenance Worker (Power Plant)	Tinsmith
Painter	Trades Tender
Painter Foreman	Water Plant Operator

- b) Boiler Safety Specialist – This section shall apply to employees occupying positions in the Boiler Safety Specialist class that are represented by the RC-008 bargaining unit (see Appendix A, Table L).
- c) Rate Certification Process and Effective Date – Copies of signed agreements between contractors or other employers and the respective union shall be certified to the Illinois State Department of Labor by the international representative of the respective union and shall be considered adequate proof of the prevailing rate of

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wages to be paid, minus the per hour costs of fringe benefits so designated by agreement, if any, in keeping with past practice. The Illinois Department of Labor shall notify the Department of Central Management Services of the prevailing rate. The effective date of changes in wage rates shall be on the date of certification by the Illinois Department of Labor.

- d) Pension Formula Adjustment – Effective January 1, 2006, employees shall be paid an additional 4.00% above the prevailing rate of wages for employees on the standard pension formula and 5.5% above the prevailing rate of wages for employees on the alternative pension formula, minus the per hour costs of fringe benefits. New prevailing rate employees hired on or after December 1, 2013, shall be paid the appropriate/certified prevailing rate which shall not include the additional 4.00% above the prevailing rate of wages on the standard pension formula and 5.5% above the prevailing rate of wages for employees on the alternative pension formula.
- e) Maximum Security Rates – Positions in maximum security institutions shall receive a \$75 a month adjustment to the employee's monthly wages for all employees with seven or more years of continuous service with the Department of Corrections. Employees shall receive the adjustment as long as they remain employees at a maximum-security facility.
- f) FY2020 Signing Bonus – Upon ratification of the contract, all bargaining unit employees on active payroll effective June 30, 2020 shall receive a one-time signing bonus of \$2,500 within fiscal year 2020. Only employees on active status shall receive the bonus payable after ratification of the collective bargaining agreement. The signing shall be paid as soon as practicable after the ratification of the agreement.
- g) Employee Bonus in Lieu of Merit Incentive Bonus – Those employees who in the past have received a Merit Incentive Bonus and who were employed from July 1, 2018 to June 30, 2019 will receive in the second year of the contract a \$600 bonus to be paid on July 1, 2020. Those employees who in the past have received a Merit Incentive Bonus and who were employed from July 1, 2018 to June 30, 2019 will receive in the third year of the contract a \$330 bonus to be paid on July 1, 2021.

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.260 Trainee Rate

Rates of pay for employees working in classes pursuant to a Trainee Program (80 Ill. Adm. Code 302.170) shall conform to those set forth: in negotiated pay grades within Negotiated Rates of Pay (Appendix A) unless the rate is red-circled (Section 310.220(e)); in salary ranges within the Merit Compensation System Salary Schedule (Appendix D) for a class also assigned a bargaining unit pay grade; or as in-hire rates (Section 310.47(f)(3)) for a class only assigned a Merit Compensation System salary range. The process of assigning merit compensation salary ranges to Trainee Program classifications is in Section 310.415. The Trainee Program classifications are:

Title	Title Code	Negotiated Pay Grade	Merit Compensation Salary Range
Account Technician Trainee	00118	None	MS-04
Accounting and Fiscal Administration Career Trainee	00140	RC-062-12	MS-09
Actuarial Examiner Trainee	00196	RC-062-13	MS-10
Administrative Services Worker Trainee	00600	RC-014-02	MS-02
Animal and Animal Products Investigator Trainee	01075	None	MS-09
Appraisal Specialist Trainee	01255	None	MS-09
Arson Investigations Trainee	01485	None	MS-12
Behavioral Analyst Associate	04355	RC-062-15	MS-12
Child Support Specialist Trainee	07200	RC-062-12	MS-09
Children and Family Service Intern, Option 1	07241	RC-062-12	MS-09
Children and Family Service Intern, Option 2	07242	RC-062-15	MS-12
Civil Engineer Trainee	07607	NR-916	MS-16
Clerical Trainee	08050	RC-014-TR	MS-01
Clinical Laboratory Technologist Trainee	08229	RC-062-14	MS-11
Clinical Psychology Associate	08255	RC-063-18	MS-19
Commerce Commission Police Officer Trainee	08455	None	MS-10

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Conservation Police Officer Trainee	09345	RC-061	MS-06
Correctional Officer Trainee	09676	RC-006-05	MS-08
Corrections Nurse Trainee	09836	RC-023-17	MS-16
Corrections Treatment Officer Trainee	09866	RC-006-11	MS-13
Criminal Justice Specialist Trainee	10236	RC-062-13	MS-10
Data Processing Operator Trainee	11428	RC-014-02	MS-02
Data Processing Technician Trainee	11443	RC-028-06	MS-04
Disability Claims Adjudicator Trainee	12539	RC-062-13	MS-10
Economist Associate	12940	None	MS-12
Economic Development Representative Trainee	12939	None	MS-10
Educator Intern	13135	None	MS-10
Energy and Natural Resources Specialist Trainee	13715	RC-062-12	MS-09
Environmental Health Specialist I	13768	RC-062-14	MS-11
Financial Institutions Examiner Trainee	14978	RC-062-13	MS-10
Fingerprint Technician Trainee	15209	None	MS-05
Fire Prevention Inspector Trainee	15320	RC-029-12	MS-10
Firearms Eligibility Analyst Trainee	15375	RC-062-11	MS-08
Forensic Scientist Trainee	15897	RC-062-15	MS-12
Gaming Special Agent Trainee	17195	RC-062-14	MS-11
Geographic Information Trainee	17276	RC-063-15	MS-12
Governmental Career Trainee	17325	None	MS-09
Graduate Pharmacist	17345	RC-063-20	MS-23
Hearing and Speech Associate	18231	RC-063-18	MS-19
Human Resources Trainee	19694	RC-014-07	MS-04
Human Rights Investigator Trainee	19768	RC-062-12	MS-09

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Human Services Grants Coordinator Trainee	19796	RC-062-12	MS-09
Industrial Services Consultant Trainee	21125	RC-062-11	MS-08
Industrial Services Hygienist Trainee	21133	RC-062-12	MS-09
Information Services Intern	21160	RC-063-15	MS-12
Insurance Analyst Trainee	21566	RC-014-07	MS-04
Insurance Company Financial Examiner Trainee	21610	RC-062-13	MS-10
Insurance Performance Examiner Trainee	21680	None	MS-09
Internal Auditor Trainee	21726	RC-062-13	MS-09
Juvenile Justice Specialist Intern	21976	RC-006-11	MS-13
Land Reclamation Specialist Trainee	23137	None	MS-09
Liability Claims Adjuster Trainee	23375	None	MS-09
Life Sciences Career Trainee	23600	RC-062-12	MS-09
Liquor Control Inspector Trainee	23744	RC-029-12	MS-10
Liquor Control Investigator Trainee	23756	None	MS-11
Management Operations Analyst Trainee	25545	None	MS-12
Manpower Planner Trainee	25597	RC-062-12	MS-09
Meat and Poultry Inspector Trainee	26075	RC-029-09	MS-07
Medicaid Management Intern	26305	None	MS-13
Mental Health Administrator Trainee	26817	RC-062-16	MS-14
Mental Health Specialist Trainee	26928	RC-062-11	MS-08
Mental Health Technician Trainee	27020	RC-009-01	MS-03
Methods and Procedures Career Associate Trainee	27137	RC-062-09	MS-06
Natural Resources Coordinator Trainee	28830	None	MS-09
Office Occupations Trainee	30075	None	MS-01

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Polygraph Examiner Trainee	33005	None	MS-12
Products and Standards Inspector Trainee	34605	None	MS-09
Program Integrity Auditor Trainee	34635	RC-062-12	MS-09
Psychologist Associate	35626	RC-063-15	MS-12
Psychology Intern	35660	None	MS-15
Public Administration Intern	35700	None	MS-11
Public Aid Investigator Trainee	35874	RC-062-14	MS-11
Public Health Program Specialist Trainee	36615	RC-062-12	MS-09
Public Safety Inspector Trainee	37010	RC-062-10	MS-07
Rehabilitation Counselor Trainee	38159	RC-062-15	MS-12
Rehabilitation/Mobility Instructor Trainee	38167	RC-063-15	MS-12
Research Fellow, Option B	38211	None	MS-19
Resident Physician	38270	None	MS-15
Residential Care Worker Trainee	38279	RC-009-11	MS-05
Retirement Benefits Representative Trainee	38316	RC-062-10	MS-07
Revenue Auditor Trainee (IL)	38375	RC-062-12	MS-09
Revenue Auditor Trainee (states other than IL and not assigned to RC-062-15)	38375	RC-062-13	MS-09
Revenue Auditor Trainee (see Note in Appendix A Table W)	38375	RC-062-15	MS-09
Revenue Collection Officer Trainee	38405	RC-062-12	MS-09
Revenue Special Agent Trainee	38565	RC-062-14	MS-11
Revenue Tax Specialist Trainee	38575	RC-062-10	MS-07
Security Therapy Aide Trainee	39905	RC-009-13	MS-06
Seed Analyst Trainee	39953	None	MS-07

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Social Service Aide Trainee	41285	RC-006-01 RC-009-02	MS-03
Social Services Career Trainee	41320	RC-062-12	MS-09
Social Worker Intern	41430	None	MS-15
Student Intern	43190	None	MS-01
Student Worker	43200	None	MS-01
Telecommunications Systems Technician Trainee	45314	None	MS-05
Telecommunicator Trainee	45325	RC-014-10	MS-07
Terrorism Research Specialist Trainee	45375	RC-062-14	MS-11
Weatherization Specialist Trainee	49105	RC-062-12	MS-09
Well Inspector Trainee	49425	None	MS-09

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

SUBPART C: MERIT COMPENSATION SYSTEM

Section 310.410 Jurisdiction

The Merit Compensation System shall apply to classes of positions, or positions excluded from bargaining unit representation, designated below and Broad-Band classes in Appendix G. In addition, the classes are listed in the ALPHABETIC INDEX OF POSITION TITLES. Also see Section 310.495 for the application of the Merit Compensation System for those Broad-Band titles listed with their salary ranges in Appendix G.

Title	Title Code	Salary Range
Account Clerk I	00111	MS-03
Account Clerk II	00112	MS-04
Account Technician I	00115	MS-07
Account Technician II	00116	MS-09
Account Technician Trainee	00118	MS-04
Accountant	00130	MS-11
Accountant Advanced	00133	MS-14
Accountant Supervisor	00135	MS-19
Accounting and Fiscal Administration Career Trainee	00140	MS-09

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Activity Program Aide I	00151	MS-04
Activity Program Aide II	00152	MS-05
Activity Therapist	00157	MS-12
Activity Therapist Coordinator	00160	MS-16
Activity Therapist Supervisor	00163	MS-23
Actuarial Assistant	00187	MS-14
Actuarial Examiner	00195	MS-14
Actuarial Examiner Trainee	00196	MS-10
Actuarial Senior Examiner	00197	MS-21
Actuary I	00201	MS-23
Actuary II	00202	MS-31
Actuary III	00203	MS-33
Administrative Assistant I	00501	MS-16
Administrative Assistant II	00502	MS-21
Administrative Services Worker Trainee	00600	MS-02
Agricultural Executive	00800	MS-23
Agricultural Land and Water Resources Supervisor	00811	MS-25
Agricultural Market News Assistant	00804	MS-09
Agricultural Marketing Reporter	00807	MS-19
Agricultural Marketing Representative	00810	MS-19
Agriculture Land and Water Resource Specialist I	00831	MS-11
Agriculture Land and Water Resource Specialist II	00832	MS-16
Agriculture Land and Water Resource Specialist III	00833	MS-23
Aircraft Dispatcher	00951	MS-09
Aircraft Lead Dispatcher	00952	MS-11
Aircraft Pilot I	00955	MS-21
Aircraft Pilot II	00956	MS-28
Aircraft Pilot II – Dual Rating	00957	MS-29
Amusement Ride Safety Inspector	01061	MS-14
Animal and Animal Products Investigator	01072	MS-11
Animal and Animal Products Investigator Trainee	01075	MS-09
Apiary Inspector	01215	MS-03
Apparel/Dry Goods Specialist I	01231	MS-04
Apparel/Dry Goods Specialist II	01232	MS-05
Apparel/Dry Goods Specialist III	01233	MS-10
Appraisal Specialist I	01251	MS-11
Appraisal Specialist II	01252	MS-14

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Appraisal Specialist III	01253	MS-19
Appraisal Specialist Trainee	01255	MS-09
Arbitrator	01401	MS-33
Architect	01440	MS-28
Arson Investigations Trainee	01485	MS-12
Arson Investigator I	01481	MS-15
Arson Investigator II	01482	MS-20
Arts Council Associate	01523	MS-09
Arts Council Program Coordinator	01526	MS-19
Arts Council Program Representative	01527	MS-12
Assignment Coordinator	01530	MS-23
Assistant Automotive Shop Supervisor	01565	MS-11
Assistant Reimbursement Officer	02424	MS-05
Audio Visual Technician I	03501	MS-04
Audio Visual Technician II	03502	MS-06
Auto and Body Repairer	03680	MS-13
Automotive Attendant I	03696	MS-03
Automotive Attendant II	03697	MS-03
Automotive Mechanic	03700	MS-13
Automotive Parts Warehouse Specialist	03734	MS-11
Automotive Parts Warehouse	03730	MS-11
Automotive Shop Supervisor	03749	MS-18
Bank Examiner I	04131	MS-14
Bank Examiner II	04132	MS-21
Bank Examiner III	04133	MS-28
Behavioral Analyst Associate	04355	MS-12
Behavioral Analyst I	04351	MS-16
Behavioral Analyst II	04352	MS-21
Blasting Expert	04720	MS-27
Blasting Specialist	04725	MS-25
Blasting Supervisor	04730	MS-29
Boat Safety Inspection Supervisor	04850	MS-22
Boiler Safety Audit Specialist	04900	MS-30
Boiler Safety Chief Inspector	04907	MS-34
Boiler Safety Specialist	04910	MS-26
Boiler Safety Supervisor	04915	MS-29
Breath Alcohol Analysis Technician	05170	MS-15

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Bridge Mechanic	05310	MS-17
Bridge Tender	05320	MS-18
Building Construction Inspector I	05541	MS-18
Building Construction Inspector II	05542	MS-20
Building Services Worker	05616	MS-05
Building/Grounds Laborer	05598	MS-08
Building/Grounds Lead I	05601	MS-10
Building/Grounds Lead II	05602	MS-12
Building/Grounds Maintenance Worker	05613	MS-09
Building/Grounds Supervisor	05605	MS-12
Business Administrative Specialist	05810	MS-14
Business Manager	05815	MS-19
Buyer	05900	MS-19
Buyer Assistant	05905	MS-07
Cancer Registrar I	05951	MS-11
Cancer Registrar II	05952	MS-14
Cancer Registrar III	05953	MS-23
Cancer Registrar Assistant Manager	05954	MS-27
Cancer Registrar Manager	05955	MS-31
Canine Specialist	06500	MS-20
Capital Development Board Account Technician	06515	MS-08
Capital Development Board Art In Architecture Technician	06533	MS-09
Capital Development Board Construction Support Analyst	06520	MS-08
Capital Development Board Media Technician	06525	MS-11
Capital Development Board Project Technician	06530	MS-09
Cartographer III	06673	MS-28
Chaplain I	06901	MS-14
Chaplain II	06902	MS-21
Check Issuance Machine Operator	06920	MS-06
Check Issuance Machine Supervisor	06925	MS-08
Chemist I	06941	MS-14
Chemist II	06942	MS-21
Chemist III	06943	MS-25
Child Development Aide	07184	MS-07
Child Protection Advanced Specialist	07161	MS-21
Child Protection Associate Specialist	07162	MS-14
Child Protection Specialist	07163	MS-19

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Child Support Specialist I	07198	MS-14
Child Support Specialist II	07199	MS-16
Child Support Specialist Trainee	07200	MS-09
Child Welfare Administrative Case Reviewer	07190	MS-28
Child Welfare Advanced Specialist	07215	MS-21
Child Welfare Associate Specialist	07216	MS-14
Child Welfare Court Facilitator	07196	MS-28
Child Welfare Nurse Specialist	07197	MS-22
Child Welfare Senior Specialist	07217	MS-28
Child Welfare Specialist	07218	MS-19
Child Welfare Staff Development Coordinator IV	07204	MS-28
Children and Family Service Intern, Option 1	07241	MS-09
Children and Family Service Intern, Option 2	07242	MS-12
Civil Engineer I	07601	MS-22
Civil Engineer II	07602	MS-26
Civil Engineer III	07603	MS-30
Civil Engineer IV	07604	MS-31
Civil Engineer Trainee	07607	MS-16
Clerical Trainee	08050	MS-01
Clinical Laboratory Associate	08200	MS-05
Clinical Laboratory Phlebotomist	08213	MS-04
Clinical Laboratory Technician I	08215	MS-07
Clinical Laboratory Technician II	08216	MS-09
Clinical Laboratory Technologist I	08220	MS-19
Clinical Laboratory Technologist II	08221	MS-21
Clinical Laboratory Technologist Trainee	08229	MS-11
Clinical Pharmacist	08235	MS-32
Clinical Psychologist	08250	MS-29
Clinical Psychology Associate	08255	MS-19
Clinical Services Supervisor	08260	MS-31
Commerce Commission Police Officer I	08451	MS-18
Commerce Commission Police Officer II	08452	MS-22
Commerce Commission Police Officer Trainee	08455	MS-10
Commerce Commission Police Sergeant	08457	MS-24
Commodities Inspector	08770	MS-08
Communications Dispatcher	08815	MS-06
Communications Equipment Technician I	08831	MS-16

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Communications Equipment Technician II	08832	MS-21
Communications Equipment Technician III	08833	MS-23
Communications Systems Specialist	08860	MS-29
Community Management Specialist I	08891	MS-12
Community Management Specialist II	08892	MS-16
Community Management Specialist III	08893	MS-21
Community Planner I	08901	MS-12
Community Planner II	08902	MS-16
Community Planner III	08903	MS-21
Compliance Officer	08919	MS-11
Computer Evidence Recovery Specialist	08980	MS-32
Conservation Education Representative	09300	MS-09
Conservation Grant Administrator I	09311	MS-19
Conservation Grant Administrator II	09312	MS-23
Conservation Grant Administrator III	09313	MS-28
Conservation Police Lieutenant	09339	MS-23
Conservation Police Officer I	09341	MS-18
Conservation Police Officer II	09342	MS-19
Conservation Police Officer Trainee	09345	MS-06
Conservation Police Sergeant	09347	MS-22
Conservation/Historic Preservation Worker	09317	MS-01
Construction Program Assistant	09525	MS-09
Construction Supervisor	09560	MS-14
Contract Specialist I	09566	MS-08
Contract Specialist II	09567	MS-11
Contract Specialist III	09568	MS-14
Cook I	09601	MS-04
Cook II	09602	MS-07
Correctional Casework Supervisor	09655	MS-25
Correctional Counselor I	09661	MS-12
Correctional Counselor II	09662	MS-16
Correctional Counselor III	09663	MS-21
Correctional Lieutenant	09673	MS-24
Correctional Officer	09675	MS-11
Correctional Officer Trainee	09676	MS-08
Correctional Sergeant	09717	MS-16
Corrections Apprehension Specialist	09750	MS-21

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Corrections Assessment Specialist	09758	MS-21
Corrections Clerk I	09771	MS-11
Corrections Clerk II	09772	MS-13
Corrections Clerk III	09773	MS-18
Corrections Command Center Supervisor	09500	MS-32
Corrections Family Services Coordinator	09600	MS-32
Corrections Food Service Supervisor I	09793	MS-13
Corrections Food Service Supervisor II	09794	MS-18
Corrections Food Service Supervisor III	09795	MS-21
Corrections Grounds Supervisor	09796	MS-16
Corrections Identification Supervisor	09800	MS-24
Corrections Identification Technician	09801	MS-13
Corrections Industries Marketing Representative	09803	MS-16
Corrections Industry Lead Worker	09805	MS-16
Corrections Industry Supervisor	09807	MS-21
Corrections Intelligence Program Unit Manager	09798	MS-31
Corrections Laundry Manager I	09808	MS-18
Corrections Laundry Manager II	09809	MS-20
Corrections Law Library Assistant	09819	MS-11
Corrections Leisure Activities Specialist I	09811	MS-12
Corrections Leisure Activities Specialist II	09812	MS-16
Corrections Leisure Activities Specialist III	09813	MS-21
Corrections Leisure Activities Specialist IV	09814	MS-25
Corrections Locksmith	09818	MS-16
Corrections Maintenance Craftsman	09821	MS-16
Corrections Maintenance Supervisor	09822	MS-20
Corrections Maintenance Worker	09823	MS-12
Corrections Medical Technician	09824	MS-12
Corrections Nurse I	09825	MS-20
Corrections Nurse II	09826	MS-25
Corrections Nurse Trainee	09836	MS-16
Corrections Parole Agent	09842	MS-16
Corrections Placement Resources Regional Supervisor	09839	MS-31
Corrections Program Administrator	09849	MS-31
Corrections Psychologist Administrator	09855	MS-32
Corrections Regional Mental Health Services Administrator	09857	MS-32
Corrections Residence Counselor I	09837	MS-13

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Corrections Residence Counselor II	09838	MS-20
Corrections Senior Parole Agent	09844	MS-21
Corrections Supply Supervisor I	09861	MS-13
Corrections Supply Supervisor II	09862	MS-18
Corrections Supply Supervisor III	09863	MS-21
Corrections Training Program Supervisor	09860	MS-32
Corrections Transportation Officer I	09871	MS-13
Corrections Transportation Officer II	09872	MS-20
Corrections Treatment Officer	09864	MS-20
Corrections Treatment Officer Supervisor	09865	MS-27
Corrections Treatment Officer Trainee	09866	MS-13
Corrections Treatment Senior Security Supervisor	09867	MS-31
Corrections Unit Superintendent	09868	MS-32
Corrections Utilities Operator	09875	MS-16
Corrections Vocational Instructor	09879	MS-16
Corrections Vocational School Supervisor	09880	MS-20
Court Reporter	09900	MS-12
Court Reporter Supervisor	09903	MS-26
Crime Scene Investigator	09980	MS-25
Criminal Intelligence Analyst I	10161	MS-19
Criminal Intelligence Analyst II	10162	MS-23
Criminal Intelligence Analyst Specialist	10165	MS-28
Criminal Intelligence Analyst Supervisor	10169	MS-32
Criminal Justice Specialist I	10231	MS-14
Criminal Justice Specialist II	10232	MS-23
Criminal Justice Specialist Trainee	10236	MS-10
Curator Of The Lincoln Collection	10750	MS-14
Data Processing Administrative Specialist	11415	MS-11
Data Processing Assistant	11420	MS-04
Data Processing Operator	11425	MS-03
Data Processing Operator Trainee	11428	MS-02
Data Processing Specialist	11430	MS-09
Data Processing Supervisor I	11435	MS-08
Data Processing Supervisor II	11436	MS-11
Data Processing Supervisor III	11437	MS-19
Data Processing Technician	11440	MS-06
Data Processing Technician Trainee	11443	MS-04

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Day Care Licensing Representative I	11471	MS-14
Day Care Licensing Representative II	11472	MS-19
Deck Hand	11500	MS-15
Dental Assistant	11650	MS-07
Dental Hygienist	11700	MS-11
Dentist I	11751	MS-29
Dentist II	11752	MS-33
Developmental Disabilities Council Program Planner I	12361	MS-09
Developmental Disabilities Council Program Planner II	12362	MS-14
Developmental Disabilities Council Program Planner III	12363	MS-19
Developmental Psychological Services Administrator	12380	MS-32
Dietary Manager I	12501	MS-14
Dietary Manager II	12502	MS-19
Dietitian	12510	MS-12
Disability Appeals Officer	12530	MS-28
Disability Claims Adjudicator I	12537	MS-14
Disability Claims Adjudicator II	12538	MS-19
Disability Claims Adjudicator Trainee	12539	MS-10
Disability Claims Analyst	12540	MS-25
Disability Claims Specialist	12558	MS-21
Disaster Services Planner	12585	MS-21
Document Examiner	12640	MS-28
Drafting Worker	12749	MS-08
Drug Compliance Investigator	12778	MS-31
Economic Development Representative I	12931	MS-16
Economic Development Representative II	12932	MS-21
Economic Development Representative Trainee	12939	MS-10
Economist Associate	12940	MS-12
Educational Diagnostician	12965	MS-09
Educational Media Program Specialist	12980	MS-16
Educator	13100	MS-26
Educator – Career and Technical	13103	MS-16
Educator – Career and Technical Provisional	13104	MS-15
Educator Aide	13130	MS-08
Educator Intern	13135	MS-10
Electrical Engineer	13180	MS-28
Electroencephalograph Technician	13300	MS-05

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NOTICE OF ADOPTED AMENDMENTS

Electronic Equipment Installer/Repairer	13340	MS-07
Electronic Equipment Installer/Repairer Lead Worker	13345	MS-09
Electronics Technician	13360	MS-12
Elevator Inspector	13495	MS-21
Elevator Operator	13500	MS-05
Emergency Response Lead Telecommunicator	13540	MS-10
Emergency Response Telecommunicator	13543	MS-08
Employee Benefits Associate	13554	MS-09
Employee Benefits Representative	13555	MS-12
Employee Benefits Specialist	13556	MS-16
Employment Security Field Office Supervisor	13600	MS-23
Employment Security Manpower Representative I	13621	MS-09
Employment Security Manpower Representative II	13622	MS-11
Employment Security Program Representative	13650	MS-11
Employment Security Program Representative – Intermittent	13651	MS-11
Employment Security Service Representative	13667	MS-14
Employment Security Specialist I	13671	MS-11
Employment Security Specialist II	13672	MS-14
Employment Security Specialist III	13673	MS-21
Employment Security Tax Auditor I	13681	MS-16
Employment Security Tax Auditor II	13682	MS-21
End-User Computer Services Specialist I	13691	MS-24
End-User Computer Services Specialist II	13692	MS-28
End-User Computer Systems Analyst	13693	MS-30
Energy and Natural Resources Specialist I	13711	MS-12
Energy and Natural Resources Specialist II	13712	MS-16
Energy and Natural Resources Specialist III	13713	MS-21
Energy and Natural Resources Specialist Trainee	13715	MS-09
Engineering Technician I	13731	MS-10
Engineering Technician II	13732	MS-13
Engineering Technician III	13733	MS-20
Engineering Technician IV	13734	MS-30
Environmental Engineer I	13751	MS-12
Environmental Engineer II	13752	MS-16
Environmental Engineer III	13753	MS-21
Environmental Engineer IV	13754	MS-28
Environmental Equipment Operator I	13761	MS-09

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NOTICE OF ADOPTED AMENDMENTS

Environmental Equipment Operator II	13762	MS-11
Environmental Health Specialist I	13768	MS-11
Environmental Health Specialist II	13769	MS-14
Environmental Health Specialist III	13770	MS-19
Environmental Protection Associate	13785	MS-09
Environmental Protection Engineer I	13791	MS-12
Environmental Protection Engineer II	13792	MS-16
Environmental Protection Engineer III	13793	MS-21
Environmental Protection Engineer IV	13794	MS-28
Environmental Protection Geologist I	13801	MS-12
Environmental Protection Geologist II	13802	MS-16
Environmental Protection Geologist III	13803	MS-21
Environmental Protection Legal Investigator I	13811	MS-10
Environmental Protection Legal Investigator II	13812	MS-11
Environmental Protection Legal Investigator Specialist	13815	MS-13
Environmental Protection Specialist I	13821	MS-11
Environmental Protection Specialist II	13822	MS-14
Environmental Protection Specialist III	13823	MS-19
Environmental Protection Specialist IV	13824	MS-28
Environmental Protection Technician I	13831	MS-05
Environmental Protection Technician II	13832	MS-07
Epidemiology Research and Investigation Scientist	13833	MS-29
Equal Pay Specialist	13837	MS-16
Equine Investigator	13840	MS-09
Executive I	13851	MS-19
Executive II	13852	MS-23
Executive Secretary I	14031	MS-08
Executive Secretary II	14032	MS-11
Executive Secretary III	14033	MS-14
Explosives Inspector I	14051	MS-11
Explosives Inspector II	14052	MS-18
Facility Assistant Fire Chief	14430	MS-10
Facility Fire Chief	14433	MS-13
Facility Fire Safety Coordinator	14435	MS-09
Facility Firefighter	14439	MS-07
Ferry Operator I	14801	MS-18
Ferry Operator II	14802	MS-19

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NOTICE OF ADOPTED AMENDMENTS

Financial Institutions Examiner I	14971	MS-14
Financial Institutions Examiner II	14972	MS-21
Financial Institutions Examiner III	14973	MS-28
Financial Institutions Examiner Trainee	14978	MS-10
Fingerprint Technician	15204	MS-10
Fingerprint Technician Supervisor	15208	MS-18
Fingerprint Technician Trainee	15209	MS-05
Firearms Eligibility Administrator	15280	MS-32
Firearms Eligibility Analyst I	15371	MS-10
Firearms Eligibility Analyst II	15372	MS-14
Firearms Eligibility Analyst Trainee	15375	MS-08
Fire Certification Specialist I	15281	MS-16
Fire Certification Specialist II	15282	MS-18
Fire Certification Specialist Supervisor	15283	MS-22
Fire Prevention Inspector I	15316	MS-13
Fire Prevention Inspector II	15317	MS-20
Fire Prevention Inspector Trainee	15320	MS-10
Fire Protection Engineer	15340	MS-28
Fire Protection Specialist I	15351	MS-14
Flight Safety Coordinator	15640	MS-28
Florist II	15652	MS-08
Food Services Program Manager	15800	MS-31
Foreign Service Economic Development Executive I	15871	MS-32
Foreign Service Economic Development Executive II	15872	MS-34
Foreign Service Economic Development Representative	15875	MS-30
Forensic Science Administrator I	15911	MS-31
Forensic Science Administrator II	15912	MS-32
Forensic Science Administrator III	15913	MS-33
Forensic Scientist I	15891	MS-19
Forensic Scientist II	15892	MS-23
Forensic Scientist III	15893	MS-28
Forensic Scientist Trainee	15897	MS-12
Gaming Licensing Analyst	17171	MS-12
Gaming Licensing Specialist	17172	MS-16
Gaming Operations Supervisor	17181	MS-33
Gaming Senior Special Agent	17191	MS-29
Gaming Shift Supervisor	17187	MS-31

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Gaming Special Agent	17192	MS-21
Gaming Special Agent Trainee	17195	MS-11
Gaming Unit Supervisor	17201	MS-33
Geographic Information Specialist I	17271	MS-21
Geographic Information Specialist II	17272	MS-29
Geographic Information Trainee	17276	MS-12
Governmental Career Trainee	17325	MS-09
Graduate Pharmacist	17345	MS-23
Graphic Arts Designer	17366	MS-11
Graphic Arts Designer Advanced	17370	MS-14
Graphic Arts Designer Supervisor	17365	MS-19
Graphic Arts Technician	17400	MS-09
Grounds Supervisor	17549	MS-18
Guard I	17681	MS-04
Guard II	17682	MS-06
Guard III	17683	MS-09
Guard Supervisor	17685	MS-11
Guardianship Representative	17710	MS-16
Guardianship Supervisor	17720	MS-24
Habilitation Program Coordinator	17960	MS-16
Handicapped Services Representative I	17981	MS-08
Health Facilities Surveillance Nurse	18150	MS-22
Health Facilities Surveyor I	18011	MS-14
Health Facilities Surveyor II	18012	MS-21
Health Facilities Surveyor III	18013	MS-23
Health Information Associate	18045	MS-07
Health Information Technician	18047	MS-09
Health Services Investigator I	18179	MS-21
Health Services Investigator II, Option A – General	18185	MS-28
Health Services Investigator II, Option C – Pharmacy	18187	MS-32
Hearing and Speech Advanced Specialist	18227	MS-28
Hearing and Speech Associate	18231	MS-19
Hearing and Speech Specialist	18233	MS-23
Hearing and Speech Technician II	18262	MS-06
Hearings Referee	18300	MS-29
Hearings Referee – Intermittent	18301	MS-29
Heavy Construction Equipment Operator	18465	MS-18

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NOTICE OF ADOPTED AMENDMENTS

Highway Construction Supervisor I	18525	MS-25
Highway Construction Supervisor II	18526	MS-30
Highway Maintainer	18639	MS-18
Highway Maintenance Lead Worker	18659	MS-18
Historical Actor	18977	MS-14
Historical Documents Conservator I	18981	MS-10
Historical Exhibits Designer	18985	MS-12
Historical Library Chief Of Acquisitions	18987	MS-21
Historical Research Editor II	19002	MS-11
Historical Research Specialist	19008	MS-23
Housekeeper	19600	MS-03
Human Relations Representative	19670	MS-14
Human Resources Assistant	19690	MS-05
Human Resources Associate	19691	MS-08
Human Resources Trainee	19694	MS-04
Human Rights Investigator I	19774	MS-14
Human Rights Investigator II	19775	MS-19
Human Rights Investigator III	19776	MS-21
Human Rights Investigator Trainee	19768	MS-09
Human Rights Mediation Supervisor	19769	MS-23
Human Rights Mediator	19771	MS-16
Human Rights Specialist I	19778	MS-11
Human Rights Specialist II	19779	MS-14
Human Rights Specialist III	19780	MS-19
Human Services Casework Manager	19788	MS-23
Human Services Caseworker	19785	MS-14
Human Services Grants Coordinator I	19791	MS-11
Human Services Grants Coordinator II	19792	MS-16
Human Services Grants Coordinator III	19793	MS-23
Human Services Grants Coordinator Trainee	19796	MS-09
Human Services Sign Language Interpreter	19810	MS-14
Iconographer	19880	MS-09
Industrial and Community Development Representative I	21051	MS-16
Industrial and Community Development Representative II	21052	MS-21
Industrial Commission Reporter	21080	MS-14
Industrial Commission Technician	21095	MS-08
Industrial Services Consultant I	21121	MS-11

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Industrial Services Consultant II	21122	MS-14
Industrial Services Consultant Trainee	21125	MS-08
Industrial Services Hygienist	21127	MS-21
Industrial Services Hygienist Technician	21130	MS-14
Industrial Services Hygienist Trainee	21133	MS-09
Information Services Intern	21160	MS-12
Information Services Specialist I	21161	MS-16
Information Services Specialist II	21162	MS-21
Information Systems Analyst I	21165	MS-25
Information Systems Analyst II	21166	MS-29
Information Systems Analyst III	21167	MS-32
Information Technology/Communications Systems Specialist I	21216	MS-21
Information Technology/Communications Systems Specialist II	21217	MS-31
Inhalation Therapist	21259	MS-05
Inhalation Therapy Supervisor	21260	MS-08
Institutional Maintenance Worker	21465	MS-05
Instrument Designer	21500	MS-19
Insurance Analyst I	21561	MS-06
Insurance Analyst II	21562	MS-09
Insurance Analyst III	21563	MS-11
Insurance Analyst IV	21564	MS-14
Insurance Analyst Trainee	21566	MS-04
Insurance Company Claims Examiner I	21601	MS-16
Insurance Company Claims Examiner II	21602	MS-21
Insurance Company Field Staff Examiner	21608	MS-14
Insurance Company Financial Examiner Trainee	21610	MS-10
Insurance Financial Specialist	21613	MS-23
Insurance Performance Examiner I	21671	MS-11
Insurance Performance Examiner II	21672	MS-16
Insurance Performance Examiner III	21673	MS-23
Insurance Performance Examiner Trainee	21680	MS-09
Intermittent Clerk	21686	MS-02
Intermittent Laborer (Maintenance)	21687	MS-08
Intermittent Unemployment Insurance Representative	21689	MS-09
Intermittent Unemployment Insurance Technician	21690	MS-04
Internal Auditor I	21721	MS-16
Internal Auditor II	21727	MS-23

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Internal Auditor Trainee	21726	MS-09
Internal Investigations Principal Evaluation Supervisor	21735	MS-31
Internal Investigations Supervisor	21740	MS-31
Internal Security Investigator I	21731	MS-22
Internal Security Investigator II	21732	MS-28
International Marketing Representative I	21761	MS-11
Janitor I	21951	MS-13
Janitor II	21952	MS-14
Juvenile Justice Chief of Security	21965	MS-31
Juvenile Justice Psychologist Administrator	21967	MS-32
Juvenile Justice School Counselor	21970	MS-26
Juvenile Justice Specialist	21971	MS-20
Juvenile Justice Specialist Intern	21976	MS-13
Juvenile Justice Supervisor	21980	MS-27
Juvenile Justice Unit Superintendent	21985	MS-32
Juvenile Justice Vocational Instructor	21987	MS-16
Juvenile Justice Youth and Family Specialist Option 1	21991	MS-19
Juvenile Justice Youth and Family Specialist Option 2	21992	MS-23
Juvenile Justice Youth and Family Specialist Supervisor	21995	MS-28
Kidcare Supervisor	22003	MS-23
Labor Conciliator	22750	MS-23
Labor Maintenance Lead Worker	22809	MS-16
Laboratory Assistant	22995	MS-03
Laboratory Associate I	22997	MS-07
Laboratory Associate II	22998	MS-09
Laboratory Equipment Specialist	22990	MS-19
Laboratory Quality Specialist I	23021	MS-21
Laboratory Quality Specialist II	23022	MS-25
Laboratory Research Scientist	23025	MS-29
Laboratory Research Specialist I	23027	MS-21
Laboratory Research Specialist II	23028	MS-25
Laborer (Maintenance)	23080	MS-15
Land Acquisition Agent I	23091	MS-12
Land Acquisition Agent II	23092	MS-19
Land Acquisition Agent III	23093	MS-25
Land Reclamation Specialist I	23131	MS-11
Land Reclamation Specialist II	23132	MS-16

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Land Reclamation Specialist Trainee	23137	MS-09
Landscape Architect	23145	MS-28
Landscape Planner	23150	MS-21
Laundry Manager I	23191	MS-10
Law Enforcement Training Administrator	23260	MS-32
Legal Research Assistant	23350	MS-10
Liability Claims Adjuster I	23371	MS-11
Liability Claims Adjuster II	23372	MS-19
Liability Claims Adjuster Trainee	23375	MS-09
Librarian I	23401	MS-14
Librarian II	23402	MS-19
Library Aide I	23421	MS-03
Library Associate	23430	MS-09
Library Technical Assistant	23450	MS-07
Licensed Practical Nurse I	23551	MS-09
Licensed Practical Nurse II	23552	MS-10
Licensed Practical Nurse – Corrections	23549	MS-12
Licensing Assistant	23568	MS-05
Licensing Investigations Supervisor	23577	MS-32
Licensing Investigator I	23571	MS-10
Licensing Investigator II	23572	MS-13
Licensing Investigator III	23573	MS-15
Licensing Investigator IV	23574	MS-20
Life Sciences Career Trainee	23600	MS-09
Liquor Control Inspector	23741	MS-13
Liquor Control Inspector Trainee	23744	MS-10
Liquor Control Investigator	23753	MS-21
Liquor Control Investigator Trainee	23756	MS-11
Liquor Control Special Agent I	23751	MS-13
Liquor Control Special Agent II	23752	MS-14
Local Historical Services Representative	24000	MS-16
Local Housing Advisor I	24031	MS-11
Local Housing Advisor II	24032	MS-14
Local Housing Advisor III	24033	MS-19
Local Revenue and Fiscal Advisor I	24101	MS-12
Local Revenue and Fiscal Advisor II	24102	MS-16
Local Revenue and Fiscal Advisor III	24103	MS-21

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NOTICE OF ADOPTED AMENDMENTS

Lock and Dam Tender	24290	MS-07
Locksmith	24300	MS-16
Lottery Commodities Distributor II	24402	MS-09
Lottery Drawing Senior Specialist	24413	MS-11
Lottery Drawing Specialist	24410	MS-09
Lottery Regional Coordinator	24504	MS-21
Lottery Sales Representative	24515	MS-14
Lottery Telemarketing Representative	24520	MS-06
Maintenance Equipment Operator	25020	MS-18
Maintenance Worker	25500	MS-16
Management Operations Analyst I	25541	MS-19
Management Operations Analyst II	25542	MS-23
Management Operations Analyst Trainee	25545	MS-12
Management Systems Specialist	25583	MS-25
Manpower Planner I	25591	MS-11
Manpower Planner II	25592	MS-16
Manpower Planner III	25593	MS-23
Manpower Planner Trainee	25597	MS-09
Manuscripts Manager	25610	MS-21
Meat and Poultry Inspector	26070	MS-10
Meat and Poultry Inspector Supervisor	26073	MS-13
Meat and Poultry Inspector Trainee	26075	MS-07
Mechanical Engineer I	26201	MS-12
Mechanical Engineer II	26202	MS-16
Mechanical Engineer III	26203	MS-21
Medicaid Management Analyst	26301	MS-20
Medicaid Management Intern	26305	MS-13
Medical Administrator I Option C	26400	MS-60
Medical Administrator I Option D	26401	MS-62
Medical Administrator II Option C	26402	MS-61
Medical Administrator II Option D	26403	MS-64
Medical Administrator III	26404	MS-65
Medical Administrator IV	26405	MS-66
Medical Assistance Consultant I	26501	MS-10
Medical Assistance Consultant II	26502	MS-14
Medical Assistance Consultant III	26503	MS-21
Mental Health Administrator I	26811	MS-19

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Mental Health Administrator II	26812	MS-23
Mental Health Administrator Trainee	26817	MS-14
Mental Health Program Administrator	26908	MS-63
Mental Health Recovery Support Specialist I	26921	MS-16
Mental Health Recovery Support Specialist II	26922	MS-19
Mental Health Specialist I	26924	MS-09
Mental Health Specialist II	26925	MS-11
Mental Health Specialist III	26926	MS-14
Mental Health Specialist Trainee	26928	MS-08
Mental Health Technician I	27011	MS-04
Mental Health Technician II	27012	MS-05
Mental Health Technician III	27013	MS-06
Mental Health Technician IV	27014	MS-07
Mental Health Technician V	27015	MS-08
Mental Health Technician VI	27016	MS-09
Mental Health Technician Trainee	27020	MS-03
Meteorologist	27120	MS-19
Methods and Procedures Advisor I	27131	MS-11
Methods and Procedures Advisor II	27132	MS-14
Methods and Procedures Advisor III	27133	MS-23
Methods and Procedures Career Associate I	27135	MS-08
Methods and Procedures Career Associate II	27136	MS-09
Methods and Procedures Career Associate Trainee	27137	MS-06
Metrologist Associate	27146	MS-12
Microbiologist I	27151	MS-14
Microbiologist II	27152	MS-21
Microfilm Laboratory Technician I	27175	MS-04
Microfilm Laboratory Technician II	27176	MS-06
Microfilm Operator I	27181	MS-03
Microfilm Operator II	27182	MS-04
Microfilm Operator III	27183	MS-05
Mine Rescue Station Assistant	28150	MS-07
Motorist Assistance Specialist	28490	MS-05
Museum Theater Systems Technician	28700	MS-11
Narcotics and Currency Unit Supervisor	28750	MS-32
Natural Resources Advanced Specialist	28833	MS-23
Natural Resources Coordinator	28831	MS-12

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Natural Resources Coordinator Trainee	28830	MS-09
Natural Resources Education Program Coordinator	28834	MS-23
Natural Resources Grant Coordinator	28835	MS-20
Natural Resources Manager I	28836	MS-23
Natural Resources Manager II	28837	MS-26
Natural Resources Manager III	28838	MS-30
Natural Resources Site Manager I	28841	MS-23
Natural Resources Site Manager II	28842	MS-26
Natural Resources Specialist	28832	MS-19
Natural Resources Technician I	28851	MS-07
Natural Resources Technician II	28852	MS-10
Nursing Act Assistant Coordinator	29731	MS-25
Nutritionist	29820	MS-19
Occupational Therapist	29900	MS-16
Occupational Therapist Program Coordinator	29908	MS-21
Occupational Therapist Supervisor	29910	MS-25
Office Administrative Specialist	29990	MS-09
Office Administrator I	29991	MS-04
Office Administrator II	29992	MS-06
Office Administrator III	29993	MS-08
Office Administrator IV	29994	MS-11
Office Administrator V	29995	MS-12
Office Aide	30005	MS-02
Office Assistant	30010	MS-04
Office Associate	30015	MS-05
Office Clerk	30020	MS-03
Office Coordinator	30025	MS-06
Office Occupations Trainee	30075	MS-01
Office Specialist	30080	MS-08
Oral Health Consultant	30317	MS-19
Paralegal Assistant	30860	MS-11
Pension and Death Benefits Technician I	30961	MS-09
Pension and Death Benefits Technician II	30962	MS-21
Pest Control Operator	31810	MS-07
Pharmacy Lead Technician	32009	MS-06
Pharmacy Manager	32025	MS-33
Pharmacy Services Coordinator	32010	MS-32

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Pharmacy Technician	32011	MS-04
Photographer	32080	MS-11
Photographic Technician I	32091	MS-08
Photographic Technician II	32092	MS-11
Photographic Technician III	32093	MS-12
Physical Therapist	32145	MS-16
Physical Therapist Program Coordinator	32153	MS-21
Physical Therapy Aide II	32192	MS-05
Physical Therapy Aide III	32193	MS-08
Physician	32200	MS-36
Physician Assistant	32210	MS-27
Physician Specialist – Option A	32221	MS-37
Physician Specialist – Option B	32222	MS-38
Physician Specialist – Option C	32223	MS-61
Physician Specialist – Option D	32224	MS-63
Physician Specialist – Option E	32225	MS-65
Plant and Pesticide Specialist I	32501	MS-15
Plant and Pesticide Specialist II	32502	MS-20
Plant and Pesticide Specialist Supervisor	32506	MS-20
Plumbing Consultant	32910	MS-28
Plumbing Inspector	32915	MS-22
Podiatrist	32960	MS-11
Police Lieutenant	32977	MS-31
Police Officer I	32981	MS-15
Police Officer II	32982	MS-20
Police Officer III	32983	MS-24
Police Training Specialist	32990	MS-16
Polygraph Examiner I	33001	MS-20
Polygraph Examiner II	33002	MS-24
Polygraph Examiner III	33003	MS-28
Polygraph Examiner Trainee	33005	MS-12
Power Shovel Operator	33360	MS-18
Private Secretary I	34201	MS-14
Private Secretary II	34202	MS-18
Procurement Representative	34540	MS-06
Products and Standards Inspector	34603	MS-11
Products and Standards Inspector Trainee	34605	MS-09

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Program Integrity Auditor I	34631	MS-14
Program Integrity Auditor II	34632	MS-21
Program Integrity Auditor Trainee	34635	MS-09
Project Designer	34725	MS-21
Property and Supply Clerk I	34791	MS-03
Property and Supply Clerk II	34792	MS-04
Property and Supply Clerk III	34793	MS-05
Property Consultant	34900	MS-12
Psychologist Associate	35626	MS-12
Psychologist I	35611	MS-16
Psychologist II	35612	MS-23
Psychologist III	35613	MS-28
Psychology Intern	35660	MS-15
Public Administration Intern	35700	MS-11
Public Aid Eligibility Assistant	35825	MS-05
Public Aid Investigator	35870	MS-21
Public Aid Investigator Trainee	35874	MS-11
Public Aid Lead Casework Specialist	35880	MS-16
Public Aid Program Quality Analyst	35890	MS-21
Public Aid Quality Control Reviewer	35892	MS-16
Public Aid Quality Control Supervisor	35900	MS-21
Public Aid Staff Development Specialist I	36071	MS-12
Public Aid Staff Development Specialist II	36072	MS-16
Public Aid Staff Development Specialist III	36073	MS-22
Public Health Educator	36430	MS-21
Public Health Educator Associate	36434	MS-11
Public Health Program Specialist I	36611	MS-11
Public Health Program Specialist II	36612	MS-14
Public Health Program Specialist III	36613	MS-21
Public Health Program Specialist Trainee	36615	MS-09
Public Information Coordinator	36750	MS-19
Public Information Officer III	37003	MS-21
Public Information Officer IV	37004	MS-25
Public Safety Drug Screening Specialist	37006	MS-16
Public Safety Inspector	37007	MS-14
Public Safety Inspector Trainee	37010	MS-07
Public Service Executive	37017	MS-31

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Public Service Supervisor	37016	MS-28
Race Track Maintainer I	37551	MS-10
Race Track Maintainer II	37552	MS-12
Radiologic Technologist	37500	MS-08
Radiologic Technologist Chief	37505	MS-17
Radiologic Technologist Program Coordinator	37507	MS-09
Railroad Safety Specialist I	37601	MS-21
Railroad Safety Specialist II	37602	MS-25
Railroad Safety Specialist III	37603	MS-29
Railroad Safety Specialist IV	37604	MS-32
Ranger	37725	MS-10
Real Estate Investigator	37730	MS-21
Real Estate Professions Examiner	37760	MS-28
Recreation Worker I	38001	MS-09
Recreation Worker II	38002	MS-11
Refrigeration and Air Conditioning Repairer	38119	MS-12
Registered Nurse – Advanced Practice	38135	MS-26
Registered Nurse I	38131	MS-18
Registered Nurse II	38132	MS-22
Rehabilitation Case Coordinator I	38141	MS-05
Rehabilitation Case Coordinator II	38142	MS-07
Rehabilitation Counselor	38145	MS-16
Rehabilitation Counselor Aide I	38155	MS-06
Rehabilitation Counselor Aide II	38156	MS-08
Rehabilitation Counselor Senior	38158	MS-21
Rehabilitation Counselor Trainee	38159	MS-12
Rehabilitation Services Advisor I	38176	MS-23
Rehabilitation Workshop Instructor I	38192	MS-05
Rehabilitation Workshop Instructor II	38193	MS-09
Rehabilitation Workshop Supervisor I	38194	MS-09
Rehabilitation Workshop Supervisor II	38195	MS-11
Rehabilitation Workshop Supervisor III	38196	MS-14
Rehabilitation/Mobility Instructor	38163	MS-21
Rehabilitation/Mobility Instructor Trainee	38167	MS-12
Reimbursement Officer I	38199	MS-11
Reimbursement Officer II	38200	MS-14
Reproduction Service Supervisor I	38201	MS-10

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Reproduction Service Technician I	38203	MS-03
Reproduction Service Technician II	38204	MS-06
Reproduction Service Technician III	38205	MS-08
Research Economist	38209	MS-18
Research Fellow, Option B	38211	MS-19
Research Scientist I	38231	MS-10
Research Scientist II	38232	MS-14
Research Scientist III	38233	MS-23
Resident Physician	38270	MS-15
Residential Care Program Supervisor I	38271	MS-22
Residential Care Worker	38277	MS-09
Residential Care Worker Trainee	38279	MS-05
Resource Planner I	38281	MS-16
Resource Planner II	38282	MS-21
Resource Planner III	38283	MS-28
Retirement Benefits Representative	38313	MS-09
Retirement Benefits Representative Supervisor	38314	MS-11
Retirement Benefits Representative Trainee	38316	MS-07
Retirement System Disability Specialist	38310	MS-21
Revenue Audit Supervisor	38369	MS-32
Revenue Auditor I	38371	MS-14
Revenue Auditor II	38372	MS-21
Revenue Auditor III	38373	MS-28
Revenue Auditor Trainee	38375	MS-09
Revenue Collection Officer I	38401	MS-12
Revenue Collection Officer II	38402	MS-16
Revenue Collection Officer III	38403	MS-21
Revenue Collection Officer Trainee	38405	MS-09
Revenue Computer Audit Specialist	38425	MS-29
Revenue Senior Special Agent	38557	MS-29
Revenue Special Agent	38558	MS-21
Revenue Special Agent Trainee	38565	MS-11
Revenue Tax Specialist I	38571	MS-09
Revenue Tax Specialist II	38572	MS-11
Revenue Tax Specialist III	38573	MS-16
Revenue Tax Specialist Trainee	38575	MS-07
Safety Responsibility Analyst	38910	MS-09

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Safety Responsibility Analyst Supervisor	38915	MS-11
School Psychologist	39200	MS-21
Security Guard I	39851	MS-13
Security Guard II	39852	MS-14
Security Officer	39870	MS-10
Security Officer Chief	39875	MS-13
Security Officer Lieutenant	39876	MS-11
Security Officer Sergeant	39877	MS-10
Security Therapy Aide I	39901	MS-10
Security Therapy Aide II	39902	MS-11
Security Therapy Aide III	39903	MS-13
Security Therapy Aide IV	39904	MS-16
Security Therapy Aide Trainee	39905	MS-06
Seed Analyst I	39951	MS-09
Seed Analyst II	39952	MS-10
Seed Analyst Trainee	39953	MS-07
Senior Ranger	40090	MS-11
Sex Offender Registration Unit Supervisor	40700	MS-33
Sex Offender Therapist I	40531	MS-16
Sex Offender Therapist II	40532	MS-21
Shift Supervisor	40800	MS-31
Sign Hanger	40900	MS-16
Sign Hanger Foreman	40910	MS-18
Sign Shop Foreman	41000	MS-12
Silk Screen Operator	41020	MS-17
Site Assistant Superintendent I	41071	MS-12
Site Assistant Superintendent II	41072	MS-16
Site Interpreter	41090	MS-07
Site Interpretive Coordinator	41093	MS-10
Site Security Officer	41115	MS-06
Site Services Specialist I	41117	MS-12
Site Services Specialist II	41118	MS-16
Site Superintendent I	41211	MS-20
Site Superintendent II	41212	MS-25
Site Superintendent III	41213	MS-29
Site Technician I	41131	MS-07
Site Technician II	41132	MS-09

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Small Engine Mechanic	41150	MS-10
Social Service Aide I	41281	MS-05
Social Service Aide II	41282	MS-08
Social Service Aide Trainee	41285	MS-03
Social Service Community Planner	41295	MS-08
Social Service Consultant I	41301	MS-19
Social Service Consultant II	41302	MS-21
Social Service Program Planner I	41311	MS-12
Social Service Program Planner II	41312	MS-16
Social Service Program Planner III	41313	MS-23
Social Service Program Planner IV	41314	MS-28
Social Services Career Trainee	41320	MS-09
Social Worker I	41411	MS-16
Social Worker II	41412	MS-21
Social Worker III	41413	MS-23
Social Worker IV	41414	MS-28
Social Worker Intern	41430	MS-15
Special Education Resources Coordinator	41680	MS-26
Staff Development Specialist I	41771	MS-19
Staff Development Technician I	41781	MS-09
Staff Development Technician II	41782	MS-12
Staff Pharmacist	41787	MS-31
State Mine Inspector	42230	MS-21
State Mine Inspector-At-Large	42240	MS-31
State Police Crime Information Evaluator	41801	MS-08
State Police Evidence Technician I	41901	MS-09
State Police Evidence Technician II	41902	MS-10
State Police Field Specialist I	42001	MS-19
State Police Field Specialist II	42002	MS-23
State Police Inspector	42100	MS-33
Statistical Research Specialist I	42741	MS-09
Statistical Research Specialist II	42742	MS-11
Statistical Research Specialist III	42743	MS-16
Statistical Research Supervisor	42745	MS-23
Statistical Research Technician	42748	MS-08
Storage Tank Safety Specialist	43005	MS-19
Storekeeper I	43051	MS-11

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Storekeeper II	43052	MS-12
Storekeeper III	43053	MS-13
Stores Clerk	43060	MS-03
Student Intern	43190	MS-01
Student Worker	43200	MS-01
Supervising Vehicle Testing Compliance Officer	43680	MS-22
Support Service Coordinator I	44221	MS-07
Support Service Coordinator II	44222	MS-09
Support Service Lead	44225	MS-04
Support Service Worker	44238	MS-03
Switchboard Chief Operator	44410	MS-11
Switchboard Operator I	44411	MS-03
Switchboard Operator II	44412	MS-04
Switchboard Operator III	44413	MS-06
Technical Advisor Advanced Program Specialist	45256	MS-31
Technical Advisor I	45251	MS-19
Technical Advisor II	45252	MS-23
Technical Advisor III	45253	MS-29
Technical Manager I	45261	MS-18
Telecommunications Specialist	45295	MS-12
Telecommunications Supervisor	45305	MS-23
Telecommunications Systems Analyst	45308	MS-16
Telecommunications Systems Technician I	45312	MS-07
Telecommunications Systems Technician II	45313	MS-10
Telecommunications Systems Technician Trainee	45314	MS-05
Telecommunicator	45321	MS-09
Telecommunicator – Command Center	45316	MS-10
Telecommunicator Call Taker	45322	MS-11
Telecommunicator Lead Call Taker	45323	MS-14
Telecommunicator Lead Specialist	45327	MS-16
Telecommunicator Lead Worker	45324	MS-11
Telecommunicator Lead Worker – Command Center	45318	MS-12
Telecommunicator Specialist	45326	MS-12
Telecommunicator Trainee	45325	MS-07
Terrorism Research Specialist I	45371	MS-19
Terrorism Research Specialist II	45372	MS-23
Terrorism Research Specialist III	45373	MS-28

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Terrorism Research Specialist Trainee	45375	MS-11
Transportation Officer	45830	MS-11
Truck Weighing Inspector	46100	MS-10
Unemployment Insurance Adjudicator I	47001	MS-08
Unemployment Insurance Adjudicator II	47002	MS-10
Unemployment Insurance Adjudicator III	47003	MS-12
Unemployment Insurance Revenue Analyst I	47081	MS-12
Unemployment Insurance Revenue Analyst II	47082	MS-16
Unemployment Insurance Revenue Specialist	47087	MS-10
Unemployment Insurance Special Agent	47096	MS-19
Utility Engineer I	47451	MS-20
Utility Engineer II	47452	MS-24
Vehicle Compliance Inspector	47570	MS-15
Vehicle Emission Compliance Inspector	47580	MS-10
Vehicle Emission Compliance Supervisor	47583	MS-12
Vehicle Emission Quality Assurance Auditor	47584	MS-10
Vehicle Permit Evaluator	47585	MS-08
Veterans Educational Specialist I	47681	MS-12
Veterans Educational Specialist II	47682	MS-16
Veterans Educational Specialist III	47683	MS-25
Veterans Employment Representative I	47701	MS-11
Veterans Employment Representative II	47702	MS-14
Veterans Nursing Assistant – Certified	47750	MS-05
Veterans Service Officer	47800	MS-11
Veterans Service Officer Associate	47804	MS-10
Veterinarian I	47901	MS-19
Veterinarian II	47902	MS-23
Veterinarian III	47903	MS-25
Veterinary Consumer Safety Officer	47911	MS-20
Veterinary Pathologist	47916	MS-29
Veterinary Supervisor I	47917	MS-25
Veterinary Supervisor II	47918	MS-26
Vision/Hearing Consultant I	47941	MS-14
Vision/Hearing Consultant II	47942	MS-23
Vision/Hearing Consultant III	47943	MS-25
Vital Records Quality Control Inspector	48000	MS-10
Vocational Instructor	48200	MS-09

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Volunteer Services Coordinator I	48481	MS-10
Volunteer Services Coordinator II	48482	MS-14
Volunteer Services Coordinator III	48483	MS-19
Wage Claims Specialist	48770	MS-06
Warehouse Claims Specialist	48780	MS-22
Warehouse Examiner	48881	MS-13
Warehouse Examiner Specialist	48882	MS-18
Warehouse Examiner Supervisor	48786	MS-20
Waterways Construction Supervisor I	49061	MS-14
Waterways Construction Supervisor II	49062	MS-19
Weatherization Specialist I	49101	MS-11
Weatherization Specialist II	49102	MS-16
Weatherization Specialist III	49103	MS-23
Weatherization Specialist Trainee	49105	MS-09
Well Inspector I	49421	MS-11
Well Inspector II	49422	MS-18
Well Inspector Specialist	49424	MS-24
Well Inspector Trainee	49425	MS-09
Workers Compensation Insurance Compliance Investigator	49640	MS-23

NOTE: Effective January 1, 2008, the merit compensation grade 12 in the Personnel Code [20 ILCS 415/8b.18(a) and (b) and 8b.19(a) and (b)] that formerly was indicated by MC-12 is MS-32.

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

Section 310.500 Definitions

The following are definitions of certain terms and are for purposes of clarification as they affect the Merit Compensation System only.

"Adjustment in Salary" – A change in salary occasioned by previously committed error or oversight, or required in the best interest of the agency or the state as defined in Sections 310.470 and 310.480.

"Agency" means an agency (e.g., Department, Board, Commission, etc.) of Illinois State government whose employees are subject to this Part.

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"Anticipated Starting Salary" – A position-specific rate or range within the pay grade or salary range assigned to the classification title to which the position being filled is allocated and based on the value of the work to be performed in the position description. The anticipated starting salary is published in the posting of a position opening. When valuing the work to be performed in the position description, agencies, boards and commissions shall consider questions based on the factors located in Section 310.470. The factors are: is the valuation consistent with the treatment of other similar situations; is the valuation equitable in view of the particular circumstances; what are the staffing needs and requirements of the employing agency; and are there labor market influences on recruitment for the classification or position. Some of the questions to be considered are: how are others in this title in the agency compensated; how many staff does the position supervise; what is the scope of the position's area of responsibility; is the position similar to positions at other agencies and, if so, how are those employees compensated; what types of subordinates report to the position and how are they compensated; does this position require a license that is difficult to obtain; has the agency unsuccessfully attempted to fill the position and, if so, how many times; and if the position has private sector counterparts, how are they compensated? This is a non-exhaustive list of factors and questions for agencies, boards and commissions to consider when developing an anticipated starting salary.

"Base Salary" – The dollar amount of pay of an employee as determined under the provisions of the Merit Compensation System. Base salary does not include commission, incentive pay, bilingual pay, longevity pay, overtime pay, shift differential pay or deductions for time not worked.

"Bilingual Pay" – The dollar amount per month, or percentage of the employee's monthly base salary, paid in addition to the employee's base salary when the individual position held by the employee has a job description that requires the use of sign language, Braille, or another second language (e.g., Spanish), or that requires the employee to be bilingual.

"Classification" – The classification established by the Department and approved by the Civil Service Commission based on Section 8a(1) of the Personnel Code and to which one or more positions are allocated based upon similarity of duties performed, responsibilities assigned and conditions of employment. Classification may be abbreviated to "class" and referred to by its title or title code.

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"Class Specification" – The document comprising the title, title code, effective date, distinguishing features of work, illustrative examples of work and desirable requirements.

"Creditable Service" – All service in full or regularly scheduled part-time pay status beginning with the date of initial employment or the effective date of the last in-range or promotional salary increase. Reevaluations (Sections 310.460(c) and 310.480(d)), reallocations (Sections 310.460(b) and 310.480(b)), adjustments (Sections 310.470, 310.480(e) and 310.495(c)) and interim assignments (Section 310.490(p)) shall not change the creditable service date.

"Comparable Classes" – Two or more classes that are in the same salary range.

"Demotion" – The assignment for cause of an employee to a vacant position in a class in a lower salary range than the former class.

"Department" or "CMS" means the Department of Central Management Services.

"Differential" – The additional compensation added to the base salary of an employee resulting from conditions of employment imposed during the normal schedule of work.

"Director" means the Director of the Department of Central Management Services.

"Entrance Base Salary" – The initial base salary assigned to an employee upon entering State service.

"In-hire Rate" – An in-hire rate is a minimum rate/step for a class that is above or below the normal minimum of the range or full scale rate, as approved by the Director after a review of competitive market starting rates for similar classes or as negotiated between the Director and a bargaining unit.

"Maximum Rate of Pay" – The highest rate of pay for a given salary range.

"Minimum Rate of Pay" – The lowest rate of pay for a given salary range. Normally the minimum rate of pay represents the salary to be paid a qualified employee who is appointed to a position in a class assigned to a given salary range.

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"Option" – The denotation of directly-related education, experience and/or knowledge, skills and abilities required to qualify for the position allocated to the classification. The requirements may meet or exceed the requirements indicated in the class specification. The following options are for the Public Service Administrator classification and have a negotiated pay grade and/or a broad-banded salary range assigned:

1	=	General Administration/Business/Marketing/Labor/Personnel
2	=	Fiscal Management/Accounting/Budget/Internal Audit/Insurance/Financial
2B	=	Financial Regulatory
2C	=	Economist
3	=	Management Information System/Data Processing/ Telecommunications
3J	=	Java Application Developer
3N	=	Networking
4	=	Physical Sciences/Environment
6	=	Health and Human Services
6C	=	Health Statistics
6D	=	Health Promotion/Disease Prevention
6E	=	Laboratory Specialist
6F	=	Infectious Disease
6G	=	Disaster/Emergency Medical Services
6H	=	Illinois Council on Developmental Disabilities Program Specialist
7	=	Law Enforcement/Correctional
7A	=	Special Agent Supervisor
8A	=	Special License – Architect License
8B	=	Special License – Boiler Inspector License
8C	=	Special License – Certified Public Accountant
8D	=	Special License – Federal Communications Commission License/National Association of Business and Educational Radio
8E	=	Special License – Engineer (Professional)
8F	=	Special License – Federal Aviation Administration Medical Certificate/First Class
8G	=	Special License – Clinical Professional Counselor

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8H	=	Special License – Environmental Health Practitioner
8I	=	Special License – Professional Land Surveyor License
8J	=	Food Sanitation Certificate/Licensed Dietitian
8K	=	Special License – Licensed Psychologist
8L	=	Special License – Law License
8N	=	Special License – Registered Nurse License
8O	=	Special License – Occupational Therapist License
8P	=	Special License – Pharmacist License
8Q	=	Special License – Religious Ordination by Recognized Commission
8R	=	Special License – Dental Hygienist
8S	=	Special License – Social Worker/Clinical Social Worker
8T	=	Special License – Professional Educator License and Administrative Endorsement
8U	=	Special License – Physical Therapist License
8V	=	Special License – Audiologist License
8W	=	Special License – Speech-Language Pathologist License
8Y	=	Special License – Plumbing License
8Z	=	Special License – Special Metrologist Training
9A	=	Special License – Certified Internal Auditor
9B	=	Special License – Certified Information Systems Auditor
9C	=	Special License – Landscape Architect
9D	=	Special License – Certified Real Estate Appraisal License
9G	=	Special License – Registered Professional Geologist License

The following options are for the Senior Public Service Administrator classification and have a ~~negotiated pay grade and/or a~~ broad-banded salary range assigned:

1	=	General Administration/Business/Marketing/Labor/Personnel
2	=	Fiscal Management/Accounting/Budget/Internal Audit/Insurance/Financial
2A	=	Revenue Audit Field Manager
2B	=	Financial Regulatory
2C	=	Economist
3	=	Management Information System/Data Processing/Telecommunications

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4	=	Physical Sciences/Environment
5	=	Agriculture/Conservation
6	=	Health and Human Services
6H	=	Developmental Disabilities Program Policy
7	=	Law Enforcement/Correctional
7A	=	Criminal Investigation Chief
8A	=	Special License – Architect License
8B	=	Special License – Boiler Inspector License
8C	=	Special License – Certified Public Accountant/Certified Internal Auditor/Certified Information Systems Auditor
8D	=	Special License – Dental License
8E	=	Special License – Engineer (Professional)
8F	=	Special License – Clinical Professional Counseling
8G	=	Special License – Geologist License
8H	=	Special License – Environmental Health Practitioner
8I	=	Special License – Illinois Auctioneer License
8K	=	Special License – Licensed Psychologist
8L	=	Special License – Law License (Illinois)
8M	=	Special License – Veterinary Medicine License
8N	=	Special License – Nurse (Registered IL) License
8O	=	Special License – Occupational Therapist License
8P	=	Special License – Pharmacist License
8Q	=	Special License – Nursing Home Administration License
8R	=	Special License – Real Estate Brokers License
8S	=	Special License – Social Worker/Clinical Social Worker
8T	=	Special License – Professional Educator License and Administrative Endorsement
8U	=	Special License – Landscape Architect
8Z	=	Special License – Certified Real Estate Appraisal License

Other classification titles contain an option and the option also may denote differences in the distinguishing features of work indicated in the classification specification. The classification titles containing an option are:

Children and Family Service Intern, Option 1
 Children and Family Service Intern, Option 2

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Health Services Investigator I, Option A – General

Health Services Investigator II, Option A – General

Health Services Investigator II, Option C – Pharmacy

Juvenile Justice Youth and Family Specialist Option 1

Juvenile Justice Youth and Family Specialist Option 2

Medical Administrator I Option C

Medical Administrator I Option D

Medical Administrator II Option C

Medical Administrator II Option D

Physician Specialist – Option A

Physician Specialist – Option B

Physician Specialist – Option C

Physician Specialist – Option D

Physician Specialist – Option E

Research Fellow, Option B

"Performance Review" – The required review of an employee's on-the-job performance as measured by a specific set of criteria.

"Performance Review Date" – The date on which the annual merit increase and bonus shall be made effective if a performance review indicates it is appropriate. Actual performance review procedures are to be completed prior to the effective date of any recommendation to allow sufficient time for the records to be processed by the originating agency.

"Promotion" – The appointment of an employee, with the approval of the agency and the Department of Central Management Services, to a vacant position in a class in a higher salary range than the former class.

"Reallocation" – A position action in which gradual changes in a single position's assigned duties and responsibilities accumulate and result in the assignment of the position to another class.

"Reclassification" – A position action that occurs subsequent to approval of a new or revised classification by the Civil Service Commission and results in the assignment of a position or positions to a different class.

"Reevaluation" – The assignment of a different salary range to a class of positions based upon a change in relation to other classes or to the labor market.

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"Salary Range" – The dollar values encompassed by the minimum and maximum rates of pay of a salary range assigned to a class title.

"Transfer" – The assignment of an employee to a vacant position in a class having the same salary range.

"Work Year" – That period of time determined by the agency and filed with the Department in accordance with 80 Ill. Adm. Code 303.300.

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE A RC-104 (Conservation Police Supervisors, Illinois Fraternal Order of Police Labor Council)

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Conservation Police Sergeant	09347	RC-104	Q
Conservation Police Lieutenant	09339	RC-104	Q

NOTES: ~~Stipend—Effective June 30, 2019, all bargaining unit employees shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through July 1, 2019.~~

Satisfactory Performance Increase (Step Increase) – For Steps 1 through 7, employees shall receive a step increase to the next higher step upon satisfactory completion of twelve months of creditable service in the step and within the position classification, including successor title changes not involving pay grade changes.

In-Hire Rate – Effective July 31, 2019, new bargaining unit members, regardless of their current rank, shall be hired at 33% of the differential between a Conservation Police Officer II and the new member's new rank at the appropriate longevity level. Upon successful completion of 18 months of service, the new member shall be paid 66% of the rank differential between a Conservation Police Officer II and the new member's new rank at the appropriate longevity level. Upon completion of 36 months of service, the new member shall be paid 100% of the rank differential between a Conservation Police Officer II and the new member's new rank at the appropriate longevity level.

Longevity Bonus – Employees shall receive longevity bonuses at the beginning of the 9, 10, 12.5, 14, 15, 17.5, 20, 21, 22.5 and 25 years of service.

Effective July 1, 2020

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Conservation Police Sergeant	5,801	6,097	6,392	6,691	7,000	7,329	7,499

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~~Conservation Police Lieutenant 6,027 6,336 6,642 6,952 7,274 7,614 7,791~~

Longevity Bonus Rates

Title	9 Yrs	10 Yrs	12.5 Yrs	14 Yrs	15 Yrs	17.5 Yrs	20 Yrs	21 Yrs	22.5 Yrs	25 Yrs
Conservation Police Sergeant	7,669	8,110	8,311	8,560	8,809	9,216	9,656	9,746	10,199	10,671
Conservation Police Lieutenant	7,968	8,426	8,636	8,894	9,151	9,576	10,031	10,128	10,595	11,089

Effective July 1, 2021

Title	STEPS						
	1	2	3	4	5	6	7
Conservation Police Sergeant	6,030	6,338	6,644	6,955	7,277	7,618	7,795
Conservation Police Lieutenant	6,265	6,586	6,904	7,227	7,561	7,915	8,099

Longevity Bonus Rates

Title	9 Yrs	10 Yrs	12.5 Yrs	14 Yrs	15 Yrs	17.5 Yrs	20 Yrs	21 Yrs	22.5 Yrs	25 Yrs
Conservation Police Sergeant	7,972	8,430	8,639	8,898	9,157	9,580	10,037	10,131	10,602	11,093
Conservation Police Lieutenant	8,283	8,759	8,977	9,245	9,512	9,954	10,427	10,528	11,014	11,527

Effective July 1, 2022

Title	STEPS						
	1	2	3	4	5	6	7
Conservation Police Sergeant	6,268	6,588	6,906	7,230	7,564	7,919	8,103
Conservation Police Lieutenant	6,512	6,846	7,177	7,512	7,860	8,228	8,419

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Longevity Bonus Rates

Title	9 Yrs	10 Yrs	12.5 Yrs	14 Yrs	15 Yrs	17.5 Yrs	20 Yrs	21 Yrs	22.5 Yrs	25 Yrs
Conservation Police Sergeant	8,287	8,763	8,980	9,249	9,519	9,958	10,433	10,531	11,021	11,531
Conservation Police Lieutenant	8,610	9,105	9,332	9,610	9,888	10,347	10,839	10,944	11,449	11,982

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE B VR-706 (Assistant Automotive Shop Supervisors, Automotive Shop Supervisors and Meat and Poultry Inspector Supervisors, Laborers' – ISEA Local #2002)

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Assistant Automotive Shop Supervisor	01565	VR-706	B
Automotive Shop Supervisor	03749	VR-706	B
Meat and Poultry Inspector Supervisor	26073	VR-706	B

NOTE: ~~Stipend—All bargaining unit employees on active payroll on August 28, 2019 shall receive a one time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after April 1, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

General Increases – The pay rates for all bargaining unit positions shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Step Increases – Upon satisfactory completion of 12 months creditable service in a step, employees shall receive a step increase to the next higher step.

Longevity Pay – Effective July 1, 2013, an employee on Step 8, having 10 years of continuous service and three years creditable service at Step 8, shall be paid an additional \$50 per month. An employee with 15 years continuous services and three years of creditable service at Step 8 shall receive an additional \$75 per month.

Effective July 1, 2020

<u>Title</u>	<u>STEPS</u>									
	<u>1e</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>

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Assistant Automotive Shop Supervisor	4124	4259	4393	4477	4610	4743	4875	5006	5140	5274	5407
Automotive Shop Supervisor	5067	5231	5398	5511	5683	5857	6029	6204	6376	6551	6722
Meat and Poultry Inspector Supervisor	4357	4500	4641	4733	4937	5134	5329	5535	5846	5964	6023

Effective July 1, 2021

<u>Title</u>	S T E P S										
	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
Assistant Automotive Shop Supervisor	4312	4452	4592	4654	4792	4930	5068	5204	5343	5482	5621
Automotive Shop Supervisor	5292	5463	5636	5729	5907	6088	6267	6449	6628	6810	6988
Meat and Poultry Inspector Supervisor	4554	4703	4849	4920	5132	5337	5539	5754	6077	6200	6261

Effective July 1, 2022

<u>Title</u>	S T E P S										
	<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
Assistant Automotive Shop Supervisor	4482	4628	4773	4838	4981	5125	5268	5410	5554	5699	5843
Automotive Shop Supervisor	5501	5679	5859	5955	6140	6328	6515	6704	6890	7079	7264
Meat and Poultry Inspector Supervisor	4734	4889	5041	5114	5335	5548	5758	5981	6317	6445	6508

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE C RC-056 (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE)**

Title	Title Code	Bargaining Unit	Pay Grade
Agricultural Executive	00800	RC-056	20
Agricultural Land and Water Resources Supervisor	00811	RC-056	21
Natural Resources Education Program Coordinator	28834	RC-056	20
Natural Resources Grant Coordinator	28835	RC-056	19
Natural Resources Manager I	28836	RC-056	20
Natural Resources Manager II	28837	RC-056	22
Natural Resources Manager III	28838	RC-056	24
Natural Resources Site Manager I	28841	RC-056	20
Natural Resources Site Manager II	28842	RC-056	22
Plant and Pesticide Specialist Supervisor	32506	RC-056	19
Security Officer Chief (See Note)	39875	RC-056	16
Security Officer Lieutenant (See Note)	39876	RC-056	14
Site Superintendent I	41211	RC-056	19
Site Superintendent II	41212	RC-056	21
Site Superintendent III	41213	RC-056	23
Veterinary Consumer Safety Officer	47911	RC-056	19
Veterinary Pathologist	47916	RC-056	23
Veterinary Supervisor I	47917	RC-056	21
Veterinary Supervisor II	47918	RC-056	22
Warehouse Examiner Supervisor	48786	RC-056	19

NOTES: Step Increases – Employees who have not attained Step 8 shall receive a step increase to the next step upon satisfactory completion of 12 months of creditable service.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

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NOTICE OF ADOPTED AMENDMENTS

Sub-Step Increases – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after July 1, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

~~2015-2019 Stipend—All bargaining unit employees on active payroll on the date of effectuation of the applicable collective bargaining agreement shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Pension Formula Change – An employee newly hired to a position that was previously covered by the alternative formula for pension benefits prior to January 1, 2011 and, effective January 1, 2011, is covered by the standard formula for pension benefits (see the Illinois Pension Code [40 ILCS 5/1-160(g) and 14-110(b)]) shall be placed on the Pay Plan Code B salary grade assigned to the classification to which the position is allocated. An employee newly hired is an employee hired on or after January 1, 2011 who has never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).

Longevity Pay – Effective July 1, 1998, the Step 7 rate shall be increased \$50 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 7 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 10 years of service and have three or more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 8. Effective July 1, 2013, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 10 years of service and have three or more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2013, the Step 8 rate shall be increased \$100 per month for those employees (non-sworn)

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NOTICE OF ADOPTED AMENDMENTS

who attain 15 years of service and have three or more years of creditable service on Step 8.

~~Effective July 1, 2020~~
~~Bargaining Unit: RC-056~~

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
14	B	3857	3981	4108	4183	4347	4536	4703	4881	5166	5268	5481
14	Q	4020	4151	4282	4362	4538	4737	4913	5102	5398	5505	5727
16	B	4221	4359	4496	4582	4785	4984	5192	5399	5718	5835	6071
16	Q	4405	4548	4693	4785	5001	5208	5426	5645	5979	6220	6470
19	B	4925	5085	5246	5356	5609	5870	6120	6373	6758	6890	7168
20	B	5200	5370	5540	5658	5922	6204	6471	6741	7151	7291	7583
21	B	5492	5671	5852	5980	6269	6560	6860	7147	7592	7745	8052
22	B	5808	5997	6187	6326	6633	6949	7270	7572	8041	8204	8531
23	B	6161	6362	6565	6715	7060	7395	7737	8072	8577	8749	9099
24	B	6357	6565	6773	6930	7291	7640	7993	8348	8846	9047	9407

~~Effective July 1, 2021~~
~~Bargaining Unit: RC-056~~

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
14	B	4034	4163	4295	4348	4519	4715	4889	5074	5370	5476	5697
14	Q	4204	4340	4476	4534	4717	4924	5107	5304	5611	5722	5953
16	B	4413	4556	4699	4763	4974	5181	5397	5612	5944	6065	6311
16	Q	4604	4753	4903	4974	5199	5414	5640	5868	6215	6466	6726
19	B	5145	5311	5478	5568	5831	6102	6362	6625	7025	7162	7451
20	B	5430	5607	5784	5881	6156	6449	6727	7007	7433	7579	7883
21	B	5734	5920	6108	6216	6517	6819	7131	7429	7892	8051	8370
22	B	6062	6259	6456	6576	6895	7223	7557	7871	8359	8528	8868

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23	B	6429	6638	6849	6980	7339	7687	8043	8391	8916	9095	9458
24	B	6633	6849	7066	7204	7579	7942	8309	8678	9195	9404	9779

**Effective July 1, 2022
Bargaining Unit: RC-056**

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
14	B	4193	4327	4465	4520	4698	4901	5082	5274	5582	5692	5922
14	Q	4370	4511	4653	4713	4903	5118	5309	5514	5833	5948	6188
16	B	4587	4736	4885	4951	5170	5386	5610	5834	6179	6305	6560
16	Q	4786	4941	5097	5170	5404	5628	5863	6100	6460	6721	6992
19	B	5348	5521	5694	5788	6061	6343	6613	6887	7302	7445	7745
20	B	5644	5828	6012	6113	6399	6704	6993	7284	7727	7878	8194
21	B	5960	6154	6349	6462	6774	7088	7413	7722	8204	8369	8701
22	B	6301	6506	6711	6836	7167	7508	7856	8182	8689	8865	9218
23	B	6683	6900	7120	7256	7629	7991	8361	8722	9268	9454	9832
24	B	6895	7120	7345	7489	7878	8256	8637	9021	9558	9775	10165

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE D HR-001 (Teamsters Local #700)

Title	Title Code	Bargaining Unit	Pay Plan Code	Monthly	Hourly	Effective Date
Highway Maintainer (Snowbirds)	18639	HR-001	Q	4396	25.26	January 1, 2020
Highway Maintainer (Snowbirds)	18639	HR-001	Q	4488	25.79	July 1, 2020
Highway Maintainer (Snowbirds)	18639	HR-001	Q	4666	26.82	July 1, 2021
Highway Maintainer (Snowbirds)	18639	HR-001	Q	4850	27.87	July 1, 2022

NOTES: Definition of Snowbirds – Snowbirds are all seasonal, salaried, full-time Highway Maintainers whose primary function is snow removal.

~~January 1, 2020 Increase—The January 1, 2020 increase will be paid retroactively on base hours only.~~

**Effective July 1, 2019
HR-001**

Title	Title Code	Pay Plan Code	75%		80%		85%		90%		95%		Full Scale	
			Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
Building Services Worker	05616	B	2951	16.96	3147	18.09	3344	19.22	3541	20.35	3737	21.48	3934	22.61
Elevator Operator	13500	B	3011	17.30	3212	18.46	3413	19.61	3614	20.77	3814	21.92	4015	23.07
Elevator Operator—Assistant Starter	13500	B	3050	17.53	3254	18.70	3457	19.87	3660	21.03	3864	22.21	4067	23.37
Elevator Operator—Starter	13500	B	3069	17.64	3274	18.82	3478	19.99	3683	21.17	3887	22.34	4092	23.52
Grounds Supervisor	17549	B	4471	25.70	4769	27.41	5067	29.12	5365	30.83	5663	32.55	5961	34.26
Grounds Supervisor	17549	B	4633	26.63	4942	28.40	5250	30.17	5559	31.95	5868	33.72	6177	35.50

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(DHS—
Chicago Read)

Grounds

Supervisor

(DHS—

Supervisor

Tractor Trailer)

17549	B	4854	27.90	5178	29.76	5501	31.61	5825	33.48	6148	35.33	6472	37.20
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Heavy

Construction

Equipment

Operator

(Regular—

RG)

18465	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31
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Heavy

Construction

Equipment

Operator

(Bridge Crew

—BC)

18465	Q	4807	27.63	5127	29.47	5448	31.31	5768	33.15	6089	34.99	6409	36.83
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Highway

Maintainer

(Regular—

RG)

18639	Q	4640	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
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Highway

Maintainer

(Bridge Crew

—BC)

18639	Q	4712	27.08	5026	28.89	5340	30.69	5654	32.49	5968	34.30	6282	36.10
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Highway

Maintainer

(Drill Rig—

DR)

18639	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31
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Highway

Maintainer

(Emergency

Patrol—EP)

18639	Q	4741	27.25	5057	29.06	5373	30.88	5689	32.70	6005	34.51	6321	36.33
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Highway

Maintenance

Lead Worker

(Regular—

RG)

18659	Q	4769	27.41	5087	29.24	5405	31.06	5723	32.89	6041	34.72	6359	36.55
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DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Highway Maintenance Lead Worker (Bridge Crew —BC)	18659	Q	4837	27.80	5159	29.65	5482	31.51	5804	33.36	6127	35.21	6449	37.06
Highway Maintenance Lead Worker (Emergency Patrol—EP)	18659	Q	4867	27.97	5191	29.83	5516	31.70	5840	33.56	6165	35.43	6489	37.29
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular— RG)	18659	Q	4817	27.68	5138	29.53	5460	31.38	5781	33.22	6102	35.07	6423	36.91
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew —BC)	18659	Q	4886	28.08	5211	29.95	5537	31.82	5863	33.70	6188	35.56	6514	37.44
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol—EP)	18659	Q	4916	28.25	5244	30.14	5572	32.02	5900	33.91	6227	35.79	6555	37.67
Laborer (Maintenance) (Regular—RG)	23080	B	4492	25.82	4791	27.53	5091	29.26	5390	30.98	5690	32.70	5989	34.42
Maintenance Equipment Operator	25020	B	4583	26.34	4888	28.09	5194	29.85	5499	31.60	5805	33.36	6110	35.11
Maintenance Equipment Operator (DHS —Tractor Trailer)	25020	B	4605	26.47	4912	28.23	5219	29.99	5526	31.76	5833	33.52	6140	35.29

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Maintenance Equipment Operator (Dispatcher)	25020	B	4751	27.30	5067	29.12	5384	30.94	5701	32.76	6017	34.58	6334	36.40
Maintenance Worker (not DOT, DHS— Chicago Read or DHS— Forensic)	25500	B	4440	25.52	4736	27.22	5032	28.92	5328	30.62	5624	32.32	5920	34.02
Maintenance Worker (DHS —Chicago Read)	25500	B	4583	26.34	4888	28.09	5194	29.85	5499	31.60	5805	33.36	6110	35.11
Maintenance Worker (DHS —Forensic)	25500	Q	4640	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
Maintenance Worker (DOT —Regular— RG)	25500	B	4529	26.03	4830	27.76	5132	29.49	5434	31.23	5736	32.97	6038	34.70
Maintenance Worker (DOT —Emergency Patrol—EP)	25500	B	4625	26.58	4934	28.36	5242	30.13	5550	31.90	5859	33.67	6167	35.44
Sign Hanger	40900	B	4640	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
Sign Hanger Foreman	40910	B	4769	27.41	5087	29.24	5405	31.06	5723	32.89	6041	34.72	6359	36.55

**Effective January 1, 2020
HR-001**

Title	Title Code	Pay Plan Code	75%		80%		85%		90%		95%		Full Scale	
			Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
Building Services Worker	05616	B	2995	17.21	3194	18.36	3394	19.51	3594	20.66	3793	21.80	3993	22.95

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Elevator Operator	13500	B	3056	17.56	3260	18.74	3464	19.91	3668	21.08	3871	22.25	4075	23.42
Elevator Operator— Assistant Starter	13500	B	3096	17.79	3303	18.98	3509	20.17	3715	21.35	3922	22.54	4128	23.72
Elevator Operator— Starter	13500	B	3115	17.90	3323	19.10	3530	20.29	3738	21.48	3945	22.67	4153	23.87
Grounds Supervisor	17549	B	4538	26.08	4841	27.82	5143	29.56	5445	31.29	5748	33.03	6050	34.77
Grounds Supervisor (DHS— Chicago Read)	17549	B	4702	27.02	5016	28.83	5329	30.63	5642	32.43	5956	34.23	6270	36.03
Grounds Supervisor (DHS— Supervisor Tractor Trailer)	17549	B	4927	28.32	5256	30.21	5584	32.09	5912	33.98	6240	35.86	6569	37.75
Heavy Construction Equipment Operator (Regular— RG)	18465	Q	4810	27.64	5130	29.48	5451	31.33	5772	33.17	6092	35.01	6413	36.86
Heavy Construction Equipment Operator (Bridge Crew —BC)	18465	Q	4879	28.04	5204	29.91	5529	31.78	5855	33.65	6180	35.52	6505	37.39
Highway Maintainer (Regular— RG)	18639	Q	4710	27.07	5024	28.87	5338	30.68	5652	32.48	5966	34.29	6280	36.09
Highway Maintainer (Bridge Crew —BC)	18639	Q	4782	27.48	5101	29.32	5420	31.15	5738	32.98	6057	34.81	6376	36.64

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Highway Maintainer (Drill Rig— DR)	18639	Q	4810	27.64	5130	29.48	5451	31.33	5772	33.17	6092	35.01	6413	36.86
Highway Maintainer (Emergency Patrol—EP)	18639	Q	4812	27.66	5133	29.50	5454	31.34	5774	33.18	6095	35.03	6416	36.87
Highway Maintenance Lead Worker (Regular— RG)	18659	Q	4841	27.82	5163	29.67	5486	31.53	5809	33.39	6131	35.24	6454	37.09
Highway Maintenance Lead Worker (Bridge Crew —BC)	18659	Q	4910	28.22	5237	30.10	5564	31.98	5891	33.86	6219	35.74	6546	37.62
Highway Maintenance Lead Worker (Emergency Patrol—EP)	18659	Q	4940	28.39	5269	30.28	5598	32.17	5927	34.06	6257	35.96	6586	37.85
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular— RG)	18659	Q	4889	28.10	5215	29.97	5541	31.84	5867	33.72	6193	35.59	6519	37.47
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew —BC)	18659	Q	4959	28.50	5290	30.40	5620	32.30	5951	34.20	6281	36.10	6612	38.00
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	Q	4990	28.68	5322	30.59	5655	32.50	5988	34.41	6320	36.32	6653	38.24

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(Emergency Patrol—EP)														
Laborer (Maintenance) (Regular— RG)	23080	B	4559	26.20	4863	27.95	5167	29.70	5471	31.44	5775	33.19	6079	34.94
Maintenance Equipment Operator	25020	B	4652	26.74	4961	28.51	5272	30.30	5581	32.07	5892	33.86	6202	35.64
Maintenance Equipment Operator (DHS— Tractor Trailer)	25020	B	4674	26.86	4986	28.66	5297	30.44	5609	32.24	5920	34.02	6232	35.82
Maintenance Equipment Operator (Dispatcher)	25020	B	4822	27.71	5143	29.56	5465	31.41	5787	33.26	6107	35.10	6429	36.95
Maintenance Worker (not DOT, DHS— Chicago Road or DHS— Forensic)	25500	B	4507	25.90	4807	27.63	5107	29.35	5408	31.08	5708	32.80	6009	34.53
Maintenance Worker (DHS —Chicago Road)	25500	B	4652	26.74	4961	28.51	5272	30.30	5581	32.07	5892	33.86	6202	35.64
Maintenance Worker (DHS —Forensic)	25500	Q	4710	27.07	5024	28.87	5338	30.68	5652	32.48	5966	34.29	6280	36.09
Maintenance Worker (DOT —Regular— RG)	25500	B	4597	26.42	4903	28.18	5210	29.94	5516	31.70	5823	33.47	6129	35.22
Maintenance Worker (DOT —Emergency Patrol—EP)	25500	B	4695	26.98	5008	28.78	5321	30.58	5634	32.38	5947	34.18	6260	35.98
Sign Hanger	40900	B	4710	27.07	5024	28.87	5338	30.68	5652	32.48	5966	34.29	6280	36.09

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Sign Hanger
Foreman 40910 B 4841 27.82 5163 29.67 5486 31.53 5809 33.39 6131 35.24 6454 37.09

Effective July 1, 2020
HR-001

Title	Title Code	Pay Plan Code	75%		80%		85%		90%		95%		Full Scale	
			Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
Building Services Worker	05616	B	3058	17.57	3261	18.74	3465	19.91	3669	21.09	3873	22.26	4077	23.43
Elevator Operator	13500	B	3120	17.93	3328	19.13	3537	20.33	3745	21.52	3952	22.71	4161	23.91
Elevator Operator—Assistant Starter	13500	B	3161	18.17	3372	19.38	3583	20.59	3793	21.80	4004	23.01	4215	24.22
Elevator Operator—Starter	13500	B	3180	18.28	3393	19.50	3604	20.71	3816	21.93	4028	23.15	4240	24.37
Grounds Supervisor	17549	B	4633	26.63	4943	28.41	5251	30.18	5559	31.95	5869	33.73	6177	35.50
Grounds Supervisor (DHS—Chicago-Read)	17549	B	4801	27.59	5121	29.43	5441	31.27	5760	33.10	6081	34.95	6402	36.79
Grounds Supervisor (DHS—Supervisor Tractor-Trailer)	17549	B	5030	28.91	5366	30.84	5701	32.76	6036	34.69	6371	36.61	6707	38.55
Heavy Construction Equipment Operator (Regular—RG)	18465	Q	4911	28.22	5238	30.10	5565	31.98	5893	33.87	6220	35.75	6548	37.63

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Heavy Construction Equipment Operator (Bridge Crew —BC)	18465	Q	4981	28.63	5313	30.53	5645	32.44	5978	34.36	6310	36.26	6642	38.17
Highway Maintainer (Regular— RG)	18639	Q	4809	27.64	5130	29.48	5450	31.32	5771	33.17	6091	35.01	6412	36.85
Highway Maintainer (Bridge Crew —BC)	18639	Q	4882	28.06	5208	29.93	5534	31.80	5858	33.67	6184	35.54	6510	37.41
Highway Maintainer (Drill Rig— DR)	18639	Q	4911	28.22	5238	30.10	5565	31.98	5893	33.87	6220	35.75	6548	37.63
Highway Maintainer (Emergency Patrol—EP)	18639	Q	4913	28.24	5241	30.12	5569	32.01	5895	33.88	6223	35.76	6551	37.65
Highway Maintenance Lead Worker (Regular— RG)	18659	Q	4943	28.41	5271	30.29	5601	32.19	5931	34.09	6260	35.98	6590	37.87
Highway Maintenance Lead Worker (Bridge Crew —BC)	18659	Q	5013	28.81	5347	30.73	5681	32.65	6015	34.57	6350	36.49	6683	38.41
Highway Maintenance Lead Worker (Emergency Patrol—EP)	18659	Q	5044	28.99	5380	30.92	5716	32.85	6051	34.78	6388	36.71	6724	38.64

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Highway Maintenance Lead Worker (Lead Lead Worker) (Regular— RG)	18659	Q	4992	28.69	5325	30.60	5657	32.51	5990	34.43	6323	36.34	6656	38.25
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew —BC)	18659	Q	5063	29.10	5401	31.04	5738	32.98	6076	34.92	6413	36.86	6751	38.80
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol—EP)	18659	Q	5095	29.28	5434	31.23	5774	33.18	6114	35.14	6453	37.09	6793	39.04
Laborer (Maintenance) (Regular—RG)	23080	B	4655	26.75	4965	28.53	5276	30.32	5586	32.10	5896	33.89	6207	35.67
Maintenance Equipment Operator	25020	B	4750	27.30	5065	29.11	5383	30.94	5698	32.75	6016	34.57	6332	36.39
Maintenance Equipment Operator (DHS —Tractor Trailer)	25020	B	4772	27.43	5091	29.26	5408	31.08	5727	32.91	6044	34.74	6363	36.57
Maintenance Equipment Operator (Dispatcher)	25020	B	4923	28.29	5251	30.18	5580	32.07	5909	33.96	6235	35.83	6564	37.72
Maintenance Worker (not DOT, DHS— Chicago Road or DHS— Forensic)	25500	B	4602	26.45	4908	28.21	5214	29.97	5522	31.74	5828	33.49	6135	35.26

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Maintenance Worker (DHS —Chicago Read)	25500	B	4750	27.30	5065	29.11	5383	30.94	5698	32.75	6016	34.57	6332	36.39
Maintenance Worker (DHS —Forensic)	25500	Q	4809	27.64	5130	29.48	5450	31.32	5771	33.17	6091	35.01	6412	36.85
Maintenance Worker (DOT —Regular— RG)	25500	B	4694	26.98	5006	28.77	5319	30.57	5632	32.37	5945	34.17	6258	35.97
Maintenance Worker (DOT —Emergency Patrol—EP)	25500	B	4794	27.55	5113	29.39	5433	31.22	5752	33.06	6072	34.90	6391	36.73
Sign Hanger	40900	B	4809	27.64	5130	29.48	5450	31.32	5771	33.17	6091	35.01	6412	36.85
Sign Hanger Foreman	40910	B	4943	28.41	5271	30.29	5601	32.19	5931	34.09	6260	35.98	6590	37.87

**Effective July 1, 2021
HR-001**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	75%		80%		85%		90%		95%		Full Scale	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Building Services Worker	05616	B	3179	18.27	3390	19.48	3602	20.70	3814	21.92	4026	23.14	4238	24.36
Elevator Operator	13500	B	3243	18.64	3459	19.88	3677	21.13	3893	22.37	4108	23.61	4325	24.86
Elevator Operator – Assistant Starter	13500	B	3286	18.89	3505	20.14	3725	21.41	3943	22.66	4162	23.92	4381	25.18
Elevator Operator – Starter	13500	B	3306	19.00	3527	20.27	3746	21.53	3967	22.80	4187	24.06	4407	25.33

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Grounds Supervisor	17549	B	4816	27.68	5138	29.53	5458	31.37	5779	33.21	6101	35.06	6421	36.90
Grounds Supervisor (DHS – Chicago Read)	17549	B	4991	28.68	5323	30.59	5656	32.51	5988	34.41	6321	36.33	6655	38.25
Grounds Supervisor (DHS – Supervisor Tractor Trailer)	17549	B	5229	30.05	5578	32.06	5926	34.06	6274	36.06	6623	38.06	6972	40.07
Heavy Construction Equipment Operator (Regular – RG)	18465	Q	5105	29.34	5445	31.29	5785	33.25	6126	35.21	6466	37.16	6807	39.12
Heavy Construction Equipment Operator (Bridge Crew – BC)	18465	Q	5178	29.76	5523	31.74	5868	33.72	6214	35.71	6559	37.70	6904	39.68
Highway Maintainer (Regular – RG)	18639	Q	4999	28.73	5333	30.65	5665	32.56	5999	34.48	6332	36.39	6665	38.30
Highway Maintainer (Bridge Crew – BC)	18639	Q	5075	29.17	5414	31.11	5753	33.06	6089	34.99	6428	36.94	6767	38.89
Highway Maintainer (Drill Rig – DR)	18639	Q	5105	29.34	5445	31.29	5785	33.25	6126	35.21	6466	37.16	6807	39.12
Highway Maintainer (Emergency Patrol – EP)	18639	Q	5107	29.35	5448	31.31	5789	33.27	6128	35.22	6469	37.18	6810	39.14
Highway Maintenance	18659	Q	5138	29.53	5479	31.49	5822	33.46	6165	35.43	6507	37.40	6850	39.37

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Lead Worker (Regular – RG)														
Highway Maintenance Lead Worker (Bridge Crew – BC)	18659	Q	5211	29.95	5558	31.94	5905	33.94	6253	35.94	6601	37.94	6947	39.93
Highway Maintenance Lead Worker (Emergency Patrol – EP)	18659	Q	5243	30.13	5593	32.14	5942	34.15	6290	36.15	6640	38.16	6990	40.17
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular – RG)	18659	Q	5189	29.82	5535	31.81	5880	33.79	6227	35.79	6573	37.78	6919	39.76
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC)	18659	Q	5263	30.25	5614	32.26	5965	34.28	6316	36.30	6666	38.31	7018	40.33
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol – EP)	18659	Q	5296	30.44	5649	32.47	6002	34.49	6356	36.53	6708	38.55	7061	40.58
Laborer (Maintenance) (Regular – RG)	23080	B	4839	27.81	5161	29.66	5484	31.52	5807	33.37	6129	35.22	6452	37.08
Maintenance Equipment Operator	25020	B	4938	28.38	5265	30.26	5596	32.16	5923	34.04	6254	35.94	6582	37.83

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Building Services Worker	05616	B	3305	18.99	3524	20.25	3744	21.52	3965	22.79	4185	24.05	4405	25.32
Elevator Operator	13500	B	3371	19.37	3596	20.67	3822	21.97	4047	23.26	4270	24.54	4496	25.84
Elevator Operator – Assistant Starter	13500	B	3416	19.63	3643	20.94	3872	22.25	4099	23.56	4326	24.86	4554	26.17
Elevator Operator – Starter	13500	B	3437	19.75	3666	21.07	3894	22.38	4124	23.70	4352	25.01	4581	26.33
Grounds Supervisor	17549	B	5006	28.77	5341	30.70	5674	32.61	6007	34.52	6342	36.45	6675	38.36
Grounds Supervisor (DHS – Chicago Read)	17549	B	5188	29.82	5533	31.80	5879	33.79	6225	35.78	6571	37.76	6918	39.76
Grounds Supervisor (DHS – Supervisor Tractor Trailer)	17549	B	5436	31.24	5798	33.32	6160	35.40	6522	37.48	6885	39.57	7247	41.65
Heavy Construction Equipment Operator (Regular – RG)	18465	Q	5307	30.50	5660	32.53	6014	34.56	6368	36.60	6721	38.63	7076	40.67
Heavy Construction Equipment Operator (Bridge Crew – BC)	18465	Q	5383	30.94	5741	32.99	6100	35.06	6459	37.12	6818	39.18	7177	41.25
Highway Maintainer (Regular – RG)	18639	Q	5196	29.86	5544	31.86	5889	33.84	6236	35.84	6582	37.83	6928	39.82

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Highway Maintainer (Bridge Crew – BC)	18639	Q	5275	30.32	5628	32.34	5980	34.37	6330	36.38	6682	38.40	7034	40.43
Highway Maintainer (Drill Rig – DR)	18639	Q	5307	30.50	5660	32.53	6014	34.56	6368	36.60	6721	38.63	7076	40.67
Highway Maintainer (Emergency Patrol – EP)	18639	Q	5309	30.51	5663	32.55	6018	34.59	6370	36.61	6725	38.65	7079	40.68
Highway Maintenance Lead Worker (Regular – RG)	18659	Q	5341	30.70	5695	32.73	6052	34.78	6409	36.83	6764	38.87	7121	40.93
Highway Maintenance Lead Worker (Bridge Crew – BC)	18659	Q	5417	31.13	5778	33.21	6138	35.28	6500	37.36	6862	39.44	7221	41.50
Highway Maintenance Lead Worker (Emergency Patrol – EP)	18659	Q	5450	31.32	5814	33.41	6177	35.50	6538	37.57	6902	39.67	7266	41.76
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular – RG)	18659	Q	5394	31.00	5754	33.07	6112	35.13	6473	37.20	6833	39.27	7192	41.33
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC)	18659	Q	5471	31.44	5836	33.54	6201	35.64	6565	37.73	6929	39.82	7295	41.93

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Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol – EP)	18659	Q	5505	31.64	5872	33.75	6239	35.86	6607	37.97	6973	40.07	7340	42.18
Laborer (Maintenance) (Regular – RG)	23080	B	5030	28.91	5365	30.83	5701	32.76	6036	34.69	6371	36.61	6707	38.55
Maintenance Equipment Operator	25020	B	5133	29.50	5473	31.45	5817	33.43	6157	35.39	6501	37.36	6842	39.32
Maintenance Equipment Operator (DHS – Tractor Trailer)	25020	B	5156	29.63	5501	31.61	5844	33.59	6188	35.56	6531	37.53	6875	39.51
Maintenance Equipment Operator (Dispatcher)	25020	B	5319	30.57	5674	32.61	6029	34.65	6385	36.70	6737	38.72	7093	40.76
Maintenance Worker (not DOT, DHS – Chicago Read or DHS – Forensic)	25500	B	4973	28.58	5304	30.48	5634	32.38	5967	34.29	6297	36.19	6629	38.10
Maintenance Worker (DHS – Chicago Read)	25500	B	5133	29.50	5473	31.45	5817	33.43	6157	35.39	6501	37.36	6842	39.32
Maintenance Worker (DHS – Forensic)	25500	Q	5196	29.86	5544	31.86	5889	33.84	6236	35.84	6582	37.83	6928	39.82
Maintenance Worker (DOT – Regular – RG)	25500	B	5072	29.15	5410	31.09	5747	33.03	6085	34.97	6424	36.92	6762	38.86

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Maintenance														
Worker (DOT														
– Emergency														
Patrol – EP)	25500	B	5180	29.77	5525	31.75	5871	33.74	6215	35.72	6561	37.71	6905	39.68
Sign Hanger	40900	B	5196	29.86	5544	31.86	5889	33.84	6236	35.84	6582	37.83	6928	39.82
Sign Hanger														
Foreman	40910	B	5341	30.70	5695	32.73	6052	34.78	6409	36.83	6764	38.87	7121	40.93

NOTES: ~~Stipend—All bargaining unit employees on active payroll on April 29, 2020 shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019. The stipend shall be paid as soon as practicable.~~

General Increases – The pay rates for all bargaining unit classifications shall be increased the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%.

In-Hire Rate – In-hire rates are located in Section 310.47(a). The parties agree the in-hire rate as was amended to 75% for the 2008-2012 Collective Bargaining Agreement shall continue in effect. The parties also agree that all classifications shall continue the 75% in-hire rate as agreed to in the 2012-2015 agreement. Employees in the in-hire will receive a 5% increase each year for five years on their anniversary date in order to obtain the full rate. Effective July 1, 2019 the in-hire rate is unfrozen. Each employee on active payroll upon ratification of the contract, whose in-hire rate was frozen during the 2015-2019 agreement shall be placed on his/her correct in-hire rate, on July 1, 2019. The placement shall not change the employee's creditable service (anniversary) date. Example: An employee who was hired on and whose creditable service (anniversary) date is April 1, 2017 at 75% shall be placed on the 85% rate on July 1, 2019. The employee's next in-hire movement (to 90%) will be due on April 1, 2020, pursuant to their creditable service (anniversary) date. Employees within this bargaining unit who are promoted and are in the in-hire progression will promote to the next higher step of the in-hire rate of the higher classification. In addition, temporary assignments to higher-level classifications shall also be calculated at the in-hire rates. All full-scale employees within this collective bargaining unit will be promoted to the full-scale rate as if they were promoted to the next higher classification within the series. Any certified employee of this bargaining unit who is offered and accepts a position within this bargaining unit that is a promotion, notwithstanding classification series and without a break in service, shall be placed on the next higher step of the in-hire

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rate of the new classification. Employees covered under this bargaining agreement who transfer to any position within the bargaining unit without a break in service shall maintain their continuous service date for in-hire rate progression. A certified employee who is assigned and accepts a voluntary reduction in grade shall be certified in the lower class without serving a probationary period. The employee shall be reduced to the appropriate in-hire rate, i.e. 85% lead worker voluntarily reduces to an 85% Highway Maintainer.

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE E RC-020 (Teamsters Locals #330 and #705)**

Title	Title Code	Bargaining Unit	Pay Plan		Effective Date	
			Code	Monthly Hourly		
Highway Maintainer (Snowbirds)	18639	RC-020	Q	4396	25.26	January 1, 2020
Highway Maintainer (Snowbirds)	18639	RC-020	Q	4488	25.79	July 1, 2020
Highway Maintainer (Snowbirds)	18639	RC-020	Q	4666	26.82	July 1, 2021
Highway Maintainer (Snowbirds)	18639	RC-020	Q	4850	27.87	July 1, 2022

NOTES: Definition of Snowbird – Snowbirds are all seasonal, salaried, full-time Highway Maintainers whose primary function is snow removal.

~~January 1, 2020 Increase – The January 1, 2020 increase will be paid retroactively on base hours only.~~

**Effective July 1, 2019
RC-020**

Title	Title Code	Pay Plan Code	75%		80%		85%		90%		95%		Full Scale	
			Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
Bridge Mechanic	05310	Q	4674	26.86	4986	28.66	5297	30.44	5609	32.24	5920	34.02	6232	35.82
Bridge Tender	05320	B	4419	25.40	4714	27.09	5008	28.78	5303	30.48	5597	32.17	5892	33.86
Heavy Construction Equipment Operator	18465	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31
Heavy Construction Equipment Operator (Bridge Crew – BC)	18465	Q	4807	27.63	5127	29.47	5448	31.31	5768	33.15	6089	34.99	6409	36.83

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Highway Maintainer	18639	Q	4640	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
Highway Maintainer (Bridge Crew —BC)	18639	Q	4712	27.08	5026	28.89	5340	30.69	5654	32.49	5968	34.30	6282	36.10
Highway Maintainer (Drill Rig— DR)	18639	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31
Highway Maintenance Lead Worker	18659	Q	4769	27.41	5087	29.24	5405	31.06	5723	32.89	6041	34.72	6359	36.55
Highway Maintenance Lead Worker (Bridge Crew —BC)	18659	Q	4837	27.80	5159	29.65	5482	31.51	5804	33.36	6127	35.21	6449	37.06
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	Q	4817	27.68	5138	29.53	5460	31.38	5781	33.22	6102	35.07	6423	36.91
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew —BC)	18659	Q	4886	28.08	5211	29.95	5537	31.82	5863	33.70	6188	35.56	6514	37.44
Labor Maintenance Lead Worker	22809	B	4547	26.13	4850	27.87	5154	29.62	5457	31.36	5760	33.10	6063	34.84
Laborer (Maintenance)	23080	B	4492	25.82	4791	27.53	5091	29.26	5390	30.98	5690	32.70	5989	34.42
Maintenance Equipment Operator	25020	B	4583	26.34	4888	28.09	5194	29.85	5499	31.60	5805	33.36	6110	35.11
Maintenance Equipment Operator	25020	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31

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Maintenance Worker (DHS)	25500	B	4588	26.37	4894	28.13	5199	29.88	5505	31.64	5811	33.40	6117	35.16
Maintenance Worker (DOT, not Emergency Patrol)	25500	B	4529	26.03	4830	27.76	5132	29.49	5434	31.23	5736	32.97	6038	34.70
Power Shovel Operator (Maintenance)	33360	Q	4739	27.24	5054	29.05	5370	30.86	5686	32.68	6002	34.49	6318	36.31
Power Shovel Operator (Maintenance) (Bridge Crew —BC)	33360	Q	4807	27.63	5127	29.47	5448	31.31	5768	33.15	6089	34.99	6409	36.83
Silk Screen Operator	41020	B	4681	26.90	4993	28.70	5305	30.49	5617	32.28	5929	34.07	6241	35.87

**Effective January 1, 2020
RC-020**

Title	Title Code	Pay Plan Code	75%		80%		85%		90%		95%		Full Scale	
			Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
Bridge Mechanic	05310	Q	4744	27.26	5060	29.08	5376	30.90	5693	32.72	6009	34.53	6325	36.35
Bridge Tender Heavy Construction Equipment Operator	05320	B	4485	25.78	4784	27.49	5083	29.21	5382	30.93	5681	32.65	5980	34.37
Heavy Construction Equipment Operator (Bridge Crew —BC)	18465	Q	4810	27.64	5130	29.48	5451	31.33	5772	33.17	6092	35.01	6413	36.86
Highway Maintainer	18639	Q	4710	27.07	5024	28.87	5338	30.68	5652	32.48	5966	34.29	6280	36.09

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Highway Maintainer (Bridge Crew —BC)	18639	Q	4782	27.48	5101	29.32	5420	31.15	5738	32.98	6057	34.81	6376	36.64
Highway Maintainer (Drill Rig— DR)	18639	Q	4810	27.64	5130	29.48	5451	31.33	5772	33.17	6092	35.01	6413	36.86
Highway Maintenance Lead Worker	18659	Q	4841	27.82	5163	29.67	5486	31.53	5809	33.39	6131	35.24	6454	37.09
Highway Maintenance Lead Worker (Bridge Crew —BC)	18659	Q	4910	28.22	5237	30.10	5564	31.98	5891	33.86	6219	35.74	6546	37.62
Highway Maintenance Lead Worker (Lead-Lead Worker)	18659	Q	4889	27.82	5215	29.67	5541	31.53	5867	33.39	6193	35.24	6519	37.47
Highway Maintenance Lead Worker (Lead-Lead Worker) (Bridge Crew —BC)	18659	Q	4959	28.50	5290	30.40	5620	32.30	5951	34.20	6281	36.10	6612	38.00
Labor Maintenance Lead Worker	22809	B	4616	26.53	4923	28.29	5231	30.06	5539	31.83	5846	33.60	6154	35.37
Laborer (Maintenance)	23080	B	4559	26.20	4863	27.95	5167	29.70	5471	31.44	5775	33.19	6079	34.94
Maintenance Equipment Operator	25020	B	4652	26.74	4961	28.51	5272	30.30	5581	32.07	5892	33.86	6202	35.64
Maintenance Equipment Operator	25020	Q	4810	27.64	5130	29.48	5451	31.33	5771	33.17	6092	35.01	6413	36.86
Maintenance Worker (DHS)	25500	B	4657	26.76	4967	28.55	5277	30.33	5588	32.11	5898	33.90	6209	35.68

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Maintenance Worker (DOT, not Emergency Patrol)	25500	B	4597	26.42	4903	28.18	5210	29.94	5516	31.70	5823	33.47	6129	35.22
Power Shovel Operator (Maintenance)	33360	Q	4810	27.64	5130	29.48	5451	31.33	5772	33.17	6092	35.01	6413	36.86
Power Shovel Operator (Maintenance) (Bridge Crew —BC)	33360	Q	4879	28.04	5204	29.91	5529	31.78	5855	33.65	6180	35.52	6505	37.39
Silk Screen Operator	41020	B	4751	27.30	5068	29.13	5385	30.95	5702	32.77	6018	34.59	6335	36.41

**Effective July 1, 2020
RC-020**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic	05310	Q	4844	27.84	5166	29.69	5489	31.55	5813	33.41	6135	35.26	6458	37.11
Bridge Tender	05320	B	4579	26.32	4884	28.07	5190	29.83	5495	31.58	5800	33.33	6106	35.09
Heavy Construction Equipment Operator	18465	Q	4911	28.22	5238	30.10	5565	31.98	5893	33.87	6220	35.75	6548	37.63
Heavy Construction Equipment Operator (Bridge Crew —BC)	18465	Q	4981	28.63	5313	30.53	5646	32.45	5978	34.36	6310	36.26	6642	38.17
Highway Maintainer	18639	Q	4809	27.64	5130	29.48	5450	31.32	5771	33.17	6091	35.01	6412	36.85
Highway Maintainer	18639	Q	4882	28.06	5208	29.93	5534	31.80	5858	33.67	6184	35.54	6510	37.41

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(Bridge Crew
—BC)Highway
Maintainer
(Drill Rig—
DR)

18639 Q 4911 28.22 5238 30.10 5565 31.98 5893 33.87 6220 35.75 6548 37.63

Highway
Maintenance
Lead Worker

18659 Q 4943 28.41 5271 30.29 5601 32.19 5931 34.09 6260 35.98 6590 37.87

Highway
Maintenance
Lead Worker
(Bridge Crew
—BC)

18659 Q 5013 28.81 5347 30.73 5681 32.65 6015 34.57 6350 36.49 6683 38.41

Highway
Maintenance
Lead Worker
(Lead Lead
Worker)

18659 Q 4992 28.69 5325 30.60 5657 32.51 5990 34.43 6323 36.34 6656 38.25

Highway
Maintenance
Lead Worker
(Lead Lead
Worker)
(Bridge Crew
—BC)

18659 Q 5063 29.10 5401 31.04 5738 32.98 6076 34.92 6413 36.86 6751 38.80

Labor
Maintenance
Lead Worker

22809 B 4713 27.09 5026 28.89 5341 30.70 5655 32.50 5969 34.30 6283 36.11

Laborer
(Maintenance)

23080 B 4655 26.75 4965 28.53 5276 30.32 5586 32.10 5896 33.89 6207 35.67

Maintenance
Equipment
Operator

25020 B 4750 27.30 5065 29.11 5383 30.94 5698 32.75 6016 34.57 6332 36.39

Maintenance
Equipment
Operator

25020 Q 4911 28.22 5238 30.10 5565 31.98 5892 33.86 6220 35.75 6548 37.63

Maintenance
Worker (DHS)

25500 B 4755 27.33 5071 29.14 5388 30.97 5705 32.79 6022 34.61 6339 36.43

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Maintenance Worker (DOT, not Emergency Patrol)	25500	B	4694	26.98	5006	28.77	5319	30.57	5632	32.37	5945	34.17	6258	35.97
Power Shovel Operator (Maintenance)	33360	Q	4911	28.22	5238	30.10	5565	31.98	5893	33.87	6220	35.75	6548	37.63
Power Shovel Operator (Maintenance) (Bridge Crew — BC)	33360	Q	4981	28.63	5313	30.53	5645	32.44	5978	34.36	6310	36.26	6642	38.17
Silk Screen Operator	41020	B	4851	27.88	5174	29.74	5498	31.60	5822	33.46	6144	35.31	6468	37.17

Effective July 1, 2021
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<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic	05310	Q	5035	28.94	5370	30.86	5706	32.79	6043	34.73	6377	36.65	6713	38.58
Bridge Tender	05320	B	4760	27.36	5077	29.18	5395	31.01	5712	32.83	6029	34.65	6347	36.48
Heavy Construction Equipment Operator	18465	Q	5105	29.34	5445	31.29	5785	33.25	6126	35.21	6466	37.16	6807	39.12
Heavy Construction Equipment Operator (Bridge Crew — BC)	18465	Q	5178	29.76	5523	31.74	5869	33.73	6214	35.71	6559	37.70	6904	39.68
Highway Maintainer	18639	Q	4999	28.73	5333	30.65	5665	32.56	5999	34.48	6332	36.39	6665	38.30
Highway Maintainer	18639	Q	5075	29.17	5414	31.11	5753	33.06	6089	34.99	6428	36.94	6767	38.89

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(Bridge Crew
– BC)

Highway Maintainer (Drill Rig – DR)	18639	Q	5105	29.34	5445	31.29	5785	33.25	6126	35.21	6466	37.16	6807	39.12
Highway Maintenance Lead Worker	18659	Q	5138	29.53	5479	31.49	5822	33.46	6165	35.43	6507	37.40	6850	39.37
Highway Maintenance Lead Worker (Bridge Crew – BC)	18659	Q	5211	29.95	5558	31.94	5905	33.94	6253	35.94	6601	37.94	6947	39.93
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	Q	5189	29.82	5535	31.81	5880	33.79	6227	35.79	6573	37.78	6919	39.76
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC)	18659	Q	5263	30.25	5614	32.26	5965	34.28	6316	36.30	6666	38.31	7018	40.33
Labor Maintenance Lead Worker	22809	B	4899	28.16	5225	30.03	5552	31.91	5878	33.78	6205	35.66	6531	37.53
Laborer (Maintenance)	23080	B	4839	27.81	5161	29.66	5484	31.52	5807	33.37	6129	35.22	6452	37.08
Maintenance Equipment Operator	25020	B	4938	28.38	5265	30.26	5596	32.16	5923	34.04	6254	35.94	6582	37.83
Maintenance Equipment Operator	25020	Q	5105	29.34	5445	31.29	5785	33.25	6125	35.20	6466	37.16	6807	39.12
Maintenance Worker (DHS)	25500	B	4943	28.41	5271	30.29	5601	32.19	5930	34.08	6260	35.98	6589	37.87
Maintenance Worker (DOT,	25500	B	4879	28.04	5204	29.91	5529	31.78	5854	33.64	6180	35.52	6505	37.39

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not Emergency
Patrol)

Power Shovel
Operator

(Maintenance) 33360 Q 5105 29.34 5445 31.29 5785 33.25 6126 35.21 6466 37.16 6807 39.12

Power Shovel
Operator
(Maintenance)
(Bridge Crew
– BC)

33360 Q 5178 29.76 5523 31.74 5868 33.72 6214 35.71 6559 37.70 6904 39.68

Silk Screen
Operator

41020 B 5043 28.98 5378 30.91 5715 32.84 6052 34.78 6387 36.71 6723 38.64

Effective July 1, 2022**RC-020**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic	05310	Q	5234	30.08	5582	32.08	5931	34.09	6282	36.10	6629	38.10	6978	40.10
Bridge Tender	05320	B	4948	28.44	5278	30.33	5608	32.23	5938	34.13	6267	36.02	6598	37.92
Heavy Construction Equipment Operator	18465	Q	5307	30.50	5660	32.53	6014	34.56	6368	36.60	6721	38.63	7076	40.67
Heavy Construction Equipment Operator (Bridge Crew – BC)	18465	Q	5383	30.94	5741	32.99	6101	35.06	6459	37.12	6818	39.18	7177	41.25
Highway Maintainer	18639	Q	5196	29.86	5544	31.86	5889	33.84	6236	35.84	6582	37.83	6928	39.82
Highway Maintainer (Bridge Crew – BC)	18639	Q	5275	30.32	5628	32.34	5980	34.37	6330	36.38	6682	38.40	7034	40.43

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Highway Maintainer (Drill Rig – DR)	18639	Q	5307	30.50	5660	32.53	6014	34.56	6368	36.60	6721	38.63	7076	40.67
Highway Maintenance Lead Worker	18659	Q	5341	30.70	5695	32.73	6052	34.78	6409	36.83	6764	38.87	7121	40.93
Highway Maintenance Lead Worker (Bridge Crew – BC)	18659	Q	5417	31.13	5778	33.21	6138	35.28	6500	37.36	6862	39.44	7221	41.50
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	Q	5394	31.00	5754	33.07	6112	35.13	6473	37.20	6833	39.27	7192	41.33
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC)	18659	Q	5471	31.44	5836	33.54	6201	35.64	6565	37.73	6929	39.82	7295	41.93
Labor Maintenance Lead Worker	22809	B	5093	29.27	5431	31.21	5771	33.17	6110	35.11	6450	37.07	6789	39.02
Laborer (Maintenance)	23080	B	5030	28.91	5365	30.83	5701	32.76	6036	34.69	6371	36.61	6707	38.55
Maintenance Equipment Operator	25020	B	5133	29.50	5473	31.45	5817	33.43	6157	35.39	6501	37.36	6842	39.32
Maintenance Equipment Operator	25020	Q	5307	30.50	5660	32.53	6014	34.56	6367	36.59	6721	38.63	7076	40.67
Maintenance Worker (DHS)	25500	B	5138	29.53	5479	31.49	5822	33.46	6164	35.43	6507	37.40	6849	39.36
Maintenance Worker (DOT, not Emergency Patrol)	25500	B	5072	29.15	5410	31.09	5747	33.03	6085	34.97	6424	36.92	6762	38.86

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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Power Shovel Operator (Maintenance)	33360	Q	5307	30.50	5660	32.53	6014	34.56	6368	36.60	6721	38.63	7076	40.67
Power Shovel Operator (Maintenance) (Bridge Crew – BC)	33360	Q	5383	30.94	5741	32.99	6100	35.06	6459	37.12	6818	39.18	7177	41.25
Silk Screen Operator	41020	B	5242	30.13	5590	32.13	5941	34.14	6291	36.16	6639	38.16	6989	40.17

NOTES: ~~Stipend—All bargaining unit employees on active payroll on the date of ratification shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019. The stipend shall be paid as soon as practicable.~~

General Increases – The pay rates for all bargaining unit classifications shall be increased the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

In-Hire Rate – In-hire rates are located in Section 310.47(a). The parties agree the in-hire rate as was amended to 75% for the 2008-2012 Collective Bargaining Agreement shall continue in effect. The parties also agree that all classifications shall continue the 75% in-hire rate as agreed to in the 2012-2015 agreement. Employees in the in-hire will receive a 5% increase each year for five years on their anniversary date in order to obtain the full rate. Effective July 1, 2019 the in-hire rate is unfrozen. Each employee on active payroll upon ratification of the contract, who's in-hire rate was frozen during the 2015-2019 agreement shall be placed on their correct in-hire rate, on July 1, 2019. Such placement shall not change the employee's credible service date. Example: employee who was hired on and whose credible service date is April 1, 2018, would have been frozen at 75% shall be moved to 80% on July 1, 2019. The employee will then be due their next in-hire rate on April 1, 2020, pursuant to their credible service date. Employees within this bargaining unit who are promoted and are in the in-hire progression will promote to the next higher step of the in-hire rate of the higher classification. In addition, temporary assignments to higher level classifications shall also be calculated at the in-hire rates. All full-scale employees within this collective bargaining unit will be promoted to full-scale rate as if they were promoted to the next higher classification

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within the series. Any certified employee of this bargaining unit who is offered and accepts a position within this bargaining unit that is a promotion, notwithstanding classification series and without a break in service, shall be placed on the next higher step of the in-hire rate of the new classification. Employees covered under this bargaining agreement who transfer to any position within the bargaining unit without a break in service shall maintain their continuous service date for in-hire rate progression. A certified employee who is assigned and accepts a voluntary reduction in grade shall be certified in the lower class without serving a probationary period. The employee shall be reduced to the appropriate in-hire rate; i.e., 85% lead worker voluntarily reduces to an 85% Highway Maintainer.

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE F RC-019 (Downstate Teamsters)**

Title	Title Code	Bargaining Unit		Pay Plan		Effective Date
		Code	Unit	Code	Monthly	
Highway Maintainer (Snowbirds)	18639	RC-019	Q	4396	25.26	January 1, 2020
Highway Maintainer (Snowbirds)	18639	RC-019	Q	4488	25.79	July 1, 2020
Highway Maintainer (Snowbirds)	18639	RC-019	Q	4666	26.82	July 1, 2021
Highway Maintainer (Snowbirds)	18639	RC-019	Q	4850	27.87	July 1, 2022

NOTES: Definition of Snowbird – Snowbirds are all seasonal, salaried, full-time Highway Maintainers whose primary function is snow removal.

~~January 1, 2020 Increase – The January 1, 2020 increase will be paid retroactively on base hours only.~~

~~Effective July 1, 2019~~
~~RC-019~~

Title	Title Code	Pay Plan Code	75%		80%		85%		90%		95%		Full Scale	
			Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.	Mo.	Hr.
Bridge Mechanic (IDOT)	05310	Q	4668	26.83	4979	28.61	5290	30.40	5602	32.20	5913	33.98	6224	35.77
Bridge Tender (IDOT)	05320	B	4696	26.99	5009	28.79	5322	30.59	5635	32.39	5948	34.18	6261	35.98
Deck Hand (IDOT)	11500	B	4512	25.93	4813	27.66	5114	29.39	5414	31.11	5715	32.84	6016	34.57
Ferry Operator-I (IDOT)	14801	B	4696	26.99	5009	28.79	5322	30.59	5635	32.39	5948	34.18	6261	35.98
Ferry Operator-II (IDOT)	14802	B	4790	27.53	5109	29.36	5428	31.20	5747	33.03	6067	34.87	6386	36.70
Highway Maintainer	18639	Q	4640	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56

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(Regular—RG)
(IDOT)

Highway Maintainer (Bridge Crew— BC) (IDOT)	18639	Q	4699	27.01	5012	28.80	5325	30.60	5639	32.41	5952	34.21	6265	36.01
Highway Maintainer (Drill Rig— DR) (IDOT)	18639	Q	4722	27.14	5037	28.95	5352	30.76	5666	32.56	5981	34.37	6296	36.18
Highway Maintainer (Emergency Patrol—EP) (IDOT)	18639	Q	4724	27.15	5039	28.96	5354	30.77	5669	32.58	5984	34.39	6299	36.20
Highway Maintenance Lead Worker (Regular—RG) (IDOT)	18659	Q	4748	27.29	5065	29.11	5381	30.93	5698	32.75	6014	34.56	6331	36.39
Highway Maintenance Lead Worker (Bridge Crew— BC) (IDOT)	18659	Q	4806	27.62	5126	29.46	5447	31.30	5767	33.14	6088	34.99	6408	36.83
Highway Maintenance Lead Worker (Emergency Patrol—EP) (IDOT)	18659	Q	4832	27.77	5154	29.62	5476	31.47	5798	33.32	6120	35.17	6442	37.02
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular—RG) (IDOT)	18659	Q	4790	27.53	5109	29.36	5428	31.20	5747	33.03	6067	34.87	6386	36.70

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Highway Maintenance Lead Worker (Lead-Lead Worker) (Bridge Crew— BC) (IDOT)	18659	Q	4847	27.86	5170	29.71	5494	31.57	5817	33.43	6140	35.29	6463	37.14
Highway Maintenance Lead Worker (Lead-Lead Worker) (Emergency Patrol—EP) (IDOT)	18659	Q	4851	27.88	5174	29.74	5498	31.60	5821	33.45	6145	35.32	6468	37.17
Janitor I (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	21951	B	4349	24.99	4639	26.66	4929	28.33	5219	29.99	5509	31.66	5799	33.33
Janitor II (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	21952	B	4375	25.14	4666	26.82	4958	28.49	5250	30.17	5541	31.84	5833	33.52
Labor Maintenance Lead Worker (CMS, DOC, DHS, DJJ, DNR, IDOT, ISP and DVA)	22809	B	4560	26.21	4864	27.95	5168	29.70	5472	31.45	5776	33.20	6080	34.94
Laborer (Maintenance) (IDOT)	23080	B	4514	25.94	4815	27.67	5116	29.40	5417	31.13	5718	32.86	6019	34.59
Maintenance Equipment Operator	25020	B	4590	26.38	4896	28.14	5202	29.90	5508	31.66	5814	33.41	6120	35.17

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NOTICE OF ADOPTED AMENDMENTS

Maintenance Equipment Operator (DHS Forensics)	25020	Q	4640	26.67	4950	28.45	5259	30.22	5568	32.00	5878	33.78	6187	35.56
Maintenance Equipment Operator (DOC)	25020	Q	4722	27.14	5037	28.95	5352	30.76	5666	32.56	5981	34.37	6296	36.18
Maintenance Equipment Operator (DOC —Maximum Security)	25020	S	4764	27.38	5082	29.21	5399	31.03	5717	32.86	6034	34.68	6352	36.51
Maintenance Worker (CMS, DOC, DHS, DJJ, DNR, IDOT, ISP and DVA)	25500	B	4544	26.11	4846	27.85	5149	29.59	5452	31.33	5755	33.07	6058	34.82
Maintenance Worker (DHS— Forensics)	25500	Q	4595	26.41	4901	28.17	5207	29.93	5513	31.68	5820	33.45	6126	35.21
Power Shovel Operator (Maintenance) (Regular—RG) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	33360	B	4671	26.84	4982	28.63	5294	30.43	5605	32.21	5917	34.01	6228	35.79
Power Shovel Operator (Maintenance) (Regular—RG) (IDOT)	33360	Q	4722	27.14	5037	28.95	5352	30.76	5666	32.56	5981	34.37	6296	36.18
Power Shovel Operator (Maintenance) (Bridge Crew— BC) (IDOT)	33360	Q	4781	27.48	5100	29.31	5419	31.14	5738	32.98	6056	34.80	6375	36.64

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Security Guard I (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	39851	B	4372	25.13	4663	26.80	4955	28.48	5246	30.15	5538	31.83	5829	33.50
Security Guard II (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	39852	B	4411	25.35	4705	27.04	4999	28.73	5293	30.42	5587	32.11	5881	33.80
Silk Screen Operator (IDOT)	41020	B	4675	26.87	4986	28.66	5298	30.45	5610	32.24	5921	34.03	6233	35.82

**Effective January 1, 2020
RC-019**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic (IDOT)	05310	Q	4738	27.23	5054	29.05	5369	30.86	5685	32.67	6001	34.49	6317	36.30
Bridge Tender (IDOT)	05320	B	4766	27.39	5084	29.22	5402	31.05	5720	32.87	6037	34.70	6355	36.52
Deck Hand (IDOT)	11500	B	4580	26.32	4885	28.07	5190	29.83	5495	31.58	5801	33.34	6106	35.09
Ferry Operator I (IDOT)	14801	B	4766	27.39	5084	29.22	5402	31.05	5720	32.87	6037	34.70	6355	36.52
Ferry Operator II (IDOT)	14802	B	4862	27.94	5186	29.80	5510	31.67	5834	33.53	6158	35.39	6482	37.25
Highway Maintainer (Regular - RG) (IDOT)	18639	Q	4710	27.07	5024	28.87	5338	30.68	5652	32.48	5966	34.29	6280	36.09
Highway Maintainer (Bridge Crew - BC) (IDOT)	18639	Q	4769	27.41	5087	29.24	5405	31.06	5723	32.89	6041	34.72	6359	36.55

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Highway Maintainer (Drill Rig— DR) (IDOT)	18639	Q	4793	27.55	5112	29.38	5432	31.22	5751	33.05	6071	34.89	6390	36.72
Highway Maintainer (Emergency Patrol—EP) (IDOT)	18639	Q	4795	27.56	5114	29.39	5434	31.23	5754	33.07	6073	34.90	6393	36.74
Highway Maintenance Lead Worker (Regular—RG) (IDOT)	18659	Q	4820	27.70	5141	29.55	5462	31.39	5783	33.24	6105	35.09	6426	36.93
Highway Maintenance Lead Worker (Bridge Crew— BC) (IDOT)	18659	Q	4878	28.03	5203	29.90	5528	31.77	5854	33.64	6179	35.51	6504	37.38
Highway Maintenance Lead Worker (Emergency Patrol—EP) (IDOT)	18659	Q	4904	28.18	5231	30.06	5558	31.94	5885	33.82	6212	35.70	6539	37.58
Highway Maintenance Lead Worker (Lead-Lead Worker) (Regular—RG) (IDOT)	18659	Q	4862	27.94	5186	29.80	5510	31.67	5834	33.53	6158	35.39	6482	37.25
Highway Maintenance Lead Worker (Lead-Lead Worker) (Bridge Crew— BC) (IDOT)	18659	Q	4920	28.28	5248	30.16	5576	32.05	5904	33.93	6232	35.82	6560	37.70

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol—EP) (IDOT)	18659	Q	4924	28.30	5252	30.18	5580	32.07	5909	33.96	6237	35.84	6565	37.73
Janitor I (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	21951	B	4414	25.37	4709	27.06	5003	28.75	5297	30.44	5592	32.14	5886	33.83
Janitor II (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	21952	B	4441	25.52	4736	27.22	5032	28.92	5329	30.63	5624	32.32	5920	34.02
Labor Maintenance Lead Worker (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	22809	B	4628	26.60	4937	28.37	5246	30.15	5554	31.92	5863	33.70	6171	35.47
Labor Maintenance Lead Worker (IDOT)	22809	B	4628	26.60	4937	28.37	5245	30.14	5554	31.92	5862	33.69	6171	35.47
Laborer (Maintenance) (IDOT)	23080	B	4582	26.33	4887	28.09	5193	29.84	5498	31.60	5804	33.36	6109	35.11
Maintenance Equipment Operator	25020	B	4659	26.78	4969	28.56	5280	30.34	5591	32.13	5901	33.91	6212	35.70
Maintenance Equipment	25020	Q	4710	27.07	5024	28.87	5338	30.68	5652	32.48	5966	34.29	6280	36.09

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Operator (DHS Forensics)														
Maintenance Equipment Operator (DOC)	25020	Q	4793	27.55	5113	29.39	5432	31.22	5751	33.05	6071	34.89	6390	36.72
Maintenance Equipment Operator (DOC —Maximum Security)	25020	S	4835	27.79	5158	29.64	5480	31.49	5803	33.35	6125	35.20	6447	37.05
Maintenance Worker (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	25500	B	4612	26.51	4919	28.27	5226	30.03	5534	31.80	5841	33.57	6149	35.34
Maintenance Worker (IDOT)	25500	B	4612	26.51	4919	28.27	5227	30.04	5534	31.80	5842	33.57	6149	35.34
Maintenance Worker (DHS— Forensics)	25500	Q	4664	26.80	4975	28.59	5285	30.37	5596	32.16	5907	33.95	6218	35.74
Power Shovel Operator (Maintenance) (Regular—RG) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	33360	B	4741	27.25	5057	29.06	5373	30.88	5689	32.70	6006	34.52	6321	36.33
Power Shovel Operator (Maintenance) (Regular—RG) (IDOT)	33360	Q	4793	27.55	5112	29.38	5432	31.22	5751	33.05	6071	34.89	6390	36.72
Power Shovel Operator (Maintenance) (Bridge Crew— BC) (IDOT)	33360	Q	4853	27.89	5177	29.75	5500	31.61	5824	33.47	6147	35.33	6471	37.19

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Security Guard I (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	39851	B	4438	25.51	4733	27.20	5029	28.90	5325	30.60	5621	32.30	5916	34.00
Security Guard II (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	39852	B	4477	25.73	4776	27.45	5074	29.16	5372	30.87	5671	32.59	5969	34.30
Silk Screen Operator (IDOT)	41020	B	4745	27.27	5061	29.09	5377	30.90	5693	32.72	6010	34.54	6326	36.36

**Effective July 1, 2020
RC-019**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic (IDOT)	05310	Q	4837	27.80	5160	29.66	5482	31.51	5804	33.36	6127	35.21	6450	37.07
Bridge Tender (IDOT)	05320	B	4866	27.97	5191	29.83	5515	31.70	5840	33.56	6164	35.43	6488	37.29
Deck Hand (IDOT)	11500	B	4676	26.87	4988	28.67	5299	30.45	5610	32.24	5923	34.04	6234	35.83
Ferry Operator I (IDOT)	14801	B	4866	27.97	5191	29.83	5515	31.70	5840	33.56	6164	35.43	6488	37.29
Ferry Operator II (IDOT)	14802	B	4964	28.53	5295	30.43	5626	32.33	5957	34.24	6287	36.13	6618	38.03
Highway Maintainer (Regular - RG) (IDOT)	18639	Q	4809	27.64	5130	29.48	5450	31.32	5771	33.17	6091	35.01	6412	36.85
Highway Maintainer (Bridge Crew - BC) (IDOT)	18639	Q	4869	27.98	5194	29.85	5519	31.72	5843	33.58	6168	35.45	6493	37.32

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Highway Maintainer (Drill Rig— DR) (IDOT)	18639	Q	4894	28.13	5219	29.99	5546	31.87	5872	33.75	6198	35.62	6524	37.49
Highway Maintainer (Emergency Patrol—EP) (IDOT)	18639	Q	4896	28.14	5221	30.01	5548	31.89	5875	33.76	6201	35.64	6527	37.51
Highway Maintenance Lead Worker (Regular—RG) (IDOT)	18659	Q	4921	28.28	5249	30.17	5577	32.05	5904	33.93	6233	35.82	6561	37.71
Highway Maintenance Lead Worker (Bridge Crew— BC) (IDOT)	18659	Q	4980	28.62	5312	30.53	5644	32.44	5977	34.35	6309	36.26	6641	38.17
Highway Maintenance Lead Worker (Emergency Patrol—EP) (IDOT)	18659	Q	5007	28.78	5341	30.70	5675	32.61	6009	34.53	6342	36.45	6676	38.37
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular—RG) (IDOT)	18659	Q	4964	28.53	5295	30.43	5626	32.33	5957	34.24	6287	36.13	6618	38.03
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew— BC) (IDOT)	18659	Q	5023	28.87	5358	30.79	5693	32.72	6028	34.64	6363	36.57	6698	38.49

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol—EP) (IDOT)	18659	Q	5027	28.89	5362	30.82	5697	32.74	6033	34.67	6368	36.60	6703	38.52
Janitor I (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	21951	B	4507	25.90	4808	27.63	5108	29.36	5408	31.08	5709	32.81	6010	34.54
Janitor II (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	21952	B	4534	26.06	4835	27.79	5138	29.53	5441	31.27	5742	33.00	6044	34.74
Labor Maintenance Lead Worker (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	22809	B	4725	27.16	5041	28.97	5356	30.78	5671	32.59	5986	34.40	6301	36.21
Labor Maintenance Lead Worker (IDOT)	22809	B	4725	27.16	5041	28.97	5355	30.78	5671	32.59	5985	34.40	6301	36.21
Laborer (Maintenance) (IDOT)	23080	B	4678	26.89	4990	28.68	5302	30.47	5613	32.26	5926	34.06	6237	35.84
Maintenance Equipment Operator	25020	B	4757	27.34	5073	29.16	5391	30.98	5708	32.80	6025	34.63	6342	36.45
Maintenance Equipment	25020	Q	4809	27.64	5130	29.48	5450	31.32	5771	33.17	6091	35.01	6412	36.85

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Operator (DHS Forensics)														
Maintenance Equipment Operator (DOC)	25020	Q	4894	28.13	5220	30.00	5546	31.87	5872	33.75	6198	35.62	6524	37.49
Maintenance Equipment Operator (DOC —Maximum Security)	25020	S	4937	28.37	5266	30.26	5595	32.16	5925	34.05	6254	35.94	6582	37.83
Maintenance Worker (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	25500	B	4709	27.06	5022	28.86	5336	30.67	5650	32.47	5964	34.28	6278	36.08
Maintenance Worker (IDOT)	25500	B	4709	27.06	5022	28.86	5337	30.67	5650	32.47	5965	34.28	6278	36.08
Maintenance Worker (DHS— Forensics)	25500	Q	4762	27.37	5079	29.19	5396	31.01	5714	32.84	6031	34.66	6349	36.49
Power Shovel Operator (Maintenance) (Regular—RG) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	33360	B	4841	27.82	5163	29.67	5486	31.53	5808	33.38	6132	35.24	6454	37.09
Power Shovel Operator (Maintenance) (Regular—RG) (IDOT)	33360	Q	4894	28.13	5219	29.99	5546	31.87	5872	33.75	6198	35.62	6524	37.49
Power Shovel Operator (Maintenance) (Bridge Crew— BC)—(IDOT)	33360	Q	4955	28.48	5286	30.38	5616	32.28	5946	34.17	6276	36.07	6607	37.97
Security Guard I (CMS, DOC, DHS, DJJ,	39851	B	4531	26.04	4832	27.77	5135	29.51	5437	31.25	5739	32.98	6040	34.71

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

DNR, ISP and
DVA)Security Guard
II (CMS, DOC,
DHS, DJJ,
DNR, ISP and
DVA)

39852	B	4571	26.27	4876	28.02	5181	29.78	5485	31.52	5790	33.28	6094	35.02
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Silk Screen
Operator
(IDOT)

41020	B	4845	27.84	5167	29.70	5490	31.55	5813	33.41	6136	35.26	6459	37.12
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**Effective July 1, 2021
RC-019**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic (IDOT)	05310	Q	5028	28.90	5364	30.83	5699	32.75	6033	34.67	6369	36.60	6705	38.53
Bridge Tender (IDOT)	05320	B	5058	29.07	5396	31.01	5733	32.95	6071	34.89	6407	36.82	6744	38.76
Deck Hand (IDOT)	11500	B	4861	27.94	5185	29.80	5508	31.66	5832	33.52	6157	35.39	6480	37.24
Ferry Operator I (IDOT)	14801	B	5058	29.07	5396	31.01	5733	32.95	6071	34.89	6407	36.82	6744	38.76
Ferry Operator II (IDOT)	14802	B	5160	29.66	5504	31.63	5848	33.61	6192	35.59	6535	37.56	6879	39.53
Highway Maintainer (Regular –RG) (IDOT)	18639	Q	4999	28.73	5333	30.65	5665	32.56	5999	34.48	6332	36.39	6665	38.30
Highway Maintainer (Bridge Crew – BC) (IDOT)	18639	Q	5061	29.09	5399	31.03	5737	32.97	6074	34.91	6412	36.85	6749	38.79
Highway Maintainer	18639	Q	5087	29.24	5425	31.18	5765	33.13	6104	35.08	6443	37.03	6782	38.98

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(Drill Rig –
DR) (IDOT)

Highway Maintainer (Emergency Patrol – EP) (IDOT)	18639	Q	5089	29.25	5427	31.19	5767	33.14	6107	35.10	6446	37.05	6785	38.99
Highway Maintenance Lead Worker (Regular – RG) (IDOT)	18659	Q	5115	29.40	5456	31.36	5797	33.32	6137	35.27	6479	37.24	6820	39.20
Highway Maintenance Lead Worker (Bridge Crew – BC) (IDOT)	18659	Q	5177	29.75	5522	31.74	5867	33.72	6213	35.71	6558	37.69	6903	39.67
Highway Maintenance Lead Worker (Emergency Patrol – EP) (IDOT)	18659	Q	5205	29.91	5552	31.91	5899	33.90	6246	35.90	6593	37.89	6940	39.89
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular – RG) (IDOT)	18659	Q	5160	29.66	5504	31.63	5848	33.61	6192	35.59	6535	37.56	6879	39.53
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC) (IDOT)	18659	Q	5221	30.01	5570	32.01	5918	34.01	6266	36.01	6614	38.01	6963	40.02
Highway Maintenance Lead Worker (Lead Lead Worker)	18659	Q	5226	30.03	5574	32.03	5922	34.03	6271	36.04	6620	38.05	6968	40.05

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

(Emergency
Patrol – EP)
(IDOT)

Janitor I
(Including
Office of
Administration)
(CMS, DOC,
DHS, DJJ,
DNR, ISP and
DVA)

21951 B 4685 26.93 4998 28.72 5310 30.52 5622 32.31 5935 34.11 6247 35.90

Janitor II
(Including
Office of
Administration)
(CMS, DOC,
DHS, DJJ,
DNR, ISP and
DVA)

21952 B 4713 27.09 5026 28.89 5341 30.70 5656 32.51 5969 34.30 6283 36.11

Labor
Maintenance
Lead Worker
(CMS, DOC,
DHS, DJJ,
DNR, ISP and
DVA)

22809 B 4912 28.23 5240 30.11 5568 32.00 5895 33.88 6222 35.76 6550 37.64

Labor
Maintenance
Lead Worker
(IDOT)

22809 B 4912 28.23 5240 30.11 5567 31.99 5895 33.88 6221 35.75 6550 37.64

Laborer
(Maintenance)
(IDOT)

23080 B 4863 27.95 5187 29.81 5511 31.67 5835 33.53 6160 35.40 6483 37.26

Maintenance
Equipment
Operator

25020 B 4945 28.42 5273 30.30 5604 32.21 5933 34.10 6263 35.99 6593 37.89

Maintenance
Equipment
Operator (DHS
Forensics)

25020 Q 4999 28.73 5333 30.65 5665 32.56 5999 34.48 6332 36.39 6665 38.30

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Maintenance Equipment Operator (DOC)	25020	Q	5087	29.24	5426	31.18	5765	33.13	6104	35.08	6443	37.03	6782	38.98
Maintenance Equipment Operator (DOC – Maximum Security)	25020	S	5132	29.49	5474	31.46	5816	33.43	6159	35.40	6501	37.36	6842	39.32
Maintenance Worker (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	25500	B	4895	28.13	5220	30.00	5547	31.88	5873	33.75	6200	35.63	6526	37.51
Maintenance Worker (IDOT)	25500	B	4895	28.13	5220	30.00	5548	31.89	5873	33.75	6201	35.64	6526	37.51
Maintenance Worker (DHS – Forensics)	25500	Q	4950	28.45	5280	30.34	5609	32.24	5940	34.14	6269	36.03	6600	37.93
Power Shovel Operator (Maintenance) (Regular – RG) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	33360	B	5032	28.92	5367	30.84	5703	32.78	6037	34.70	6374	36.63	6709	38.56
Power Shovel Operator (Maintenance) (Regular – RG) (IDOT)	33360	Q	5087	29.24	5425	31.18	5765	33.13	6104	35.08	6443	37.03	6782	38.98
Power Shovel Operator (Maintenance) (Bridge Crew – BC) (IDOT)	33360	Q	5151	29.60	5495	31.58	5838	33.55	6181	35.52	6524	37.49	6868	39.47
Security Guard I (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	39851	B	4710	27.07	5023	28.87	5338	30.68	5652	32.48	5966	34.29	6279	36.09

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Security Guard II (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	39852	B	4752	27.31	5069	29.13	5386	30.95	5702	32.77	6019	34.59	6335	36.41
Silk Screen Operator (IDOT)	41020	B	5036	28.94	5371	30.87	5707	32.80	6043	34.73	6378	36.66	6714	38.59

Effective July 1, 2022
RC-019

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>		<u>80%</u>		<u>85%</u>		<u>90%</u>		<u>95%</u>		<u>Full Scale</u>	
			<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>	<u>Mo.</u>	<u>Hr.</u>
Bridge Mechanic (IDOT)	05310	Q	5227	30.04	5576	32.05	5924	34.05	6271	36.04	6621	38.05	6970	40.06
Bridge Tender (IDOT)	05320	B	5258	30.22	5609	32.24	5959	34.25	6311	36.27	6660	38.28	7010	40.29
Deck Hand (IDOT)	11500	B	5053	29.04	5390	30.98	5726	32.91	6062	34.84	6400	36.78	6736	38.71
Ferry Operator I (IDOT)	14801	B	5258	30.22	5609	32.24	5959	34.25	6311	36.27	6660	38.28	7010	40.29
Ferry Operator II (IDOT)	14802	B	5364	30.83	5721	32.88	6079	34.94	6437	36.99	6793	39.04	7151	41.10
Highway Maintainer (Regular –RG) (IDOT)	18639	Q	5196	29.86	5544	31.86	5889	33.84	6236	35.84	6582	37.83	6928	39.82
Highway Maintainer (Bridge Crew – BC) (IDOT)	18639	Q	5261	30.24	5612	32.25	5964	34.28	6314	36.29	6665	38.30	7016	40.32
Highway Maintainer (Drill Rig – DR) (IDOT)	18639	Q	5288	30.39	5639	32.41	5993	34.44	6345	36.47	6697	38.49	7050	40.52

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Highway Maintainer (Emergency Patrol – EP) (IDOT)	18639	Q	5290	30.40	5641	32.42	5995	34.45	6348	36.48	6701	38.51	7053	40.53
Highway Maintenance Lead Worker (Regular – RG) (IDOT)	18659	Q	5317	30.56	5672	32.60	6026	34.63	6379	36.66	6735	38.71	7089	40.74
Highway Maintenance Lead Worker (Bridge Crew – BC) (IDOT)	18659	Q	5381	30.93	5740	32.99	6099	35.05	6458	37.11	6817	39.18	7176	41.24
Highway Maintenance Lead Worker (Emergency Patrol – EP) (IDOT)	18659	Q	5411	31.10	5771	33.17	6132	35.24	6493	37.32	6853	39.39	7214	41.46
Highway Maintenance Lead Worker (Lead Lead Worker) (Regular – RG) (IDOT)	18659	Q	5364	30.83	5721	32.88	6079	34.94	6437	36.99	6793	39.04	7151	41.10
Highway Maintenance Lead Worker (Lead Lead Worker) (Bridge Crew – BC) (IDOT)	18659	Q	5427	31.19	5790	33.28	6152	35.36	6514	37.44	6875	39.51	7238	41.60
Highway Maintenance Lead Worker (Lead Lead Worker) (Emergency Patrol – EP) (IDOT)	18659	Q	5432	31.22	5794	33.30	6156	35.38	6519	37.47	6881	39.55	7243	41.63

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Janitor I (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	21951	B	4870	27.99	5195	29.86	5520	31.72	5844	33.59	6169	35.45	6494	37.32
Janitor II (Including Office of Administration) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	21952	B	4899	28.16	5225	30.03	5552	31.91	5879	33.79	6205	35.66	6531	37.53
Labor Maintenance Lead Worker (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	22809	B	5106	29.34	5447	31.30	5788	33.26	6128	35.22	6468	37.17	6809	39.13
Labor Maintenance Lead Worker (IDOT)	22809	B	5106	29.34	5447	31.30	5787	33.26	6128	35.22	6467	37.17	6809	39.13
Laborer (Maintenance) (IDOT)	23080	B	5055	29.05	5392	30.99	5729	32.93	6065	34.86	6403	36.80	6739	38.73
Maintenance Equipment Operator	25020	B	5140	29.54	5481	31.50	5825	33.48	6167	35.44	6510	37.41	6853	39.39
Maintenance Equipment Operator (DHS Forensics)	25020	Q	5196	29.86	5544	31.86	5889	33.84	6236	35.84	6582	37.83	6928	39.82
Maintenance Equipment Operator (DOC)	25020	Q	5288	30.39	5640	32.41	5993	34.44	6345	36.47	6697	38.49	7050	40.52

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Maintenance Equipment Operator (DOC – Maximum Security)	25020	S	5335	30.66	5690	32.70	6046	34.75	6402	36.79	6758	38.84	7112	40.87
Maintenance Worker (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	25500	B	5088	29.24	5426	31.18	5766	33.14	6105	35.09	6445	37.04	6784	38.99
Maintenance Worker (IDOT)	25500	B	5088	29.24	5426	31.18	5767	33.14	6105	35.09	6446	37.05	6784	38.99
Maintenance Worker (DHS – Forensics)	25500	Q	5146	29.57	5489	31.55	5831	33.51	6175	35.49	6517	37.45	6861	39.43
Power Shovel Operator (Maintenance) (Regular – RG) (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	33360	B	5231	30.06	5579	32.06	5928	34.07	6275	36.06	6626	38.08	6974	40.08
Power Shovel Operator (Maintenance) (Regular – RG) (IDOT)	33360	Q	5288	30.39	5639	32.41	5993	34.44	6345	36.47	6697	38.49	7050	40.52
Power Shovel Operator (Maintenance) (Bridge Crew – BC) (IDOT)	33360	Q	5354	30.77	5712	32.83	6069	34.88	6425	36.93	6782	38.98	7139	41.03
Security Guard I (CMS, DOC, DHS, DJJ, DNR, ISP and DVA)	39851	B	4896	28.14	5221	30.01	5549	31.89	5875	33.76	6202	35.64	6527	37.51
Security Guard II (CMS, DOC, DHS, DJJ,	39852	B	4940	28.39	5269	30.28	5599	32.18	5927	34.06	6257	35.96	6585	37.84

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DNR, ISP and
DVA)

Silk Screen
Operator
(IDOT)

41020	B	5235	30.09	5583	32.09	5932	34.09	6282	36.10	6630	38.10	6979	40.11
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NOTES: ~~Stipend—All bargaining unit employees on active payroll on the date of ratification shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019. The stipend shall be paid as soon as practicable.~~

General Increases – The pay rates for all bargaining unit classifications shall be increased the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

In-Hire Rate – In-hire rates are located in Section 310.47(a). The parties agree the in-hire rate as was amended to 75% for the 2008-2012 Collective Bargaining Agreement shall continue in effect. The parties also agree that all classifications shall continue the 75% in-hire rate as agreed to in the 2012-2015 agreement. Employees in the in-hire will receive a 5% increase each year for five years on their anniversary date in order to obtain the full rate. Effective July 1, 2019 the in-hire rate is unfrozen. Each employee on active payroll upon ratification of the contract, whose in-hire rate was frozen during the 2015-2019 agreement shall be placed on his/her correct in-hire rate, on July 1, 2019. Such placement shall not change the employees creditable service (anniversary) date. Example: An employee who was hired on and whose creditable service (anniversary) date is April 1, 2017 at 75% shall be placed on the 85% rate on July 1, 2019. The employee's next in-hire movement (to 90%) will be due on April 1, 2020, pursuant to their creditable service (anniversary) date. Employees within this bargaining unit who are promoted and are in the in-hire progression will promote to the next higher step of the in-hire rate of the higher classification. In addition, temporary assignments to higher-level classifications shall also be calculated at the in-hire rates. All full-scale employees within this collective bargaining unit will be promoted to the full-scale rate as if they were promoted to the next higher classification within the series. Any certified employee of this bargaining unit who is offered and accepts a position within this bargaining unit that is a promotion, notwithstanding classification series and without a break in service, shall be placed on the next higher step of the in-hire rate of the

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new classification. Employees covered under this bargaining agreement who transfer to any position within the bargaining unit without a break in service shall maintain their continuous service date for in-hire rate progression. A certified employee who is assigned and accepts a voluntary reduction in grade shall be certified in the lower class without serving a probationary period. The employee shall be reduced to the appropriate in-hire rate; i.e., 85% lead worker voluntarily reduces to an 85% Highway Maintainer.

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE G RC-045 (Automotive Mechanics, IFPE)****Effective January 1, 2020
Bargaining Unit: RC-045**

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>95%</u>	<u>97%</u>	<u>100% (Full-Scale)</u>
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	B	5450	5565	5737
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	Q	5642	5761	5939
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	S	5722	5842	6023

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>	<u>95%</u>	<u>100% (Full-Scale)</u>
Auto & Body Repairer	03680	B	4303	4590	4876	5163	5450	5737
Auto & Body Repairer	03680	Q	4454	4751	5048	5345	5642	5939
Auto & Body Repairer	03680	S	4517	4818	5120	5421	5722	6023
Automotive Attendant I	03696	B	2599	2772	2945	3119	3292	3465
Automotive Attendant I	03696	Q	2702	2882	3062	3242	3422	3602
Automotive Attendant I	03696	S	2759	2943	3127	3311	3495	3679
Automotive Attendant II	03697	B	2775	2960	3145	3330	3515	3700
Automotive Attendant II	03697	Q	2885	3077	3269	3461	3654	3846
Automotive Attendant II	03697	S	2942	3138	3334	3530	3726	3922
Automotive Mechanic	03700	B	4303	4590	4876	5163	5450	5737
Automotive Mechanic	03700	Q	4454	4751	5048	5345	5642	5939
Automotive Mechanic	03700	S	4517	4818	5120	5421	5722	6023
Automotive Parts Warehouse Specialist	03734	B	4213	4494	4774	5055	5336	5617

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~~Automotive Parts~~

Warehouseman	03730	B	4132	4407	4683	4958	5234	5509
Small Engine Mechanic	41150	B	3788	4041	4293	4546	4798	5051
Storekeeper I (See Note)	43051	B	4049	4318	4588	4858	5128	5398
Storekeeper II (See Note)	43052	B	4135	4410	4686	4962	5237	5513

Effective July 1, 2020
Bargaining Unit: RC-045

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>95%</u>	<u>97%</u>	<u>100% (Full-Scale)</u>
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	B	5564	5681	5857
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	Q	5761	5882	6064
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	S	5842	5965	6149

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>	<u>95%</u>	<u>100% (Full-Scale)</u>
Auto & Body Repairer	03680	B	4393	4686	4978	5271	5564	5857
Auto & Body Repairer	03680	Q	4548	4851	5154	5458	5761	6064
Auto & Body Repairer	03680	S	4612	4919	5227	5534	5842	6149
Automotive Attendant I	03696	B	2654	2830	3007	3184	3361	3538
Automotive Attendant I	03696	Q	2759	2942	3126	3310	3494	3678
Automotive Attendant I	03696	S	2817	3005	3193	3380	3568	3756
Automotive Attendant II	03697	B	2834	3022	3211	3400	3589	3778
Automotive Attendant II	03697	Q	2945	3142	3338	3534	3731	3927
Automotive Attendant II	03697	S	3003	3203	3403	3604	3804	4004
Automotive Mechanic	03700	B	4393	4686	4978	5271	5564	5857
Automotive Mechanic	03700	Q	4548	4851	5154	5458	5761	6064
Automotive Mechanic	03700	S	4612	4919	5227	5534	5842	6149

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

~~Automotive Parts~~

Warehouse Specialist	03734	B	4301	4588	4875	5162	5448	5735
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Automotive Parts

Warehouse	03730	B	4219	4500	4781	5063	5344	5625
Small Engine Mechanic	41150	B	3868	4126	4383	4641	4899	5157
Storekeeper I (See Note)	43051	B	4133	4409	4684	4960	5235	5511
Storekeeper II (See Note)	43052	B	4222	4503	4785	5066	5348	5629

Effective July 1, 2021
Bargaining Unit: RC-045

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>95%</u>	<u>97%</u>	<u>100% (Full-Scale)</u>
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	B	5784	5905	6088
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	Q	5989	6115	6304
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	S	6072	6200	6392

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>	<u>95%</u>	<u>100% (Full-Scale)</u>
Auto & Body Repairer	03680	B	4566	4870	5175	5479	5784	6088
Auto & Body Repairer	03680	Q	4728	5043	5358	5674	5989	6304
Auto & Body Repairer	03680	S	4794	5114	5433	5753	6072	6392
Automotive Attendant I	03696	B	2759	2942	3126	3310	3494	3678
Automotive Attendant I	03696	Q	2867	3058	3250	3441	3632	3823
Automotive Attendant I	03696	S	2928	3123	3318	3514	3709	3904
Automotive Attendant II	03697	B	2945	3142	3338	3534	3731	3927
Automotive Attendant II	03697	Q	3062	3266	3470	3674	3878	4082
Automotive Attendant II	03697	S	3122	3330	3538	3746	3954	4162
Automotive Mechanic	03700	B	4566	4870	5175	5479	5784	6088
Automotive Mechanic	03700	Q	4728	5043	5358	5674	5989	6304
Automotive Mechanic	03700	S	4794	5114	5433	5753	6072	6392

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Automotive Parts								
Warehouse Specialist	03734	B	4472	4770	5068	5366	5664	5962
Automotive Parts								
Warehouser	03730	B	4385	4678	4970	5262	5555	5847
Small Engine Mechanic	41150	B	4021	4289	4557	4825	5093	5361
Storekeeper I (See Note)	43051	B	4297	4583	4870	5156	5443	5729
Storekeeper II (See Note)	43052	B	4388	4681	4973	5266	5558	5851

Effective July 1, 2022
Bargaining Unit: RC-045

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>95%</u>	<u>97%</u>	<u>100% (Full-Scale)</u>
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	B	6012	6138	6328
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	Q	6225	6356	6553
Automotive Mechanic (Hired between 9/1/2010 and 6/30/2013)	03700	S	6312	6445	6644

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>	<u>95%</u>	<u>100% (Full-Scale)</u>
Auto & Body Repairer	03680	B	4746	5062	5379	5695	6012	6328
Auto & Body Repairer	03680	Q	4915	5242	5570	5898	6225	6553
Auto & Body Repairer	03680	S	4983	5315	5647	5980	6312	6644
Automotive Attendant I	03696	B	2867	3058	3250	3441	3632	3823
Automotive Attendant I	03696	Q	2981	3179	3378	3577	3775	3974
Automotive Attendant I	03696	S	3044	3246	3449	3652	3855	4058
Automotive Attendant II	03697	B	3062	3266	3470	3674	3878	4082
Automotive Attendant II	03697	Q	3182	3394	3607	3819	4031	4243
Automotive Attendant II	03697	S	3245	3461	3677	3893	4110	4326
Automotive Mechanic	03700	B	4746	5062	5379	5695	6012	6328
Automotive Mechanic	03700	Q	4915	5242	5570	5898	6225	6553
Automotive Mechanic	03700	S	4983	5315	5647	5980	6312	6644

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Automotive Parts									
Warehouse Specialist	03734	B	4648	4958	5267	5577	5887	6197	
Automotive Parts									
Warehouser	03730	B	4559	4862	5166	5470	5774	6078	
Small Engine Mechanic	41150	B	4180	4458	4737	5016	5294	5573	
Storekeeper I (See Note)	43051	B	4466	4764	5062	5360	5657	5955	
Storekeeper II (See Note)	43052	B	4562	4866	5170	5474	5778	6082	

NOTES: Step Increases – Employees who have not attained Step 8 shall receive a step increase to the next step upon satisfactory completion of 12 months of creditable service.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates and their effective dates are listed in the rate tables in this Section.

Sub-Step Increases – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after July 1, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

~~2015-2019 Stipend – All bargaining unit employees on active payroll on the date of effectuation of the 2019 collective bargaining agreement shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

In-Hire Rates – All classifications shall have a 75% in-hire rate for all employees hired on or after July 1, 2013. Employees who are promoted and are in the in-hire progression will promote to the next step of the in-hire rate of the higher classification. In addition, temporary assignments shall also be calculated at the in-hire rates. Employees in the in-hire progression will receive a 5% increase each year for five years on their anniversary date in order to obtain the full rate. All full scale employees will be promoted to the full-scale rate of the next higher classifications, upon promotion.

Longevity Pay – Effective July 1, 1998, the Step 7 rate shall be increased \$50 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 7 in the same pay grade. Effective July 1,

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2010, the Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 10 years of service and have three or more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 8. Effective July 1, 2013, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 10 years of service and have three or more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2013, the Step 8 rate shall be increased \$100 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 8.

Pension Formula Change – An employee newly hired to a position that was previously covered by the alternative formula for pension benefits prior to January 1, 2011 and, effective January 1, 2011, is covered by the standard formula for pension benefits (see the Illinois Pension Code [40 ILCS 5/1-160(g) and 14-110(b)]) shall be placed on the Pay Plan Code B salary grade assigned to the classification to which the position is allocated. An employee newly hired is an employee hired on or after January 1, 2011 who has never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE H RC-006 (Corrections Employees, AFSCME)**

Title	Title Code	Bargaining Unit	Pay Grade
Canine Specialist	06500	RC-006	14
Correctional Officer	09675	RC-006	09
Correctional Officer Trainee	09676	RC-006	05
Correctional Sergeant	09717	RC-006	12
Corrections Clerk I	09771	RC-006	09
Corrections Clerk II	09772	RC-006	11
Corrections Food Service Supervisor I	09793	RC-006	11
Corrections Food Service Supervisor II	09794	RC-006	13
Corrections Grounds Supervisor	09796	RC-006	12
Corrections Identification Technician	09801	RC-006	11
Corrections Industry Lead Worker	09805	RC-006	12
Corrections Laundry Manager I	09808	RC-006	13
Corrections Locksmith	09818	RC-006	12
Corrections Maintenance Craftsman	09821	RC-006	12
Corrections Maintenance Worker	09823	RC-006	10
Corrections Medical Technician	09824	RC-006	10
Corrections Residence Counselor I	09837	RC-006	11
Corrections Supply Supervisor I	09861	RC-006	11
Corrections Supply Supervisor II	09862	RC-006	13
Corrections Transportation Officer I	09871	RC-006	11
Corrections Transportation Officer II	09872	RC-006	14
Corrections Treatment Officer	09864	RC-006	14
Corrections Treatment Officer Trainee	09866	RC-006	11
Corrections Utilities Operator	09875	RC-006	12
Corrections Vocational Instructor	09879	RC-006	12
Educator Aide	13130	RC-006	06
Housekeeper	19600	RC-006	02
Juvenile Justice Specialist	21971	RC-006	14
Juvenile Justice Specialist Intern	21976	RC-006	11
Pest Control Operator	31810	RC-006	06
Property and Supply Clerk II	34792	RC-006	04
Social Service Aide Trainee	41285	RC-006	01
Storekeeper I	43051	RC-006	07
Storekeeper II	43052	RC-006	08

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in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$100 a month. Employees whose salaries are red-circled above the maximum step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

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Pay Grade	Pay Plan Code	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
1	Q	2957	3054	3149	3194	3280	3364	3443	3536	3611	3760	3915
1	S	3032	3131	3229	3276	3359	3445	3516	3611	3688	3842	3995
2	Q	3033	3132	3230	3277	3360	3442	3528	3616	3702	3857	4009
2	S	3105	3205	3305	3355	3441	3515	3606	3698	3778	3932	4090
3	Q	3109	3209	3311	3360	3443	3542	3631	3717	3813	3966	4123
3	S	3182	3285	3388	3441	3516	3618	3708	3795	3892	4047	4210
4	Q	3184	3286	3390	3443	3544	3635	3741	3839	3938	4110	4276
4	S	3251	3356	3462	3516	3624	3712	3816	3915	4018	4191	4358
5	Q	3386	3495	3606	3664	3777	3898	4017	4145	4269	4469	4648
5	S	3458	3570	3682	3743	3857	3980	4099	4225	4348	4556	4737

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6	Q	3571	3687	3804	3869	4017	4147	4282	4424	4565	4810	5001
6	S	3644	3763	3881	3949	4099	4226	4365	4509	4654	4896	5091
7	Q	3595	3711	3828	3894	4017	4160	4281	4436	4565	4800	4993
7	S	3668	3787	3907	3976	4099	4238	4363	4520	4654	4885	5080
8	Q	3852	3977	4103	4176	4331	4482	4656	4816	4970	5245	5454
8	S	3923	4051	4179	4257	4411	4566	4745	4902	5061	5335	5546
9	Q	3857	3981	4108	4183	4336	4493	4672	4834	5012	5284	5498
9	S	3931	4059	4187	4265	4419	4582	4757	4924	5102	5374	5588
10	Q	4007	4138	4267	4347	4510	4698	4877	5061	5247	5544	5768
10	S	4088	4220	4354	4435	4597	4785	4963	5151	5338	5632	5860
11	Q	4190	4326	4462	4549	4737	4919	5127	5323	5528	5846	6080
11	S	4266	4405	4544	4633	4821	5003	5218	5408	5621	5933	6171
12	Q	4363	4505	4647	4739	4937	5154	5366	5575	5783	6120	6362
12	S	4440	4586	4731	4823	5026	5243	5451	5668	5871	6207	6454
13	Q	4560	4708	4857	4956	5181	5412	5642	5872	6112	6465	6720
13	S	4642	4793	4945	5045	5271	5505	5735	5964	6200	6553	6816
14	Q	4634	4785	4935	5035	5270	5508	5736	5970	6207	6572	6833
14	S	4714	4868	5021	5124	5359	5598	5826	6060	6292	6661	6927
15	Q	4784	4940	5094	5199	5443	5688	5925	6175	6422	6789	7060
15	S	4862	5021	5180	5288	5533	5781	6016	6270	6510	6881	7157

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Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
1	Q	3099	3200	3298	3320	3410	3497	3579	3676	3754	3909	4070
1	S	3177	3280	3382	3405	3492	3581	3655	3754	3834	3994	4153
2	Q	3178	3281	3383	3406	3493	3578	3667	3759	3848	4009	4167
2	S	3253	3357	3461	3488	3577	3654	3748	3844	3927	4087	4252
3	Q	3257	3361	3467	3493	3579	3682	3774	3864	3964	4123	4286
3	S	3333	3440	3547	3577	3655	3761	3854	3945	4046	4207	4376
4	Q	3335	3441	3549	3579	3684	3779	3889	3991	4094	4272	4445
4	S	3404	3514	3624	3655	3767	3859	3967	4070	4177	4357	4530
5	Q	3545	3658	3773	3809	3926	4052	4176	4309	4438	4646	4832
5	S	3620	3736	3852	3891	4009	4137	4261	4392	4520	4736	4924
6	Q	3737	3858	3979	4022	4176	4311	4451	4599	4745	5000	5199
6	S	3813	3937	4059	4105	4261	4393	4537	4687	4838	5089	5292
7	Q	3762	3883	4004	4048	4176	4324	4450	4611	4745	4990	5190
7	S	3838	3962	4086	4133	4261	4405	4535	4699	4838	5078	5281
8	Q	4029	4159	4290	4341	4502	4659	4840	5006	5166	5452	5669
8	S	4103	4236	4369	4425	4585	4746	4932	5096	5261	5546	5765
9	Q	4034	4163	4295	4348	4507	4670	4857	5025	5210	5493	5715
9	S	4111	4244	4377	4433	4594	4763	4945	5118	5304	5586	5809
10	Q	4190	4326	4461	4519	4688	4884	5070	5261	5454	5763	5996
10	S	4274	4412	4551	4610	4779	4974	5159	5354	5549	5854	6091
11	Q	4381	4522	4663	4729	4924	5113	5330	5533	5746	6077	6320

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11	S	4460	4604	4748	4816	5011	5201	5424	5622	5843	6167	6415
12	Q	4560	4708	4856	4926	5132	5358	5578	5795	6011	6362	6613
12	S	4640	4792	4943	5014	5225	5450	5666	5892	6103	6452	6709
13	Q	4765	4919	5074	5152	5386	5626	5865	6104	6353	6720	6985
13	S	4850	5007	5165	5244	5479	5722	5962	6200	6445	6812	7085
14	Q	4842	4999	5155	5234	5478	5726	5963	6206	6452	6832	7103
14	S	4925	5085	5244	5326	5571	5819	6056	6299	6541	6924	7201
15	Q	4998	5160	5320	5404	5658	5913	6159	6419	6676	7057	7339
15	S	5079	5244	5410	5497	5752	6009	6254	6518	6767	7153	7440

**Effective July 1, 2022
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Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
1	Q	3221	3326	3428	3451	3545	3635	3720	3821	3902	4063	4231
1	S	3302	3410	3516	3539	3630	3722	3799	3902	3985	4152	4317
2	Q	3304	3411	3517	3541	3631	3719	3812	3907	4000	4167	4332
2	S	3381	3490	3598	3626	3718	3798	3896	3996	4082	4248	4420
3	Q	3386	3494	3604	3631	3720	3827	3923	4017	4121	4286	4455
3	S	3465	3576	3687	3718	3799	3910	4006	4101	4206	4373	4549
4	Q	3467	3577	3689	3720	3830	3928	4043	4149	4256	4441	4621
4	S	3538	3653	3767	3799	3916	4011	4124	4231	4342	4529	4709
5	Q	3685	3802	3922	3959	4081	4212	4341	4479	4613	4830	5023
5	S	3763	3884	4004	4045	4167	4300	4429	4565	4699	4923	5118

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6	Q	3885	4010	4136	4181	4341	4481	4627	4781	4932	5198	5404
6	S	3964	4093	4219	4267	4429	4567	4716	4872	5029	5290	5501
7	Q	3911	4036	4162	4208	4341	4495	4626	4793	4932	5187	5395
7	S	3990	4118	4247	4296	4429	4579	4714	4885	5029	5279	5490
8	Q	4188	4323	4459	4512	4680	4843	5031	5204	5370	5667	5893
8	S	4265	4403	4542	4600	4766	4933	5127	5297	5469	5765	5993
9	Q	4193	4327	4465	4520	4685	4854	5049	5223	5416	5710	5941
9	S	4273	4412	4550	4608	4775	4951	5140	5320	5514	5807	6038
10	Q	4356	4497	4637	4698	4873	5077	5270	5469	5669	5991	6233
10	S	4443	4586	4731	4792	4968	5170	5363	5565	5768	6085	6332
11	Q	4554	4701	4847	4916	5118	5315	5541	5752	5973	6317	6570
11	S	4636	4786	4936	5006	5209	5406	5638	5844	6074	6411	6668
12	Q	4740	4894	5048	5121	5335	5570	5798	6024	6248	6613	6874
12	S	4823	4981	5138	5212	5431	5665	5890	6125	6344	6707	6974
13	Q	4953	5113	5274	5356	5599	5848	6097	6345	6604	6985	7261
13	S	5042	5205	5369	5451	5695	5948	6197	6445	6700	7081	7365
14	Q	5033	5196	5359	5441	5694	5952	6199	6451	6707	7102	7384
14	S	5120	5286	5451	5536	5791	6049	6295	6548	6799	7197	7485
15	Q	5195	5364	5530	5617	5881	6147	6402	6673	6940	7336	7629
15	S	5280	5451	5624	5714	5979	6246	6501	6775	7034	7436	7734

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE I RC-009 (Institutional Employees, AFSCME)**

Title	Title Code	Bargaining Unit	Pay Grade
Activity Program Aide I	00151	RC-009	03
Activity Program Aide II	00152	RC-009	05
Apparel/Dry Goods Specialist I	01231	RC-009	05
Apparel/Dry Goods Specialist II	01232	RC-009	09
Apparel/Dry Goods Specialist III	01233	RC-009	23
Clinical Laboratory Associate	08200	RC-009	09
Clinical Laboratory Phlebotomist	08213	RC-009	06
Clinical Laboratory Technician I	08215	RC-009	16
Clinical Laboratory Technician II	08216	RC-009	22
Cook I	09601	RC-009	07
Cook II	09602	RC-009	14
Educator Aide	13130	RC-009	19
Facility Assistant Fire Chief	14430	RC-009	21
Facility Fire Safety Coordinator	14435	RC-009	21
Facility Firefighter	14439	RC-009	16
Florist II	15652	RC-009	19
Institutional Maintenance Worker	21465	RC-009	10
Laboratory Assistant	22995	RC-009	02
Laboratory Associate I	22997	RC-009	16
Laboratory Associate II	22998	RC-009	22
Laundry Manager I	23191	RC-009	23
Licensed Practical Nurse I	23551	RC-009	16
Licensed Practical Nurse II	23552	RC-009	21
Locksmith	24300	RC-009	27
Mental Health Technician I	27011	RC-009	05
Mental Health Technician II	27012	RC-009	09
Mental Health Technician III	27013	RC-009	12
Mental Health Technician IV	27014	RC-009	14
Mental Health Technician V	27015	RC-009	17
Mental Health Technician VI	27016	RC-009	18
Mental Health Technician Trainee	27020	RC-009	01
Pest Control Operator	31810	RC-009	15
Physical Therapy Aide II	32192	RC-009	10
Physical Therapy Aide III	32193	RC-009	17

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Rehabilitation Workshop Instructor I	38192	RC-009	12
Rehabilitation Workshop Instructor II	38193	RC-009	20
Residential Care Worker	38277	RC-009	20
Residential Care Worker Trainee	38279	RC-009	11
Security Therapy Aide I	39901	RC-009	24
Security Therapy Aide II	39902	RC-009	25
Security Therapy Aide III	39903	RC-009	26
Security Therapy Aide IV	33904	RC-009	27
Security Therapy Aide Trainee	39905	RC-009	13
Social Service Aide I	41281	RC-009	12
Social Service Aide II	41282	RC-009	17
Social Service Aide Trainee	41285	RC-009	02
Support Service Coordinator I	44221	RC-009	15
Support Service Coordinator II	44222	RC-009	22
Support Service Lead	44225	RC-009	07
Support Service Worker	44238	RC-009	04
Transportation Officer	45830	RC-009	25
Veterans Nursing Assistant – Certified	47750	RC-009	12

NOTES: ~~Stipend – Effective June 30, 2019, and paid upon ratification of the 2019 collective bargaining agreement, all bargaining unit employees shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous

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service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by \$50 per month. For employees not eligible for longevity pay on or before January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by \$50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by \$75 per month. Effective July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$100 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

~~Effective July 1, 2020~~
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~~STEPS~~

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Pay Grade	Pay Plan Code	1c	1b	1a	1	2	3	4	5	6	7	8
1	B	2721	2808	2897	2933	3001	3080	3153	3229	3306	3443	3580
1	Q	2825	2916	3008	3050	3117	3199	3279	3357	3435	3580	3725
2	B	2783	2871	2962	3001	3080	3164	3234	3323	3398	3542	3686
2	Q	2888	2981	3074	3117	3199	3285	3361	3455	3533	3683	3830
3	B	2802	2894	2983	3023	3117	3218	3317	3422	3533	3675	3823
3	Q	2908	3002	3097	3139	3239	3344	3449	3561	3670	3822	3976
4	B	2849	2942	3033	3075	3153	3232	3317	3403	3482	3630	3774
4	Q	2957	3054	3149	3194	3279	3360	3449	3538	3621	3775	3926
5	B	2868	2962	3055	3097	3192	3295	3398	3507	3618	3762	3917
5	Q	2982	3079	3176	3222	3319	3427	3533	3649	3761	3916	4073
6	B	2934	3029	3125	3169	3249	3337	3431	3517	3615	3769	3919
6	Q	3045	3141	3241	3289	3377	3470	3568	3660	3757	3919	4076
7	B	2994	3090	3187	3234	3333	3415	3516	3612	3707	3866	4020
7	Q	3109	3211	3311	3361	3463	3554	3659	3755	3858	4028	4189
8	B	3008	3106	3203	3249	3342	3441	3537	3632	3735	3904	4059
8	Q	3124	3225	3327	3377	3473	3578	3676	3778	3883	4065	4227
9	B	3020	3118	3216	3263	3364	3472	3581	3699	3819	3985	4143
9	Q	3138	3240	3342	3393	3500	3610	3728	3847	3978	4149	4315
10	B	3083	3184	3283	3333	3431	3527	3631	3731	3839	4017	4178
10	Q	3202	3305	3411	3463	3568	3665	3777	3878	3996	4183	4350
11	B	3092	3192	3292	3342	3448	3548	3660	3759	3867	4050	4213
11	Q	3213	3318	3421	3473	3588	3689	3809	3911	4029	4218	4388

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12	B	3109	3209	3311	3360	3467	3578	3691	3809	3936	4109	4274
12	Q	3231	3336	3441	3496	3604	3722	3842	3966	4103	4280	4452
13	B	3188	3291	3395	3448	3554	3667	3782	3902	4018	4209	4376
13	Q	3317	3423	3531	3588	3698	3816	3934	4063	4184	4383	4561
14	B	3196	3299	3403	3456	3564	3684	3797	3925	4059	4239	4408
14	Q	3321	3428	3536	3593	3708	3830	3952	4088	4227	4419	4597
15	B	3266	3371	3478	3533	3642	3761	3881	4012	4129	4330	4502
15	Q	3392	3502	3612	3670	3787	3915	4042	4181	4298	4513	4695
16	B	3288	3395	3502	3557	3688	3797	3923	4047	4171	4384	4562
16	Q	3419	3531	3641	3702	3837	3952	4087	4215	4347	4578	4761
17	B	3291	3398	3505	3561	3675	3797	3922	4056	4192	4403	4578
17	Q	3423	3534	3644	3705	3822	3952	4086	4225	4370	4597	4779
18	B	3322	3429	3537	3594	3709	3839	3965	4099	4237	4438	4614
18	Q	3456	3568	3680	3741	3861	3996	4129	4272	4417	4632	4816
19	B	3368	3477	3587	3645	3782	3904	4031	4164	4292	4520	4700
19	Q	3499	3613	3728	3790	3934	4065	4200	4337	4475	4715	4906
20	B	3394	3505	3615	3675	3809	3934	4072	4204	4341	4603	4788
20	Q	3530	3643	3759	3822	3966	4100	4239	4381	4528	4809	5000
21	B	3490	3604	3716	3780	3909	4031	4169	4310	4459	4702	4892
21	Q	3629	3748	3866	3932	4072	4200	4343	4493	4654	4908	5106
22	B	3544	3659	3773	3839	3980	4109	4264	4403	4565	4810	5001
22	Q	3686	3808	3926	3996	4143	4280	4444	4597	4762	5022	5224
23	B	3626	3745	3863	3929	4075	4216	4377	4527	4675	4930	5127

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23	Q	3774	3898	4021	4092	4244	4396	4565	4726	4880	5156	5357
24	B	3632	3752	3869	3936	4082	4228	4390	4549	4710	4963	5166
24	Q	3784	3909	4031	4103	4252	4410	4581	4748	4924	5192	5401
25	B	3944	4072	4200	4277	4448	4622	4821	5002	5199	5503	5722
25	Q	4109	4243	4377	4460	4645	4827	5038	5231	5436	5752	5982
26	B	4101	4234	4367	4450	4648	4841	5046	5246	5445	5765	5991
26	Q	4280	4419	4559	4647	4849	5057	5272	5486	5688	6025	6267
27	B	4297	4436	4577	4666	4866	5075	5287	5497	5701	6028	6269
27	Q	4488	4635	4780	4875	5084	5307	5525	5740	5959	6294	6546

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Pay Grade	Pay Plan Code	STEPS										
		1c	1b	1a	1	2	3	4	5	6	7	8
1	B	2853	2944	3036	3049	3120	3202	3278	3357	3437	3579	3721
1	Q	2962	3056	3152	3170	3240	3325	3409	3490	3571	3721	3872
2	B	2918	3009	3104	3120	3202	3289	3362	3454	3532	3682	3832
2	Q	3027	3124	3220	3240	3325	3415	3494	3591	3673	3828	3981
3	B	2938	3033	3126	3142	3240	3345	3448	3557	3673	3820	3974
3	Q	3048	3146	3244	3263	3367	3476	3585	3702	3815	3973	4133
4	B	2987	3083	3178	3196	3278	3360	3448	3537	3620	3773	3923
4	Q	3099	3200	3298	3320	3409	3493	3585	3678	3764	3924	4081
5	B	3006	3104	3201	3219	3318	3425	3532	3646	3761	3911	4072
5	Q	3125	3226	3326	3349	3450	3562	3673	3793	3910	4071	4234

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6	B	3075	3174	3273	3294	3377	3469	3567	3656	3758	3918	4074
6	Q	3190	3290	3394	3419	3510	3607	3709	3805	3905	4074	4237
7	B	3137	3237	3338	3362	3465	3550	3655	3755	3853	4019	4179
7	Q	3257	3363	3467	3494	3600	3694	3804	3903	4010	4187	4354
8	B	3152	3254	3355	3377	3474	3577	3677	3775	3883	4058	4219
8	Q	3272	3377	3483	3510	3610	3719	3821	3927	4036	4226	4394
9	B	3164	3266	3368	3392	3497	3609	3722	3845	3970	4142	4307
9	Q	3287	3393	3499	3527	3638	3753	3875	3999	4135	4313	4485
10	B	3230	3335	3438	3465	3567	3666	3774	3878	3991	4176	4343
10	Q	3353	3461	3571	3600	3709	3810	3926	4031	4154	4348	4522
11	B	3239	3343	3447	3474	3584	3688	3805	3907	4020	4210	4379
11	Q	3365	3474	3581	3610	3730	3835	3959	4065	4188	4385	4561
12	B	3257	3361	3467	3493	3604	3719	3837	3959	4091	4271	4443
12	Q	3384	3493	3602	3634	3746	3869	3994	4123	4265	4449	4628
13	B	3339	3446	3554	3584	3694	3812	3931	4056	4177	4375	4549
13	Q	3473	3583	3695	3730	3844	3967	4089	4223	4349	4556	4741
14	B	3347	3454	3562	3593	3705	3830	3947	4080	4219	4406	4582
14	Q	3477	3588	3701	3735	3854	3981	4108	4249	4394	4594	4779
15	B	3420	3529	3640	3673	3786	3910	4034	4170	4292	4501	4680
15	Q	3551	3665	3780	3815	3937	4070	4202	4346	4468	4691	4880
16	B	3443	3554	3665	3698	3834	3947	4078	4207	4336	4557	4742
16	Q	3579	3695	3810	3848	3989	4108	4248	4381	4519	4759	4949
17	B	3446	3557	3668	3702	3820	3947	4077	4216	4358	4577	4759

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17	Q	3583	3699	3813	3851	3973	4108	4247	4392	4543	4779	4968
18	B	3478	3589	3702	3736	3856	3991	4122	4261	4404	4613	4796
18	Q	3618	3734	3850	3889	4014	4154	4292	4441	4591	4815	5006
19	B	3526	3639	3754	3789	3931	4058	4190	4328	4462	4699	4886
19	Q	3662	3781	3900	3940	4089	4226	4366	4508	4652	4901	5100
20	B	3553	3668	3783	3820	3959	4089	4233	4370	4512	4785	4977
20	Q	3694	3812	3932	3973	4123	4262	4406	4554	4707	4999	5198
21	B	3653	3771	3888	3929	4063	4190	4334	4480	4635	4888	5085
21	Q	3797	3921	4044	4087	4233	4366	4515	4670	4838	5102	5308
22	B	3709	3829	3947	3991	4137	4271	4432	4577	4745	5000	5199
22	Q	3857	3983	4106	4154	4307	4449	4620	4779	4950	5220	5430
23	B	3794	3918	4041	4084	4236	4383	4550	4706	4860	5125	5330
23	Q	3948	4077	4205	4254	4412	4570	4745	4913	5073	5360	5569
24	B	3800	3925	4047	4091	4243	4395	4563	4729	4896	5159	5370
24	Q	3958	4088	4215	4265	4420	4584	4762	4936	5118	5397	5614
25	B	4125	4258	4391	4446	4624	4805	5011	5200	5404	5720	5948
25	Q	4296	4436	4575	4636	4828	5018	5237	5438	5651	5979	6218
26	B	4288	4426	4564	4626	4832	5032	5245	5453	5660	5993	6228
26	Q	4474	4619	4764	4831	5041	5257	5480	5703	5913	6263	6515
27	B	4492	4636	4783	4850	5058	5275	5496	5714	5926	6266	6517
27	Q	4690	4843	4994	5068	5285	5517	5743	5967	6194	6543	6805

Effective July 1, 2022

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Bargaining Unit: RC-009

Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
1	B	2966	3060	3156	3169	3243	3328	3407	3490	3573	3720	3868
1	Q	3079	3177	3277	3295	3368	3456	3544	3628	3712	3868	4025
2	B	3033	3128	3227	3243	3328	3419	3495	3590	3672	3827	3983
2	Q	3147	3247	3347	3368	3456	3550	3632	3733	3818	3979	4138
3	B	3054	3153	3249	3266	3368	3477	3584	3698	3818	3971	4131
3	Q	3168	3270	3372	3392	3500	3613	3727	3848	3966	4130	4296
4	B	3105	3205	3304	3322	3407	3493	3584	3677	3763	3922	4078
4	Q	3221	3326	3428	3451	3544	3631	3727	3823	3913	4079	4242
5	B	3125	3227	3327	3346	3449	3560	3672	3790	3910	4065	4233
5	Q	3248	3353	3457	3481	3586	3703	3818	3943	4064	4232	4401
6	B	3196	3299	3402	3424	3510	3606	3708	3800	3906	4073	4235
6	Q	3316	3420	3528	3554	3649	3749	3856	3955	4059	4235	4404
7	B	3261	3365	3470	3495	3602	3690	3799	3903	4005	4178	4344
7	Q	3386	3496	3604	3632	3742	3840	3954	4057	4168	4352	4526
8	B	3277	3383	3488	3510	3611	3718	3822	3924	4036	4218	4386
8	Q	3401	3510	3621	3649	3753	3866	3972	4082	4195	4393	4568
9	B	3289	3395	3501	3526	3635	3752	3869	3997	4127	4306	4477
9	Q	3417	3527	3637	3666	3782	3901	4028	4157	4298	4483	4662
10	B	3358	3467	3574	3602	3708	3811	3923	4031	4149	4341	4515
10	Q	3485	3598	3712	3742	3856	3960	4081	4190	4318	4520	4701

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11	B	3367	3475	3583	3611	3726	3834	3955	4061	4179	4376	4552
11	Q	3498	3611	3722	3753	3877	3986	4115	4226	4353	4558	4741
12	B	3386	3494	3604	3631	3746	3866	3989	4115	4253	4440	4618
12	Q	3518	3631	3744	3778	3894	4022	4152	4286	4433	4625	4811
13	B	3471	3582	3694	3726	3840	3963	4086	4216	4342	4548	4729
13	Q	3610	3725	3841	3877	3996	4124	4251	4390	4521	4736	4928
14	B	3479	3590	3703	3735	3851	3981	4103	4241	4386	4580	4763
14	Q	3614	3730	3847	3883	4006	4138	4270	4417	4568	4775	4968
15	B	3555	3668	3784	3818	3936	4064	4193	4335	4462	4679	4865
15	Q	3691	3810	3929	3966	4093	4231	4368	4518	4644	4876	5073
16	B	3579	3694	3810	3844	3985	4103	4239	4373	4507	4737	4929
16	Q	3720	3841	3960	4000	4147	4270	4416	4554	4698	4947	5144
17	B	3582	3698	3813	3848	3971	4103	4238	4383	4530	4758	4947
17	Q	3725	3845	3964	4003	4130	4270	4415	4565	4722	4968	5164
18	B	3615	3731	3848	3884	4008	4149	4285	4429	4578	4795	4985
18	Q	3761	3881	4002	4043	4173	4318	4462	4616	4772	5005	5204
19	B	3665	3783	3902	3939	4086	4218	4356	4499	4638	4885	5079
19	Q	3807	3930	4054	4096	4251	4393	4538	4686	4836	5095	5301
20	B	3693	3813	3932	3971	4115	4251	4400	4543	4690	4974	5174
20	Q	3840	3963	4087	4130	4286	4430	4580	4734	4893	5196	5403
21	B	3797	3920	4042	4084	4223	4356	4505	4657	4818	5081	5286
21	Q	3947	4076	4204	4248	4400	4538	4693	4854	5029	5304	5518
22	B	3856	3980	4103	4149	4300	4440	4607	4758	4932	5198	5404
22	Q	4009	4140	4268	4318	4477	4625	4802	4968	5146	5426	5644

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23	B	3944	4073	4201	4245	4403	4556	4730	4892	5052	5327	5541
23	Q	4104	4238	4371	4422	4586	4751	4932	5107	5273	5572	5789
24	B	3950	4080	4207	4253	4411	4569	4743	4916	5089	5363	5582
24	Q	4114	4249	4381	4433	4595	4765	4950	5131	5320	5610	5836
25	B	4288	4426	4564	4622	4807	4995	5209	5405	5617	5946	6183
25	Q	4466	4611	4756	4819	5019	5216	5444	5653	5874	6215	6464
26	B	4457	4601	4744	4809	5023	5231	5452	5668	5884	6230	6474
26	Q	4651	4801	4952	5022	5240	5465	5696	5928	6147	6510	6772
27	B	4669	4819	4972	5042	5258	5483	5713	5940	6160	6514	6774
27	Q	4875	5034	5191	5268	5494	5735	5970	6203	6439	6801	7074

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE J RC-014 (Clerical Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Account Clerk I	00111	RC-014	05
Account Clerk II	00112	RC-014	07
Account Technician I	00115	RC-014	10
Account Technician II	00116	RC-014	12
Administrative Services Worker Trainee	00600	RC-014	02
Aircraft Dispatcher	00951	RC-014	12
Aircraft Lead Dispatcher	00952	RC-014	14
Audio Visual Technician I	03501	RC-014	06
Audio Visual Technician II	03502	RC-014	09
Buyer Assistant	05905	RC-014	10
Check Issuance Machine Operator	06920	RC-014	09
Check Issuance Machine Supervisor	06925	RC-014	11
Clerical Trainee	08050	RC-014	TR
Communications Dispatcher	08815	RC-014	09
Communications Equipment Technician I	08831	RC-014	17
Communications Equipment Technician II	08832	RC-014	19
Communications Equipment Technician III	08833	RC-014	20
Court Reporter	09900	RC-014	15
Data Processing Assistant	11420	RC-014	06
Data Processing Operator	11425	RC-014	04
Data Processing Operator Trainee	11428	RC-014	02
Drafting Worker	12749	RC-014	11
Electronic Equipment Installer/Repairer	13340	RC-014	10
Electronic Equipment Installer/Repairer Lead Worker	13345	RC-014	12
Electronics Technician	13360	RC-014	15
Emergency Response Lead Telecommunicator	13540	RC-014	13
Emergency Response Telecommunicator	13543	RC-014	11
Employee Benefits Associate	13554	RC-014	11
Employee Benefits Representative	13555	RC-014	14
Engineering Technician II	13732	RC-014	13
Engineering Technician III	13733	RC-014	16
Executive Secretary I	14031	RC-014	11
Executive Secretary II	14032	RC-014	14

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Executive Secretary III	14033	RC-014	16
Graphic Arts Designer	17366	RC-014	14
Graphic Arts Designer Advanced	17370	RC-014	16
Graphic Arts Designer Supervisor	17365	RC-014	18
Graphic Arts Technician	17400	RC-014	12
Human Resources Assistant	19690	RC-014	08
Human Resources Associate	19691	RC-014	11
Human Resources Trainee (Department of Revenue)	19694	RC-014	07
Industrial Commission Reporter	21080	RC-014	16
Industrial Commission Technician	21095	RC-014	11
Insurance Analyst I	21561	RC-014	09
Insurance Analyst II	21562	RC-014	12
Insurance Analyst Trainee	21566	RC-014	07
Intermittent Clerk	21686	RC-014	02H
Library Aide I	23421	RC-014	03
Library Technical Assistant	23450	RC-014	10
Lottery Telemarketing Representative	24520	RC-014	09
Microfilm Laboratory Technician I	27175	RC-014	07
Microfilm Laboratory Technician II	27176	RC-014	09
Microfilm Operator I	27181	RC-014	04
Microfilm Operator II	27182	RC-014	06
Microfilm Operator III	27183	RC-014	08
Office Administrator I	29991	RC-014	07
Office Administrator II	29992	RC-014	09
Office Administrator III	29993	RC-014	11
Office Aide	30005	RC-014	02
Office Assistant	30010	RC-014	06
Office Associate	30015	RC-014	08
Office Clerk	30020	RC-014	04
Office Coordinator	30025	RC-014	09
Photographer	32080	RC-014	14
Photographic Technician I	32091	RC-014	11
Photographic Technician II	32092	RC-014	14
Photographic Technician III	32093	RC-014	15
Procurement Representative	34540	RC-014	09
Property and Supply Clerk I	34791	RC-014	03.5
Property and Supply Clerk II	34792	RC-014	05.5
Property and Supply Clerk III	34793	RC-014	08

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Rehabilitation Case Coordinator I	38141	RC-014	08
Rehabilitation Case Coordinator II	38142	RC-014	10
Reproduction Service Supervisor I	38201	RC-014	13
Reproduction Service Technician I	38203	RC-014	05
Reproduction Service Technician II	38204	RC-014	09
Reproduction Service Technician III	38205	RC-014	11
Safety Responsibility Analyst	38910	RC-014	12
Safety Responsibility Analyst Supervisor	38915	RC-014	14
Storekeeper I	43051	RC-014	10.5
Storekeeper II	43052	RC-014	12.5
Storekeeper III	43053	RC-014	14
Stores Clerk	43060	RC-014	04.5
Switchboard Operator I	44411	RC-014	05
Switchboard Operator II	44412	RC-014	07
Switchboard Operator III	44413	RC-014	09
Telecommunications Supervisor	45305	RC-014	20
Telecommunicator	45321	RC-014	12
Telecommunicator – Command Center	45316	RC-014	13
Telecommunicator Call Taker	45322	RC-014	14
Telecommunicator Lead Call Taker	45323	RC-014	16
Telecommunicator Lead Specialist	45327	RC-014	17
Telecommunicator Lead Worker	45324	RC-014	14
Telecommunicator Lead Worker – Command Center	45318	RC-014	15
Telecommunicator Specialist	45326	RC-014	15
Telecommunicator Trainee	45325	RC-014	10
Vehicle Permit Evaluator	47585	RC-014	11
Veterans Service Officer Associate	47804	RC-014	13

NOTES: ~~Stipend—Effective June 30, 2019, and paid upon ratification of the 2019 collective bargaining agreement, all bargaining unit employees shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

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General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by \$50 per month. For employees not eligible for longevity pay on or before January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by \$50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by \$75 per month. Effective July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$100 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a

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result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

Effective July 1, 2020
Bargaining Unit: RC-014

Pay Grade	Pay Plan Code	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
2	B	2661	2748	2836	2870	2933	3001	3079	3148	3223	3342	3473
2	Q	2760	2850	2940	2977	3050	3117	3198	3276	3350	3473	3613
2	S	2837	2928	3020	3061	3124	3192	3278	3354	3427	3552	3694
02H	B	16.38	16.91	17.45	17.66	18.05	18.47	18.95	19.37	19.83	20.57	21.37
02H	Q	16.98	17.54	18.09	18.32	18.77	19.18	19.68	20.16	20.62	21.37	22.23
02H	S	17.46	18.02	18.58	18.84	19.22	19.64	20.17	20.64	21.09	21.86	22.73
3	B	2721	2808	2897	2933	3001	3080	3153	3229	3306	3443	3580
3	Q	2825	2916	3008	3050	3117	3199	3279	3357	3435	3580	3725
3	S	2895	2988	3081	3124	3192	3279	3358	3433	3511	3657	3802
3.5	B	2783	2871	2962	3001	3075	3153	3231	3306	3390	3533	3672
3.5	Q	2888	2981	3074	3117	3194	3279	3359	3435	3521	3670	3819
3.5	S	2956	3052	3147	3192	3276	3358	3438	3511	3599	3751	3901
4	B	2783	2871	2962	3001	3080	3164	3234	3323	3398	3542	3686
4	Q	2888	2981	3074	3117	3199	3285	3361	3455	3533	3683	3830
4	S	2956	3052	3147	3192	3279	3362	3442	3535	3609	3759	3912
4.5	B	2849	2942	3033	3075	3153	3232	3317	3403	3482	3630	3774
4.5	Q	2957	3054	3149	3194	3279	3360	3449	3538	3621	3775	3926
4.5	S	3032	3131	3229	3276	3358	3441	3523	3613	3701	3856	4008

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5	B	2854	2947	3039	3080	3169	3247	3333	3413	3499	3643	3788
5	Q	2962	3058	3154	3199	3289	3376	3463	3548	3638	3788	3938
5	S	3035	3133	3232	3279	3364	3455	3543	3630	3715	3866	4020
5.5	B	2920	3014	3109	3153	3234	3329	3412	3499	3590	3737	3883
5.5	Q	3035	3133	3232	3279	3361	3460	3547	3638	3737	3885	4039
5.5	S	3107	3207	3309	3358	3442	3540	3629	3715	3812	3965	4122
6	B	2934	3029	3125	3169	3249	3337	3431	3517	3615	3769	3919
6	Q	3045	3141	3241	3289	3377	3470	3568	3660	3757	3919	4076
6	S	3113	3214	3315	3364	3456	3545	3648	3740	3839	4000	4162
7	B	3008	3106	3203	3249	3342	3441	3537	3632	3735	3904	4059
7	Q	3124	3225	3327	3377	3473	3578	3676	3778	3883	4065	4227
7	S	3196	3299	3403	3456	3552	3653	3754	3858	3959	4145	4310
8	B	3092	3192	3292	3342	3448	3548	3660	3759	3867	4050	4213
8	Q	3213	3318	3421	3473	3588	3689	3809	3911	4029	4218	4388
8	S	3283	3390	3496	3552	3661	3769	3889	3995	4109	4298	4471
9	B	3188	3291	3395	3448	3554	3667	3782	3902	4018	4209	4376
9	Q	3317	3423	3531	3588	3698	3816	3934	4063	4184	4383	4561
9	S	3383	3492	3603	3661	3774	3895	4015	4144	4266	4468	4647
10	B	3288	3395	3502	3557	3688	3797	3923	4047	4171	4384	4562
10	Q	3419	3531	3641	3702	3837	3952	4087	4215	4347	4578	4761
10	S	3489	3603	3715	3778	3913	4032	4166	4294	4435	4664	4849
10.5	B	3385	3494	3605	3663	3782	3911	4030	4170	4292	4512	4694
10.5	Q	3522	3636	3751	3813	3934	4073	4199	4345	4475	4706	4897
10.5	S	3593	3709	3826	3892	4015	4155	4278	4434	4563	4797	4991
11	B	3409	3520	3629	3689	3814	3938	4081	4215	4346	4576	4759
11	Q	3544	3659	3773	3839	3976	4104	4251	4394	4532	4777	4967

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

11	S	3612	3730	3847	3915	4052	4183	4333	4476	4618	4862	5056
12	B	3544	3659	3773	3839	3980	4109	4264	4403	4565	4810	5001
12	Q	3686	3808	3926	3996	4143	4280	4444	4597	4762	5022	5224
12	S	3758	3879	4003	4074	4222	4361	4530	4684	4851	5112	5318
12.5	B	3626	3745	3863	3929	4075	4216	4377	4527	4675	4930	5127
12.5	Q	3774	3898	4021	4092	4244	4396	4565	4726	4880	5156	5357
12.5	S	3847	3972	4098	4171	4328	4478	4654	4815	4967	5244	5452
13	B	3676	3795	3914	3983	4129	4286	4445	4608	4781	5048	5247
13	Q	3825	3950	4075	4147	4298	4469	4644	4814	4991	5274	5486
13	S	3897	4024	4151	4226	4382	4556	4733	4899	5080	5366	5581
14	B	3830	3955	4079	4153	4310	4478	4675	4845	5028	5323	5536
14	Q	3992	4121	4251	4330	4493	4679	4880	5063	5257	5562	5783
14	S	4063	4196	4327	4410	4582	4761	4967	5154	5346	5651	5874
15	B	3980	4110	4240	4319	4509	4695	4877	5075	5266	5584	5804
15	Q	4152	4287	4422	4506	4703	4899	5097	5307	5503	5830	6067
15	S	4226	4365	4502	4588	4791	4985	5186	5397	5592	5923	6159
16	B	4164	4299	4435	4520	4721	4930	5134	5349	5563	5891	6128
16	Q	4342	4485	4627	4715	4930	5156	5370	5591	5814	6160	6409
16	S	4426	4570	4712	4807	5019	5244	5460	5679	5905	6245	6495
17	B	4361	4502	4644	4736	4954	5181	5401	5620	5848	6196	6444
17	Q	4546	4695	4844	4941	5177	5415	5642	5871	6112	6475	6737
17	S	4629	4779	4930	5029	5269	5507	5735	5962	6200	6569	6830
18	B	4587	4737	4885	4984	5224	5465	5717	5948	6188	6556	6820
18	Q	4788	4944	5100	5206	5462	5716	5975	6219	6467	6855	7128
18	S	4866	5025	5184	5292	5549	5804	6066	6309	6560	6940	7221
19	B	4831	4988	5145	5251	5519	5780	6046	6304	6566	6966	7244

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

19	Q	5047	5212	5375	5489	5771	6036	6325	6587	6864	7278	7570
19	S	5130	5296	5465	5583	5862	6130	6414	6679	6955	7368	7662
20	B	5100	5267	5433	5548	5829	6098	6391	6669	6945	7367	7661
20	Q	5328	5501	5675	5799	6090	6378	6681	6968	7257	7701	8010
20	S	5411	5589	5765	5890	6181	6467	6769	7057	7347	7787	8099

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Pay Grade	Pay Plan Code	STEPS										
		1c	1b	1a	1	2	3	4	5	6	7	8
2	B	2791	2882	2973	2983	3049	3120	3201	3272	3350	3474	3610
2	Q	2894	2988	3081	3095	3170	3240	3324	3405	3482	3610	3756
2	S	2974	3069	3164	3182	3247	3318	3407	3486	3562	3692	3840
02H	B	17.18	17.74	18.30	18.36	18.76	19.20	19.70	20.14	20.62	21.38	22.22
02H	Q	17.81	18.39	18.96	19.05	19.51	19.94	20.46	20.95	21.43	22.22	23.11
02H	S	18.30	18.89	19.47	19.58	19.98	20.42	20.97	21.45	21.92	22.72	23.63
3	B	2853	2944	3036	3049	3120	3202	3278	3357	3437	3579	3721
3	Q	2962	3056	3152	3170	3240	3325	3409	3490	3571	3721	3872
3	S	3034	3131	3228	3247	3318	3409	3491	3569	3650	3801	3952
3.5	B	2918	3009	3104	3120	3196	3278	3359	3437	3524	3673	3817
3.5	Q	3027	3124	3220	3240	3320	3409	3492	3571	3660	3815	3970
3.5	S	3098	3198	3296	3318	3405	3491	3574	3650	3741	3899	4055
4	B	2918	3009	3104	3120	3202	3289	3362	3454	3532	3682	3832
4	Q	3027	3124	3220	3240	3325	3415	3494	3591	3673	3828	3981
4	S	3098	3198	3296	3318	3409	3495	3578	3675	3752	3907	4067

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

4.5	B	2987	3083	3178	3196	3278	3360	3448	3537	3620	3773	3923
4.5	Q	3099	3200	3298	3320	3409	3493	3585	3678	3764	3924	4081
4.5	S	3177	3280	3382	3405	3491	3577	3662	3756	3847	4008	4166
5	B	2992	3088	3184	3202	3294	3375	3465	3548	3637	3787	3938
5	Q	3104	3204	3304	3325	3419	3509	3600	3688	3782	3938	4094
5	S	3180	3282	3385	3409	3497	3591	3683	3773	3862	4019	4179
5.5	B	3060	3158	3257	3278	3362	3460	3547	3637	3732	3885	4036
5.5	Q	3180	3282	3385	3409	3494	3597	3687	3782	3885	4038	4199
5.5	S	3255	3359	3465	3491	3578	3680	3772	3862	3963	4122	4285
6	B	3075	3174	3273	3294	3377	3469	3567	3656	3758	3918	4074
6	Q	3190	3290	3394	3419	3510	3607	3709	3805	3905	4074	4237
6	S	3261	3366	3471	3497	3593	3685	3792	3888	3991	4158	4326
7	B	3152	3254	3355	3377	3474	3577	3677	3775	3883	4058	4219
7	Q	3272	3377	3483	3510	3610	3719	3821	3927	4036	4226	4394
7	S	3347	3454	3562	3593	3692	3797	3902	4010	4115	4309	4480
8	B	3239	3343	3447	3474	3584	3688	3805	3907	4020	4210	4379
8	Q	3365	3474	3581	3610	3730	3835	3959	4065	4188	4385	4561
8	S	3438	3549	3659	3692	3806	3918	4043	4153	4271	4468	4648
9	B	3339	3446	3554	3584	3694	3812	3931	4056	4177	4375	4549
9	Q	3473	3583	3695	3730	3844	3967	4089	4223	4349	4556	4741
9	S	3542	3655	3770	3806	3923	4049	4174	4308	4435	4644	4831
10	B	3443	3554	3665	3698	3834	3947	4078	4207	4336	4557	4742
10	Q	3579	3695	3810	3848	3989	4108	4248	4381	4519	4759	4949
10	S	3652	3770	3887	3927	4068	4191	4331	4464	4610	4848	5041
10.5	B	3544	3657	3772	3808	3931	4065	4189	4335	4462	4690	4879
10.5	Q	3686	3805	3924	3964	4089	4234	4365	4517	4652	4892	5090

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

10.5	S	3760	3881	4002	4046	4174	4319	4447	4609	4743	4986	5188
11	B	3569	3684	3797	3835	3965	4094	4242	4381	4518	4757	4947
11	Q	3709	3829	3947	3991	4133	4266	4419	4568	4711	4966	5163
11	S	3780	3902	4024	4070	4212	4348	4504	4653	4800	5054	5256
12	B	3709	3829	3947	3991	4137	4271	4432	4577	4745	5000	5199
12	Q	3857	3983	4106	4154	4307	4449	4620	4779	4950	5220	5430
12	S	3931	4057	4186	4235	4389	4533	4709	4869	5043	5314	5528
12.5	B	3794	3918	4041	4084	4236	4383	4550	4706	4860	5125	5330
12.5	Q	3948	4077	4205	4254	4412	4570	4745	4913	5073	5360	5569
12.5	S	4024	4154	4285	4336	4499	4655	4838	5005	5163	5451	5667
13	B	3846	3970	4094	4140	4292	4455	4621	4790	4970	5247	5454
13	Q	4001	4131	4261	4311	4468	4646	4827	5004	5188	5482	5703
13	S	4076	4208	4340	4393	4555	4736	4920	5093	5281	5578	5801
14	B	4006	4136	4265	4317	4480	4655	4860	5036	5227	5533	5755
14	Q	4175	4309	4444	4501	4670	4864	5073	5263	5465	5782	6011
14	S	4248	4387	4523	4584	4763	4949	5163	5358	5557	5874	6106
15	B	4162	4297	4432	4490	4687	4880	5070	5275	5474	5805	6033
15	Q	4341	4481	4622	4684	4889	5093	5298	5517	5720	6060	6307
15	S	4418	4562	4705	4769	4980	5182	5391	5610	5813	6157	6402
16	B	4353	4494	4635	4699	4907	5125	5337	5560	5783	6124	6370
16	Q	4539	4687	4835	4901	5125	5360	5582	5812	6044	6403	6662
16	S	4626	4776	4923	4997	5217	5451	5676	5903	6138	6492	6752
17	B	4558	4705	4852	4923	5150	5386	5614	5842	6079	6441	6699
17	Q	4751	4905	5060	5136	5381	5629	5865	6103	6353	6731	7003
17	S	4837	4993	5150	5228	5477	5725	5962	6197	6445	6828	7100
18	B	4793	4949	5103	5181	5430	5681	5943	6183	6432	6815	7089

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

18	Q	5002	5164	5326	5412	5678	5942	6211	6465	6722	7126	7410
18	S	5083	5248	5414	5501	5768	6033	6306	6558	6819	7214	7506
19	B	5047	5210	5373	5458	5737	6008	6285	6553	6825	7241	7530
19	Q	5271	5443	5612	5706	5999	6274	6575	6847	7135	7565	7869
19	S	5358	5530	5706	5804	6094	6372	6667	6943	7230	7659	7965
20	B	5326	5500	5673	5767	6059	6339	6643	6932	7219	7658	7964
20	Q	5563	5743	5924	6028	6331	6630	6945	7243	7544	8005	8326
20	S	5650	5835	6018	6123	6425	6722	7036	7336	7637	8095	8419

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Bargaining Unit: RC-014

Pay Grade	Pay Plan Code	STEPS										
		1c	1b	1a	1	2	3	4	5	6	7	8
2	B	2901	2996	3090	3101	3169	3243	3327	3401	3482	3611	3753
2	Q	3008	3106	3203	3217	3295	3368	3455	3539	3620	3753	3904
2	S	3091	3190	3289	3308	3375	3449	3542	3624	3703	3838	3992
02H	B	17.85	18.44	19.02	19.08	19.50	19.96	20.47	20.93	21.43	22.22	23.10
02H	Q	18.51	19.11	19.71	19.80	20.28	20.73	21.26	21.78	22.28	23.10	24.02
02H	S	19.02	19.63	20.24	20.36	20.77	21.22	21.80	22.30	22.79	23.62	24.57
3	B	2966	3060	3156	3169	3243	3328	3407	3490	3573	3720	3868
3	Q	3079	3177	3277	3295	3368	3456	3544	3628	3712	3868	4025
3	S	3154	3255	3356	3375	3449	3544	3629	3710	3794	3951	4108
3.5	B	3033	3128	3227	3243	3322	3407	3492	3573	3663	3818	3968
3.5	Q	3147	3247	3347	3368	3451	3544	3630	3712	3805	3966	4127
3.5	S	3220	3324	3426	3449	3539	3629	3715	3794	3889	4053	4215

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

4	B	3033	3128	3227	3243	3328	3419	3495	3590	3672	3827	3983
4	Q	3147	3247	3347	3368	3456	3550	3632	3733	3818	3979	4138
4	S	3220	3324	3426	3449	3544	3633	3719	3820	3900	4061	4228
4.5	B	3105	3205	3304	3322	3407	3493	3584	3677	3763	3922	4078
4.5	Q	3221	3326	3428	3451	3544	3631	3727	3823	3913	4079	4242
4.5	S	3302	3410	3516	3539	3629	3718	3807	3904	3999	4166	4331
5	B	3110	3210	3310	3328	3424	3508	3602	3688	3781	3937	4094
5	Q	3227	3331	3435	3456	3554	3648	3742	3834	3931	4094	4256
5	S	3306	3412	3519	3544	3635	3733	3828	3922	4015	4178	4344
5.5	B	3181	3283	3386	3407	3495	3597	3687	3781	3879	4038	4195
5.5	Q	3306	3412	3519	3544	3632	3739	3833	3931	4038	4198	4365
5.5	S	3384	3492	3602	3629	3719	3825	3921	4015	4120	4285	4454
6	B	3196	3299	3402	3424	3510	3606	3708	3800	3906	4073	4235
6	Q	3316	3420	3528	3554	3649	3749	3856	3955	4059	4235	4404
6	S	3390	3499	3608	3635	3735	3831	3942	4042	4149	4322	4497
7	B	3277	3383	3488	3510	3611	3718	3822	3924	4036	4218	4386
7	Q	3401	3510	3621	3649	3753	3866	3972	4082	4195	4393	4568
7	S	3479	3590	3703	3735	3838	3947	4056	4168	4278	4479	4657
8	B	3367	3475	3583	3611	3726	3834	3955	4061	4179	4376	4552
8	Q	3498	3611	3722	3753	3877	3986	4115	4226	4353	4558	4741
8	S	3574	3689	3804	3838	3956	4073	4203	4317	4440	4644	4832
9	B	3471	3582	3694	3726	3840	3963	4086	4216	4342	4548	4729
9	Q	3610	3725	3841	3877	3996	4124	4251	4390	4521	4736	4928
9	S	3682	3799	3919	3956	4078	4209	4339	4478	4610	4827	5022
10	B	3579	3694	3810	3844	3985	4103	4239	4373	4507	4737	4929
10	Q	3720	3841	3960	4000	4147	4270	4416	4554	4698	4947	5144

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10	S	3796	3919	4041	4082	4229	4357	4502	4640	4792	5039	5240
10.5	B	3684	3801	3921	3958	4086	4226	4354	4506	4638	4875	5072
10.5	Q	3832	3955	4079	4121	4251	4401	4537	4695	4836	5085	5291
10.5	S	3909	4034	4160	4206	4339	4490	4623	4791	4930	5183	5393
11	B	3710	3830	3947	3986	4122	4256	4410	4554	4696	4945	5142
11	Q	3856	3980	4103	4149	4296	4435	4594	4748	4897	5162	5367
11	S	3929	4056	4183	4231	4378	4520	4682	4837	4990	5254	5464
12	B	3856	3980	4103	4149	4300	4440	4607	4758	4932	5198	5404
12	Q	4009	4140	4268	4318	4477	4625	4802	4968	5146	5426	5644
12	S	4086	4217	4351	4402	4562	4712	4895	5061	5242	5524	5746
12.5	B	3944	4073	4201	4245	4403	4556	4730	4892	5052	5327	5541
12.5	Q	4104	4238	4371	4422	4586	4751	4932	5107	5273	5572	5789
12.5	S	4183	4318	4454	4507	4677	4839	5029	5203	5367	5666	5891
13	B	3998	4127	4256	4304	4462	4631	4804	4979	5166	5454	5669
13	Q	4159	4294	4429	4481	4644	4830	5018	5202	5393	5699	5928
13	S	4237	4374	4511	4567	4735	4923	5114	5294	5490	5798	6030
14	B	4164	4299	4433	4488	4657	4839	5052	5235	5433	5752	5982
14	Q	4340	4479	4620	4679	4854	5056	5273	5471	5681	6010	6248
14	S	4416	4560	4702	4765	4951	5144	5367	5570	5777	6106	6347
15	B	4326	4467	4607	4667	4872	5073	5270	5483	5690	6034	6271
15	Q	4512	4658	4805	4869	5082	5294	5507	5735	5946	6299	6556
15	S	4593	4742	4891	4957	5177	5387	5604	5832	6043	6400	6655
16	B	4525	4672	4818	4885	5101	5327	5548	5780	6011	6366	6622
16	Q	4718	4872	5026	5095	5327	5572	5802	6042	6283	6656	6925
16	S	4809	4965	5117	5194	5423	5666	5900	6136	6380	6748	7019
17	B	4738	4891	5044	5117	5353	5599	5836	6073	6319	6695	6964

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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17	Q	4939	5099	5260	5339	5594	5851	6097	6344	6604	6997	7280
17	S	5028	5190	5353	5435	5693	5951	6197	6442	6700	7098	7380
18	B	4982	5144	5305	5386	5644	5905	6178	6427	6686	7084	7369
18	Q	5200	5368	5536	5626	5902	6177	6456	6720	6988	7407	7703
18	S	5284	5455	5628	5718	5996	6271	6555	6817	7088	7499	7802
19	B	5246	5416	5585	5674	5964	6245	6533	6812	7095	7527	7827
19	Q	5479	5658	5834	5931	6236	6522	6835	7117	7417	7864	8180
19	S	5570	5748	5931	6033	6335	6624	6930	7217	7516	7962	8280
20	B	5536	5717	5897	5995	6298	6589	6905	7206	7504	7960	8279
20	Q	5783	5970	6158	6266	6581	6892	7219	7529	7842	8321	8655
20	S	5873	6065	6256	6365	6679	6988	7314	7626	7939	8415	8752

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(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE K RC-023 (Registered Nurses, INA)**

Title	Title Code	Bargaining Unit	Pay Grade
Child Welfare Nurse Specialist	07197	RC-023	22
Corrections Nurse I	09825	RC-023	19
Corrections Nurse II	09826	RC-023	23
Corrections Nurse Trainee	09836	RC-023	17
Health Facilities Surveillance Nurse	18150	RC-023	22
Nursing Act Assistant Coordinator	29731	RC-023	24
Registered Nurse I (See Note)	38131	RC-023	18
Registered Nurse II (See Note)	38132	RC-023	22
Registered Nurse – Advanced Practice (See Note)	38135	RC-023	26

NOTES: General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

~~Stipend—All bargaining unit employees on active payroll on September 16, 2019 shall receive a one time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Longevity Pay – Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who have three or more years of creditable service on Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased by \$75 per month for those employees who have six or more years of creditable service on Step 8 in the same pay grade. Effective July 1, 2013, the Step 8 rate shall be increased by \$75 per month for those employees who have three or more years of creditable service on Step 8 in the same pay grade. Effective July 1, 2013, the Step 8 rate shall be increased by \$100 per month for those employees who have six or more years of creditable service on Step 8 in the same pay grade.

Pension Formula – Effective January 1, 2011, employees newly hired into positions allocated to the Registered Nurse I, Registered Nurse II or Registered Nurse –

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Advanced Practice titles and outside of the Departments of Corrections and Juvenile Justice receive Pay Plan Code B rates. Employees newly hired are employees hired on or after January 1, 2011 who have never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).

~~Effective July 1, 2020~~
~~Bargaining Unit: RC-023~~

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>S T E P S</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
17	Q	4784	5014	5242	5476	5825	6029	6240	6492
17	S	4836	5065	5294	5528	5877	6081	6292	6544
18	B	4881	5115	5348	5588	5941	6153	6367	6621
18	Q	4953	5190	5427	5668	6029	6240	6459	6719
19	Q	5199	5441	5698	5942	6332	6556	6785	7056
19	S	5251	5493	5750	5994	6383	6608	6837	7108
22	B	5485	5743	6021	6294	6697	6930	7175	7458
22	Q	5566	5826	6106	6384	6796	7034	7276	7569
23	Q	5845	6120	6411	6706	7132	7385	7643	7947
23	S	5896	6171	6463	6758	7184	7437	7694	8000
24	B	5826	6125	6407	6699	7119	7367	7625	7930

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26	B	6181	6500	6801	7112	7555	7818	8093	8418
26	Q	6272	6596	6902	7217	7668	7935	8212	8546
26	S	6324	6648	6954	7270	7720	7987	8264	8597

Effective July 1, 2021
Bargaining Unit: RC-023

<u>Pay</u> <u>Grade</u>	<u>Pay</u> <u>Plan</u> <u>Code</u>	S T E P S							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
17	Q	4973	5212	5449	5692	6055	6267	6486	6748
17	S	5027	5265	5503	5746	6109	6321	6541	6802
18	B	5074	5317	5559	5809	6176	6396	6618	6883
18	Q	5149	5395	5641	5892	6267	6486	6714	6984
19	Q	5404	5656	5923	6177	6582	6815	7053	7335
19	S	5458	5710	5977	6231	6635	6869	7107	7389
22	B	5702	5970	6259	6543	6962	7204	7458	7753
22	Q	5786	6056	6347	6636	7064	7312	7563	7868
23	Q	6076	6362	6664	6971	7414	7677	7945	8261
23	S	6129	6415	6718	7025	7468	7731	7998	8316
24	B	6056	6367	6660	6964	7400	7658	7926	8243
26	B	6425	6757	7070	7393	7853	8127	8413	8751
26	Q	6520	6857	7175	7502	7971	8248	8536	8884
26	S	6574	6911	7229	7557	8025	8302	8590	8937

Effective July 1, 2022
Bargaining Unit: RC-023

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<u>Pay Grade</u>	<u>Pay Plan Code</u>	S T E P S							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
17	Q	5169	5418	5664	5917	6294	6515	6742	7015
17	S	5226	5473	5720	5973	6350	6571	6799	7071
18	B	5274	5527	5779	6038	6420	6649	6879	7155
18	Q	5352	5608	5864	6125	6515	6742	6979	7260
19	Q	5617	5879	6157	6421	6842	7084	7332	7625
19	S	5674	5936	6213	6477	6897	7140	7388	7681
22	B	5927	6206	6506	6801	7237	7489	7753	8059
22	Q	6015	6295	6598	6898	7343	7601	7862	8179
23	Q	6316	6613	6927	7246	7707	7980	8259	8587
23	S	6371	6668	6983	7302	7763	8036	8314	8644
24	B	6295	6618	6923	7239	7692	7960	8239	8569
26	B	6679	7024	7349	7685	8163	8448	8745	9097
26	Q	6778	7128	7458	7798	8286	8574	8873	9235
26	S	6834	7184	7515	7856	8342	8630	8929	9290

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE L RC-008 (Boilermakers)**

Title	Title Code	Region	Pay Plan Code	Hired	Effective Date	Monthly Salary
Boiler Safety Audit Specialist	04900	Northern	B	Prior to December 1, 2013	May 1, 2020	9750.96
Boiler Safety Audit Specialist	04900	Northern	Q	Prior to December 1, 2013	May 1, 2020	9890.16
Boiler Safety Audit Specialist	04900	Northern	S	Prior to December 1, 2013	May 1, 2020	9966.72 <u>9940.62</u>
Boiler Safety Audit Specialist	04900	Northern	B	On or after December 1, 2013	May 1, 2020	9375.12
Boiler Safety Audit Specialist	04900	Central	B	Prior to December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7753.44
Boiler Safety Audit Specialist	04900	Central	Q	Prior to December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7866.54
Boiler Safety Audit Specialist	04900	Central	S	Prior to December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7943.10 <u>7917.00</u>
Boiler Safety Audit Specialist	04900	Central	B	On or after December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7455.90
Boiler Safety Audit Specialist	04900	Southern	B	Prior to December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7516.80 <u>7375.86</u>
Boiler Safety Audit Specialist	04900	Southern	Q	Prior to December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7624.68 <u>7482.00</u>
Boiler Safety Audit Specialist	04900	Southern	S	Prior to December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7701.24 <u>7532.46</u>
Boiler Safety Audit Specialist	04900	Southern	B	On or after December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7227.96 <u>7092.24</u>
Boiler Safety Specialist	04910	Northern	B	Prior to December 1, 2013	May 1, 2020	9329.88

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Boiler Safety Specialist	04910	Northern	Q	Prior to December 1, 2013	May 1, 2020	9465.60
Boiler Safety Specialist	04910	Northern	S	Prior to December 1, 2013	May 1, 2020	9542.16 <u>9516.60</u>
Boiler Safety Specialist	04910	Northern	B	On or after December 1, 2013	May 1, 2020	8971.44
Boiler Safety Specialist	04910	Central	B	Prior to December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7419.36
Boiler Safety Specialist	04910	Central	Q	Prior to December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7527.24
Boiler Safety Specialist	04910	Central	S	Prior to December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7603.80 <u>7577.70</u>
Boiler Safety Specialist	04910	Central	B	On or after December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7134.00
Boiler Safety Specialist	04910	Southern	B	Prior to December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7193.16 <u>7057.44</u>
Boiler Safety Specialist	04910	Southern	Q	Prior to December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7297.56 <u>7160.10</u>
Boiler Safety Specialist	04910	Southern	S	Prior to December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	7374.12 <u>7210.56</u>
Boiler Safety Specialist	04910	Southern	B	On or after December 1, 2013	January 1, 2021 <u>January 1, 2020</u>	6916.50 <u>6786.00</u>

NOTES: Regions – The counties in the regions are:

Northern Region: Boone, Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, Will, and Winnebago Counties.

Central Region: Bureau, Carroll, Champaign, DeWitt, Ford, Fulton, Hancock, Henderson, Henry, Iroquois, JoDaviess, Knox, LaSalle, Lee, Livingston, Logan, Marshall, Mason, McDonough, McLean, Mercer, Ogle, Peoria, Putnam, Rock Island, Schuyler, Stark, Stephenson, Tazewell, Vermilion, Warren, Whiteside, and Woodford Counties.

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Southern Region: Adams, Alexander, Bond, Brown, Calhoun, Cass, Christian, Clark, Clay, Clinton, Coles, Crawford, Cumberland, Douglas, Edgar, Edwards, Effingham, Fayette, Franklin, Gallatin, Greene, Hamilton, Hardin, Jackson, Jasper, Jefferson, Jersey, Johnson, Lawrence, Macon, Macoupin, Madison, Marion, Massac, Menard, Monroe, Montgomery, Morgan, Moultrie, Perry, Piatt, Pike, Pope, Pulaski, Randolph, Richland, St. Clair, Saline, Sangamon, Scott, Shelby, Union, Wabash, Washington, Wayne, White, and Williamson Counties.

Additional Provisions – Section 310.210 shall apply to employees occupying positions in the Boiler Safety Specialist class that are represented by the RC-008 bargaining unit.

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE N RC-010 (Professional Legal Unit, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Hearings Referee	18300	RC-010	23
Hearings Referee – Intermittent	18301	RC-010	23H
Public Service Administrator, Option 8L Departments of Central Management Services, Children and Family Services, Healthcare and Family Services, Labor, Public Health and Revenue, Environmental Protection Agency, Illinois Gaming Board, Guardianship and Advocacy Commission, Pollution Control Board except the Pollution Control Board positions with an attorney assistant function, and administrative law judge function at the Departments of Healthcare and Family Services and Human Services	37015	RC-010	24
Technical Advisor Advanced Program Specialist	45256	RC-010	24
Technical Advisor I	45251	RC-010	18
Technical Advisor II	45252	RC-010	20
Technical Advisor III	45253	RC-010	23

NOTES: ~~Stipend—Effective June 30, 2019, and paid upon ratification of the 2019 collective bargaining agreement, all bargaining unit employees shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

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Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by \$50 per month. For employees not eligible for longevity pay on or before January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by \$50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by \$75 per month. Effective July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$100 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

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Pay Grade	Pay Plan Code	STEPS										
		1c	1b	1a	1	2	3	4	5	6	7	8
18	B	4587	4737	4885	4984	5224	5465	5717	5948	6188	6556	6820
18	Q	4788	4944	5100	5206	5462	5716	5975	6219	6467	6855	7128
20	B	5100	5267	5433	5548	5829	6098	6391	6669	6945	7367	7661
20	Q	5328	5501	5675	5799	6090	6378	6681	6968	7257	7701	8010
23	B	6031	6229	6426	6571	6919	7275	7619	7969	8314	8841	9195
23	Q	6303	6510	6717	6870	7234	7603	7961	8332	8692	9236	9605
23H	B	37.11	38.33	39.54	40.44	42.58	44.77	46.89	49.04	51.16	54.41	56.58
24	B	6414	6626	6835	6994	7365	7753	8123	8500	8882	9440	9816
24	Q	6703	6922	7142	7310	7700	8100	8492	8879	9281	9865	10260
26	B	7288	7527	7766	7955	8391	8837	9282	9716	10152	10805	11238
26	Q	7640	7889	8139	8340	8790	9255	9723	10178	10632	11321	11773

Effective July 1, 2021
Bargaining Unit: RC-010

Pay Grade	Pay Plan Code	STEPS										
		1c	1b	1a	1	2	3	4	5	6	7	8
18	B	4793	4949	5103	5181	5430	5681	5943	6183	6432	6815	7089
18	Q	5002	5164	5326	5412	5678	5942	6211	6465	6722	7126	7410
20	B	5326	5500	5673	5767	6059	6339	6643	6932	7219	7658	7964
20	Q	5563	5743	5924	6028	6331	6630	6945	7243	7544	8005	8326

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23	B	6294	6500	6705	6831	7192	7562	7920	8284	8642	9190	9558
23	Q	6577	6792	7007	7141	7520	7903	8275	8661	9035	9601	9984
23H	B	38.73	40.00	41.26	42.04	44.26	46.54	48.74	50.98	53.18	56.55	58.82
24	B	6692	6913	7130	7270	7656	8059	8444	8836	9233	9813	10204
24	Q	6993	7220	7449	7599	8004	8420	8827	9230	9648	10255	10665
26	B	7601	7849	8098	8269	8722	9186	9649	10100	10553	11232	11682
26	Q	7967	8226	8485	8669	9137	9621	10107	10580	11052	11768	12238

Effective July 1, 2022
Bargaining Unit: RC-010

Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
18	B	4982	5144	5305	5386	5644	5905	6178	6427	6686	7084	7369
18	Q	5200	5368	5536	5626	5902	6177	6456	6720	6988	7407	7703
20	B	5536	5717	5897	5995	6298	6589	6905	7206	7504	7960	8279
20	Q	5783	5970	6158	6266	6581	6892	7219	7529	7842	8321	8655
23	B	6543	6757	6970	7101	7476	7861	8233	8611	8983	9553	9936
23	Q	6837	7060	7284	7423	7817	8215	8602	9003	9392	9980	10378
23H	B	40.26	41.58	42.89	43.70	46.01	48.38	50.66	52.99	55.28	58.79	61.14
24	B	6956	7186	7412	7557	7958	8377	8778	9185	9598	10201	10607
24	Q	7269	7505	7743	7899	8320	8753	9176	9595	10029	10660	11086
26	B	7901	8159	8418	8596	9067	9549	10030	10499	10970	11676	12143
26	Q	8282	8551	8820	9011	9498	10001	10506	10998	11489	12233	12721

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE O RC-028 (Paraprofessional Human Services Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Administrative Assistant I	00501	RC-028	17
Administrative Assistant II	00502	RC-028	19
Apparel/Dry Goods Specialist III	01233	RC-028	12.5
Assistant Reimbursement Officer	02424	RC-028	08
Capital Development Board Media Technician	06525	RC-028	14
Child Development Aide	07184	RC-028	10
Clinical Laboratory Associate	08200	RC-028	08
Clinical Laboratory Technician I	08215	RC-028	10
Clinical Laboratory Technician II	08216	RC-028	12
Compliance Officer	08919	RC-028	14
Contract Specialist I	09566	RC-028	11
Contract Specialist II	09567	RC-028	13
Contract Specialist III	09568	RC-028	17
Crime Scene Investigator	09980	RC-028	21
Data Processing Administrative Specialist	11415	RC-028	14
Data Processing Specialist	11430	RC-028	12
Data Processing Technician	11440	RC-028	09
Data Processing Technician Trainee	11443	RC-028	06
Dental Assistant	11650	RC-028	10
Dental Hygienist	11700	RC-028	14
Electroencephalograph Technician	13300	RC-028	08
Environmental Equipment Operator I	13761	RC-028	12
Environmental Equipment Operator II	13762	RC-028	14
Environmental Protection Technician I	13831	RC-028	08
Environmental Protection Technician II	13832	RC-028	10
Guard Supervisor	17685	RC-028	14
Health Information Associate	18045	RC-028	10
Health Information Technician	18047	RC-028	12
Hearing & Speech Technician II	18262	RC-028	09
Housekeeper	19600	RC-028	03.5
Inhalation Therapist	21259	RC-028	08
Inhalation Therapy Supervisor	21260	RC-028	11
Intermittent Unemployment Insurance Technician (Hourly)	21690	RC-028	06H

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Laboratory Assistant	22995	RC-028	04
Laboratory Associate I	22997	RC-028	10
Laboratory Associate II	22998	RC-028	12
Legal Research Assistant	23350	RC-028	13
Licensed Practical Nurse I	23551	RC-028	10.5
Licensed Practical Nurse II	23552	RC-028	11.5
Lock and Dam Tender	24290	RC-028	10
Lottery Commodities Distributor II	24402	RC-028	12
Lottery Drawing Senior Specialist	24413	RC-028	14
Lottery Drawing Specialist	24410	RC-028	12
Natural Resources Technician I	28851	RC-028	10
Natural Resources Technician II	28852	RC-028	13
Office Administrative Specialist	29990	RC-028	12
Office Administrator IV	29994	RC-028	14
Office Administrator V	29995	RC-028	15
Office Specialist	30080	RC-028	11
Pharmacy Lead Technician	32009	RC-028	09
Pharmacy Technician	32011	RC-028	07
Public Aid Eligibility Assistant	35825	RC-028	08
Radiologic Technologist	37500	RC-028	11
Radiologic Technologist Program Coordinator	37507	RC-028	12
Ranger	37725	RC-028	13
Rehabilitation Counselor Aide I	38155	RC-028	09
Rehabilitation Counselor Aide II	38156	RC-028	11
Senior Ranger	40090	RC-028	14
Site Interpreter	41090	RC-028	10
Site Technician I	41131	RC-028	10
Site Technician II	41132	RC-028	12
Social Service Community Planner	41295	RC-028	11
State Police Crime Information Evaluator	41801	RC-028	11
State Police Evidence Technician I	41901	RC-028	12
State Police Evidence Technician II	41902	RC-028	13
Statistical Research Technician	42748	RC-028	11
Veterans Service Officer	47800	RC-028	14
Vocational Instructor	48200	RC-028	12
Waterways Construction Supervisor I	49061	RC-028	16
Waterways Construction Supervisor II (Department of Natural Resources)	49062	RC-028	18

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NOTES: ~~Stipend—Effective June 30, 2019, and paid upon ratification of the 2019 collective bargaining agreement, all bargaining unit employees shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by \$50 per month. For employees not eligible for longevity pay on or before January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by \$50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by \$75 per month. Effective July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable

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service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$100 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

Effective July 1, 2020
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Pay Grade	Pay Plan Code	S T E P S										
		1e	1b	1a	1	2	3	4	5	6	7	8
03.5	B	2783	2871	2962	3001	3075	3153	3231	3306	3390	3533	3672
03.5	Q	2888	2981	3074	3117	3194	3279	3359	3435	3521	3670	3819
03.5	S	2956	3052	3147	3192	3276	3358	3438	3511	3599	3751	3901
04	B	2783	2871	2962	3001	3080	3164	3234	3323	3398	3542	3686
04	Q	2888	2981	3074	3117	3199	3285	3361	3455	3533	3683	3830
04	S	2956	3052	3147	3192	3279	3362	3442	3535	3609	3759	3912
06	B	2934	3029	3125	3169	3249	3337	3431	3517	3615	3769	3919
06	Q	3045	3141	3241	3289	3377	3470	3568	3660	3757	3919	4076
06	S	3113	3214	3315	3364	3456	3545	3648	3740	3839	4000	4162
06H	B	18.06	18.64	19.23	19.50	19.99	20.54	21.11	21.64	22.25	23.19	24.12
06H	Q	18.74	19.33	19.94	20.24	20.78	21.35	21.96	22.52	23.12	24.12	25.08
06H	S	19.16	19.78	20.40	20.70	21.27	21.82	22.45	23.02	23.62	24.62	25.61

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07	B	3008	3106	3203	3249	3342	3441	3537	3632	3735	3904	4059
07	Q	3124	3225	3327	3377	3473	3578	3676	3778	3883	4065	4227
07	S	3196	3299	3403	3456	3552	3653	3754	3858	3959	4145	4310
08	B	3092	3192	3292	3342	3448	3548	3660	3759	3867	4050	4213
08	Q	3213	3318	3421	3473	3588	3689	3809	3911	4029	4218	4388
08	S	3283	3390	3496	3552	3661	3769	3889	3995	4109	4298	4471
09	B	3188	3291	3395	3448	3554	3667	3782	3902	4018	4209	4376
09	Q	3317	3423	3531	3588	3698	3816	3934	4063	4184	4383	4561
09	S	3383	3492	3603	3661	3774	3895	4015	4144	4266	4468	4647
09.5	B	3266	3371	3478	3533	3642	3761	3881	4012	4129	4330	4502
09.5	Q	3392	3502	3612	3670	3787	3915	4042	4181	4298	4513	4695
09.5	S	3465	3576	3690	3751	3864	3997	4121	4263	4382	4601	4784
10	B	3288	3395	3502	3557	3688	3797	3923	4047	4171	4384	4562
10	Q	3419	3531	3641	3702	3837	3952	4087	4215	4347	4578	4761
10	S	3489	3603	3715	3778	3913	4032	4166	4294	4435	4664	4849
10.5	B	3394	3505	3615	3675	3809	3934	4072	4204	4341	4603	4788
10.5	Q	3530	3643	3759	3822	3966	4100	4239	4381	4528	4809	5000
10.5	S	3602	3718	3835	3901	4047	4179	4322	4465	4613	4894	5089
11	B	3409	3520	3629	3689	3814	3938	4081	4215	4346	4576	4759
11	Q	3544	3659	3773	3839	3976	4104	4251	4394	4532	4777	4967
11	S	3612	3730	3847	3915	4052	4183	4333	4476	4618	4862	5056
11.5	B	3490	3604	3716	3780	3909	4031	4169	4310	4459	4702	4892
11.5	Q	3629	3748	3866	3932	4072	4200	4343	4493	4654	4908	5106
11.5	S	3699	3819	3940	4008	4150	4281	4430	4582	4746	5003	5203
12	B	3544	3659	3773	3839	3980	4109	4264	4403	4565	4810	5001
12	Q	3686	3808	3926	3996	4143	4280	4444	4597	4762	5022	5224

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12	S	3758	3879	4003	4074	4222	4361	4530	4684	4851	5112	5318
12.5	B	3626	3745	3863	3929	4075	4216	4377	4527	4675	4930	5127
12.5	Q	3774	3898	4021	4092	4244	4396	4565	4726	4880	5156	5357
12.5	S	3847	3972	4098	4171	4328	4478	4654	4815	4967	5244	5452
13	B	3676	3795	3914	3983	4129	4286	4445	4608	4781	5048	5247
13	Q	3825	3950	4075	4147	4298	4469	4644	4814	4991	5274	5486
13	S	3897	4024	4151	4226	4382	4556	4733	4899	5080	5366	5581
14	B	3830	3955	4079	4153	4310	4478	4675	4845	5028	5323	5536
14	Q	3992	4121	4251	4330	4493	4679	4880	5063	5257	5562	5783
14	S	4063	4196	4327	4410	4582	4761	4967	5154	5346	5651	5874
15	B	3980	4110	4240	4319	4509	4695	4877	5075	5266	5584	5804
15	Q	4152	4287	4422	4506	4703	4899	5097	5307	5503	5830	6067
15	S	4226	4365	4502	4588	4791	4985	5186	5397	5592	5923	6159
16	B	4164	4299	4435	4520	4721	4930	5134	5349	5563	5891	6128
16	Q	4342	4485	4627	4715	4930	5156	5370	5591	5814	6160	6409
16	S	4426	4570	4712	4807	5019	5244	5460	5679	5905	6245	6495
17	B	4361	4502	4644	4736	4954	5181	5401	5620	5848	6196	6444
17	Q	4546	4695	4844	4941	5177	5415	5642	5871	6112	6475	6737
17	S	4629	4779	4930	5029	5269	5507	5735	5962	6200	6569	6830
18	B	4587	4737	4885	4984	5224	5465	5717	5948	6188	6556	6820
18	Q	4788	4944	5100	5206	5462	5716	5975	6219	6467	6855	7128
18	S	4866	5025	5184	5292	5549	5804	6066	6309	6560	6940	7221
19	B	4831	4988	5145	5251	5519	5780	6046	6304	6566	6966	7244
19	Q	5047	5212	5375	5489	5771	6036	6325	6587	6864	7278	7570
19	S	5130	5296	5465	5583	5862	6130	6414	6679	6955	7368	7662
21	B	5384	5559	5735	5861	6162	6459	6760	7067	7363	7822	8134

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21	Q	5623	5808	5991	6125	6439	6750	7064	7388	7697	8175	8502
21	S	5706	5893	6080	6215	6527	6837	7157	7477	7784	8265	8594

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Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
03.5	B	2918	3009	3104	3120	3196	3278	3359	3437	3524	3673	3817
03.5	Q	3027	3124	3220	3240	3320	3409	3492	3571	3660	3815	3970
03.5	S	3098	3198	3296	3318	3405	3491	3574	3650	3741	3899	4055
04	B	2918	3009	3104	3120	3202	3289	3362	3454	3532	3682	3832
04	Q	3027	3124	3220	3240	3325	3415	3494	3591	3673	3828	3981
04	S	3098	3198	3296	3318	3409	3495	3578	3675	3752	3907	4067
06	B	3075	3174	3273	3294	3377	3469	3567	3656	3758	3918	4074
06	Q	3190	3290	3394	3419	3510	3607	3709	3805	3905	4074	4237
06	S	3261	3366	3471	3497	3593	3685	3792	3888	3991	4158	4326
06H	B	18.92	19.53	20.14	20.27	20.78	21.35	21.95	22.50	23.13	24.11	25.07
06H	Q	19.63	20.25	20.89	21.04	21.60	22.20	22.82	23.42	24.03	25.07	26.07
06H	S	20.07	20.71	21.36	21.52	22.11	22.68	23.34	23.93	24.56	25.59	26.62
07	B	3152	3254	3355	3377	3474	3577	3677	3775	3883	4058	4219
07	Q	3272	3377	3483	3510	3610	3719	3821	3927	4036	4226	4394
07	S	3347	3454	3562	3593	3692	3797	3902	4010	4115	4309	4480
08	B	3239	3343	3447	3474	3584	3688	3805	3907	4020	4210	4379
08	Q	3365	3474	3581	3610	3730	3835	3959	4065	4188	4385	4561
08	S	3438	3549	3659	3692	3806	3918	4043	4153	4271	4468	4648
09	B	3339	3446	3554	3584	3694	3812	3931	4056	4177	4375	4549

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09	Q	3473	3583	3695	3730	3844	3967	4089	4223	4349	4556	4741
09	S	3542	3655	3770	3806	3923	4049	4174	4308	4435	4644	4831
09.5	B	3420	3529	3640	3673	3786	3910	4034	4170	4292	4501	4680
09.5	Q	3551	3665	3780	3815	3937	4070	4202	4346	4468	4691	4880
09.5	S	3627	3742	3861	3899	4017	4155	4284	4431	4555	4783	4973
10	B	3443	3554	3665	3698	3834	3947	4078	4207	4336	4557	4742
10	Q	3579	3695	3810	3848	3989	4108	4248	4381	4519	4759	4949
10	S	3652	3770	3887	3927	4068	4191	4331	4464	4610	4848	5041
10.5	B	3553	3668	3783	3820	3959	4089	4233	4370	4512	4785	4977
10.5	Q	3694	3812	3932	3973	4123	4262	4406	4554	4707	4999	5198
10.5	S	3769	3890	4011	4055	4207	4344	4493	4641	4795	5087	5290
11	B	3569	3684	3797	3835	3965	4094	4242	4381	4518	4757	4947
11	Q	3709	3829	3947	3991	4133	4266	4419	4568	4711	4966	5163
11	S	3780	3902	4024	4070	4212	4348	4504	4653	4800	5054	5256
11.5	B	3653	3771	3888	3929	4063	4190	4334	4480	4635	4888	5085
11.5	Q	3797	3921	4044	4087	4233	4366	4515	4670	4838	5102	5308
11.5	S	3870	3995	4121	4166	4314	4450	4605	4763	4933	5201	5409
12	B	3709	3829	3947	3991	4137	4271	4432	4577	4745	5000	5199
12	Q	3857	3983	4106	4154	4307	4449	4620	4779	4950	5220	5430
12	S	3931	4057	4186	4235	4389	4533	4709	4869	5043	5314	5528
12.5	B	3794	3918	4041	4084	4236	4383	4550	4706	4860	5125	5330
12.5	Q	3948	4077	4205	4254	4412	4570	4745	4913	5073	5360	5569
12.5	S	4024	4154	4285	4336	4499	4655	4838	5005	5163	5451	5667
13	B	3846	3970	4094	4140	4292	4455	4621	4790	4970	5247	5454
13	Q	4001	4131	4261	4311	4468	4646	4827	5004	5188	5482	5703
13	S	4076	4208	4340	4393	4555	4736	4920	5093	5281	5578	5801

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14	B	4006	4136	4265	4317	4480	4655	4860	5036	5227	5533	5755
14	Q	4175	4309	4444	4501	4670	4864	5073	5263	5465	5782	6011
14	S	4248	4387	4523	4584	4763	4949	5163	5358	5557	5874	6106
15	B	4162	4297	4432	4490	4687	4880	5070	5275	5474	5805	6033
15	Q	4341	4481	4622	4684	4889	5093	5298	5517	5720	6060	6307
15	S	4418	4562	4705	4769	4980	5182	5391	5610	5813	6157	6402
16	B	4353	4494	4635	4699	4907	5125	5337	5560	5783	6124	6370
16	Q	4539	4687	4835	4901	5125	5360	5582	5812	6044	6403	6662
16	S	4626	4776	4923	4997	5217	5451	5676	5903	6138	6492	6752
17	B	4558	4705	4852	4923	5150	5386	5614	5842	6079	6441	6699
17	Q	4751	4905	5060	5136	5381	5629	5865	6103	6353	6731	7003
17	S	4837	4993	5150	5228	5477	5725	5962	6197	6445	6828	7100
18	B	4793	4949	5103	5181	5430	5681	5943	6183	6432	6815	7089
18	Q	5002	5164	5326	5412	5678	5942	6211	6465	6722	7126	7410
18	S	5083	5248	5414	5501	5768	6033	6306	6558	6819	7214	7506
19	B	5047	5210	5373	5458	5737	6008	6285	6553	6825	7241	7530
19	Q	5271	5443	5612	5706	5999	6274	6575	6847	7135	7565	7869
19	S	5358	5530	5706	5804	6094	6372	6667	6943	7230	7659	7965
21	B	5622	5804	5987	6093	6405	6714	7027	7346	7654	8131	8455
21	Q	5870	6062	6253	6367	6693	7017	7343	7680	8001	8498	8838
21	S	5956	6151	6345	6460	6785	7107	7440	7772	8091	8591	8933

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Pay Plan Grade Code	STEPS									
	1c	1b	1a	1	2	3	4	5	6	7

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03.5	B	3033	3128	3227	3243	3322	3407	3492	3573	3663	3818	3968
03.5	Q	3147	3247	3347	3368	3451	3544	3630	3712	3805	3966	4127
03.5	S	3220	3324	3426	3449	3539	3629	3715	3794	3889	4053	4215
04	B	3033	3128	3227	3243	3328	3419	3495	3590	3672	3827	3983
04	Q	3147	3247	3347	3368	3456	3550	3632	3733	3818	3979	4138
04	S	3220	3324	3426	3449	3544	3633	3719	3820	3900	4061	4228
06	B	3196	3299	3402	3424	3510	3606	3708	3800	3906	4073	4235
06	Q	3316	3420	3528	3554	3649	3749	3856	3955	4059	4235	4404
06	S	3390	3499	3608	3635	3735	3831	3942	4042	4149	4322	4497
06H	B	19.67	20.30	20.94	21.07	21.60	22.19	22.82	23.38	24.04	25.06	26.06
06H	Q	20.41	21.05	21.71	21.87	22.46	23.07	23.73	24.34	24.98	26.06	27.10
06H	S	20.86	21.53	22.20	22.37	22.98	23.58	24.26	24.87	25.53	26.60	27.67
07	B	3277	3383	3488	3510	3611	3718	3822	3924	4036	4218	4386
07	Q	3401	3510	3621	3649	3753	3866	3972	4082	4195	4393	4568
07	S	3479	3590	3703	3735	3838	3947	4056	4168	4278	4479	4657
08	B	3367	3475	3583	3611	3726	3834	3955	4061	4179	4376	4552
08	Q	3498	3611	3722	3753	3877	3986	4115	4226	4353	4558	4741
08	S	3574	3689	3804	3838	3956	4073	4203	4317	4440	4644	4832
09	B	3471	3582	3694	3726	3840	3963	4086	4216	4342	4548	4729
09	Q	3610	3725	3841	3877	3996	4124	4251	4390	4521	4736	4928
09	S	3682	3799	3919	3956	4078	4209	4339	4478	4610	4827	5022
09.5	B	3555	3668	3784	3818	3936	4064	4193	4335	4462	4679	4865
09.5	Q	3691	3810	3929	3966	4093	4231	4368	4518	4644	4876	5073
09.5	S	3770	3890	4014	4053	4176	4319	4453	4606	4735	4972	5169
10	B	3579	3694	3810	3844	3985	4103	4239	4373	4507	4737	4929
10	Q	3720	3841	3960	4000	4147	4270	4416	4554	4698	4947	5144
10	S	3796	3919	4041	4082	4229	4357	4502	4640	4792	5039	5240

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10.5	B	3693	3813	3932	3971	4115	4251	4400	4543	4690	4974	5174
10.5	Q	3840	3963	4087	4130	4286	4430	4580	4734	4893	5196	5403
10.5	S	3918	4044	4169	4215	4373	4516	4670	4824	4984	5288	5499
11	B	3710	3830	3947	3986	4122	4256	4410	4554	4696	4945	5142
11	Q	3856	3980	4103	4149	4296	4435	4594	4748	4897	5162	5367
11	S	3929	4056	4183	4231	4378	4520	4682	4837	4990	5254	5464
11.5	B	3797	3920	4042	4084	4223	4356	4505	4657	4818	5081	5286
11.5	Q	3947	4076	4204	4248	4400	4538	4693	4854	5029	5304	5518
11.5	S	4023	4153	4284	4331	4484	4626	4787	4951	5128	5406	5623
12	B	3856	3980	4103	4149	4300	4440	4607	4758	4932	5198	5404
12	Q	4009	4140	4268	4318	4477	4625	4802	4968	5146	5426	5644
12	S	4086	4217	4351	4402	4562	4712	4895	5061	5242	5524	5746
12.5	B	3944	4073	4201	4245	4403	4556	4730	4892	5052	5327	5541
12.5	Q	4104	4238	4371	4422	4586	4751	4932	5107	5273	5572	5789
12.5	S	4183	4318	4454	4507	4677	4839	5029	5203	5367	5666	5891
13	B	3998	4127	4256	4304	4462	4631	4804	4979	5166	5454	5669
13	Q	4159	4294	4429	4481	4644	4830	5018	5202	5393	5699	5928
13	S	4237	4374	4511	4567	4735	4923	5114	5294	5490	5798	6030
14	B	4164	4299	4433	4488	4657	4839	5052	5235	5433	5752	5982
14	Q	4340	4479	4620	4679	4854	5056	5273	5471	5681	6010	6248
14	S	4416	4560	4702	4765	4951	5144	5367	5570	5777	6106	6347
15	B	4326	4467	4607	4667	4872	5073	5270	5483	5690	6034	6271
15	Q	4512	4658	4805	4869	5082	5294	5507	5735	5946	6299	6556
15	S	4593	4742	4891	4957	5177	5387	5604	5832	6043	6400	6655
16	B	4525	4672	4818	4885	5101	5327	5548	5780	6011	6366	6622
16	Q	4718	4872	5026	5095	5327	5572	5802	6042	6283	6656	6925

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16	S	4809	4965	5117	5194	5423	5666	5900	6136	6380	6748	7019
17	B	4738	4891	5044	5117	5353	5599	5836	6073	6319	6695	6964
17	Q	4939	5099	5260	5339	5594	5851	6097	6344	6604	6997	7280
17	S	5028	5190	5353	5435	5693	5951	6197	6442	6700	7098	7380
18	B	4982	5144	5305	5386	5644	5905	6178	6427	6686	7084	7369
18	Q	5200	5368	5536	5626	5902	6177	6456	6720	6988	7407	7703
18	S	5284	5455	5628	5718	5996	6271	6555	6817	7088	7499	7802
19	B	5246	5416	5585	5674	5964	6245	6533	6812	7095	7527	7827
19	Q	5479	5658	5834	5931	6236	6522	6835	7117	7417	7864	8180
19	S	5570	5748	5931	6033	6335	6624	6930	7217	7516	7962	8280
21	B	5844	6033	6223	6334	6658	6979	7305	7636	7956	8452	8789
21	Q	6102	6301	6500	6618	6957	7294	7633	7983	8317	8834	9187
21	S	6191	6394	6596	6715	7053	7388	7734	8079	8411	8930	9286

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE P RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, Meat and Poultry Inspectors and Meat and Poultry Inspector Trainees, IFPE)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Animal and Animal Products Investigator	01072	RC-029	14
Apiary Inspector	01215	RC-029	04
Apiary Inspector (hourly)	01215	RC-029	04H
Arson Investigator I (See Note)	01481	RC-029	16
Arson Investigator II (See Note)	01482	RC-029	18
Arson Investigator II (Lead Worker) (See Note)	01482	RC-029	19
Breath Alcohol Analysis Technician (See Note)	05170	RC-029	16
Commerce Commission Police Officer I (See Note)	08451	RC-029	16
Commerce Commission Police Officer II (See Note)	08452	RC-029	18
Commodities Inspector	08770	RC-029	10
Drug Compliance Investigator	12778	RC-029	25
Elevator Inspector	13495	RC-029	18.5
Environmental Protection Legal Investigator I (See Note)	13811	RC-029	12
Environmental Protection Legal Investigator II	13812	RC-029	14
Environmental Protection Legal Investigator Specialist	13815	RC-029	15
Explosives Inspector I	14051	RC-029	14
Explosives Inspector II	14052	RC-029	17
Fingerprint Technician (See Note)	15204	RC-029	12
Fingerprint Technician Supervisor	15208	RC-029	17
Fire Prevention Inspector I	15316	RC-029	15
Fire Prevention Inspector II (See Note)	15317	RC-029	18
Fire Prevention Inspector Trainee (See Note)	15320	RC-029	12
Guard I	17681	RC-029	05
Guard II	17682	RC-029	08
Guard III	17683	RC-029	11
Licensing Assistant	23568	RC-029	07
Licensing Investigator I (See Note)	23571	RC-029	12
Licensing Investigator II	23572	RC-029	15
Licensing Investigator III (See Note)	23573	RC-029	16
Licensing Investigator IV (See Note)	23574	RC-029	18

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Liquor Control Inspector	23741	RC-029	15
Liquor Control Inspector Trainee	23744	RC-029	12
Liquor Control Special Agent I	23751	RC-029	15
Meat and Poultry Inspector	26070	RC-029	13.5
Meat and Poultry Inspector Trainee	26075	RC-029	09
Motorist Assistance Specialist	28490	RC-029	07
Plant and Pesticide Specialist I (See Note)	32501	RC-029	16
Plant and Pesticide Specialist II (See Note)	32502	RC-029	18
Plumbing Inspector (See Note)	32915	RC-029	19
Police Officer I (See Note)	32981	RC-029	16
Police Officer II (See Note)	32982	RC-029	18
Police Officer III (See Note)	32983	RC-029	20
Polygraph Examiner I (See Note)	33001	RC-029	18
Polygraph Examiner II (See Note)	33002	RC-029	20
Polygraph Examiner III (See Note)	33003	RC-029	22
Products and Standards Inspector	34603	RC-029	14
Security Officer (See Note)	39870	RC-029	12
Security Officer Sergeant (See Note)	39877	RC-029	13
Seed Analyst I	39951	RC-029	11
Seed Analyst II (See Note)	39952	RC-029	12
Site Security Officer	41115	RC-029	08
Truck Weighing Inspector (See Note)	46100	RC-029	12
Vehicle Compliance Inspector (See Note)	47570	RC-029	16
Vehicle Emissions Compliance Inspector (See Note)	47580	RC-029	12
Vehicle Emissions Quality Assurance Auditor (See Note)	47584	RC-029	13
Vital Records Quality Control Inspector (See Note)	48000	RC-029	12
Warehouse Claims Specialist (See Note)	48780	RC-029	19
Warehouse Examiner	48881	RC-029	15
Warehouse Examiner Specialist	48882	RC-029	17
Well Inspector I	49421	RC-029	14
Well Inspector II	49422	RC-029	17

NOTES: Step Increases – Employees who have not attained Step 8 shall receive a step increase to the next step upon satisfactory completion of 12 months of creditable service.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates:

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January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Sub-Step Increases – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after July 1, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

~~2015–2019 Stipend—All bargaining unit employees on active payroll on the date of effectuation of the 2019 collective bargaining agreement shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Longevity Pay – Effective July 1, 1998, the Step 7 rate shall be increased \$50 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 7 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees (non-sworn) who attain 10 years of service and have three or more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2010, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 8. Effective July 1, 2013, the Step 8 rate shall be increased \$75 per month for those employees (non-sworn) who attain 10 years of service and have three of more years of creditable service at Step 8 in the same pay grade. Effective July 1, 2013, the Step 8 rate shall be increased \$100 per month for those employees (non-sworn) who attain 15 years of service and have three or more years of creditable service on Step 8. Effective July 1, 1998, employees in the following classifications: Arson Investigator I and II; Commerce Commission Police Officer I and II; and Police Officer I, II and III. Effective July 1, 2003, employees in the following classification: Arson Investigator I and II; Commerce Commission Police Officer I and II; and Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of \$50 per month upon reaching 10 years, 13 years, 15 years and 17 years of service in the same classification series. Effective July 1, 2003 employees in the following classifications: Arson Investigator I and II; Commerce Commission Police Officer I and II; Police Officer I, II, and III shall be placed in a longevity schedule receiving a salary increase of \$50 per month upon reaching 10 years, 13 years, and 15 years' service in the same classification series. Employees shall be placed in a longevity schedule receiving a salary increase of

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\$75 per month upon reaching 17 years of service in the same classification series. Effective July 1, 2011, employees in the following classifications: Arson Investigator I and II; Commerce Commission Police Officer I and II; and Police Officer I, II and III shall be placed in a longevity schedule receiving a salary increase of \$50 per month upon reaching 10 years, 13 years, and 15 years of service in the same classification series. Employees shall be placed in a longevity schedule receiving a salary increase of \$100 per month upon reaching 17 years of service in the same classification series.

Pension Formula Change – An employee newly hired to a position that was previously covered by the alternative formula for pension benefits prior to January 1, 2011 and, effective January 1, 2011, is covered by the standard formula for pension benefits (see the Illinois Pension Code [40 ILCS 5/1-160(g) and 14-110(b)]) shall be placed on the Pay Plan Code B salary grade assigned to the classification to which the position is allocated. An employee newly hired is an employee hired on or after January 1, 2011 who has never been a member of the State Employees' Retirement System (SERS) or any other reciprocal retirement system. Other reciprocal retirement systems are the Chicago Teachers' Pension Fund, County Employees' Annuity and Benefit Fund of Cook County, Forest Preserve District Employees' Annuity and Benefit Fund of Cook County, General Assembly Retirement System (GARS), Illinois Municipal Retirement Fund (IMRF), Judges Retirement System (JRS), Laborers' Annuity and Benefit Fund of Chicago, Metropolitan Water Reclamation District Retirement Fund, Municipal Employees Annuity and Benefit Fund of Chicago, State Universities Retirement System (SURS) and Teachers' Retirement System of the State of Illinois (TRS).

~~Effective July 1, 2020~~
~~Bargaining Unit: RC-029~~

Pay Grade	Pay Plan Code	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
04	B	2854	2946	3040	3080	3161	3232	3323	3397	3543	3600	3744
04-H	B	16.40	16.93	17.47	17.70							
05	B	2933	3027	3123	3167	3246	3331	3412	3496	3642	3702	3851
07	B	3091	3190	3290	3340	3439	3538	3630	3734	3904	3971	4132
08	B	3186	3288	3392	3445	3548	3660	3758	3864	4049	4121	4287

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09	B	3263	3369	3475	3529	3658	3797	3934	4073	4296	4380	4425
10	B	3405	3517	3626	3686	3795	3921	4044	4170	4382	4464	4642
11	B	3522	3636	3751	3813	3936	4080	4212	4345	4573	4660	4849
12	B	3670	3789	3909	3978	4107	4262	4401	4563	4808	4899	5092
12	Q	3819	3945	4068	4141	4278	4442	4596	4762	5020	5122	5328
13	B	3808	3931	4055	4128	4284	4443	4606	4779	5045	5143	5348
13	Q	3961	4090	4219	4296	4468	4642	4812	4989	5272	5376	5592
13.5	B	3837	3962	4087	4161	4342	4515	4687	4868	5141	5246	5299
14	B	3972	4102	4232	4310	4478	4674	4844	5026	5320	5428	5646
15	B	4153	4288	4423	4507	4693	4876	5074	5262	5582	5686	5916
16	B	4346	4488	4630	4719	4928	5133	5348	5562	5889	6013	6252
16	Q	4738	4893	5048	5151	5367	5589	5813	6159	6281	6409	6666
17	B	4556	4705	4853	4952	5181	5399	5618	5846	6193	6320	6572
18	B	4802	4959	5117	5222	5466	5714	5944	6186	6555	6683	6954
18	Q	5249	5421	5593	5712	5972	6216	6463	6851	6987	7127	7410
18.5	B	4828	4985	5142	5249	5516	5778	6043	6301	6563	6963	7242
19	B	5071	5236	5402	5516	5778	6043	6301	6563	6963	7098	7383
19	Q	5421	5598	5774	5900	6162	6407	6653	7039	7175	7315	7607
20	B	5354	5529	5704	5827	6097	6386	6668	6945	7363	7509	7809
20	Q	5594	5774	5958	6089	6376	6677	6965	7256	7697	7847	8160
22	B	5979	6176	6372	6515	6834	7156	7489	7798	8285	8450	8789
22	Q	6246	6451	6655	6809	7145	7479	7824	8151	8658	8834	9186
25	B	6750	6972	7192	7362	7750	8120	8495	8879	9435	9625	10010

Effective July 1, 2021
Bargaining Unit: RC-029

Pay Grade	Pay Plan Code	STEPS										
		1c	1b	1a	1	2	3	4	5	6	7	8
04	B	2992	3087	3185	3202	3286	3360	3454	3531	3683	3742	3892
04-H	B	17.20	17.74	18.30	18.40							
05	B	3074	3172	3271	3292	3374	3463	3547	3634	3786	3848	4003
07	B	3238	3341	3445	3472	3575	3678	3773	3881	4058	4128	4295

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08	B	3337	3443	3551	3581	3688	3805	3906	4017	4209	4284	4456
09	B	3417	3527	3637	3668	3802	3947	4089	4234	4466	4553	4600
10	B	3564	3681	3794	3832	3945	4076	4204	4335	4555	4640	4825
11	B	3686	3805	3924	3964	4091	4241	4378	4517	4754	4844	5041
12	B	3840	3964	4088	4135	4269	4430	4575	4743	4998	5093	5293
12	Q	3995	4126	4254	4305	4447	4617	4778	4950	5218	5324	5538
13	B	3983	4111	4240	4291	4453	4618	4788	4968	5244	5346	5559
13	Q	4142	4277	4411	4466	4644	4825	5002	5186	5480	5588	5813
13.5	B	4014	4143	4273	4325	4514	4693	4872	5060	5344	5453	5508
14	B	4154	4289	4424	4480	4655	4859	5035	5225	5530	5642	5869
15	B	4342	4482	4623	4685	4878	5069	5274	5470	5802	5911	6150
16	B	4543	4690	4838	4905	5123	5336	5559	5782	6122	6251	6499
16	Q	4950	5111	5272	5354	5579	5810	6043	6402	6529	6662	6929
17	B	4761	4916	5070	5148	5386	5612	5840	6077	6438	6570	6832
18	B	5017	5180	5344	5428	5682	5940	6179	6430	6814	6947	7229
18	Q	5481	5660	5839	5938	6208	6462	6718	7122	7263	7409	7703
18.5	B	5044	5207	5370	5456	5734	6006	6282	6550	6822	7238	7528
19	B	5296	5468	5640	5734	6006	6282	6550	6822	7238	7378	7675
19	Q	5660	5844	6027	6133	6405	6660	6916	7317	7458	7604	7907
20	B	5590	5772	5954	6057	6338	6638	6931	7219	7654	7806	8117
20	Q	5840	6027	6218	6330	6628	6941	7240	7543	8001	8157	8482
22	B	6240	6445	6649	6772	7104	7439	7785	8106	8612	8784	9136
22	Q	6518	6731	6943	7078	7427	7774	8133	8473	9000	9183	9549
25	B	7042	7272	7501	7653	8056	8441	8831	9230	9808	10005	10405

**Effective July 1, 2022
Bargaining Unit: RC-029**

Pay Grade	Pay Plan Code	STEPS										
		1c	1b	1a	1	2	3	4	5	6	7	8
04	B	3110	3209	3311	3328	3416	3493	3590	3670	3828	3890	4046
04-H	B	17.87	18.44	19.03	19.13							
05	B	3195	3297	3400	3422	3507	3600	3687	3778	3936	4000	4161

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07	B	3366	3473	3581	3609	3716	3823	3922	4034	4218	4291	4465
08	B	3469	3579	3691	3722	3834	3955	4060	4176	4375	4453	4632
09	B	3552	3666	3781	3813	3952	4103	4251	4401	4642	4733	4782
10	B	3705	3826	3944	3983	4101	4237	4370	4506	4735	4823	5016
11	B	3832	3955	4079	4121	4253	4409	4551	4695	4942	5035	5240
12	B	3992	4121	4249	4298	4438	4605	4756	4930	5195	5294	5502
12	Q	4153	4289	4422	4475	4623	4799	4967	5146	5424	5534	5757
13	B	4140	4273	4407	4460	4629	4800	4977	5164	5451	5557	5779
13	Q	4306	4446	4585	4642	4827	5016	5200	5391	5696	5809	6043
13.5	B	4173	4307	4442	4496	4692	4878	5064	5260	5555	5668	5726
14	B	4318	4458	4599	4657	4839	5051	5234	5431	5748	5865	6101
15	B	4514	4659	4806	4870	5071	5269	5482	5686	6031	6144	6393
16	B	4722	4875	5029	5099	5325	5547	5779	6010	6364	6498	6756
16	Q	5146	5313	5480	5565	5799	6039	6282	6655	6787	6925	7203
17	B	4949	5110	5270	5351	5599	5834	6071	6317	6692	6830	7102
18	B	5215	5385	5555	5642	5906	6175	6423	6684	7083	7221	7515
18	Q	5697	5884	6070	6173	6453	6717	6983	7403	7550	7702	8007
18.5	B	5243	5413	5582	5672	5960	6243	6530	6809	7091	7524	7825
19	B	5505	5684	5863	5960	6243	6530	6809	7091	7524	7669	7978
19	Q	5884	6075	6265	6375	6658	6923	7189	7606	7753	7904	8219
20	B	5811	6000	6189	6296	6588	6900	7205	7504	7956	8114	8438
20	Q	6071	6265	6464	6580	6890	7215	7526	7841	8317	8479	8817
22	B	6486	6700	6912	7039	7385	7733	8093	8426	8952	9131	9497
22	Q	6775	6997	7217	7358	7720	8081	8454	8808	9356	9546	9926
25	B	7320	7559	7797	7955	8374	8774	9180	9595	10195	10400	10816

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE Q RC-061 (Conservation Police Officer Trainees and Conservation Police Officer I's and II's, Illinois Fraternal Order of Police Labor Council)

<u>Title</u>	<u>Title Code</u>	<u>Pay Plan Code</u>
Conservation Police Officer I	09341	Q
Conservation Police Officer II	09342	Q
Conservation Police Officer Trainee	09345	Q

NOTES: Longevity Bonuses – Effective January 1, 1991, employees shall receive a step increase to the next higher step upon satisfactory completion of 12 months creditable service in the current step and within the position classification, including successor title changes not involving pay grade changes. Effective July 1, 2000, employees covered by this Table Q shall receive longevity bonuses, pursuant to Schedule A, at the beginning of 9, 10, 12.5, 14, 15, 17.5, 20, 21, 22.5, and 25 years of service. Effective July 1, 2010, longevity bonuses will be increased by \$25 at each step for employees who attain 15 or more years of continuous service. Effective July 1, 2014, the longevity bonuses will be increased by \$25 at each step for employees who attain 21 or more years of continuous service.

~~Stipend—All bargaining unit employees on active payroll on the date of effectuation of the applicable collective bargaining agreement shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Effective July 1, 2020
RC-061 Bargaining Unit

<u>Title</u>	<u>STEPS</u>						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Conservation Police Officer I	5185	5433	5826	6099	6385	6690	6690
Conservation Police Officer II			5914	6189	6472	6776	6776
Conservation Police Officer Trainee	4160	4324					

Longevity Bonus Rates

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~~Conservation Police Officer I~~

9 Yrs	10 Yrs	12.5 Yrs	14 Yrs	15 Yrs	17.5 Yrs	20 Yrs	21 Yrs	22.5 Yrs	25 Yrs
7007	7418	7601	7601	7714	7714	7714	7739	7739	7739

~~Conservation Police Officer II~~

9 Yrs	10 Yrs	12.5 Yrs	14 Yrs	15 Yrs	17.5 Yrs	20 Yrs	21 Yrs	22.5 Yrs	25 Yrs
7095	7506	7691	7691	8163	8543	8948	9059	9478	9917

**Effective July 1, 2021
RC-061 Bargaining Unit**

<u>Title</u>	S T E P S						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Conservation Police Officer I	5390	5648	6056	6340	6637	6954	6954
Conservation Police Officer II			6148	6433	6728	7044	7044
Conservation Police Officer Trainee	4324	4495					

Longevity Bonus Rates

Conservation Police Officer I

<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
7284	7711	7901	7901	8019	8019	8019	8045	8045	8045

Conservation Police Officer II

<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
7375	7802	7995	7995	8485	8880	9301	9417	9852	10309

**Effective July 1, 2022
RC-061 Bargaining Unit**

<u>Title</u>	S T E P S						
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
Conservation Police Officer I	5603	5871	6295	6590	6899	7229	7229
Conservation Police Officer II			6391	6687	6994	7322	7322
Conservation Police Officer Trainee	4495	4673					

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Longevity Bonus Rates

Conservation Police Officer I

<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
7572	8016	8213	8213	8336	8336	8336	8363	8363	8363

Conservation Police Officer II

<u>9 Yrs</u>	<u>10 Yrs</u>	<u>12.5 Yrs</u>	<u>14 Yrs</u>	<u>15 Yrs</u>	<u>17.5 Yrs</u>	<u>20 Yrs</u>	<u>21 Yrs</u>	<u>22.5 Yrs</u>	<u>25 Yrs</u>
7666	8110	8311	8311	8820	9231	9668	9789	10241	10716

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE R RC-042 (Residual Maintenance Workers, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Building/Grounds Laborer	05598	RC-042	01
Building/Grounds Lead I	05601	RC-042	04
Building/Grounds Lead II	05602	RC-042	05
Building/Grounds Maintenance Worker	05613	RC-042	02
Building/Grounds Supervisor	05605	RC-042	07
Intermittent Laborer (Maintenance) (Hourly)	21687	RC-042	01H
Race Track Maintainer I	37551	RC-042	03
Race Track Maintainer II	37552	RC-042	06
Refrigeration & Air Conditioning Repairer	38119	RC-042	07
Sign Shop Foreman	41000	RC-042	07

NOTES: ~~Stipend—Effective June 30, 2019, and paid upon ratification of the collective bargaining agreement, all bargaining unit employees shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by \$50 per month. For employees not eligible for longevity pay on or

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before January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by \$50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by \$75 per month. Effective July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$100 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

Effective July 1, 2020
Bargaining Unit: RC-042

Pay Grade	Pay Plan Code	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
1	B	3409	3520	3629	3689	3814	3938	4081	4215	4346	4576	4759

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1	Q	3544	3659	3773	3839	3976	4104	4251	4394	4532	4777	4967
1	S	3612	3730	3847	3915	4052	4183	4333	4476	4618	4862	5056
01H	B	20.90	21.58	22.25	22.61	23.38	24.14	25.02	25.84	26.64	28.05	29.17
01H	Q	21.73	22.43	23.13	23.53	24.37	25.16	26.06	26.94	27.78	29.28	30.45
01H	S	22.14	22.87	23.58	24.00	24.84	25.64	26.56	27.44	28.31	29.81	30.99
2	B	3544	3659	3773	3839	3980	4109	4264	4403	4565	4810	5001
2	Q	3686	3808	3926	3996	4143	4280	4444	4597	4762	5022	5224
2	S	3758	3879	4003	4074	4222	4361	4530	4684	4851	5112	5318
3	B	3676	3795	3914	3983	4129	4286	4445	4608	4781	5048	5247
3	Q	3825	3950	4075	4147	4298	4469	4644	4814	4991	5274	5486
3	S	3897	4024	4151	4226	4382	4556	4733	4899	5080	5366	5581
4	B	3676	3795	3914	3983	4129	4286	4445	4608	4781	5048	5247
4	Q	3825	3950	4075	4147	4298	4469	4644	4814	4991	5274	5486
4	S	3897	4024	4151	4226	4382	4556	4733	4899	5080	5366	5581
5	B	3980	4110	4240	4319	4509	4695	4877	5075	5266	5584	5804
5	Q	4152	4287	4422	4506	4703	4899	5097	5307	5503	5830	6067
5	S	4226	4365	4502	4588	4791	4985	5186	5397	5592	5923	6159
6	B	3980	4110	4240	4319	4509	4695	4877	5075	5266	5584	5804
6	Q	4152	4287	4422	4506	4703	4899	5097	5307	5503	5830	6067
6	S	4226	4365	4502	4588	4791	4985	5186	5397	5592	5923	6159
7	B	3980	4110	4240	4319	4509	4695	4877	5075	5266	5584	5804
7	Q	4152	4287	4422	4506	4703	4899	5097	5307	5503	5830	6067
7	S	4226	4365	4502	4588	4791	4985	5186	5397	5592	5923	6159

Effective July 1, 2021
Bargaining Unit: RC-042

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Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
1	B	3569	3684	3797	3835	3965	4094	4242	4381	4518	4757	4947
1	Q	3709	3829	3947	3991	4133	4266	4419	4568	4711	4966	5163
1	S	3780	3902	4024	4070	4212	4348	4504	4653	4800	5054	5256
01H	B	21.88	22.58	23.28	23.51	24.31	25.10	26.00	26.86	27.70	29.16	30.33
01H	Q	22.74	23.47	24.20	24.47	25.34	26.15	27.09	28.00	28.88	30.44	31.65
01H	S	23.17	23.92	24.67	24.95	25.82	26.65	27.61	28.52	29.43	30.98	32.22
2	B	3709	3829	3947	3991	4137	4271	4432	4577	4745	5000	5199
2	Q	3857	3983	4106	4154	4307	4449	4620	4779	4950	5220	5430
2	S	3931	4057	4186	4235	4389	4533	4709	4869	5043	5314	5528
3	B	3846	3970	4094	4140	4292	4455	4621	4790	4970	5247	5454
3	Q	4001	4131	4261	4311	4468	4646	4827	5004	5188	5482	5703
3	S	4076	4208	4340	4393	4555	4736	4920	5093	5281	5578	5801
4	B	3846	3970	4094	4140	4292	4455	4621	4790	4970	5247	5454
4	Q	4001	4131	4261	4311	4468	4646	4827	5004	5188	5482	5703
4	S	4076	4208	4340	4393	4555	4736	4920	5093	5281	5578	5801
5	B	4162	4297	4432	4490	4687	4880	5070	5275	5474	5805	6033
5	Q	4341	4481	4622	4684	4889	5093	5298	5517	5720	6060	6307
5	S	4418	4562	4705	4769	4980	5182	5391	5610	5813	6157	6402
6	B	4162	4297	4432	4490	4687	4880	5070	5275	5474	5805	6033
6	Q	4341	4481	4622	4684	4889	5093	5298	5517	5720	6060	6307
6	S	4418	4562	4705	4769	4980	5182	5391	5610	5813	6157	6402
7	B	4162	4297	4432	4490	4687	4880	5070	5275	5474	5805	6033
7	Q	4341	4481	4622	4684	4889	5093	5298	5517	5720	6060	6307
7	S	4418	4562	4705	4769	4980	5182	5391	5610	5813	6157	6402

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Effective July 1, 2022
Bargaining Unit: RC-042

Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
1	B	3710	3830	3947	3986	4122	4256	4410	4554	4696	4945	5142
1	Q	3856	3980	4103	4149	4296	4435	4594	4748	4897	5162	5367
1	S	3929	4056	4183	4231	4378	4520	4682	4837	4990	5254	5464
01H	B	22.74	23.48	24.20	24.44	25.27	26.09	27.03	27.92	28.79	30.31	31.52
01H	Q	23.64	24.40	25.15	25.43	26.34	27.19	28.16	29.11	30.02	31.64	32.90
01H	S	24.09	24.86	25.64	25.94	26.84	27.71	28.70	29.65	30.59	32.21	33.50
2	B	3856	3980	4103	4149	4300	4440	4607	4758	4932	5198	5404
2	Q	4009	4140	4268	4318	4477	4625	4802	4968	5146	5426	5644
2	S	4086	4217	4351	4402	4562	4712	4895	5061	5242	5524	5746
3	B	3998	4127	4256	4304	4462	4631	4804	4979	5166	5454	5669
3	Q	4159	4294	4429	4481	4644	4830	5018	5202	5393	5699	5928
3	S	4237	4374	4511	4567	4735	4923	5114	5294	5490	5798	6030
4	B	3998	4127	4256	4304	4462	4631	4804	4979	5166	5454	5669
4	Q	4159	4294	4429	4481	4644	4830	5018	5202	5393	5699	5928
4	S	4237	4374	4511	4567	4735	4923	5114	5294	5490	5798	6030
5	B	4326	4467	4607	4667	4872	5073	5270	5483	5690	6034	6271
5	Q	4512	4658	4805	4869	5082	5294	5507	5735	5946	6299	6556
5	S	4593	4742	4891	4957	5177	5387	5604	5832	6043	6400	6655
6	B	4326	4467	4607	4667	4872	5073	5270	5483	5690	6034	6271
6	Q	4512	4658	4805	4869	5082	5294	5507	5735	5946	6299	6556
6	S	4593	4742	4891	4957	5177	5387	5604	5832	6043	6400	6655

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7	B	4326	4467	4607	4667	4872	5073	5270	5483	5690	6034	6271
7	Q	4512	4658	4805	4869	5082	5294	5507	5735	5946	6299	6556
7	S	4593	4742	4891	4957	5177	5387	5604	5832	6043	6400	6655

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE S VR-704 (Departments of Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Clinical Services Supervisor (Public Service Administrator (PSA) Option 7 Clinical Service Supervisor function Department of Corrections (DOC) and Department of Juvenile Justice (DJJ))	08260	VR-704	24
Computer Evidence Recovery Specialist (formerly PSA Option 7 Computer Evidence Recovery Specialist function Department of State Police (ISP), non-sworn)	08980	VR-704	25
Corrections Command Center Supervisor (formerly PSA Option 7 Operations Center Supervisor function DOC and DJJ)	09500	VR-704	25
Corrections Family Services Coordinator (formerly PSA Option 7 Women and Family Services Coordinator function DOC)	09600	VR-704	25
Corrections Intelligence Program Unit Manager	09798	VR-704	24
Corrections Placement Resources Regional Supervisor (formerly PSA Option 7 District Supervisor function DOC)	09839	VR-704	24
Corrections Program Administrator (formerly PSA Option 7 Staff Assistant function DOC)	09849	VR-704	24
Corrections Psychologist Administrator (formerly PSA Option 8K Mental Health Professional function DOC)	09855	VR-704	25
Corrections Regional Mental Health Services Administrator (formerly PSA Option 8K Mental Health Professional function DOC)	09857	VR-704	25
Corrections Training Program Supervisor (formerly PSA Option 7 Training Supervisor function DOC and DJJ)	09860	VR-704	25
Corrections Treatment Senior Security Supervisor	09867	VR-704	24
Corrections Unit Superintendent (formerly PSA Option 7 Superintendent function DOC)	09868	VR-704	25
Criminal Intelligence Analyst Supervisor (formerly PSA Option 7 Criminal Intelligence Analyst Supervisor function ISP, non-sworn)	10169	VR-704	25

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Developmental Psychological Services Administrator (formerly PSA Option 8K Mental Health Professional function Department of Human Services (DHS) position)	12380	VR-704	25
Firearms Eligibility Administrator	15280	VR-704	25
Food Services Program Manager (DOC)	15800	VR-704	24
Forensic Science Administrator I (formerly PSA Option 7 Forensic Science Administrator function Forensic Bureau ISP)	15911	VR-704	24
Forensic Science Administrator II (formerly PSA Option 7 Forensic Science Administrator function Forensic Bureau ISP)	15912	VR-704	25
Forensic Science Administrator III	15913	VR-704	26
Internal Investigations Principal Evaluation Supervisor (formerly PSA Option 7 Office of Inspector General Investigator function DHS)	21735	VR-704	24
Internal Investigations Supervisor (formerly PSA Option 7 Office of Inspector General Investigator function DHS)	21740	VR-704	24
Juvenile Justice Chief of Security (formerly PSA Option 7 Chief of Security DJJ)	21965	VR-704	24
Juvenile Justice Psychologist Administrator (formerly PSA Option 8K Mental Health Professional function DOC and DJJ)	21967	VR-704	25
Juvenile Justice Unit Superintendent (formerly PSA Option 7 Superintendent function DJJ)	21985	VR-704	25
Law Enforcement Training Administrator (formerly PSA Option 7 Firearms Specialist function ISP, non-sworn)	23260	VR-704	25
Licensing Investigations Supervisor (formerly PSA Option 7 Chief of Medical Investigations, Chief of Health Related Investigations, Chief of Detective/Design Investigations, Chief of Probation Compliance and Chief of General Investigations functions Department of Financial and Professional Regulation (DFPR))	23577	VR-704	25
Narcotics and Currency Unit Supervisor (formerly PSA Option 7 Narcotics and Currency Unit Supervisor ISP, non-sworn)	28750	VR-704	25
Police Lieutenant	32977	VR-704	24

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Public Service Administrator, Option 8L (DOC)	37015	VR-704	24
Sex Offender Registration Unit Supervisor (formerly PSA Option 7 Sex Offender Registry Supervisor ISP, non-sworn)	40700	VR-704	26
Shift Supervisor at Department of Corrections at Correctional Facilities or at Correctional Work Camps – Hired before or on June 30, 2014 (formerly PSA Option 7 Shift Commander function DOC and DJJ)	40800	VR-704	24
Shift Supervisor at Department of Corrections Correctional Work Camps – Hired on or after July 1, 2014 (formerly PSA Option 7 Shift Commander function DOC and DJJ)	40800	VR-704	22
State Police Inspector (formerly PSA Option 7 Inspector function ISP, sworn)	42100	VR-704	26

NOTES: Step Rates – The pay scale for bargaining unit employees accepting a position after April 1, 2013, shall be 5% lower than the salary grade established in the applicable collective bargaining agreement, except for Step 6 and Step 7, for which the pay scale will be lower by 3.5% and 2%, respectively. Upon reaching Step 8, an employee shall be paid the full Step 8 rate as established in the collective bargaining agreement.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Step Increases – Employees shall receive a step increase to the next higher step upon satisfactory completion of 12 months creditable service in a step.

~~2015-2019 Stipend – All bargaining unit employees on active payroll on the date of effectuation of the applicable collective bargaining agreement shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Longevity Pay – Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or

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before July 1, 2010. For those employees who attain 15 years continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by \$75 per month. Effective July 1, 2013, an employee on Step 8, having 10 years of continuous service and three years creditable service at Step 8, shall be paid an additional \$75 per month. An employee with 15 years continuous service and three years of creditable service at Step 8 shall receive an additional \$100 per month.

Hired Before or On March 31, 2013

~~Effective July 1, 2020~~
~~Bargaining Unit: VR-704~~

Pay Grade	Pay Plan Code	STEPS							
		1	2	3	4	5	6	7	8
22	Q	6084	6278	6472	6812	7146	7481	7826	8156
22	S	6173	6369	6566	6898	7236	7570	7919	8249
24	B	6990	7361	7749	8119	8495	8877	9435	9811
24	Q	7307	7696	8096	8487	8875	9277	9861	10253
24	S	7398	7782	8184	8573	8967	9370	9948	10347
25	B	7451	7859	8272	8685	9098	9512	10123	10528
25	Q	7783	8211	8640	9079	9511	9940	10579	11002
25	S	7875	8303	8732	9166	9598	10027	10668	11097
26	B	7950	8385	8832	9278	9711	10146	10802	11234
26	Q	8334	8787	9252	9719	10172	10628	11317	11768

Effective July 1, 2021
Bargaining Unit: VR-704

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Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
22	Q	6324	6526	6728	7081	7428	7776	8135	8478
22	S	6417	6621	6825	7170	7522	7869	8232	8575
24	B	7266	7652	8055	8440	8831	9228	9808	10199
24	Q	7596	8000	8416	8822	9226	9643	10251	10658
24	S	7690	8089	8507	8912	9321	9740	10341	10756
25	B	7745	8169	8599	9028	9457	9888	10523	10944
25	Q	8090	8535	8981	9438	9887	10333	10997	11437
25	S	8186	8631	9077	9528	9977	10423	11089	11535
26	B	8264	8716	9181	9644	10095	10547	11229	11678
26	Q	8663	9134	9617	10103	10574	11048	11764	12233

Effective July 1, 2022
Bargaining Unit: VR-704

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
22	Q	6574	6784	6994	7361	7721	8083	8456	8813
22	S	6670	6883	7095	7453	7819	8180	8557	8914
24	B	7553	7954	8373	8773	9180	9593	10195	10602
24	Q	7896	8316	8748	9170	9590	10024	10656	11079
24	S	7994	8409	8843	9264	9689	10125	10749	11181
25	B	8051	8492	8939	9385	9831	10279	10939	11376
25	Q	8410	8872	9336	9811	10278	10741	11431	11889
25	S	8509	8972	9436	9904	10371	10835	11527	11991
26	B	8590	9060	9544	10025	10494	10964	11673	12139

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26	Q	9005	9495	9997	10502	10992	11484	12229	12716
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Hired On or After April 1, 2013

~~Effective July 1, 2020~~
~~Bargaining Unit: VR-704~~

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
22	Q	6084	6278	6472	6812	7146	7481	7826	8156
22	S	6173	6369	6566	6898	7236	7570	7919	8249
24	B	6641	6993	7362	7713	8070	8566	9246	9811
24	Q	6941	7312	7690	8063	8431	8953	9664	10253
24	S	7029	7393	7776	8145	8518	9042	9749	10347
25	B	7079	7466	7859	8250	8643	9179	9921	10528
25	Q	7394	7800	8208	8625	9035	9592	10367	11002
25	S	7481	7887	8296	8707	9119	9676	10455	11097
26	B	7551	7966	8390	8814	9226	9790	10587	11234
26	Q	7918	8348	8790	9233	9664	10255	11091	11768

Effective July 1, 2021
Bargaining Unit: VR-704

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
22	Q	6324	6526	6728	7081	7428	7776	8135	8478
22	S	6417	6621	6825	7170	7522	7869	8232	8575

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24	B	6903	7269	7653	8018	8389	8904	9611	10199
24	Q	7215	7601	7994	8381	8764	9307	10046	10658
24	S	7307	7685	8083	8467	8854	9399	10134	10756
25	B	7359	7761	8169	8576	8984	9542	10313	10944
25	Q	7686	8108	8532	8966	9392	9971	10776	11437
25	S	7776	8199	8624	9051	9479	10058	10868	11535
26	B	7849	8281	8721	9162	9590	10177	11005	11678
26	Q	8231	8678	9137	9598	10046	10660	11529	12233

Effective July 1, 2022
Bargaining Unit: VR-704

Pay Grade	Pay Plan Code	S T E P S							
		1	2	3	4	5	6	7	8
22	Q	6574	6784	6994	7361	7721	8083	8456	8813
22	S	6670	6883	7095	7453	7819	8180	8557	8914
24	B	7176	7556	7955	8335	8720	9256	9991	10602
24	Q	7500	7901	8310	8712	9110	9675	10443	11079
24	S	7596	7989	8402	8801	9204	9770	10534	11181
25	B	7650	8068	8492	8915	9339	9919	10720	11376
25	Q	7990	8428	8869	9320	9763	10365	11202	11889
25	S	8083	8523	8965	9409	9853	10455	11297	11991
26	B	8159	8608	9065	9524	9969	10579	11440	12139
26	Q	8556	9021	9498	9977	10443	11081	11984	12716

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE T HR-010 (Teachers of Deaf, IFT)

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Educator	13100	HR-010	N

Effective January 1, 2020
Bargaining Unit: HR-010

<u>Lane</u>	<u>Educational Level</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
1	BA	3182	3287	3392	3497	3690	3889	4083	4292	4493	4927	5125
2	BA + 8 Hours	3283	3391	3499	3607	3800	4008	4216	4436	4645	5089	5293
3	BA + 16 Hours	3366	3476	3588	3699	3918	4137	4352	4560	4791	5256	5466
4	BA + 24 Hours	3460	3574	3689	3802	4033	4259	4484	4718	4941	5424	5643
5	MA	3567	3684	3802	3920	4149	4382	4616	4858	5086	5584	5807
6	MA + 16 Hours	3651	3772	3892	4012	4245	4478	4716	4959	5187	5691	5915
7	MA + 32 Hours	3762	3886	4010	4134	4366	4603	4844	5085	5318	5829	6063

Effective August 16, 2020
Bargaining Unit: HR-010

<u>Lane</u>	<u>Educational Level</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
1	BA	3249	3356	3463	3570	3767	3971	4169	4382	4587	5030	5233
2	BA + 8 Hours	3352	3462	3572	3683	3880	4092	4305	4529	4743	5196	5404
3	BA + 16 Hours	3437	3549	3663	3777	4000	4224	4443	4656	4892	5366	5581
4	BA + 24 Hours	3533	3649	3766	3882	4118	4348	4578	4817	5045	5538	5762
5	MA	3642	3761	3882	4002	4236	4474	4713	4960	5193	5701	5929
6	MA + 16 Hours	3728	3851	3974	4096	4334	4572	4815	5063	5296	5811	6039
7	MA + 32 Hours	3841	3968	4094	4221	4458	4700	4946	5192	5430	5951	6190

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Effective August 16, 2021
Bargaining Unit: HR-010

<u>Lane</u>	<u>Educational Level</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
1	BA	3377	3489	3600	3711	3916	4128	4334	4555	4768	5229	5440
2	BA + 8 Hours	3484	3599	3713	3828	4033	4254	4475	4708	4930	5401	5617
3	BA + 16 Hours	3573	3689	3808	3926	4158	4391	4618	4840	5085	5578	5801
4	BA + 24 Hours	3673	3793	3915	4035	4281	4520	4759	5007	5244	5757	5990
5	MA	3786	3910	4035	4160	4403	4651	4899	5156	5398	5926	6163
6	MA + 16 Hours	3875	4003	4131	4258	4505	4753	5005	5263	5505	6041	6278
7	MA + 32 Hours	3993	4125	4256	4388	4634	4886	5141	5397	5644	6186	6435

Effective August 16, 2022
Bargaining Unit: HR-010

<u>Lane</u>	<u>Educational Level</u>	<u>STEPS</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
1	BA	3510	3627	3742	3858	4071	4291	4505	4735	4956	5436	5655
2	BA + 8 Hours	3622	3741	3860	3979	4192	4422	4652	4894	5125	5614	5839
3	BA + 16 Hours	3714	3835	3958	4081	4322	4564	4800	5031	5286	5798	6030
4	BA + 24 Hours	3818	3943	4070	4194	4450	4699	4947	5205	5451	5984	6227
5	MA	3936	4064	4194	4324	4577	4835	5093	5360	5611	6160	6406
6	MA + 16 Hours	4028	4161	4294	4426	4683	4941	5203	5471	5722	6280	6526
7	MA + 32 Hours	4151	4288	4424	4561	4817	5079	5344	5610	5867	6430	6689

NOTES: General Increases – The pay rates for all bargaining unit classifications and steps shall be increased: by 1.50%, effective January 1, 2020; by 2.10%, effective August 16, 2020; by 3.95%, effective August 16, 2021; and by 3.95%, effective August 16, 2022. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Longevity Pay – Effective August 16, 2000, the Step 7 was increased by \$25 per month for the employees who attained 10 years of continuous service and have three or more years of creditable service on Step 7 in the same pay grade. Effective August 16, 2004, the Step 8 rate was increased by \$25 per month for the employees who attained 10 years of continuous service and have three years or more years of creditable service on Step 8 in the same or higher pay grade. For the employees who attained 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate was raised by \$50 per month. Longevity is paid each month per calendar year. Effective August 16, 2010, the Step 8 was raised by \$50 per month for the employees who attained 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before August 16, 2010. For the employees who attained 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before August 16, 2010, the Step 8 rate was increased by \$75 per month. Effective August 16, 2013, the Step 8 was raised by \$25 per month to \$75 per month for the employees who attained 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before August 16, 2013. For the employees who attained 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before August 16, 2013, the Step 8 rate was increased by \$25 per month to \$100 per month. Employees who are eligible for longevity on or before January 1, 2002 shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade. Employees not eligible for longevity pay on or before the date they are placed on Step 8 shall begin to receive longevity pay after three years or more of creditable service on Step 8.

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE V CU-500 (Supervisory Employees in Corrections and Juvenile Justice, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Correctional Casework Supervisor	09655	CU-500	20
Correctional Lieutenant	09673	CU-500	19
Corrections Clerk III	09773	CU-500	16
Corrections Food Service Supervisor III	09795	CU-500	18
Corrections Identification Supervisor	09800	CU-500	19
Corrections Industry Supervisor	09807	CU-500	18
Corrections Laundry Manager II	09809	CU-500	17
Corrections Leisure Activity Specialist IV	09814	CU-500	20
Corrections Maintenance Supervisor	09822	CU-500	17
Corrections Residence Counselor II	09838	CU-500	17
Corrections Supply Supervisor III	09863	CU-500	18
Corrections Treatment Officer Supervisor	09865	CU-500	21
Juvenile Justice Supervisor	21980	CU-500	21
Juvenile Justice Youth and Family Specialist Supervisor	21995	CU-500	22
Property and Supply Clerk III	34793	CU-500	08
Public Service Administrator, Option 7	37015	CU-500	24
Storekeeper III	43053	CU-500	13

NOTES: ~~Stipend—Effective June 30, 2019, and paid upon ratification of the collective bargaining agreement, all bargaining unit employees shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Longevity Pay – Effective July 1, 2013 and 2014, the pay rates for all unit classifications and steps shall be increased by 2%. Effective July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$75 per month for those employees who attain 10 years of continuous service and three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$100 per month.

~~Effective July 1, 2020~~
~~Bargaining Unit: CU-500~~

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1e</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
08	Q	3285	3392	3498	3554	3664	3773	3892	3997	4113	4299	4474
13	Q	3899	4025	4153	4228	4385	4559	4735	4900	5083	5368	5583
16	Q	4429	4573	4716	4810	5020	5245	5462	5680	5913	6246	6497
16	S	4505	4652	4799	4896	5110	5335	5549	5772	6000	6339	6592
17	Q	4633	4784	4934	5035	5270	5508	5736	5970	6207	6572	6833
17	S	4714	4868	5022	5124	5359	5598	5826	6060	6292	6661	6927
18	Q	4869	5027	5187	5295	5550	5805	6067	6310	6562	6945	7224
18	S	4955	5118	5279	5390	5641	5896	6155	6403	6649	7037	7319
19	Q	5133	5299	5469	5585	5864	6132	6416	6681	6959	7370	7665
19	S	5213	5383	5553	5672	5948	6220	6506	6769	7047	7461	7761
20	Q	5414	5591	5768	5894	6182	6469	6771	7059	7349	7788	8100
20	S	5497	5675	5855	5984	6276	6563	6864	7154	7439	7880	8197

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21	Q	5706	5893	6080	6215	6532	6837	7158	7479	7787	8266	8596
21	S	5791	5979	6169	6307	6619	6931	7247	7571	7875	8356	8691
22	Q	5937	6131	6325	6468	6802	6884	7461	7802	8126	8622	8964
22	S	6021	6219	6414	6561	6886	7221	7547	7891	8215	8712	9058
24	Q	6788	7011	7232	7403	7792	8191	8580	8972	9373	9956	10357
24	S	6868	7092	7317	7491	7877	8281	8671	9060	9465	10046	10447

Effective July 1, 2021
Bargaining Unit: CU-500

<u>Pay Grade</u>	<u>Pay Plan Code</u>	S T E P S										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
08	Q	3440	3551	3661	3694	3809	3922	4046	4155	4275	4469	4651
13	Q	4078	4209	4342	4395	4558	4739	4922	5094	5284	5580	5804
16	Q	4629	4779	4927	5000	5218	5452	5678	5904	6147	6493	6754
16	S	4708	4861	5014	5089	5312	5546	5768	6000	6237	6589	6852
17	Q	4841	4998	5154	5234	5478	5726	5963	6206	6452	6832	7103
17	S	4925	5085	5245	5326	5571	5819	6056	6299	6541	6924	7201
18	Q	5086	5251	5417	5504	5769	6034	6307	6559	6821	7219	7509
18	S	5176	5345	5513	5603	5864	6129	6398	6656	6912	7315	7608
19	Q	5361	5533	5710	5806	6096	6374	6669	6945	7234	7661	7968
19	S	5444	5621	5797	5896	6183	6466	6763	7036	7325	7756	8068
20	Q	5653	5837	6021	6127	6426	6725	7038	7338	7639	8096	8420
20	S	5739	5924	6111	6220	6524	6822	7135	7437	7733	8191	8521

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21	Q	5956	6151	6345	6460	6790	7107	7441	7774	8095	8593	8936
21	S	6045	6240	6438	6556	6880	7205	7533	7870	8186	8686	9034
22	Q	6197	6398	6600	6723	7071	7156	7756	8110	8447	8963	9318
22	S	6284	6490	6692	6820	7158	7506	7845	8203	8539	9056	9416
24	Q	7081	7313	7543	7695	8100	8515	8919	9326	9743	10349	10766
24	S	7164	7397	7631	7787	8188	8608	9014	9418	9839	10443	10860

Effective July 1, 2022
Bargaining Unit: CU-500

<u>Pay</u> <u>Grade</u>	<u>Pay</u> <u>Plan</u> <u>Code</u>	<u>S T E P S</u>										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
08	Q	3576	3691	3806	3840	3959	4077	4206	4319	4444	4646	4835
13	Q	4239	4375	4514	4569	4738	4926	5116	5295	5493	5800	6033
16	Q	4812	4968	5122	5198	5424	5667	5902	6137	6390	6749	7021
16	S	4894	5053	5212	5290	5522	5765	5996	6237	6483	6849	7123
17	Q	5032	5195	5358	5441	5694	5952	6199	6451	6707	7102	7384
17	S	5120	5286	5452	5536	5791	6049	6295	6548	6799	7197	7485
18	Q	5287	5458	5631	5721	5997	6272	6556	6818	7090	7504	7806
18	S	5380	5556	5731	5824	6096	6371	6651	6919	7185	7604	7909
19	Q	5573	5752	5936	6035	6337	6626	6932	7219	7520	7964	8283
19	S	5659	5843	6026	6129	6427	6721	7030	7314	7614	8062	8387
20	Q	5876	6068	6259	6369	6680	6991	7316	7628	7941	8416	8753
20	S	5966	6158	6352	6466	6782	7091	7417	7731	8038	8515	8858

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NOTICE OF ADOPTED AMENDMENTS

21	Q	6191	6394	6596	6715	7058	7388	7735	8081	8415	8932	9289
21	S	6284	6486	6692	6815	7152	7490	7831	8181	8509	9029	9391
22	Q	6442	6651	6861	6989	7350	7439	8062	8430	8781	9317	9686
22	S	6532	6746	6956	7089	7441	7802	8155	8527	8876	9414	9788
24	Q	7361	7602	7841	7999	8420	8851	9271	9694	10128	10758	11191
24	S	7447	7689	7932	8095	8511	8948	9370	9790	10228	10855	11289

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE W RC-062 (Technical Employees, AFSCME)**

Title	Title Code	Bargaining Unit	Pay Grade
Accountant	00130	RC-062	14
Accountant Advanced	00133	RC-062	16
Accountant Supervisor	00135	RC-062	18
Accounting and Fiscal Administration Career Trainee	00140	RC-062	12
Activity Therapist	00157	RC-062	15
Activity Therapist Coordinator	00160	RC-062	17
Activity Therapist Supervisor	00163	RC-062	20
Actuarial Assistant	00187	RC-062	16
Actuarial Examiner	00195	RC-062	16
Actuarial Examiner Trainee	00196	RC-062	13
Actuarial Senior Examiner	00197	RC-062	19
Actuary I	00201	RC-062	20
Actuary II	00202	RC-062	24
Agricultural Market News Assistant	00804	RC-062	12
Agricultural Marketing Reporter	00807	RC-062	18
Agricultural Marketing Representative	00810	RC-062	18
Agriculture Land and Water Resource Specialist I	00831	RC-062	14
Agriculture Land and Water Resource Specialist II	00832	RC-062	17
Agriculture Land and Water Resource Specialist III	00833	RC-062	20
Aircraft Pilot I	00955	RC-062	19
Aircraft Pilot II	00956	RC-062	22
Aircraft Pilot II – Dual Rating	00957	RC-062	23
Amusement Ride Safety Inspector	01061	RC-062	16
Appraisal Specialist I	01251	RC-062	14
Appraisal Specialist II	01252	RC-062	16
Appraisal Specialist III	01253	RC-062	18
Arts Council Associate	01523	RC-062	12
Arts Council Program Coordinator	01526	RC-062	18
Arts Council Program Representative	01527	RC-062	15
Assignment Coordinator	01530	RC-062	20
Bank Examiner I	04131	RC-062	16
Bank Examiner II	04132	RC-062	19
Bank Examiner III	04133	RC-062	22

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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Behavioral Analyst Associate	04355	RC-062	15
Behavioral Analyst I	04351	RC-062	17
Behavioral Analyst II	04352	RC-062	19
Business Administrative Specialist	05810	RC-062	16
Business Manager	05815	RC-062	18
Buyer	05900	RC-062	18
Cancer Registrar I	05951	RC-062	14
Cancer Registrar II	05952	RC-062	16
Cancer Registrar III	05953	RC-062	20
Cancer Registrar Assistant Manager	05954	RC-062	22
Cancer Registrar Manager	05955	RC-062	24
Capital Development Board Account Technician	06515	RC-062	11
Capital Development Board Art in Architecture Technician	06533	RC-062	12
Capital Development Board Construction Support Analyst	06520	RC-062	11
Capital Development Board Project Technician	06530	RC-062	12
Chemist I	06941	RC-062	16
Chemist II	06942	RC-062	19
Chemist III	06943	RC-062	21
Child Protection Advanced Specialist	07161	RC-062	19
Child Protection Associate Specialist	07162	RC-062	16
Child Protection Specialist	07163	RC-062	18
Child Support Specialist I	07198	RC-062	16
Child Support Specialist II	07199	RC-062	17
Child Support Specialist Trainee	07200	RC-062	12
Child Welfare Associate Specialist	07216	RC-062	16
Child Welfare Staff Development Coordinator IV	07204	RC-062	22
Children and Family Service Intern – Option I	07241	RC-062	12
Children and Family Service Intern – Option II	07242	RC-062	15
Clinical Laboratory Technologist I	08220	RC-062	18
Clinical Laboratory Technologist II	08221	RC-062	19
Clinical Laboratory Technologist Trainee	08229	RC-062	14
Communications Systems Specialist	08860	RC-062	23
Community Management Specialist I	08891	RC-062	15
Community Management Specialist II	08892	RC-062	17
Community Management Specialist III	08893	RC-062	19
Community Planner I	08901	RC-062	15
Community Planner II	08902	RC-062	17
Community Planner III	08903	RC-062	19
Conservation Education Representative	09300	RC-062	12

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Conservation Grant Administrator I	09311	RC-062	18
Conservation Grant Administrator II	09312	RC-062	20
Conservation Grant Administrator III	09313	RC-062	22
Construction Program Assistant	09525	RC-062	12
Correctional Counselor I	09661	RC-062	15
Correctional Counselor II	09662	RC-062	17
Correctional Counselor III	09663	RC-062	19
Corrections Apprehension Specialist	09750	RC-062	19
Corrections Industries Marketing Representative	09803	RC-062	17
Corrections Law Library Assistant	09819	RC-062	14
Corrections Leisure Activities Specialist I	09811	RC-062	15
Corrections Leisure Activities Specialist II	09812	RC-062	17
Corrections Leisure Activities Specialist III	09813	RC-062	19
Corrections Parole Agent	09842	RC-062	17
Corrections Senior Parole Agent	09844	RC-062	19
Criminal Intelligence Analyst I	10161	RC-062	18
Criminal Intelligence Analyst II	10162	RC-062	20
Criminal Intelligence Analyst Specialist	10165	RC-062	22
Criminal Justice Specialist I	10231	RC-062	16
Criminal Justice Specialist II	10232	RC-062	20
Criminal Justice Specialist Trainee	10236	RC-062	13
Curator of the Lincoln Collection	10750	RC-062	16
Data Processing Supervisor I	11435	RC-062	11
Data Processing Supervisor II	11436	RC-062	14
Data Processing Supervisor III	11437	RC-062	18
Day Care Licensing Representative I	11471	RC-062	16
Developmental Disabilities Council Program Planner I	12361	RC-062	12
Developmental Disabilities Council Program Planner II	12362	RC-062	16
Developmental Disabilities Council Program Planner III	12363	RC-062	18
Dietary Manager I	12501	RC-062	16
Dietary Manager II	12502	RC-062	18
Dietitian	12510	RC-062	15
Disability Appeals Officer	12530	RC-062	22
Disability Claims Adjudicator I	12537	RC-062	16
Disability Claims Adjudicator II	12538	RC-062	18
Disability Claims Adjudicator Trainee	12539	RC-062	13
Disability Claims Analyst	12540	RC-062	21
Disability Claims Specialist	12558	RC-062	19
Disability Rights Manager	12560	RC-062	19

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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Disaster Services Planner	12585	RC-062	19
Document Examiner	12640	RC-062	22
Economic Development Representative I	12931	RC-062	17
Economic Development Representative II	12932	RC-062	19
Educational Diagnostician	12965	RC-062	12
Employee Benefits Specialist	13556	RC-062	16
Employment Security Field Office Supervisor	13600	RC-062	20
Employment Security Manpower Representative I	13621	RC-062	12
Employment Security Manpower Representative II	13622	RC-062	14
Employment Security Program Representative	13650	RC-062	14
Employment Security Program Representative – Intermittent	13651	RC-062	14H
Employment Security Service Representative	13667	RC-062	16
Employment Security Service Representative (Intermittent)	13667	RC-062	16H
Employment Security Specialist I	13671	RC-062	14
Employment Security Specialist II	13672	RC-062	16
Employment Security Specialist III	13673	RC-062	19
Employment Security Tax Auditor I	13681	RC-062	17
Employment Security Tax Auditor II	13682	RC-062	19
Energy and Natural Resources Specialist I	13711	RC-062	15
Energy and Natural Resources Specialist II	13712	RC-062	17
Energy and Natural Resources Specialist III	13713	RC-062	19
Energy and Natural Resources Specialist Trainee	13715	RC-062	12
Engineering Technician IV (Department of Public Health)	13734	RC-062	18
Environmental Health Specialist I	13768	RC-062	14
Environmental Health Specialist II	13769	RC-062	16
Environmental Health Specialist III	13770	RC-062	18
Environmental Protection Associate	13785	RC-062	12
Environmental Protection Specialist I	13821	RC-062	14
Environmental Protection Specialist II	13822	RC-062	16
Environmental Protection Specialist III	13823	RC-062	18
Environmental Protection Specialist IV	13824	RC-062	22
Equal Pay Specialist	13837	RC-062	17
Executive I	13851	RC-062	18
Executive II	13852	RC-062	20
Financial Institutions Examiner I	14971	RC-062	16
Financial Institutions Examiner II	14972	RC-062	19
Financial Institutions Examiner III	14973	RC-062	22
Financial Institutions Examiner Trainee	14978	RC-062	13
Firearms Eligibility Analyst I	15371	RC-062	13

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Firearms Eligibility Analyst II	15372	RC-062	16
Firearms Eligibility Analyst Trainee	15375	RC-062	11
Fire Protection Specialist I	15351	RC-062	16
Flight Safety Coordinator	15640	RC-062	22
Forensic Scientist I	15891	RC-062	18
Forensic Scientist II	15892	RC-062	20
Forensic Scientist III	15893	RC-062	22
Forensic Scientist Trainee	15897	RC-062	15
Gaming Licensing Analyst	17171	RC-062	15
Gaming Licensing Specialist	17172	RC-062	17
Gaming Operations Supervisor	17181	RC-062	26
Gaming Senior Special Agent	17191	RC-062	23
Gaming Shift Supervisor	17187	RC-062	24
Gaming Special Agent	17192	RC-062	19
Gaming Special Agent Trainee	17195	RC-062	14
Gaming Unit Supervisor	17201	RC-062	26
Guardianship Representative	17710	RC-062	17
Habilitation Program Coordinator	17960	RC-062	17
Handicapped Services Representative I	17981	RC-062	11
Health Facilities Surveyor I	18011	RC-062	16
Health Facilities Surveyor II	18012	RC-062	19
Health Facilities Surveyor III	18013	RC-062	20
Health Information Administrator	18041	RC-062	15
Health Services Investigator I – Opt. A	18181	RC-062	19
Health Services Investigator II – Opt. A	18185	RC-062	22
Health Services Investigator II – Opt. C	18187	RC-062	25
Historical Documents Conservator I	18981	RC-062	13
Historical Exhibits Designer	18985	RC-062	15
Historical Research Editor II	19002	RC-062	14
Human Relations Representative	19670	RC-062	16
Human Resources Representative	19692	RC-062	17
Human Resources Specialist	19693	RC-062	20
Human Rights Investigator I	19774	RC-062	16
Human Rights Investigator II	19775	RC-062	18
Human Rights Investigator III	19776	RC-062	19
Human Rights Investigator Trainee	19768	RC-062	12
Human Rights Mediator	19771	RC-062	17
Human Rights Specialist I	19778	RC-062	14
Human Rights Specialist II	19779	RC-062	16

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Human Rights Specialist III	19780	RC-062	18
Human Services Casework Manager	19788	RC-062	20
Human Services Caseworker	19785	RC-062	16
Human Services Grants Coordinator I	19791	RC-062	14
Human Services Grants Coordinator II	19792	RC-062	17
Human Services Grants Coordinator III	19793	RC-062	20
Human Services Grants Coordinator Trainee	19796	RC-062	12
Human Services Sign Language Interpreter	19810	RC-062	16
Iconographer	19880	RC-062	12
Industrial and Community Development Representative I	21051	RC-062	17
Industrial and Community Development Representative II	21052	RC-062	19
Industrial Services Consultant I	21121	RC-062	14
Industrial Services Consultant II	21122	RC-062	16
Industrial Services Consultant Trainee	21125	RC-062	11
Industrial Services Hygienist	21127	RC-062	19
Industrial Services Hygienist Technician	21130	RC-062	16
Industrial Services Hygienist Trainee	21133	RC-062	12
Information Technology/Communication Systems Specialist I	21216	RC-062	19
Information Technology/Communication Systems Specialist II	21217	RC-062	24
Instrument Designer	21500	RC-062	18
Insurance Analyst III	21563	RC-062	14
Insurance Analyst IV	21564	RC-062	16
Insurance Company Claims Examiner II	21602	RC-062	19
Insurance Company Field Staff Examiner	21608	RC-062	16
Insurance Company Financial Examiner Trainee	21610	RC-062	13
Insurance Financial Specialist, Department of Insurance	21613	RC-062	20
Insurance Performance Examiner I	21671	RC-062	14
Insurance Performance Examiner II	21672	RC-062	17
Insurance Performance Examiner III	21673	RC-062	20
Intermittent Unemployment Insurance Representative	21689	RC-062	12H
Internal Auditor I	21721	RC-062	17
Internal Auditor II	21727	RC-062	20
Internal Auditor Trainee	21726	RC-062	13
Internal Security Investigator I, not Department of Corrections	21731	RC-062	18
Internal Security Investigator II, not Department of Corrections	21732	RC-062	21
International Marketing Representative I, Department of Agriculture	21761	RC-062	14
Juvenile Justice Youth and Family Specialist, Option 1	21991	RC-062	18

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Juvenile Justice Youth and Family Specialist, Option 2	21992	RC-062	20
KidCare Supervisor	22003	RC-062	20
Labor Conciliator	22750	RC-062	20
Laboratory Equipment Specialist	22990	RC-062	18
Laboratory Quality Specialist I	23021	RC-062	19
Laboratory Quality Specialist II	23022	RC-062	21
Laboratory Research Specialist I	23027	RC-062	19
Laboratory Research Specialist II	23028	RC-062	21
Land Acquisition Agent I	23091	RC-062	15
Land Acquisition Agent II	23092	RC-062	18
Land Acquisition Agent III	23093	RC-062	21
Land Reclamation Specialist I	23131	RC-062	14
Land Reclamation Specialist II	23132	RC-062	17
Liability Claims Adjuster I	23371	RC-062	14
Liability Claims Adjuster II	23372	RC-062	18
Library Associate	23430	RC-062	12
Life Sciences Career Trainee	23600	RC-062	12
Liquor Control Special Agent II	23752	RC-062	15
Local Historical Services Representative	24000	RC-062	17
Local Housing Advisor I	24031	RC-062	14
Local Housing Advisor II	24032	RC-062	16
Local Housing Advisor III	24033	RC-062	18
Local Revenue and Fiscal Advisor I	24101	RC-062	15
Local Revenue and Fiscal Advisor II	24102	RC-062	17
Local Revenue and Fiscal Advisor III	24103	RC-062	19
Lottery Regional Coordinator	24504	RC-062	19
Lottery Sales Representative	24515	RC-062	16
Management Operations Analyst I	25541	RC-062	18
Management Operations Analyst II	25542	RC-062	20
Manpower Planner I	25591	RC-062	14
Manpower Planner II	25592	RC-062	17
Manpower Planner III	25593	RC-062	20
Manpower Planner Trainee	25597	RC-062	12
Medical Assistance Consultant I	26501	RC-062	13
Medical Assistance Consultant II	26502	RC-062	16
Medical Assistance Consultant III	26503	RC-062	19
Mental Health Administrator I	26811	RC-062	18
Mental Health Administrator II	26812	RC-062	20
Mental Health Administrator Trainee	26817	RC-062	16

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Mental Health Recovery Support Specialist I	26921	RC-062	17
Mental Health Recovery Support Specialist II	26922	RC-062	18
Mental Health Specialist I	26924	RC-062	12
Mental Health Specialist II	26925	RC-062	14
Mental Health Specialist III	26926	RC-062	16
Mental Health Specialist Trainee	26928	RC-062	11
Meteorologist	27120	RC-062	18
Methods and Procedures Advisor I	27131	RC-062	14
Methods and Procedures Advisor II	27132	RC-062	16
Methods and Procedures Advisor III	27133	RC-062	20
Methods and Procedures Career Associate I	27135	RC-062	11
Methods and Procedures Career Associate II	27136	RC-062	12
Methods and Procedures Career Associate Trainee	27137	RC-062	09
Metrologist Associate	27146	RC-062	15
Microbiologist I	27151	RC-062	16
Microbiologist II	27152	RC-062	19
Museum Theater Systems Technician (Abraham Lincoln Presidential Library and Museum)	28700	RC-062	15
Natural Resources Advanced Specialist	28833	RC-062	20
Natural Resources Coordinator	28831	RC-062	15
Natural Resources Specialist	28832	RC-062	18
Oral Health Consultant	30317	RC-062	18
Paralegal Assistant	30860	RC-062	14
Pension and Death Benefits Technician I	30961	RC-062	12
Pension and Death Benefits Technician II	30962	RC-062	19
Plumbing Consultant (Department of Public Health)	32910	RC-062	22
Police Training Specialist	32990	RC-062	17
Private Secretary I	34201	RC-062	16
Program Integrity Auditor I	34631	RC-062	16
Program Integrity Auditor II	34632	RC-062	19
Program Integrity Auditor Trainee	34635	RC-062	12
Property Consultant	34900	RC-062	15
Public Aid Investigator	35870	RC-062	19
Public Aid Investigator Trainee	35874	RC-062	14
Public Aid Lead Casework Specialist	35880	RC-062	17
Public Aid Program Quality Analyst	35890	RC-062	19
Public Aid Quality Control Reviewer	35892	RC-062	17
Public Aid Quality Control Supervisor	35900	RC-062	19
Public Aid Staff Development Specialist I	36071	RC-062	15

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Public Aid Staff Development Specialist II	36072	RC-062	17
Public Health Educator Associate	36434	RC-062	14
Public Health Program Specialist I	36611	RC-062	14
Public Health Program Specialist II	36612	RC-062	16
Public Health Program Specialist III	36613	RC-062	19
Public Health Program Specialist Trainee	36615	RC-062	12
Public Information Coordinator	36750	RC-062	18
Public Information Officer III	37003	RC-062	19
Public Information Officer IV	37004	RC-062	21
Public Safety Drug Screening Specialist	37006	RC-062	17
Public Safety Inspector	37007	RC-062	16
Public Safety Inspector Trainee	37010	RC-062	10
Public Service Administrator, Option 8Z	37015	RC-062	19
Public Service Administrator, Options 2, 6, 7 Gaming Board and Departments of Healthcare and Family Services and Revenue, 8C, 9A and 9B	37015	RC-062	24
Public Service Administrator, Options 8B and 8Y	37015	RC-062	23
Railroad Safety Specialist I	37601	RC-062	19
Railroad Safety Specialist II	37602	RC-062	21
Railroad Safety Specialist III	37603	RC-062	23
Railroad Safety Specialist IV	37604	RC-062	25
Real Estate Investigator	37730	RC-062	19
Real Estate Professions Examiner	37760	RC-062	22
Recreation Worker I	38001	RC-062	12
Recreation Worker II	38002	RC-062	14
Rehabilitation Counselor	38145	RC-062	17
Rehabilitation Counselor Senior	38158	RC-062	19
Rehabilitation Counselor Trainee	38159	RC-062	15
Rehabilitation Services Advisor I	38176	RC-062	20
Rehabilitation Workshop Supervisor I	38194	RC-062	12
Rehabilitation Workshop Supervisor II	38195	RC-062	14
Rehabilitation Workshop Supervisor III	38196	RC-062	16
Reimbursement Officer I	38199	RC-062	14
Reimbursement Officer II	38200	RC-062	16
Research Economist	38209	RC-062	18
Research Scientist I	38231	RC-062	13
Research Scientist II	38232	RC-062	16
Research Scientist III	38233	RC-062	20
Residential Services Supervisor	38280	RC-062	15

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Resource Planner I	38281	RC-062	17
Resource Planner II	38282	RC-062	19
Resource Planner III	38283	RC-062	22
Retirement Benefits Representative (State Retirement Systems)	38313	RC-062	12
Retirement Benefits Representative Supervisor (State Retirement Systems)	38314	RC-062	14
Retirement Benefits Representative Trainee (State Retirement Systems)	38316	RC-062	10
Retirement System Disability Specialist	38310	RC-062	19
Revenue Audit Supervisor	38369	RC-062	25
Revenue Audit Supervisor (states other than IL and not assigned to RC-062-29 – Hired prior to April 1, 2013)	38369	RC-062	27
Revenue Audit Supervisor (See contract – Hired prior to April 1, 2013)	38369	RC-062	29
Revenue Auditor I	38371	RC-062	16
Revenue Auditor I (states other than IL and not assigned to RC-062-21 – Hired prior to April 1, 2013)	38371	RC-062	19
Revenue Auditor I (See contract – Hired prior to April 1, 2013)	38371	RC-062	21
Revenue Auditor II	38372	RC-062	19
Revenue Auditor II (states other than IL and not assigned to RC-062-24 – Hired prior to April 1, 2013)	38372	RC-062	22
Revenue Auditor II (See contract – Hired prior to April 1, 2013)	38372	RC-062	24
Revenue Auditor III	38373	RC-062	22
Revenue Auditor III (states other than IL and not assigned to RC-062-26 – Hired prior to April 1, 2013)	38373	RC-062	24
Revenue Auditor III (See contract – Hired prior to April 1, 2013)	38373	RC-062	26
Revenue Auditor Trainee	38375	RC-062	12
Revenue Auditor Trainee (states other than IL and not assigned to RC-062-15 – Hired prior to April 1, 2013)	38375	RC-062	13
Revenue Auditor Trainee (See contract – Hired prior to April 1, 2013)	38375	RC-062	15
Revenue Collection Officer I	38401	RC-062	15
Revenue Collection Officer II	38402	RC-062	17
Revenue Collection Officer III	38403	RC-062	19
Revenue Collection Officer Trainee	38405	RC-062	12

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Revenue Computer Audit Specialist	38425	RC-062	23
Revenue Computer Audit Specialist (states other than IL and not assigned to RC-062-27 – Hired prior to April 1, 2013)	38425	RC-062	25
Revenue Computer Audit Specialist (See contract – Hired prior to April 1, 2013)	38425	RC-062	27
Revenue Senior Special Agent	38557	RC-062	23
Revenue Special Agent	38558	RC-062	19
Revenue Special Agent Trainee	38565	RC-062	14
Revenue Tax Specialist I	38571	RC-062	12
Revenue Tax Specialist II (IL)	38572	RC-062	14
Revenue Tax Specialist II (states other than IL, CA or NJ)	38572	RC-062	17
Revenue Tax Specialist II (CA or NJ)	38572	RC-062	19
Revenue Tax Specialist III	38573	RC-062	17
Revenue Tax Specialist Trainee	38575	RC-062	10
Sex Offender Therapist I	40531	RC-062	17
Sex Offender Therapist II	40532	RC-062	19
Site Assistant Superintendent I	41071	RC-062	15
Site Assistant Superintendent II	41072	RC-062	17
Site Interpretive Coordinator	41093	RC-062	13
Site Services Specialist I	41117	RC-062	15
Site Services Specialist II	41118	RC-062	17
Social Service Consultant I	41301	RC-062	18
Social Service Consultant II	41302	RC-062	19
Social Service Program Planner I	41311	RC-062	15
Social Service Program Planner II	41312	RC-062	17
Social Service Program Planner III	41313	RC-062	20
Social Service Program Planner IV	41314	RC-062	22
Social Services Career Trainee	41320	RC-062	12
Social Worker I	41411	RC-062	17
Staff Development Specialist I	41771	RC-062	18
Staff Development Technician I	41781	RC-062	12
Staff Development Technician II	41782	RC-062	15
State Mine Inspector	42230	RC-062	19
State Mine Inspector-at-Large	42240	RC-062	21
State Police Field Specialist I	42001	RC-062	18
State Police Field Specialist II	42002	RC-062	20
Statistical Research Specialist I	42741	RC-062	12
Statistical Research Specialist II	42742	RC-062	14
Statistical Research Specialist III	42743	RC-062	17

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Storage Tank Safety Specialist	43005	RC-062	18
Telecommunications Specialist	45295	RC-062	15
Telecommunications Systems Analyst	45308	RC-062	17
Telecommunications Systems Technician I	45312	RC-062	10
Telecommunications Systems Technician II	45313	RC-062	13
Terrorism Research Specialist I	45371	RC-062	18
Terrorism Research Specialist II	45372	RC-062	20
Terrorism Research Specialist III	45373	RC-062	22
Terrorism Research Specialist Trainee	45375	RC-062	14
Unemployment Insurance Adjudicator I	47001	RC-062	11
Unemployment Insurance Adjudicator II	47002	RC-062	13
Unemployment Insurance Adjudicator III	47003	RC-062	15
Unemployment Insurance Revenue Analyst I	47081	RC-062	15
Unemployment Insurance Revenue Analyst II	47082	RC-062	17
Unemployment Insurance Revenue Specialist	47087	RC-062	13
Unemployment Insurance Special Agent	47096	RC-062	18
Vehicle Emission Compliance Supervisor, Environmental Protection Agency	47583	RC-062	15
Veterans Educational Specialist I	47681	RC-062	15
Veterans Educational Specialist II	47682	RC-062	17
Veterans Educational Specialist III	47683	RC-062	21
Veterans Employment Representative I	47701	RC-062	14
Veterans Employment Representative II	47702	RC-062	16
Volunteer Services Coordinator I	48481	RC-062	13
Volunteer Services Coordinator II	48482	RC-062	16
Volunteer Services Coordinator III	48483	RC-062	18
Wage Claims Specialist	48770	RC-062	09
Weatherization Specialist I	49101	RC-062	14
Weatherization Specialist II	49102	RC-062	17
Weatherization Specialist III	49103	RC-062	20
Weatherization Specialist Trainee	49105	RC-062	12
Workers Compensation Insurance Compliance Investigator	49640	RC-062	20

NOTES: ~~Stipend—Effective June 30, 2019, and paid upon ratification of the 2019 collective bargaining agreement, all bargaining unit employees shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

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Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

General Increases – Pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by \$50 per month. For employees not eligible for longevity pay on or before January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by \$50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by \$75 per month. Effective July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$100 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For

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these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

Effective July 1, 2020
Bargaining Unit: RC-062

Pay Grade	Pay Plan Code	STEPS										
		<u>1e</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
9	B	3188	3291	3395	3448	3554	3667	3782	3902	4018	4209	4376
9	Q	3317	3423	3531	3588	3698	3816	3934	4063	4184	4383	4561
9	S	3383	3492	3603	3661	3774	3895	4015	4144	4266	4468	4647
10	B	3288	3395	3502	3557	3688	3797	3923	4047	4171	4384	4562
10	Q	3419	3531	3641	3702	3837	3952	4087	4215	4347	4578	4761
10	S	3489	3603	3715	3778	3913	4032	4166	4294	4435	4664	4849
11	B	3409	3520	3629	3689	3814	3938	4081	4215	4346	4576	4759
11	Q	3544	3659	3773	3839	3976	4104	4251	4394	4532	4777	4967
11	S	3612	3730	3847	3915	4052	4183	4333	4476	4618	4862	5056
12	B	3544	3659	3773	3839	3980	4109	4264	4403	4565	4810	5001
12	Q	3686	3808	3926	3996	4143	4280	4444	4597	4762	5022	5224
12	S	3758	3879	4003	4074	4222	4361	4530	4684	4851	5112	5318
12H	B	21.81	22.52	23.22	23.62	24.49	25.29	26.24	27.10	28.09	29.60	30.78
12H	Q	22.68	23.43	24.16	24.59	25.50	26.34	27.35	28.29	29.30	30.90	32.15
12H	S	23.13	23.87	24.63	25.07	25.98	26.84	27.88	28.82	29.85	31.46	32.73

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13	B	3676	3795	3914	3983	4129	4286	4445	4608	4781	5048	5247
13	Q	3825	3950	4075	4147	4298	4469	4644	4814	4991	5274	5486
13	S	3897	4024	4151	4226	4382	4556	4733	4899	5080	5366	5581
14	B	3830	3955	4079	4153	4310	4478	4675	4845	5028	5323	5536
14	Q	3992	4121	4251	4330	4493	4679	4880	5063	5257	5562	5783
14	S	4063	4196	4327	4410	4582	4761	4967	5154	5346	5651	5874
14H	B	23.57	24.34	25.10	25.56	26.52	27.56	28.77	29.82	30.94	32.76	34.07
14H	Q	24.57	25.36	26.16	26.65	27.65	28.79	30.03	31.16	32.35	34.23	35.59
14H	S	25.00	25.82	26.63	27.14	28.20	29.30	30.57	31.72	32.90	34.78	36.15
15	B	3980	4110	4240	4319	4509	4695	4877	5075	5266	5584	5804
15	Q	4152	4287	4422	4506	4703	4899	5097	5307	5503	5830	6067
15	S	4226	4365	4502	4588	4791	4985	5186	5397	5592	5923	6159
16	B	4164	4299	4435	4520	4721	4930	5134	5349	5563	5891	6128
16	Q	4342	4485	4627	4715	4930	5156	5370	5591	5814	6160	6409
16	S	4426	4570	4712	4807	5019	5244	5460	5679	5905	6245	6495
16H	B	25.62	26.46	27.29	27.82	29.05	30.34	31.59	32.92	34.23	36.25	37.71
16H	Q	26.72	27.60	28.47	29.02	30.34	31.73	33.05	34.41	35.78	37.91	39.44
16H	S	27.24	28.12	29.00	29.58	30.89	32.27	33.60	34.95	36.34	38.43	39.97
17	B	4361	4502	4644	4736	4954	5181	5401	5620	5848	6196	6444
17	Q	4546	4695	4844	4941	5177	5415	5642	5871	6112	6475	6737
17	S	4629	4779	4930	5029	5269	5507	5735	5962	6200	6569	6830
18	B	4587	4737	4885	4984	5224	5465	5717	5948	6188	6556	6820
18	Q	4788	4944	5100	5206	5462	5716	5975	6219	6467	6855	7128
18	S	4866	5025	5184	5292	5549	5804	6066	6309	6560	6940	7221
19	B	4831	4988	5145	5251	5519	5780	6046	6304	6566	6966	7244
19	J	4831	4988	5145	5251	5519	5780	6046	6304	6566	6966	7244
19	Q	5047	5212	5375	5489	5771	6036	6325	6587	6864	7278	7570

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

19	S	5130	5296	5465	5583	5862	6130	6414	6679	6955	7368	7662
20	B	5100	5267	5433	5548	5829	6098	6391	6669	6945	7367	7661
20	Q	5328	5501	5675	5799	6090	6378	6681	6968	7257	7701	8010
20	S	5411	5589	5765	5890	6181	6467	6769	7057	7347	7787	8099
21	B	5384	5559	5735	5861	6162	6459	6760	7067	7363	7822	8134
21	U	5384	5559	5735	5861	6162	6459	6760	7067	7363	7822	8134
21	Q	5623	5808	5991	6125	6439	6750	7064	7388	7697	8175	8502
21	S	5706	5893	6080	6215	6527	6837	7157	7477	7784	8265	8594
22	B	5690	5874	6060	6195	6518	6835	7159	7490	7802	8288	8620
22	Q	5941	6135	6329	6472	6812	7146	7481	7826	8156	8661	9004
22	S	6026	6225	6421	6566	6898	7236	7570	7919	8249	8752	9102
23	B	6031	6229	6426	6571	6919	7275	7619	7969	8314	8841	9195
23	Q	6303	6510	6717	6870	7234	7603	7961	8332	8692	9236	9605
23	S	6384	6593	6801	6960	7322	7693	8052	8419	8782	9327	9696
24	B	6414	6626	6835	6994	7365	7753	8123	8500	8882	9440	9816
24	J	6414	6626	6835	6994	7365	7753	8123	8500	8882	9440	9816
24	Q	6703	6922	7142	7310	7700	8100	8492	8879	9281	9865	10260
24	S	6786	7009	7230	7401	7786	8188	8577	8972	9373	9953	10351
25	B	6836	7060	7283	7455	7862	8278	8690	9102	9518	10128	10532
25	J	6836	7060	7283	7455	7862	8278	8690	9102	9518	10128	10532
25	Q	7137	7372	7605	7787	8215	8645	9084	9517	9947	10583	11007
25	S	7221	7458	7695	7879	8305	8736	9171	9603	10032	10673	11103
26	B	7288	7527	7766	7955	8391	8837	9282	9716	10152	10805	11238
26	U	7288	7527	7766	7955	8391	8837	9282	9716	10152	10805	11238
26	Q	7640	7889	8139	8340	8790	9255	9723	10178	10632	11321	11773
26	S	7709	7962	8213	8415	8874	9345	9817	10274	10735	11432	11890
27	B	7777	8033	8289	8493	8955	9426	9903	10368	10835	11533	11997

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

27	J	7777	8033	8289	8493	8955	9426	9903	10368	10835	11533	11997
27	U	7777	8033	8289	8493	8955	9426	9903	10368	10835	11533	11997
27	Q	8128	8394	8661	8876	9358	9852	10355	10839	11325	12057	12540
28	B	8158	8426	8693	8910	9392	9890	10393	10880	11368	12103	12589
29	U	8561	8840	9121	9349	9859	10379	10905	11417	11929	12701	13208

Effective July 1, 2021
Bargaining Unit: RC-062

Pay Grade	Pay Plan Code	S T E P S										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
9	B	3339	3446	3554	3584	3694	3812	3931	4056	4177	4375	4549
9	Q	3473	3583	3695	3730	3844	3967	4089	4223	4349	4556	4741
9	S	3542	3655	3770	3806	3923	4049	4174	4308	4435	4644	4831
10	B	3443	3554	3665	3698	3834	3947	4078	4207	4336	4557	4742
10	Q	3579	3695	3810	3848	3989	4108	4248	4381	4519	4759	4949
10	S	3652	3770	3887	3927	4068	4191	4331	4464	4610	4848	5041
11	B	3569	3684	3797	3835	3965	4094	4242	4381	4518	4757	4947
11	Q	3709	3829	3947	3991	4133	4266	4419	4568	4711	4966	5163
11	S	3780	3902	4024	4070	4212	4348	4504	4653	4800	5054	5256
12	B	3709	3829	3947	3991	4137	4271	4432	4577	4745	5000	5199
12	Q	3857	3983	4106	4154	4307	4449	4620	4779	4950	5220	5430
12	S	3931	4057	4186	4235	4389	4533	4709	4869	5043	5314	5528
12H	B	22.82	23.56	24.29	24.56	25.46	26.28	27.27	28.17	29.20	30.77	31.99
12H	Q	23.74	24.51	25.27	25.56	26.50	27.38	28.43	29.41	30.46	32.12	33.42
12H	S	24.19	24.97	25.76	26.06	27.01	27.90	28.98	29.96	31.03	32.70	34.02

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

13	B	3846	3970	4094	4140	4292	4455	4621	4790	4970	5247	5454
13	Q	4001	4131	4261	4311	4468	4646	4827	5004	5188	5482	5703
13	S	4076	4208	4340	4393	4555	4736	4920	5093	5281	5578	5801
14	B	4006	4136	4265	4317	4480	4655	4860	5036	5227	5533	5755
14	Q	4175	4309	4444	4501	4670	4864	5073	5263	5465	5782	6011
14	S	4248	4387	4523	4584	4763	4949	5163	5358	5557	5874	6106
14H	B	24.65	25.45	26.25	26.57	27.57	28.65	29.91	30.99	32.17	34.05	35.42
14H	Q	25.69	26.52	27.35	27.70	28.74	29.93	31.22	32.39	33.63	35.58	36.99
14H	S	26.14	27.00	27.83	28.21	29.31	30.46	31.77	32.97	34.20	36.15	37.58
15	B	4162	4297	4432	4490	4687	4880	5070	5275	5474	5805	6033
15	Q	4341	4481	4622	4684	4889	5093	5298	5517	5720	6060	6307
15	S	4418	4562	4705	4769	4980	5182	5391	5610	5813	6157	6402
16	B	4353	4494	4635	4699	4907	5125	5337	5560	5783	6124	6370
16	Q	4539	4687	4835	4901	5125	5360	5582	5812	6044	6403	6662
16	S	4626	4776	4923	4997	5217	5451	5676	5903	6138	6492	6752
16H	B	26.79	27.66	28.52	28.92	30.20	31.54	32.84	34.22	35.59	37.69	39.20
16H	Q	27.93	28.84	29.75	30.16	31.54	32.98	34.35	35.77	37.19	39.40	41.00
16H	S	28.47	29.39	30.30	30.75	32.10	33.54	34.93	36.33	37.77	39.95	41.55
17	B	4558	4705	4852	4923	5150	5386	5614	5842	6079	6441	6699
17	Q	4751	4905	5060	5136	5381	5629	5865	6103	6353	6731	7003
17	S	4837	4993	5150	5228	5477	5725	5962	6197	6445	6828	7100
18	B	4793	4949	5103	5181	5430	5681	5943	6183	6432	6815	7089
18	Q	5002	5164	5326	5412	5678	5942	6211	6465	6722	7126	7410
18	S	5083	5248	5414	5501	5768	6033	6306	6558	6819	7214	7506

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

19	B	5047	5210	5373	5458	5737	6008	6285	6553	6825	7241	7530
19	J	5047	5210	5373	5458	5737	6008	6285	6553	6825	7241	7530
19	Q	5271	5443	5612	5706	5999	6274	6575	6847	7135	7565	7869
19	S	5358	5530	5706	5804	6094	6372	6667	6943	7230	7659	7965
20	B	5326	5500	5673	5767	6059	6339	6643	6932	7219	7658	7964
20	Q	5563	5743	5924	6028	6331	6630	6945	7243	7544	8005	8326
20	S	5650	5835	6018	6123	6425	6722	7036	7336	7637	8095	8419
21	B	5622	5804	5987	6093	6405	6714	7027	7346	7654	8131	8455
21	U	5622	5804	5987	6093	6405	6714	7027	7346	7654	8131	8455
21	Q	5870	6062	6253	6367	6693	7017	7343	7680	8001	8498	8838
21	S	5956	6151	6345	6460	6785	7107	7440	7772	8091	8591	8933
22	B	5940	6131	6324	6440	6775	7105	7442	7786	8110	8615	8960
22	Q	6201	6402	6604	6728	7081	7428	7776	8135	8478	9003	9360
22	S	6289	6496	6700	6825	7170	7522	7869	8232	8575	9098	9462
23	B	6294	6500	6705	6831	7192	7562	7920	8284	8642	9190	9558
23	Q	6577	6792	7007	7141	7520	7903	8275	8661	9035	9601	9984
23	S	6661	6878	7095	7235	7611	7997	8370	8752	9129	9695	10079
24	B	6692	6913	7130	7270	7656	8059	8444	8836	9233	9813	10204
24	J	6692	6913	7130	7270	7656	8059	8444	8836	9233	9813	10204
24	Q	6993	7220	7449	7599	8004	8420	8827	9230	9648	10255	10665
24	S	7079	7311	7541	7693	8094	8511	8916	9326	9743	10346	10760
25	B	7131	7364	7596	7749	8173	8605	9033	9462	9894	10528	10948
25	J	7131	7364	7596	7749	8173	8605	9033	9462	9894	10528	10948
25	Q	7444	7688	7930	8095	8539	8986	9443	9893	10340	11001	11442
25	S	7531	7778	8024	8190	8633	9081	9533	9982	10428	11095	11542
26	B	7601	7849	8098	8269	8722	9186	9649	10100	10553	11232	11682

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

26	U	7601	7849	8098	8269	8722	9186	9649	10100	10553	11232	11682
26	Q	7967	8226	8485	8669	9137	9621	10107	10580	11052	11768	12238
26	S	8039	8301	8562	8747	9225	9714	10205	10680	11159	11884	12360
27	B	8109	8375	8641	8828	9309	9798	10294	10778	11263	11989	12471
27	J	8109	8375	8641	8828	9309	9798	10294	10778	11263	11989	12471
27	U	8109	8375	8641	8828	9309	9798	10294	10778	11263	11989	12471
27	Q	8474	8751	9028	9227	9728	10241	10764	11267	11772	12533	13035
28	B	8505	8784	9061	9262	9763	10281	10804	11310	11817	12581	13086
29	U	8924	9214	9506	9718	10248	10789	11336	11868	12400	13203	13730

Effective July 1, 2022
Bargaining Unit: RC-062

Pay Grade	Pay Plan Code	S T E P S										
		<u>1c</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
9	B	3471	3582	3694	3726	3840	3963	4086	4216	4342	4548	4729
9	Q	3610	3725	3841	3877	3996	4124	4251	4390	4521	4736	4928
9	S	3682	3799	3919	3956	4078	4209	4339	4478	4610	4827	5022
10	B	3579	3694	3810	3844	3985	4103	4239	4373	4507	4737	4929
10	Q	3720	3841	3960	4000	4147	4270	4416	4554	4698	4947	5144
10	S	3796	3919	4041	4082	4229	4357	4502	4640	4792	5039	5240
11	B	3710	3830	3947	3986	4122	4256	4410	4554	4696	4945	5142
11	Q	3856	3980	4103	4149	4296	4435	4594	4748	4897	5162	5367
11	S	3929	4056	4183	4231	4378	4520	4682	4837	4990	5254	5464
12	B	3856	3980	4103	4149	4300	4440	4607	4758	4932	5198	5404
12	Q	4009	4140	4268	4318	4477	4625	4802	4968	5146	5426	5644

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

12	S	4086	4217	4351	4402	4562	4712	4895	5061	5242	5524	5746
12H	B	23.73	24.49	25.25	25.53	26.46	27.32	28.35	29.28	30.35	31.99	33.26
12H	Q	24.67	25.48	26.26	26.57	27.55	28.46	29.55	30.57	31.67	33.39	34.73
12H	S	25.14	25.95	26.78	27.09	28.07	29.00	30.12	31.14	32.26	33.99	35.36
13	B	3998	4127	4256	4304	4462	4631	4804	4979	5166	5454	5669
13	Q	4159	4294	4429	4481	4644	4830	5018	5202	5393	5699	5928
13	S	4237	4374	4511	4567	4735	4923	5114	5294	5490	5798	6030
14	B	4164	4299	4433	4488	4657	4839	5052	5235	5433	5752	5982
14	Q	4340	4479	4620	4679	4854	5056	5273	5471	5681	6010	6248
14	S	4416	4560	4702	4765	4951	5144	5367	5570	5777	6106	6347
14H	B	25.62	26.46	27.28	27.62	28.66	29.78	31.09	32.22	33.43	35.40	36.81
14H	Q	26.71	27.56	28.43	28.79	29.87	31.11	32.45	33.67	34.96	36.98	38.45
14H	S	27.18	28.06	28.94	29.32	30.47	31.66	33.03	34.28	35.55	37.58	39.06
15	B	4326	4467	4607	4667	4872	5073	5270	5483	5690	6034	6271
15	Q	4512	4658	4805	4869	5082	5294	5507	5735	5946	6299	6556
15	S	4593	4742	4891	4957	5177	5387	5604	5832	6043	6400	6655
16	B	4525	4672	4818	4885	5101	5327	5548	5780	6011	6366	6622
16	Q	4718	4872	5026	5095	5327	5572	5802	6042	6283	6656	6925
16	S	4809	4965	5117	5194	5423	5666	5900	6136	6380	6748	7019
16H	B	27.85	28.75	29.65	30.06	31.39	32.78	34.14	35.57	36.99	39.18	40.75
16H	Q	29.03	29.98	30.93	31.35	32.78	34.29	35.70	37.18	38.66	40.96	42.62
16H	S	29.59	30.55	31.49	31.96	33.37	34.87	36.31	37.76	39.26	41.53	43.19
17	B	4738	4891	5044	5117	5353	5599	5836	6073	6319	6695	6964
17	Q	4939	5099	5260	5339	5594	5851	6097	6344	6604	6997	7280
17	S	5028	5190	5353	5435	5693	5951	6197	6442	6700	7098	7380

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

18	B	4982	5144	5305	5386	5644	5905	6178	6427	6686	7084	7369
18	Q	5200	5368	5536	5626	5902	6177	6456	6720	6988	7407	7703
18	S	5284	5455	5628	5718	5996	6271	6555	6817	7088	7499	7802
19	B	5246	5416	5585	5674	5964	6245	6533	6812	7095	7527	7827
19	J	5246	5416	5585	5674	5964	6245	6533	6812	7095	7527	7827
19	Q	5479	5658	5834	5931	6236	6522	6835	7117	7417	7864	8180
19	S	5570	5748	5931	6033	6335	6624	6930	7217	7516	7962	8280
20	B	5536	5717	5897	5995	6298	6589	6905	7206	7504	7960	8279
20	Q	5783	5970	6158	6266	6581	6892	7219	7529	7842	8321	8655
20	S	5873	6065	6256	6365	6679	6988	7314	7626	7939	8415	8752
21	B	5844	6033	6223	6334	6658	6979	7305	7636	7956	8452	8789
21	U	5844	6033	6223	6334	6658	6979	7305	7636	7956	8452	8789
21	Q	6102	6301	6500	6618	6957	7294	7633	7983	8317	8834	9187
21	S	6191	6394	6596	6715	7053	7388	7734	8079	8411	8930	9286
22	B	6175	6373	6574	6694	7043	7386	7736	8094	8430	8955	9314
22	Q	6446	6655	6865	6994	7361	7721	8083	8456	8813	9359	9730
22	S	6537	6753	6965	7095	7453	7819	8180	8557	8914	9457	9836
23	B	6543	6757	6970	7101	7476	7861	8233	8611	8983	9553	9936
23	Q	6837	7060	7284	7423	7817	8215	8602	9003	9392	9980	10378
23	S	6924	7150	7375	7521	7912	8313	8701	9098	9490	10078	10477
24	B	6956	7186	7412	7557	7958	8377	8778	9185	9598	10201	10607
24	J	6956	7186	7412	7557	7958	8377	8778	9185	9598	10201	10607
24	Q	7269	7505	7743	7899	8320	8753	9176	9595	10029	10660	11086
24	S	7359	7600	7839	7997	8414	8847	9268	9694	10128	10755	11185
25	B	7413	7655	7896	8055	8496	8945	9390	9836	10285	10944	11380

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

25	J	7413	7655	7896	8055	8496	8945	9390	9836	10285	10944	11380
25	Q	7738	7992	8243	8415	8876	9341	9816	10284	10748	11436	11894
25	S	7828	8085	8341	8514	8974	9440	9910	10376	10840	11533	11998
26	B	7901	8159	8418	8596	9067	9549	10030	10499	10970	11676	12143
26	U	7901	8159	8418	8596	9067	9549	10030	10499	10970	11676	12143
26	Q	8282	8551	8820	9011	9498	10001	10506	10998	11489	12233	12721
26	S	8357	8629	8900	9093	9589	10098	10608	11102	11600	12353	12848
27	B	8429	8706	8982	9177	9677	10185	10701	11204	11708	12463	12964
27	J	8429	8706	8982	9177	9677	10185	10701	11204	11708	12463	12964
27	U	8429	8706	8982	9177	9677	10185	10701	11204	11708	12463	12964
27	Q	8809	9097	9385	9591	10112	10646	11189	11712	12237	13028	13550
28	B	8841	9131	9419	9628	10149	10687	11231	11757	12284	13078	13603
29	U	9276	9578	9881	10102	10653	11215	11784	12337	12890	13725	14272

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE X RC-063 (Professional Employees, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Actuary III	00203	RC-063	26
Architect	01440	RC-063	22
Chaplain I	06901	RC-063	16
Chaplain II	06902	RC-063	19
Child Welfare Administrative Case Reviewer	07190	RC-063	22
Child Welfare Advanced Specialist	07215	RC-063	19
Child Welfare Court Facilitator	07196	RC-063	22
Child Welfare Senior Specialist	07217	RC-063	22
Child Welfare Specialist	07218	RC-063	18
Civil Engineer I	07601	RC-063	15
Civil Engineer II	07602	RC-063	17
Civil Engineer III	07603	RC-063	19
Civil Engineer IV	07604	RC-063	22
Clinical Pharmacist	08235	RC-063	25
Clinical Psychologist	08250	RC-063	23
Clinical Psychology Associate	08255	RC-063	18
Corrections Assessment Specialist	09758	RC-063	19
Day Care Licensing Representative II	11472	RC-063	18
Dentist I	11751	RC-063	23
Dentist II	11752	RC-063	26
Educator – Career and Technical (9 Months), Illinois School for the Visually Impaired	13103	RC-063	11.5
Educator – Career and Technical (12 months), Department of Juvenile Justice	13103	RC-063	14
Electrical Engineer, Department of Public Health	13180	RC-063	22
Environmental Engineer I	13751	RC-063	15
Environmental Engineer II	13752	RC-063	17
Environmental Engineer III	13753	RC-063	19
Environmental Engineer IV	13754	RC-063	22
Environmental Protection Engineer I	13791	RC-063	15
Environmental Protection Engineer II	13792	RC-063	17
Environmental Protection Engineer III	13793	RC-063	19
Environmental Protection Engineer IV	13794	RC-063	22

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Environmental Protection Geologist I	13801	RC-063	15
Environmental Protection Geologist II	13802	RC-063	17
Environmental Protection Geologist III	13803	RC-063	19
Fire Protection Engineer (State Fire Marshal)	15340	RC-063	22
Geographic Information Specialist I	17271	RC-063	19
Geographic Information Specialist II	17272	RC-063	23
Geographic Information Trainee	17276	RC-063	15
Graduate Pharmacist	17345	RC-063	20
Hearing and Speech Advanced Specialist	18227	RC-063	22
Hearing and Speech Associate	18231	RC-063	18
Hearing and Speech Specialist	18233	RC-063	20
Historical Library Chief of Acquisitions	16987	RC-063	19
Information Services Intern	21160	RC-063	15
Information Services Specialist I	21161	RC-063	17
Information Services Specialist II	21162	RC-063	19
Information Systems Analyst I	21165	RC-063	21
Information Systems Analyst II	21166	RC-063	23
Information Systems Analyst III	21167	RC-063	25
Laboratory Research Scientist	23025	RC-063	23
Landscape Architect	23145	RC-063	22
Landscape Planner	23150	RC-063	19
Librarian I	23401	RC-063	16
Librarian II	23402	RC-063	18
Management Systems Specialist	25583	RC-063	21
Manuscripts Manager, Abraham Lincoln Presidential Library and Museum	25610	RC-063	19
Mechanical Engineer I	26201	RC-063	15
Mechanical Engineer II	26202	RC-063	17
Mechanical Engineer III	26203	RC-063	19
Nutritionist	29820	RC-063	18
Occupational Therapist	29900	RC-063	17
Occupational Therapist Program Coordinator	29908	RC-063	19
Occupational Therapist Supervisor	29910	RC-063	21
Pharmacy Manager (Department of Human Services)	32025	RC-063	27
Pharmacy Services Coordinator	32010	RC-063	25
Physical Therapist	32145	RC-063	17
Physical Therapist Program Coordinator	32153	RC-063	19
Podiatrist	32960	RC-063	14

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Project Designer	34725	RC-063	19
Psychologist I	35611	RC-063	17
Psychologist II	35612	RC-063	20
Psychologist III	35613	RC-063	22
Psychologist Associate	35626	RC-063	15
Public Health Educator	36430	RC-063	19
Public Service Administrator, Option 8D	37015	RC-063	23
Public Service Administrator, Option 8P	37015	RC-063	26
Department of Human Services			
Public Service Administrator, Option 8U	37015	RC-063	21
Department of Human Services			
Public Service Administrator, Options 1, 3, 4, 6, 6E, 7 Criminal Justice Information Authority, 8A Department of Public Health, 8E, 8N, 8S Departments of Human Services and Veterans' Affairs and 8T	37015	RC-063	24
Public Service Administrator, Options 8H, 8I Department of Natural Resources and 9G	37015	RC-063	22
Rehabilitation/Mobility Instructor	38163	RC-063	19
Rehabilitation/Mobility Instructor Trainee	38167	RC-063	15
School Psychologist	39200	RC-063	19
Social Worker II	41412	RC-063	19
Social Worker III	41413	RC-063	20
Social Worker IV	41414	RC-063	22
Staff Pharmacist	41787	RC-063	24
Statistical Research Supervisor	42745	RC-063	20
Veterinarian I	47901	RC-063	18
Veterinarian II	47902	RC-063	20
Veterinarian III	47903	RC-063	21
Vision/Hearing Consultant I	47941	RC-063	16
Vision/Hearing Consultant II	47942	RC-063	20
Vision/Hearing Consultant III	47943	RC-063	21

NOTES: ~~Stipend—Effective June 30, 2019, and paid upon ratification of the 2019 collective bargaining agreement, all bargaining unit employees shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

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Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

General Increases – Pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by \$50 per month. For employees not eligible for longevity pay on or before January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by \$50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by \$75 per month. Effective July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$100 a month. Employees whose salaries are red-circled (see Section 310.220(f)) above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining

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agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002 shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

Effective July 1, 2020
Bargaining Unit: RC-063

Pay Grade	Pay Plan Code	STEPS										
		1e	1b	1a	1	2	3	4	5	6	7	8
11.5	B	3283	3389	3495	3552	3715	3885	4051	4215	4385	4647	4833
11.5	Q	3423	3534	3645	3705	3883	4063	4231	4404	4584	4856	5052
11.5	S	3484	3597	3710	3773	3952	4131	4301	4472	4650	4926	5122
14	B	3830	3955	4079	4153	4310	4478	4675	4845	5028	5323	5536
14	Q	3992	4121	4251	4330	4493	4679	4880	5063	5257	5562	5783
14	S	4063	4196	4327	4410	4582	4761	4967	5154	5346	5651	5874
15	B	3980	4110	4240	4319	4509	4695	4877	5075	5266	5584	5804
15	Q	4152	4287	4422	4506	4703	4899	5097	5307	5503	5830	6067
15	S	4226	4365	4502	4588	4791	4985	5186	5397	5592	5923	6159
16	B	4164	4299	4435	4520	4721	4930	5134	5349	5563	5891	6128
16	Q	4342	4485	4627	4715	4930	5156	5370	5591	5814	6160	6409
16	S	4426	4570	4712	4807	5019	5244	5460	5679	5905	6245	6495
17	B	4361	4502	4644	4736	4954	5181	5401	5620	5848	6196	6444
17	Q	4546	4695	4844	4941	5177	5415	5642	5871	6112	6475	6737
17	S	4629	4779	4930	5029	5269	5507	5735	5962	6200	6569	6830

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18	B	4587	4737	4885	4984	5224	5465	5717	5948	6188	6556	6820
18	Q	4788	4944	5100	5206	5462	5716	5975	6219	6467	6855	7128
18	S	4866	5025	5184	5292	5549	5804	6066	6309	6560	6940	7221
19	B	4831	4988	5145	5251	5519	5780	6046	6304	6566	6966	7244
19	Q	5047	5212	5375	5489	5771	6036	6325	6587	6864	7278	7570
19	S	5130	5296	5465	5583	5862	6130	6414	6679	6955	7368	7662
20	B	5100	5267	5433	5548	5829	6098	6391	6669	6945	7367	7661
20	Q	5328	5501	5675	5799	6090	6378	6681	6968	7257	7701	8010
20	S	5411	5589	5765	5890	6181	6467	6769	7057	7347	7787	8099
21	B	5384	5559	5735	5861	6162	6459	6760	7067	7363	7822	8134
21	Q	5623	5808	5991	6125	6439	6750	7064	7388	7697	8175	8502
21	S	5706	5893	6080	6215	6527	6837	7157	7477	7784	8265	8594
22	B	5690	5874	6060	6195	6518	6835	7159	7490	7802	8288	8620
22	Q	5941	6135	6329	6472	6812	7146	7481	7826	8156	8661	9004
22	S	6026	6225	6421	6566	6898	7236	7570	7919	8249	8752	9102
23	B	6031	6229	6426	6571	6919	7275	7619	7969	8314	8841	9195
23	Q	6303	6510	6717	6870	7234	7603	7961	8332	8692	9236	9605
23	S	6384	6593	6801	6960	7322	7693	8052	8419	8782	9327	9696
24	B	6414	6626	6835	6994	7365	7753	8123	8500	8882	9440	9816
24	Q	6703	6922	7142	7310	7700	8100	8492	8879	9281	9865	10260
24	S	6786	7009	7230	7401	7786	8188	8577	8972	9373	9953	10351
25	B	6836	7060	7283	7455	7862	8278	8690	9102	9518	10128	10532
25	Q	7137	7372	7605	7787	8215	8645	9084	9517	9947	10583	11007
25	S	7221	7458	7695	7879	8305	8736	9171	9603	10032	10673	11103
26	B	7288	7527	7766	7955	8391	8837	9282	9716	10152	10805	11238
26	Q	7640	7889	8139	8340	8790	9255	9723	10178	10632	11321	11773

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26	S	7709	7962	8213	8415	8874	9345	9817	10274	10735	11432	11890
27	B	7777	8033	8289	8493	8955	9426	9903	10368	10835	11533	11997
27	Q	8128	8394	8661	8876	9358	9852	10355	10839	11325	12057	12540
28	B	8158	8426	8693	8910	9392	9890	10393	10880	11368	12103	12589
29	B	8561	8840	9121	9349	9859	10379	10905	11417	11929	12701	13208

Effective July 1, 2021
Bargaining Unit: RC-063

Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
11.5	B	3438	3548	3658	3692	3862	4038	4211	4381	4558	4831	5024
11.5	Q	3583	3699	3814	3851	4036	4223	4398	4578	4765	5048	5252
11.5	S	3647	3764	3882	3922	4108	4294	4471	4649	4834	5121	5324
14	B	4006	4136	4265	4317	4480	4655	4860	5036	5227	5533	5755
14	Q	4175	4309	4444	4501	4670	4864	5073	5263	5465	5782	6011
14	S	4248	4387	4523	4584	4763	4949	5163	5358	5557	5874	6106
15	B	4162	4297	4432	4490	4687	4880	5070	5275	5474	5805	6033
15	Q	4341	4481	4622	4684	4889	5093	5298	5517	5720	6060	6307
15	S	4418	4562	4705	4769	4980	5182	5391	5610	5813	6157	6402
16	B	4353	4494	4635	4699	4907	5125	5337	5560	5783	6124	6370
16	Q	4539	4687	4835	4901	5125	5360	5582	5812	6044	6403	6662
16	S	4626	4776	4923	4997	5217	5451	5676	5903	6138	6492	6752
17	B	4558	4705	4852	4923	5150	5386	5614	5842	6079	6441	6699
17	Q	4751	4905	5060	5136	5381	5629	5865	6103	6353	6731	7003
17	S	4837	4993	5150	5228	5477	5725	5962	6197	6445	6828	7100

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18	B	4793	4949	5103	5181	5430	5681	5943	6183	6432	6815	7089
18	Q	5002	5164	5326	5412	5678	5942	6211	6465	6722	7126	7410
18	S	5083	5248	5414	5501	5768	6033	6306	6558	6819	7214	7506
19	B	5047	5210	5373	5458	5737	6008	6285	6553	6825	7241	7530
19	Q	5271	5443	5612	5706	5999	6274	6575	6847	7135	7565	7869
19	S	5358	5530	5706	5804	6094	6372	6667	6943	7230	7659	7965
20	B	5326	5500	5673	5767	6059	6339	6643	6932	7219	7658	7964
20	Q	5563	5743	5924	6028	6331	6630	6945	7243	7544	8005	8326
20	S	5650	5835	6018	6123	6425	6722	7036	7336	7637	8095	8419
21	B	5622	5804	5987	6093	6405	6714	7027	7346	7654	8131	8455
21	Q	5870	6062	6253	6367	6693	7017	7343	7680	8001	8498	8838
21	S	5956	6151	6345	6460	6785	7107	7440	7772	8091	8591	8933
22	B	5940	6131	6324	6440	6775	7105	7442	7786	8110	8615	8960
22	Q	6201	6402	6604	6728	7081	7428	7776	8135	8478	9003	9360
22	S	6289	6496	6700	6825	7170	7522	7869	8232	8575	9098	9462
23	B	6294	6500	6705	6831	7192	7562	7920	8284	8642	9190	9558
23	Q	6577	6792	7007	7141	7520	7903	8275	8661	9035	9601	9984
23	S	6661	6878	7095	7235	7611	7997	8370	8752	9129	9695	10079
24	B	6692	6913	7130	7270	7656	8059	8444	8836	9233	9813	10204
24	Q	6993	7220	7449	7599	8004	8420	8827	9230	9648	10255	10665
24	S	7079	7311	7541	7693	8094	8511	8916	9326	9743	10346	10760
25	B	7131	7364	7596	7749	8173	8605	9033	9462	9894	10528	10948
25	Q	7444	7688	7930	8095	8539	8986	9443	9893	10340	11001	11442
25	S	7531	7778	8024	8190	8633	9081	9533	9982	10428	11095	11542
26	B	7601	7849	8098	8269	8722	9186	9649	10100	10553	11232	11682
26	Q	7967	8226	8485	8669	9137	9621	10107	10580	11052	11768	12238
26	S	8039	8301	8562	8747	9225	9714	10205	10680	11159	11884	12360

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27	B	8109	8375	8641	8828	9309	9798	10294	10778	11263	11989	12471
27	Q	8474	8751	9028	9227	9728	10241	10764	11267	11772	12533	13035
28	B	8505	8784	9061	9262	9763	10281	10804	11310	11817	12581	13086
29	B	8924	9214	9506	9718	10248	10789	11336	11868	12400	13203	13730

Effective July 1, 2022
Bargaining Unit: RC-063

Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
11.5	B	3574	3688	3802	3838	4015	4198	4377	4554	4738	5022	5222
11.5	Q	3725	3845	3965	4003	4195	4390	4572	4759	4953	5247	5459
11.5	S	3791	3913	4035	4077	4270	4464	4648	4833	5025	5323	5534
14	B	4164	4299	4433	4488	4657	4839	5052	5235	5433	5752	5982
14	Q	4340	4479	4620	4679	4854	5056	5273	5471	5681	6010	6248
14	S	4416	4560	4702	4765	4951	5144	5367	5570	5777	6106	6347
15	B	4326	4467	4607	4667	4872	5073	5270	5483	5690	6034	6271
15	Q	4512	4658	4805	4869	5082	5294	5507	5735	5946	6299	6556
15	S	4593	4742	4891	4957	5177	5387	5604	5832	6043	6400	6655
16	B	4525	4672	4818	4885	5101	5327	5548	5780	6011	6366	6622
16	Q	4718	4872	5026	5095	5327	5572	5802	6042	6283	6656	6925
16	S	4809	4965	5117	5194	5423	5666	5900	6136	6380	6748	7019
17	B	4738	4891	5044	5117	5353	5599	5836	6073	6319	6695	6964
17	Q	4939	5099	5260	5339	5594	5851	6097	6344	6604	6997	7280
17	S	5028	5190	5353	5435	5693	5951	6197	6442	6700	7098	7380
18	B	4982	5144	5305	5386	5644	5905	6178	6427	6686	7084	7369

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18	Q	5200	5368	5536	5626	5902	6177	6456	6720	6988	7407	7703
18	S	5284	5455	5628	5718	5996	6271	6555	6817	7088	7499	7802
19	B	5246	5416	5585	5674	5964	6245	6533	6812	7095	7527	7827
19	Q	5479	5658	5834	5931	6236	6522	6835	7117	7417	7864	8180
19	S	5570	5748	5931	6033	6335	6624	6930	7217	7516	7962	8280
20	B	5536	5717	5897	5995	6298	6589	6905	7206	7504	7960	8279
20	Q	5783	5970	6158	6266	6581	6892	7219	7529	7842	8321	8655
20	S	5873	6065	6256	6365	6679	6988	7314	7626	7939	8415	8752
21	B	5844	6033	6223	6334	6658	6979	7305	7636	7956	8452	8789
21	Q	6102	6301	6500	6618	6957	7294	7633	7983	8317	8834	9187
21	S	6191	6394	6596	6715	7053	7388	7734	8079	8411	8930	9286
22	B	6175	6373	6574	6694	7043	7386	7736	8094	8430	8955	9314
22	Q	6446	6655	6865	6994	7361	7721	8083	8456	8813	9359	9730
22	S	6537	6753	6965	7095	7453	7819	8180	8557	8914	9457	9836
23	B	6543	6757	6970	7101	7476	7861	8233	8611	8983	9553	9936
23	Q	6837	7060	7284	7423	7817	8215	8602	9003	9392	9980	10378
23	S	6924	7150	7375	7521	7912	8313	8701	9098	9490	10078	10477
24	B	6956	7186	7412	7557	7958	8377	8778	9185	9598	10201	10607
24	Q	7269	7505	7743	7899	8320	8753	9176	9595	10029	10660	11086
24	S	7359	7600	7839	7997	8414	8847	9268	9694	10128	10755	11185
25	B	7413	7655	7896	8055	8496	8945	9390	9836	10285	10944	11380
25	Q	7738	7992	8243	8415	8876	9341	9816	10284	10748	11436	11894
25	S	7828	8085	8341	8514	8974	9440	9910	10376	10840	11533	11998
26	B	7901	8159	8418	8596	9067	9549	10030	10499	10970	11676	12143
26	Q	8282	8551	8820	9011	9498	10001	10506	10998	11489	12233	12721
26	S	8357	8629	8900	9093	9589	10098	10608	11102	11600	12353	12848

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27	B	8429	8706	8982	9177	9677	10185	10701	11204	11708	12463	12964
27	Q	8809	9097	9385	9591	10112	10646	11189	11712	12237	13028	13550
28	B	8841	9131	9419	9628	10149	10687	11231	11757	12284	13078	13603
29	B	9276	9578	9881	10102	10653	11215	11784	12337	12890	13725	14272

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE Y RC-063 (Educators, Juvenile Justice School Counselors and Special Education Resources Coordinators, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Months</u>	<u>Education Levels</u>	<u>Pay Plan Codes</u>
Educator	13100	RC-063	12	All	E, L, & P
Educator	13100	RC-063	9	All	M, O, V, W & X
Juvenile Justice School Counselor	21970	RC-063	12	MA through MA +32	L & P
Special Education Resources Coordinator	41680	RC-063	12	All	L & P

NOTES: ~~Stipend—Effective June 30, 2019, and paid upon ratification of the 2019 collective bargaining agreement, all bargaining unit employees shall receive a one time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by \$50 per month. For employees not eligible for longevity pay on or before January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more

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years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by \$50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by \$75 per month. Effective July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by \$25 per month to \$100 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade.

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12- Month Lane	Educational Level	Pay Plan Code	STEPS										
			1e	1b	1a	1	2	3	4	5	6	7	8
01	BA	E	4453	4598	4743	4839	5065	5287	5530	5814	6084	6601	6864
01	BA	L	4518	4665	4811	4909	5135	5366	5613	5900	6174	6698	6965
01	BA	P	4596	4746	4897	4996	5230	5451	5700	5988	6267	6786	7057
02	BA + 8 Hours	E	4570	4720	4868	4966	5196	5431	5716	6009	6292	6824	7099

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02	BA+8 Hours	L	4640	4791	4943	5043	5272	5508	5797	6093	6384	6925	7201
02	BA+8 Hours	P	4721	4873	5027	5131	5365	5598	5887	6185	6475	7011	7292
03	BA+16 Hours	E	4679	4831	4984	5085	5329	5600	5896	6180	6494	7044	7325
03	BA+16 Hours	L	4745	4901	5055	5160	5405	5680	5983	6272	6589	7146	7433
03	BA+16 Hours	P	4826	4984	5140	5247	5495	5772	6073	6361	6681	7236	7526
04	BA+24 Hours	E	4785	4941	5095	5200	5461	5770	6074	6385	6695	7275	7566
04	BA+24 Hours	L	4853	5012	5170	5278	5543	5854	6163	6482	6793	7379	7676
04	BA+24 Hours	P	4937	5098	5261	5370	5630	5942	6249	6573	6883	7474	7771
05	MA	E	4906	5066	5226	5335	5617	5938	6255	6584	6891	7492	7793
05	MA	L	4975	5137	5298	5410	5700	6024	6346	6679	6999	7603	7910
05	MA	P	5060	5224	5389	5503	5788	6112	6432	6768	7088	7693	8001
06	MA+16 Hours	E	4994	5157	5320	5432	5750	6067	6384	6715	7030	7645	7948
06	MA+16 Hours	L	5066	5230	5396	5510	5830	6154	6477	6818	7132	7758	8067
06	MA+16 Hours	P	5146	5315	5482	5599	5923	6242	6572	6906	7227	7840	8156
07	MA+32 Hours	E	5145	5314	5481	5598	5913	6238	6563	6888	7208	7828	8141
07	MA+32 Hours	L	5220	5390	5560	5679	6000	6329	6661	6994	7314	7939	8259
07	MA+32 Hours	P	5301	5476	5648	5771	6088	6420	6750	7086	7403	8032	8354

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9- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1e	1b	1a	1	2	3	4	5	6	7	8
01	BA	M	3289	3396	3503	3572	3769	3975	4170	4384	4588	5035	5235
01	BA	O	3289	3396	3503	3572	3769	3975	4170	4384	4588	5035	5235
01	BA	V	3289	3396	3503	3572	3769	3975	4170	4384	4588	5035	5235
01	BA	W	3338	3446	3554	3624	3820	4034	4233	4450	4657	5109	5311
01	BA	X	3395	3505	3617	3688	3890	4098	4298	4516	4726	5176	5382
02	BA+8 Hours	M	3390	3501	3612	3684	3882	4094	4306	4530	4746	5198	5406
02	BA+8 Hours	O	3390	3501	3612	3684	3882	4094	4306	4530	4746	5198	5406
02	BA+8 Hours	V	3390	3501	3612	3684	3882	4094	4306	4530	4746	5198	5406
02	BA+8 Hours	W	3442	3554	3668	3741	3939	4153	4368	4593	4815	5276	5484
02	BA+8 Hours	X	3501	3616	3730	3806	4008	4221	4435	4662	4883	5341	5553

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03	BA + 16 Hours	M	3478	3591	3704	3780	4001	4225	4445	4658	4894	5369	5584
03	BA + 16 Hours	O	3478	3591	3704	3780	4001	4225	4445	4658	4894	5369	5584
03	BA + 16 Hours	V	3478	3591	3704	3780	4001	4225	4445	4658	4894	5369	5584
03	BA + 16 Hours	W	3528	3643	3757	3836	4059	4285	4511	4726	4965	5447	5666
03	BA + 16 Hours	X	3588	3705	3820	3900	4126	4354	4578	4794	5035	5515	5737
04	BA + 24 Hours	M	3574	3690	3807	3885	4120	4350	4580	4819	5049	5541	5765
04	BA + 24 Hours	O	3574	3690	3807	3885	4120	4350	4580	4819	5049	5541	5765
04	BA + 24 Hours	V	3574	3690	3807	3885	4120	4350	4580	4819	5049	5541	5765
04	BA + 24 Hours	W	3625	3743	3863	3943	4182	4415	4648	4892	5123	5620	5850
04	BA + 24 Hours	X	3688	3809	3930	4013	4246	4481	4712	4961	5191	5692	5923
05	MA	M	3683	3803	3924	4004	4238	4475	4715	4961	5196	5703	5932
05	MA	O	3683	3803	3924	4004	4238	4475	4715	4961	5196	5703	5932
05	MA	V	3683	3803	3924	4004	4238	4475	4715	4961	5196	5703	5932
05	MA	W	3735	3857	3978	4062	4300	4540	4783	5033	5278	5787	6021
05	MA	X	3798	3921	4046	4131	4368	4607	4850	5099	5344	5856	6089
06	MA + 16 Hours	M	3769	3891	4015	4099	4336	4575	4817	5065	5296	5813	6042
06	MA + 16 Hours	O	3769	3891	4015	4099	4336	4575	4817	5065	5296	5813	6042
06	MA + 16 Hours	V	3769	3891	4015	4099	4336	4575	4817	5065	5296	5813	6042
06	MA + 16 Hours	W	3823	3948	4073	4159	4396	4640	4887	5143	5374	5898	6133
06	MA + 16 Hours	X	3884	4011	4137	4226	4466	4708	4959	5209	5444	5962	6201
07	MA + 32 Hours	M	3881	4009	4135	4223	4461	4702	4948	5193	5433	5953	6193
07	MA + 32 Hours	O	3881	4009	4135	4223	4461	4702	4948	5193	5433	5953	6193
07	MA + 32 Hours	V	3881	4009	4135	4223	4461	4702	4948	5193	5433	5953	6193
07	MA + 32 Hours	W	3937	4067	4194	4284	4527	4770	5022	5273	5512	6037	6282
07	MA + 32 Hours	X	3999	4131	4260	4353	4592	4839	5089	5342	5580	6109	6355

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12- Month Lane	Educational Level	Pay Plan Code	STEPS										
			1c	1b	1a	1	2	3	4	5	6	7	8
01	BA	E	4654	4805	4955	5030	5265	5496	5748	6044	6324	6862	7135
01	BA	L	4721	4874	5026	5103	5338	5578	5835	6133	6418	6963	7240
01	BA	P	4803	4958	5115	5193	5437	5666	5925	6225	6515	7054	7336

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02	BA + 8 Hours	E	4776	4931	5085	5162	5401	5646	5942	6246	6541	7094	7379
02	BA + 8 Hours	L	4848	5005	5163	5242	5480	5726	6026	6334	6636	7199	7485
02	BA + 8 Hours	P	4932	5090	5251	5334	5577	5819	6120	6429	6731	7288	7580
03	BA + 16 Hours	E	4889	5047	5206	5286	5539	5821	6129	6424	6751	7322	7614
03	BA + 16 Hours	L	4957	5120	5280	5364	5618	5904	6219	6520	6849	7428	7727
03	BA + 16 Hours	P	5042	5206	5368	5454	5712	6000	6313	6612	6945	7522	7823
04	BA + 24 Hours	E	4999	5161	5321	5405	5677	5998	6314	6637	6959	7562	7865
04	BA + 24 Hours	L	5070	5235	5399	5486	5762	6085	6406	6738	7061	7670	7979
04	BA + 24 Hours	P	5157	5324	5494	5582	5852	6177	6496	6833	7155	7769	8078
05	MA	E	5125	5291	5457	5546	5839	6173	6502	6844	7163	7788	8101
05	MA	L	5197	5365	5532	5624	5925	6262	6597	6943	7275	7903	8222
05	MA	P	5285	5455	5627	5720	6017	6353	6686	7035	7368	7997	8317
06	MA + 16 Hours	E	5216	5386	5555	5647	5977	6307	6636	6980	7308	7947	8262
06	MA + 16 Hours	L	5291	5462	5634	5728	6060	6397	6733	7087	7414	8064	8386
06	MA + 16 Hours	P	5374	5550	5724	5820	6157	6489	6832	7179	7512	8150	8478
07	MA + 32 Hours	E	5373	5549	5722	5819	6147	6484	6822	7160	7493	8137	8463
07	MA + 32 Hours	L	5451	5628	5805	5903	6237	6579	6924	7270	7603	8253	8585
07	MA + 32 Hours	P	5535	5717	5896	5999	6328	6674	7017	7366	7695	8349	8684

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9- Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1c	1b	1a	1	2	3	4	5	6	7	8
01	BA	M	3456	3569	3681	3713	3918	4132	4335	4557	4769	5234	5442
01	BA	O	3456	3569	3681	3713	3918	4132	4335	4557	4769	5234	5442
01	BA	V	3456	3569	3681	3713	3918	4132	4335	4557	4769	5234	5442
01	BA	W	3507	3621	3733	3767	3971	4193	4400	4626	4841	5311	5521
01	BA	X	3568	3683	3797	3834	4044	4260	4468	4694	4913	5380	5595
02	BA + 8 Hours	M	3561	3679	3792	3830	4035	4256	4476	4709	4933	5403	5620
02	BA + 8 Hours	O	3561	3679	3792	3830	4035	4256	4476	4709	4933	5403	5620
02	BA + 8 Hours	V	3561	3679	3792	3830	4035	4256	4476	4709	4933	5403	5620
02	BA + 8 Hours	W	3616	3733	3850	3889	4095	4317	4541	4774	5005	5484	5701

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02	BA + 8 Hours	X	3679	3796	3915	3956	4166	4388	4610	4846	5076	5552	5772
03	BA + 16 Hours	M	3653	3771	3888	3929	4159	4392	4621	4842	5087	5581	5805
03	BA + 16 Hours	O	3653	3771	3888	3929	4159	4392	4621	4842	5087	5581	5805
03	BA + 16 Hours	V	3653	3771	3888	3929	4159	4392	4621	4842	5087	5581	5805
03	BA + 16 Hours	W	3705	3826	3943	3988	4219	4454	4689	4913	5161	5662	5890
03	BA + 16 Hours	X	3768	3889	4008	4054	4289	4526	4759	4983	5234	5733	5964
04	BA + 24 Hours	M	3754	3874	3995	4038	4283	4522	4761	5009	5248	5760	5993
04	BA + 24 Hours	O	3754	3874	3995	4038	4283	4522	4761	5009	5248	5760	5993
04	BA + 24 Hours	V	3754	3874	3995	4038	4283	4522	4761	5009	5248	5760	5993
04	BA + 24 Hours	W	3806	3929	4053	4099	4347	4589	4832	5085	5325	5842	6081
04	BA + 24 Hours	X	3872	3997	4124	4172	4414	4658	4898	5157	5396	5917	6157
05	MA	M	3866	3991	4116	4162	4405	4652	4901	5157	5401	5928	6166
05	MA	O	3866	3991	4116	4162	4405	4652	4901	5157	5401	5928	6166
05	MA	V	3866	3991	4116	4162	4405	4652	4901	5157	5401	5928	6166
05	MA	W	3921	4047	4174	4222	4470	4719	4972	5232	5486	6016	6259
05	MA	X	3987	4114	4243	4294	4541	4789	5042	5300	5555	6087	6330
06	MA + 16 Hours	M	3955	4083	4211	4261	4507	4756	5007	5265	5505	6043	6281
06	MA + 16 Hours	O	3955	4083	4211	4261	4507	4756	5007	5265	5505	6043	6281
06	MA + 16 Hours	V	3955	4083	4211	4261	4507	4756	5007	5265	5505	6043	6281
06	MA + 16 Hours	W	4011	4141	4272	4323	4570	4823	5080	5346	5586	6131	6375
06	MA + 16 Hours	X	4076	4207	4339	4393	4642	4894	5155	5415	5659	6197	6446
07	MA + 32 Hours	M	4073	4205	4337	4390	4637	4888	5143	5398	5648	6188	6438
07	MA + 32 Hours	O	4073	4205	4337	4390	4637	4888	5143	5398	5648	6188	6438
07	MA + 32 Hours	V	4073	4205	4337	4390	4637	4888	5143	5398	5648	6188	6438
07	MA + 32 Hours	W	4131	4265	4398	4453	4706	4958	5220	5481	5730	6275	6530
07	MA + 32 Hours	X	4194	4333	4466	4525	4773	5030	5290	5553	5800	6350	6606

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12-Month Lane	Educational Level	Pay Plan Code	STEPS										
			1c	1b	1a	1	2	3	4	5	6	7	8
01	BA	E	4838	4995	5151	5229	5473	5713	5975	6283	6574	7133	7417
01	BA	L	4907	5067	5225	5305	5549	5798	6065	6375	6672	7238	7526

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01	BA	P	4993	5154	5317	5398	5652	5890	6159	6471	6772	7333	7626
02	BA + 8 Hours	E	4965	5126	5286	5366	5614	5869	6177	6493	6799	7374	7670
02	BA + 8 Hours	L	5039	5203	5367	5449	5696	5952	6264	6584	6898	7483	7781
02	BA + 8 Hours	P	5127	5291	5458	5545	5797	6049	6362	6683	6997	7576	7879
03	BA + 16 Hours	E	5082	5246	5412	5495	5758	6051	6371	6678	7018	7611	7915
03	BA + 16 Hours	L	5153	5322	5489	5576	5840	6137	6465	6778	7120	7721	8032
03	BA + 16 Hours	P	5241	5412	5580	5669	5938	6237	6562	6873	7219	7819	8132
04	BA + 24 Hours	E	5196	5365	5531	5618	5901	6235	6563	6899	7234	7861	8176
04	BA + 24 Hours	L	5270	5442	5612	5703	5990	6325	6659	7004	7340	7973	8294
04	BA + 24 Hours	P	5361	5534	5711	5802	6083	6421	6753	7103	7438	8076	8397
05	MA	E	5327	5500	5673	5765	6070	6417	6759	7114	7446	8096	8421
05	MA	L	5402	5577	5751	5846	6159	6509	6858	7217	7562	8215	8547
05	MA	P	5494	5670	5849	5946	6255	6604	6950	7313	7659	8313	8646
06	MA + 16 Hours	E	5422	5599	5774	5870	6213	6556	6898	7256	7597	8261	8588
06	MA + 16 Hours	L	5500	5678	5857	5954	6299	6650	6999	7367	7707	8383	8717
06	MA + 16 Hours	P	5586	5769	5950	6050	6400	6745	7102	7463	7809	8472	8813
07	MA + 32 Hours	E	5585	5768	5948	6049	6390	6740	7091	7443	7789	8458	8797
07	MA + 32 Hours	L	5666	5850	6034	6136	6483	6839	7197	7557	7903	8579	8924
07	MA + 32 Hours	P	5754	5943	6129	6236	6578	6938	7294	7657	7999	8679	9027

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9-Month Lane	Educational Level	Pay Plan Code	S T E P S										
			1c	1b	1a	1	2	3	4	5	6	7	8
01	BA	M	3593	3710	3826	3860	4073	4295	4506	4737	4957	5441	5657
01	BA	O	3593	3710	3826	3860	4073	4295	4506	4737	4957	5441	5657
01	BA	V	3593	3710	3826	3860	4073	4295	4506	4737	4957	5441	5657
01	BA	W	3646	3764	3880	3916	4128	4359	4574	4809	5032	5521	5739
01	BA	X	3709	3828	3947	3985	4204	4428	4644	4879	5107	5593	5816
02	BA + 8 Hours	M	3702	3824	3942	3981	4194	4424	4653	4895	5128	5616	5842
02	BA + 8 Hours	O	3702	3824	3942	3981	4194	4424	4653	4895	5128	5616	5842
02	BA + 8 Hours	V	3702	3824	3942	3981	4194	4424	4653	4895	5128	5616	5842

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02	BA + 8 Hours	W	3759	3880	4002	4043	4257	4488	4720	4963	5203	5701	5926
02	BA + 8 Hours	X	3824	3946	4070	4112	4331	4561	4792	5037	5277	5771	6000
03	BA + 16 Hours	M	3797	3920	4042	4084	4323	4565	4804	5033	5288	5801	6034
03	BA + 16 Hours	O	3797	3920	4042	4084	4323	4565	4804	5033	5288	5801	6034
03	BA + 16 Hours	V	3797	3920	4042	4084	4323	4565	4804	5033	5288	5801	6034
03	BA + 16 Hours	W	3851	3977	4099	4146	4386	4630	4874	5107	5365	5886	6123
03	BA + 16 Hours	X	3917	4043	4166	4214	4458	4705	4947	5180	5441	5959	6200
04	BA + 24 Hours	M	3902	4027	4153	4198	4452	4701	4949	5207	5455	5988	6230
04	BA + 24 Hours	O	3902	4027	4153	4198	4452	4701	4949	5207	5455	5988	6230
04	BA + 24 Hours	V	3902	4027	4153	4198	4452	4701	4949	5207	5455	5988	6230
04	BA + 24 Hours	W	3956	4084	4213	4261	4519	4770	5023	5286	5535	6073	6321
04	BA + 24 Hours	X	4025	4155	4287	4337	4588	4842	5091	5361	5609	6151	6400
05	MA	M	4019	4149	4279	4326	4579	4836	5095	5361	5614	6162	6410
05	MA	O	4019	4149	4279	4326	4579	4836	5095	5361	5614	6162	6410
05	MA	V	4019	4149	4279	4326	4579	4836	5095	5361	5614	6162	6410
05	MA	W	4076	4207	4339	4389	4647	4905	5168	5439	5703	6254	6506
05	MA	X	4144	4277	4411	4464	4720	4978	5241	5509	5774	6327	6580
06	MA + 16 Hours	M	4111	4244	4377	4429	4685	4944	5205	5473	5722	6282	6529
06	MA + 16 Hours	O	4111	4244	4377	4429	4685	4944	5205	5473	5722	6282	6529
06	MA + 16 Hours	V	4111	4244	4377	4429	4685	4944	5205	5473	5722	6282	6529
06	MA + 16 Hours	W	4169	4305	4441	4494	4751	5014	5281	5557	5807	6373	6627
06	MA + 16 Hours	X	4237	4373	4510	4567	4825	5087	5359	5629	5883	6442	6701
07	MA + 32 Hours	M	4234	4371	4508	4563	4820	5081	5346	5611	5871	6432	6692
07	MA + 32 Hours	O	4234	4371	4508	4563	4820	5081	5346	5611	5871	6432	6692
07	MA + 32 Hours	V	4234	4371	4508	4563	4820	5081	5346	5611	5871	6432	6692
07	MA + 32 Hours	W	4294	4433	4572	4629	4892	5154	5426	5697	5956	6523	6788
07	MA + 32 Hours	X	4360	4504	4642	4704	4962	5229	5499	5772	6029	6601	6867

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE Z RC-063 (Physicians, AFSCME)**

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Physician	32200	RC-063	MD
Physician Specialist, Option A	32221	RC-063	MD-A
Physician Specialist, Option B	32222	RC-063	MD-B
Physician Specialist, Option C	32223	RC-063	MD-C
Physician Specialist, Option D	32224	RC-063	MD-D
Physician Specialist, Option E	32225	RC-063	MD-E

NOTES: ~~Stipend—Effective June 30, 2019, and paid upon ratification of the 2019 collective bargaining agreement, all bargaining unit employees shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 per month increases effective July 1, 2020 and July 1, 2021.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by \$50 per month. For employees not eligible for longevity pay on or before January 1, 2002, the Step 8 rate shall be increased by \$25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on

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Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by \$50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by \$50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by \$75 per month. Effective July 1, 2013, the Step 6 rate shall be increased by \$25 per month to \$75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 6 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 6 in the same or higher pay grade on or before July 1, 2013, the Step 6 rate shall be increased by \$25 per month to \$100 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 6 while they remain in the same or lower pay grade.

~~Effective July 1, 2020~~
~~Bargaining Unit: RC-063~~

Pay Grade	Pay Plan Code	STEPS								
		1e	1b	1a	1	2	3	4	5	6
MD	B	9846	10169	10493	10764	11382	12006	12626	13254	13867
MD	Q	10290	10626	10963	11251	11896	12547	13196	13848	14493
MD	S	10369	10710	11050	11338	11984	12639	13286	13939	14586
MD-A	B	10409	10750	11092	11382	12087	12791	13495	14198	14899

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MD-A	Q	10876	11233	11589	11896	12634	13366	14108	14841	15575
MD-A	S	10957	11316	11678	11984	12721	13459	14196	14933	15665
MD-B	B	11350	11721	12094	12415	13158	13908	14650	15401	16148
MD-B	Q	11861	12252	12643	12981	13753	14538	15316	16095	16874
MD-B	S	11943	12334	12726	13067	13846	14629	15404	16183	16966
MD-C	B	12670	13087	13503	13867	14693	15527	16350	17179	18006
MD-C	Q	13240	13675	14110	14493	15359	16228	17087	17955	18817
MD-C	S	13323	13761	14199	14586	15449	16316	17180	18042	18911
MD-D	B	14180	14647	15111	15527	16350	17179	18006	18831	19661
MD-D	Q	14817	15305	15791	16228	17087	17955	18817	19688	20550
MD-D	S	14897	15386	15876	16316	17180	18042	18911	19774	20637
MD-E	B	15027	15521	16014	16456	17334	18213	19088	19969	20842
MD-E	Q	15702	16219	16735	17200	18116	19036	19949	20868	21782
MD-E	S	15788	16309	16826	17294	18202	19122	20038	20959	21875

Effective July 1, 2021
Bargaining Unit: RC-063

Pay Grade	Pay Plan Code	STEPS								
		1c	1b	1a	1	2	3	4	5	6
MD	B	10260	10596	10932	11189	11832	12480	13125	13778	14415
MD	Q	10721	11071	11421	11695	12366	13043	13717	14395	15065
MD	S	10804	11158	11511	11786	12457	13138	13811	14490	15162
MD-A	B	10845	11200	11555	11832	12564	13296	14028	14759	15488
MD-A	Q	11331	11702	12072	12366	13133	13894	14665	15427	16190
MD-A	S	11415	11788	12164	12457	13223	13991	14757	15523	16284
MD-B	B	11823	12209	12597	12905	13678	14457	15229	16009	16786

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MD-B	Q	12355	12761	13167	13494	14296	15112	15921	16731	17541
MD-B	S	12440	12846	13254	13583	14393	15207	16012	16822	17636
MD-C	B	13195	13629	14061	14415	15273	16140	16996	17858	18717
MD-C	Q	13788	14240	14692	15065	15966	16869	17762	18664	19560
MD-C	S	13874	14330	14785	15162	16059	16960	17859	18755	19658
MD-D	B	14765	15251	15733	16140	16996	17858	18717	19575	20438
MD-D	Q	15427	15935	16440	16869	17762	18664	19560	20466	21362
MD-D	S	15510	16019	16528	16960	17859	18755	19658	20555	21452
MD-E	B	15646	16159	16672	17106	18019	18932	19842	20758	21665
MD-E	Q	16347	16885	17421	17879	18832	19788	20737	21692	22642
MD-E	S	16437	16978	17516	17977	18921	19877	20830	21787	22739

**Effective July 1, 2022
Bargaining Unit: RC-063**

Pay Grade	Pay Plan Code	S T E P S								
		1c	1b	1a	1	2	3	4	5	6
MD	B	10665	11015	11364	11631	12299	12973	13643	14322	14984
MD	Q	11144	11508	11872	12157	12854	13558	14259	14964	15660
MD	S	11231	11599	11966	12252	12949	13657	14357	15062	15761
MD-A	B	11273	11642	12011	12299	13060	13821	14582	15342	16100
MD-A	Q	11779	12164	12549	12854	13652	14443	15244	16036	16830
MD-A	S	11866	12254	12644	12949	13745	14544	15340	16136	16927
MD-B	B	12290	12691	13095	13415	14218	15028	15831	16641	17449
MD-B	Q	12843	13265	13687	14027	14861	15709	16550	17392	18234
MD-B	S	12931	13353	13778	14120	14962	15808	16644	17486	18333
MD-C	B	13716	14167	14616	14984	15876	16778	17667	18563	19456

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MD-C	Q	14333	14802	15272	15660	16597	17535	18464	19401	20333
MD-C	S	14422	14896	15369	15761	16693	17630	18564	19496	20434
MD-D	B	15348	15853	16354	16778	17667	18563	19456	20348	21245
MD-D	Q	16036	16564	17089	17535	18464	19401	20333	21274	22206
MD-D	S	16123	16652	17181	17630	18564	19496	20434	21367	22299
MD-E	B	16264	16797	17331	17782	18731	19680	20626	21578	22521
MD-E	Q	16993	17552	18109	18585	19576	20570	21556	22549	23536
MD-E	S	17086	17649	18208	18687	19668	20662	21653	22648	23637

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay**Section 310.TABLE AA NR-916 (Departments of Central Management Services, Natural Resources and Transportation, Teamsters)****Effective January 1, 2020**

Title	Title Code	Bargaining Unit	Pay Plan Code	Minimum Salary	Midpoint Salary	Maximum Salary
Cartographer III	06673	NR-916	B	4765	6530	8295
Civil Engineer I	07601	NR-916	B	4635	5823	7010
Civil Engineer II	07602	NR-916	B	4945	6490	8035
Civil Engineer III	07603	NR-916	B	5430	7215	9000
Civil Engineer Trainee	07607	NR-916	B	4365	5163	5960
End-User Computer Services Specialist I	13691	NR-916	B	4190	5753	7315
End-User Computer Services Specialist II	13692	NR-916	B	4765	6530	8295
End-User Computer Systems Analyst	13693	NR-916	B	5120	7138	9155
Engineering Technician I	13731	NR-916	B	2695	3715	4735
Engineering Technician II	13732	NR-916	B	3235	4463	5690
Engineering Technician III	13733	NR-916	B	3920	5348	6775
Engineering Technician IV	13734	NR-916	B	4790	6783	8775
Highway Construction Supervisor I	18525	NR-916	B	4345	5975	7605

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Highway Construction						
Supervisor II	18526	NR-916	B	4855	6823	8790
Technical Manager I	45261	NR-916	B	3680	5040	6400

NOTES: ~~Stipend—All bargaining unit employees on active payroll on the date of ratification shall receive a one time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019. The stipend shall be paid as soon as practicable.~~

General Increases – The pay rates for all bargaining unit positions shall be increased the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Increase – Effective July 1, 2019 bargaining unit employees shall receive a one-time longevity increase based on the following years of service with any agency covered under this agreement:

Years of Service	Per Month
5-9.9	\$50
10-14.9	\$75
15-19.9	\$95
20+	\$115

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE AC RC-036 (Public Service Administrators Option 8L Department of Healthcare and Family Services, INA)

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Plan Code</u>
Public Service Administrator, Option 8L (Department of Healthcare and Family Services' Office of Inspector General's Bureau of Administrative Legislation)	37015	RC-036	B

NOTES: ~~Stipend—All bargaining unit employees on active payroll on the date of effectuation of the applicable collective bargaining agreement shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019.~~

Longevity Pay – Effective September 23, 2013, the Step 8 rate shall be increased by \$75 a month for employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall increase by \$100 a month.

~~Effective July 1, 2020
RC-036 Bargaining Unit~~

S T E P S										
<u>1e</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
6364	6574	6784	6994	7365	7753	8123	8500	8882	9440	9816

**Effective July 1, 2021
RC-036 Bargaining Unit**

S T E P S

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1c **1b** **1a** **1** **2** **3** **4** **5** **6** **7** **8**
6615 6834 7052 7270 7656 8059 8444 8836 9233 9813 10204

Effective July 1, 2022
RC-036 Bargaining Unit

S T E P S

1c **1b** **1a** **1** **2** **3** **4** **5** **6** **7** **8**
6876 7104 7331 7557 7958 8377 8778 9185 9598 10201 10607

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX A Negotiated Rates of Pay

Section 310.TABLE AD RC-184 (Blasting Experts, Blasting Specialists and Blasting Supervisors Department of Natural Resources, SEIU Local 73)

<u>Title</u>	<u>Title Code</u>	<u>Bargaining Unit</u>	<u>Pay Grade</u>
Blasting Expert	04720	RC-184	22
Blasting Specialist	04725	RC-184	21
Blasting Supervisor	04730	RC-184	23

NOTES: ~~Stipend—All bargaining unit employees on active payroll on the date of effectuation of the applicable collective bargaining agreement shall receive a one-time stipend of \$2,500 prorated by 25% for each year the employee was employed from July 1, 2015 through June 30, 2019. The stipend shall be paid as soon as practicable.~~

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: January 1, 2020, 1.50%; July 1, 2020, 2.10%; July 1, 2021, 3.95%; and July 1, 2022, 3.95%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Step Increases – Employees shall receive a step increase to the next step upon satisfactory completion of 12 months creditable service.

Sub-Step Increases – Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by \$25 per month, with subsequent \$25 increases effective July 1, 2020 and July 1, 2021.

~~Effective July 1, 2020~~
Bargaining Unit: RC-184

<u>Pay Grade</u>	<u>Pay Plan Code</u>	<u>STEPS</u>										
		<u>1e</u>	<u>1b</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
21	B	5381	5556	5731	5857	6160	6456	6757	7065	7359	7819	8131

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22	B	5686	5871	6057	6192	6516	6833	7157	7488	7799	8285	8617
23	B	6027	6226	6422	6567	6916	7272	7615	7967	8312	8837	9192

Effective July 1, 2021
Bargaining Unit: RC-184

Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
21	B	5619	5800	5982	6088	6403	6711	7024	7344	7650	8128	8452
22	B	5936	6128	6321	6437	6773	7103	7440	7784	8107	8612	8957
23	B	6290	6497	6701	6826	7189	7559	7916	8282	8640	9186	9555

Effective July 1, 2022
Bargaining Unit: RC-184

Pay Grade	Pay Plan Code	S T E P S										
		1c	1b	1a	1	2	3	4	5	6	7	8
21	B	5841	6029	6218	6328	6656	6976	7301	7634	7952	8449	8786
22	B	6170	6370	6571	6691	7041	7384	7734	8091	8427	8952	9311
23	B	6538	6754	6966	7096	7473	7858	8229	8609	8981	9549	9932

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

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Section 310.APPENDIX D Merit Compensation System Salary Schedule**Effective January 1, 2022**

<u>Salary Range</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
<u>MS-01</u>	<u>1958</u>	<u>2990</u>
<u>MS-02</u>	<u>1978</u>	<u>3450</u>
<u>MS-03</u>	<u>1998</u>	<u>3787</u>
<u>MS-04</u>	<u>2020</u>	<u>4032</u>
<u>MS-05</u>	<u>2138</u>	<u>4245</u>
<u>MS-06</u>	<u>2207</u>	<u>4347</u>
<u>MS-07</u>	<u>2280</u>	<u>4532</u>
<u>MS-08</u>	<u>2367</u>	<u>4727</u>
<u>MS-09</u>	<u>2464</u>	<u>4968</u>
<u>MS-10</u>	<u>2556</u>	<u>5370</u>
<u>MS-11</u>	<u>2611</u>	<u>5727</u>
<u>MS-12</u>	<u>2666</u>	<u>5777</u>
<u>MS-13</u>	<u>2779</u>	<u>6043</u>
<u>MS-14</u>	<u>2892</u>	<u>6087</u>
<u>MS-15</u>	<u>2900</u>	<u>6223</u>
<u>MS-16</u>	<u>3020</u>	<u>6401</u>
<u>MS-17</u>	<u>3059</u>	<u>6428</u>
<u>MS-18</u>	<u>3136</u>	<u>6733</u>
<u>MS-19</u>	<u>3174</u>	<u>6775</u>
<u>MS-20</u>	<u>3258</u>	<u>7169</u>
<u>MS-21</u>	<u>3341</u>	<u>7196</u>
<u>MS-22</u>	<u>3435</u>	<u>7521</u>
<u>MS-23</u>	<u>3528</u>	<u>7609</u>
<u>MS-24</u>	<u>3626</u>	<u>7776</u>
<u>MS-25</u>	<u>3724</u>	<u>8080</u>
<u>MS-26</u>	<u>3831</u>	<u>8521</u>
<u>MS-27</u>	<u>3937</u>	<u>8563</u>
<u>MS-28</u>	<u>4058</u>	<u>8990</u>
<u>MS-29</u>	<u>4178</u>	<u>9134</u>
<u>MS-30</u>	<u>4303</u>	<u>10504</u>

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<u>MS-31</u>	<u>4432</u>	<u>11125</u>
<u>MS-32</u>	<u>4565</u>	<u>11841</u>
<u>MS-33</u>	<u>4702</u>	<u>12602</u>
<u>MS-34</u>	<u>4843</u>	<u>13490</u>
<u>MS-35</u>	<u>4988</u>	<u>14391</u>
<u>MS-36</u>	<u>5138</u>	<u>15419</u>
<u>MS-37</u>	<u>5292</u>	<u>16577</u>
<u>MS-38</u>	<u>5451</u>	<u>16972</u>
<u>MS-39</u>	<u>5615</u>	<u>17346</u>
<u>MS-60</u>	<u>8414</u>	<u>18467</u>
<u>MS-61</u>	<u>9093</u>	<u>19554</u>
<u>MS-62</u>	<u>9396</u>	<u>20049</u>
<u>MS-63</u>	<u>5783</u>	<u>21571</u>
<u>MS-64</u>	<u>10441</u>	<u>21758</u>
<u>MS-65</u>	<u>10812</u>	<u>22836</u>
<u>MS-66</u>	<u>10987</u>	<u>23093</u>
<u>MS-67</u>	<u>11163</u>	<u>23355</u>

Effective January 1, 2021

Salary Range	Minimum Salary	Maximum Salary
MS-01	1794	2990
MS-02	1826	3450
MS-03	1911	3787
MS-04	2020	4032
MS-05	2138	4245
MS-06	2207	4347
MS-07	2280	4532
MS-08	2367	4727
MS-09	2464	4968
MS-10	2556	5370
MS-11	2611	5727
MS-12	2666	5777
MS-13	2779	6043
MS-14	2892	6087

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NOTICE OF ADOPTED AMENDMENTS

MS-15	2900	6223
MS-16	3020	6401
MS-17	3059	6428
MS-18	3136	6733
MS-19	3174	6775
MS-20	3258	7169
MS-21	3341	7196
MS-22	3435	7521
MS-23	3528	7609
MS-24	3626	7776
MS-25	3724	8080
MS-26	3831	8521
MS-27	3937	8563
MS-28	4058	8990
MS-29	4178	9134
MS-30	4303	10504
MS-31	4432	11125
MS-32	4565	11841
MS-33	4702	12602
MS-34	4843	13490
MS-35	4988	14391
MS-36	5138	15419
MS-37	5292	16577
MS-38	5451	16972
MS-39	5615	17346
MS-60	8414	18467
MS-61	9093	19554
MS-62	9396	20049
MS-63	5783	21571
MS-64	10441	21758
MS-65	10812	22836
MS-66	10987	23093
MS-67	11163	23355

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Effective July 1, 2020

<u>Salary Range</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
MS-01	1631	2990
MS-02	1826	3450
MS-03	1911	3787
MS-04	2020	4032
MS-05	2138	4245
MS-06	2207	4347
MS-07	2280	4532
MS-08	2367	4727
MS-09	2464	4968
MS-10	2556	5370
MS-11	2611	5727
MS-12	2666	5777
MS-13	2779	6043
MS-14	2892	6087
MS-15	2900	6223
MS-16	3020	6401
MS-17	3059	6428
MS-18	3136	6733
MS-19	3174	6775
MS-20	3258	7169
MS-21	3341	7196
MS-22	3435	7521
MS-23	3528	7609
MS-24	3626	7776
MS-25	3724	8080
MS-26	3831	8521
MS-27	3937	8563
MS-28	4058	8990
MS-29	4178	9134
MS-30	4303	10504

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

MS-31	4432	11125
MS-32	4565	11841
MS-33	4702	12602
MS-34	4843	13490
MS-35	4988	14391
MS-36	5138	15419
MS-37	5292	16577
MS-38	5451	16972
MS-39	5615	17346
MS-60	8414	18467
MS-61	9093	19554
MS-62	9396	20049
MS-63	5783	21571
MS-64	10441	21758
MS-65	10812	22836
MS-66	10987	23093
MS-67	11163	23355

NOTE: Effective January 1, 2008, the merit compensation grade 12 in the Personnel Code [20 ILCS 415/8b.18(a) and (b) and 8b.19(a) and (b)] that formerly was indicated by MC-12 is MS-32.

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF ADOPTED AMENDMENTS

Section 310.APPENDIX G Broad-Band Pay Range Classes Salary Schedule**Effective July 1, 2020~~November 22, 2019~~**

Title	Title Code	Minimum Salary	Maximum Salary
Health Information Administrator	18041	2674	7321
Human Resources Representative	19692	2324	6161
Human Resources Specialist	19693	2674	7321
<u>Liquor Control Supervisor</u>	<u>23755</u>	<u>3116</u>	<u>10253</u>
Public Service Administrator	37015	3116	10253
Residential Services Supervisor	38280	2324	6161
Senior Public Service Administrator	40070	4295	12734

~~Effective July 1, 2013~~

Title	Title Code	Minimum Salary	Maximum Salary
Health Information Administrator	18041	2674	6972
Human Resources Representative	19692	2324	5868
Human Resources Specialist	19693	2674	6972
Public Service Administrator	37015	3116	9765
Residential Services Supervisor	38280	2324	5868
Senior Public Service Administrator	40070	4295	12128

NOTE: The positions allocated to the Public Service Administrator and Senior Public Service Administrator titles that are assigned to the broad-banded salary range have options. See the definition of option in Section 310.500.

(Source: Amended at 45 Ill. Reg. 8651, effective July 1, 2021)

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 1) Heading of the Part: Medical Payment
- 2) Code Citation: 89 Ill. Adm. Code 140
- 3)

<u>Section Numbers:</u>	<u>Adopted Actions:</u>
140.405	Amendment
140.416	Amendment
- 4) Statutory Authority: Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/12-13]
- 5) Effective Date of Rules: June 29, 2021
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rules, including any materials incorporated by reference, is on file in the Agency's principal office and is available for public inspection.
- 9) Notice of Proposal published in the *Illinois Register*: 45 Ill. Reg. 1341; January 29, 2021; 45 Ill. Reg. 2569; March 5, 2021
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between Proposal and Final Version: The Department made the following changes to the proposed text after reviewing suggestions from JCAR: In line 840, after "necessary" add "or until the DOC laboratory resumes production of lenses, frames and frame parts".
- 12) Have all the changes agreed upon by the Agency and JCAR been made as indicated in the agreements issued by JCAR? No agreement was necessary.
- 13) Will this rulemaking replace an emergency rule currently in effect? Yes; this rulemaking will replace Section 140.405. Section 140.416 expired on June 13, 2021.
- 14) Are there any other rulemakings pending on this Part? Yes

<u>Section Number:</u>	<u>Proposed Action:</u>	<u>Illinois Register Citation:</u>
140.403	Amendment	45 Ill. Reg. 5300; April 23, 2021

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 15) Summary and Purpose of Rulemaking: The adopted rule allows the Department the ability to use other approved vendor or vendors for the production of the eyeglasses, when IDOC is unable to produce the glasses or keep up with the timely production of the glasses for the fee-for-service population and/or during a Public Health Emergency (PHE). This adoption amends 89 Ill. Adm. Code 140.405 and allows HFS to continue utilizing the current published fee schedule until the Department determines that it is no longer required to cover fees during a public health emergency.
- 16) Information and questions regarding this adopted rule shall be directed to:

Steffanie Garrett
General Counsel
Illinois Department of Healthcare and Family Services
201 South Grand Avenue East, 3rd Floor
Springfield IL 62763-0002

HFS.Rules@Illinois.gov

The full text of the Adopted Amendment begins on the next page:

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

TITLE 89: SOCIAL SERVICES

CHAPTER I: DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

SUBCHAPTER d: MEDICAL PROGRAMS

PART 140

MEDICAL PAYMENT

SUBPART A: GENERAL PROVISIONS

Section

- 140.1 Incorporation By Reference
- 140.2 Medical Assistance Programs
- 140.3 Covered Services Under Medical Assistance Programs
- 140.4 Covered Medical Services Under AFDC-MANG for non-pregnant persons who are 18 years of age or older (Repealed)
- 140.5 Covered Medical Services Under General Assistance
- 140.6 Medical Services Not Covered
- 140.7 Medical Assistance Provided to Individuals Under the Age of Eighteen Who Do Not Qualify for AFDC and Children Under Age Eight
- 140.8 Medical Assistance For Qualified Severely Impaired Individuals
- 140.9 Medical Assistance for a Pregnant Woman Who Would Not Be Categorically Eligible for AFDC/AFDC-MANG if the Child Were Already Born Or Who Do Not Qualify As Mandatory Categorically Needy
- 140.10 Medical Assistance Provided to Persons Confined or Detained by the Criminal Justice System

SUBPART B: MEDICAL PROVIDER PARTICIPATION

Section

- 140.11 Enrollment Conditions for Medical Providers
- 140.12 Participation Requirements for Medical Providers
- 140.13 Definitions
- 140.14 Denial of Application to Participate in the Medical Assistance Program
- 140.15 Suspension and Denial of Payment, Recovery of Money and Penalties
- 140.16 Termination, Suspension or Exclusion of a Vendor's Eligibility to Participate in the Medical Assistance Program
- 140.17 Suspension of a Vendor's Eligibility to Participate in the Medical Assistance Program
- 140.18 Effect of Termination, Suspension, Exclusion or Revocation on Persons

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

- Associated with Vendor
- 140.19 Application to Participate or for Reinstatement Subsequent to Termination, Suspension, Exclusion or Barring
- 140.20 Submittal of Claims
- 140.21 Reimbursement for QMB Eligible Medical Assistance Recipients and QMB Eligible Only Recipients and Individuals Who Are Entitled to Medicare Part A or Part B and Are Eligible for Some Form of Medicaid Benefits
- 140.22 Magnetic Tape Billings (Repealed)
- 140.23 Payment of Claims
- 140.24 Payment Procedures
- 140.25 Overpayment or Underpayment of Claims
- 140.26 Payment to Factors Prohibited
- 140.27 Assignment of Vendor Payments
- 140.28 Record Requirements for Medical Providers
- 140.30 Audits
- 140.31 Emergency Services Audits
- 140.32 Prohibition on Participation, and Special Permission for Participation
- 140.33 Publication of List of Sanctioned Entities
- 140.35 False Reporting and Other Fraudulent Activities
- 140.40 Prior Approval for Medical Services or Items
- 140.41 Prior Approval in Cases of Emergency
- 140.42 Limitation on Prior Approval
- 140.43 Post Approval for Items or Services When Prior Approval Cannot Be Obtained
- 140.44 Withholding of Payments Due to Fraud or Misrepresentation
- 140.45 Withholding of Payments Upon Provider Audit, Quality of Care Review, Credible Allegation of Fraud or Failure to Cooperate
- 140.55 Electronic Data Interchange Service
- 140.71 Reimbursement for Medical Services Through the Use of a C-13 Invoice Voucher Advance Payment and Expedited Payments
- 140.72 Drug Manual (Recodified)
- 140.73 Drug Manual Updates (Recodified)
- 140.74 Resolution of Claims Related to Inaccurate or Updated Enrollment Information
- 140.75 Managed Care – Disputed Provider Claims Resolution Process

SUBPART C: PROVIDER ASSESSMENTS

Section

- 140.80 Hospital Provider Fund
- 140.82 Developmentally Disabled Care Provider Fund

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

140.84	Long Term Care Provider Fund
140.86	Supportive Living Facility Fund <u>Funds</u>
140.88	Managed Care Organization Provider Assessment
140.94	Medicaid Developmentally Disabled Provider Participation Fee Trust Fund/Medicaid Long Term Care Provider Participation Fee Trust Fund (Repealed)
140.95	Hospital Services Trust Fund (Repealed)
140.96	General Requirements (Recodified)
140.97	Special Requirements (Recodified)
140.98	Covered Hospital Services (Recodified)
140.99	Hospital Services Not Covered (Recodified)
140.100	Limitation On Hospital Services (Recodified)
140.101	Transplants (Recodified)
140.102	Heart Transplants (Recodified)
140.103	Liver Transplants (Recodified)
140.104	Bone Marrow Transplants (Recodified)
140.110	Disproportionate Share Hospital Adjustments (Recodified)
140.116	Payment for Inpatient Services for GA (Recodified)
140.117	Hospital Outpatient and Clinic Services (Recodified)
140.200	Payment for Hospital Services During Fiscal Year 1982 (Recodified)
140.201	Payment for Hospital Services After June 30, 1982 (Repealed)
140.202	Payment for Hospital Services During Fiscal Year 1983 (Recodified)
140.203	Limits on Length of Stay by Diagnosis (Recodified)
140.300	Payment for Pre-operative Days and Services Which Can Be Performed in an Outpatient Setting (Recodified)
140.350	Copayments (Recodified)
140.360	Payment Methodology (Recodified)
140.361	Non-Participating Hospitals (Recodified)
140.362	Pre July 1, 1989 Services (Recodified)
140.363	Post June 30, 1989 Services (Recodified)
140.364	Prepayment Review (Recodified)
140.365	Base Year Costs (Recodified)
140.366	Restructuring Adjustment (Recodified)
140.367	Inflation Adjustment (Recodified)
140.368	Volume Adjustment (Repealed)
140.369	Groupings (Recodified)
140.370	Rate Calculation (Recodified)
140.371	Payment (Recodified)
140.372	Review Procedure (Recodified)

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

140.373	Utilization (Repealed)
140.374	Alternatives (Recodified)
140.375	Exemptions (Recodified)
140.376	Utilization, Case-Mix and Discretionary Funds (Repealed)
140.390	Subacute Alcoholism and Substance Abuse Services (Recodified)
140.391	Definitions (Recodified)
140.392	Types of Subacute Alcoholism and Substance Abuse Services (Recodified)
140.394	Payment for Subacute Alcoholism and Substance Abuse Services (Recodified)
140.396	Rate Appeals for Subacute Alcoholism and Substance Abuse Services (Recodified)
140.398	Hearings (Recodified)

SUBPART D: PAYMENT FOR NON-INSTITUTIONAL SERVICES

Section	
140.400	Payment to Practitioners
140.402	Copayments for Non-institutional Noninstitutional Medical Services
140.403	Telehealth Services
140.405	Non-Institutional Rate Reductions
140.410	Physicians' Services
140.411	Covered Services By Physicians
140.412	Services Not Covered By Physicians
140.413	Limitation on Physician Services
140.414	Requirements for Prescriptions and Dispensing of Pharmacy Items – Prescribers
140.416	Optometric Services and Materials
140.417	Limitations on Optometric Services
140.418	Department of Corrections Laboratory
140.420	Dental Services
140.421	Limitations on Dental Services
140.422	Requirements for Prescriptions and Dispensing Items of Pharmacy Items – Dentists (Repealed)
140.423	Licensed Clinical Psychologist Services
140.424	Licensed Clinical Social Worker Services
140.425	Podiatry Services
140.426	Limitations on Podiatry Services
140.427	Requirement for Prescriptions and Dispensing of Pharmacy Items – Podiatry (Repealed)
140.428	Chiropractic Services
140.429	Limitations on Chiropractic Services (Repealed)

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

140.430	Independent Clinical Laboratory Services
140.431	Services Not Covered by Independent Clinical Laboratories
140.432	Limitations on Independent Clinical Laboratory Services
140.433	Payment for Clinical Laboratory Services
140.434	Record Requirements for Independent Clinical Laboratories
140.435	Advanced Practice Nurse Services
140.436	Limitations on Advanced Practice Nurse Services
140.438	Diagnostic Imaging Services
140.439	Critical Access Care Pharmacy Payment
140.440	Pharmacy Services
140.441	Pharmacy Services Not Covered
140.442	Drug Product Prior Approval and the Preferred Drug List
140.443	Filling of Prescriptions
140.444	Compounded Prescriptions
140.445	Legend Prescription Items (Not Compounded)
140.446	Over-the-Counter Items
140.447	Reimbursement
140.448	Returned Pharmacy Items
140.449	Payment of Pharmacy Items
140.450	Record Requirements for Pharmacies
140.451	Prospective Drug Review and Patient Counseling
140.452	Community-based Mental Health Providers Qualified for Payment
140.453	Community-based Mental Health Service Definitions and Professional Qualifications
140.454	Types of Mental Health Services
140.455	Payment for Mental Health Services
140.456	Hearings
140.457	Therapy Services
140.458	Prior Approval for Therapy Services
140.459	Payment for Therapy Services
140.460	Clinic Services
140.461	Clinic Participation, Data and Certification Requirements
140.462	Covered Services in Clinics
140.463	Clinic Service Payment
140.464	Hospital-Based and Encounter Rate Clinic Payments
140.465	Speech and Hearing Clinics (Repealed)
140.466	Rural Health Clinics (Repealed)
140.467	Independent Clinics
140.469	Hospice

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

140.470	Eligible Home Health Care, Nursing and Public Health Providers
140.471	Description of Home Health Care Services
140.472	Home Health Care Services
140.473	Prior Approval for Home Health Care Services
140.474	Payment for Home Health Care Services
140.475	Medical Equipment, Supplies, Prosthetic Devices and Orthotic Devices
140.476	Medical Equipment, Supplies, Prosthetic Devices and Orthotic Devices for Which Payment Will Not Be Made
140.477	Limitations on Equipment, Prosthetic Devices and Orthotic Devices
140.478	Prior Approval for Medical Equipment, Supplies, Prosthetic Devices and Orthotic Devices
140.479	Limitations, Medical Supplies
140.480	Equipment Rental Limitations
140.481	Payment for Medical Equipment, Supplies, Prosthetic Devices and Hearing Aids
140.482	Family Planning Services
140.483	Limitations on Family Planning Services
140.484	Payment for Family Planning Services
140.485	Healthy Kids Program
140.486	Illinois Healthy Women
140.487	Healthy Kids Program Timeliness Standards
140.488	Periodicity Schedules, Immunizations and Diagnostic Laboratory Procedures
140.490	Medical Transportation
140.491	Medical Transportation Limitations and Authorization Process
140.492	Payment for Medical Transportation
140.493	Payment for Helicopter Transportation
140.494	Record Requirements for Medical Transportation Services
140.495	Psychological Services
140.496	Payment for Psychological Services
140.497	Hearing Aids
140.498	Fingerprint-Based Criminal Background Checks
140.499	Behavioral Health Clinic

SUBPART E: GROUP CARE

Section	
140.500	Long Term Care Services
140.502	Cessation of Payment at Federal Direction
140.503	Cessation of Payment for Improper Level of Care
140.504	Cessation of Payment Because of Termination of Facility

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 140.505 Informal Hearing Process for Denial of Payment for New ICF/MR [Admissions](#)
- 140.506 Provider Voluntary Withdrawal
- 140.507 Continuation of Provider Agreement
- 140.510 Determination of Need for Group Care
- 140.511 Long Term Care Services Covered By Department Payment
- 140.512 Utilization Control
- 140.513 Notification of [Admissions and Changes](#)~~Change~~ in Resident Status
- 140.514 Certifications and Recertifications of Care (Repealed)
- 140.515 Management of Recipient Funds – Personal Allowance Funds
- 140.516 Recipient Management of Funds
- 140.517 Correspondent Management of Funds
- 140.518 Facility Management of Funds
- 140.519 Use or Accumulation of Funds
- 140.520 Management of Recipient Funds – Local Office Responsibility
- 140.521 Room and Board Accounts
- 140.522 Reconciliation of Recipient Funds
- 140.523 Bed Reserves
- 140.524 Cessation of Payment Due to Loss of License
- 140.525 Quality Incentive Program (QUIP) Payment Levels
- 140.526 County Contribution to Medicaid Reimbursement (Repealed)
- 140.527 Quality Incentive Survey (Repealed)
- 140.528 Payment of Quality Incentive (Repealed)
- 140.529 Reviews (Repealed)
- 140.530 Basis of Payment for Long Term Care Services
- 140.531 General Service Costs
- 140.532 Health Care Costs
- 140.533 General Administration Costs
- 140.534 Ownership Costs
- 140.535 Costs for Interest, Taxes and Rent
- 140.536 Organization and Pre-Operating Costs
- 140.537 Payments to Related Organizations
- 140.538 Special Costs
- 140.539 Reimbursement for Basic Nursing Assistant, Developmental Disabilities Aide, Basic Child Care Aide and Habilitation Aide Training and Nursing Assistant Competency Evaluation
- 140.540 Costs Associated With Nursing Home Care Reform Act and Implementing Regulations
- 140.541 Salaries Paid to Owners or Related Parties
- 140.542 Cost Reports – Filing Requirements

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 140.543 Time Standards for Filing Cost Reports
- 140.544 Access to Cost Reports (Repealed)
- 140.545 Penalty for Failure to File Cost Reports
- 140.550 Update of Operating Costs
- 140.551 General Service Costs Updates
- 140.552 Nursing and Program Costs
- 140.553 General Administrative Costs Updates
- 140.554 Component Inflation Index (Repealed)
- 140.555 Minimum Wage
- 140.560 Components of the Base Rate Determination
- 140.561 Support Costs Components
- 140.562 Nursing Costs
- 140.563 Capital Costs
- 140.565 Kosher Kitchen Reimbursement
- 140.566 Out-of-State Placement
- 140.567 Level II Incentive Payments (Repealed)
- 140.568 Duration of Incentive Payments (Repealed)
- 140.569 Clients With Exceptional Care Needs
- 140.570 Capital Rate Component Determination
- 140.571 Capital Rate Calculation
- 140.572 Total Capital Rate
- 140.573 Other Capital Provisions
- 140.574 Capital Rates for Rented Facilities
- 140.575 Newly Constructed Facilities (Repealed)
- 140.576 Renovations (Repealed)
- 140.577 Capital Costs for Rented Facilities (Renumbered)
- 140.578 Property Taxes
- 140.579 Specialized Living Centers
- 140.580 Mandated Capital Improvements (Repealed)
- 140.581 Qualifying as Mandated Capital Improvement (Repealed)
- 140.582 Cost Adjustments
- 140.583 Campus Facilities
- 140.584 Illinois Municipal Retirement Fund (IMRF)
- 140.590 Audit and Record Requirements
- 140.642 Screening Assessment for Nursing Facility and Alternative Residential Settings and Services
- 140.643 In-Home Care Program
- 140.645 Home and Community Based Services Waivers ~~For~~ Medically Fragile, Technology Dependent, Disabled Persons Under Age 21 (Repealed)

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 140.646 Reimbursement for Developmental Training (DT) Services for Individuals ~~with~~ With Developmental Disabilities Who Reside in Long Term Care (ICF and SNF) and Residential (ICF/MR) Facilities
- 140.647 Description of Developmental Training (DT) Services
- 140.648 Determination of the Amount of Reimbursement for Developmental Training (DT) Programs
- 140.649 Effective Dates of Reimbursement for Developmental Training (DT) Programs
- 140.650 Certification of Developmental Training (DT) Programs
- 140.651 Decertification of Day Programs
- 140.652 Terms of Assurances and Contracts
- 140.680 Effective Date ~~of~~ Of Payment Rate
- 140.700 Discharge of Long Term Care Residents
- 140.830 Appeals of Rate Determinations
- 140.835 Determination of Cap on Payments for Long Term Care (Repealed)

SUBPART F: FEDERAL CLAIMING FOR STATE AND
LOCAL GOVERNMENTAL ENTITIES

Section

- 140.850 Reimbursement of Administrative Expenditures
- 140.855 Administrative Claim Review and Reconsideration Procedure
- 140.860 County Owned or Operated Nursing Facilities
- 140.865 Sponsor Qualifications (Repealed)
- 140.870 Sponsor Responsibilities (Repealed)
- 140.875 Department Responsibilities (Repealed)
- 140.880 Provider Qualifications (Repealed)
- 140.885 Provider Responsibilities (Repealed)
- 140.890 Payment Methodology (Repealed)
- 140.895 Contract Monitoring (Repealed)
- 140.896 Reimbursement For Program Costs (Active Treatment) For Clients in Long Term Care Facilities For the Developmentally Disabled (Recodified)

SUBPART G: MATERNAL AND CHILD HEALTH PROGRAM

Section

- 140.900 Reimbursement For Nursing Costs For Geriatric Residents in Group Care Facilities (Recodified)
- 140.901 Functional Areas of Needs (Recodified)
- 140.902 Service Needs (Recodified)

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

140.903	Definitions (Recodified)
140.904	Times and Staff Levels (Repealed)
140.905	Statewide Rates (Repealed)
140.906	Reconsiderations (Recodified)
140.907	Midnight Census Report (Recodified)
140.908	Times and Staff Levels (Recodified)
140.909	Statewide Rates (Recodified)
140.910	Referrals (Recodified)
140.911	Basic Rehabilitation Aide Training Program (Recodified)
140.912	Interim Nursing Rates (Recodified)

~~SUBPART G: MATERNAL AND CHILD HEALTH PROGRAM~~~~Section~~

140.920	General Description
140.922	Covered Services
140.924	Maternal and Child Health Provider Participation Requirements
140.926	Client Eligibility (Repealed)
140.928	Client Enrollment and Program Components (Repealed)
140.930	Reimbursement
140.932	Payment Authorization for Referrals (Repealed)

SUBPART H: ILLINOIS COMPETITIVE ACCESS AND REIMBURSEMENT EQUITY (ICARE) PROGRAM

Section

140.940	Illinois Competitive Access and Reimbursement Equity (ICARE) Program (Recodified)
140.942	Definition of Terms (Recodified)
140.944	Notification of Negotiations (Recodified)
140.946	Hospital Participation in ICARE Program Negotiations (Recodified)
140.948	Negotiation Procedures (Recodified)
140.950	Factors Considered In Awarding ICARE Contracts (Recodified)
140.952	Closing an ICARE Area (Recodified)
140.954	Administrative Review (Recodified)
140.956	Payments to Contracting Hospitals (Recodified)
140.958	Admitting and Clinical Privileges (Recodified)
140.960	Inpatient Hospital Care or Services by Non-Contracting Hospitals Eligible for Payment (Recodified)

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

- 140.962 Payment to Hospitals for Inpatient Services or Care not Provided under the ICARE Program (Recodified)
- 140.964 Contract Monitoring (Recodified)
- 140.966 Transfer of Recipients (Recodified)
- 140.968 Validity of Contracts (Recodified)
- 140.970 Termination of ICARE Contracts (Recodified)
- 140.972 Hospital Services Procurement Advisory Board (Recodified)
- ~~140.980 Elimination Of Aid To The Medically Indigent (AMI) Program (Emergency Expired)~~
- ~~140.982 Elimination Of Hospital Services For Persons Age Eighteen (18) And Older And Persons Married And Living With Spouse, Regardless Of Age (Emergency Expired)~~

SUBPART I: PRIMARY CARE CASE MANAGEMENT PROGRAM

Section

- 140.990 Primary Care Case Management Program
- 140.991 Primary Care Provider Participation Requirements
- 140.992 Populations Eligible to Participate in the Primary Care Case Management Program
- 140.993 Care Management Fees
- 140.994 Panel Size and Affiliated Providers
- 140.995 Mandatory Enrollment
- 140.996 Access to Health Care Services
- 140.997 Payment for Services

SUBPART J: ALTERNATE PAYEE PARTICIPATION

Section

- 140.1001 Registration Conditions for Alternate Payees
- 140.1002 Participation Requirements for Alternate Payees
- 140.1003 Recovery of Money for Alternate Payees
- 140.1004 Conditional Registration for Alternate Payees
- 140.1005 Revocation of an Alternate Payee

SUBPART K: MANDATORY MCO ENROLLMENT

Section

- 140.1010 Mandatory Enrollment in MCOs

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

NOTICE OF ADOPTED AMENDMENTS

SUBPART L: UNAUTHORIZED USE OF MEDICAL ASSISTANCE

Section

140.1300	Definitions
140.1310	Recovery of Money
140.1320	Penalties
140.1330	Enforcement
140.TABLE A	Criteria for Non-Emergency Ambulance Transportation
140.TABLE B	Geographic Areas
140.TABLE C	Capital Cost Areas
140.TABLE D	Schedule of Dental Procedures
140.TABLE E	Time Limits for Processing of Prior Approval Requests
140.TABLE F	Podiatry Service Schedule
140.TABLE G	Travel Distance Standards
140.TABLE H	Areas of Major Life Activity
140.TABLE I	Staff Time and Allocation for Training Programs (Recodified)
140.TABLE J	Rate Regions
140.TABLE K	Services Qualifying for 10% Add-On (Repealed)
140.TABLE L	Services Qualifying for 10% Add-On to Surgical Incentive Add-On (Repealed)
140.TABLE M	Enhanced Rates for Maternal and Child Health Provider Services (Repealed)
140.TABLE N	Program Approval for Specified Behavioral Health Services
140.TABLE O	Criteria for Participation as a Behavioral Health Clinic

AUTHORITY: Implementing and authorized by Articles III, IV, V and VI and Section 12-13 of the Illinois Public Aid Code [305 ILCS 5].

SOURCE: Adopted at 3 Ill. Reg. 24, p. 166, effective June 10, 1979; rule repealed and new rule adopted at 6 Ill. Reg. 8374, effective July 6, 1982; emergency amendment at 6 Ill. Reg. 8508, effective July 6, 1982, for a maximum of 150 days; amended at 7 Ill. Reg. 681, effective December 30, 1982; amended at 7 Ill. Reg. 7956, effective July 1, 1983; amended at 7 Ill. Reg. 8308, effective July 1, 1983; amended at 7 Ill. Reg. 8271, effective July 5, 1983; emergency amendment at 7 Ill. Reg. 8354, effective July 5, 1983, for a maximum of 150 days; amended at 7 Ill. Reg. 8540, effective July 15, 1983; amended at 7 Ill. Reg. 9382, effective July 22, 1983; amended at 7 Ill. Reg. 12868, effective September 20, 1983; preemptory amendment at 7 Ill. Reg. 15047, effective October 31, 1983; amended at 7 Ill. Reg. 17358, effective December 21, 1983; amended at 8 Ill. Reg. 254, effective December 21, 1983; emergency amendment at 8 Ill.

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Reg. 580, effective January 1, 1984, for a maximum of 150 days; codified at 8 Ill. Reg. 2483; amended at 8 Ill. Reg. 3012, effective February 22, 1984; amended at 8 Ill. Reg. 5262, effective April 9, 1984; amended at 8 Ill. Reg. 6785, effective April 27, 1984; amended at 8 Ill. Reg. 6983, effective May 9, 1984; amended at 8 Ill. Reg. 7258, effective May 16, 1984; emergency amendment at 8 Ill. Reg. 7910, effective May 22, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 7910, effective June 1, 1984; amended at 8 Ill. Reg. 10032, effective June 18, 1984; emergency amendment at 8 Ill. Reg. 10062, effective June 20, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 13343, effective July 17, 1984; amended at 8 Ill. Reg. 13779, effective July 24, 1984; Sections 140.72 and 140.73 recodified to 89 Ill. Adm. Code 141 at 8 Ill. Reg. 16354; amended (by adding sections being codified with no substantive change) at 8 Ill. Reg. 17899; peremptory amendment at 8 Ill. Reg. 18151, effective September 18, 1984; amended at 8 Ill. Reg. 21629, effective October 19, 1984; peremptory amendment at 8 Ill. Reg. 21677, effective October 24, 1984; amended at 8 Ill. Reg. 22097, effective October 24, 1984; peremptory amendment at 8 Ill. Reg. 22155, effective October 29, 1984; amended at 8 Ill. Reg. 23218, effective November 20, 1984; emergency amendment at 8 Ill. Reg. 23721, effective November 21, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 25067, effective December 19, 1984; emergency amendment at 9 Ill. Reg. 407, effective January 1, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 2697, effective February 22, 1985; amended at 9 Ill. Reg. 6235, effective April 19, 1985; amended at 9 Ill. Reg. 8677, effective May 28, 1985; amended at 9 Ill. Reg. 9564, effective June 5, 1985; amended at 9 Ill. Reg. 10025, effective June 26, 1985; emergency amendment at 9 Ill. Reg. 11403, effective June 27, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 11357, effective June 28, 1985; amended at 9 Ill. Reg. 12000, effective July 24, 1985; amended at 9 Ill. Reg. 12306, effective August 5, 1985; amended at 9 Ill. Reg. 13998, effective September 3, 1985; amended at 9 Ill. Reg. 14684, effective September 13, 1985; amended at 9 Ill. Reg. 15503, effective October 4, 1985; amended at 9 Ill. Reg. 16312, effective October 11, 1985; amended at 9 Ill. Reg. 19138, effective December 2, 1985; amended at 9 Ill. Reg. 19737, effective December 9, 1985; amended at 10 Ill. Reg. 238, effective December 27, 1985; emergency amendment at 10 Ill. Reg. 798, effective January 1, 1986, for a maximum of 150 days; amended at 10 Ill. Reg. 672, effective January 6, 1986; amended at 10 Ill. Reg. 1206, effective January 13, 1986; amended at 10 Ill. Reg. 3041, effective January 24, 1986; amended at 10 Ill. Reg. 6981, effective April 16, 1986; amended at 10 Ill. Reg. 7825, effective April 30, 1986; amended at 10 Ill. Reg. 8128, effective May 7, 1986; emergency amendment at 10 Ill. Reg. 8912, effective May 13, 1986, for a maximum of 150 days; amended at 10 Ill. Reg. 11440, effective June 20, 1986; amended at 10 Ill. Reg. 14714, effective August 27, 1986; amended at 10 Ill. Reg. 15211, effective September 12, 1986; emergency amendment at 10 Ill. Reg. 16729, effective September 18, 1986, for a maximum of 150 days; amended at 10 Ill. Reg. 18808, effective October 24, 1986; amended at 10 Ill. Reg. 19742, effective November 12, 1986; amended at 10 Ill. Reg. 21784, effective December 15, 1986; amended at 11 Ill. Reg. 698, effective December 19, 1986; amended at 11 Ill. Reg. 1418, effective December 31, 1986;

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amended at 11 Ill. Reg. 2323, effective January 16, 1987; amended at 11 Ill. Reg. 4002, effective February 25, 1987; Section 140.71 recodified to 89 Ill. Adm. Code 141 at 11 Ill. Reg. 4302; amended at 11 Ill. Reg. 4303, effective March 6, 1987; amended at 11 Ill. Reg. 7664, effective April 15, 1987; emergency amendment at 11 Ill. Reg. 9342, effective April 20, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 9169, effective April 28, 1987; amended at 11 Ill. Reg. 10903, effective June 1, 1987; amended at 11 Ill. Reg. 11528, effective June 22, 1987; amended at 11 Ill. Reg. 12011, effective June 30, 1987; amended at 11 Ill. Reg. 12290, effective July 6, 1987; amended at 11 Ill. Reg. 14048, effective August 14, 1987; amended at 11 Ill. Reg. 14771, effective August 25, 1987; amended at 11 Ill. Reg. 16758, effective September 28, 1987; amended at 11 Ill. Reg. 17295, effective September 30, 1987; amended at 11 Ill. Reg. 18696, effective October 27, 1987; amended at 11 Ill. Reg. 20909, effective December 14, 1987; amended at 12 Ill. Reg. 916, effective January 1, 1988; emergency amendment at 12 Ill. Reg. 1960, effective January 1, 1988, for a maximum of 150 days; amended at 12 Ill. Reg. 5427, effective March 15, 1988; amended at 12 Ill. Reg. 6246, effective March 16, 1988; amended at 12 Ill. Reg. 6728, effective March 22, 1988; Sections 140.900 thru 140.912 and 140.Table H and 140.Table I recodified to 89 Ill. Adm. Code 147.5 thru 147.205 and 147.Table A and 147.Table B at 12 Ill. Reg. 6956; amended at 12 Ill. Reg. 6927, effective April 5, 1988; Sections 140.940 thru 140.972 recodified to 89 Ill. Adm. Code 149.5 thru 149.325 at 12 Ill. Reg. 7401; amended at 12 Ill. Reg. 7695, effective April 21, 1988; amended at 12 Ill. Reg. 10497, effective June 3, 1988; amended at 12 Ill. Reg. 10717, effective June 14, 1988; emergency amendment at 12 Ill. Reg. 11868, effective July 1, 1988, for a maximum of 150 days; amended at 12 Ill. Reg. 12509, effective July 15, 1988; amended at 12 Ill. Reg. 14271, effective August 29, 1988; emergency amendment at 12 Ill. Reg. 16921, effective September 28, 1988, for a maximum of 150 days; amended at 12 Ill. Reg. 16738, effective October 5, 1988; amended at 12 Ill. Reg. 17879, effective October 24, 1988; amended at 12 Ill. Reg. 18198, effective November 4, 1988; amended at 12 Ill. Reg. 19396, effective November 6, 1988; amended at 12 Ill. Reg. 19734, effective November 15, 1988; amended at 13 Ill. Reg. 125, effective January 1, 1989; amended at 13 Ill. Reg. 2475, effective February 14, 1989; amended at 13 Ill. Reg. 3069, effective February 28, 1989; amended at 13 Ill. Reg. 3351, effective March 6, 1989; amended at 13 Ill. Reg. 3917, effective March 17, 1989; amended at 13 Ill. Reg. 5115, effective April 3, 1989; amended at 13 Ill. Reg. 5718, effective April 10, 1989; amended at 13 Ill. Reg. 7025, effective April 24, 1989; Sections 140.850 thru 140.896 recodified to 89 Ill. Adm. Code 146.5 thru 146.225 at 13 Ill. Reg. 7040; amended at 13 Ill. Reg. 7786, effective May 20, 1989; Sections 140.94 thru 140.398 recodified to 89 Ill. Adm. Code 148.10 thru 148.390 at 13 Ill. Reg. 9572; emergency amendment at 13 Ill. Reg. 10977, effective July 1, 1989, for a maximum of 150 days; emergency expired November 28, 1989; amended at 13 Ill. Reg. 11516, effective July 3, 1989; amended at 13 Ill. Reg. 12119, effective July 7, 1989; Section 140.110 recodified to 89 Ill. Adm. Code 148.120 at 13 Ill. Reg. 12118; amended at 13 Ill. Reg. 12562, effective July 17, 1989; amended at 13 Ill. Reg. 14391, effective August 31, 1989; emergency amendment at 13 Ill. Reg.

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15473, effective September 12, 1989, for a maximum of 150 days; amended at 13 Ill. Reg. 16992, effective October 16, 1989; amended at 14 Ill. Reg. 190, effective December 21, 1989; amended at 14 Ill. Reg. 2564, effective February 9, 1990; emergency amendment at 14 Ill. Reg. 3241, effective February 14, 1990, for a maximum of 150 days; emergency expired July 14, 1990; amended at 14 Ill. Reg. 4543, effective March 12, 1990; emergency amendment at 14 Ill. Reg. 4577, effective March 6, 1990, for a maximum of 150 days; emergency expired August 3, 1990; emergency amendment at 14 Ill. Reg. 5575, effective April 1, 1990, for a maximum of 150 days; emergency expired August 29, 1990; emergency amendment at 14 Ill. Reg. 5865, effective April 3, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 7141, effective April 27, 1990; emergency amendment at 14 Ill. Reg. 7249, effective April 27, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 10062, effective June 12, 1990; amended at 14 Ill. Reg. 10409, effective June 19, 1990; emergency amendment at 14 Ill. Reg. 12082, effective July 5, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 13262, effective August 6, 1990; emergency amendment at 14 Ill. Reg. 14184, effective August 16, 1990, for a maximum of 150 days; emergency amendment at 14 Ill. Reg. 14570, effective August 22, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14826, effective August 31, 1990; amended at 14 Ill. Reg. 15366, effective September 12, 1990; amended at 14 Ill. Reg. 15981, effective September 21, 1990; amended at 14 Ill. Reg. 17279, effective October 12, 1990; amended at 14 Ill. Reg. 18057, effective October 22, 1990; amended at 14 Ill. Reg. 18508, effective October 30, 1990; amended at 14 Ill. Reg. 18813, effective November 6, 1990; Notice of Corrections to Adopted Amendment at 15 Ill. Reg. 1174; amended at 14 Ill. Reg. 20478, effective December 7, 1990; amended at 14 Ill. Reg. 20729, effective December 12, 1990; amended at 15 Ill. Reg. 298, effective December 28, 1990; emergency amendment at 15 Ill. Reg. 592, effective January 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 1051, effective January 18, 1991; amended at 15 Ill. Reg. 6220, effective April 18, 1991; amended at 15 Ill. Reg. 6534, effective April 30, 1991; amended at 15 Ill. Reg. 8264, effective May 23, 1991; amended at 15 Ill. Reg. 8972, effective June 17, 1991; amended at 15 Ill. Reg. 10114, effective June 21, 1991; amended at 15 Ill. Reg. 10468, effective July 1, 1991; amended at 15 Ill. Reg. 11176, effective August 1, 1991; emergency amendment at 15 Ill. Reg. 11515, effective July 25, 1991, for a maximum of 150 days; emergency expired December 22, 1991; emergency amendment at 15 Ill. Reg. 12919, effective August 15, 1991, for a maximum of 150 days; emergency expired January 12, 1992; emergency amendment at 15 Ill. Reg. 16366, effective October 22, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 17318, effective November 18, 1991; amended at 15 Ill. Reg. 17733, effective November 22, 1991; emergency amendment at 16 Ill. Reg. 300, effective December 20, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 174, effective December 24, 1991; amended at 16 Ill. Reg. 1877, effective January 24, 1992; amended at 16 Ill. Reg. 3552, effective February 28, 1992; amended at 16 Ill. Reg. 4006, effective March 6, 1992; amended at 16 Ill. Reg. 6408, effective March 20, 1992; expedited correction at 16 Ill. Reg. 11348, effective March 20, 1992; amended at 16 Ill. Reg. 6849, effective April 7, 1992; amended

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at 16 Ill. Reg. 7017, effective April 17, 1992; amended at 16 Ill. Reg. 10050, effective June 5, 1992; amended at 16 Ill. Reg. 11174, effective June 26, 1992; emergency amendment at 16 Ill. Reg. 11947, effective July 10, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 12186, effective July 24, 1992; emergency amendment at 16 Ill. Reg. 13337, effective August 14, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 15109, effective September 21, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 15561, effective September 30, 1992; amended at 16 Ill. Reg. 17302, effective November 2, 1992; emergency amendment at 16 Ill. Reg. 18097, effective November 17, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 19146, effective December 1, 1992; expedited correction at 17 Ill. Reg. 7078, effective December 1, 1992; amended at 16 Ill. Reg. 19879, effective December 7, 1992; amended at 17 Ill. Reg. 837, effective January 11, 1993; amended at 17 Ill. Reg. 1112, effective January 15, 1993; amended at 17 Ill. Reg. 2290, effective February 15, 1993; amended at 17 Ill. Reg. 2951, effective February 17, 1993; amended at 17 Ill. Reg. 3421, effective February 19, 1993; amended at 17 Ill. Reg. 6196, effective April 5, 1993; amended at 17 Ill. Reg. 6839, effective April 21, 1993; amended at 17 Ill. Reg. 7004, effective May 17, 1993; emergency amendment at 17 Ill. Reg. 11201, effective July 1, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 15162, effective September 2, 1993, for a maximum of 150 days; emergency amendment suspended at 17 Ill. Reg. 18902, effective October 12, 1993; emergency amendment at 17 Ill. Reg. 18152, effective October 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 18571, effective October 8, 1993; emergency amendment at 17 Ill. Reg. 18611, effective October 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 20999, effective November 24, 1993; emergency amendment repealed at 17 Ill. Reg. 22583, effective December 20, 1993; amended at 18 Ill. Reg. 3620, effective February 28, 1994; amended at 18 Ill. Reg. 4250, effective March 4, 1994; amended at 18 Ill. Reg. 5951, effective April 1, 1994; emergency amendment at 18 Ill. Reg. 10922, effective July 1, 1994, for a maximum of 150 days; emergency amendment suspended at 18 Ill. Reg. 17286, effective November 15, 1994; emergency amendment repealed at 19 Ill. Reg. 5839, effective April 4, 1995; amended at 18 Ill. Reg. 11244, effective July 1, 1994; amended at 18 Ill. Reg. 14126, effective August 29, 1994; amended at 18 Ill. Reg. 16675, effective November 1, 1994; amended at 18 Ill. Reg. 18059, effective December 19, 1994; amended at 19 Ill. Reg. 1082, effective January 20, 1995; amended at 19 Ill. Reg. 2933, effective March 1, 1995; emergency amendment at 19 Ill. Reg. 3529, effective March 1, 1995, for a maximum of 150 days; amended at 19 Ill. Reg. 5663, effective April 1, 1995; amended at 19 Ill. Reg. 7919, effective June 5, 1995; emergency amendment at 19 Ill. Reg. 8455, effective June 9, 1995, for a maximum of 150 days; emergency amendment at 19 Ill. Reg. 9297, effective July 1, 1995, for a maximum of 150 days; emergency amendment at 19 Ill. Reg. 10252, effective July 1, 1995, for a maximum of 150 days; amended at 19 Ill. Reg. 13019, effective September 5, 1995; amended at 19 Ill. Reg. 14440, effective September 29, 1995; emergency amendment at 19 Ill. Reg. 14833, effective October 6, 1995, for a maximum of 150 days; amended at 19 Ill. Reg. 15441, effective October 26, 1995; amended at 19 Ill. Reg. 15692,

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effective November 6, 1995; amended at 19 Ill. Reg. 16677, effective November 28, 1995; amended at 20 Ill. Reg. 1210, effective December 29, 1995; amended at 20 Ill. Reg. 4345, effective March 4, 1996; amended at 20 Ill. Reg. 5858, effective April 5, 1996; amended at 20 Ill. Reg. 6929, effective May 6, 1996; amended at 20 Ill. Reg. 7922, effective May 31, 1996; amended at 20 Ill. Reg. 9081, effective June 28, 1996; emergency amendment at 20 Ill. Reg. 9312, effective July 1, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 11332, effective August 1, 1996; amended at 20 Ill. Reg. 14845, effective October 31, 1996; emergency amendment at 21 Ill. Reg. 705, effective December 31, 1996, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 3734, effective March 5, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 4777, effective April 2, 1997; amended at 21 Ill. Reg. 6899, effective May 23, 1997; amended at 21 Ill. Reg. 9763, effective July 15, 1997; amended at 21 Ill. Reg. 11569, effective August 1, 1997; emergency amendment at 21 Ill. Reg. 13857, effective October 1, 1997, for a maximum of 150 days; amended at 22 Ill. Reg. 1416, effective December 29, 1997; amended at 22 Ill. Reg. 4412, effective February 27, 1998; amended at 22 Ill. Reg. 7024, effective April 1, 1998; amended at 22 Ill. Reg. 10606, effective June 1, 1998; emergency amendment at 22 Ill. Reg. 13117, effective July 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 16302, effective August 28, 1998; amended at 22 Ill. Reg. 18979, effective September 30, 1998; amended at 22 Ill. Reg. 19898, effective October 30, 1998; emergency amendment at 22 Ill. Reg. 22108, effective December 1, 1998, for a maximum of 150 days; emergency expired April 29, 1999; amended at 23 Ill. Reg. 5796, effective April 30, 1999; amended at 23 Ill. Reg. 7122, effective June 1, 1999; emergency amendment at 23 Ill. Reg. 8236, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 9874, effective August 3, 1999; amended at 23 Ill. Reg. 12697, effective October 1, 1999; amended at 23 Ill. Reg. 13646, effective November 1, 1999; amended at 23 Ill. Reg. 14567, effective December 1, 1999; amended at 24 Ill. Reg. 661, effective January 3, 2000; amended at 24 Ill. Reg. 10277, effective July 1, 2000; emergency amendment at 24 Ill. Reg. 10436, effective July 1, 2000, for a maximum of 150 days; amended at 24 Ill. Reg. 15086, effective October 1, 2000; amended at 24 Ill. Reg. 18320, effective December 1, 2000; emergency amendment at 24 Ill. Reg. 19344, effective December 15, 2000, for a maximum of 150 days; amended at 25 Ill. Reg. 3897, effective March 1, 2001; amended at 25 Ill. Reg. 6665, effective May 11, 2001; amended at 25 Ill. Reg. 8793, effective July 1, 2001; emergency amendment at 25 Ill. Reg. 8850, effective July 1, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 11880, effective September 1, 2001; amended at 25 Ill. Reg. 12820, effective October 8, 2001; amended at 25 Ill. Reg. 14957, effective November 1, 2001; emergency amendment at 25 Ill. Reg. 16127, effective November 28, 2001, for a maximum of 150 days; emergency amendment at 25 Ill. Reg. 16292, effective December 3, 2001, for a maximum of 150 days; emergency amendment at 26 Ill. Reg. 514, effective January 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 663, effective January 7, 2002; amended at 26 Ill. Reg. 4781, effective March 15, 2002; emergency amendment at 26 Ill. Reg. 5984, effective April 15, 2002, for a maximum of 150 days; amended at 26 Ill.

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Reg. 7285, effective April 29, 2002; emergency amendment at 26 Ill. Reg. 8594, effective June 1, 2002, for a maximum of 150 days; emergency amendment at 26 Ill. Reg. 11259, effective July 1, 2002, for a maximum of 150 days; emergency amendment at 26 Ill. Reg. 12461, effective July 29, 2002, for a maximum of 150 days; emergency amendment repealed at 26 Ill. Reg. 16593, effective October 22, 2002; emergency amendment at 26 Ill. Reg. 12772, effective August 12, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13641, effective September 3, 2002; amended at 26 Ill. Reg. 14789, effective September 26, 2002; emergency amendment at 26 Ill. Reg. 15076, effective October 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 16303, effective October 25, 2002; amended at 26 Ill. Reg. 17751, effective November 27, 2002; amended at 27 Ill. Reg. 768, effective January 3, 2003; amended at 27 Ill. Reg. 3041, effective February 10, 2003; amended at 27 Ill. Reg. 4364, effective February 24, 2003; amended at 27 Ill. Reg. 7823, effective May 1, 2003; amended at 27 Ill. Reg. 9157, effective June 2, 2003; emergency amendment at 27 Ill. Reg. 10813, effective July 1, 2003, for a maximum of 150 days; amended at 27 Ill. Reg. 13784, effective August 1, 2003; amended at 27 Ill. Reg. 14799, effective September 5, 2003; emergency amendment at 27 Ill. Reg. 15584, effective September 20, 2003, for a maximum of 150 days; emergency amendment at 27 Ill. Reg. 16161, effective October 1, 2003, for a maximum of 150 days; amended at 27 Ill. Reg. 18629, effective November 26, 2003; amended at 28 Ill. Reg. 2744, effective February 1, 2004; amended at 28 Ill. Reg. 4958, effective March 3, 2004; emergency amendment at 28 Ill. Reg. 6622, effective April 19, 2004, for a maximum of 150 days; amended at 28 Ill. Reg. 7081, effective May 3, 2004; emergency amendment at 28 Ill. Reg. 8108, effective June 1, 2004, for a maximum of 150 days; amended at 28 Ill. Reg. 9640, effective July 1, 2004; emergency amendment at 28 Ill. Reg. 10135, effective July 1, 2004, for a maximum of 150 days; amended at 28 Ill. Reg. 11161, effective August 1, 2004; emergency amendment at 28 Ill. Reg. 12198, effective August 11, 2004, for a maximum of 150 days; amended at 28 Ill. Reg. 13775, effective October 1, 2004; amended at 28 Ill. Reg. 14804, effective October 27, 2004; amended at 28 Ill. Reg. 15513, effective November 24, 2004; amended at 29 Ill. Reg. 831, effective January 1, 2005; amended at 29 Ill. Reg. 6945, effective May 1, 2005; emergency amendment at 29 Ill. Reg. 8509, effective June 1, 2005, for a maximum of 150 days; emergency amendment at 29 Ill. Reg. 12534, effective August 1, 2005, for a maximum of 150 days; amended at 29 Ill. Reg. 14957, effective September 30, 2005; emergency amendment at 29 Ill. Reg. 15064, effective October 1, 2005, for a maximum of 150 days; emergency amendment repealed by emergency rulemaking at 29 Ill. Reg. 15985, effective October 5, 2005, for the remainder of the 150 days; emergency amendment at 29 Ill. Reg. 15610, effective October 1, 2005, for a maximum of 150 days; emergency amendment at 29 Ill. Reg. 16515, effective October 5, 2005, for a maximum of 150 days; amended at 30 Ill. Reg. 349, effective December 28, 2005; emergency amendment at 30 Ill. Reg. 573, effective January 1, 2006, for a maximum of 150 days; amended at 30 Ill. Reg. 796, effective January 1, 2006; amended at 30 Ill. Reg. 2802, effective February 24, 2006; amended at 30 Ill. Reg. 10370, effective May 26, 2006; emergency amendment at 30 Ill. Reg. 12376,

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effective July 1, 2006, for a maximum of 150 days; emergency amendment at 30 Ill. Reg. 13909, effective August 2, 2006, for a maximum of 150 days; amended at 30 Ill. Reg. 14280, effective August 18, 2006; expedited correction at 31 Ill. Reg. 1745, effective August 18, 2006; emergency amendment at 30 Ill. Reg. 17970, effective November 1, 2006, for a maximum of 150 days; amended at 30 Ill. Reg. 18648, effective November 27, 2006; emergency amendment at 30 Ill. Reg. 19400, effective December 1, 2006, for a maximum of 150 days; amended at 31 Ill. Reg. 388, effective December 29, 2006; emergency amendment at 31 Ill. Reg. 1580, effective January 1, 2007, for a maximum of 150 days; amended at 31 Ill. Reg. 2413, effective January 19, 2007; amended at 31 Ill. Reg. 5561, effective March 30, 2007; amended at 31 Ill. Reg. 6930, effective April 29, 2007; amended at 31 Ill. Reg. 8485, effective May 30, 2007; emergency amendment at 31 Ill. Reg. 10115, effective June 30, 2007, for a maximum of 150 days; amended at 31 Ill. Reg. 14749, effective October 22, 2007; emergency amendment at 32 Ill. Reg. 383, effective January 1, 2008, for a maximum of 150 days; peremptory amendment at 32 Ill. Reg. 6743, effective April 1, 2008; peremptory amendment suspended at 32 Ill. Reg. 8449, effective May 21, 2008; suspension withdrawn by the Joint Committee on Administrative Rules at 32 Ill. Reg. 18323, effective November 12, 2008; peremptory amendment repealed by emergency rulemaking at 32 Ill. Reg. 18422, effective November 12, 2008, for a maximum of 150 days; emergency expired April 10, 2009; peremptory amendment repealed at 33 Ill. Reg. 6667, effective April 29, 2009; amended at 32 Ill. Reg. 7727, effective May 5, 2008; emergency amendment at 32 Ill. Reg. 10480, effective July 1, 2008, for a maximum of 150 days; emergency expired November 27, 2008; amended at 32 Ill. Reg. 17133, effective October 15, 2008; amended at 33 Ill. Reg. 209, effective December 29, 2008; amended at 33 Ill. Reg. 9048, effective June 15, 2009; emergency amendment at 33 Ill. Reg. 10800, effective June 30, 2009, for a maximum of 150 days; amended at 33 Ill. Reg. 11287, effective July 14, 2009; amended at 33 Ill. Reg. 11938, effective August 17, 2009; amended at 33 Ill. Reg. 12227, effective October 1, 2009; emergency amendment at 33 Ill. Reg. 14324, effective October 1, 2009, for a maximum of 150 days; emergency expired February 27, 2010; amended at 33 Ill. Reg. 16573, effective November 16, 2009; amended at 34 Ill. Reg. 516, effective January 1, 2010; amended at 34 Ill. Reg. 903, effective January 29, 2010; amended at 34 Ill. Reg. 3761, effective March 14, 2010; amended at 34 Ill. Reg. 5215, effective March 25, 2010; amended at 34 Ill. Reg. 19517, effective December 6, 2010; amended at 35 Ill. Reg. 394, effective December 27, 2010; amended at 35 Ill. Reg. 7648, effective May 1, 2011; amended at 35 Ill. Reg. 7962, effective May 1, 2011; amended at 35 Ill. Reg. 10000, effective June 15, 2011; amended at 35 Ill. Reg. 12909, effective July 25, 2011; amended at 36 Ill. Reg. 2271, effective February 1, 2012; amended at 36 Ill. Reg. 7010, effective April 27, 2012; amended at 36 Ill. Reg. 7545, effective May 7, 2012; amended at 36 Ill. Reg. 9113, effective June 11, 2012; emergency amendment at 36 Ill. Reg. 11329, effective July 1, 2012 through June 30, 2013; emergency amendment to Section 140.442(e)(4) suspended at 36 Ill. Reg. 13736, effective August 15, 2012; suspension withdrawn from Section 140.442(e)(4) at 36 Ill. Reg. 14529, September 11, 2012; emergency amendment in response to

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Joint Committee on Administrative Rules action on Section 140.442(e)(4) at 36 Ill. Reg. 14820, effective September 21, 2012 through June 30, 2013; emergency amendment to Section 140.491 suspended at 36 Ill. Reg. 13738, effective August 15, 2012; suspension withdrawn by the Joint Committee on Administrative Rules from Section 140.491 at 37 Ill. Reg. 890, January 8, 2013; emergency amendment in response to Joint Committee on Administrative Rules action on Section 140.491 at 37 Ill. Reg. 1330, effective January 15, 2013 through June 30, 2013; amended at 36 Ill. Reg. 15361, effective October 15, 2012; emergency amendment at 37 Ill. Reg. 253, effective January 1, 2013 through June 30, 2013; emergency amendment at 37 Ill. Reg. 846, effective January 9, 2013 through June 30, 2013; emergency amendment at 37 Ill. Reg. 1774, effective January 28, 2013 through June 30, 2013; emergency amendment at 37 Ill. Reg. 2348, effective February 1, 2013 through June 30, 2013; amended at 37 Ill. Reg. 3831, effective March 13, 2013; emergency amendment at 37 Ill. Reg. 5058, effective April 1, 2013 through June 30, 2013; emergency amendment at 37 Ill. Reg. 5170, effective April 8, 2013 through June 30, 2013; amended at 37 Ill. Reg. 6196, effective April 29, 2013; amended at 37 Ill. Reg. 7985, effective May 29, 2013; amended at 37 Ill. Reg. 10282, effective June 27, 2013; amended at 37 Ill. Reg. 12855, effective July 24, 2013; emergency amendment at 37 Ill. Reg. 14196, effective August 20, 2013, for a maximum of 150 days; amended at 37 Ill. Reg. 17584, effective October 23, 2013; amended at 37 Ill. Reg. 18275, effective November 4, 2013; amended at 37 Ill. Reg. 20339, effective December 9, 2013; amended at 38 Ill. Reg. 859, effective December 23, 2013; emergency amendment at 38 Ill. Reg. 1174, effective January 1, 2014, for a maximum of 150 days; amended at 38 Ill. Reg. 4330, effective January 29, 2014; amended at 38 Ill. Reg. 7156, effective March 13, 2014; amended at 38 Ill. Reg. 12141, effective May 30, 2014; amended at 38 Ill. Reg. 15081, effective July 2, 2014; emergency amendment at 38 Ill. Reg. 15673, effective July 7, 2014, for a maximum of 150 days; emergency amendment at 38 Ill. Reg. 18216, effective August 18, 2014, for a maximum of 150 days; amended at 38 Ill. Reg. 18462, effective August 19, 2014; amended at 38 Ill. Reg. 23623, effective December 2, 2014; amended at 39 Ill. Reg. 4394, effective March 11, 2015; emergency amendment at 39 Ill. Reg. 6903, effective May 1, 2015 through June 30, 2015; emergency amendment at 39 Ill. Reg. 8137, effective May 20, 2015, for a maximum of 150 days; emergency amendment at 39 Ill. Reg. 10427, effective July 10, 2015, for a maximum of 150 days; emergency expired December 6, 2015; amended at 39 Ill. Reg. 12825, effective September 4, 2015; amended at 39 Ill. Reg. 13380, effective September 25, 2015; amended at 39 Ill. Reg. 14138, effective October 14, 2015; emergency amendment at 40 Ill. Reg. 13677, effective September 16, 2016, for a maximum of 150 days; emergency expired February 12, 2017; amended at 41 Ill. Reg. 999, effective January 19, 2017; amended at 41 Ill. Reg. 3296, effective March 8, 2017; amended at 41 Ill. Reg. 7526, effective June 15, 2017; amended at 41 Ill. Reg. 10950, effective August 9, 2017; amended at 42 Ill. Reg. 4829, effective March 1, 2018; amended at 42 Ill. Reg. 12986, effective June 25, 2018; emergency amendment at 42 Ill. Reg. 13688, effective July 2, 2018, for a maximum of 150 days; emergency amendment to emergency rule at 42 Ill. Reg. 16265, effective August 13, 2018, for the remainder

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of the 150 days; amended at 42 Ill. Reg. 14383, effective July 23, 2018; amended at 42 Ill. Reg. 20059, effective October 26, 2018; amended at 42 Ill. Reg. 22352, effective November 28, 2018; amended at 43 Ill. Reg. 1014, effective December 31, 2018; amended at 43 Ill. Reg. 2227, effective February 4, 2019; amended at 43 Ill. Reg. 4094, effective March 25, 2019; amended at 43 Ill. Reg. 5706, effective May 2, 2019; amended at 43 Ill. Reg. 6736, effective May 28, 2019; emergency amendment at 43 Ill. Reg. 12093, effective October 15, 2019, for a maximum of 150 days; amended at 44 Ill. Reg. 226, effective December 23, 2019; amended at 44 Ill. Reg. 4616, effective March 3, 2020; emergency amendment at 44 Ill. Reg. 5745, effective March 20, 2020, for a maximum of 150 days; amended at 44 Ill. Reg. 13678, effective August 7, 2020; emergency amendment at 44 Ill. Reg. 12778, effective July 17, 2020, for a maximum of 150 days; amended at 44 Ill. Reg. 19713, effective December 11, 2020; emergency amendment at 45 Ill. Reg. 1345, effective January 15, 2021, for a maximum of 150 days; emergency expired June 13, 2021; emergency amendment at 45 Ill. Reg. 2734, effective February 19, 2021, for a maximum of 150 days; amended at 45 Ill. Reg. 5848, effective April 20, 2021; amended at 45 Ill. Reg. 8958, effective June 29, 2021.

SUBPART D: PAYMENT FOR NON-INSTITUTIONAL SERVICES

Section 140.405 Non-Institutional Rate Reductions

Notwithstanding any provisions to the contrary in this Part, effective for dates of service on or after July 1, 2012, reimbursement rates and other payments to non-institutional providers shall be reduced by an additional 2.7% from the rates or payments that were otherwise in effect on June 30, 2012, except that the reductions shall not apply to:

- a) Rates or payments for physician services, dental services, services reimbursed through an encounter rate, services provided under the Medicaid Rehabilitation Option of the Illinois Title XIX State Plan.
- b) Rates or payments, or the portion thereof, paid to a provider that is operated by a unit of local government or State University that provides some or all of the non-federal share of the services.
- c) Pharmacy services, which are reduced pursuant to Sections 140.414 and 140.445.
- d) Notwithstanding any other provision to the contrary in this Part, federally approved rates or payments for services related to a public health emergency that:

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- 1) Appear on the Department's public health emergency published fee schedule; and
- 2) Meet the date of service specifications on the Department's public health emergency published fee schedule.
- 3) The Department's public health emergency published fee schedule shall remain in place until the Department determines the rates or payments described under this subsection (d) are no longer necessary to address a public health emergency, for reasons including, but not limited to: the establishment, termination, or modification of any applicable federal or State disaster declaration, Executive Orders of the Governor, or disaster-related flexibilities granted by federal agencies.

(Source: Amended at 45 Ill. Reg. 8958, effective June 29, 2021)

Section 140.416 Optometric Services and Materials

- a) Payment for optometric services and materials shall be made to physicians, optometrists, opticians and optical companies.
- b) Payment shall be made for the following optometric services and materials:
 - 1) An eye examination by a physician or an optometrist for the purpose of determining the condition of the eye including the refractive state.
 - 2) Frame repairs, contact lenses, artificial eyes and low vision devices provided by physicians, optometrists, opticians and optical companies.
 - 3) Dispensing of optical materials.
 - 4) Lenses, frame parts and frames provided by the Department of Corrections (DOC) laboratory.
- c) Optometric services and materials for which payment shall not be made include:
 - 1) Services which are not provided to address a recipient's particular visual problems or complaints.

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- 2) Lenses, frames and frame parts obtained from a source other than the DOC laboratory.
 - 3) Trifocals.
 - 4) Tinted lenses.
 - 5) Provider's transportation costs.
- d) Payment for services and materials shall be at the lesser of the provider's usual and customary charge or the maximums established by the Department pursuant to Section 140.400.
- e) Lenses, Frames and Frame Parts Requirements that Began During a Public Health Emergency. Notwithstanding subsections (b)(4) and (c)(2) of this Section and Section 140.418, and any other provision to the contrary in this Part, the Department will reimburse for lenses, frame parts and frames provided by the Department's laboratory vendors for dates of service on or after March 9, 2020 until the Department determines any or all of the services provided by the Department's laboratory vendors are no longer necessary or until the DOC laboratory resumes production of lenses, frames and frame parts.

(Source: Amended at 45 Ill. Reg. 8958, effective June 29, 2021)

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- 1) Heading of the Part: Temporary Assistance for Needy Families
 - 2) Code Citation: 89 Ill. Adm. Code 112
 - 3) Section Number: 112.110 Adopted Action:
Amendment
 - 4) Statutory Authority: Implementing Article IV and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Art. IV and 12-13].
 - 5) Effective date of Rule: June 30, 2021
 - 6) Does this rulemaking contain an automatic repeal date? No
 - 7) Does this rulemaking contain incorporations by reference? No
 - 8) A copy of the adopted rule, including any material incorporated, is on file in the Agency's principal office and is available for public inspection.
 - 9) Notice of proposal published in the *Illinois Register*: 44 Ill. Reg. 19632; December 28, 2020
 - 10) Has JCAR issued a Statement of Objection to this rulemaking? No
 - 11) Differences between Proposal and Final Version: No substantive changes were made to the text of the proposed rulemaking.
 - 12) Have all changes agreed upon by the Agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
 - 13) Will this rulemaking replace an emergency rule currently in effect? No
 - 14) Are there any rulemakings pending on this Part? Yes
- | | | |
|-----------------------------------|--------------------------------------|--|
| <u>Section Number:</u>
112.252 | <u>Proposed Action:</u>
Amendment | <u>Illinois Register Citation:</u>
45 Ill. Reg. 7574; June 25, 2021 |
|-----------------------------------|--------------------------------------|--|
- 15) Summary and Purpose of Rulemaking: Pursuant to Public Act 101-0415, the rulemaking exempts income received in the form of wages, cash transfers or gifts that is provided to a

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person enrolled in a research project not funded with general revenue funds for the Temporary Assistance for Needy Families program.

- 16) Information and questions regarding this adopted rule shall be directed to:

Tracie Drew, Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue East
Harris Building, 3rd Floor
Springfield IL 62762

217/785-9772

The full text of the Adopted Amendment begins on the next page:

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NOTICE OF ADOPTED AMENDMENT

TITLE 89: SOCIAL SERVICES
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES
SUBCHAPTER b: ASSISTANCE PROGRAMSPART 112
TEMPORARY ASSISTANCE FOR NEEDY FAMILIES

SUBPART A: GENERAL PROVISIONS

Section

112.1	Description of the Assistance Program and Time Limit
112.2	Time Limit on Receipt of Benefits for Clients Enrolled in Post-Secondary Education
112.3	Receipt of Cash Benefits Beyond the 60 Month Lifetime Limit
112.5	Incorporation by Reference
112.6	The Family Violence Option

SUBPART B: NON-FINANCIAL FACTORS OF ELIGIBILITY

Section

112.8	Caretaker Relative
112.9	Client Cooperation
112.10	Citizenship
112.20	Residence
112.30	Age
112.40	Relationship
112.50	Living Arrangement
112.52	Social Security Numbers
112.54	Assignment of Medical Support Rights
112.55	Electronic Benefits Transfer (EBT) Restrictions
112.60	Basis of Eligibility
112.61	Death of a Parent (Repealed)
112.62	Incapacity of a Parent (Repealed)
112.63	Continued Absence of a Parent (Repealed)
112.64	Unemployment of the Parent (Repealed)
112.65	Responsibility and Services Plan
112.66	Alcohol and Substance Abuse Treatment
112.67	Restriction in Payment to Households Headed by a Minor Parent
112.68	School Attendance Initiative

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112.69 Felons and Violators of Parole or Probation

SUBPART C: TANF EMPLOYMENT AND WORK ACTIVITY REQUIREMENTS

Section

112.70 Employment and Work Activity Requirements
112.71 Individuals Exempt from TANF Employment and Work Activity Requirements
112.72 Participation/Cooperation Requirements
112.73 Adolescent Parent Program (Repealed)
112.74 Responsibility and Services Plan
112.75 Teen Parent Personal Responsibility Plan (Repealed)
112.76 TANF Orientation
112.77 Reconciliation and Fair Hearings
112.78 TANF Employment and Work Activities
112.79 Sanctions
112.80 Good Cause for Failure to Comply with TANF Participation Requirements
112.81 Responsible Relative Eligibility for JOBS (Repealed)
112.82 Supportive Services
112.83 Teen Parent Services
112.84 Employment Retention and Advancement Project
112.85 Four Year College/Vocational Training Demonstration Project (Repealed)

SUBPART E: PROJECT ADVANCE

Section

112.86 Project Advance (Repealed)
112.87 Project Advance Experimental and Control Groups (Repealed)
112.88 Project Advance Participation Requirements of Experimental Group Members and Adjudicated Fathers (Repealed)
112.89 Project Advance Cooperation Requirements of Experimental Group Members and Adjudicated Fathers (Repealed)
112.90 Project Advance Sanctions (Repealed)
112.91 Good Cause for Failure to Comply with Project Advance (Repealed)
112.93 Individuals Exempt From Project Advance (Repealed)
112.95 Project Advance Supportive Services (Repealed)

SUBPART F: EXCHANGE PROGRAM

Section

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112.98 Exchange Program (Repealed)

SUBPART G: FINANCIAL FACTORS OF ELIGIBILITY

Section

112.100	Unearned Income
112.101	Unearned Income of Parent
112.105	Budgeting Unearned Income
112.106	Budgeting Unearned Income of Applicants
112.107	Initial Receipt of Unearned Income
112.108	Termination of Unearned Income
112.110	Exempt Unearned Income
112.115	Education Benefits
112.120	Incentive Allowances
112.125	Unearned Income In-Kind
112.126	Earmarked Income
112.127	Lump-Sum Payments
112.128	Protected Income (Repealed)
112.130	Earned Income
112.131	Earned Income Tax Credit
112.132	Budgeting Earned Income
112.133	Budgeting Earned Income of Employed Applicants
112.134	Initial Employment
112.135	Budgeting Earned Income For Contractual Employees
112.136	Budgeting Earned Income For Non-contractual School Employees
112.137	Termination of Employment
112.138	Transitional Payments (Repealed)
112.140	Exempt Earned Income
112.141	Earned Income Exemption
112.142	Exclusion from Earned Income Exemption
112.143	Recognized Employment Expenses
112.144	Income from Work-Study and Training Programs
112.145	Earned Income From Self-Employment
112.146	Earned Income From Roomer and Boarder
112.147	Income From Rental Property
112.148	Payments from the Illinois Department of Children and Family Services
112.149	Earned Income In-Kind
112.150	Assets
112.151	Exempt Assets (Repealed)

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- 112.152 Asset Disregards (Repealed)
- 112.153 Deferral of Consideration of Assets (Repealed)
- 112.154 Property Transfers (Repealed)
- 112.155 Income Limit
- 112.156 Assets for Independence Program

SUBPART H: PAYMENT AMOUNTS

Section

- 112.250 Grant Levels
- 112.251 Payment Levels
- 112.252 Payment Levels – All Counties
- 112.253 Payment Levels in Group II Counties (Repealed)
- 112.254 Payment Levels in Group III Counties (Repealed)
- 112.255 Limitation on Amount of TANF Assistance to Recipients from Other States (Repealed)

SUBPART I: OTHER PROVISIONS

Section

- 112.300 Persons Who May Be Included in the Assistance Unit
- 112.301 Presumptive Eligibility
- 112.302 Reporting Requirements for Clients with Earnings
- 112.303 Budgeting
- 112.304 Budgeting Schedule
- 112.305 Strikers
- 112.306 Foster Care Program
- 112.307 Responsibility of Sponsors of Non-Citizens Entering the Country Prior to 8/22/96
- 112.308 Responsibility of Sponsors of Non-Citizens Entering the Country On or After 8/22/96
- 112.309 Institutional Status
- 112.310 Child Care for Representative Payees
- 112.315 Young Parents Program (Renumbered)
- 112.320 Redetermination of Eligibility
- 112.330 Extension of Medical Assistance Due to Increased Income from Employment
- 112.331 Four Month Extension of Medical Assistance Due to Child Support Collections
- 112.332 Extension of Medical Assistance Due to Loss of Earned Income Disregard (Repealed)
- 112.340 New Start Payments to Individuals Released from Department of Corrections

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Facilities (Repealed)

SUBPART J: CHILD CARE

Section

- 112.350 Child Care (Repealed)
- 112.352 Child Care Eligibility (Repealed)
- 112.354 Qualified Provider (Repealed)
- 112.356 Notification of Available Services (Repealed)
- 112.358 Participant Rights and Responsibilities (Repealed)
- 112.362 Additional Service to Secure or Maintain Child Care Arrangements (Repealed)
- 112.364 Rates of Payment for Child Care (Repealed)
- 112.366 Method of Providing Child Care (Repealed)
- 112.370 Non-JOBS Education and Training Program (Repealed)

SUBPART K: TRANSITIONAL CHILD CARE

Section

- 112.400 Transitional Child Care Eligibility (Repealed)
- 112.404 Duration of Eligibility for Transitional Child Care (Repealed)
- 112.406 Loss of Eligibility for Transitional Child Care (Repealed)
- 112.408 Qualified Child Care Providers (Repealed)
- 112.410 Notification of Available Services (Repealed)
- 112.412 Participant Rights and Responsibilities (Repealed)
- 112.414 Child Care Overpayments and Recoveries (Repealed)
- 112.416 Fees for Service for Transitional Child Care (Repealed)
- 112.418 Rates of Payment for Transitional Child Care (Repealed)

AUTHORITY: Implementing Article IV and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5].

SOURCE: Filed effective December 30, 1977; peremptory amendment at 2 Ill. Reg. 17, p. 117, effective February 1, 1978; amended at 2 Ill. Reg. 31, p. 134, effective August 5, 1978; emergency amendment at 2 Ill. Reg. 37, p. 4, effective August 30, 1978, for a maximum of 150 days; peremptory amendment at 2 Ill. Reg. 46, p. 44, effective November 1, 1978; peremptory amendment at 2 Ill. Reg. 46, p. 56, effective November 1, 1978; emergency amendment at 3 Ill. Reg. 16, p. 41, effective April 9, 1979, for a maximum of 150 days; emergency amendment at 3 Ill. Reg. 28, p. 182, effective July 1, 1979, for a maximum of 150 days; amended at 3 Ill. Reg. 33, p. 399, effective August 18, 1979; amendment at 3 Ill. Reg. 33, p. 415, effective August 18,

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1979; amended at 3 Ill. Reg. 38, p. 243, effective September 21, 1979; preemptory amendment at 3 Ill. Reg. 38, p. 321, effective September 7, 1979; amended at 3 Ill. Reg. 40, p. 140, effective October 6, 1979; amended at 3 Ill. Reg. 46, p. 36, effective November 2, 1979; amended at 3 Ill. Reg. 47, p. 96, effective November 13, 1979; amended at 3 Ill. Reg. 48, p. 1, effective November 15, 1979; preemptory amendment at 4 Ill. Reg. 9, p. 259, effective February 22, 1980; amended at 4 Ill. Reg. 10, p. 258, effective February 25, 1980; amended at 4 Ill. Reg. 12, p. 551, effective March 10, 1980; amended at 4 Ill. Reg. 27, p. 387, effective June 24, 1980; emergency amendment at 4 Ill. Reg. 29, p. 294, effective July 8, 1980, for a maximum of 150 days; amended at 4 Ill. Reg. 37, p. 797, effective September 2, 1980; amended at 4 Ill. Reg. 37, p. 800, effective September 2, 1980; amended at 4 Ill. Reg. 45, p. 134, effective October 27, 1980; amended at 5 Ill. Reg. 766, effective January 2, 1981; amended at 5 Ill. Reg. 1134, effective January 26, 1981; preemptory amendment at 5 Ill. Reg. 5722, effective June 1, 1981; amended at 5 Ill. Reg. 7071, effective June 23, 1981; amended at 5 Ill. Reg. 7104, effective June 23, 1981; amended at 5 Ill. Reg. 8041, effective July 27, 1981; amended at 5 Ill. Reg. 8052, effective July 24, 1981; preemptory amendment at 5 Ill. Reg. 8106, effective August 1, 1981; preemptory amendment at 5 Ill. Reg. 10062, effective October 1, 1981; preemptory amendment at 5 Ill. Reg. 10079, effective October 1, 1981; preemptory amendment at 5 Ill. Reg. 10095, effective October 1, 1981; preemptory amendment at 5 Ill. Reg. 10113, effective October 1, 1981; preemptory amendment at 5 Ill. Reg. 10124, effective October 1, 1981; preemptory amendment at 5 Ill. Reg. 10131, effective October 1, 1981; amended at 5 Ill. Reg. 10730, effective October 1, 1981; amended at 5 Ill. Reg. 10733, effective October 1, 1981; amended at 5 Ill. Reg. 10760, effective October 1, 1981; amended at 5 Ill. Reg. 10767, effective October 1, 1981; preemptory amendment at 5 Ill. Reg. 11647, effective October 16, 1981; preemptory amendment at 6 Ill. Reg. 611, effective January 1, 1982; amended at 6 Ill. Reg. 1216, effective January 14, 1982; emergency amendment at 6 Ill. Reg. 2447, effective March 1, 1982, for a maximum of 150 days; preemptory amendment at 6 Ill. Reg. 2452, effective February 11, 1982; preemptory amendment at 6 Ill. Reg. 6475, effective May 18, 1982; preemptory amendment at 6 Ill. Reg. 6912, effective May 20, 1982; emergency amendment at 6 Ill. Reg. 7299, effective June 2, 1982, for a maximum of 150 days; amended at 6 Ill. Reg. 8115, effective July 1, 1982; amended at 6 Ill. Reg. 8142, effective July 1, 1982; amended at 6 Ill. Reg. 8159, effective July 1, 1982; amended at 6 Ill. Reg. 10970, effective August 26, 1982; amended at 6 Ill. Reg. 11921, effective September 21, 1982; amended at 6 Ill. Reg. 12293, effective October 1, 1982; amended at 6 Ill. Reg. 12318, effective October 1, 1982; amended at 6 Ill. Reg. 13754, effective November 1, 1982; rules repealed, new rules adopted and codified at 7 Ill. Reg. 907, effective January 11, 1983; rules repealed and new rules adopted and codified at 7 Ill. Reg. 2720, effective February 28, 1983; amended (by adding Sections being codified with no substantive change) at 7 Ill. Reg. 5195; amended at 7 Ill. Reg. 11284, effective August 26, 1983; amended at 7 Ill. Reg. 13920, effective October 7, 1983; amended at 7 Ill. Reg. 15690, effective November 9, 1983; amended (by adding Sections being codified with no substantive change) at 7 Ill. Reg. 16105; amended at 7 Ill. Reg. 17344, effective

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December 21, 1983; amended at 8 Ill. Reg. 213, effective December 27, 1983; emergency amendment at 8 Ill. Reg. 569, effective January 1, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 4176, effective March 19, 1984; amended at 8 Ill. Reg. 5207, effective April 9, 1984; amended at 8 Ill. Reg. 7226, effective May 16, 1984; amended at 8 Ill. Reg. 11391, effective June 27, 1984; amended at 8 Ill. Reg. 12333, effective June 29, 1984; amended (by adding Sections being codified with no substantive change) at 8 Ill. Reg. 17894; peremptory amendment at 8 Ill. Reg. 18127, effective October 1, 1984; peremptory amendment at 8 Ill. Reg. 19889, effective October 1, 1984; amended at 8 Ill. Reg. 19983, effective October 3, 1984; emergency amendment at 8 Ill. Reg. 21666, effective October 19, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21621, effective October 23, 1984; amended at 8 Ill. Reg. 25023, effective December 19, 1984; amended at 9 Ill. Reg. 282, effective January 1, 1985; amended at 9 Ill. Reg. 4062, effective March 15, 1985; amended at 9 Ill. Reg. 8155, effective May 17, 1985; emergency amendment at 9 Ill. Reg. 10094, effective June 19, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 11317, effective July 5, 1985; amended at 9 Ill. Reg. 12795, effective August 9, 1985; amended at 9 Ill. Reg. 15887, effective October 4, 1985; amended at 9 Ill. Reg. 16277, effective October 11, 1985; amended at 9 Ill. Reg. 17827, effective November 18, 1985; emergency amendment at 10 Ill. Reg. 354, effective January 1, 1986, for a maximum of 150 days; amended at 10 Ill. Reg. 1172, effective January 10, 1986; amended at 10 Ill. Reg. 3641, effective January 30, 1986; amended at 10 Ill. Reg. 4885, effective March 7, 1986; amended at 10 Ill. Reg. 8118, effective May 1, 1986; amended at 10 Ill. Reg. 10628, effective June 1, 1986; amended at 10 Ill. Reg. 11017, effective June 6, 1986; Sections 112.78 through 112.86 and 112.88 recodified to 89 Ill. Adm. Code 160 at 10 Ill. Reg. 11928; emergency amendment at 10 Ill. Reg. 12107, effective July 1, 1986, for a maximum of 150 days; amended at 10 Ill. Reg. 12650, effective July 14, 1986; amended at 10 Ill. Reg. 14681, effective August 29, 1986; amended at 10 Ill. Reg. 15101, effective September 5, 1986; amended at 10 Ill. Reg. 15621, effective September 19, 1986; amended at 10 Ill. Reg. 21860, effective December 12, 1986; amended at 11 Ill. Reg. 2280, effective January 16, 1987; amended at 11 Ill. Reg. 3140, effective January 30, 1987; amended at 11 Ill. Reg. 4682, effective March 6, 1987; amended at 11 Ill. Reg. 5223, effective March 11, 1987; amended at 11 Ill. Reg. 6228, effective March 20, 1987; amended at 11 Ill. Reg. 9927, effective May 15, 1987; amended at 11 Ill. Reg. 12003, effective November 1, 1987; emergency amendment at 11 Ill. Reg. 12432, effective July 10, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 12908, effective July 30, 1987; emergency amendment at 11 Ill. Reg. 12935, effective August 1, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 13625, effective August 1, 1987; amended at 11 Ill. Reg. 14755, effective August 26, 1987; amended at 11 Ill. Reg. 18679, effective November 1, 1987; emergency amendment at 11 Ill. Reg. 18781, effective November 1, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20114, effective December 4, 1987; Sections 112.90 and 112.95 recodified to Sections 112.52 and 112.54 at 11 Ill. Reg. 20610; amended at 11 Ill. Reg. 20889, effective December 14, 1987; amended at 12 Ill. Reg. 844, effective January 1, 1988; emergency

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amendment at 12 Ill. Reg. 1929, effective January 1, 1988, for a maximum of 150 days; amended at 12 Ill. Reg. 2126, effective January 12, 1988; SUBPARTS C, D and E recodified to SUBPARTS G, H and I at 12 Ill. Reg. 2136; amended at 12 Ill. Reg. 3487, effective January 22, 1988; amended at 12 Ill. Reg. 6159, effective March 18, 1988; amended at 12 Ill. Reg. 6694, effective March 22, 1988; amended at 12 Ill. Reg. 7336, effective May 1, 1988; amended at 12 Ill. Reg. 7673, effective April 20, 1988; amended at 12 Ill. Reg. 9032, effective May 20, 1988; amended at 12 Ill. Reg. 10481, effective June 13, 1988; amended at 12 Ill. Reg. 14172, effective August 30, 1988; amended at 12 Ill. Reg. 14669, effective September 16, 1988; amended at 13 Ill. Reg. 70, effective January 1, 1989; amended at 13 Ill. Reg. 6017, effective April 14, 1989; amended at 13 Ill. Reg. 8567, effective May 22, 1989; amended at 13 Ill. Reg. 16006, effective October 6, 1989; emergency amendment at 13 Ill. Reg. 16142, effective October 2, 1989, for a maximum of 150 days; emergency expired March 1, 1990; amended at 14 Ill. Reg. 705, effective January 1, 1990; amended at 14 Ill. Reg. 3170, effective February 13, 1990; amended at 14 Ill. Reg. 3575, effective February 23, 1990; amended at 14 Ill. Reg. 6306, effective April 16, 1990; amended at 14 Ill. Reg. 10379, effective June 20, 1990; amended at 14 Ill. Reg. 13652, effective August 10, 1990; amended at 14 Ill. Reg. 14140, effective August 17, 1990; amended at 14 Ill. Reg. 16937, effective September 30, 1990; emergency amendment at 15 Ill. Reg. 338, effective January 1, 1991, for a maximum of 150 days; emergency amendment at 15 Ill. Reg. 2862, effective February 4, 1991, for a maximum of 150 days; emergency expired July 4, 1991; amended at 15 Ill. Reg. 5275, effective April 1, 1991; amended at 15 Ill. Reg. 5684, effective April 10, 1991; amended at 15 Ill. Reg. 11127, effective July 19, 1991; amended at 15 Ill. Reg. 11447, effective July 25, 1991; amended at 15 Ill. Reg. 14227, effective September 30, 1991; amended at 15 Ill. Reg. 17308, effective November 18, 1991; amended at 16 Ill. Reg. 9972, effective June 15, 1992; amended at 16 Ill. Reg. 11550, effective July 15, 1992; emergency amendment at 16 Ill. Reg. 11652, effective July 1, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 13629, effective September 1, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 17724, effective November 9, 1992; amended at 16 Ill. Reg. 20147, effective December 14, 1992; amended at 17 Ill. Reg. 357, effective December 24, 1992; amended at 17 Ill. Reg. 813, effective January 15, 1993; amended at 17 Ill. Reg. 2253, effective February 15, 1993; amended at 17 Ill. Reg. 4312, effective March 25, 1993; emergency amendment at 17 Ill. Reg. 6325, effective April 9, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 6792, effective April 21, 1993; amended at 17 Ill. Reg. 15017, effective September 3, 1993; amended at 17 Ill. Reg. 19156, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 19696, effective November 1, 1993, for a maximum of 150 days; amended at 18 Ill. Reg. 5909, effective March 31, 1994; amended at 18 Ill. Reg. 6994, effective April 27, 1994; amended at 18 Ill. Reg. 8703, effective June 1, 1994; amended at 18 Ill. Reg. 10774, effective June 27, 1994; amended at 18 Ill. Reg. 12805, effective August 5, 1994; amended at 18 Ill. Reg. 15774, effective October 17, 1994; expedited correction at 19 Ill. Reg. 998, effective October 17, 1994; amended at 19 Ill. Reg. 2845, effective February 24, 1995; amended at 19 Ill. Reg. 5609,

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effective March 31, 1995; amended at 19 Ill. Reg. 7883, effective June 5, 1995; emergency amendment at 19 Ill. Reg. 10206, effective July 1, 1995, for a maximum of 150 days; emergency amendment at 19 Ill. Reg. 12011, effective August 7, 1995, for a maximum of 150 days; amended at 19 Ill. Reg. 12664, effective September 1, 1995; emergency amendment at 19 Ill. Reg. 15244, effective November 1, 1995, for a maximum of 150 days; amended at 19 Ill. Reg. 15661, effective November 3, 1995; emergency amendment at 19 Ill. Reg. 15839, effective November 15, 1995, for a maximum of 150 days; emergency amendment at 19 Ill. Reg. 16295, effective December 1, 1995, for a maximum of 150 days; amended at 20 Ill. Reg. 845, effective January 1, 1996; amended at 20 Ill. Reg. 3538, effective February 15, 1996; amended at 20 Ill. Reg. 5648, effective March 30, 1996; amended at 20 Ill. Reg. 6018, effective April 12, 1996; amended at 20 Ill. Reg. 6498, effective April 29, 1996; amended at 20 Ill. Reg. 7892, effective June 1, 1996; emergency amendment at 20 Ill. Reg. 12499, effective September 1, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 14820, effective November 1, 1996; amendment at 20 Ill. Reg. 15983, effective December 9, 1996; emergency amendment at 21 Ill. Reg. 662, effective January 1, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 940, effective January 7, 1997; amended at 21 Ill. Reg. 1366, effective January 15, 1997; amended at 21 Ill. Reg. 2655, effective February 7, 1997; amended at 21 Ill. Reg. 7391, effective May 31, 1997; emergency amendment at 21 Ill. Reg. 8426, effective July 1, 1997, for a maximum of 150 days; recodified from the Department of Public Aid to the Department of Human Services at 21 Ill. Reg. 9322; amended at 21 Ill. Reg. 15597, effective November 26, 1997; emergency amendment at 22 Ill. Reg. 4466, effective February 24, 1998, for a maximum of 150 days; emergency amendment at 22 Ill. Reg. 12197, effective July 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 14420, effective July 24, 1998; amended at 22 Ill. Reg. 14744, effective August 1, 1998; amended at 22 Ill. Reg. 16256, effective September 1, 1998; emergency amendment at 22 Ill. Reg. 16365, effective September 1, 1998, for a maximum of 150 days; emergency amendment at 22 Ill. Reg. 18082, effective October 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 19840, effective November 1, 1998; emergency amendment at 23 Ill. Reg. 598, effective January 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 942, effective January 6, 1999; emergency amendment at 23 Ill. Reg. 1133, effective January 7, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 1682, effective January 20, 1999; emergency amendment at 23 Ill. Reg. 5881, effective May 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 6958, effective May 30, 1999; amended at 23 Ill. Reg. 7091, effective June 4, 1999; amended at 23 Ill. Reg. 7896, effective July 1, 1999; emergency amendment at 23 Ill. Reg. 8672, effective July 13, 1999, for a maximum of 150 days; emergency amendment at 23 Ill. Reg. 10530, effective August 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 12648, effective September 27, 1999; amended at 23 Ill. Reg. 13898, effective November 19, 1999; amended at 24 Ill. Reg. 289, effective December 28, 1999; amended at 24 Ill. Reg. 2348, effective February 1, 2000; amended at 25 Ill. Reg. 10336, effective August 3, 2001; emergency amendment at 25 Ill. Reg. 11584, effective September 1, 2001, for a maximum of 150 days;

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amended at 25 Ill. Reg. 14865, effective November 1, 2001; amended at 26 Ill. Reg. 138, effective January 1, 2002; amended at 26 Ill. Reg. 924, effective January 15, 2002; emergency amendment at 26 Ill. Reg. 3329, effective February 19, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 9803, effective June 24, 2002; amended at 26 Ill. Reg. 10492, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10994, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 17182, effective November 15, 2002; amended at 27 Ill. Reg. 4545, effective February 28, 2003; amended at 27 Ill. Reg. 7240, effective April 7, 2003; amended at 27 Ill. Reg. 18417, effective November 20, 2003; amended at 28 Ill. Reg. 1090, effective December 31, 2003; amended at 28 Ill. Reg. 5655, effective March 22, 2004; amended at 29 Ill. Reg. 5473, effective April 1, 2005; amended at 29 Ill. Reg. 8161, effective May 18, 2005; emergency amendment at 29 Ill. Reg. 16008, effective October 4, 2005, for a maximum of 150 days; emergency expired March 2, 2006; amended at 30 Ill. Reg. 9331, effective May 8, 2006; amended at 30 Ill. Reg. 11202, effective June 12, 2006; amended at 31 Ill. Reg. 6968, effective April 30, 2007; amended at 31 Ill. Reg. 10462, effective July 6, 2007; amended at 31 Ill. Reg. 15080, effective October 24, 2007; amended at 32 Ill. Reg. 2767, effective February 7, 2008; emergency amendment at 32 Ill. Reg. 10607, effective July 1, 2008, for a maximum of 150 days; emergency expired November 27, 2008; amended at 32 Ill. Reg. 17167, effective October 20, 2008; peremptory amendment at 32 Ill. Reg. 18051, effective November 15, 2008; emergency amendment at 33 Ill. Reg. 4977, effective March 19, 2009, for a maximum of 150 days; emergency expired August 15, 2009; emergency amendment at 33 Ill. Reg. 7320, effective May 21, 2009, for a maximum of 150 days; emergency expired October 17, 2009; amended at 33 Ill. Reg. 12763, effective September 8, 2009; amended at 33 Ill. Reg. 13831, effective September 17, 2009; amended at 33 Ill. Reg. 16828, effective November 30, 2009; emergency amendment at 34 Ill. Reg. 6930, effective May 1, 2010, for a maximum of 150 days; emergency expired September 27, 2010; amended at 34 Ill. Reg. 10085, effective July 1, 2010; amended at 35 Ill. Reg. 998, effective December 28, 2010; emergency amendment at 35 Ill. Reg. 6933, effective April 6, 2011, for a maximum of 150 days; emergency expired September 2, 2011; amended at 35 Ill. Reg. 17082, effective October 5, 2011; amended at 35 Ill. Reg. 18739, effective October 28, 2011; amended at 36 Ill. Reg. 15120, effective September 28, 2012; emergency amendment at 37 Ill. Reg. 15388, effective September 9, 2013, for a maximum of 150 days; amended at 38 Ill. Reg. 4441, effective January 29, 2014; amended at 38 Ill. Reg. 17603, effective August 8, 2014; amended at 38 Ill. Reg. 18646, effective August 29, 2014; amended at 39 Ill. Reg. 15563, effective December 1, 2015; amended at 41 Ill. Reg. 395, effective January 1, 2017; amended at 42 Ill. Reg. 8295, effective May 4, 2018; emergency amendment at 42 Ill. Reg. 18495, effective October 1, 2018, for a maximum of 150 days; amended at 43 Ill. Reg. 327, effective December 20, 2018; amended at 43 Ill. Reg. 2081, effective January 24, 2019; emergency amendment at 43 Ill. Reg. 11704, effective October 1, 2019, for a maximum of 150 days; emergency amendment at 43 Ill. Reg. 14425, effective November 26, 2019, for a maximum of 150 days; amended at 44 Ill. Reg. 3251, effective

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February 5, 2020; amended at 44 Ill. Reg. 6960, effective April 16, 2020; amended at 44 Ill. Reg. 9929, effective May 20, 2020; amended at 44 Ill. Reg. 14692, effective August 26, 2020; emergency amendment at 44 Ill. Reg. 16513, effective October 1, 2020, for a maximum of 150 days; amended at 45 Ill. Reg. 2246, effective February 5, 2021; amended at 45 Ill. Reg. 8983, effective June 30, 2021.

SUBPART G: FINANCIAL FACTORS OF ELIGIBILITY

Section 112.110 Exempt Unearned Income

The following unearned income shall be exempt from consideration in determining eligibility and the level of assistance payment:

- a) The value of the benefit allotment under the Food and Nutrition Act of 2008 (7 USC 2017(b));
- b) The value of the U.S. Department of Agriculture donated foods (surplus commodities);
- c) Any payment received under the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (42 USC 4636);
- d) Any funds distributed per capita to or held in trust for members of any Indian Tribe under P.L. 92-254, P.L. 93-134, P.L. 94-114 or P.L. 94-540;
- e) Any benefits received under Title VII, Nutrition Program for the Elderly, of the Older Americans Act of 1965, as amended (42 USC 3045 et seq.);
- f) Any compensation provided to individual volunteers under the Volunteers in Service to America (VISTA) Program (known as AmeriCorps VISTA). Payments made under Americorps State/National programs, funded under the National and Community Service Act of 1993, are not exempt. Stipends or living allowance payments made under this program are considered nonexempt earned income. These payments are subject to the general rules concerning the budgeting of earned income;
- g) Income received under the provisions of Section 4(c) of the Senior Citizens and Disabled Persons Property Tax Relief and Pharmaceutical Assistance Act [320 ILCS 25/4]. This includes both the benefits commonly known as the circuit

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breaker and additional grants;

- h) Payments for supporting services or reimbursement for out-of-pocket expenses made to volunteers serving as senior health aides, senior companions, foster grandparents, and persons serving in the Service Corps of Retired Executives (SCORE) and Active Corps of Executives (ACE) and any other programs under Titles II and III, pursuant to Section 418 of P.L. 93-113;
- i) Unearned income such as need based payments, cash assistance, compensation in lieu of wages and allowances received through the Workforce Investment Act (WIA);
- j) Social Security death benefit expended on a funeral and/or burial;
- k) The value of supplemental food assistance received under the Child Nutrition Act of 1966, as amended (42 USC 1780(b)) and the special food service program for children under the Richard B. Russell National School Lunch Act, as amended (42 USC 1760);
- l) Tax exempt portions of payments made pursuant to the Alaska Native Claims Settlement Act (43 USC 1626);
- m) Payments received under Title I of P.L. 100-383 of the Civil Liberties Act of 1988 (50 USC 1989b through 1989b-8);
- n) Payments received under Title II of P.L. 100-383 of the Aleutian and Pribilof Islands Restitution Act (50 USC 1989c through 1989c-8);
- o) Payments made to veterans who receive an annual disability payment or to the survivors of deceased veterans who receive a one-time lump-sum payment from the Agent Orange Settlement Fund or any other fund referencing Agent Orange product liability under P.L. 101-201;
- p) Payments received under the federal Radiation Exposure Compensation Act (42 USC 2210 nt);
- q) Federal subsidized housing payments under section 8 of the Housing and Community Development Act (42 USC 1437f);

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- r) Any adoption subsidy payment or foster care payment received from DCFS or from a state welfare agency of another state are exempt for MAG and MANG. Independent Living Arrangement Payments are not exempt for MAG and MANG;
- s) Supportive Service payments (Section 112.82);
- t) Benefits paid to eligible households under the Low Income Home Energy Assistance Act of 1981 pursuant to Section 2605(f) of P.L. 97-35;
- u) Disaster relief payments provided by federal, state or local government or a disaster assistance organization;
- v) Any payment provided by the Department of Human Services under the Family Assistance Program for Children with Mental Disabilities [405 ILCS 80/Art. III];
- w) A nonrecurring lump-sum SSI or SSA payment made to an individual in a TANF assistance unit. The nonrecurring SSA lump sum is exempt if it is based on disability. The monthly amount, up to the monthly SSI level for one, is exempt. For those individuals not in a TANF assistance unit whose income is used to determine TANF eligibility for others (for example, the parent of a person under age 18 who is receiving assistance as a parent), the lump-sum payment is nonexempt income for the month received;
- x) Payments made to individuals because of their status as victims of Nazi persecution pursuant to P.L. 103-286;
- y) Payments to a member of the Passamquoddy Indian Tribe, the Penobscot Nation of the Houlton Band of the Maliseet Indians pursuant to the Maine Indian Claims Settlement Act of 1980;
- z) Up to \$2000 per year of income received by individual Indians, which is derived from leases or other uses of individually-owned trust or restricted lands pursuant to Section 13736 of P.L. 103-66;
- aa) Payments based on disability status are disregarded in an amount up to the Supplemental Security Income (SSI) payment level for one person with no income. This disregard applies to disability benefits from Social Security (including SSI), Railroad Retirement Disability, Department of Veterans' Affairs (100% disability only) and Black Lung;

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- bb) Payments made under the federal Crime Act of 1984 (as amended by P.L. 104-132, Section 234, Crime Victims Fund);
- cc) Inconsequential income, which is defined as gifts, prizes or other unearned income (excluding that which is otherwise exempted in this Section) of up to \$50 per person per quarter;
- dd) The value of home produce that is used for personal consumption;
- ee) Child support payments made to an assistance unit by the Department or non-custodial parent that represent the first \$100 or any lesser amount of support collected in a month for a family with one child, or \$200 or any lesser amount of support collected in a month for a family with two or more children;
- ff) Three dollars of every \$4 of excess child support distributed by the child support agency to a family with earnings budgeted. This includes the wage supplementation programs of on-the-job training, Job Corps, AmeriCorps VISTA, and work study;
- gg) Payments from the principal or trust of a trust fund made to or on behalf of a dependent child when the court orders the money released for a specific purpose other than the income maintenance needs of the child;
- hh) Earmarked child support payments received by the client for the support of a child not included in the assistance unit;
- ii) Cash that is exchanged for purposes of satisfying payment of shelter-related obligations in situations in which the assistance unit shares a dwelling unit with another family, individual or individuals. The money is not available to meet the needs of the party who received and disburses the shelter-related payment;
- jj) Employment-related reimbursements for past or future expenses to the extent that they do not exceed actual expenses incurred and do not represent a gain or benefit to the client;
- kk) All educational loans, grants, scholarships, fellowships, veteran's educational benefits, and federal and State work study programs; and

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- ll) Achieving a Better Life Experience (ABLE) accounts – All earnings on ABLE accounts are exempt. The balance of this account is to be exempt unearned income.
- mm) For a period of no more than 60 months, any financial assistance, including wages, cash transfers, or gifts, that is provided to a person who is enrolled in a program or research project that is not funded with general revenue funds that is intended to investigate impacts of policies or programs designed to reduce poverty, promote social mobility, or increase financial stability for Illinois residents, if there is an explicit plan to collect data and evaluate the program or initiative that is developed prior to participants in the study being enrolled in the program and if a research team has been identified to oversee the evaluation.

(Source: Amended at 45 Ill. Reg. 8983, effective June 30, 2021)

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- 1) Heading of the Part: Aid to the Aged, Blind or Disabled
- 2) Code Citation: 89 Ill. Adm. Code 113
- 3) Section Number: 113.113 Adopted Action:
Amendment
- 4) Statutory Authority: Implementing Article III and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Art. III and 12-13] and 20 CFR 416.2096.
- 5) Effective Date of Rule: June 30, 2021
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rule, including any material incorporated, is on file in the Agency's principal office and is available for public inspection.
- 9) Notice of Proposal published in the *Illinois Register*: 44 Ill. Reg. 19649; December 28, 2020
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between Proposal and Final Version: No substantive changes were made to the text of the proposed rulemaking.
- 12) Have all changes agreed upon by the Agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace any emergency rule currently in effect? No
- 14) Are there any rulemakings pending on this Part? Yes

<u>Section Numbers:</u>	<u>Proposed Actions:</u>	<u>Illinois Register Citations:</u>
113.253	Amendment	45 Ill. Reg. 2573; March 5, 2021
113.260	Amendment	45 Ill. Reg. 2573; March 5, 2021
113.141	Amendment	45 Ill. Reg. 4389; April 9, 2021

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- 15) Summary and Purpose of Rulemaking: Pursuant to Public Act 101-0415, the rulemaking exempts income received in the form of wages, cash transfers or gifts that is provided to a person enrolled in a research project not funded with general revenue funds for the Aid to the Aged, Blind or Disabled program.
- 16) Information and questions regarding this adopted amendment shall be directed to:

Tracie Drew, Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue East
Harris Building, 3rd Floor
Springfield IL 62762

217/785-9772

The full text of the Adopted Amendment begins on the next page:

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TITLE 89: SOCIAL SERVICES
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES
SUBCHAPTER b: ASSISTANCE PROGRAMS

PART 113
AID TO THE AGED, BLIND OR DISABLED

SUBPART A: GENERAL PROVISIONS

Section

- 113.1 Description of the Assistance Program
- 113.5 Incorporation By Reference

SUBPART B: NON-FINANCIAL FACTORS OF ELIGIBILITY

Section

- 113.9 Client Cooperation
- 113.10 Citizenship
- 113.20 Residence
- 113.30 Age
- 113.40 Blind
- 113.50 Disabled
- 113.60 Living Arrangement
- 113.70 Institutional Status
- 113.80 Social Security Number

SUBPART C: FINANCIAL FACTORS OF ELIGIBILITY

Section

- 113.100 Unearned Income
- 113.101 Budgeting Unearned Income
- 113.102 Budgeting Unearned Income of Applicants Receiving Income on Date of Application And/Or Date of Decision
- 113.103 Initial Receipt of Unearned Income
- 113.104 Termination of Unearned Income
- 113.105 Unearned Income In-Kind
- 113.106 Earmarked Income
- 113.107 Lump Sum Payments and Income Tax Refunds
- 113.108 Protected Income (Repealed)

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- 113.109 Earned Income (Repealed)
- 113.110 Budgeting Earned Income (Repealed)
- 113.111 Protected Income
- 113.112 Earned Income
- 113.113 Exempt Unearned Income
- 113.114 Budgeting Earned Income of Applicants Receiving Income On Date of Application And/Or Date of Decision
- 113.115 Initial Employment
- 113.116 Budgeting Earned Income For Contractual Employees
- 113.117 Budgeting Earned Income For Non-contractual School Employees
- 113.118 Termination of Employment
- 113.120 Exempt Earned Income
- 113.125 Recognized Employment Expenses
- 113.130 Income From Work/Study/Training Programs
- 113.131 Earned Income From Self-Employment
- 113.132 Earned Income From Roomer and Boarder
- 113.133 Earned Income From Rental Property
- 113.134 Earned Income In-Kind
- 113.139 Payments from the Illinois Department of Children and Family Services
- 113.140 Assets
- 113.141 Exempt Assets
- 113.142 Asset Disregard
- 113.143 Deferral of Consideration of Assets
- 113.154 Property Transfers For Applications Filed Prior To October 1, 1989 (Repealed)
- 113.155 Property Transfers For Applications Filed On Or After October 1, 1989 (Repealed)
- 113.156 Court Ordered Child Support Payments of Parent/Step-Parent
- 113.157 Responsibility of Sponsors of Non-citizens Entering the Country Prior to 8/22/96
- 113.158 Responsibility of Sponsors of Non-citizens Entering the Country On or After 08/22/96
- 113.160 Assignment of Medical Support Rights

SUBPART D: PAYMENT AMOUNTS

- Section
- 113.245 Payment Levels for AABD
- 113.246 Personal Allowance
- 113.247 Personal Allowance Amounts
- 113.248 Shelter

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113.249	Utilities and Heating Fuel
113.250	Laundry
113.251	Telephone
113.252	Transportation, Lunches, Special Fees
113.253	Allowances for Increase in SSI Benefits
113.254	Nursing Care or Personal Care in Home Not Subject to Licensing
113.255	Sheltered Care/Personal or Nursing Care in a Licensed Group Care Facility
113.256	Shopping Allowance
113.257	Special Allowances for Blind and Partially Sighted (Blind Only)
113.258	Home Delivered Meals
113.259	AABD Fuel and Utility Allowances By Area
113.260	Sheltered Care, Personal Care or Nursing Care Rates
113.261	Cases in Licensed Intermediate Care Facilities, Licensed Skilled Nursing Facilities, DMHDD Facilities and All Other Licensed Medical Facilities
113.262	Meeting the Needs of an Ineligible Dependent with Client's Income
113.263	Service Animals
113.264	Refugees Ineligible for SSI

SUBPART E: OTHER PROVISIONS

Section	
113.300	Persons Who May Be Included In the Assistance Unit
113.301	Grandfathered Cases
113.302	Interim Assistance (Repealed)
113.303	Special Needs Authorizations
113.304	Retrospective Budgeting
113.305	Budgeting Schedule
113.306	Purchase and Repair of Household Furniture (Repealed)
113.307	Property Repairs and Maintenance
113.308	Excess Shelter Allowance
113.309	Limitation on Amount of AABD Assistance to Recipients from Other States (Repealed)
113.320	Redetermination of Eligibility
113.330	Attorney's Fees for VA Appellants (Repealed)

SUBPART F: INTERIM ASSISTANCE

Section	
113.400	Description of the Interim Assistance Program

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- 113.405 Pending SSI Application (Repealed)
- 113.410 More Likely Than Not Eligible for SSI (Repealed)
- 113.415 Non-Financial Factors of Eligibility (Repealed)
- 113.420 Financial Factors of Eligibility (Repealed)
- 113.425 Payment Levels for Chicago Interim Assistance Cases (Repealed)
- 113.430 Payment Levels for all Interim Assistance Cases Outside Chicago (Repealed)
- 113.435 Medical Eligibility (Repealed)
- 113.440 Attorney's Fees for SSI Applicants (Repealed)
- 113.445 Advocacy Program for Persons Receiving Interim Assistance (Repealed)
- 113.450 Limitation on Amount of Interim Assistance to Recipients from Other States (Repealed)
- 113.500 Attorney's Fees for SSI Appellants (Renumbered)

AUTHORITY: Implementing Article III and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5].

SOURCE: Filed effective December 30, 1977; peremptory amendment at 2 Ill. Reg. 17, p. 117, effective February 1, 1978; amended at 2 Ill. Reg. 31, p. 134, effective August 5, 1978; emergency amendment at 2 Ill. Reg. 37, p. 4, effective August 30, 1978, for a maximum of 150 days; emergency expired January 28, 1979; peremptory amendment at 2 Ill. Reg. 46, p. 44, effective November 1, 1978; emergency amendment at 3 Ill. Reg. 16, p. 41, effective April 9, 1979, for a maximum of 150 days; emergency amendment at 3 Ill. Reg. 28, p. 182, effective July 1, 1979, for a maximum of 150 days; amended at 3 Ill. Reg. 33, p. 399, effective August 18, 1979; amendment at 3 Ill. Reg. 33, p. 415, effective August 18, 1979; amended at 3 Ill. Reg. 38, p. 243, effective September 21, 1979; peremptory amendment at 3 Ill. Reg. 38, p. 321, effective September 7, 1979; amended at 3 Ill. Reg. 40, p. 140, effective October 6, 1979; amended at 3 Ill. Reg. 46, p. 36, effective November 2, 1979; amended at 3 Ill. Reg. 47, p. 96, effective November 13, 1979; amended at 3 Ill. Reg. 48, p. 1, effective November 15, 1979; peremptory amendment at 4 Ill. Reg. 9, p. 259, effective February 22, 1980; amended at 4 Ill. Reg. 10, p. 258, effective February 25, 1980; at 4 Ill. Reg. 12, p. 551, effective March 10, 1980; amended at 4 Ill. Reg. 27, p. 387, effective June 24, 1980; emergency amendment at 4 Ill. Reg. 29, p. 294, effective July 8, 1980, for a maximum of 150 days; amended at 4 Ill. Reg. 37, p. 797, effective September 2, 1980; amended at 4 Ill. Reg. 37, p. 800, effective September 2, 1980; amended at 4 Ill. Reg. 45, p. 134, effective October 27, 1980; amended at 5 Ill. Reg. 766, effective January 2, 1981; amended at 5 Ill. Reg. 1134, effective January 26, 1981; peremptory amendment at 5 Ill. Reg. 5722, effective June 1, 1981; amended at 5 Ill. Reg. 7071, effective June 23, 1981; amended at 5 Ill. Reg. 7104, effective June 23, 1981; amended at 5 Ill. Reg. 8041, effective July 27, 1981; amended at 5 Ill. Reg. 8052, effective July 24, 1981; peremptory amendment at 5 Ill. Reg. 8106, effective August 1, 1981; peremptory amendment at 5 Ill. Reg. 10062, effective

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October 1, 1981; preemptory amendment at 5 Ill. Reg. 10079, effective October 1, 1981; preemptory amendment at 5 Ill. Reg. 10095, effective October 1, 1981; preemptory amendment at 5 Ill. Reg. 10113, effective October 1, 1981; preemptory amendment at 5 Ill. Reg. 10124, effective October 1, 1981; preemptory amendment at 5 Ill. Reg. 10131, effective October 1, 1981; amended at 5 Ill. Reg. 10730, effective October 1, 1981; amended at 5 Ill. Reg. 10733, effective October 1, 1981; amended at 5 Ill. Reg. 10760, effective October 1, 1981; amended at 5 Ill. Reg. 10767, effective October 1, 1981; preemptory amendment at 5 Ill. Reg. 11647, effective October 16, 1981; preemptory amendment at 6 Ill. Reg. 611, effective January 1, 1982; amended at 6 Ill. Reg. 1216, effective January 14, 1982; emergency amendment at 6 Ill. Reg. 2447, effective March 1, 1982, for a maximum of 150 days; preemptory amendment at 6 Ill. Reg. 2452, effective February 11, 1982; preemptory amendment at 6 Ill. Reg. 6475, effective May 18, 1982; preemptory amendment at 6 Ill. Reg. 6912, effective May 20, 1982; emergency amendment at 6 Ill. Reg. 7299, effective June 2, 1982, for a maximum of 150 days; amended at 6 Ill. Reg. 8115, effective July 1, 1982; amended at 6 Ill. Reg. 8142, effective July 1, 1982; amended at 6 Ill. Reg. 8159, effective July 1, 1982; amended at 6 Ill. Reg. 10970, effective August 26, 1982; amended at 6 Ill. Reg. 11921, effective September 21, 1982; amended at 6 Ill. Reg. 12293, effective October 1, 1982; amended at 6 Ill. Reg. 12318, effective October 1, 1982; amended at 6 Ill. Reg. 13754, effective November 1, 1982; rules repealed, new rules adopted and codified at 7 Ill. Reg. 907, effective January 10, 1983; amended (by adding Sections being codified with no substantive change) at 7 Ill. Reg. 5195; amended at 7 Ill. Reg. 9367, effective August 1, 1983; amended at 7 Ill. Reg. 17351, effective December 21, 1983; amended at 8 Ill. Reg. 537, effective December 30, 1983; amended at 8 Ill. Reg. 5225, effective April 9, 1984; amended at 8 Ill. Reg. 6746, effective April 27, 1984; amended at 8 Ill. Reg. 11414, effective June 27, 1984; amended at 8 Ill. Reg. 13273, effective July 16, 1984; amended (by Sections being codified with no substantive change) at 8 Ill. Reg. 17895; amended at 8 Ill. Reg. 18896, effective September 26, 1984; amended at 9 Ill. Reg. 5335, effective April 5, 1985; amended at 9 Ill. Reg. 8166, effective May 17, 1985; amended at 9 Ill. Reg. 8657, effective May 25, 1985; amended at 9 Ill. Reg. 11302, effective July 5, 1985; amended at 9 Ill. Reg. 11636, effective July 8, 1985; amended at 9 Ill. Reg. 11991, effective July 12, 1985; amended at 9 Ill. Reg. 12806, effective August 9, 1985; amended at 9 Ill. Reg. 15896, effective October 4, 1985; amended at 9 Ill. Reg. 16291, effective October 10, 1985; emergency amendment at 10 Ill. Reg. 364, effective January 1, 1986; amended at 10 Ill. Reg. 1183, effective January 10, 1986; amended at 10 Ill. Reg. 6956, effective April 16, 1986; amended at 10 Ill. Reg. 8794, effective May 12, 1986; amended at 10 Ill. Reg. 10628, effective June 3, 1986; amended at 10 Ill. Reg. 11920, effective July 3, 1986; amended at 10 Ill. Reg. 15110, effective September 5, 1986; amended at 10 Ill. Reg. 15631, effective September 19, 1986; amended at 11 Ill. Reg. 3150, effective February 6, 1987; amended at 11 Ill. Reg. 8712, effective April 20, 1987; amended at 11 Ill. Reg. 9919, effective May 15, 1987; emergency amendment at 11 Ill. Reg. 12441, effective July 10, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20880, effective December 14, 1987; amended at 12 Ill. Reg. 867,

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effective January 1, 1988; amended at 12 Ill. Reg. 2137, effective January 11, 1988; amended at 12 Ill. Reg. 3497, effective January 22, 1988; amended at 12 Ill. Reg. 5642, effective March 15, 1988; amended at 12 Ill. Reg. 6151, effective March 22, 1988; amended at 12 Ill. Reg. 7687, effective April 22, 1988; amended at 12 Ill. Reg. 8662, effective May 13, 1988; amended at 12 Ill. Reg. 9023, effective May 20, 1988; amended at 12 Ill. Reg. 9669, effective May 24, 1988; emergency amendment at 12 Ill. Reg. 11828, effective July 1, 1988, for a maximum of 150 days; amended at 12 Ill. Reg. 14162, effective August 30, 1988; amended at 12 Ill. Reg. 17849, effective October 25, 1988; amended at 13 Ill. Reg. 63, effective January 1, 1989; emergency amendment at 13 Ill. Reg. 3402, effective March 3, 1989, for a maximum of 150 days; amended at 13 Ill. Reg. 6007, effective April 14, 1989; amended at 13 Ill. Reg. 12553, effective July 12, 1989; amended at 13 Ill. Reg. 13609, effective August 11, 1989; emergency amendment at 13 Ill. Reg. 14467, effective September 1, 1989, for a maximum of 150 days; emergency amendment at 13 Ill. Reg. 16154, effective October 2, 1989, for a maximum of 150 days; emergency expired March 1, 1990; amended at 14 Ill. Reg. 720, effective January 1, 1990; amended at 14 Ill. Reg. 6321, effective April 16, 1990; amended at 14 Ill. Reg. 13187, effective August 6, 1990; amended at 14 Ill. Reg. 14806, effective September 3, 1990; amended at 14 Ill. Reg. 16957, effective September 30, 1990; amended at 15 Ill. Reg. 277, effective January 1, 1991; emergency amendment at 15 Ill. Reg. 1111, effective January 10, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 5291, effective April 1, 1991; amended at 15 Ill. Reg. 5698, effective April 10, 1991; amended at 15 Ill. Reg. 7104, effective April 30, 1991; amended at 15 Ill. Reg. 11142, effective July 22, 1991; amended at 15 Ill. Reg. 11948, effective August 12, 1991; amended at 15 Ill. Reg. 14073, effective September 11, 1991; emergency amendment at 15 Ill. Reg. 15119, effective October 7, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 16709, effective November 1, 1991; amended at 16 Ill. Reg. 3468, effective February 20, 1992; amended at 16 Ill. Reg. 9986, effective June 15, 1992; amended at 16 Ill. Reg. 11565, effective July 15, 1992; emergency amendment at 16 Ill. Reg. 13641, effective September 1, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14722, effective September 15, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 17154, effective November 1, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 17764, effective November 13, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 827, effective January 15, 1993; amended at 17 Ill. Reg. 2263, effective February 15, 1993; amended at 17 Ill. Reg. 3202, effective February 26, 1993; amended at 17 Ill. Reg. 4322, effective March 22, 1993; amended at 17 Ill. Reg. 6804, effective April 21, 1993; amended at 17 Ill. Reg. 14612, effective August 26, 1993; amended at 18 Ill. Reg. 2018, effective January 21, 1994; amended at 18 Ill. Reg. 7759, effective May 5, 1994; amended at 18 Ill. Reg. 12818, effective August 5, 1994; amended at 19 Ill. Reg. 1052, effective January 26, 1995; amended at 19 Ill. Reg. 2875, effective February 24, 1995; amended at 19 Ill. Reg. 6639, effective May 5, 1995; emergency amendment at 19 Ill. Reg. 8409, effective June 9, 1995, for a maximum of 150 days; amended at 19 Ill. Reg. 15034, effective October 17, 1995; amended at 20 Ill. Reg. 858, effective December 29, 1995;

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emergency amendment at 21 Ill. Reg. 673, effective January 1, 1997, for a maximum of a 150 days; amended at 21 Ill. Reg. 7404, effective May 31, 1997; recodified from the Department of Public Aid to the Department of Human Services at 21 Ill. Reg. 9322; amended at 22 Ill. Reg. 13642, effective July 15, 1998; emergency amendment at 22 Ill. Reg. 16348, effective September 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 18931, effective October 1, 1998; emergency amendment at 22 Ill. Reg. 21750, effective November 24, 1998, for a maximum of 150 days; emergency amendment at 23 Ill. Reg. 579, effective January 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 1607, effective January 20, 1999; amended at 23 Ill. Reg. 5548, effective April 23, 1999; amended at 23 Ill. Reg. 6052, effective May 4, 1999; amended at 23 Ill. Reg. 6425, effective May 15, 1999; amended at 23 Ill. Reg. 6935, effective May 30, 1999; amended at 23 Ill. Reg. 7887, effective June 30, 1999; emergency amendment at 23 Ill. Reg. 8650, effective July 13, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 10161, effective August 3, 1999; amended at 23 Ill. Reg. 13852, effective November 19, 1999; amended at 24 Ill. Reg. 2328, effective February 1, 2000; amended at 24 Ill. Reg. 11622, effective July 18, 2000; amended at 24 Ill. Reg. 13394, effective August 18, 2000; amended at 25 Ill. Reg. 5326, effective March 30, 2001; amended at 26 Ill. Reg. 179, effective January 1, 2002; amended at 26 Ill. Reg. 8532, effective May 31, 2002; amended at 26 Ill. Reg. 13521, effective September 3, 2002; amended at 27 Ill. Reg. 7252, effective April 7, 2003; amended at 28 Ill. Reg. 11139, effective July 21, 2004; emergency amendment at 28 Ill. Reg. 11366, effective July 21, 2004, for a maximum of 150 days; emergency amendment at 28 Ill. Reg. 12469, effective August 20, 2004, for a maximum of 150 days; emergency expired January 16, 2005; amended at 29 Ill. Reg. 648, effective December 16, 2004; amended at 29 Ill. Reg. 5703, effective April 11, 2005; amended at 29 Ill. Reg. 10176, effective July 5, 2005; amended at 30 Ill. Reg. 16065, effective September 21, 2006; amended at 31 Ill. Reg. 6981, effective April 30, 2007; amended at 31 Ill. Reg. 11306, effective July 19, 2007; amended at 32 Ill. Reg. 17187, effective October 16, 2008; peremptory amendment at 32 Ill. Reg. 18065, effective November 15, 2008; emergency amendment at 33 Ill. Reg. 4993, effective March 19, 2009, for a maximum of 150 days; emergency expired August 15, 2009; emergency amendment at 33 Ill. Reg. 7337, effective May 21, 2009, for a maximum of 150 days; emergency expired October 17, 2009; amended at 33 Ill. Reg. 12775, effective September 8, 2009; emergency amendment at 33 Ill. Reg. 12850, effective September 4, 2009, for a maximum of 150 days; emergency expired January 31, 2010; amended at 33 Ill. Reg. 13846, effective September 17, 2009; amended at 33 Ill. Reg. 15033, effective October 22, 2009; amended at 33 Ill. Reg. 16845, effective November 30, 2009; emergency amendment at 34 Ill. Reg. 6944, effective May 1, 2010, for a maximum of 150 days; emergency expired September 27, 2010; amended at 34 Ill. Reg. 7255, effective May 10, 2010; amended at 35 Ill. Reg. 1012, effective December 28, 2010; emergency amendment at 35 Ill. Reg. 6951, effective April 6, 2011, for a maximum of 150 days; emergency expired September 2, 2011; amended at 35 Ill. Reg. 17096, effective October 5, 2011; amended at 35 Ill. Reg. 18756, effective October 28, 2011; amended at 36 Ill. Reg. 15195, effective October 5, 2012; emergency

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amendment at 36 Ill. Reg. 17567, effective December 1, 2012 through June 30, 2013; amended at 37 Ill. Reg. 8728, effective June 11, 2013; amended at 37 Ill. Reg. 14876, effective August 27, 2013; amended at 38 Ill. Reg. 16229, effective July 18, 2014; emergency amendment at 38 Ill. Reg. 17470, effective July 30, 2014, for a maximum of 150 days; amended at 38 Ill. Reg. 22654, effective November 20, 2014; amended at 39 Ill. Reg. 13260, effective September 21, 2015; amended at 41 Ill. Reg. 10331, effective July 21, 2017; amended at 42 Ill. Reg. 16195, effective August 7, 2018; amended at 43 Ill. Reg. 343, effective December 20, 2018; emergency amendment at 43 Ill. Reg. 4346, effective March 20, 2019, for a maximum of 150 days; amended at 43 Ill. Reg. 6992, effective May 31, 2019; amended at 43 Ill. Reg. 9122, effective August 9, 2019; emergency amendment at 43 Ill. Reg. 14438, effective November 26, 2019, for a maximum of 150 days; amended at 44 Ill. Reg. 6973, effective April 16, 2020; amended at 44 Ill. Reg. 14710, effective August 25, 2020; amended at 45 Ill. Reg. 9000, effective June 30, 2021.

SUBPART C: FINANCIAL FACTORS OF ELIGIBILITY

Section 113.113 Exempt Unearned Income

- a) The following unearned income from governmental sources shall be exempt from consideration in determining eligibility for assistance and the amount of the assistance payment:
- 1) The value of the benefit allotment under the Food and Nutrition Act of 2008 (7 USC 2017(b));
 - 2) The value of the U.S. Department of Agriculture donated foods (surplus commodities);
 - 3) The value of supplemental food assistance received under the Child Nutrition Act of 1966, as amended (42 USC 1780(b)), and the special food service program for children under the Richard B. Russell National School Lunch Act, as amended (42 USC 1760);
 - 4) Any benefits received under Title VII, Nutrition Program for the Elderly, of the Older Americans Act of 1965, as amended (42 USC 3045 et seq.);
 - 5) Any payment received under the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (42 USC 4636);
 - 6) Any funds distributed per capita or held in trust for members of any Indian

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Tribe under P.L. 92-254, P.L. 93-134, or P.L. 94-540;

- 7) Tax exempt portions of payments made pursuant to the Alaska Native Claims Settlement Act (42 USC 1601 et seq.);
- 8) Any compensation provided to individual volunteers under the Retired Senior Volunteer Program and the Foster Grandparent Program and Older Americans Community Service Programs established under Title VI of the Older Americans Act of 1965, as amended (42 USC 3045 et seq.);
- 9) Payments to Volunteers under the 1973 Domestic Volunteer Service Act (48 USC 5044(q)). These include:
 - A) Vista Volunteers; and
 - B) Volunteers serving as senior health aides, senior companions, foster grandparents, or persons serving in the Service Corps of Retired Executives (SCOPE) or the Active Corps of Executives (ACE);
- 10) Income received under the provisions of Section 1 of the Illinois Senior Citizens and Disabled Persons Property Tax Relief Act [320 ILCS 25/1]. This includes both the benefits commonly known as the "circuit breaker" and "additional grants";
- 11) Experimental Housing Allowance Program payments made under Annual Contributions Contracts entered into prior to January 1, 1975 under Section 23 of the U.S. Housing Act of 1937, as amended (42 USC 1437(f));
- 12) Any payments distributed per capita or held in trust for members of Indian tribes under Sections 5 of P.L. 94-114 that became effective October 17, 1975;
- 13) SSI lump sum payments received by MANG participants who reside in the community (not residing in a long term care facility, DMHDD facility or other medical facility);
- 14) Any adoption subsidy received from DCFS;

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- 15) Any foster care payment received from DCFS except independent living arrangement payments;
- 16) Title IV-E adoption assistance or foster care payment received from a state welfare agency of another state are exempt for MANG;
- 17) Any payment received from the Self Sufficiency Trust Fund established in accordance with Section 21.1 of the Department of Mental Health and Developmental Disabilities Act [20 ILCS 1705/21.1];
- 18) Any payment received under Title I of P.L. 100-383, the Civil Liberties Act of 1988, which provides that restitution shall be made to United States citizens and permanent resident aliens of Japanese ancestry who were interned during World War II;
- 19) Any payment received under Title II of P.L. 100-383, the Aleutian and Pribilof Islands Restitution Act, which provides that restitution shall be made to any Aleut living on the date of enactment of P.L. 100-383 (August 10, 1988) who, as a civilian, was relocated by authority of the United States from his or her home village on the Pribilof Islands or the Aleutian Islands west of Unimak Island to an internment camp, or other temporary facility or location during World War II; or who was born while his or her natural mother was subject to such relocation;
- 20) Payments made to veterans who receive an annual disability payment or to the survivors of deceased veterans who receive a one-time lump sum payment from the Agent Orange Settlement Fund or any other fund referencing Agent Orange product liability under P.L. 101-201;
- 21) Payments received under the Radiation Exposure Compensation Act (42 USC 2210);
- 22) Money received from the Social Security Administration under a Plan to Achieve Self-Support (PASS) (see 42 USC 1382a);
- 23) Earnings, allowances, and payments received under Title I of the National and Community Service Act of 1990 (42 USC 12501);

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- 24) Disaster relief payments provided by federal, state or local government or a disaster assistance organization;
 - 25) The amount of earned income tax credit which the client receives as advance payment or as a refund of federal income tax;
 - 26) German reparation payments made under the Federal Republic of Germany's Law for Compensation of National Socialist Persecution (Germany Restitution Act) to survivors of the Holocaust (see 20 CFR 416.1124b) (2009);
 - 27) Payments of up to \$2000 per year derived from individual interests in Indian trust or restricted lands under P.L. 103-66;
 - 28) Payments made under the federal Crime Act of 1984 (as amended by P.L. 104-132, Section 234, Crime Victims Fund);
 - 29) The \$25 per week increase in Unemployment Compensation Benefits authorized under the American Recovery and Reinvestment Act of 2009 (Div. B, Title II, Sec. 2002 of P.L. 111-5);
 - 30) The Economic Recovery Payment to recipients of Social Security, Supplemental Security Income (SSI), Railroad Retirement Benefits, and Veterans Disability Compensation or Pension Benefits authorized under the American Recovery and Reinvestment Act of 2009 (Div. B, Title II, Sec. 2001 of P.L. 111-5);
 - 31) Payments to eligible persons who served in the United States Armed Forces in the Far East during World War II authorized under the American Recovery and Reinvestment Act of 2009 (Div. A, Title X, Sec. 1002 of P.L. 111-5); and
 - 32) Achieving a Better Life Experience (ABLE) account balance and earnings.
- b) In addition to the unearned income listed in subsection (a), the following unearned income from non-governmental sources shall be exempt from consideration in determining eligibility for assistance and amount of the assistance payment:

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- 1) The value of home produce which is used for personal consumption; and
- 2) Social Security death benefit expended on a funeral and/or burial.
- 3) For a period of no more than 60 months, any financial assistance, including wages, cash transfers or gifts, that is provided to a person who is enrolled in a program or research project that is not funded with general revenue funds that is intended to investigate impacts of policies or programs designed to reduce poverty, promote social mobility, or increase financial stability for Illinois residents, if there is an explicit plan to collect data and evaluate the program or initiative that is developed prior to participants in the study being enrolled in the program and if a research team has been identified to oversee the evaluation.

(Source: Amended at 45 Ill. Reg. 9000, effective June 30, 2021)

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- 1) Heading of the Part: Supplemental Nutrition Assistance Program (SNAP)
- 2) Code Citation: 89 Ill. Adm. Code 121
- 3) Section Number: 121.31 Adopted Action: Amendment
- 4) Statutory Authority: Implementing Sections 12-4.4 through 12-4.6 and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/12-4.4 through 12-4.6 and 12-13].
- 5) Effective Date of Rule: June 30, 2021
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rule, including any material incorporated, is on file in the Agency's principal office and is available for public inspection.
- 9) Notice of Proposal published in the *Illinois Register*: 44 Ill. Reg. 19663; December 28, 2020
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between Proposal and Final Version: No substantive changes were made to the text of the proposed rulemaking.
- 12) Have all changes agreed upon by the Agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace an emergency rule currently in effect? No
- 14) Are there any rulemakings pending on this Part? Yes

<u>Section Numbers:</u>	<u>Proposed Actions:</u>	<u>Illinois Register Citations:</u>
121.64	Amendment	45 Ill. Reg. 2204; February 19, 2021
121.75	Amendment	45 Ill. Reg. 2585; March 5, 2021
121.96	Amendment	45 Ill. Reg. 6881; June 11, 2021

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- 15) Summary and Purpose of Rulemaking: Pursuant to Public Act 101-0415, the rulemaking exempts income received in the form of wages, cash transfers or gifts that is provided to a person enrolled in a research project not funded with general revenue funds for the Supplemental Nutrition Assistance Program (SNAP).
- 16) Information and questions regarding this adopted rule shall be directed to:

Tracie Drew, Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue East
Harris Building, 3rd Floor
Springfield IL 62762

217/785-9772

The full text of the Adopted Amendment begins on the next page:

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TITLE 89: SOCIAL SERVICES
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES
SUBCHAPTER b: ASSISTANCE PROGRAMS

PART 121
SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP)

SUBPART A: APPLICATION PROCEDURES

Section

- 121.1 Application for Assistance
- 121.2 Time Limitations on the Disposition of an Application
- 121.3 Approval of an Application and Initial Authorization of Assistance
- 121.4 Denial of an Application
- 121.5 Client Cooperation
- 121.6 Emergency Assistance
- 121.7 Expedited Service
- 121.8 Express Stamps Application Project
- 121.10 Interviews

SUBPART B: NON-FINANCIAL FACTORS OF ELIGIBILITY

Section

- 121.18 Work Requirement
- 121.19 Ending a Voluntary Quit Disqualification (Repealed)
- 121.20 Citizenship
- 121.21 Residence
- 121.22 Social Security Numbers
- 121.23 Work Registration/Participation Requirements
- 121.24 Individuals Exempt from Work Registration Requirements
- 121.25 Failure to Comply with Work Provisions
- 121.26 Periods of Sanction
- 121.27 Voluntary Job Quit/Reduction in Work Hours
- 121.28 Good Cause for Voluntary Job Quit/Reduction in Work Hours
- 121.29 Exemptions from Voluntary Quit/Reduction in Work Hours Rules

SUBPART C: FINANCIAL FACTORS OF ELIGIBILITY

Section

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121.30	Unearned Income
121.31	Exempt Unearned Income
121.32	Education Benefits (Repealed)
121.33	Unearned Income In-Kind
121.34	Lump Sum Payments and Income Tax Refunds
121.40	Earned Income
121.41	Budgeting Earned Income
121.50	Exempt Earned Income
121.51	Income from Work/Study/Training Programs
121.52	Earned Income from Roomers or Boarders
121.53	Income From Rental Property
121.54	Earned Income In-Kind
121.55	Sponsors of Aliens
121.57	Assets
121.58	Exempt Assets
121.59	Asset Disregards

SUBPART D: ELIGIBILITY STANDARDS

Section	
121.60	Net Monthly Income Eligibility Standards
121.61	Gross Monthly Income Eligibility Standards
121.62	Income Which Must Be Annualized
121.63	Deductions from Monthly Income
121.64	Supplemental Nutrition Assistance Program (SNAP) Benefit Amount

SUBPART E: HOUSEHOLD CONCEPT

Section	
121.70	Composition of the Assistance Unit
121.71	Living Arrangement
121.72	Nonhousehold Members
121.73	Ineligible Household Members
121.74	Strikers
121.75	Students
121.76	Categorically Eligible Households

SUBPART F: MISCELLANEOUS PROGRAM PROVISIONS

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Section

121.80	Fraud Disqualification (Renumbered)
121.81	Initiation of Administrative Fraud Hearing (Repealed)
121.82	Definition of Fraud (Renumbered)
121.83	Notification To Applicant Households (Renumbered)
121.84	Disqualification Upon Finding of Fraud (Renumbered)
121.85	Court Imposed Disqualification (Renumbered)
121.90	Monthly Reporting and Retrospective Budgeting (Repealed)
121.91	Monthly Reporting (Repealed)
121.92	Budgeting
121.93	Issuance of Food Stamp Benefits
121.94	Replacement of the EBT Card or SNAP Benefits
121.95	Restoration of Lost Benefits
121.96	Uses for SNAP Benefits
121.97	Supplemental Payments
121.98	Client Training Brochure for the Electronic Benefits Transfer (EBT) System
121.105	State Food Program (Repealed)
121.107	New State Food Program
121.108	Transitional Food Stamp (TFS) Benefits
121.117	Farmers' Market Technology Improvement Program
121.120	Redetermination of Eligibility
121.125	Simplified Reporting
121.130	Residents of Shelters for Battered Women and their Children
121.131	Fleeing Felons and Probation/Parole Violators
121.135	Incorporation By Reference
121.136	Food and Nutrition Act of 2008
121.140	Small Group Living Arrangement Facilities and Drug/Alcoholic Treatment Centers
121.145	Quarterly Reporting (Repealed)

SUBPART G: INTENTIONAL VIOLATIONS OF THE PROGRAM

Section

121.150	Definition of Intentional Violations of the Program
121.151	Penalties for Intentional Violations of the Program
121.152	Notification To Applicant Households
121.153	Disqualification Upon Finding of Intentional Violation of the Program
121.154	Court Imposed Disqualification

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SUBPART H: FOOD STAMP EMPLOYMENT AND TRAINING PROGRAM

Section

- 121.160 Participation in Voluntary SNAP Employment and Training (SNAP E&T)
- 121.162 Program Requirements
- 121.163 Vocational Training
- 121.164 Orientation (Repealed)
- 121.165 Community Workfare
- 121.166 Assessment and Employability Plan (Repealed)
- 121.167 Counseling/Prevention Services (Repealed)
- 121.170 Supervised Job Search Activity
- 121.172 Basic Education Activity
- 121.174 Job Readiness Activity
- 121.176 Work Experience Activity
- 121.177 Illinois Works Component (Repealed)
- 121.178 Job Training Component (Repealed)
- 121.179 JTPA Employability Services Component (Repealed)
- 121.180 Grant Diversion Component (Repealed)
- 121.182 Earnfare Activity
- 121.184 Sanctions for Non-cooperation with Food Stamp Employment and Training (Repealed)
- 121.186 Good Cause for Failure to Cooperate (Repealed)
- 121.188 Supportive Services
- 121.190 Conciliation (Repealed)
- 121.200 Types of Claims (Recodified)
- 121.201 Establishing a Claim for Intentional Violation of the Program (Recodified)
- 121.202 Establishing a Claim for Unintentional Household Errors and Administrative Errors (Recodified)
- 121.203 Collecting Claim Against Households (Recodified)
- 121.204 Failure to Respond to Initial Demand Letter (Recodified)
- 121.205 Methods of Repayment of Food Stamp Claims (Recodified)
- 121.206 Determination of Monthly Allotment Reductions (Recodified)
- 121.207 Failure to Make Payment in Accordance with Repayment Schedule (Recodified)
- 121.208 Suspension and Termination of Claims (Recodified)

SUBPART I: WORK REQUIREMENT FOR FOOD STAMPS

Section

- 121.220 Work Requirement Components (Repealed)

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- 121.221 Meeting the Work Requirement with the Earnfare Component (Repealed)
- 121.222 Volunteer Community Work Component (Repealed)
- 121.223 Work Experience Component (Repealed)
- 121.224 Supportive Service Payments to Meet the Work Requirement (Repealed)
- 121.225 Meeting the Work Requirement with the Illinois Works Component (Repealed)
- 121.226 Meeting the Work Requirement with the JTPA Employability Services Component (Repealed)

AUTHORITY: Implementing Sections 12-4.4 through 12-4.6 and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5].

SOURCE: Adopted December 30, 1977; amended at 3 Ill. Reg. 5, p. 875, effective February 2, 1979; amended at 3 Ill. Reg. 31, p. 109, effective August 3, 1979; amended at 3 Ill. Reg. 33, p. 399, effective August 18, 1979; amended at 3 Ill. Reg. 41, p. 165, effective October 11, 1979; amended at 3 Ill. Reg. 42, p. 230, effective October 9, 1979; amended at 3 Ill. Reg. 44, p. 173, effective October 19, 1979; amended at 3 Ill. Reg. 46, p. 36, effective November 2, 1979; amended at 3 Ill. Reg. 47, p. 96, effective November 13, 1979; amended at 3 Ill. Reg. 48, p. 1, effective November 15, 1979; preemptory amendment at 4 Ill. Reg. 3, p. 49, effective January 9, 1980; preemptory amendment at 4 Ill. Reg. 9, p. 259, effective February 23, 1980; amended at 4 Ill. Reg. 10, p. 253, effective February 27, 1980; amended at 4 Ill. Reg. 12, p. 551, effective March 10, 1980; emergency amendment at 4 Ill. Reg. 29, p. 294, effective July 8, 1980, for a maximum of 150 days; amended at 4 Ill. Reg. 37, p. 797, effective September 2, 1980; amended at 4 Ill. Reg. 45, p. 134, effective October 17, 1980; amended at 5 Ill. Reg. 766, effective January 2, 1981; amended at 5 Ill. Reg. 1131, effective January 16, 1981; amended at 5 Ill. Reg. 4586, effective April 15, 1981; preemptory amendment at 5 Ill. Reg. 5722, effective June 1, 1981; amended at 5 Ill. Reg. 7071, effective June 23, 1981; preemptory amendment at 5 Ill. Reg. 10062, effective October 1, 1981; amended at 5 Ill. Reg. 10733, effective October 1, 1981; amended at 5 Ill. Reg. 12736, effective October 29, 1981; amended at 6 Ill. Reg. 1653, effective January 17, 1982; amended at 6 Ill. Reg. 2707, effective March 2, 1982; amended at 6 Ill. Reg. 8159, effective July 1, 1982; amended at 6 Ill. Reg. 10208, effective August 9, 1982; amended at 6 Ill. Reg. 11921, effective September 21, 1982; amended at 6 Ill. Reg. 12318, effective October 1, 1982; amended at 6 Ill. Reg. 13754, effective November 1, 1982; amended at 7 Ill. Reg. 394, effective January 1, 1983; codified at 7 Ill. Reg. 5195; amended at 7 Ill. Reg. 5715, effective May 1, 1983; amended at 7 Ill. Reg. 8118, effective June 24, 1983; preemptory amendment at 7 Ill. Reg. 12899, effective October 1, 1983; amended at 7 Ill. Reg. 13655, effective October 4, 1983; preemptory amendment at 7 Ill. Reg. 16067, effective November 18, 1983; amended at 7 Ill. Reg. 16169, effective November 22, 1983; amended at 8 Ill. Reg. 5673, effective April 18, 1984; amended at 8 Ill. Reg. 7249, effective May 16, 1984; preemptory amendment at 8 Ill. Reg. 10086, effective July 1, 1984; amended at 8 Ill. Reg. 13284, effective July 16, 1984; amended at

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8 Ill. Reg. 17900, effective September 14, 1984; amended (by adding Section being codified with no substantive change) at 8 Ill. Reg. 17898; peremptory amendment at 8 Ill. Reg. 19690, effective October 1, 1984; peremptory amendment at 8 Ill. Reg. 22145, effective November 1, 1984; amended at 9 Ill. Reg. 302, effective January 1, 1985; amended at 9 Ill. Reg. 6804, effective May 1, 1985; amended at 9 Ill. Reg. 8665, effective May 29, 1985; peremptory amendment at 9 Ill. Reg. 8898, effective July 1, 1985; amended at 9 Ill. Reg. 11334, effective July 8, 1985; amended at 9 Ill. Reg. 14334, effective September 6, 1985; peremptory amendment at 9 Ill. Reg. 15582, effective October 1, 1985; amended at 9 Ill. Reg. 16889, effective October 16, 1985; amended at 9 Ill. Reg. 19726, effective December 9, 1985; amended at 10 Ill. Reg. 229, effective December 20, 1985; peremptory amendment at 10 Ill. Reg. 7387, effective April 21, 1986; peremptory amendment at 10 Ill. Reg. 7941, effective May 1, 1986; amended at 10 Ill. Reg. 14692, effective August 29, 1986; peremptory amendment at 10 Ill. Reg. 15714, effective October 1, 1986; Sections 121.200 thru 121.208 recodified to 89 Ill. Adm. Code 165 at 10 Ill. Reg. 21094; peremptory amendment at 11 Ill. Reg. 3761, effective February 11, 1987; emergency amendment at 11 Ill. Reg. 3754, effective February 13, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 9968, effective May 15, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 10269, effective May 22, 1987; amended at 11 Ill. Reg. 10621, effective May 25, 1987; peremptory amendment at 11 Ill. Reg. 11391, effective July 1, 1987; peremptory amendment at 11 Ill. Reg. 11855, effective June 30, 1987; emergency amendment at 11 Ill. Reg. 12043, effective July 6, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 13635, effective August 1, 1987; amended at 11 Ill. Reg. 14022, effective August 10, 1987; emergency amendment at 11 Ill. Reg. 15261, effective September 1, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 15480, effective September 4, 1987; amended at 11 Ill. Reg. 15634, effective September 11, 1987; amended at 11 Ill. Reg. 18218, effective October 30, 1987; peremptory amendment at 11 Ill. Reg. 18374, effective October 30, 1987; amended at 12 Ill. Reg. 877, effective December 30, 1987; emergency amendment at 12 Ill. Reg. 1941, effective December 31, 1987, for a maximum of 150 days; amended at 12 Ill. Reg. 4204, effective February 5, 1988; amended at 12 Ill. Reg. 9678, effective May 23, 1988; amended at 12 Ill. Reg. 9922, effective June 1, 1988; amended at 12 Ill. Reg. 11463, effective June 30, 1988; amended at 12 Ill. Reg. 12824, effective July 22, 1988; emergency amendment at 12 Ill. Reg. 14045, effective August 19, 1988, for a maximum of 150 days; peremptory amendment at 12 Ill. Reg. 15704, effective October 1, 1988; peremptory amendment at 12 Ill. Reg. 16271, effective October 1, 1988; amended at 12 Ill. Reg. 20161, effective November 30, 1988; amended at 13 Ill. Reg. 3890, effective March 10, 1989; amended at 13 Ill. Reg. 13619, effective August 14, 1989; peremptory amendment at 13 Ill. Reg. 15859, effective October 1, 1989; amended at 14 Ill. Reg. 729, effective January 1, 1990; amended at 14 Ill. Reg. 6349, effective April 13, 1990; amended at 14 Ill. Reg. 13202, effective August 6, 1990; peremptory amendment at 14 Ill. Reg. 15158, effective October 1, 1990; amended at 14 Ill. Reg. 16983, effective September 30, 1990; amended at 15 Ill. Reg. 11150, effective July 22, 1991; amended at 15 Ill. Reg. 11957, effective

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August 12, 1991; peremptory amendment at 15 Ill. Reg. 14134, effective October 1, 1991; emergency amendment at 16 Ill. Reg. 757, effective January 1, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 10011, effective June 15, 1992; amended at 16 Ill. Reg. 13900, effective August 31, 1992; emergency amendment at 16 Ill. Reg. 16221, effective October 1, 1992, for a maximum of 150 days; peremptory amendment at 16 Ill. Reg. 16345, effective October 1, 1992; amended at 16 Ill. Reg. 16624, effective October 23, 1992; amended at 17 Ill. Reg. 644, effective December 31, 1992; amended at 17 Ill. Reg. 4333, effective March 19, 1993; amended at 17 Ill. Reg. 14625, effective August 26, 1993; emergency amendment at 17 Ill. Reg. 15149, effective September 7, 1993, for a maximum of 150 days; peremptory amendment at 17 Ill. Reg. 17477, effective October 1, 1993; expedited correction at 17 Ill. Reg. 21216, effective October 1, 1993; amended at 18 Ill. Reg. 2033, effective January 21, 1994; emergency amendment at 18 Ill. Reg. 2509, effective January 27, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 3427, effective February 28, 1994; amended at 18 Ill. Reg. 8921, effective June 3, 1994; amended at 18 Ill. Reg. 12829, effective August 5, 1994; amended at 18 Ill. Reg. 14103, effective August 26, 1994; amended at 19 Ill. Reg. 5626, effective March 31, 1995; amended at 19 Ill. Reg. 6648, effective May 5, 1995; emergency amendment at 19 Ill. Reg. 12705, effective September 1, 1995, for a maximum of 150 days; peremptory amendment at 19 Ill. Reg. 13595, effective October 1, 1995; amended at 20 Ill. Reg. 1593, effective January 11, 1996; peremptory amendment at 20 Ill. Reg. 2229, effective January 17, 1996; amended at 20 Ill. Reg. 7902, effective June 1, 1996; amended at 20 Ill. Reg. 11935, effective August 14, 1996; emergency amendment at 20 Ill. Reg. 13381, effective October 1, 1996, for a maximum of 150 days; emergency amendment at 20 Ill. Reg. 13668, effective October 8, 1996, for a maximum of 150 days; amended at 21 Ill. Reg. 3156, effective February 28, 1997; amended at 21 Ill. Reg. 7733, effective June 4, 1997; recodified from the Department of Public Aid to the Department of Human Services at 21 Ill. Reg. 9322; emergency amendment at 22 Ill. Reg. 1954, effective January 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 5502, effective March 4, 1998; amended at 22 Ill. Reg. 7969, effective May 15, 1998; emergency amendment at 22 Ill. Reg. 10660, effective June 1, 1998, for a maximum of 150 days; emergency amendment at 22 Ill. Reg. 12167, effective July 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 16230, effective September 1, 1998; amended at 22 Ill. Reg. 19787, effective October 28, 1998; emergency amendment at 22 Ill. Reg. 19934, effective November 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 20099, effective November 1, 1998; emergency amendment at 23 Ill. Reg. 2601, effective February 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 3374, effective March 1, 1999; amended at 23 Ill. Reg. 7285, effective June 18, 1999; emergency amendment at 23 Ill. Reg. 13253, effective October 13, 1999, for a maximum of 150 days; emergency amendment at 24 Ill. Reg. 3871, effective February 24, 2000, for a maximum of 150 days; amended at 24 Ill. Reg. 4180, effective March 2, 2000; amended at 24 Ill. Reg. 10198, effective June 27, 2000; amended at 24 Ill. Reg. 15428, effective October 10, 2000; emergency amendment at 24 Ill. Reg. 15468, effective October 1, 2000, for a maximum of 150 days;

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amended at 25 Ill. Reg. 845, effective January 5, 2001; amended at 25 Ill. Reg. 2423, effective January 25, 2001; emergency amendment at 25 Ill. Reg. 2439, effective January 29, 2001, for a maximum of 150 days; emergency amendment at 25 Ill. Reg. 3707, effective March 1, 2001, for a maximum of 150 days; emergency expired July 28, 2001; amended at 25 Ill. Reg. 7720, effective June 7, 2001; amended at 25 Ill. Reg. 10823, effective August 12, 2001; amended at 25 Ill. Reg. 11856, effective August 31, 2001; emergency amendment at 25 Ill. Reg. 13309, effective October 1, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 151, effective January 1, 2002; amended at 26 Ill. Reg. 2025, effective February 1, 2002; amended at 26 Ill. Reg. 13530, effective September 3, 2002; preemptory amendment at 26 Ill. Reg. 15099, effective October 1, 2002; amended at 26 Ill. Reg. 16484, effective October 25, 2002; amended at 27 Ill. Reg. 2889, effective February 7, 2003; expedited correction at 27 Ill. Reg. 14262, effective February 7, 2003; amended at 27 Ill. Reg. 4583, effective February 28, 2003; amended at 27 Ill. Reg. 7273, effective April 7, 2003; amended at 27 Ill. Reg. 12569, effective July 21, 2003; preemptory amendment at 27 Ill. Reg. 15604, effective October 1, 2003; amended at 27 Ill. Reg. 16108, effective October 6, 2003; amended at 27 Ill. Reg. 18445, effective November 20, 2003; amended at 28 Ill. Reg. 1104, effective December 31, 2003; amended at 28 Ill. Reg. 3857, effective February 13, 2004; amended at 28 Ill. Reg. 10393, effective July 6, 2004; preemptory amendment at 28 Ill. Reg. 13834, effective October 1, 2004; emergency amendment at 28 Ill. Reg. 15323, effective November 10, 2004, for a maximum of 150 days; emergency expired April 8, 2005; amended at 29 Ill. Reg. 2701, effective February 4, 2005; amended at 29 Ill. Reg. 5499, effective April 1, 2005; preemptory amendment at 29 Ill. Reg. 12132, effective July 14, 2005; emergency amendment at 29 Ill. Reg. 16042, effective October 4, 2005, for a maximum of 150 days; emergency expired March 2, 2006; preemptory amendment at 29 Ill. Reg. 16538, effective October 4, 2005; emergency amendment at 30 Ill. Reg. 7804, effective April 6, 2006, for a maximum of 150 days; emergency expired September 2, 2006; amended at 30 Ill. Reg. 11236, effective June 12, 2006; amended at 30 Ill. Reg. 13863, effective August 1, 2006; amended at 30 Ill. Reg. 15681, effective September 12, 2006; preemptory amendment at 30 Ill. Reg. 16470, effective October 1, 2006; amended at 31 Ill. Reg. 6991, effective April 30, 2007; amended at 31 Ill. Reg. 10482, effective July 9, 2007; amended at 31 Ill. Reg. 11318, effective July 23, 2007; preemptory amendment at 31 Ill. Reg. 14372, effective October 1, 2007; amended at 32 Ill. Reg. 2813, effective February 7, 2008; amended at 32 Ill. Reg. 4380, effective March 12, 2008; amended at 32 Ill. Reg. 4813, effective March 18, 2008; amended at 32 Ill. Reg. 9621, effective June 23, 2008; preemptory amendment at 32 Ill. Reg. 16905, effective October 1, 2008; preemptory amendment to Sections 121.94(c), 121.96(d)(2) and 121.150(b) suspended at 32 Ill. Reg. 18908, effective November 19, 2008; suspension withdrawn by the Joint Committee on Administrative Rules at 33 Ill. Reg. 200, effective February 5, 2009; preemptory amendment repealed by emergency rulemaking at 33 Ill. Reg. 3514, effective February 5, 2009, for a maximum of 150 days; preemptory amendment at 32 Ill. Reg. 18092, effective November 15, 2008; emergency amendment at 33 Ill. Reg. 4187, effective February 24, 2009, for a maximum

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of 150 days; emergency expired July 23, 2009; preemptory amendment at 33 Ill. Reg. 5537, effective April 1, 2009; emergency amendment at 33 Ill. Reg. 11322, effective July 20, 2009, for a maximum of 150 days; emergency expired December 16, 2009; amended at 33 Ill. Reg. 12802, effective September 3, 2009; amended at 33 Ill. Reg. 14121, effective September 22, 2009; emergency amendment at 33 Ill. Reg. 14627, effective October 13, 2009, for a maximum of 150 days; emergency expired March 11, 2010; amended at 33 Ill. Reg. 16875, effective November 30, 2009; amended at 33 Ill. Reg. 17350, effective December 14, 2009; amended at 34 Ill. Reg. 4777, effective March 17, 2010; amended at 34 Ill. Reg. 5295, effective April 12, 2010; amended at 34 Ill. Reg. 5823, effective April 19, 2010; emergency amendment at 34 Ill. Reg. 6967, effective May 1, 2010, for a maximum of 150 days; emergency expired September 27, 2010; amended at 34 Ill. Reg. 7265, effective May 10, 2010; amended at 34 Ill. Reg. 7685, effective May 18, 2010; amended at 34 Ill. Reg. 12547, effective August 11, 2010; preemptory amendment at 34 Ill. Reg. 15543, effective October 1, 2010; amended at 35 Ill. Reg. 1042, effective December 28, 2010; amended at 35 Ill. Reg. 7688, effective April 29, 2011; amended at 35 Ill. Reg. 10119, effective June 7, 2011; preemptory amendment at 35 Ill. Reg. 16118, effective October 1, 2011; preemptory amendment at 35 Ill. Reg. 16904, effective October 1, 2011; amended at 35 Ill. Reg. 17120, effective October 5, 2011; amended at 35 Ill. Reg. 18780, effective October 28, 2011; amended at 35 Ill. Reg. 19278, effective November 8, 2011; amended at 35 Ill. Reg. 19778, effective December 5, 2011; preemptory amendment at 36 Ill. Reg. 15148, effective October 1, 2012; emergency amendment at 37 Ill. Reg. 15423, effective September 9, 2013, for a maximum of 150 days; preemptory amendment at 37 Ill. Reg. 16016, effective October 1, 2013; emergency amendment at 37 Ill. Reg. 16845, effective October 1, 2013, for a maximum of 150 days; preemptory amendment at 37 Ill. Reg. 17983, effective November 1, 2013; amended at 38 Ill. Reg. 4475, effective January 29, 2014; amended at 38 Ill. Reg. 5382, effective February 7, 2014; emergency amendment at 38 Ill. Reg. 8414, effective April 1, 2014, for a maximum of 150 days; amended at 38 Ill. Reg. 17616, effective August 8, 2014; preemptory amendment at 38 Ill. Reg. 19831, effective October 1, 2014; amended at 39 Ill. Reg. 6470, effective April 22, 2015; preemptory amendment at 39 Ill. Reg. 13513, effective October 1, 2015; amended at 39 Ill. Reg. 15577, effective December 1, 2015; amended at 40 Ill. Reg. 360, effective January 1, 2016; preemptory amendment at 40 Ill. Reg. 14114, effective October 1, 2016; preemptory amendment at 41 Ill. Reg. 12905, effective October 1, 2017; amended at 42 Ill. Reg. 8310, effective May 4, 2018; amended at 42 Ill. Reg. 8505, effective May 8, 2018; preemptory amendment at 42 Ill. Reg. 18531, effective October 1, 2018; amended at 43 Ill. Reg. 360, effective December 20, 2018; preemptory amendment at 43 Ill. Reg. 11035, effective October 1, 2019; emergency amendment at 43 Ill. Reg. 11718, effective October 1, 2019, for a maximum of 150 days; emergency amendment at 43 Ill. Reg. 11953, effective October 1, 2019, for a maximum of 150 days; emergency expired February 27, 2020; emergency amendment at 43 Ill. Reg. 14449, effective November 26, 2019, for a maximum of 150 days; amended at 44 Ill. Reg. 3265, effective February 5, 2020; amended at 44 Ill. Reg. 5348, effective

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March 11, 2020; amended at 44 Ill. Reg. 6984, effective April 16, 2020; amended at 44 Ill. Reg. 9944, effective May 20, 2020; peremptory amendment at 44 Ill. Reg. 16551, effective October 1, 2020; amended at 44 Ill. Reg. 19892, effective December 14, 2020; peremptory amendment at 45 Ill. Reg. 2154, effective January 29, 2021; peremptory amendment at 45 Ill. Reg. 2504, effective February 11, 2021; amended at 45 Ill. Reg. 8368, effective July 1, 2021; amended at 45 Ill. Reg. 9014, effective June 30, 2021.

SUBPART C: FINANCIAL FACTORS OF ELIGIBILITY

Section 121.31 Exempt Unearned Income

The following unearned income is exempt:

- a) Vendor payments when these are made in behalf of a household by a nonhousehold member with nonhousehold funds, and paid directly to the household's creditors or person or organization providing the service to the household. (This includes rent and mortgage payments made to landlords or mortgagees by Housing and Urban Development (HUD));
- b) Monies that are legally obligated and otherwise payable to the household such as, but not limited to, garnished wages, public assistance grants directed to a protective payee, GA disbursing orders and payments directed to a vendor, and support or alimony payments legally obligated to a household member, but which are diverted by the provider of the payment to a third party for a household expense, are counted as income and not excluded as a vendor payment. The following are considered vendor payments and not diverted income:
 - 1) Rent paid directly to a landlord by a household's employer in addition to paying the household its regular wages;
 - 2) Assistance payments that would not normally be provided in a money payment to the household, and that are over and above normal public assistance or general assistance grants, if they are made directly to a third party for a household expense;
 - 3) Child support or alimony payments specified by a court order or other legally binding agreement to go directly to a third party rather than to a household;

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- 4) Support payments not required by a court order or other legally binding agreement (such as, payments in excess of an amount specified in a court order or written agreement) which are paid to a third party rather than to the household;
 - 5) Public Assistance or General Assistance payments to a third party in behalf of a household for medical, child care, or energy assistance (Public Assistance means AFDC and AABD);
 - 6) From October 20, 1987, to September 30, 1989, the entire amount of Public Assistance or General Assistance payments to third parties in behalf of a household for temporary housing, even any portion of the payment which is part of the normal Public Assistance or General Assistance payment, provided the housing lacks facilities for preparation and cooking of hot meals or refrigerated food storage; and
 - 7) Emergency Public Assistance (PA) or General Assistance (GA) payments made directly to a third party (that is, vendor payment) on behalf of a migrant or seasonal farmworker household while the household is in the job stream. This assistance includes, but is not limited to, emergency vendor payments for housing or transportation.
- c) Cash donations based on need received on or after February 1, 1988, from one or more private nonprofit charitable organizations, but not to exceed \$300 in a federal fiscal year quarter;
 - d) Any income in the certification period which is received too infrequently or irregularly to be reasonably anticipated, not in excess of \$50 per quarter;
 - e) All loans on which repayment is deferred;
 - f) Reimbursements for past or future expenses, to the extent they do not exceed actual expenses and do not represent a gain or benefit to the household. This does not include reimbursements for normal living expenses;
 - g) Monies received and used for the care and maintenance of a third-party beneficiary who is not a household member. Foster care payments are considered income to the adult or child in foster care and not income to the household providing the foster care even if the payments are made to the provider household

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rather than to the adult or child or children in foster care. If the household chooses to include the adults and/or children in foster care as part of the household, the entire foster care payment is considered unearned income to the household;

- h) Income of nonhousehold members except ineligible household members who have been sanctioned for fraud or intentional program violation, for failure to comply with work registration requirements due to a voluntary job quit or reduction in work hours, or failure to comply with the FSE&T program, for failure to meet the social security number requirements, because of ineligible alien status, or due to questionable citizenship status (see Section 121.73);
- i) Payments to volunteers under the Domestic Volunteer Service Act (42 USC 4951-4993) (VISTA) are exempt only if the individual:
 - 1) was receiving food stamps or public assistance at the time he or she joined VISTA; and/or
 - 2) was receiving an exempted VISTA payment, or other subsistence payments under Title I of the Domestic Volunteer Services Act, prior to March 1, 1979, and the volunteer contract in effect March 1, 1979, has not expired;
- j) Income received from the disposition of funds to the Grand River Band of Ottawa Indians;
- k) Any income specifically excluded by any federal statute from income consideration for food stamp purposes;
- l) Unearned income such as need based payments, cash assistance, compensation in lieu of wages and allowances through the Job Training Partnership Act (29 USC 1501-1781);
- m) Payments made by the Illinois Department of Mental Health and Developmental Disabilities under the Family Assistance Program for Mentally Disabled Children under P.A. 86-921;
- n) Income received from the Social Security Administration under the PASS Program;

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- o) Payments made under the federal Crime Act of 1984 (as amended by P.L. 104-132, Section 234, Crime Victims Fund);
- p) All educational loans, grants, scholarships, fellowships, veteran's educational benefits, and all federal and State work study programs; and
- q) Any additional payment received under Chapter 5 of Title 37, United States Code, by a member of the United States Armed Forces deployed to a designated combat zone shall be excluded from household income for the duration of the member's deployment if the additional pay is the result of deployment to or while serving in a combat zone, and it was not received immediately prior to serving in the combat zone.
- r) For a period of no more than 60 months, any financial assistance, including wages, cash transfers or gifts, that is provided to a person who is enrolled in a program or research project that is not funded with general revenue funds that is intended to investigate impacts of policies or programs designed to reduce poverty, promote social mobility, or increase financial stability for Illinois residents, if there is an explicit plan to collect data and evaluate the program or initiative that is developed prior to participants in the study being enrolled in the program and if a research team has been identified to oversee the evaluation.

(Source: Amended at 45 Ill. Reg. 9014, effective June 30, 2021)

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NOTICE OF ADOPTED RULES

- 1) Heading of the Part: Services to Potentially Eligible Students
- 2) Code Citation: 89 Ill. Adm. Code 554
- 3)

<u>Section Numbers:</u>	<u>Adopted Actions:</u>
554.10	New Section
554.20	New Section
554.30	New Section
554.40	New Section
554.50	New Section
554.60	New Section
- 4) Statutory Authority: Implementing and authorized by Sections 3(a), (b), and (k) of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3(a), (b) and (k)].
- 5) Effective Date of Rules: June 29, 2021
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rulemaking, including any material incorporated, is on file in the Agency's principal office and is available for public inspection.
- 9) Notice of Proposal published in the *Illinois Register*: 45 Ill. Reg. 2599; March 5, 2021
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between Proposal and Final Version: Various grammatical changes were made throughout the rule.
- 12) Have all changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace an emergency rule currently in effect? No
- 14) Are there any rulemakings pending on this Part? No

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- 15) Summary and Purpose of Rulemaking: The federal Rehabilitation Services Administration mandates that the Designated State Unit establish formal policies to provide services to potentially eligible students with disabilities. Potentially eligible students with disabilities is a category of individuals that would not have received services from DHS-DRS prior to implementation of WIOA. This rulemaking implements the policies for DHS-DRS to provide services for potentially eligible students.
- 16) Information and questions regarding this adopted rulemaking shall be directed to:

Tracie Drew, Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue East
Harris Building, 3rd Floor
Springfield IL 62762

217/785-9772

The full text of the Adopted Rules begins on the next page:

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NOTICE OF ADOPTED RULES

TITLE 89: SOCIAL SERVICES
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES
SUBCHAPTER b: VOCATIONAL REHABILITATIONPART 554
SERVICES TO POTENTIALLY ELIGIBLE STUDENTS

Section

554.10	Potentially Eligible Students
554.20	Service Options
554.30	Service Agreement
554.40	Parent or Guardian Signature
554.50	Exit from Services to Potentially Eligible Students
554.60	Transfer to Eligibility Status in the Vocational Rehabilitation Program

AUTHORITY: Implementing and authorized by Sections 3(a), (b), and (k) of the Disabled Persons Rehabilitation Act [20 ILCS 2405].

SOURCE: Adopted at 45 Ill. Reg. 9029, effective June 29, 2021.

Section 554.10 Potentially Eligible Students

Potentially eligible students are individuals who can provide supporting evidence that they meet the definition of "student with a disability" at 89 Ill. Adm. Code 521.20.

Section 554.20 Service Options

- a) Potentially eligible students shall receive one or more pre-employment transition services as defined in 89 Ill. Adm. Code 521.20, including: job exploration counseling; work-based learning experiences; counseling on opportunities for enrollment in postsecondary educational programs; workplace readiness training to develop social and independent living skills; and instruction in self-advocacy, including peer mentoring.
- b) Potentially eligible students shall not receive any individualized vocational rehabilitation services. Any potentially eligible individual seeking to receive individualized vocational rehabilitation services must apply for vocational rehabilitation services and be certified as eligible (see Section 554.60).

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Section 554.30 Service Agreement

Potentially eligible students shall receive a written agreement, stating the specific pre-employment transition services they will receive and the name of the entity that will provide the services.

Section 554.40 Parent or Guardian Signature

Written consent of a parent or guardian is required to participate in pre-employment transition services for a potentially eligible student who:

- a) is under 18 years of age, unless emancipated in accordance with the Emancipation of Mature Minors Act [750 ILCS 30]; or
- b) is a person for whom a legal guardian has been appointed.

Section 554.50 Exit from Services to Potentially Eligible Students

- a) A potentially eligible student shall no longer receive services under this Part if the student is no longer a student or reaches the age of 22.
- b) A potentially eligible student may choose to terminate services at any time. Written consent of a parent or guardian is required to terminate services for students under 18 years of age or for whom a legal guardian has been appointed.

Section 554.60 Transfer to Eligibility Status in the Vocational Rehabilitation Program

A potentially eligible student may choose to apply for the Vocational Rehabilitation Program under 89 Ill. Adm. Code 557 and be evaluated for program eligibility under 89 Ill. Adm. Code 553. During the time the potentially eligible student is being evaluated for eligibility, the student may continue to receive pre-employment transition services under this Part.

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- 1) Heading of the Part: Eligibility
- 2) Code Citation: 89 Ill. Adm. Code 682
- 3) Section Number: 682.220 Adopted Action:
Amendment
- 4) Statutory Authority: Implementing Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3].
- 5) Effective Date of Rule: June 29, 2021
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rulemaking, including any material incorporated, is on file in the Agency's principal office and is available for public inspection.
- 9) Notice of Proposal published in the *Illinois Register*: 45 Ill. Reg. 2603; March 5, 2021
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between Proposal and Final Version: A grammatical change was made to Section 682.220.
- 12) Have all changes agreed upon by the agency and JCAR been made as indicated in the agreements issued by JCAR? Yes
- 13) Will this rulemaking replace an emergency rule currently in effect? No
- 14) Are there any rulemakings pending on this Part? No
- 15) Summary and Purpose of Rulemaking: 89 Ill. Adm. Code 682 establishes exempt financial assets for the Home Services Program (HSP) financial eligibility criteria. This rulemaking clarifies the resources (e.g., land, buildings, equipment, supplies or tools used in business or agricultural income producing operations) that will be treated as exempt assets under HSP's financial eligibility criteria. This rulemaking also adds Achieving a Better Life Experience (ABLE) accounts as exempt assets under HSP's financial

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eligibility criteria, aligning the rule with current policy from the Illinois Treasurer's Office [74 Ill. Adm. Code 722].

- 16) Information and questions regarding this adopted rulemaking shall be directed to:

Tracie Drew, Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue East
Harris Building, 3rd Floor
Springfield IL 62762

217/785-9772

The full text of the Adopted Amendment begins on the next page:

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TITLE 89: SOCIAL SERVICES
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES
SUBCHAPTER d: HOME SERVICES PROGRAM

PART 682
ELIGIBILITY

SUBPART A: GENERAL APPLICABILITY

Section
682.10 General Applicability

SUBPART B: NON-FINANCIAL ELIGIBILITY CRITERIA

Section
682.100 General Eligibility Criteria

SUBPART C: FINANCIAL ELIGIBILITY CRITERIA

Section
682.200 Assets Limitation
682.210 Transfer of Assets
682.220 Exempt Assets
682.230 Assets Held in Joint Ownership
682.240 Income Allowances (Repealed)
682.250 Cost Sharing Provisions (Repealed)
682.260 General Exceptions to Cost Share Provisions (Repealed)

SUBPART D: EFFECT OF OTHER SERVICES ON HSP

Section
682.300 Effect of Other Services on HSP

SUBPART E: REDETERMINATION OF ELIGIBILITY

Section
682.400 Redetermination Requirements
682.410 Redetermination Time Frames

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SUBPART F: GRANDFATHERING PROVISIONS

Section

682.500	Exceptions to Eligibility Standards
682.510	Exceptions to Cost Sharing Provisions (Repealed)
682.520	Exceptions to Service Cost Maximums

AUTHORITY: Implementing Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3].

SOURCE: Adopted at 19 Ill. Reg. 5070, effective March 21, 1995; amended at 20 Ill. Reg. 6307, effective April 18, 1996; amended at 20 Ill. Reg. 15749, effective December 3, 1996; recodified from the Department of Rehabilitation Services to the Department of Human Services at 21 Ill. Reg. 9325; amended at 22 Ill. Reg. 2226, effective January 12, 1998; amended at 23 Ill. Reg. 3981, effective March 19, 1999; amended at 23 Ill. Reg. 14450, effective December 6, 1999; amended at 24 Ill. Reg. 7724, effective May 12, 2000; amended at 25 Ill. Reg. 6278, effective May 15, 2001; emergency amendment at 28 Ill. Reg. 15183, effective November 8, 2004, for a maximum of 150 days; emergency expired April 6, 2005; amended at 31 Ill. Reg. 428, effective December 29, 2006; emergency amendment at 38 Ill. Reg. 6463, effective February 28, 2014, for a maximum of 150 days; amended at 38 Ill. Reg. 16968, effective July 25, 2014; amended at 43 Ill. Reg. 2122, effective January 24, 2019; amended at 45 Ill. Reg. 9033, effective June 29, 2021.

SUBPART C: FINANCIAL ELIGIBILITY CRITERIA

Section 682.220 Exempt Assets

For the purpose of determining the amount of the individual's assets, as described in Section 682.200, the following assets shall be considered to be exempt and not counted:

- a) the individual's primary residence, including its furnishings and contents and all contiguous property on which it is situated;
- b) vehicles, except those used primarily for recreation;
- c) personal property;
- d) resources, including, but not limited to, land, buildings and business or farming equipment, supplies, or tools used in business or agricultural income-producing

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~~operations which is necessary for the production of income;~~

- e) life insurance including:
 - 1) group life insurance held as a condition of employment or provided by an employer;
 - 2) a prepaid burial plan with a value of up to \$1,500; ~~and/or~~
 - 3) any life insurance policy with cash value, or redeemable face value of \$2000, or less;
- f) the principal of a trust if the trust document establishing the trust specifically states the principal cannot be impaired. HSP administration must be involved in any determination involving trust funds; ~~and~~
- g) In the case of a minor customer (Section 682.200(b)), the parents' pension funds are exempt assets. "Pension funds" are defined as funds held in individual retirement accounts (IRA) or in work-related pension plans or plans for self-employed individuals; ~~and-~~
- h) an approved Achieving a Better Life Experience (ABLE) account under the State Treasurer Act [15 ILCS 505/16.6], 26 USCA 529A, and 74 Ill. Adm. Code 722.

(Source: Amended at 45 Ill. Reg. 9033, effective June 29, 2021)

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- 1) Heading of the Part: County Juvenile Detention Standards
- 2) Code Citation: 20 Ill. Adm. Code 2602
- 3)

<u>Section Numbers</u> :	<u>Adopted Actions</u> :
2602.5	Repealed
2602.10	Repealed
2602.20	Repealed
2602.30	Repealed
2602.40	Repealed
2602.50	Repealed
2602.60	Repealed
2602.70	Repealed
2602.80	Repealed
2602.90	Repealed
2602.100	Repealed
2602.110	Repealed
2602.120	Repealed
2602.130	Repealed
2602.140	Repealed
2602.150	Repealed
2602.160	Repealed
2602.170	Repealed
2602.180	Repealed
2602.190	Repealed
2602.200	Repealed
2602.210	Repealed
2602.220	Repealed
2602.230	Repealed
2602.240	Repealed
2602.250	Repealed
2602.260	Repealed
- 4) Statutory Authority: 730 ILCS 5/3-15-2
- 5) Effective Date of Repealer: June 29, 2021
- 6) Does this rulemaking contain an automatic repeal date? No

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- 7) Does this rule contain incorporations by reference? No
- 8) A copy of the adopted rules, including any material incorporated by reference, is on file in the Agency's principal office and is available for public inspection.
- 9) Notice of Proposal published in *Illinois Register*: 45 Ill. Reg 3091; February 19, 2021
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between Proposal and Final Version: None
- 12) Have all the changes agreed upon by the Agency and JCAR been made as indicated in the agreements issued by JCAR? No changes were requested.
- 13) Will this rulemaking replace an emergency rule currently in effect? No
- 14) Are there any rulemakings pending on this Part? No
- 15) Summary and Purpose of Rulemaking: The Department is required to establish the minimum standards for physical conditions of the juvenile detention centers across the State. These standards have not been updated since 1988. During that time, there have been significant changes to the way youth are provided detention services. Because the amendments are extensive, this current Part 2602 has been repealed and a new Part replaced it.
- 16) Information and questions regarding these adopted rules shall be directed to:

Lindsay M. Bentivegna
Policy Staff Attorney
Department of Juvenile Justice
2715 W. Monroe St.
Springfield IL 62704

217/557-1030
DJJ.Rules@illinois.gov

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- 1) Heading of the Part: County Juvenile Detention Standards
- 2) Code Citation: 20 Ill. Adm. Code 2602
- 3)

<u>Section Numbers:</u>	<u>Adopted Actions:</u>
2602.5	New Section
2602.10	New Section
2602.20	New Section
2602.30	New Section
2602.40	New Section
2602.50	New Section
2602.60	New Section
2602.70	New Section
2602.80	New Section
2602.90	New Section
2602.100	New Section
2602.110	New Section
2602.120	New Section
2602.130	New Section
2602.140	New Section
2602.150	New Section
2602.160	New Section
2602.170	New Section
2602.180	New Section
2602.190	New Section
2602.200	New Section
2602.210	New Section
2602.220	New Section
2602.230	New Section
2602.240	New Section
2602.250	New Section
2602.260	New Section
2602.270	New Section
- 4) Statutory Authority: 730 ILCS 5/3-15-2
- 5) Effective Date of Rules: June 29, 2021
- 6) Does this rulemaking contain an automatic repeal date? No

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- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted rules, including any material incorporated by reference, is on file in the Agency's principal office and is available for public inspection.
- 9) Notice of Proposal published in the *Illinois Register*: 45 Ill. Reg 3157; February 19, 2021
- 10) Has JCAR issued a Statement of Objection to this rulemaking? No
- 11) Differences between Proposal and Final Version: Subsection 2602.30(a)(5) was amended to state supervision by juvenile temporary detention center (JTDC) staff shall be conducted by a person of the same gender. Transgender youth shall be allowed to choose the gender of the staff. Subsection 2602.50(r)(6) was amended to clarify that JDTCs shall be exempt from the reporting of sexual abuse under the Prison Rape Elimination Act if it does not have administrative procedures as the youth reporting may proceed directly to federal court. If, the JDTC does have an administrative procedure, it shall meet the requires in that subsection. Subsection 2602.50(r)(6)(G) was amended to clarify youth who report instances of sexual abuse and who are detained in a JDTC solely on a judicial immigration warrant, shall have access to immigration services agencies in addition to outside victim's advocates. Numerous other technical changes were made to align this Part with current Administrative Code style.
- 12) Have all the changes agreed upon by the Agency and JCAR been made as indicated in the agreements issued by JCAR? Yes.
- 13) Will this rulemaking replace an emergency rule currently in effect? No
- 14) Are there any rulemakings pending on this Part? No
- 15) Summary and Purpose of Rulemaking: The Department is required to establish the minimum standards for physical conditions of the juvenile detention centers across the State. These standards have not been updated since 1988. During that time, there have been significant changes to the way youth are provided detention services. Because the amendments are extensive, the current Part 2602 has been repealed and this new Part replaced it.

To that end, this proposed new Part provides minimum standards that reflect current practices. Numerous definitions have been added. Specifically, definitions for

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delinquent minor, direct staff supervision, full compliance, gender nonconforming, intersex, medical practitioner, mental health practitioner, pat-down search sexual abuse, sexual harassment, and transgender are among the new definitions. Additionally, relevant Sections of the Prison Rape Elimination Act's (PREA) (33 USC 303) federal rules (29 CFR 125) have been added. These provisions detail the guidelines the juvenile detention centers shall follow with respect to personnel matters including hiring, promotion and training; youth record keeping; medical assessment; placement of youth; grievances regarding sexual abuse and sexual harassment; searches of youth; and rules of conduct for youth while in the facility. Also, a Section for mental health services has been added allowing the juvenile detention centers to hire or contract with mental health providers. If needed once assessed, youth with significant mental health needs will have a service plan developed that will include counseling or psychotherapy, behavioral management strategies and goals, medication, protocol for monitoring progress and needed adjustments to normal detention programs and procedures. Juvenile detention centers shall also have a policy regarding suicide prevention and intervention. A Section for all grievances, other than those covered by PREA, has been added to allow youth the opportunity to file a grievance on matters such as damaged or lost personal property, staff conduct, handling of mail, dietary issues, medical or mental health treatment issues, requests for Americans with Disabilities Act accommodations, and disciplinary issues.

Other updates include clarifying that calls with attorneys are private and shall not be monitored. Juvenile detention centers, can, on a case-by-case basis, allow visits outside the normal visiting hours. Juvenile detention centers shall also prioritize family engagement when setting visitation regulations. Visitation has been increased to one hour from 30 minutes. Juvenile detention centers shall also provide an option for video conferencing. Another change clarifies at various times (following admission, after leaving the facility grounds, and after visits) youth may be strip searched only when there is individualized reasonable suspicion. Further, juvenile detention centers shall designate a qualified educational authority to provide educational services to youth. All programs shall meet all State and federal education standards. Teacher ratios shall be at least 1 teacher per every 12 general education students and 1 teacher for every 8 special education students. Juvenile detention centers shall file an annual plan no later than August 1 with the Department which shall include the number of anticipated school days, how the curriculum complies with State and federal standards, how class size will be limited and how credits will be calculated and awarded. No later than July 1 of each year, juvenile detention centers shall file with the Department an annual report that includes the number of students served, total number of days and teacher to student ratios served, total number of days and teacher to student ratios.

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- 16) Information and questions regarding these adopted rules shall be directed to:

Lindsay M. Bentivegna
Policy Staff Attorney
Department of Juvenile Justice
2715 W. Monroe St.
Springfield IL 62704

217/557-1030
DJJ.Rules@illinois.gov

The full text of the Adopted Rules begins on the next page:

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TITLE 20: CORRECTIONS, CRIMINAL JUSTICE, AND LAW ENFORCEMENT
CHAPTER IX: DEPARTMENT OF JUVENILE JUSTICE
SUBCHAPTER e: COUNTY STANDARDSPART 2602
COUNTY JUVENILE DETENTION STANDARDS

Section	
2602.5	Definitions
2602.10	Detention Admission Policy
2602.20	Administration
2602.30	Personnel
2602.40	Records
2602.50	Admission Procedures
2602.60	Release Procedures
2602.70	Housing
2602.80	Medical and Health Care
2602.90	Mental Health Services
2602.100	Clothing, Personal Hygiene, Grooming
2602.110	Food Services
2602.120	Sanitation
2602.130	Supervision
2602.140	Security
2602.150	Safety
2602.160	Grievances
2602.170	Discipline
2602.180	Employment of Youth
2602.190	Mail Procedures
2602.200	Telephone
2602.210	Visiting
2602.220	Detention Programs
2602.230	Education
2602.240	Library
2602.250	Religious Services
2602.260	Recreation and Leisure Time
2602.270	New Design and Construction

AUTHORITY: Implementing and authorized by Section 3-15-2 of the Unified Code of Corrections [730 ILCS 5/3-15-2].

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SOURCE: Adopted March 13, 1975; amended at 4 Ill. Reg. 28, p. 247, effective July 1, 1980; codified at 8 Ill. Reg. 14411; amended at 12 Ill. Reg. 12340, effective October 1, 1988; recodified from the Department of Corrections to the Department of Juvenile Justice at 38 Ill. Reg. 16413; former Part repealed at 45 Ill. Reg. 9038 and new Part adopted at 45 Ill. Reg. 9040, effective June 29, 2021.

Section 2602.5 Definitions

"Agency" means the unit of a State, local, corporate, or nonprofit authority, or of the Department of Justice, with direct responsibility for the operation of any facility that confines inmates, youth, or residents, including the implementation of policy as set by the governing, corporate, or nonprofit authority. (Section 115.5 of PREA). For the purposes of this Part, agency shall also mean each individual county detention center.

"Agency head" means the principal official of an agency. (Section 115.5 of PREA)

"Confinement/Room confinement" is the practice of isolating a youth in the youth's room for disciplinary reasons.

"Contractor" means a person who provides services on a recurring basis pursuant to a contractual agreement with the agency. (Section 115.5 of PREA)

"Corporal punishment" is any deliberate action to humiliate, demean, embarrass or cause physical pain or discomfort for the purpose of punishment.

"Delinquent minor" means any minor who, prior to the minor's 18th birthday, has violated or attempted to violate, regardless of where the act occurred, any federal or State law or municipal ordinance, except for status offenses.

"Department" means the Department of Juvenile Justice.

"Detention" means the temporary care of a minor who is alleged to be or adjudicated delinquent and who requires custody for the minor's own protection or the community's protection in a facility designed to physically restrict the minor's movements, pending disposition by the court or execution of an order of the court for placement or commitment. (Section 5-105 of the Juvenile Court Act)

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"Direct staff supervision" means that security staff are in the same room with, and within reasonable hearing distance of, the resident or youth. (Section 115.5 of PREA)

"Employee" means a person who works directly for the agency or facility. (Section 115.5 of PREA)

"Exigent circumstances" means any set of temporary and unforeseen circumstances that require immediate action in order to combat a threat to the security or institutional order of a facility. (Section 115.5 of PREA)

"Facility" means a place, institution, building (or part of the building), set of buildings, structure, or area (whether enclosing a building or set of buildings) that is used by an agency for the confinement of youth. (Section 115.5 of PREA)

"Facility head" means the principal official of a facility. (Section 115.5 of PREA)

"Full compliance" means compliance with all material requirements of each standard except for de minimis violations, or discrete and temporary violations during otherwise sustained periods of compliance. (Section 115.5 of PREA)

"Gender nonconforming" means a person whose appearance or manner does not conform to traditional societal gender expectations. (Section 115.5 of PREA)

"Intersex" means a person whose sexual or reproductive anatomy or chromosomal pattern does not seem to fit the typical binary expectations of male or female. Intersex medical conditions are sometimes referred to as disorders of sex development. (Section 115.5 of PREA)

"JMIS" means Juvenile Monitoring Information System.

"Juvenile Court Act" or "Juvenile Court Act of 1987" means 705 ILCS 405.

"Juvenile" means any person under the age of 18, unless under adult court supervision and confined or detained in a prison or jail. (Section 115.5 of PREA)

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"Juvenile facility" means a facility primarily used for the confinement of juveniles pursuant to the juvenile justice system or criminal justice system. (Section 115.5 of PREA)

"Medical practitioner" means a health professional who, by virtue of education, credentials and experience, is permitted by law to evaluate and care for patients within the scope of the medical practitioner's professional practice. A "qualified medical practitioner" refers to a professional who has also successfully completed specialized training for treating sexual abuse victims. (Section 115.5 of PREA)

"Mental health practitioner" means a mental health professional who, by virtue of education, credentials, and experience, is permitted by law to evaluate and care for patients within the scope of the mental health practitioner's professional practice. A "qualified mental health practitioner" refers to a professional who has also successfully completed specialized training for treating sexual abuse victims. (Section 115.5 of PREA)

"Office of Detention and Audit Services" means the unit within the Department of Juvenile Justice that is authorized to monitor compliance with the County Juvenile Detention Standards.

"Pat-down search" means a running of the hands over the clothed body of a youth by an employee to determine whether the individual possesses contraband. (Section 115.5 of PREA)

"PREA" means the Prison Rape Elimination Act National Standards, 28 CFR 115 (July 1, 2019).

"Resident" means any person confined or detained in a juvenile facility or in a community confinement facility. (Section 115.5 of PREA)

"Security staff" means employees primarily responsible for the supervision and control of youth in housing units, recreational areas, dining areas, and other program areas of the facility.

"Sexual Abuse" means:

Sexual abuse of a youth by another youth; and

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Sexual abuse of a youth by a staff member, contractor or volunteer.

Sexual abuse of a youth by another youth includes any of the following acts, if the victim does not consent, is coerced into the act by overt or implied threats of violence, or is unable to consent or refuse:

Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;

Contact between the mouth and the penis, vulva or anus;

Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object or other instrument; and

Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh or the buttocks of another person, excluding contact incidental to a physical altercation.

Sexual abuse of a youth by a staff member, contractor or volunteer includes any of the following acts, with or without consent of the youth:

Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;

Contact between the mouth and the penis, vulva or anus;

Contact between the mouth and any body part where the staff member, contractor or volunteer has the intent to abuse, arouse or gratify sexual desire;

Penetration of the anal or genital opening, however slight, by a hand, finger, object or other instrument, that is unrelated to official duties or where the staff member, contractor or volunteer has the intent to abuse, arouse, or gratify sexual desire;

Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor or volunteer has the intent to abuse, arouse, or gratify sexual desire;

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Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in this definition;

Any display by a staff member, contractor or volunteer of his or her uncovered genitalia, buttocks or breast in the presence of a youth; and

Voyeurism by a staff member, contractor, or volunteer.

Voyeurism by a staff member, contractor or volunteer means an invasion of privacy of a youth by staff for reasons unrelated to official duties, such as peering at a youth who is using a toilet in his or her cell to perform bodily functions; requiring a youth to expose his or her buttocks, genitals or breasts; or taking images of all or part of a youth's naked body or of a youth performing bodily functions. (Section 115.6 of PREA)

"Sexual Harassment" means:

Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures or actions of a derogatory or offensive sexual nature by one youth directed toward another; and

Repeated verbal comments or gestures of a sexual nature to a youth by a staff member, contractor or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures. (Section 115.6 of PREA)

"Staff" means employees. (Section 115.5 of PREA)

"Status offense" means an offense that would not be criminal if committed by an adult, such as truancy, curfew violations, or running away from home.

"Strip search" means a search that requires a person to remove or arrange some or all clothing so as to permit a visual inspection of the person's breasts, buttocks or genitalia. (Section 115.5 of PREA)

"Substantiated allegation" means an allegation that was investigated and determined to have occurred. (Section 115.5 of PREA)

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"Transgender" means a person whose gender identity (i.e., internal sense of feeling male or female) is different from the person's assigned sex at birth. (Section 115.5 of PREA).

"Unfounded allegation" means an allegation that was investigated and determined not to have occurred. (Section 115.5 of PREA)

"Unified Code of Corrections" means 730 ILCS 5.

"Unsubstantiated allegation" means an allegation that was investigated, and the investigation produced insufficient evidence to make a final determination as to whether the event occurred. (Section 115.5 of PREA)

"Volunteer" means an individual who donates time and effort on a recurring basis to enhance the activities and programs of the agency. (Section 115.5 of PREA)

"Youth" means any person detained in a lockup, regardless of adjudication status.

Section 2602.10 Detention Admission Policya) **Statement of Admission Policy**

The Chief Judge or the Chief Judge's designee will define in writing the court's detention admission policies for each judicial circuit. Included in those policies shall be a current detention screening tool, directions for its use and circumstances for exceptions. The detention screening tool shall be reviewed at least annually to ensure efficacy.

- 1) A qualified intake officer shall be appointed to screen court intake service referrals and control detention admissions. The chief judge shall identify those court services staff authorized to make detention decisions.
- 2) Twenty-four hour intake coverage shall be provided. Authorized court personnel will be available at all times to make detention screening decisions.
- 3) No youth shall be placed in detention without authorization by the judge or person appointed by the judge. However, a youth who has a valid warrant issued by the Department for violating the youth's terms of aftercare release, and is arrested based on that warrant, may be placed in

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detention without prior authorization. A copy of the judicial order or completed detention screening tool shall be reviewed prior to admission and maintained in the youth's file.

- 4) The law enforcement officer requesting detention of a youth shall submit a detailed written report of the alleged charge.
- 5) Youth with serious medical or mental health needs, including severe intoxication, shall not be admitted unless examined and cleared for admission by qualified medical personnel.
- 6) No youth shall be admitted to a detention facility when the admission will result in exceeding the operational capacity.
- 7) Youth shall not be placed in detention for status offenses.

b) Detention Hearing

Unless sooner released, a minor alleged to be a delinquent minor taken into temporary custody must be brought before a judicial officer within 40 hours for a detention or shelter care hearing to determine whether he or she shall be further held in custody. If a minor alleged to be a delinquent minor taken into custody is hospitalized or is receiving treatment for a physical or mental condition, and is unable to be brought before a judicial officer for a detention or shelter care hearing, the 40 hour period will not commence until the minor is released from the hospital or place of treatment. If the minor gives false information to law enforcement officials regarding the minor's identity or age, the 40 hour period will not commence until the court rules that the minor is subject to the Act and not subject to prosecution under the Criminal Code of 1961 or the Criminal Code of 2012. Any other delay attributable to a minor alleged to be a delinquent minor who is taken into temporary custody shall act to toll the 40 hour time period. The 40 hour time period shall be tolled to allow counsel for the minor to prepare for the detention or shelter care hearing, upon a motion filed by such counsel and granted by the court. In all cases, the 40 hour time period is exclusive of Saturdays, Sundays and court-designated holidays. (Section 5-415 of the Juvenile Court Act)

- 1) A youth shall not be placed in detention for a period of more than 30 days as a disposition pursuant to Section 5-710(1)(a)(v) of the Juvenile Court Act, less any time previously spent in detention for the same offense.

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- 2) The use of detention pending completion of a trial must comply with Section 5-601 of the Juvenile Court Act.
- c) **Situation Change**
A youth shall be released from detention when a change in the situation that necessitated detention occurs and the need for secure custody is no longer justified.

Section 2602.20 Administration

- a) **Detention Responsibility**
The Chief Judge for the judicial circuit where the facility sits shall appoint a superintendent of detention with appropriate qualifications and experience. The superintendent shall have full responsibility and accountability for secure custody management.
- b) **Objectives**
The purposes of supervision, guidance and treatment shall be clearly stated in writing and each staff member made fully aware of them.
- c) **Staff Training**
The superintendent shall identify a staff person responsible for developing and implementing necessary training and ensuring that individual staff training requirements are met. All training hours and topics must be documented.
 - 1) **Pre-Service Training**
Staff with direct contact with youth shall receive a minimum of 40 scheduled hours of training each year. This training shall include PREA training outlined in Section 2602.30(e). Prior to assuming responsibility for supervision of youth, all staff must complete a 40-hour orientation including but not limited to:
 - A) Facility mission and code of ethics;
 - B) Basic rights of incarcerated youth, including legal rights, grievance procedures and right to be free of retaliation for making a complaint;

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- C) Facility policies and procedures, particularly safety, security and fire and other emergency procedures; and
 - D) Confidentiality
- 2) Continued Training
In the first year of employment, all staff shall minimally receive an additional 80 hours of training including:
- A) Adolescent development;
 - B) Crisis prevention and intervention;
 - C) Positive behavior management strategies;
 - D) Suicide prevention and intervention;
 - E) Working with special populations including LGBTQI+ youth, youth with intellectual or physical disabilities, youth with mental or physical health issues, and youth with limited English proficiency;
 - F) Prevention and management of infectious disease;
 - G) Gender responsive and culturally appropriate supervision strategies;
 - H) Science of behavior change and effective practice in juvenile justice;
 - I) The effects of trauma and trauma informed care; and
 - J) First aid, CPR, and use of AED equipment.
- 3) All staff will have a minimum of 40 hours of training annually.
- 4) All staff shall review this Part on an annual basis.
- d) Procedures

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Employees shall have access to a manual of policies and procedures either in a written or electronic format. Emergency procedures in event of a fire, riot, escape, bomb threat and natural disaster shall be part of the manual. Employees shall review policies on a yearly basis and document acknowledgement of their review. The superintendent shall designate a person to maintain documentation of employee review from year to year.

- e) **Job Description**
A comprehensive job description for each detention position shall be in writing and made available to each employee performing the functions described in the job description.
- f) **Staff Development**
Access to up-to-date professional literature dealing with detention and related fields shall be maintained and accessible to staff.

Section 2602.30 Personnel

- a) **Detention Staffing**
Each detention facility must have sufficient personnel to provide adequate 24-hour supervision of youth seven days a week. A staffing plan or roster shall be maintained and reviewed daily by the superintendent or designee.
 - 1) A superintendent, qualified by training and experience to supervise staff and youth, shall be appointed for each detention facility.
 - 2) An assistant superintendent, qualified by training and experience to supervise staff and youth, shall be designated for a detention facility of 25 or more rated capacity.
 - 3) A shift supervisor must be scheduled and available at all times and on duty during all waking hours and immediately available if not on duty during sleeping hours.
 - 4) Direct care staff (detention officers) employed in sufficient numbers to ensure a ratio of 1:8 staff per youth during waking hours and 1:16 during sleeping hours. Staffing levels must anticipate the need for coverage for staff absence for leave and training.

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- 5) Supervision shall be conducted by a person of the same gender (transgender youth shall be allowed to choose the gender of the staff). At least one male and one female staff member shall be on duty when males and females are in custody.
 - 6) No detention facility shall have fewer than three persons on duty per shift. On the midnight shift, two persons may be on duty and one on call. (See Section 2602.140(a)(1).)
 - 7) An agency shall employ or designate an upper-level, agency-wide PREA coordinator with sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities.
- b) **Staff Selection**
A background screening shall be conducted which may include, among other factors, a criminal history check, Child Abuse and Neglect Tracking System, and Law Enforcement Agencies Data System. Staff selection criteria shall be based on education, training, and experience that demonstrate capacity to engage with youth and serve as a positive role model.
- c) **Background Checks**
All personnel working in the detention center, including contractual staff and volunteers, must complete a background check prior to employment and at least once every five years throughout employment.
- 1) The background check shall include criminal background investigation, a check of the child abuse registry, and an inquiry of prior institutional employers for information on any substantiated reports of abuse, sexual abuse, or sexual harassment.
 - 2) Employment shall be denied or terminated if criminal convictions for any offense other than a minor traffic or petty offense, a finding of child abuse or neglect, inclusion on the sex offender registry, a current order of protection, or active warrants pending criminal charges. Exceptions to these exclusions may be recommended by the superintendent and approved in writing by the Chief Judge of the Circuit Court. Exceptions to these exclusions include, but is not limited to, when the employee or

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potential employee will be participating in a specific program or has a unique skill set that would be difficult to replicate.

- 3) The detention center policy shall require staff to disclose any subsequent conviction and identify disciplinary consequences for failure to do so.
- d) Hiring and Promotion Decisions – PREA
- 1) The agency shall not hire or promote anyone who may have contact with youth, and shall not enlist the services of any contractor who may have contact with youth, who has:
 - A) engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility or other institution (as defined in 42 USC 1997);
 - B) been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion or if the victim did not consent or was unable to consent or refuse; or
 - C) been civilly or administratively adjudicated to have engaged in the activity described in subsection (d)(1)(A).
 - 2) The agency shall consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with youth.
 - 3) Before hiring new employees who may have contact with youth, the agency shall:
 - A) Perform a criminal background records check;
 - B) Consult any child abuse registry maintained by the State or locality in which the employee would work; and
 - C) Consistent with federal, State, and local law, make its best efforts to contact all prior institutional employers for information on

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substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse.

- 4) The agency shall also perform a criminal background records check, and consult applicable child abuse registries, before enlisting the services of any contractor who may have contact with youth.
 - 5) The agency shall either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with youth or have in place a system for otherwise capturing information for current employees.
 - 6) The agency shall also ask all applicants and employees who may have contact with youth directly about previous misconduct described in subsection (d)(1) in written applications or interviews for hiring or promotions and in any interviews or written self-evaluations conducted as part of reviews of current employees. The agency shall also impose upon employees a continuing affirmative duty to disclose any misconduct.
 - 7) Material omissions regarding misconduct, or the provision of materially false information, shall be grounds for termination.
 - 8) Unless prohibited by law, the agency shall provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom the employee has applied to work. (See Section 317 of PREA.)
- e) PREA Training
- 1) The agency shall train all employees who may have contact with youth on:
 - A) Its zero-tolerance policy for sexual abuse and sexual harassment;
 - B) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting and response policies and procedures;
 - C) Youths' right to be free from sexual abuse and sexual harassment;

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- D) The right of youth and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
 - E) The dynamics of sexual abuse and sexual harassment in juvenile facilities;
 - F) The common reactions of juvenile victims of sexual abuse and sexual harassment;
 - G) How to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between youth;
 - H) How to avoid inappropriate relationships with youth;
 - I) How to communicate effectively and professionally with youth, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming residents;
 - J) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities; and
 - K) Relevant laws regarding the applicable age of consent (See Section 331 of PREA.).
- 2) Training shall be tailored to the unique needs and attributes of residents of juvenile facilities and to the gender of the youth at the employee's facility. The employee shall receive additional training if the employee is reassigned from a facility that houses only male youth to a facility that houses only female youth, or vice versa.
 - 3) The agency shall provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures. In years in which an employee does not receive refresher training, the agency shall provide refresher information on current sexual abuse and sexual harassment policies.

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- 4) The agency shall document, through employee signature or electronic verification, that employees understand the training they have received. (See Section 331 of PREA.)
- f) **Casework**
Professional staff shall possess appropriate qualifications as required by law. Social workers shall be qualified in accordance with the Clinical Social Work and Social Work Practice Act [225 ILCS 20].
- g) **Certificate, Licenses, Registration**
Duties that require possession of a current certificate, license or registration as evidence of special competence to perform those duties shall be licensed and certified by the Department of Financial and Professional Regulation.
- h) **Disciplinary and Grievance Procedures**
Procedures regarding employee disciplinary matters and grievances shall be established and made known to all employees.
- i) **Volunteer and Contractor Training – PREA**
 - 1) The agency shall ensure that all volunteers and contractors who have contact with youth have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection and response policies and procedures.
 - 2) The level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with youth, but all volunteers and contractors who have contact with youth shall be notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report incidents.
 - 3) The agency shall maintain documentation confirming that volunteers and contractors understand the training they have received. (See Section 332 of PREA.)

Section 2602.40 Records

- a) **Personal Record Information**

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A personal record file shall be established at admission and maintained for each youth throughout the period of confinement. Records shall include:

- 1) Name;
- 2) AKA and nicknames;
- 3) Address;
- 4) Age, date of birth and sex;
- 5) Parents, guardian or responsible person to notify in case of emergency, including address and telephone number;
- 6) Physical description;
- 7) Occupation;
- 8) Education level and name and address of school last attended;
- 9) Religion or religious affiliation;
- 10) Presenting offense;
- 11) Date and time of police custody;
- 12) Date and time of admission and authority;
- 13) Name and title of officers presenting and receiving youth, as well as law enforcement jurisdiction by name;
- 14) Name and telephone number of youth's attorney;
- 15) Dates of previous admission and releases;
- 16) Legal status (i.e., DCFS youth in care, adult transfer, aftercare release);
- 17) Medical record of health and physical condition at admission; during confinement, including treatment and medication administered; and

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condition at discharge. Medical records shall be kept separately, subject to court order;

- 18) Itemized record of youth's case, other valuables and monetary expenditures and receipts while in custody;
- 19) Date and time of court detention order;
- 20) Date of petition filing;
- 21) Date of adjudicatory and/or dispositional hearing, including continuances;
- 22) Dates of temporary absences from detention facility, authority to be absent and destination;
- 23) Record of visitors' names and dates of visits;
- 24) Record of any incidents related to the youth including injury, misconduct and discipline administered;
- 25) Probation officer and/or aftercare Specialist;
- 26) Date of release, including name of person and agency to whom released; and
- 27) Case number.

b) Confidential Record

All personal record and police record information is confidential and shall not be disclosed to unauthorized persons or to the public, except by order of the court. Staff members shall be provided access to personal record and police record information as required for the performance of their duties.

1) Rights of and Limitations on Record Access

- A) A youth, an authorized attorney, a parent or guardian, may inspect and copy all records contained in the youth's personal record, provided:

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- i) The youth consents in writing to the inspection and copying of records by an authorized attorney or a parent or guardian; and
 - ii) That information not subject to inspection and copying may be deleted from records otherwise available to a youth or a parent or guardian.
 - B) Authorized personnel of the Department may inspect and copy records.
 - C) All requests by the youth, authorized attorneys, parents and guardians to copy or inspect file material shall be made in writing.
 - 2) The facility shall comply with all written requests for records subject to inspection and copying within 15 days.
- c) **Monthly Reports and Statistics**
The superintendent shall report accurate information on all detained youth to JMIS. Required information for each youth includes initials, date of birth, race, ethnicity, admission and release dates and times, admitting offense, legal status, and hearing dates. JMIS information on youth in custody should be current and shall be updated no less than monthly. The superintendent shall maintain statistical records, available for review by DJJ, including: detention screening results, admissions, releases, releases with conditions, and overrides; unusual incidents by category; use of force, and use of room confinement. The superintendent shall submit to the Office of Detention and Audit Services monthly, an accurate report of the number of youth confined during the preceding month and provide information on each in the categories indicated on the report form provided by the Office. If JMIS is updated to require additional information the superintendent shall report that additional information.
- 1) Monthly population reports must be submitted to the Office by the 10th day of the following month.
 - 2) Each calendar day, including day of admission and day of release, shall be counted for calculating length of stay.

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- 3) Duplicate copies shall be prepared. The reporting facility shall maintain the original and forward the duplicate to JMIS.
- d) Extraordinary or Unusual Occurrences
- 1) Extraordinary or unusual occurrences shall mean:
 - A) Death, regardless of cause;
 - B) Attempted suicide;
 - C) Serious injury, to include accidental or self-inflicted;
 - D) Escape;
 - E) Attempted escape;
 - F) Fire;
 - G) Riot;
 - H) Battery on a staff member;
 - I) Battery on youth by a staff member;
 - J) Battery on youth by another youth (only if hospitalization or extensive medical treatment is required);
 - K) Allegations of sexual abuse and assaults – PREA;
 - i) The agency shall require all staff to report immediately and according to agency policy any knowledge, suspicion or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether it is part of the agency; retaliation against residents or staff who reported an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

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- ii) The agency shall also require all staff to comply with any applicable mandatory child abuse reporting laws.
- iii) Apart from reporting to designated supervisors or officials and designated State or local services agencies, staff shall be prohibited from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation and other security and management decisions.
- iv) Medical and mental health practitioners shall:
 - be required to report sexual abuse to designated supervisors and officials pursuant to subsection (d)(2)(K)(i) as well as to the designated State or local services agency where required by mandatory reporting laws.
 - practitioners shall be required to inform residents at the initiation of services of their duty to report and the limitations of confidentiality.
- v) Reporting
 - Upon receiving any allegation of sexual abuse, the facility head or designee shall promptly report the allegation to the appropriate agency office and to the alleged victim's parents or legal guardians, unless the facility has official documentation showing the parents or legal guardians should not be notified.
 - If the alleged victim is under the guardianship of the Department of Children and Family Services, the report shall be made to the alleged victim's caseworker instead of the parents or legal guardians.
 - If a juvenile court retains jurisdiction over the alleged victim, the facility head or designee shall

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also report the allegation to the juvenile's attorney or other legal representative of record within 14 days of receiving the allegation.

- vi) The facility shall report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators; (See Section 361 of PREA.)
 - L) Occurrence of serious infectious disease or illness within the facility; and
 - M) Any injury, illness, mental health emergency or chronic condition that requires outside hospitalization.
- 2) Notification shall be made whenever possible to the Office of Detention and Audit Services within 24 hours but in no case later than 72 hours. Notification to the Administrative Office of the Illinois Courts shall be made no later than 72 hours after the extraordinary or unusual circumstance. Timely notification of any extraordinary or unusual circumstance shall be made to the youth's parent's or guardian. If the youth is under the guardianship of the Department of Children and Family Services, the notification shall be made to the youth's caseworker. If a juvenile court retains jurisdiction over the youth, notification shall be made to the youth's attorney or other legal representative of record and the court of jurisdiction.
- e) **Report to Court**
A written report that summarizes the needs, personal and social problems, strengths and other pertinent findings as revealed in detention activities and services shall be forwarded to the probation officer and to the court upon request.
 - f) **Fingerprinting and Photographing**
A detention facility shall not transmit any fingerprint or photograph relating to a youth who has been arrested or taken into custody before the youth's 17th birthday, unless so authorized by the court in accordance with Section 1-7(B)(1) of the Juvenile Court Act.
 - g) **Daily Population Report**

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A daily detention population report shall be supplied to the judge and the director of court services by the superintendent. The report shall include the name of each youth, day admitted, accumulated days of stay, assigned probation officer, date of adjudicatory hearing and any other information the judge might request to assist the control of admissions.

h) Detention Over Thirty Days

Any youth who has been detained continuously, or in the aggregate for the same offense, for more than 30 days must be brought to the attention of the chief judge and presiding judge of the juvenile court having jurisdiction in the case, the youth's parent or guardian, and youth's legal representative by the facility head.

i) Grievances

A log of all grievances shall be maintained. The log shall include the name of the youth, date the grievance was filed, nature of the grievance, the date of any appeal and the date the grievance was resolved.

Section 2602.50 Admission Procedures

a) Posting of Rights

A Notice of Rights, in Spanish and English, available from the Office of Detention and Audit Services, shall be conspicuously posted in all areas, other than detention rooms, where youth are held in custody.

b) Legal Authority for Detention

The staff member accepting youth for detention must determine that each is being detained under proper legal authority, as provided by court order or written authorization from a court services staff member designated to screen detention referrals from law enforcement. Court services staff members, including juvenile probation officers, can screen a youth for detention referrals but cannot impose the sentence.

c) Identity

Identity of the youth being admitted must be verified. A photograph of the youth shall be taken upon admission and kept as a part of the youth's personal record.

d) Injuries

Any seriously injured, seriously ill, intoxicated or unconscious youth must not be admitted to the detention facility until a medical examination has been conducted

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by a licensed physician. A written record of diagnosis, treatment, and medication prescribed shall accompany the youth if detention admission is approved by the examining licensed physician.

- e) **Parental Notification**
Detention staff shall notify the parents, guardian or other legal custodian of the youth's admission within one hour after arrival. The date, time of the call and name of person contacted shall be recorded and included in the youth's personal record.
- f) **Search**
A thorough search of the youth's person shall be performed by a staff member to assure against the introduction of weapons, contraband or body pests. Following admission, a strip search may be administered only when there is individualized, reasonable suspicion.
 - 1) The search shall be performed in an area that ensures privacy and dignity of the individual. The individual shall not be exposed to the view of others not specifically involved in the process;
 - 2) Searches shall be conducted by a person of the same gender (transgender youth shall be allowed to choose the gender of the staff who will conduct the search);
 - 3) All personal clothing shall be carefully searched for contraband; and
 - 4) The probing of body cavities may not be done except where there is reasonable suspicion to believe that the youth is carrying contraband there, and searches may only be conducted by medically trained persons (e.g., physician, physician assistant, registered nurse, licensed practical nurse, paramedic) in a private location and under sanitary conditions.
- g) **Personal Property**
There shall be a written policy regarding personal property taken from youth. The policy shall ensure that:
 - 1) Personal property taken from youth shall be listed and described in the presence of the youth and a receipt issued;

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- 2) The receipt must show the signatures of the admitting staff member and the youth, with the original filed in the youth's personal record file and the duplicate given to the youth;
 - 3) All personal property of the youth shall be securely stored until release, discharge or transfer occurs, unless the youth approves, in writing, the release of the property to a designated person;
 - 4) Personal property released to a third party must have the youth's signature approval and the signature receipt of the third party;
 - 5) Contraband items, officially confiscated or disposed of, shall be shown on the inventory and the youth's signature shall be obtained along with the signature of the staff member;
 - 6) Items of personal property subsequently added shall be recorded on the inventory and the youth's signature shall be obtained along with the signature of the staff member; and
 - 7) Personal clothing shall be laundered or dry cleaned, as appropriate, before storage and made ready for a youth's court appearance, release or approved use during the detention period.
- h) Medical Screening
- 1) A medical screening shall be performed as part of the admission process either by a qualified medical professional or a staff member who has been trained by medical staff to perform initial screening. Screening shall document questions and responses related to:
 - A) Current physical, mental, and dental health status or complaints including gynecological issues or pregnancy;
 - B) Recent injuries or physical trauma;
 - C) Allergies or special health requirements including special diets;
 - D) Current sexually transmitted infections and symptoms of infectious or communicable diseases, including tuberculosis;

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- E) Recent drug or alcohol use and withdrawal symptoms;
 - F) Current medications needed; and
 - G) Names of current health care providers in the community.
- 2) The screener shall observe the youth for:
- A) Signs of trauma or physical injuries;
 - B) Skin conditions including bruising, lesions, infestation, rash or needle marks;
 - C) Physical disabilities including mobility, hearing or vision problems; and
 - D) Signs of intellectual, developmental or learning disabilities.
- 3) Serious injuries or signs of trauma at admission shall be photographed in color.
- A) The admitting staff member shall observe the youth for any obvious injuries or illnesses requiring immediate emergency medical care, rashes, unusual cough, high temperature, body pests and general mental status. The officer shall determine by questioning whether the youth has medical conditions such as dependence on drugs or alcohol, diabetes, epilepsy, past treatment for mental disorders or allergies; whether the youth is on medication; and if female, whether the youth is pregnant. The person performing the examination shall be trained to identify medical and mental problems.
 - B) The admitting staff member shall contact the parents, guardian or other responsible person, at the time of the first visit, to obtain the medical history of the youth, including current medication and Medicaid/insurance information. Current prescription medication shall be continued without interruption unless a qualified medical

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professional determines in consultation with the prescribing physician, youth, and family that continuation is not indicated.

- C) A mental health screening, including a complete evaluation of risk for suicide must be performed by a mental health practitioner or staff member who has been trained by a mental health practitioner.
 - D) Any youth showing signs of or reporting physical or mental distress, drug or alcohol abuse shall be referred to health care personnel immediately.
- 4) PREA Assessment
- A) Within 72 hours after the youth's arrival at the facility and periodically throughout a youth's confinement, the agency shall obtain and use information about each youth's personal history and behavior to reduce the risk of sexual abuse by or upon a resident.
 - B) Assessments shall be conducted using an objective screening instrument.
 - C) At a minimum, the agency shall attempt to ascertain information about:
 - i) Prior sexual victimization or abusiveness;
 - ii) Any gender nonconforming appearance or manner or identification as lesbian, gay, bisexual, transgender or intersex, and whether the youth may therefore be vulnerable to sexual abuse;
 - iii) Current charges and offense history;
 - iv) Age;
 - v) Level of emotional and cognitive development;
 - vi) Physical size and stature;

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- vii) Mental illness or mental disabilities;
 - viii) Intellectual or developmental disabilities;
 - ix) Physical disabilities;
 - x) The youth's own perception of vulnerability; and
 - xi) Any other specific information about individual youths that may indicate heightened needs for supervision, additional safety precautions, or separation from certain other residents.
- D) This information shall be ascertained through conversations with the youth during the intake process and medical and mental health screenings; during classification assessments; and by reviewing court records, case files, facility behavioral records and other relevant documentation from the youth's files.
- E) The agency shall implement appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the youth's detriment by staff or other residents. (See Section 341 of PREA.)
- i) Placement of Youth in Housing, Bed, Program, Education and Work Assignments – PREA
- 1) The agency shall use all information obtained pursuant to Section 341 of PREA and subsequently to make housing, bed, program, education and work assignments for youth with the goal of keeping all youth safe and free from sexual abuse.
 - 2) Youth may be isolated from others only as a last resort when less restrictive measures are inadequate to keep them and other residents safe, and then only until an alternative means of keeping all residents safe can be arranged. During any period of isolation, agencies shall not deny youth daily large-muscle exercise and any legally required educational

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programming or special education services. Youth in isolation shall receive daily visits from a medical or mental health care clinician. Youth shall also have access to other programs and work opportunities to the extent possible.

- 3) Lesbian, gay, bisexual, transgender or intersex youth shall not be placed in particular housing, bed or other assignments solely on the basis of the identification or status, nor shall agencies consider lesbian, gay, bisexual, transgender or intersex identification or status as an indicator of likelihood of being sexually abusive.
- 4) In deciding whether to assign a transgender or intersex resident to a facility for male or female residents, and in making other housing and programming assignments, the agency shall consider on a case-by-case basis whether a placement would ensure the youth's health and safety, and whether the placement would present management or security problems.
- 5) Placement and programming assignments for each transgender or intersex youth shall be reassessed at least twice each year to review any threats to safety experienced by the resident.
- 6) A transgender or intersex youth's own views with respect to their own safety shall be given serious consideration.
- 7) Transgender and intersex youth shall be given the opportunity to shower separately from other residents.
- 8) If a resident is isolated pursuant to subsection (i)(2), the facility shall clearly document:
 - A) The basis for the facility's concern for the youth' safety; and
 - B) The reason why no alternative means of separation can be arranged.
- 9) Every 30 days, the facility shall afford each resident described in subsection (i)(8) of this Section a review to determine whether there is a continuing need for separation from the general population. (See Section 342 of PREA.)

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- j) **Medication**
Any medication in the possession of a youth at admission shall be labeled for identification and withheld until a medical doctor determines the disposition. This determination shall be made at the earliest possible time, but in no instance shall it exceed eight hours after admission or within the time interval specified for administration of the medication on the prescription container, whichever is less.
- k) **Personal Record Information**
A record for each youth shall be established at admission and maintained throughout the period of detention in accordance with the records requirements set forth in Section 2602.40.
- l) **Showers**
All youth must shower or bathe when admitted, unless otherwise advised by medical staff in individual cases.
- m) **Factors for Placement**
The youth shall be assigned to suitable quarters. (See Section 2602.70.)
- n) **Items of Issue**
Youth shall be issued clean bedding, towel, necessary clothing, soap, toothbrush and dentifrice. Youth shall also be issued clothing.
- 1) Bedding shall consist of sheets, flame retardant mattress, blankets appropriate to the season of the year and a pillow. These items will be provided to a youth unless the youth has been placed on a mental health crisis status and the bedding poses a threat to the youth's safety as determined by a mental health professional.
 - 2) The towel shall be cloth and of bath size.
 - 3) Clothing, including shoes, shall be climate and weather appropriate. Clothing and other garments shall be of an appropriate size and in a state of good, usable condition. Clothing allotment shall be sufficient to allow youth to change clothes to sleep.
- o) **Rules and Regulations**

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A copy of the printed detention facility rules and regulations shall be given, explained and acknowledged by each youth at time of admission. Written documentation shall exist as to distribution, explanation and acknowledgement.

- p) Admission Isolation
A youth shall be placed in general population for regular programming immediately following admission.
- q) Orientation
An initial orientation shall be conducted by a detention staff member at time of admission. The orientation shall include:
 - 1) Information pertaining to rising and retiring, meals, mail procedures, telephone privileges, visiting, correspondence, commissary, recreation and medical care;
 - 2) Rules of conduct;
 - 3) Disciplinary procedures and behavioral programming, including rewards and sanctions;
 - 4) Information regarding programs (i.e., education, arts and crafts, counseling and all social services);
 - 5) Procedures for making requests or entering complaints to staff members, judiciary or to Department personnel;
 - 6) Orientation presentations shall be in written form and read to youth. Youth with limited English proficiency shall be given interpretive assistance.
- r) Reporting of Sexual Abuse – PREA
 - 1) The agency shall provide multiple internal ways for youth to privately report sexual abuse and sexual harassment, retaliation by other youth or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to the incidents.
 - 2) The agency shall also provide at least one way for youth to report abuse or harassment to a public or private entity or office that is not part of the

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agency and that is able to receive and immediately forward resident reports of sexual abuse and sexual harassment to agency officials, allowing the resident to remain anonymous upon request. Youth detained pursuant to a judicial immigration warrant shall be provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security.

- 3) Staff shall accept reports made verbally, in writing, anonymously and from third parties and shall promptly document any verbal reports.
- 4) The facility shall provide youth with access to tools necessary to make a written report.
- 5) The agency shall provide a method for staff to privately report sexual abuse and sexual harassment of youth. (See Section 351 of PREA.)
- 6) Exhaustion of Administrative Remedies.
An agency shall be exempt from the standards of this subsection (r)(6) if it does not have administrative procedures to address youth grievances regarding sexual abuse because the youth may proceed directly to federal court. If an agency does have administrative procedures to address youth grievances regarding sexual abuse, then the agency's procedures must meet the requirements in this subsection (r)(6).
 - A) Time Limits
 - i) The agency shall not impose a time limit on when a youth may submit a grievance regarding an allegation of sexual abuse;
 - ii) The agency may apply otherwise-applicable time limits on any portion of a grievance that does not allege an incident of sexual abuse;
 - iii) The agency shall not require a youth to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse; and

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- iv) Nothing in this subsection(r)(6)(B) shall restrict the agency's ability to defend against a lawsuit filed by a youth on the ground that the applicable statute of limitations has expired.
- B) The agency shall ensure that:
- i) A youth who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint; and
 - ii) The grievance is not referred to a staff member who is the subject of the complaint.
- C) Final Decision
- i) The agency shall issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance;
 - ii) Computation of the 90-day time period shall not include time consumed by residents in preparing any administrative appeal;
 - iii) The agency may claim an extension of time to respond, of up to 70 days, if the normal time period for response is insufficient to make an appropriate decision. The agency shall notify the youth in writing of any extension and provide a date by which a decision will be made; and
 - iv) At any level of the administrative process, including the final level, if the youth does not receive a response within the time allotted for reply, including any properly noticed extension, the youth may consider the absence of a response to be a denial at that level.
- D) Third Party Requests

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- i) Third parties, including fellow youth, staff members, family members, attorneys and outside advocates, shall be permitted to assist youth in filing requests for administrative remedies relating to allegations of sexual abuse, and shall also be permitted to file requests on behalf of youth;
 - ii) If a third party, other than a parent or legal guardian, files a request on behalf of a youth, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on their behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process;
 - iii) If the youth declines to have the request processed on their behalf, the agency shall document the youth's decision;
 - iv) A parent or legal guardian of a youth shall be allowed to file a grievance regarding allegations of sexual abuse, including appeals, on behalf of the youth. A grievance shall not be conditioned upon the youth agreeing to have the request filed on their behalf.
- E) Emergency Grievance
- i) The agency shall establish procedures for the filing of an emergency grievance alleging that a youth is subject to a substantial risk of imminent sexual abuse.
 - ii) After receiving an emergency grievance alleging a youth is subject to a substantial risk of imminent sexual abuse, the agency: shall immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review that immediate corrective action may be taken, shall provide an initial response within 48 hours, and shall issue a final agency decision within 5 calendar days. The initial response and final agency decision shall document the agency's determination whether the youth is in substantial risk of imminent sexual

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abuse and the action taken in response to the emergency grievance.

- F) The agency may discipline a youth for filing a grievance related to alleged sexual abuse only where the agency demonstrates that the youth filed the grievance in bad faith. (See Section 352 of PREA.)
 - G) The facility shall provide a youth with access to outside victim advocates for emotional support services related to sexual abuse, by providing, posting or otherwise making accessible mailing addresses and telephone numbers, including toll free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations, and, for persons detained pursuant to a judicial immigration warrant, immigrant services agencies. The facility shall enable reasonable communication between a youth and these organizations and agencies, in as confidential a manner as possible.
 - H) The facility shall inform the youth, prior to giving them access, of the extent that communications will be monitored and reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.
 - I) The agency shall maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide a youth with confidential emotional support services related to sexual abuse. The agency shall maintain copies of agreements or documentation showing attempts to enter into such agreements.
 - J) The facility shall also provide a youth with reasonable and confidential access to their attorneys or other legal representation and reasonable access to parents or legal guardians. (See Section 353 of PREA.)
- 7) The agency shall establish a method to receive third-party reports of sexual abuse and sexual harassment and shall distribute publicly information on how to report sexual abuse and sexual harassment on behalf of a youth. (See Section 354 of PREA.)

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Section 2602.60 Release Procedures

- a) Introduction
 - 1) The legal authority for release is the juvenile court judge or designated representative.
 - 2) Detention staff shall be familiar with documentation required before a youth is permitted to leave the detention facility, whether for a temporary period or a final release.
- b) Minimum Standards
 - 1) Identification

Positive photographic identification shall be made by a staff member before discharge, transfer or release of a youth. When a youth is discharged or released, a record shall be made of the date, time and legal authority. If the youth is released to the custody of another, the name of the person or agency shall also be recorded.
 - 2) Physical Screening

Prior to final release or discharge, a notation shall be made in the record of any known injuries, wounds, bruises or health problems.
 - 3) Personal Property

All personal property and funds, other than those legally confiscated, inventoried at the time of admission or added during the time of detention and not transferred to a third party or expended during detention shall be returned to the youth.

 - A) Property returned to the youth shall be carefully inventoried, on an itemized receipt created by the facility, and signed by the releasing staff member and the youth.
 - B) A copy of the itemized and signed receipt shall be maintained by the detention facility as a permanent record.

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- C) Personal property of youth being transferred to another agency shall be inventoried on an itemized receipt and documentation shall be turned over to the transporting officer in the presence of the youth. A copy of the receipt shall contain the signature of the transporting officer and be made a part of the youth's personal record. Only personal property allowed by the receiving facility shall be transferred with the youth. Items not transferred shall be disposed of by the transferring facility in accordance with its written policy, (e.g., having a parent or guardian pick up items, mailing items to a person designated by youth).
- 4) Transfers to Illinois Department of Juvenile Justice Pursuant to Sections 3-8-1, 3-10-1 and 5-4-1 of the Unified Code of Corrections and Section 5-901 of the Juvenile Court Act of 1987, when a youth is delivered to the custody of the Department, items that include the following information must accompany the youth:
- A) *The sentencing order and copies of committing petition;*
 - B) *All reports;*
 - C) *Any statement by the court on the basis for imposing the sentence;*
 - D) *Any sex offender evaluations;*
 - E) *Any risk assessment or substance abuse treatment eligibility screening and assessment of the youth by an agent designated by the State to provide assessment services for the courts;*
 - F) *The number of days, if any, which the youth has been in custody and for which the youth is entitled to credit against the sentence;*
 - G) *Any medical or mental health records or summaries of the minor;*
 - H) *The municipality where the arrest of the youth occurred, the commission of the offense occurred, and the youth resided at the time of commission;*

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- I) *A report detailing the youth's criminal history in a manner and form prescribed by the Department; and*
- J) *All additional matters which the court directs the clerk to transmit. (Section 5-750(5) of the Juvenile Court Act)*

Section 2602.70 Housing

- a) The facility shall have written policy related to the placement of youth in housing units. The policy shall consider factors including:
 - 1) Age;
 - 2) Gender;
 - 3) History of violent behavior;
 - 4) Level of emotional and cognitive development;
 - 5) Physical size and ability;
 - 6) Intellectual or developmental disability;
 - 7) Mental health needs or history of trauma;
 - 8) Suicide risk; and
 - 9) Indications of vulnerability or need for separation from other youth.
- b) **Detention Rooms**
In order to ensure reasonable security, sanitation and personal comfort, detention rooms shall be designated for single occupancy and provide at least 80 square feet of floor space.
 - 1) **Detention Room Equipment**
Each room shall be equipped with the following:

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- A) A bed that shall be affixed to the floor of the room. Mattresses with fire retardant treated cotton filling with a flame retardant, waterproofed, and cotton cover are required;
 - B) A washbasin with piped hot and cold water. A supply of disposable drinking cups shall be provided if the washbasin is not drinking fountain equipped;
 - C) A toilet; and
 - D) A tamperproof light fixture to ensure a comfortable reading level.
- 2) Detention Room Level
Detention rooms shall be located above ground level.
- c) Living Area
A living area containing no less than 30 square feet per youth must be provided in conjunction with each cluster of detention rooms.
- 1) Each living area shall be equipped with tables and chairs. Seating shall be provided for each youth.
 - 2) Music and television equipment shall be provided.
 - 3) A cold water drinking fountain shall be provided.
 - 4) Shower areas shall be adjacent to sleeping areas. A minimum of one shower head for every six occupants shall be provided. Water for showers shall be thermostatically regulated to between 100 and 120 degrees Fahrenheit.
- d) Dangerous Items
Items adaptable for use as a weapon (i.e., plumbing, conduit, heating equipment, etc.) shall not be accessible to youth.
- e) Viewing Devices
There shall be no viewing devices (e.g., peep holes, one-way vision mirrors) that youth are not aware of.

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- f) Ventilation
The facility shall be comfortably heated and cooled according to the season.
- g) Compliance
Those non-compliances relating to physical conditions that adversely affect the treatment of youth with respect to their health and safety may be considered for further action under Section 3-15-2(b) of the Unified Code of Corrections.
- h) Variances
Variances connected with physical requirements may be granted by the Director of the Department for existing facilities. Variance expiration dates will be determined at the time granted. Variance requests of an administrative nature will not be granted. In determining whether to grant a variance, the Department will consider, among other factors, the nature of the standard, previous noncompliance, the cost, the population, the alternative means of complying with the intent of the standard, the consequences if the variance is not granted, and the safety and security of the facility or individuals.
 - 1) The variance request must be in writing and pertain to a specific standard. The request must describe the reasons for the variance; the period of time for the variance; any hardship the facility might experience by complying with the standard; plans to be implemented to eventually comply with the particular standard; and a statement that the variance would not adversely affect the health and safety of youth or security of the facility.
 - 2) The approval or denial of a variance request will be returned by letter to the requesting governmental agency.
 - 3) The Director of the Department may grant a renewal of the variance provided documentation is received from the governing body that indicates a good faith effort on their part to effect necessary actions to comply with the standard in question.
 - 4) A permanent variance, depending on the circumstances, may be granted.

Section 2602.80 Medical and Health Care

- a) Medical and Health Services

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All facilities shall employ a competent medical doctor, physician assistant, nurse practitioner, or registered nurse to ensure that the following are available:

- 1) Protocol for youth to report illnesses and injuries.
 - 2) Treatment of ailments.
 - 3) Prescription and administration of medications and special diets.
 - 4) Arrangements for hospitalization.
 - 5) Liaison with community medical facilities and resources, including providers for emergency medical care.
 - 6) Environmental health inspections and procedures.
 - 7) Supervision of special treatment programs, as for drug addicts, alcoholics, etc.
 - 8) Maintenance of accurate medical records for each youth.
 - 9) Maintenance of detailed records log of medical supplies, particularly of narcotics, barbiturates, amphetamines, and other dangerous drugs.
 - 10) Vaccinations.
- b) Physician and Dental Services
A medical doctor shall be available to attend the medical needs of youth.
Arrangements shall be made for a dentist to provide emergency dental care.
- 1) General medical physician services shall be provided in accordance with one or more of the following procedures:
 - A) On salary, in accordance with locally established personnel pay plan;
 - B) A contract with a local physician or clinic for full-time coverage at specific hours and for emergencies;

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- C) A contract with a local physician to conduct sick call, to be on call for emergencies and to examine newly admitted youth;
 - D) Arrangements with a nearby hospital to provide all needed medical services; and
 - E) Services rendered, without cost, by another agency or department or with costs prorated.
- 2) Access to psychiatric and/or psychological services shall be provided in individual cases as needed.
- c) **Medical Examination Room**
A medical examining room shall be located close to or be part of the admissions area.
- d) **Medical Examination**
All youth admitted to detention shall undergo a physical examination as prescribed in Section 2602.50(h).
- 1) Newly admitted youth suspected of having any type of communicable disease shall be isolated and an immediate referral shall be made to the facility physician for possible transfer to a medical facility, unless the admitting facility can safely and effectively segregate and maintain a medically prescribed course of treatment.
 - 2) All youth confined for more than seven days shall be given a medical screening by a medical doctor, registered nurse or physician assistant.
- e) **Sick Call**
A schedule and procedure shall be established for daily sick call.
- 1) The names of youth reporting to sick call shall be recorded in the medical log.
 - 2) Youth with emergency complaints shall receive attention as quickly as possible, regardless of the sick call schedule.

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- 3) Nonmedical detention staff may issue any form of over-the-counter medication, providing the facility physician gives prior written approval to the facility for the issue.
- f) **Record or Log**

A record shall be maintained as part of the youth's personal file of all treatment (including special diet) and medication prescribed, including the date and hour the treatment and medication is administered. A record shall be maintained of over-the-counter medication (i.e., aspirin, cough medicine, etc.) issued by detention staff. A youth's treatment and medication program shall be a part of the summary to the probation officer.
 - g) **Medical Security**

Security of supplies must be maintained at all times.

 - 1) When a physician or other medical personnel attends patients at the facility, a staff member shall be present to assure an orderly process.
 - 2) Drugs, including over-the-counter medication and other abusable medical supplies, shall be secured and accessible only to designated staff.
 - 3) Youth shall receive one dose of medication at a time and shall be required to ingest medication in the presence of a medical staff member or detention staff member.
 - h) **First Aid Training**

One person on duty, per shift, shall have basic first aid and cardiopulmonary resuscitation (CPR) training.
 - i) **First Aid Supplies**

Those facilities not having a dispensary shall maintain a stock of first aid supplies for the treatment of cuts, bruises, sprains and other minor injuries. First aid supplies must be secured and not accessible to youth.
 - j) **Parental Notification**

Recommendations of the facility physician shall be reported to parents or guardians, in writing, through the probation officer. Parents or guardians, the probation officer, and the court shall be immediately notified of a youth's serious illness or accident.

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- k) Recommendations
- 1) Medication to be ingested should, whenever possible, be in liquid form.
 - 2) Conditions requiring immediate attention by a physician include, but are not limited to: head injuries, coma, broken bones, open wounds, history of diabetes, epilepsy, tuberculosis, venereal disease, fever or bleeding.
 - 3) The Department of Public Health may be requested to assist detention facilities by:
 - A) Providing immunizations;
 - B) Investigating epidemics, contagious diseases, food poisoning and providing environmental inspections; and
 - C) Providing health education literature, lectures and staff in-service training consultation.
 - 4) The Department of Human Services may be requested to assist detention facilities. Since youth may be emotionally disturbed, pre-psychotic, or psychotic but in a temporary state of remission, the Department of Human Services may provide:
 - A) Mental health staff members for detention facilities;
 - B) Hospitalization of psychotic youth;
 - C) In-patient and out-patient treatment of discharged youth;
 - D) Mental health education; and
 - E) Diagnostic examinations for reports and commitments.
 - 5) Existing facilities should provide a private area for a medical examining room.

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- 6) Detention personnel should receive instruction for emergency care of epileptics during seizures. Specialized care for epileptics will be determined by the detention physician.
- 7) Diabetics and epileptics should be closely supervised as they may fail to follow their diet, react to an overdose of medication or, conversely, ignore necessary medication. Diabetics and epileptics should be regularly seen by the facility physician.

Section 2602.90 Mental Health Services

- a) All facilities shall employ or contract with qualified mental health professionals to address the needs of youth identified in the mental health screening, as well as needs that arise during the period of confinement. Services shall meet or exceed the community level of care.
- b) Youth with significant mental health needs shall be assessed by a qualified mental health professional. A service plan shall be developed for each youth that includes:
 - 1) Counseling or psychotherapy to be provided;
 - 2) Behavioral management strategies and goals;
 - 3) Medication;
 - 4) Protocol for monitoring youth's progress; and
 - 5) Needed adjustments to normal detention programs and procedures.
- c) The facility shall provide appropriate services to youth with serious mental illnesses (e.g., bi-polar disorder, psychosis, severe depression) including psychiatric evaluation and care, as well as prescribing and monitoring psychotropic medication.
- d) **Suicide Prevention/Intervention**
The facility shall have policies and procedures in place to identify youth who are at risk of suicide and develop individualized emergency intervention plans in concert with a qualified mental health professional.

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- 1) Youth who are considered actively suicidal must be under constant supervision or transferred to a mental health facility.
- 2) Youth who are at risk of self-harm shall be encouraged to participate in programming.
- 3) Youth at risk of self-harm shall not be clothed or housed in degrading or uncomfortable garments or environments or left naked.
- 4) Rescue tools shall be available and easily accessible to staff on all living units.

Section 2602.100 Clothing, Personal Hygiene, Grooming

- a) Laundry
Mechanical washing, drying equipment and cleaning agents must be provided when youth are required to supply and wear personal clothing.
 - 1) If youth are required to wash and dry their personal clothing, a staff member shall supervise and instruct youth in the proper use of cleaning aids during the washing process.
 - 2) When clothing is provided by the facility, clean clothing shall be issued at least three times weekly.
 - 3) Youth shall be provided with clean underclothing and socks daily.
- b) Grooming and Personal Hygiene
 - 1) Hair combs and hair brushes shall be furnished to each youth upon admission.
 - 2) Opportunities to shower shall be provided daily except as amended by medical advice in individual cases. Facilities shall provide shampoo and soap without cost to youth.
 - 3) Youth shall not be required to shave.

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- A) However, youth shall be permitted to shave as often as desired. Shaving equipment shall be made available.
 - B) There shall be no standard hair length or style required.
 - C) Sideburns, mustaches and beards are acceptable.
- 4) Female youth shall be provided articles for feminine hygiene as requested by youth without limit or cost.

Section 2602.110 Food Services

- a) Meal and Food Service
Detention facilities shall provide meals and food service that conform to the following:
- 1) Food must be of sufficient nutritional value with a balance of fruits and vegetables and provide a daily minimum of 2,500-3,000 calories. Food shall not be used as a reward or withheld as a disciplinary measure.
 - 2) Meals shall be provided at reasonable and proper intervals (i.e., adhering to recognized breakfast, lunch, and dinner schedules). No more than 14 hours shall elapse between the serving of evening and breakfast meals, if no bed snack is allowed.
 - 3) Three complete and balanced meals shall be served to each youth for each 24 hours of detention.
 - 4) A drink, in addition to water, shall be available with each meal and milk shall be available for at least two meals during each 24 hours of detention.
 - 5) Special diets shall be adhered to when prescribed by a physician.
 - 6) The superintendent may elect to provide meals and food service by one or more of the following methods:
 - A) Contract for catered food service.

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- B) Provide frozen or otherwise pre-prepared meals that have been processed by the procedure required to produce a condition suitable for consumption.
 - C) Food preparation and service in an on-site kitchen with food service staff who are employees of the facility.
- 7) At least one full-time cook or the food service provider shall have food services sanitation manager certification from the Illinois Department of Public Health.
 - 8) Meals shall be served and conducted in a group setting except when prohibited by security or medical needs.
 - 9) Divided or compartmented trays shall be used for full meal service. Food trays, dishes and eating utensils shall be removed from the dining room soon after the meal is finished and returned to the kitchen for proper washing and sterilizing or disposal.
 - 10) Ranges, stoves and ovens shall be equipped with an accurate thermostat or temperature gauge.
 - 11) A mechanical dishwasher, meeting Illinois Department of Public Health standards (77 Ill. Adm. Code 750) is preferred, but in its absence:
 - A) A three-compartment stainless steel sink with drainboard is required: one compartment for washing, 110 degrees Fahrenheit water containing adequate soap or detergent; one compartment for rinsing; and one compartment for sterilization, with the water temperature no less than 170 degrees Fahrenheit or sterilization using a sanitizing agent.
 - B) Dishes, trays and eating utensils shall be drain dried and not wiped dry.
 - 12) Dry stores such as flour, cereal, dried beans, peas, coffee and canned goods shall be stored in a cool, dry and well-ventilated area, screened or otherwise protected against insects and rodents.

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- A) Containers used to store dry bulk quantities shall be lined with or have the interior coated with an acceptable impervious substance or plastic.
 - B) Fresh fruits, vegetables, dairy products, meats and frozen food shall be refrigerated in accordance with Illinois Department of Public Health standards. All refrigerators and freezers shall be equipped with an accurate thermometer. Frozen food shall be kept at or below 0 degrees Fahrenheit. All perishable foods shall be stored at such temperature as will protect against spoilage (no higher than 45 degrees Fahrenheit).
- b) **Method of Providing Food Service**
Food preparation sources must meet the conditions and requirements, including licensing requirements, established by the Illinois Department of Public Health (77 Ill. Adm. Code 750).
 - c) **Menus**
Menus shall be preplanned and copies of the menu served shall be maintained for three months. The menu shall be diversified so as to avoid the monotony of a standardized diet.
 - d) **Staff Meals**
Staff members shall be served meals no different in quality, quantity or menu than that served to youth.

Section 2602.120 Sanitation

- a) **General Requirements**
A cleaning schedule shall be established.
 - 1) Floors shall be swept and mopped at least once daily.
 - 2) Windows shall be clean.
 - 3) Insect screens shall be installed in windows, when appropriate, for protection from flying insects.

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- 4) Ventilation must be sufficient to admit fresh air and remove disagreeable odors.
 - 5) Forced air or other form of artificial ventilation in the living area shall provide 60 cubic feet per minute of air exchange per person.
 - 6) Walls shall be kept clear of etched or inscribed drawings or writing.
 - 7) Walkways and corridors shall be free of litter and trash.
 - 8) Mops and other cleaning tools and implements shall be thoroughly cleaned and dried after each use and securely stored in a well-ventilated place.
 - 9) All youth cleaning details shall be under the supervision of a staff member.
- b) Facility Equipment
Quarters equipment (e.g., toilets, washbasins, shower stalls and sinks) shall be thoroughly cleaned each day.
- 1) All trash and garbage containers shall be equipped with tight-fitting covers.
 - 2) Trash and garbage shall be removed at least daily and disposed of in a sanitary manner.
- c) Facility Drinking Equipment
A drinking fountain shall be provided in the indoor recreational area and accessible to any outdoor recreational area.
- d) Facility Supplies
An adequate supply of clean clothing, bedding, towels, soap and cleaning supplies shall be maintained.
- 1) Sheets and mattress covers shall be changed and washed at least once a week.
 - 2) Vinyl-covered mattresses must be washed with hot water, detergent and disinfectant monthly or before reissue.

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- 3) Blankets shall be laundered, or otherwise sterilized, monthly or before reissue.
 - 4) Cotton or fiber-filled mattresses or pads shall be aired and spray-sanitized monthly or before reissue.
 - 5) A clean towel shall be issued to each youth at least three times weekly.
 - 6) Shaving and barber tools shall be thoroughly cleaned by the user, returned to a staff member, and secured.
- e) Facility Food Service
The floors of all rooms in which food or drink is stored, prepared, served or in which utensils are washed, shall be kept clean.
- 1) All counters, shelves, tables, equipment, and utensils with which food or drink come in contact shall be maintained in good repair and free of corrosion, cracks and chipped or pitted surfaces.
 - 2) Utensils shall be stored in a clean, dry place protected (covered or inverted) from flies, dust, overhead leakage and condensation.
 - 3) Plumbing shall be in good working order.
 - 4) The range cooking surface shall be scraped daily. Hoods, vents and filters shall be cleaned regularly.
 - 5) All windows, walls, and woodwork shall be kept clean.
- f) Body Pests
Frequent inspection of living areas shall be made to aid in control of body pests. Immediate extermination measures shall be taken when body pest infestation occurs, including spraying or fumigation of bedding, clothing, equipment and all areas of the building supportive to existence and reproduction of the pests.
- g) Pest and Vermin Control
A continuous and effective program of insect and rodent control and extermination shall be established.

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Section 2602.130 Supervision

- a) **Shift Coverage**
There must be sufficient staff members to ensure a ratio of 1:8 staff per youth during waking hours and 1:16 during sleeping hours present in the detention area, awake and alert at all times, to provide supervision while youth are in custody.
- 1) No detention facility shall have fewer than three persons on duty, except two staff persons may be on duty and one on call when only male or female youth are detained (e.g., when there are no female youth in detention, a female staff member must be on immediate call and when there are no male youth in detention a male staff member must be on immediate call.). On the midnight shift, two persons may be on duty and one on call.
 - 2) Staff members shall maintain a record of visual contact with each youth no less than once every 30 minutes; however, visual contact for youth on crisis status shall be made at least once every 10 minutes. Crisis status is a determination made by a mental health professional or other designated staff member to provide for the safety of a youth experiencing crisis, including the designation of a crisis level and implementation of an individualized Crisis Care Plan. Entries shall show the time of checks by the staff member, signature and any relevant remarks.
 - 3) Supervision of youth shall be constant. Responsibility for supervision of youth remains with staff members. Non-staff persons, such as volunteers, should provide only that supervision necessary to direct or to perform the specific activity for which they are present.
 - 4) Under the following conditions, except in extreme circumstances, supervision shall be provided by a person of the same gender:
 - A) When procedures require physical contact or examination, such as strip searches; and
 - B) During periods of personal hygiene activities and care such as showers, toileting and related activities.

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- 5) The standard in subsection (a)(4) does not prohibit the use of necessary force by a staff member of a sex other than that of a youth.
- b) **Log Record**
A shift log shall be maintained as a record of incidents and activities, including supervisory checks, occurring on the shift.
- c) **Peer Supervision**
No youth shall be allowed to have authority or disciplinary control over another youth.
- d) **Night Hours**
Designated lights-out time shall be determined by administrative policy but shall not be set earlier than 10 p.m.
- e) **Public View**
To the extent possible, detained youth shall be protected from observation that reveals their individual identity.
- f) **Detention Room Observation Windows**
Each detention room door shall be provided with an observation window of at least 60 square inches, with the smaller dimension no less than 5 inches wide, to provide visual supervision of the room. All glass shall be wire reinforced, heavy safety-type or high tempered, measuring at least one-fourth inch thick.

Section 2602.140 Security

- a) **Searches**
Youth permitted to leave the facility grounds temporarily, for any reason, shall be thoroughly searched prior to leaving and before reentering. A strip search may be administered only when there is individualized, reasonable suspicion.
- b) **Training**
Staff members and other personnel assigned to detention duties must be trained in security measures and handling of special incidents such as assault, disturbance, fire and natural disasters.
- c) **Detention Security**

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Staff members must exercise and control security measures and shall not permit youth assistance.

- 1) All detention locks and doors shall be regularly and frequently inspected to ensure their proper working order and to detect escape efforts.
 - 2) Living unit doors opening into a corridor shall be kept locked except when necessary to permit entry or exit.
 - 3) Detention rooms and storage rooms shall be kept locked at all times when not in use.
- d) **Light Switches**
Electric light switches shall be in the corridor. Light switches shall be key operated.
- e) **Detention Windows**
All glass shall be wire reinforced, heavy safety type or high tempered, measuring at least one-fourth inch thick. All detention windows that can be opened shall be covered with stainless-steel mesh detention screen with minimum 800 psi (12 strands per inch) and spring mounted with lock controlled frame mounted flush with the inside wall.
- f) **Room Searches**
Frequent but irregularly scheduled searches of youth and their quarters shall be made to detect the presence of weapons and other contraband and should be orderly and with recognition of the youth's rights. Room searches should be conducted with the youth observing the procedure, whenever possible.
- g) **Body Searches and Viewing – PREA**
- 1) The facility shall not conduct cross-gender strip searches or cross-gender visual body cavity searches (e.g., a search of the anal or genital opening) except in exigent circumstances or when performed by medical practitioners.
 - 2) The agency shall not conduct cross-gender pat-down searches except in exigent circumstances.

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- 3) The facility shall document and justify all cross-gender strip searches, cross-gender visual body cavity searches and cross-gender pat-down searches.
 - 4) The facility shall implement policies and procedures that enable youth to shower, perform bodily functions and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks or genitalia, except in exigent circumstances or when the viewing is incidental to routine cell checks. Policies and procedures shall require staff of the opposite gender to announce their presence when entering a resident housing unit. In facilities (such as group homes) that do not contain discrete housing units, staff of the opposite gender shall be required to announce their presence when entering an area where residents are likely to be showering, performing bodily functions or changing clothing.
 - 5) The facility shall not search or physically examine a transgender or intersex youth for the sole purpose of determining the youth's genital status. If the youth's genital status is unknown, it may be determined during conversations with the youth, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.
 - 6) The agency shall train security staff in how to conduct cross-gender pat-down searches, and searches of transgender and intersex youth, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs. (See Section 315 of PREA.)
- h) **Makeshift Weapons**
After use, tools and equipment shall be accounted for by the staff member on duty and returned to their proper storage space.
- 1) Eating utensils shall be accounted for after each meal and returned to the kitchen.
 - 2) Kitchen cutlery (i.e., paring knives, butcher knives, etc.) shall be listed and inventoried daily.
 - 3) Tools and equipment shall be listed and inventoried after each use.

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- i) **Maintenance**
Any damaged or nonfunctioning security equipment must be promptly repaired. When it is necessary for outside maintenance to work in a detention living area, all youth shall be removed from the area and the living area carefully searched before youth are readmitted. Maintenance tools shall be carefully checked into and out of the detention area.
- j) **Access to Records by Youth**
No youth shall be assigned work that requires access to personal records of youth currently or previously in detention nor to staff personnel records.
- k) **Population Count**
A master population or locator board shall be established and maintained at the control center indicating the various group living areas and housing assignments. A head count shall be made and recorded at least four times daily, including counts taken at change of shift and night lockup.
- l) **Key Control**
Detention keys shall be stored in a secure key locker when not in use. There shall be at least one full set of detention keys, separate from those in use, stored in a safe place accessible only to staff members for use in an emergency. An inventory of all keys shall be made at the beginning of each shift. Youth shall not be permitted to handle, use or have detention keys of any type in their possession.
- m) **Firearms and Other Weapons**
No person, including law enforcement personnel, shall be permitted to enter any section of the detention area with a gun or other weapon. Weapons shall be stored in a secure and locked drawer, cabinet or container outside the security area.
- n) **Emergency Power Source**
An emergency electrical power source shall be available in the event of a power failure.

Section 2602.150 Safety

- a) **Fire Protection**
The following procedures shall be followed to ensure safeguards against fire:

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- 1) Extinguishers shall be readily accessible to staff members, but not to youth. The local fire department shall be contacted regarding the location, type and number of fire extinguishers.
 - 2) Extinguishers shall be examined not less than once each year and tagged with the date of inspection and initials of the inspector.
 - 3) All staff members shall be familiar with the characteristics and operation of all types of extinguishers in the facility.
 - 4) Fire drills for staff personnel shall be conducted quarterly on each shift.
 - 5) A fire alarm system which includes smoke and carbon monoxide detectors shall be installed, maintained in good condition and inspected at least yearly by the local fire department. Date of inspection shall be recorded.
- b) **Emergency Exits**
Emergency exit doors shall be clearly indicated with at least 4½ inch block lettering stating "EXIT" in all capital letters; their location shall be made known to all staff members; and the keys for the doors shall be immediately available to staff members. There shall be two exits from each floor of detention.
- c) **Horseplay**
Youth shall be prohibited from engaging in wrestling, horseplay or any activity that could cause injury. Employees shall not engage in wrestling or other horseplay.
- d) **Safety Orientation**
Youth who volunteer and are assigned to vocational-type tasks shall be given a safety orientation prior to participation and shall be supervised while performing the task.
- e) **Combustible Materials**
Combustible materials such as drapes, curtains and rugs shall be of flameproof material. Paint shall be flame retardant.

Section 2602.160 Grievances

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This Section shall apply to all grievances except for grievances regarding sexual misconduct outlined in Section 2206.170(d).

- a) Prior to submitting a grievance, all youth are encouraged to discuss the matter with a supervising staff member. All supervising staff members shall take reasonable steps to resolve youth issues whenever possible.
- b) Youth may file a grievance for any issue. Examples of common issues for youth grievances include, but are not limited to, the following:
 - 1) Damaged or lost personal property;
 - 2) Staff conduct;
 - 3) Handling of mail;
 - 4) Dietary issues;
 - 5) Medical or mental health treatment issues;
 - 6) Requests for Americans with Disabilities Act (42 USC 12101) accommodation; and
 - 7) Disciplinary issues.
- c) Youth grievances must be submitted in writing. Copies of grievance forms shall be available for youth to use, and the youth may keep a copy for the youth's records. Grievances may be submitted to the designated detention officer by hand or by depositing the grievance form in the locked grievance box.
- d) A grievance shall be filed within five calendar days after the discovery of the incident, occurrence, or problem that gives rise to the grievance. However, if a youth can demonstrate that a grievance was not timely filed for good cause, the grievance shall be considered.
- e) Youth may submit emergency grievances through this process but shall be encouraged to immediately report issues posing a substantial risk of imminent personal injury or other serious or irreparable harm to supervising staff members. Supervising staff members shall contact the superintendent or the superintendent's

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designee for prompt resolution of emergency issues posing a substantial risk of imminent personal injury or other serious or irreparable harm. Youth shall be instructed to note on the grievance form if it is submitted as an emergency.

- f) The designated detention administrator shall respond to all submitted emergency youth grievances as follows:
 - 1) Conduct an initial review of facts to determine whether circumstances indicate an emergency.
 - 2) Note on the grievance form when circumstances indicate an emergency and immediately forward to the superintendent. Also, immediately forward allegations of sexual misconduct to the PREA Coordinator.
 - 3) Note on the grievance form when circumstances do not indicate an emergency, notify the youth of this determination on the grievance form, and respond to the grievance in accordance with non-emergency procedures.

- g) The designated detention administrator shall respond to all non-emergency youth grievances as follows:
 - 1) Examine all relevant information concerning the issue being grieved, including interviewing witnesses and collecting documentation.
 - 2) Conduct a face-to-face meeting with the youth when the designated detention administrator determines there are serious issues related to safety, security, and well-being that are the subject of the grievance.
 - 3) Document all information sources on the response to youth grievance form (response form).
 - 4) When the designated detention administrator is capable of resolving the grievance, provide the youth with a response form within five working days of receipt, and forward a copy to the superintendent. The response shall include a description of the information considered and a rationale for the response.

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- 5) When the designated detention administrator is incapable of resolving the grievance, send the grievance form, all supporting documentation, and the partially-completed response form to the superintendent for review within five working days of receipt.
- h) Superintendents shall respond to youth grievances as follows:
 - 1) For emergency grievances, the superintendent shall provide the youth with a written response utilizing the grievance form within one working day of receipt and forward a copy for inclusion in the youth's file.
 - 2) For non-emergency grievances not resolved by the designated detention administrator, the superintendent shall review the grievance form and supporting documentation and provide the youth with a response form within five working days of the superintendent's receipt. A copy of the response form shall be forwarded for inclusion in the youth's file.
 - 3) For non-emergency grievances resolved by the designated detention administrator, the superintendent shall review the grievance form and supporting documentation and forward a copy for inclusion in the youth's file.
- i) A youth may appeal the designated detention administrator written response by completing the appeal section of the response form and sending the grievance form, response form, and supporting documentation to the superintendent within 5 calendar days of receiving the response. Upon receipt, the superintendent shall review the grievance and provide the youth with a written response within five working days.
- j) If the youth withdraws a grievance after submitting it, the designated detention administrator must document the withdrawal on the grievance form.

Section 2602.170 Discipline

- a) All facilities shall have a developmentally appropriate, research informed behavioral management program that supports the development of pro-social skills and provides positive reinforcement for good behavior. The program shall provide opportunities for immediate recognition of pro-social behavior as well as meaningful incentives and rewards for improvement and maintenance of desired

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behavior. The program shall also include potential sanctions for negative behavior that are developmentally appropriate, research informed, proportionate and fair.

b) Written Rules

As part of the orientation process, prior to joining the programming, each youth shall receive a thorough verbal explanation of the rules and behavioral expectations as well as written copy of the rules and program. The verbal and written explanation shall include:

- 1) The rules and regulations governing, and rewards for, behavior.
- 2) A description of incentives and rewards.
- 3) A description of behaviors that may incur sanction.
- 4) Potential sanctions for negative behavior.
- 5) Authorized methods of seeking information and making complaints, including time frame for resolution of complaints and appeal procedures and access to an advocate.
- 6) All other matters necessary to enable youth to understand both their rights and obligations.

c) Written Rules for Youth with limited English Proficiency or Youth with disabilities

- 1) If a youth has limited English proficiency or a disability, the facility shall provide a translator or interpreter to explain the rules in the youth's primary language or a manner to ensure the youth will understand. Written rules should be available in multiple languages common among youth in the community.
- 2) Written Rules Preventing Sex Abuse – PREA
 - A) The agency shall take appropriate steps to ensure that youth with disabilities (e.g., youth who are deaf or hard of hearing, who are blind or have low vision, who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or

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benefit from all aspects of the agency's efforts to prevent, detect and respond to sexual abuse and sexual harassment. Steps shall include, when necessary to ensure effective communication with youth who are deaf or hard of hearing, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. In addition, the agency shall ensure that written materials are provided in formats or through methods that ensure effective communication with youth with disabilities, including residents who have intellectual disabilities, limited reading skills, or who are blind or have low vision. An agency is not required to take actions that it can demonstrate would result in a fundamental alteration in the nature of a service, program or activity, or in undue financial and administrative burdens, as those terms are used in regulations promulgated under title II of the Americans With Disabilities Act, 28 CFR 35.164.

- B) The agency shall take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect and respond to sexual abuse and sexual harassment to youth who are limited English proficient, including steps to provide interpreters who can interpret effectively, accurately and impartially, both receptively and expressively, using any necessary specialized vocabulary.
 - C) The agency shall not rely on youth interpreters, readers, or other types of youth assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the youth safety, the performance of first-response duties under Section 364 of PREA, or the investigation of the youth's allegations. (See Section 316 of PREA.).
- d) Grievances – PREA
Each youth shall be permitted to make requests or complaints to the detention administration, without censorship as to substance. Established protocols shall allow for multiple avenues to submit complaints to facility or department administrators.
- 1) The agency shall provide multiple internal ways for youth to privately report sexual abuse and sexual harassment, retaliation by other residents or

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staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents.

- 2) The agency shall also provide at least one way for youth to report abuse or harassment to a public or private entity or office that is not part of the agency and that is able to receive and immediately forward youth reports of sexual abuse and sexual harassment to agency officials, allowing the resident to remain anonymous upon request. Youth detained pursuant to a judicial immigration warrant shall be provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security.
- 3) Staff shall accept reports made verbally, in writing, anonymously and from third parties and shall promptly document any verbal reports.
- 4) The facility shall provide youth with access to tools necessary to make a written report.
- 5) The agency shall provide a method for staff to privately report sexual abuse and sexual harassment of residents. (See Section 351 of PREA.)
- 6) Exhaustion of Administrative Remedies
 - A) Time Limits
 - i) The agency shall not impose a time limit on when a youth may submit a grievance regarding an allegation of sexual abuse.
 - ii) The agency may apply otherwise-applicable time limits on any portion of a grievance that does not allege an incident of sexual abuse.
 - iii) The agency shall not require a youth to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse.

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- iv) Nothing in this Section shall restrict the agency's ability to defend against a lawsuit filed by a youth on the ground that the applicable statute of limitations has expired.
- B) The agency shall ensure that:
- i) A youth who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint, and
 - ii) The grievance is not referred to a staff member who is the subject of the complaint.
- C) Final Decisions
- i) The agency shall issue its final decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance.
 - ii) Computation of the 90-day time period shall not include time consumed by youth in preparing any administrative appeal.
 - iii) The agency may claim an extension of time to respond, of up to 70 days, if the normal time period for response is insufficient to make an appropriate decision. The agency shall notify the youth in writing of any extension and provide a date by which a decision will be made.
 - iv) At any level of the administrative process, including the final level, if the youth does not receive a response within the time allotted for reply, including any properly noticed extension, the youth may consider the absence of a response to be a denial at that level.
- D) Third Parties
- i) Third parties, including fellow youth, staff members, family members, attorneys and outside advocates, shall be

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permitted to assist youth in filing requests for administrative remedies relating to allegations of sexual abuse, and shall also be permitted to file requests on behalf of youth.

- ii) If a third party, other than a parent or legal guardian, files a request on behalf of a youth, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on their behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.
- iii) If the youth declines to have the request processed on their behalf, the agency shall document the youth's decision.
- iv) A parent or legal guardian of a youth shall be allowed to file a grievance regarding allegations of sexual abuse, including appeals, on behalf of a youth. A grievance shall not be conditioned upon the youth agreeing to have the request filed on their behalf.

E) Emergency Grievance

- i) The agency shall establish procedures for the filing of an emergency grievance alleging that a youth is subject to a substantial risk of imminent sexual abuse.
- ii) After receiving an emergency grievance alleging a youth is subject to a substantial risk of imminent sexual abuse, the agency shall immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken, shall provide an initial response within 48 hours of receipt, and shall issue a final agency decision within 5 calendar days of receipt. The initial response and final agency decision shall document the agency's determination whether the youth is in substantial risk of imminent sexual abuse and the action taken in response to the emergency grievance.

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- F) The agency may discipline a youth for filing a grievance related to alleged sexual abuse only when the agency demonstrates that the youth filed the grievance in bad faith. (See Section 352 of PREA.)
- 7) The agency shall establish a method to receive third-party reports of sexual abuse and sexual harassment and shall distribute publicly information on how to report sexual abuse and sexual harassment on behalf of a youth. (See Section 354 of PREA.)
- 8) Youth Access to Outside Support Services and Legal Representation
 - A) The facility shall provide youth with access to outside victim advocates for emotional support services related to sexual abuse, by providing, posting or otherwise making accessible mailing addresses and telephone numbers, including toll free hotline numbers when available, of local, State, or national victim advocacy or rape crisis organizations, and, for persons detained solely for civil immigration purposes, immigrant services agencies. The facility shall enable reasonable communication between youth and these organizations and agencies, in as confidential a manner as possible.
 - B) The facility shall inform youth, prior to giving them access, of the extent to which communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.
 - C) The agency shall maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide youth with confidential emotional support services related to sexual abuse. The agency shall maintain copies of agreements or documentation showing attempts to enter into such agreements.
 - D) The facility shall also provide youth with reasonable and confidential access to their attorneys or other legal representation and reasonable access to parents or legal guardians. (See Section 353 of PREA.)

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- e) Prohibited Punishment
 - 1) Youth shall not be deprived of the following basic rights as part of a disciplinary response:
 - A) Mattress, pillow, blanket, sheets;
 - B) Meals including evening snacks;
 - C) Clean clothes;
 - D) Personal hygiene items;
 - E) Daily exercise;
 - F) Approved phone calls;
 - G) Ability to send and receive mail;
 - H) Education;
 - I) Medical and mental health services;
 - J) Access to shower;
 - K) Visits with family or attorney;
 - L) Access to reading materials; and
 - M) Access to religious services/counseling.
 - 2) Group punishment for the misbehavior of one or more youth is prohibited. Punishment must be meted out on an individual basis.
 - 3) Corporal punishment or any punishment designed to humiliate or degrade youth is prohibited.
- f) Use of Force by a Staff Member

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When the use of force is authorized, only the least force necessary under the circumstances shall be employed. When force is used, a complete written report shall be made. The facility shall have written policy and procedures that clearly define the parameters for use of force. Use of force must be used as a last resort after de-escalation and other strategies have failed. Staff must be trained in acceptable methods of physical intervention.

- 1) Use of force must be limited to those situations where a youth's behavior is an immediate threat to themselves or to others.
 - 2) Staff must use the least restrictive response necessary and only for the period of time necessary for the youth to gain control.
 - 3) Pressure point control and pain compliance techniques are prohibited.
 - 4) Restraining youth in a manner that restricts the airway is prohibited.
 - 5) Supervisory staff shall debrief youth and staff involved in any use of force and develop strategies that might preclude future incidents.
- g) Use of Restraints
Mechanical restraints may only be used when other methods of control are not effective and only for the time necessary for the youth to regain control.
- 1) Restraints may not be used for disciplinary reasons.
 - 2) Handcuffed youth must never be left alone.
 - 3) Youth may not be handcuffed to stationary objects.
 - 4) Placing youth in stress positions or hog-tying youth is prohibited.
 - 5) Use of straitjackets, restraint chairs and four or five point restraints are prohibited.
 - 6) Other instruments of restraint such as belly chains shall not be used except as a precaution against escape during transportation.

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- 7) Youth who are transported to court must have shackles or chains removed prior to entering the courtroom unless otherwise ordered by the judge.
 - 8) When restraints are used, a full written report shall be made.
 - 9) Restraints are prohibited on pregnant youth when in active labor.
- h) **Chemical Agents**
The use of chemical agents, including pepper spray, tear gas, and mace is generally prohibited. Chemical agents may be utilized when the youth's current behavior indicates that a physical hold or mechanical restraint would be impossible or insufficient to effectively diminish the imminent risk of serious harm. An unusual incident report shall be made pursuant to Section 2206.40(d) after any use of chemical agents.
- i) **Room Confinement**
The agency shall have written policies and procedures that limit the use of room confinement as punishment for rule violations. Voluntary requests for brief time outs by youth should be allowed and are not considered room confinement. Room confinement may be used only as a temporary response to behavior that threatens the safety of the youth or others.
- 1) Prior to use of room confinement, staff shall have employed de-escalation techniques.
 - 2) Room confinement shall not be used for a fixed period of time, but only until the youth is calm enough to rejoin programming without being a risk to the safety of others.
 - 3) Supervisory staff shall be notified immediately when room confinement is used.
 - 4) Staff shall employ de-escalation techniques and engage the youth while the youth is confined.
 - 5) Youth confined to their rooms shall be directly supervised or minimally checked every 30 minutes. Youth on crisis status shall be minimally checked every 10 minutes.

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- 6) At no time should room confinement exceed 4 hours without administrators and/or mental health staff developing an individualized plan to address the behavior.
- 7) A full written report shall be made whenever room confinement is used.

Section 2602.180 Employment of Youth

Work Assignments

Youth shall be expected to keep their rooms clean and assist with maintaining cleanliness of communal areas. Staff shall supervise all work assignments and provide necessary supplies and equipment. At no time shall youth perform any dangerous work or be exposed to toxic chemicals. If the facility chooses to offer opportunities for extra work assignments, positive behavioral incentives should be available for youth who volunteer.

Section 2602.190 Mail Procedures

- a) **Scope**
Procedures for receiving and sending mail must protect the youth's personal rights and provide for reasonable security practices consistent with the function of a detention facility. A youth shall be allowed to correspond with anyone if the correspondence does not violate any State or federal law, except a youth shall not be allowed to correspond with the victims of the youth's current or any previous offense unless the victim has given consent in writing.
- b) **Incoming Mail**
Youth shall be permitted to receive an unlimited number of letters.
 - 1) Incoming mail shall not be read, censored or reproduced but may be opened and examined for contraband or funds.
 - 2) Cashier's checks, money orders, certified checks or cash shall be recorded in the youth's personal property record or trust fund account indicating the sender, amount and date.
 - 3) Incoming letters containing contraband shall be held for further inspection and disposition by the superintendent.

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- A) Contraband received shall be handled with care and labeled with the date of receipt, the name and address of the sender, the name of the youth to whom it is addressed, and the date and names of persons handling same.
 - B) The appropriate law enforcement agencies shall be notified, and the items safeguarded in the event they are to be used as evidence in criminal proceedings or disciplinary action.
- 4) All mail shall be distributed to the youth on the day it is received. A discharged or transferred youth's mail shall be forwarded unopened. If no forwarding address is available, mail shall be returned, unopened, to the sender.
 - 5) A youth shall not be allowed to open, read or deliver another youth's mail.
 - 6) Youth may receive books and periodicals subject to inspection by detention staff members. Packages may be received only if approved by administrative policy and shall be subject to inspection before being delivered to the youth.
 - 7) The superintendent or designee shall retain the right to inspect non-privileged incoming mail when it is believed that security may be impaired.
- c) **Outgoing Mail**
Each youth shall be permitted to send, at personal expense, an unlimited number of letters.
- 1) Postage shall be provided to indigent youth for at least three letters per week.
 - 2) Postage supplied to youth shall not be transferable.
 - 3) Appropriate stationery, envelopes and a writing implement shall be supplied.
 - 4) Youth may not send packages by mail unless granted permission to do so by the superintendent.

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- 5) Outgoing mail shall be collected Monday through Friday. Every effort shall be made to ensure that outgoing mail is delivered to the US Postal Service on the same day.
 - 6) The superintendent or designee shall retain the right to inspect non-privileged outgoing mail when it is believed that security may be impaired. Except for privileged mail, youth shall submit outgoing mail in unsealed envelopes.
- d) **Outgoing Privileged Mail**
Outgoing letters from youth to persons or organizations listed in this subsection (d) are privileged communications and may be sealed by the youth prior to submission for mailing. Letters shall not be opened by the detention staff before mailing and shall be dispatched promptly.
- 1) Elected or appointed federal or State officials including any U.S. Senator or Representative; any federal judge or the clerk of any federal court; the Attorney General of the United States; the Director of the Federal Bureau of Prisons; the Governor of the State of Illinois; any Illinois Circuit, Associate, Appellate or Supreme Court judge; the Illinois Attorney General; and any member of the Illinois General Assembly.
 - 2) The Director of the Department; a Deputy Director of the Department; and the Chief of the Office of Detention and Audit Services of the Department.
 - 3) Any attorney currently licensed to practice law.
 - 4) All correspondence addressed to legal aid organizations and any other organization whose official declared purpose is to provide legal services for youth. These letters may be addressed either to paraprofessional personnel at the organization or to the organization office.
 - 5) The John Howard Association.
- e) **Incoming Privileged Mail**
Incoming mail from persons or organizations identified in the preceding standard may be opened only for verifying the addressee and the addressor, and to

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ascertain that nothing other than legal and/or official matter is enclosed. Mail opening must be in the presence of the youth.

- f) **Disciplinary Denial**
Youth shall not be denied mail rights for disciplinary purposes; however, a serious violation of mail regulations may result in close scrutiny of mail.
- g) **Release, Transfer or Discharge**
A released, transferred or discharged youth shall be permitted to take all personal mail.

Section 2602.200 Telephone

- a) **Telephone Communication Upon Admittance**
Each youth shall be given an opportunity to make a reasonable number of telephone calls upon admittance to reach a parent, guardian, or an attorney. (Refer to Notice of Rights, Section 2602.50(a).)
- b) **Telephone Schedule**
A schedule to permit each youth to place at least two telephone, free of charge, calls each week shall be established. Additional calls may be permitted by local administrative direction.
 - 1) A minimum of 15 minutes shall be allotted for each phone call.
 - 2) Telephone calls shall not be monitored; however, verification of the party called may be required.
 - 3) A record of telephone calls, including date and person called, shall be maintained.
- c) **Incoming Telephone Calls**
Youth shall be allowed to receive a reasonable number of telephone calls from parents, guardians and clergy. These calls may be monitored. A designated time period each day shall be established by the administration for youth to receive calls so as not to interfere with the normal functions of the detention facility.
- d) **Calls with Attorneys**

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Telephone calls with attorneys shall not be restricted and shall not count against the allotted number of calls. These calls shall be considered private and shall not be monitored. Verification of the attorney may be required.

- e) **Violation of Telephone Rules**
Violation of detention rules governing the telephone program may result in suspension of telephone usage for a designated period of time for the youth.

Section 2602.210 Visiting

- a) **Minimum Standards**
 - 1) **Visit Regulations**
The superintendent shall establish written procedures regarding visits.
 - A) A liberal visiting schedule shall be established identifying no fewer than two visiting days each week, one of which must be during the weekday evening hours and one during the weekend. Additionally, visiting shall be allowed on all legal holidays. A facility can, on a case-by-case basis, allow visits outside the normal visiting hours to ensure at least weekly visitation if the parents' or guardians' work schedule precludes visits during regular hours or a family emergency exists (e.g., death in family).
 - B) Facility policy shall prioritize family engagement with youth during custody. Minimally parents and grandparents shall be allowed visits with consideration for siblings, extended family, children of the youth and other concerned adults. A list of authorized visitors for each youth shall be developed in consultation with the assigned court services or aftercare worker.
 - C) No restriction shall be placed on visits by attorney, clergy, social workers, probation officers or other persons professionally associated with a youth's case at reasonable non-scheduled hours. These visits shall not count against any limitation that may be placed on the number of visits allowed.
 - D) Youth shall be authorized at least one hour for each visit.

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- E) Visits shall be supervised only to the extent that privacy is assured. Visits shall be contact visits unless specific concerns preclude contact visits for identified individuals.
 - F) Facility policy shall have an option for video conferencing.
- 2) **Privileged and Confidential Visitation**
An area for private interviews between youth and attorneys, religious advisors or other professional person shall be provided and arranged to ensure privacy.
 - 3) **Security Precaution**
All adult visitors shall be required to provide identification and sign a visitor register before being permitted to visit a youth.
 - 4) **Searches**
The visiting area should be thoroughly searched before and after each visit. Visitors are subject to search, and a search notice sign must be conspicuously posted. Youth must be thoroughly searched after each contact visit. A strip search may be administered to a youth only when there is individualized, reasonable suspicion.
- b) **Restrictions**
 - 1) Persons prohibited by court order from contact with a youth shall be denied visits.
 - 2) Persons suspected to be under the influence of alcoholic beverages or drugs should be denied visits with youth.
 - 3) Visitors shall be prohibited from bringing personal items in accordance with rules of contraband. Facilities shall provide, free of charge, space for individuals to secure personal belongings.

Section 2602.220 Detention Programs

Programs designed to address the risk and needs of delinquent youth shall be provided to youth in custody either by staff or community providers. Programs may include drug and alcohol treatment, group or individual counseling, social and life skills training and family interventions.

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Facilities shall have in place an evidence-based positive behavior program that target criminogenic risk and needs of youth in custody.

Section 2602.230 Education

- a) **Education**
Each facility must designate a qualified educational authority responsible for the development and implementation of the educational program. The educational authority must ensure that:
 - 1) The program complies with State and federal education standards.
 - 2) Teacher student ratios are at least 1:12 for general education and 1:8 for students with Individualized Education Programs (IEPs).
 - 3) Qualified special education staff are assigned to youth with special education status and special education testing is available for youth in custody.
 - 4) IEPs are in place for youth with special education status. Teachers shall follow the IEP and document the progress.
 - 5) Materials and resources are similar to what would be available in a public school.
 - 6) All youth are enrolled immediately upon admission.
- b) A detention facility shall operate a 12 month long schedule of school instruction and programming with appropriately certified teachers that are licensed by the State Board of Education. There shall be a minimum of five hours of instruction per day.
- c) **Curriculum**
The curriculum shall supply instruction in language arts, mathematics, biological or physical sciences, social studies, fine arts and physical developmental health.
- d) **Notification**
A youth's home school shall be immediately notified of the youth's detention status. Detention school attendance is credited on the youth's home school

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attendance record. Facilities shall develop protocols to optimize the potential for youth to receive credit in their home schools for work in detention.

- e) **Obtaining and Sharing of School Records**
There shall be a written policy for obtaining school records upon a youth's admission into detention and for sharing of school records when a youth leaves detention in accordance with the Section 6 of the Illinois School Student Records Act [105 ILCS 10].
- f) **Class Size**
Class size shall not exceed 12 students per teacher.
 - 1) Classes shall be coeducational.
 - 2) Remedial classes shall be limited to a maximum of eight students.
- g) **Classroom Size**
Classrooms shall provide no less than 150 square feet for the teacher and 20 square feet per student per room.
 - 1) Toilet and washbasin facilities must be located in or near the classroom.
 - 2) Equipment and supplies shall be of similar quality and quantity as provided in public school facilities.
- h) **Arts and Crafts Room**
Arts and crafts activities requiring special equipment (i.e., pottery, woodshop) shall have a special room provided.
 - 1) Special equipment shall have safety devices available and safety operational signs posted.
 - 2) Each youth shall be given a safety orientation lecture before using equipment.
 - 3) Secure storage areas shall be provided for tools, supplies and unfinished projects.
 - 4) Tools shall be inventoried at the end of each class session.

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- i) **School Exempt Youth**
A schedule shall be established providing for separate activities for youth who have already obtained their high school diplomas or GED.

- j) **Reporting**
 - 1) Each facility shall file an annual education plan no later than August 1 with Office of Detention and Audit Services and the Administrative Offices of the Illinois Courts. Each annual plan shall contain the following:
 - A) Number of anticipated school days;
 - B) How the curriculum complies with State and federal standards;
 - C) How the facility will limit class size; and
 - D) How course credits will be calculated and awarded.

 - 2) Each facility shall file an annual education report no later than July 1 with Office of Detention and Audit Services and the Administrative Offices of the Illinois Courts. Each annual report shall include the following:
 - A) Number of students served, including;
 - i) males;
 - ii) females;
 - iii) ages;
 - iv) grade level;
 - v) Individualized Education Program; and

 - iv) Plan under Section 504 of the Rehabilitation Act of 1973 (29 UCS 701).

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- B) Total number of actual school days; and
- C) Teacher to student ratios.

Section 2602.240 Library

- a) **Library Services**
Library services shall be made available to all youth.
 - 1) Library materials shall include up-to-date information and recreational and education resources appropriate to a variety of age ranges and reading abilities.
 - 2) Reading material shall reflect varying racial, ethnic, recreational, religious, political and educational interests.
- b) **Written Policy**
There shall be a written policy describing access to the library.
- c) **Library Personnel**
In the absence of a full-time librarian, whether employed by a public library system or on the staff of the detention facility, there shall be a staff member whose job assignment shall include ongoing development and maintenance of the library and act as the liaison with a public library.

Section 2602.250 Religious Services

- a) **Minimum Standards**
 - 1) **Religious Services**
Youth shall be afforded an opportunity to participate in religious services and receive religious counseling.
 - 2) **Compulsory Participation**
Youth shall not be required to attend, participate or be exposed to religious services or discussions, or denied the same. Youth who choose not to participate in religious services shall not be confined to their rooms but allowed to participate in an alternative activity.

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- b) Recommendation
Parents or guardian of a youth should be contacted when the youth expresses a desire to attend religious services or to receive religious counseling in a faith other than that of the family.

Section 2602.260 Recreation and Leisure Time

- a) Recreation
Vigorous physical activities, indoor and out, shall be a part of the daily schedule. Passive indoor activities, in addition to television viewing and radio listening, shall be included. At least one hour of physical recreation and one hour of additional leisure activity shall be scheduled each day.
- b) Exercise Area
Facilities shall include a gymnasium and outdoor space of sufficient area to allow strenuous physical exercise.
 - 1) The exercise room must be at least 20 by 40 feet for facilities of less than 60 rated capacity.
 - 2) Facilities of 60 or more rated capacity shall have a standard size gymnasium.
 - 3) Areas for outdoor yard exercise must provide at least 200 square feet of recreation space per youth with a minimum size of 3,000 square feet.
- c) Restrooms
Toilet facilities shall be immediately accessible to youth off the play area of exercise rooms and outdoor yard areas.
- d) Exercise Equipment
Exercise areas shall be appropriately equipped and utilized within the limitations of security requirements.
- f) Written Policy
There shall be a written policy covering day-to-day exercise activities and schedules.

Section 2602.270 New Design and Construction

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- a) Department Approval
The Department shall approve all remodeling and new construction plans of detention facilities. The Department will assist architects in planning new facilities through consultation and review of preliminary and final drawings submitted to the Department for examination.
- 1) The architect's preliminary drawings shall be reviewed by the Department.
 - 2) A complete set of final plans and specifications shall be submitted to include:
 - A) Architectural design;
 - B) Heating and ventilating system;
 - C) Plumbing specifications;
 - D) Electrical specifications;
 - E) Specifications for construction materials;
 - F) Equipment; and
 - G) Furnishings.
 - 3) Change orders in construction, subsequent to final plan approval, must be submitted to the Department.
 - 4) Plans showing the proposed building location must be submitted to the Illinois Department of Natural Resources to determine compliance with the Regulation of Construction within Flood Plains (17 Ill. Adm. Code 3706) and Construction Activities in Special Flood Hazard Areas (Executive Order 79-4, effective June 1, 1979).
- b) Compliance with Local and State Laws and Existing Standards for County Detention Homes
The Department shall withhold approval of a site or building design not complying with the requirements of or having the approval of local zoning

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boards, county or municipal governing bodies or commissions, or other responsible agencies.

- c) **Location**
The site shall be located so as to:
 - 1) Assure privacy for youth;
 - 2) Insure against encroachment by future construction on adjacent property;
 - 3) Permit future expansion of the facility; and
 - 4) Be reasonably accessible by available public transportation.
- d) **Rated Capacity**
The rated capacity of each detention facility shall be established prior to construction.
- e) **Lighting**
Fixtures shall be tamperproof, recessed and provide a comfortable reading level (30 foot-candles). Building design shall provide for maximum natural light.
- f) **Emergency Systems**
Each facility shall be equipped with an automatic fire alarm system, including smoke and carbon monoxide detectors, fire sprinkler system and an emergency lighting system.
- g) **Secure Doors**
Placement and type of doors throughout a facility shall be of physical condition to ensure security and safety:
 - 1) Doors shall be either 14 gauge hollow metal filled with sound absorbing insulation or a solid hardwood with metal covering. Doors to sleeping quarters and detention area corridors shall have a secure observation port.
 - 2) Door jambs shall be hinged to metal frames set securely in the wall. Hinges shall be concealed, tamperproof mounted and contain tamperproof hinge pins.

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- 3) Doors in Youth Quarters
 - A) Shall have knobs on the corridor side only with a solid metal non-projecting finger pull on the room side; and
 - B) Each door shall have a security-type ventilating feature unless air conditioning is provided.

- h) Corridors

When a central corridor design is used, the corridor must be no less than eight feet wide. It must be without turns and blind spots and be well-lighted.

 - 1) Individual rooms shall be on each side of the corridor in a staggered fashion.
 - 2) Doors shall swing open into the corridor.
 - 3) The corridor shall provide direct entrance to the living area from the sleeping area.

- i) Admission Area

The admission area shall be accessible by separate entrance for youth being admitted and shall be:

 - 1) Adjacent to the detention area.
 - 2) Equipped with toilet, washbasin and shower facilities.
 - 3) Provided with a medical examination room adjacent to the admission area.

- j) Storage

Adequate storage area shall be provided in the admission area and living unit area. Storage rooms, particularly janitor closets, shall be ventilated.

- k) Administration Area

The administration area shall provide adequate office space for private consultations. Staff washroom and shower areas shall be provided.

- l) Detention Room Space

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Detention room floor space shall be a minimum of 80 square feet.

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- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3)

<u>Section Numbers:</u>	<u>Emergency Actions:</u>
310.530	Amendment
310.550	Amendment
310.Appendix D	Amendment
310.Appendix G	Amendment
- 4) Statutory Authority: Authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415].
- 5) Effective Date of Emergency Rules: July 1, 2021
- 6) If this emergency amendment is to expire before the end of the 150-day period, please specify the date on which it is to expire: This emergency amendment is not to expire prior to the end of the 150-day period unless the accompanying, identical proposed amendments are adopted prior to the end of the 150-day period.
- 7) Date Filed with the Index Department: July 1, 2021
- 8) This and other Pay Plan amendments are on file and available in the Division of Technical Services of the Bureau of Personnel.
- 9) Reason for Emergency: The reason for the emergency is to maintain compliance with the Equal Pay Act of 2003 [820 ILCS 112] and the Personnel Code [20 ILCS 415]. The Personnel Code underscores the public's interest in ensuring that the Pay Plan provides the fair and reasonable compensation of state employees for services rendered. The Equal Pay Act of 2003 underscores the public's interest in ensuring that compensation decisions are equal, not tainted by implicit or explicit discrimination, for the same or substantially similar work. State government and the Pay Plan comply with the Equal Pay Act of 2003 by complying with the Personnel Code in the Pay Plan.

The Personnel Code and Pay Plan reflect the public need for fair and reasonable compensation of state employees who provide vital services such as public health, social services, child protection, and public safety across Illinois and oversight of critical work within state government. The compensation of vital services and oversight contributes to retaining current and attracting new state employees. State agencies experience the

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ongoing and increasing difficulty hiring and retaining merit compensation employees to perform the often-life-saving work and oversight.

The Pay Plan provides structural pay parity. Given the fiscal year 2022 (FY2022) pay provisions in collective bargaining agreements that alter bargaining unit pay grades, FY2022 merit compensation, including MS- and broad-banded, salary ranges require structural realignment. The structural realignment is to increase the maximum salaries of the merit compensation salary ranges by 3.95%. The realignment provides structural integrity throughout the Pay Plan.

The Pay Plan provides for employee pay parity. Given the FY2022 pay provisions in the collective bargaining agreements for a general salary increase for bargaining-unit-represented state employees, salaries of merit compensation state employees require a 3.95% salary cost-of-living adjustment. The adjustment provides employee pay integrity throughout the Pay Plan.

The merit compensation adjustment and increase to maximum salaries in merit compensation salary ranges maintains pay parity throughout the Pay Plan during FY2022. Because the pay structure and employee compensation is integral to the State's ability to retain and attract merit compensation employees to provide for the health, safety and welfare of the public, the State's best interest is served by undertaking the salary adjustment for merit compensation state employees and the structural realignment of the merit compensation salary ranges effective at the beginning of FY2022, July 1, 2021.

- 10) A Complete Description of the Subjects and Issues Involved: In the table of contents, the fiscal year in the heading for Section 310.550 is changed.

In Section 310.530 subsection (c), the fiscal year is changed to incorporate a FY2022 cost-of-living adjustment into the Merit Compensation System implementation.

In Section 310.550, the fiscal year in the heading is changed. The effective year is changed to 2021 and the percentage amount of the adjustment is changed to 3.95%.

In Sections 310.Appendices D and G, the maximum base salary within each salary range is increased by 3.95%.

- 11) Are there any proposed rulemakings to this Part pending? No

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- 12) Statement of Statewide Policy Objective: These amendments to the Pay Plan affect only the employees subject to the Personnel Code and do not set out any guidelines that affect local or other jurisdictions in the State.
- 13) Information and questions regarding this emergency rule shall be directed to:

Mr. Jason Doggett
Compensation Manager
Compensation Section
Division of Technical Services and Agency Training and Development
Bureau of Personnel
Department of Central Management Services
504 William G. Stratton Building
Springfield IL 62706

217/782-4267
fax: 217/524-4570
CMS.PayPlan@Illinois.gov

The full text of the Emergency Amendments begins on the next page:

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TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND
POSITION CLASSIFICATIONS

CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

PART 310
PAY PLAN

SUBPART A: NARRATIVE

Section	
310.20	Policy and Responsibilities
310.30	Jurisdiction
310.40	Pay Schedules
310.45	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.47	In-Hire Rate
310.50	Definitions
310.60	Conversion of Base Salary to Pay Period Units
310.70	Conversion of Base Salary to Daily or Hourly Equivalents
310.80	Increases in Pay
310.90	Decreases in Pay
310.100	Other Pay Provisions
310.110	Implementation of Pay Plan Changes (Repealed)
310.120	Interpretation and Application of Pay Plan
310.130	Effective Date
310.140	Reinstitution of Within Grade Salary Increases (Repealed)
310.150	Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, effective July 1, 1984 (Repealed)

SUBPART B: SCHEDULE OF RATES

Section	
310.205	Introduction
310.210	Prevailing Rate
310.220	Negotiated Rate
310.230	Part-Time Daily or Hourly Special Services Rate (Repealed)
310.240	Daily or Hourly Rate Conversion
310.250	Member, Patient and Inmate Rate
310.260	Trainee Rate

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- 310.270 Legislated Rate (Repealed)
- 310.280 Designated Rate
- 310.290 Out-of-State Rate (Repealed)
- 310.295 Foreign Service Rate (Repealed)
- 310.300 Educator Schedule for RC-063 and HR-010
- 310.310 Physician Specialist Rate
- 310.320 Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections (Repealed)
- 310.330 Excluded Classes Rate (Repealed)

SUBPART C: MERIT COMPENSATION SYSTEM

Section

- 310.410 Jurisdiction
- 310.415 Merit Compensation Salary Range Assignments
- 310.420 Objectives
- 310.430 Responsibilities
- 310.440 Merit Compensation Salary Schedule
- 310.450 Procedures for Determining Annual Merit Increases and Bonuses
- 310.455 Intermittent Merit Increase (Repealed)
- 310.456 Merit Zone (Repealed)
- 310.460 Other Pay Increases
- 310.470 Adjustment
- 310.480 Decreases in Pay
- 310.490 Other Pay Provisions
- 310.495 Broad-Band Pay Range Classes
- 310.500 Definitions
- 310.510 Conversion of Base Salary to Pay Period Units (Repealed)
- 310.520 Conversion of Base Salary to Daily or Hourly Equivalents
- 310.530 Implementation
- EMERGENCY
- 310.540 Annual Merit Increase and Bonus Guidechart
- 310.550 Fiscal Year ~~2022~~2024 Merit Compensation Cost-of-Living Adjustment
- EMERGENCY
- 310.560 Merit Incentive Program (Repealed)
- 310.570 Gain Sharing Program (Repealed)

SUBPART D: FROZEN NEGOTIATED-RATES-OF-PAY DUE TO
FISCAL YEAR APPROPRIATIONS AND EXPIRED SALARY SCHEDULES IN

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COLLECTIVE BARGAINING UNIT AGREEMENTS

Section

310.600	Jurisdiction (Repealed)
310.610	Pay Schedules (Repealed)
310.620	In-Hiring Rate (Repealed)
310.630	Definitions (Repealed)
310.640	Increases in Pay (Repealed)
310.650	Other Pay Provisions (Repealed)
310.660	Effective Date (Repealed)
310.670	Negotiated Rate (Repealed)
310.680	Trainee Rate (Repealed)
310.690	Educator Schedule for Frozen RC-063 and Frozen HR-010 (Repealed)
310.APPENDIX A	Negotiated Rates of Pay
310.TABLE A	RC-104 (Conservation Police Supervisors, Illinois Fraternal Order of Police Labor Council)
310.TABLE B	VR-706 (Assistant Automotive Shop Supervisors, Automotive Shop Supervisors and Meat and Poultry Inspector Supervisors, Laborers' – ISEA Local #2002)
310.TABLE C	RC-056 (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE)
310.TABLE D	HR-001 (Teamsters Local #700)
310.TABLE E	RC-020 (Teamsters Locals #330 and #705)
310.TABLE F	RC-019 (Downstate Teamsters)
310.TABLE G	RC-045 (Automotive Mechanics, IFPE)
310.TABLE H	RC-006 (Corrections Employees, AFSCME)
310.TABLE I	RC-009 (Institutional Employees, AFSCME)
310.TABLE J	RC-014 (Clerical Employees, AFSCME)
310.TABLE K	RC-023 (Registered Nurses, INA)
310.TABLE L	RC-008 (Boilermakers)
310.TABLE M	RC-110 (Conservation Police Lodge) (Repealed)
310.TABLE N	RC-010 (Professional Legal Unit, AFSCME)
310.TABLE O	RC-028 (Paraprofessional Human Services Employees, AFSCME)
310.TABLE P	RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, Meat and Poultry Inspectors and Meat and Poultry Inspector Trainees, IFPE)
310.TABLE Q	RC-061 (Conservation Police Officer Trainees and Conservation

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	Police Officer I's and II's, Illinois Fraternal Order of Police Labor Council)
310.TABLE R	RC-042 (Residual Maintenance Workers, AFSCME)
310.TABLE S	VR-704 (Departments of Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002)
310.TABLE T	HR-010 (Teachers of Deaf, IFT)
310.TABLE U	HR-010 (Teachers of Deaf, Extracurricular Paid Activities)
310.TABLE V	CU-500 (Supervisory Employees in Corrections and Juvenile Justice, AFSCME)
310.TABLE W	RC-062 (Technical Employees, AFSCME)
310.TABLE X	RC-063 (Professional Employees, AFSCME)
310.TABLE Y	RC-063 (Educators, Juvenile Justice School Counselors and Special Education Resources Coordinators, AFSCME)
310.TABLE Z	RC-063 (Physicians, AFSCME)
310.TABLE AA	NR-916 (Departments of Central Management Services, Natural Resources and Transportation, Teamsters)
310.TABLE AB	RC-150 (Public Service Administrators Option 6, AFSCME) (Repealed)
310.TABLE AC	RC-036 (Public Service Administrators Option 8L Department of Healthcare and Family Services, INA)
310.TABLE AD	RC-184 (Blasting Experts, Blasting Specialists and Blasting Supervisors Department of Natural Resources, SEIU Local 73)
310.TABLE AE	RC-090 (Internal Security Investigators, Metropolitan Alliance of Police Chapter 294) (Repealed)
310.APPENDIX B	Frozen Negotiated-Rates-of-Pay (Repealed)
310.TABLE A	Frozen RC-104-Rates-of-Pay (Conservation Police Supervisors, Laborers' – ISEA Local #2002) (Repealed)
310.TABLE C	Frozen RC-056-Rates-of-Pay (Site Superintendents and Departments of Veterans' Affairs, Natural Resources, Human Services and Agriculture and Historic Preservation Agency Managers, IFPE) (Repealed)
310.TABLE H	Frozen RC-006-Rates-of-Pay (Corrections Employees, AFSCME) (Repealed)
310.TABLE I	Frozen RC-009-Rates-of-Pay (Institutional Employees, AFSCME) (Repealed)
310.TABLE J	Frozen RC-014-Rates-of-Pay (Clerical Employees, AFSCME) (Repealed)
310.TABLE K	Frozen RC-023-Rates-of-Pay (Registered Nurses, INA) (Repealed)

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310.TABLE M	Frozen RC-110-Rates-of-Pay (Conservation Police Lodge) (Repealed)
310.TABLE N	Frozen RC-010 (Professional Legal Unit, AFSCME) (Repealed)
310.TABLE O	Frozen RC-028-Rates-of-Pay (Paraprofessional Human Services Employees, AFSCME) (Repealed)
310.TABLE P	Frozen RC-029-Rates-of-Pay (Paraprofessional Investigatory and Law Enforcement Employees, IFPE) (Repealed)
310.TABLE R	Frozen RC-042-Rates-of-Pay (Residual Maintenance Workers, AFSCME) (Repealed)
310.TABLE S	Frozen VR-704-Rates-of-Pay (Departments of Corrections, Financial and Professional Regulation, Juvenile Justice and State Police Supervisors, Laborers' – ISEA Local #2002) (Repealed)
310.TABLE T	Frozen HR-010-Rates-of-Pay (Teachers of Deaf, IFT) (Repealed)
310.TABLE V	Frozen CU-500-Rates-of-Pay (Corrections Meet and Confer Employees) (Repealed)
310.TABLE W	Frozen RC-062-Rates-of-Pay (Technical Employees, AFSCME) (Repealed)
310.TABLE X	Frozen RC-063-Rates-of-Pay (Professional Employees, AFSCME) (Repealed)
310.TABLE Y	Frozen RC-063-Rates-of-Pay (Educators and Educator Trainees, AFSCME) (Repealed)
310.TABLE Z	Frozen RC-063-Rates-of-Pay (Physicians, AFSCME) (Repealed)
310.TABLE AB	Frozen RC-150-Rates-of-Pay (Public Service Administrators Option 6, AFSCME) (Repealed)
310.TABLE AD	Frozen RC-184-Rates-of-Pay (Public Service Administrators Option 8X Department of Natural Resources, SEIU Local 73) (Repealed)
310.TABLE AE	Frozen RC-090-Rates-of-Pay (Internal Security Investigators, Metropolitan Alliance of Police Chapter 294) (Repealed)
310.APPENDIX C	Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.ILLUSTRATION A	Classification Comparison Flow Chart: Both Classes are Whole
310.ILLUSTRATION B	Classification Comparison Flow Chart: One Class is Whole and One is Divided
310.ILLUSTRATION C	Classification Comparison Flow Chart: Both Classes are Divided
310.APPENDIX D	Merit Compensation System Salary Schedule
	EMERGENCY
310.APPENDIX E	Teaching Salary Schedule (Repealed)

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310.APPENDIX F Physician and Physician Specialist Salary Schedule (Repealed)

310.APPENDIX G Broad-Band Pay Range Classes Salary Schedule

EMERGENCY

AUTHORITY: Implementing and authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415].

SOURCE: Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3348, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984; emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 9420, effective June 7, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; amended at 10 Ill. Reg. 3230, effective January 24, 1986; preemptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986; emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; preemptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; preemptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; preemptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill. Reg. 648, effective December 22, 1986; preemptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; preemptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; preemptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987,

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for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; preemptory amendment at 11 Ill. Reg. 13675, effective July 29, 1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; preemptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; preemptory amendment at 11 Ill. Reg. 17919, effective October 19, 1987; preemptory amendment at 11 Ill. Reg. 19812, effective November 19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; preemptory amendment at 12 Ill. Reg. 3811, effective January 27, 1988; preemptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; preemptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; preemptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July 18, 1988, for a maximum of 150 days; preemptory amendment at 12 Ill. Reg. 13306, effective July 27, 1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; preemptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; preemptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; preemptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; preemptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; preemptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455, effective March 12, 1990; preemptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 14361, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired February 8, 1991; corrected at 14 Ill. Reg. 16092; preemptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; amended at 14 Ill. Reg. 18719, effective November 13, 1990; preemptory amendment at 14 Ill. Reg. 18854, effective November 13, 1990; preemptory amendment at 15 Ill. Reg. 663, effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; preemptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; preemptory amendment at 15 Ill.

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Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July 19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992; preemptory amendment at 16 Ill. Reg. 5068, effective March 11, 1992; preemptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at 16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; preemptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 1819, effective February 2, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment at 17 Ill. Reg. 12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 13409, effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21858, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; preemptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; preemptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; preemptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill. Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective January 24, 1995; preemptory amendment at 19 Ill. Reg. 2481, effective February 17, 1995; preemptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; amended at 19 Ill. Reg. 3456, effective March 7, 1995; preemptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 2, 1995; preemptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; preemptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; preemptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December 22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; preemptory

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amendment at 20 Ill. Reg. 6334, effective April 22, 1996; preemptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg. 10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841, effective August 5, 1996; preemptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996; preemptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; preemptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; preemptory amendment at 21 Ill. Reg. 14589, effective October 15, 1997; preemptory amendment at 21 Ill. Reg. 15030, effective November 10, 1997; amended at 21 Ill. Reg. 16344, effective December 9, 1997; preemptory amendment at 21 Ill. Reg. 16465, effective December 4, 1997; preemptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; preemptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; preemptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; preemptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; preemptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; preemptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; preemptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; preemptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; preemptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective August 31, 1998; preemptory amendment at 22 Ill. Reg. 19105, effective September 30, 1998; preemptory amendment at 22 Ill. Reg. 19943, effective October 27, 1998; preemptory amendment at 22 Ill. Reg. 20406, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; preemptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; preemptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; preemptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020, effective

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November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; preemptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill. Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; emergency amendment at 24 Ill. Reg. 10328, effective July 1, 2000, for a maximum of 150 days; emergency expired November 27, 2000; preemptory amendment at 24 Ill. Reg. 10767, effective July 3, 2000; amended at 24 Ill. Reg. 13384, effective August 17, 2000; preemptory amendment at 24 Ill. Reg. 14460, effective September 14, 2000; preemptory amendment at 24 Ill. Reg. 16700, effective October 30, 2000; preemptory amendment at 24 Ill. Reg. 17600, effective November 16, 2000; amended at 24 Ill. Reg. 18058, effective December 4, 2000; preemptory amendment at 24 Ill. Reg. 18444, effective December 1, 2000; amended at 25 Ill. Reg. 811, effective January 4, 2001; amended at 25 Ill. Reg. 2389, effective January 22, 2001; amended at 25 Ill. Reg. 4552, effective March 14, 2001; preemptory amendment at 25 Ill. Reg. 5067, effective March 21, 2001; amended at 25 Ill. Reg. 5618, effective April 4, 2001; amended at 25 Ill. Reg. 6655, effective May 11, 2001; amended at 25 Ill. Reg. 7151, effective May 25, 2001; preemptory amendment at 25 Ill. Reg. 8009, effective June 14, 2001; emergency amendment at 25 Ill. Reg. 9336, effective July 3, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 9846, effective July 23, 2001; amended at 25 Ill. Reg. 12087, effective September 6, 2001; amended at 25 Ill. Reg. 15560, effective November 20, 2001; preemptory amendment at 25 Ill. Reg. 15671, effective November 15, 2001; amended at 25 Ill. Reg. 15974, effective November 28, 2001; emergency amendment at 26 Ill. Reg. 223, effective December 21, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 1143, effective January 17, 2002; amended at 26 Ill. Reg. 4127, effective March 5, 2002; preemptory amendment at 26 Ill. Reg. 4963, effective March 15, 2002; amended at 26 Ill. Reg. 6235, effective April 16, 2002; emergency amendment at 26 Ill. Reg. 7314, effective April 29, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 10425, effective July 1, 2002; emergency amendment at 26 Ill. Reg. 10952, effective July 1, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 13934, effective September 10, 2002; amended at 26 Ill. Reg. 14965, effective October 7, 2002; emergency amendment at 26 Ill. Reg. 16583, effective October 24, 2002, for a maximum of 150 days; emergency expired March 22, 2003; preemptory amendment at 26 Ill. Reg. 17280, effective November 18, 2002; amended at 26 Ill. Reg. 17374, effective November 25, 2002; amended at 26 Ill. Reg. 17987, effective December 9, 2002; amended at 27 Ill. Reg. 3261, effective February 11, 2003; expedited correction at 28 Ill. Reg. 6151, effective February 11, 2003; amended at 27 Ill. Reg. 8855, effective May 15, 2003; amended at 27 Ill. Reg. 9114, effective May 27, 2003; emergency amendment at 27 Ill. Reg. 10442, effective July 1, 2003, for a maximum of 150 days; emergency expired November 27, 2003; preemptory amendment at 27 Ill. Reg. 17433, effective November 7, 2003; amended at 27 Ill. Reg. 18560, effective December 1, 2003; preemptory amendment at 28 Ill. Reg. 1441, effective January 9, 2004; amended at 28 Ill. Reg. 2684, effective January 22, 2004; amended at 28 Ill. Reg. 6879, effective April 30, 2004; preemptory amendment at 28 Ill. Reg. 7323, effective May 10, 2004; amended at 28 Ill.

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Reg. 8842, effective June 11, 2004; preemptory amendment at 28 Ill. Reg. 9717, effective June 28, 2004; amended at 28 Ill. Reg. 12585, effective August 27, 2004; preemptory amendment at 28 Ill. Reg. 13011, effective September 8, 2004; preemptory amendment at 28 Ill. Reg. 13247, effective September 20, 2004; preemptory amendment at 28 Ill. Reg. 13656, effective September 27, 2004; emergency amendment at 28 Ill. Reg. 14174, effective October 15, 2004, for a maximum of 150 days; emergency expired March 13, 2005; preemptory amendment at 28 Ill. Reg. 14689, effective October 22, 2004; preemptory amendment at 28 Ill. Reg. 15336, effective November 15, 2004; preemptory amendment at 28 Ill. Reg. 16513, effective December 9, 2004; preemptory amendment at 29 Ill. Reg. 726, effective December 15, 2004; amended at 29 Ill. Reg. 1166, effective January 7, 2005; preemptory amendment at 29 Ill. Reg. 1385, effective January 4, 2005; preemptory amendment at 29 Ill. Reg. 1559, effective January 11, 2005; preemptory amendment at 29 Ill. Reg. 2050, effective January 19, 2005; preemptory amendment at 29 Ill. Reg. 4125, effective February 23, 2005; amended at 29 Ill. Reg. 5375, effective April 4, 2005; preemptory amendment at 29 Ill. Reg. 6105, effective April 14, 2005; preemptory amendment at 29 Ill. Reg. 7217, effective May 6, 2005; preemptory amendment at 29 Ill. Reg. 7840, effective May 10, 2005; amended at 29 Ill. Reg. 8110, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8214, effective May 23, 2005; preemptory amendment at 29 Ill. Reg. 8418, effective June 1, 2005; amended at 29 Ill. Reg. 9319, effective July 1, 2005; preemptory amendment at 29 Ill. Reg. 12076, effective July 15, 2005; preemptory amendment at 29 Ill. Reg. 13265, effective August 11, 2005; amended at 29 Ill. Reg. 13540, effective August 22, 2005; preemptory amendment at 29 Ill. Reg. 14098, effective September 2, 2005; amended at 29 Ill. Reg. 14166, effective September 9, 2005; amended at 29 Ill. Reg. 19551, effective November 21, 2005; emergency amendment at 29 Ill. Reg. 20554, effective December 2, 2005, for a maximum of 150 days; preemptory amendment at 29 Ill. Reg. 20693, effective December 12, 2005; preemptory amendment at 30 Ill. Reg. 623, effective December 28, 2005; preemptory amendment at 30 Ill. Reg. 1382, effective January 13, 2006; amended at 30 Ill. Reg. 2289, effective February 6, 2006; preemptory amendment at 30 Ill. Reg. 4157, effective February 22, 2006; preemptory amendment at 30 Ill. Reg. 5687, effective March 7, 2006; preemptory amendment at 30 Ill. Reg. 6409, effective March 30, 2006; amended at 30 Ill. Reg. 7857, effective April 17, 2006; amended at 30 Ill. Reg. 9438, effective May 15, 2006; preemptory amendment at 30 Ill. Reg. 10153, effective May 18, 2006; preemptory amendment at 30 Ill. Reg. 10508, effective June 1, 2006; amended at 30 Ill. Reg. 11336, effective July 1, 2006; emergency amendment at 30 Ill. Reg. 12340, effective July 1, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 12418, effective July 1, 2006; amended at 30 Ill. Reg. 12761, effective July 17, 2006; preemptory amendment at 30 Ill. Reg. 13547, effective August 1, 2006; preemptory amendment at 30 Ill. Reg. 15059, effective September 5, 2006; preemptory amendment at 30 Ill. Reg. 16439, effective September 27, 2006; emergency amendment at 30 Ill. Reg. 16626, effective October 3, 2006, for a maximum of 150 days; preemptory amendment at 30 Ill. Reg. 17603, effective October 20, 2006; amended at 30 Ill. Reg. 18610, effective November 20, 2006; preemptory

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amendment at 30 Ill. Reg. 18823, effective November 21, 2006; preemptory amendment at 31 Ill. Reg. 230, effective December 20, 2006; emergency amendment at 31 Ill. Reg. 1483, effective January 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 2485, effective January 17, 2007; preemptory amendment at 31 Ill. Reg. 4445, effective February 28, 2007; amended at 31 Ill. Reg. 4982, effective March 15, 2007; preemptory amendment at 31 Ill. Reg. 7338, effective May 3, 2007; amended at 31 Ill. Reg. 8901, effective July 1, 2007; emergency amendment at 31 Ill. Reg. 10056, effective July 1, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 10496, effective July 6, 2007; preemptory amendment at 31 Ill. Reg. 12335, effective August 9, 2007; emergency amendment at 31 Ill. Reg. 12608, effective August 16, 2007, for a maximum of 150 days; emergency amendment at 31 Ill. Reg. 13220, effective August 30, 2007, for a maximum of 150 days; preemptory amendment at 31 Ill. Reg. 13357, effective August 29, 2007; amended at 31 Ill. Reg. 13981, effective September 21, 2007; preemptory amendment at 31 Ill. Reg. 14331, effective October 1, 2007; amended at 31 Ill. Reg. 16094, effective November 20, 2007; amended at 31 Ill. Reg. 16792, effective December 13, 2007; preemptory amendment at 32 Ill. Reg. 598, effective December 27, 2007; amended at 32 Ill. Reg. 1082, effective January 11, 2008; preemptory amendment at 32 Ill. Reg. 3095, effective February 13, 2008; preemptory amendment at 32 Ill. Reg. 6097, effective March 25, 2008; preemptory amendment at 32 Ill. Reg. 7154, effective April 17, 2008; expedited correction at 32 Ill. Reg. 9747, effective April 17, 2008; preemptory amendment at 32 Ill. Reg. 9360, effective June 13, 2008; amended at 32 Ill. Reg. 9881, effective July 1, 2008; preemptory amendment at 32 Ill. Reg. 12065, effective July 9, 2008; preemptory amendment at 32 Ill. Reg. 13861, effective August 8, 2008; preemptory amendment at 32 Ill. Reg. 16591, effective September 24, 2008; preemptory amendment at 32 Ill. Reg. 16872, effective October 3, 2008; preemptory amendment at 32 Ill. Reg. 18324, effective November 14, 2008; preemptory amendment at 33 Ill. Reg. 98, effective December 19, 2008; amended at 33 Ill. Reg. 2148, effective January 26, 2009; preemptory amendment at 33 Ill. Reg. 3530, effective February 6, 2009; preemptory amendment at 33 Ill. Reg. 4202, effective February 26, 2009; preemptory amendment at 33 Ill. Reg. 5501, effective March 25, 2009; preemptory amendment at 33 Ill. Reg. 6354, effective April 15, 2009; preemptory amendment at 33 Ill. Reg. 6724, effective May 1, 2009; preemptory amendment at 33 Ill. Reg. 9138, effective June 12, 2009; emergency amendment at 33 Ill. Reg. 9432, effective July 1, 2009, for a maximum of 150 days; amended at 33 Ill. Reg. 10211, effective July 1, 2009; preemptory amendment at 33 Ill. Reg. 10823, effective July 2, 2009; preemptory amendment at 33 Ill. Reg. 11082, effective July 10, 2009; preemptory amendment at 33 Ill. Reg. 11698, effective July 23, 2009; preemptory amendment at 33 Ill. Reg. 11895, effective July 31, 2009; preemptory amendment at 33 Ill. Reg. 12872, effective September 3, 2009; amended at 33 Ill. Reg. 14944, effective October 26, 2009; preemptory amendment at 33 Ill. Reg. 16598, effective November 13, 2009; preemptory amendment at 34 Ill. Reg. 305, effective December 18, 2009; emergency amendment at 34 Ill. Reg. 957, effective January 1, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 1425,

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effective January 5, 2010; preemptory amendment at 34 Ill. Reg. 3684, effective March 5, 2010; preemptory amendment at 34 Ill. Reg. 5776, effective April 2, 2010; preemptory amendment at 34 Ill. Reg. 6214, effective April 16, 2010; amended at 34 Ill. Reg. 6583, effective April 30, 2010; preemptory amendment at 34 Ill. Reg. 7528, effective May 14, 2010; amended at 34 Ill. Reg. 7645, effective May 24, 2010; preemptory amendment at 34 Ill. Reg. 7947, effective May 26, 2010; preemptory amendment at 34 Ill. Reg. 8633, effective June 18, 2010; amended at 34 Ill. Reg. 9759, effective July 1, 2010; preemptory amendment at 34 Ill. Reg. 10536, effective July 9, 2010; preemptory amendment at 34 Ill. Reg. 11864, effective July 30, 2010; emergency amendment at 34 Ill. Reg. 12240, effective August 9, 2010, for a maximum of 150 days; preemptory amendment at 34 Ill. Reg. 13204, effective August 26, 2010; preemptory amendment at 34 Ill. Reg. 13657, effective September 8, 2010; preemptory amendment at 34 Ill. Reg. 15897, effective September 30, 2010; preemptory amendment at 34 Ill. Reg. 18912, effective November 15, 2010; preemptory amendment at 34 Ill. Reg. 19582, effective December 3, 2010; amended at 35 Ill. Reg. 765, effective December 30, 2010; emergency amendment at 35 Ill. Reg. 1092, effective January 1, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 2465, effective January 19, 2011; preemptory amendment at 35 Ill. Reg. 3577, effective February 10, 2011; emergency amendment at 35 Ill. Reg. 4412, effective February 23, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 4803, effective March 11, 2011; emergency amendment at 35 Ill. Reg. 5633, effective March 15, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 5677, effective March 18, 2011; amended at 35 Ill. Reg. 8419, effective May 23, 2011; amended at 35 Ill. Reg. 11245, effective June 28, 2011; emergency amendment at 35 Ill. Reg. 11657, effective July 1, 2011, for a maximum of 150 days; emergency expired November 27, 2011; preemptory amendment at 35 Ill. Reg. 12119, effective June 29, 2011; preemptory amendment at 35 Ill. Reg. 13966, effective July 29, 2011; preemptory amendment at 35 Ill. Reg. 15178, effective August 29, 2011; emergency amendment at 35 Ill. Reg. 15605, effective September 16, 2011, for a maximum of 150 days; preemptory amendment at 35 Ill. Reg. 15640, effective September 15, 2011; preemptory amendment at 35 Ill. Reg. 19707, effective November 23, 2011; amended at 35 Ill. Reg. 20144, effective December 6, 2011; amended at 36 Ill. Reg. 153, effective December 22, 2011; preemptory amendment at 36 Ill. Reg. 564, effective December 29, 2011; preemptory amendment at 36 Ill. Reg. 3957, effective February 24, 2012; preemptory amendment at 36 Ill. Reg. 4158, effective March 5, 2012; preemptory amendment at 36 Ill. Reg. 4437, effective March 9, 2012; amended at 36 Ill. Reg. 4707, effective March 19, 2012; amended at 36 Ill. Reg. 8460, effective May 24, 2012; preemptory amendment at 36 Ill. Reg. 10518, effective June 27, 2012; emergency amendment at 36 Ill. Reg. 11222, effective July 1, 2012, for a maximum of 150 days; preemptory amendment at 36 Ill. Reg. 13680, effective August 15, 2012; preemptory amendment at 36 Ill. Reg. 13973, effective August 22, 2012; preemptory amendment at 36 Ill. Reg. 15498, effective October 16, 2012; amended at 36 Ill. Reg. 16213, effective November 1, 2012; preemptory amendment at 36 Ill. Reg. 17138, effective November 20, 2012; preemptory amendment at 37 Ill. Reg. 3408,

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effective March 7, 2013; amended at 37 Ill. Reg. 4750, effective April 1, 2013; preemptory amendment at 37 Ill. Reg. 5925, effective April 18, 2013; preemptory amendment at 37 Ill. Reg. 9563, effective June 19, 2013; amended at 37 Ill. Reg. 9939, effective July 1, 2013; emergency amendment at 37 Ill. Reg. 11395, effective July 1, 2013, for a maximum of 150 days; preemptory amendment at 37 Ill. Reg. 11524, effective July 3, 2013; preemptory amendment at 37 Ill. Reg. 12588, effective July 19, 2013; preemptory amendment at 37 Ill. Reg. 13762, effective August 8, 2013; preemptory amendment at 37 Ill. Reg. 14219, effective August 23, 2013; amended at 37 Ill. Reg. 16925, effective October 8, 2013; preemptory amendment at 37 Ill. Reg. 17164, effective October 18, 2013; preemptory amendment at 37 Ill. Reg. 20410, effective December 6, 2013; preemptory amendment at 38 Ill. Reg. 2974, effective January 9, 2014; amended at 38 Ill. Reg. 5250, effective February 4, 2014; preemptory amendment at 38 Ill. Reg. 6725, effective March 6, 2014; emergency amendment at 38 Ill. Reg. 9080, effective April 11, 2014, for a maximum of 150 days; preemptory amendment at 38 Ill. Reg. 9136, effective April 11, 2014; amended at 38 Ill. Reg. 9207, effective April 21, 2014; preemptory amendment at 38 Ill. Reg. 13416, effective June 11, 2014; amended at 38 Ill. Reg. 14818, effective July 1, 2014; preemptory amendment at 38 Ill. Reg. 15739, effective July 2, 2014; preemptory amendment at 38 Ill. Reg. 17481, effective July 29, 2014; amended at 38 Ill. Reg. 17556, effective August 6, 2014; preemptory amendment at 38 Ill. Reg. 18791, effective August 26, 2014; preemptory amendment at 38 Ill. Reg. 19806, effective September 26, 2014; amended at 38 Ill. Reg. 20695, effective October 14, 2014; amended at 38 Ill. Reg. 24005, effective December 9, 2014; preemptory amendment at 39 Ill. Reg. 728, effective December 23, 2014; emergency amendment at 39 Ill. Reg. 708, effective December 26, 2014, for a maximum of 150 days; preemptory amendment at 39 Ill. Reg. 6964, effective April 29, 2015; amended at 39 Ill. Reg. 7878, effective May 22, 2015; amended at 39 Ill. Reg. 11220, effective July 28, 2015; preemptory amendment at 39 Ill. Reg. 12004, effective August 13, 2015; preemptory amendment at 39 Ill. Reg. 15807, effective November 25, 2015; amended at 40 Ill. Reg. 5893, effective March 28, 2016; preemptory amendment at 40 Ill. Reg. 8462, effective June 1, 2016; preemptory amendment at 40 Ill. Reg. 9658, effective June 30, 2016; amended at 40 Ill. Reg. 9356, effective July 1, 2016; preemptory amendment at 40 Ill. Reg. 11207, effective August 5, 2016; preemptory amendment at 41 Ill. Reg. 1210, effective January 19, 2017; amended at 41 Ill. Reg. 1695, effective January 25, 2017; preemptory amendment at 41 Ill. Reg. 2078, effective February 2, 2017; amended at 41 Ill. Reg. 3191, effective March 6, 2017; amended at 41 Ill. Reg. 4615, effective April 24, 2017; preemptory amendment at 41 Ill. Reg. 5822, effective May 15, 2017; preemptory amendment at 41 Ill. Reg. 6695, effective May 24, 2017; preemptory amendment at 41 Ill. Reg. 7227, effective June 9, 2017; amended at 41 Ill. Reg. 8314, effective July 1, 2017; preemptory amendment at 41 Ill. Reg. 10974, effective August 10, 2017; preemptory amendment at 41 Ill. Reg. 11447, effective August 25, 2017; preemptory amendment at 41 Ill. Reg. 12179, effective September 13, 2017; preemptory amendment at 41 Ill. Reg. 15837, effective December 12, 2017; amended at 42 Ill. Reg. 712, effective December 28, 2017; amended at 42 Ill. Reg. 5357, effective March 9,

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2018; preemptory amendment at 42 Ill. Reg. 8967, effective May 16, 2018; amended at 42 Ill. Reg. 13464, effective July 1, 2018; amended at 42 Ill. Reg. 16651, effective September 4, 2018; preemptory amendment at 43 Ill. Reg. 3999, effective March 15, 2019; amended at 43 Ill. Reg. 8746, effective July 31, 2019; preemptory amendment at 43 Ill. Reg. 9886, effective August 21, 2019; preemptory amendment at 43 Ill. Reg. 10811, effective September 20, 2019; preemptory amendment at 43 Ill. Reg. 11734, effective September 27, 2019; preemptory amendment at 43 Ill. Reg. 12119, effective October 8, 2019; preemptory amendment at 43 Ill. Reg. 13031, effective October 25, 2019; emergency amendment at 43 Ill. Reg. 14216, effective November 22, 2019, for a maximum of 150 days; amended at 44 Ill. Reg. 1819, effective January 1, 2020; preemptory amendment at 44 Ill. Reg. 2380, effective January 15, 2020; preemptory amendment at 44 Ill. Reg. 2588, effective January 17, 2020; preemptory amendment at 44 Ill. Reg. 2985, effective January 31, 2020; preemptory amendment at 44 Ill. Reg. 5497, effective March 13, 2020; amended at 44 Ill. Reg. 6859, effective April 16, 2020; preemptory amendment at 44 Ill. Reg. 8083, effective April 22, 2020; preemptory amendment at 44 Ill. Reg. 10232, effective May 28, 2020; amended at 44 Ill. Reg. 12146, effective July 13, 2020; preemptory amendment at 44 Ill. Reg. 12957, effective July 16, 2020; preemptory amendment at 44 Ill. Reg. 16337, effective September 17, 2020; preemptory amendment at 45 Ill. Reg. 503, effective December 18, 2020; preemptory amendment at 45 Ill. Reg. 1377, effective January 15, 2021; amended at 45 Ill. Reg. 1478, effective January 19, 2021; amended at 45 Ill. Reg. 4095, effective March 12, 2021; preemptory amendment at 45 Ill. Reg. 5675, effective April 16, 2021; preemptory amendment at 45 Ill. Reg. 7171, effective May 28, 2021; amended at 45 Ill. Reg. 8651, effective July 1, 2021; emergency amendment at 45 Ill. Reg. 9128, effective July 1, 2021, for a maximum of 150 days.

SUBPART C: MERIT COMPENSATION SYSTEM

Section 310.530 Implementation**EMERGENCY**

- a) The salary schedules for the Merit Compensation System will continue as set forth in Appendices D and G (Pay Plan).
- b) The Merit Increase and Bonus Guidechart as set forth in Section 310.540 (Pay Plan).
- c) The Fiscal Year ~~2022~~2021 Merit Compensation Cost-of-Living Adjustment as set forth in Section 310.550 (Pay Plan).

(Source: Amended by emergency rulemaking at 45 Ill. Reg. 9128, effective July 1, 2021, for a maximum of 150 days)

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**Section 310.550 Fiscal Year ~~2022~~2021 Merit Compensation Cost-of-Living Adjustment
EMERGENCY**

Effective July 1, ~~2021~~2020, each current merit compensation (includes broad-band) State employee shall receive a ~~3.95%~~2.10% cost-of-living adjustment to the employee's base salary. No temporary, emergency or provisional employee shall receive the cost-of-living adjustment. The Department will program the cost-of-living adjustment automatically. No agency action will be required.

(Source: Amended by emergency rulemaking at 45 Ill. Reg. 9128, effective July 1, 2021, for a maximum of 150 days)

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Section 310.APPENDIX D Merit Compensation System Salary Schedule
EMERGENCY

Effective January 1, 2022

Salary Range	Minimum Salary	Maximum Salary
MS-01	1958	<u>31082990</u>
MS-02	1978	<u>35863450</u>
MS-03	1998	<u>39373787</u>
MS-04	2020	<u>41914032</u>
MS-05	2138	<u>44134245</u>
MS-06	2207	<u>45194347</u>
MS-07	2280	<u>47114532</u>
MS-08	2367	<u>49144727</u>
MS-09	2464	<u>51644968</u>
MS-10	2556	<u>55825370</u>
MS-11	2611	<u>59535727</u>
MS-12	2666	<u>60055777</u>
MS-13	2779	<u>62826043</u>
MS-14	2892	<u>63276087</u>
MS-15	2900	<u>64696223</u>
MS-16	3020	<u>66546401</u>
MS-17	3059	<u>66826428</u>
MS-18	3136	<u>69996733</u>
MS-19	3174	<u>70436775</u>
MS-20	3258	<u>74527169</u>
MS-21	3341	<u>74807196</u>
MS-22	3435	<u>78187521</u>
MS-23	3528	<u>79107609</u>
MS-24	3626	<u>80837776</u>
MS-25	3724	<u>83998080</u>
MS-26	3831	<u>88588521</u>
MS-27	3937	<u>89018563</u>
MS-28	4058	<u>93458990</u>
MS-29	4178	<u>94959134</u>

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MS-30	4303	<u>1091940504</u>
MS-31	4432	<u>1156411125</u>
MS-32	4565	<u>1230911841</u>
MS-33	4702	<u>1310012602</u>
MS-34	4843	<u>1402313490</u>
MS-35	4988	<u>1495914391</u>
MS-36	5138	<u>1602815419</u>
MS-37	5292	<u>1723216577</u>
MS-38	5451	<u>1764216972</u>
MS-39	5615	<u>1803117346</u>
MS-60	8414	<u>1919618467</u>
MS-61	9093	<u>2032619554</u>
MS-62	9396	<u>2084120049</u>
MS-63	5783	<u>2242321571</u>
MS-64	10441	<u>2261721758</u>
MS-65	10812	<u>2373822836</u>
MS-66	10987	<u>2400523093</u>
MS-67	11163	<u>2427823355</u>

Effective July 1, 2021

<u>Salary Range</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
<u>MS-01</u>	<u>1794</u>	<u>3108</u>
<u>MS-02</u>	<u>1826</u>	<u>3586</u>
<u>MS-03</u>	<u>1911</u>	<u>3937</u>
<u>MS-04</u>	<u>2020</u>	<u>4191</u>
<u>MS-05</u>	<u>2138</u>	<u>4413</u>
<u>MS-06</u>	<u>2207</u>	<u>4519</u>
<u>MS-07</u>	<u>2280</u>	<u>4711</u>
<u>MS-08</u>	<u>2367</u>	<u>4914</u>
<u>MS-09</u>	<u>2464</u>	<u>5164</u>
<u>MS-10</u>	<u>2556</u>	<u>5582</u>
<u>MS-11</u>	<u>2611</u>	<u>5953</u>
<u>MS-12</u>	<u>2666</u>	<u>6005</u>

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<u>MS-13</u>	<u>2779</u>	<u>6282</u>
<u>MS-14</u>	<u>2892</u>	<u>6327</u>
<u>MS-15</u>	<u>2900</u>	<u>6469</u>
<u>MS-16</u>	<u>3020</u>	<u>6654</u>
<u>MS-17</u>	<u>3059</u>	<u>6682</u>
<u>MS-18</u>	<u>3136</u>	<u>6999</u>
<u>MS-19</u>	<u>3174</u>	<u>7043</u>
<u>MS-20</u>	<u>3258</u>	<u>7452</u>
<u>MS-21</u>	<u>3341</u>	<u>7480</u>
<u>MS-22</u>	<u>3435</u>	<u>7818</u>
<u>MS-23</u>	<u>3528</u>	<u>7910</u>
<u>MS-24</u>	<u>3626</u>	<u>8083</u>
<u>MS-25</u>	<u>3724</u>	<u>8399</u>
<u>MS-26</u>	<u>3831</u>	<u>8858</u>
<u>MS-27</u>	<u>3937</u>	<u>8901</u>
<u>MS-28</u>	<u>4058</u>	<u>9345</u>
<u>MS-29</u>	<u>4178</u>	<u>9495</u>
<u>MS-30</u>	<u>4303</u>	<u>10919</u>
<u>MS-31</u>	<u>4432</u>	<u>11564</u>
<u>MS-32</u>	<u>4565</u>	<u>12309</u>
<u>MS-33</u>	<u>4702</u>	<u>13100</u>
<u>MS-34</u>	<u>4843</u>	<u>14023</u>
<u>MS-35</u>	<u>4988</u>	<u>14959</u>
<u>MS-36</u>	<u>5138</u>	<u>16028</u>
<u>MS-37</u>	<u>5292</u>	<u>17232</u>
<u>MS-38</u>	<u>5451</u>	<u>17642</u>
<u>MS-39</u>	<u>5615</u>	<u>18031</u>
<u>MS-60</u>	<u>8414</u>	<u>19196</u>
<u>MS-61</u>	<u>9093</u>	<u>20326</u>
<u>MS-62</u>	<u>9396</u>	<u>20841</u>
<u>MS-63</u>	<u>5783</u>	<u>22423</u>
<u>MS-64</u>	<u>10441</u>	<u>22617</u>
<u>MS-65</u>	<u>10812</u>	<u>23738</u>
<u>MS-66</u>	<u>10987</u>	<u>24005</u>
<u>MS-67</u>	<u>11163</u>	<u>24278</u>

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Salary Range	Minimum Salary	Maximum Salary
MS-01	1794	2990
MS-02	1826	3450
MS-03	1911	3787
MS-04	2020	4032
MS-05	2138	4245
MS-06	2207	4347
MS-07	2280	4532
MS-08	2367	4727
MS-09	2464	4968
MS-10	2556	5370
MS-11	2611	5727
MS-12	2666	5777
MS-13	2779	6043
MS-14	2892	6087
MS-15	2900	6223
MS-16	3020	6401
MS-17	3059	6428
MS-18	3136	6733
MS-19	3174	6775
MS-20	3258	7169
MS-21	3341	7196
MS-22	3435	7521
MS-23	3528	7609
MS-24	3626	7776
MS-25	3724	8080
MS-26	3831	8521
MS-27	3937	8563
MS-28	4058	8990
MS-29	4178	9134
MS-30	4303	10504

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MS-31	4432	11125
MS-32	4565	11841
MS-33	4702	12602
MS-34	4843	13490
MS-35	4988	14391
MS-36	5138	15419
MS-37	5292	16577
MS-38	5451	16972
MS-39	5615	17346
MS-60	8414	18467
MS-61	9093	19554
MS-62	9396	20049
MS-63	5783	21571
MS-64	10441	21758
MS-65	10812	22836
MS-66	10987	23093
MS-67	11163	23355

NOTE: Effective January 1, 2008, the merit compensation grade 12 in the Personnel Code [20 ILCS 415/8b.18(a) and (b) and 8b.19(a) and (b)] that formerly was indicated by MC-12 is MS-32.

(Source: Amended by emergency rulemaking at 45 Ill. Reg. 9128, effective July 1, 2021, for a maximum of 150 days)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF EMERGENCY AMENDMENTS

**Section 310.APPENDIX G Broad-Band Pay Range Classes Salary Schedule
EMERGENCY****Effective July 1, 2021**

<u>Title</u>	<u>Title Code</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
<u>Health Information Administrator</u>	<u>18041</u>	<u>2674</u>	<u>7610</u>
<u>Human Resources Representative</u>	<u>19692</u>	<u>2324</u>	<u>6404</u>
<u>Human Resources Specialist</u>	<u>19693</u>	<u>2674</u>	<u>7610</u>
<u>Liquor Control Supervisor</u>	<u>23755</u>	<u>3116</u>	<u>10658</u>
<u>Public Service Administrator</u>	<u>37015</u>	<u>3116</u>	<u>10658</u>
<u>Residential Services Supervisor</u>	<u>38280</u>	<u>2324</u>	<u>6404</u>
<u>Senior Public Service Administrator</u>	<u>40070</u>	<u>4295</u>	<u>13237</u>

Effective July 1, 2020

<u>Title</u>	<u>Title Code</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Health Information Administrator	18041	2674	7321
Human Resources Representative	19692	2324	6161
Human Resources Specialist	19693	2674	7321
Liquor Control Supervisor	23755	3116	10253
Public Service Administrator	37015	3116	10253
Residential Services Supervisor	38280	2324	6161
Senior Public Service Administrator	40070	4295	12734

NOTE: The positions allocated to the Public Service Administrator and Senior Public Service Administrator titles that are assigned to the broad-banded salary range have options. See the definition of option in Section 310.500.

(Source: Amended by emergency rulemaking at 45 Ill. Reg. 9128, effective July 1, 2021, for a maximum of 150 days)

DEPARTMENT OF HUMAN SERVICES

NOTICE OF EMERGENCY AMENDMENTS

- 1) Heading of the Part: Child Care
- 2) Code Citation: 89 Ill. Adm. Code 50
- 3) Section Numbers: Emergency Actions:
50.230 Amendment
50.320 Amendment
- 4) Statutory Authority: Implementing Articles I through IXA and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Arts. I through IXA and 12-13].
- 5) Effective Date of Rules: July 1, 2021
- 6) If these emergency amendments are to expire before the end of the 150-day period, please specify the date on which it is to expire: This emergency amendment will expire at the end of the 150-day period, or upon adoption of permanent rules, whichever comes first.
- 7) Date Filed with the Index Department: July 1, 2021
- 8) A copy of the emergency amendments, including any material incorporated by reference, is on file in the Agency's principal office and is available for public inspection.
- 9) Reason for Emergency: The rule is proposed as emergency because it impacts the public interest, including the safety and welfare of children. This rulemaking is necessary to comply with the provisions of 305 ILCS 5/9A-11, which require the Department to index income eligibility guidelines to the most current federal poverty level guidelines. As a result of the increased guidelines, low income families will remain eligible to receive child care assistance longer and more families will be able to receive child care benefits.
- 10) A Complete Description of the Subjects and Issues Involved: Pursuant to provisions of 305 ILCS 5/9A-11, this rulemaking indexes the child care income eligibility guidelines so that the threshold for child care benefits is no less than 185% of the most current federal poverty level for each family size effective July 1, 2021. This rulemaking also adjusts the amount of the parent co-payment fee for the Child Care Assistance Program.
- 11) Are there any other rulemakings pending on this Part? Yes

Section Numbers: Proposed Actions: Illinois Register Citations:

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NOTICE OF EMERGENCY AMENDMENTS

50.900	New Section	45 Ill. Reg. 4776; April 16, 2021
50.910	New Section	45 Ill. Reg. 4776; April 16, 2021
50.920	New Section	45 Ill. Reg. 4776; April 16, 2021
50.930	New Section	45 Ill. Reg. 4776; April 16, 2021
50.940	New Section	45 Ill. Reg. 4776; April 16, 2021
50.950	New Section	45 Ill. Reg. 4776; April 16, 2021
50.960	New Section	45 Ill. Reg. 4776; April 16, 2021
50.970	New Section	45 Ill. Reg. 4776; April 16, 2021

- 12) Statement of Statewide Policy Objectives: This rulemaking does not create or expand a State Mandate.
- 13) Information and questions regarding this emergency rulemaking shall be directed to:

Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue East
Harris Bldg., 3rd Floor
Springfield IL 62762

217/785-9772

If because of physical disability you are unable to put comments into writing, you may make them orally to the person listed above.

The full text of the Emergency Amendments begins on the next page:

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NOTICE OF EMERGENCY AMENDMENTS

TITLE 89: SOCIAL SERVICES
CHAPTER IV: DEPARTMENT OF HUMAN SERVICES
SUBCHAPTER a: GENERAL PROGRAM PROVISIONS

PART 50
CHILD CARE

SUBPART A: GENERAL PROVISIONS

- Section
- 50.101 Incorporation by Reference
- 50.105 Definitions
- 50.110 Participant Rights and Responsibilities
- 50.120 Notification of Available Services
- 50.130 Child Care Overpayments and Recoveries

SUBPART B: APPLICABILITY

- Section
- 50.210 Child Care
- 50.220 Method of Providing Child Care
- 50.230 Child Care Eligibility
- EMERGENCY
- 50.235 Income Eligibility Criteria
- 50.240 Qualified Provider (Repealed)
- 50.250 Additional Service to Secure or Maintain Child Care
- 50.260 Job Search (Repealed)

SUBPART C: PAYMENT FEES

- Section
- 50.310 Fees for Child Care Services
- 50.320 Maximum Monthly Income and Parent Fee by Family Size, Income Level and Number of Children Receiving Full-time Care

EMERGENCY

SUBPART D: PROVIDER REQUIREMENTS

Section

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- 50.400 Purpose
- 50.410 Qualified Provider
- 50.420 Provider Registration and Certification Requirements
- 50.430 Provider Background Checks
- 50.440 Payment for Child Care Services

SUBPART E: GREAT START PROGRAM

- Section
- 50.510 Great START Program
 - 50.520 Method of Providing the Wage Supplement
 - 50.530 Eligibility
 - 50.540 Employer Responsibility
 - 50.550 Notification of Eligibility
 - 50.560 Phase-in of Wage Supplement Scale
 - 50.570 Wage Supplement Scale
 - 50.580 Evaluation

SUBPART F: CHILD CARE COLLABORATION PROGRAM

- Section
- 50.610 Child Care Collaboration Program
 - 50.620 Approvable Models of Collaboration
 - 50.630 Requirements for Approval in the Child Care Collaboration Program
 - 50.640 Notification of Eligibility
 - 50.650 Rules and Reporting for the Child Care Collaboration Program

SUBPART G: GATEWAYS TO OPPORTUNITY CREDENTIALS

- Section
- 50.710 Gateways to Opportunity, the Illinois Professional Development System
 - 50.720 Gateways to Opportunity Credentials
 - 50.730 Application for Credentials
 - 50.740 Framework for Gateways to Opportunity Credentials
 - 50.750 Professional Knowledge
 - 50.760 Gateways to Opportunity Registry

SUBPART H: STAFF QUALIFICATIONS AND TRAINING STANDARDS

DEPARTMENT OF HUMAN SERVICES

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Section	
50.800	Purpose
50.810	Applicability
50.820	Staff Qualifications for License Exempt School-Age Providers
50.830	Training Standards for License Exempt School-Age Providers

AUTHORITY: Implementing Articles I through IXA and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5].

SOURCE: Emergency rules adopted at 21 Ill. Reg. 9502, effective July 1, 1997, for a maximum of 150 days; adopted at 21 Ill. Reg. 14961, effective November 10, 1997; emergency amendment at 22 Ill. Reg. 12816, effective July 1, 1998, for a maximum of 150 days; amended at 22 Ill. Reg. 21037, effective November 27, 1998; emergency amendment at 23 Ill. Reg. 10875, effective August 20, 1999, for maximum of 150 days; amended at 24 Ill. Reg. 1058, effective January 10, 2000; emergency amendment at 24 Ill. Reg. 6604, effective April 5, 2000, for a maximum of 150 days; amended at 24 Ill. Reg. 13987, effective September 1, 2000; amended at 24 Ill. Reg. 15423, effective October 10, 2000; emergency amendment at 25 Ill. Reg. 2735, effective February 5, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 8176, effective June 23, 2001; emergency amendment at 25 Ill. Reg. 8443, effective July 1, 2001, for a maximum of 150 days; amended at 25 Ill. Reg. 14854, effective October 31, 2001; emergency amendment at 25 Ill. Reg. 16116, effective December 1, 2001, for a maximum of 150 days; amended at 26 Ill. Reg. 7113, effective April 25, 2002; amended at 27 Ill. Reg. 12090, effective July 14, 2003; amended at 27 Ill. Reg. 18411, effective November 24, 2003; amended at 28 Ill. Reg. 6895, effective April 23, 2004; emergency amendment at 28 Ill. Reg. 10121, effective July 1, 2004, for a maximum of 150 days; emergency expired November 27, 2004; amended at 29 Ill. Reg. 2687, effective February 4, 2005; emergency amendment at 29 Ill. Reg. 13253, effective August 11, 2005, for a maximum of 150 days; emergency expired January 7, 2006; amended at 30 Ill. Reg. 11190, effective June 6, 2006; amended at 31 Ill. Reg. 12584, effective August 20, 2007; emergency amendment at 31 Ill. Reg. 13350, effective September 10, 2007, for a maximum of 150 days; emergency expired February 6, 2008; amended at 32 Ill. Reg. 6048, effective March 31, 2008; emergency amendment at 32 Ill. Reg. 6652, effective April 1, 2008, for a maximum of 150 days; amended at 32 Ill. Reg. 9604, effective June 20, 2008; amended at 32 Ill. Reg. 14742, effective August 28, 2008; amended at 33 Ill. Reg. 8195, effective June 8, 2009; emergency amendment at 33 Ill. Reg. 15889, effective November 1, 2009, for a maximum of 150 days; emergency amendment at 33 Ill. Reg. 16517, effective November 1, 2009, for a maximum of 150 days; emergency expired March 30, 2010; amended at 34 Ill. Reg. 5275, effective March 29, 2010; emergency amendment at 34 Ill. Reg. 8619, effective June 16, 2010, for a maximum of 150 days; emergency expired on November 12, 2010; amended at 34 Ill. Reg. 10512, effective July 8, 2010; amended at 34 Ill. Reg. 19539, effective December 6, 2010; amendment at 35 Ill.

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Reg. 1397, effective January 6, 2011; amended at 35 Ill. Reg. 3993, effective February 25, 2011; emergency amendment at 35 Ill. Reg. 6583, effective April 1, 2011, for a maximum of 150 days; emergency expired August 28, 2011; amended at 35 Ill. Reg. 8878, effective May 25, 2011; amended at 36 Ill. Reg. 1564, effective January 17, 2012; amended at 36 Ill. Reg. 12104, effective July 10, 2012; amended at 36 Ill. Reg. 14513, effective September 12, 2012; amended at 36 Ill. Reg. 16085, effective October 29, 2012; amended at 38 Ill. Reg. 18490, effective August 22, 2014; amended at 38 Ill. Reg. 19513, effective September 17, 2014; emergency amendment at 39 Ill. Reg. 10072, effective July 1, 2015, for a maximum of 150 days; emergency rule modified in response to JCAR objection at 39 Ill. Reg. 15158, effective November 9, 2015, for the remainder of the 150 days; amended at 39 Ill. Reg. 15540, effective November 23, 2015; emergency amendment at 41 Ill. Reg. 12890, effective October 1, 2017, for a maximum of 150 days; amended at 42 Ill. Reg. 3745, effective February 7, 2018; amended at 42 Ill. Reg. 8491, effective May 8, 2018; emergency amendment at 42 Ill. Reg. 13898, effective July 1, 2018, for a maximum of 150 days; amended at 42 Ill. Reg. 22555, effective November 27, 2018; emergency amendment at 43 Ill. Reg. 7632, effective July 1, 2019, for a maximum of 150 days; amended at 43 Ill. Reg. 11338, effective October 1, 2019; emergency amendment at 43 Ill. Reg. 14416, effective November 26, 2019, for a maximum of 150 days; amended at 44 Ill. Reg. 6951, effective April 16, 2020; emergency amendment at 44 Ill. Reg. 6442, effective April 13, 2020, for a maximum of 150 days; emergency amendment to emergency rule at 44 Ill. Reg. 11187, effective June 18, 2020, for the remainder of the 150 days; emergency rule effective April 13, 2020, as amended June 18, 2020, expired September 9, 2020; emergency amendment at 44 Ill. Reg. 13789, effective August 7, 2020, for a maximum of 150 days; amended at 44 Ill. Reg. 19874, effective December 14, 2020; emergency amendment at 45 Ill. Reg. 980, effective January 1, 2021, for a maximum of 150 days; emergency expired May 30, 2021; emergency amendment at 45 Ill. Reg. 4946, effective April 1, 2021, for a maximum of 150 days; emergency amendment at 45 Ill. Reg. 9153, effective July 1, 2021, for a maximum of 150 days.

SUBPART B: APPLICABILITY

Section 50.230 Child Care Eligibility**EMERGENCY**

- a) To the extent resources permit, it is the intent of the Department to provide child care services to all applicants that meet the eligibility requirements set forth in this Section. If it is necessary to limit participation to stay within the amounts appropriated or resources available to the Department for child care services, participation will be limited to the priority service groups specified in subsection (c)(6) and that limitation in participation shall remain until such time as sufficient resources are available to serve all eligible applicants.

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- b) To be eligible for child care services, a child shall at the time of eligibility determination or redetermination:
 - 1) be under 13 years of age (if a child turns 13 years old during the eligibility period, that child shall remain eligible for CCAP for the remainder of the eligibility period); or
 - 2) be under age 19 and under court supervision or have physical, developmental, or intellectual disabilities as documented by a statement from a local health provider or other health professional.
- c) Parents and other relatives eligible to receive child care services include:
 - 1) Clients who receive Temporary Assistance for Needy Families (TANF) under Article IV of the Public Aid Code participating in work and/or training-related activities as specified in their Responsibility and Service Plan (RSP) (see 89 Ill. Adm. Code 112.74) as approved by the Department's TANF case worker.
 - 2) Working families, including teen parents enrolled full-time in elementary or high school or high school equivalency classes to obtain a high school diploma or its equivalent, whose monthly incomes do not exceed the following amounts by family size at the time of initial program application:

Family Size	Gross Monthly Base Income
2	\$2,903 \$2,874
3	\$3,660 \$3,620
4	\$4,417 \$4,367
5	\$5,173 \$5,114
6	\$5,930 \$5,860
7	\$6,687 \$6,607
8	\$7,443 \$7,354
9	\$8,200 \$8,100
10	\$8,957 \$8,847

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The above income guidelines will be indexed annually so that the thresholds are no less than 185% of the most current Federal Poverty Level (FPL) for each family size.

- 3) At the end of each eligibility period, families must fall into the following income guidelines to remain eligible for another 12-month eligibility period:

Family Size	Gross Monthly Base Income
2	\$3,629 \$3,233
3	\$4,575 \$4,073
4	\$5,521 \$4,913
5	\$6,467 \$5,753
6	\$7,413 \$6,593
7	\$8,358 \$7,433
8	\$9,304 \$8,273
9	\$9,751 \$9,113

These income guidelines will be indexed annually so that the thresholds are no less than 185% of the most current FPL for each family size.

- 4) Any time a family's countable income exceeds 85% of the State Median Income (SMI), the case will be canceled 10 calendar days after the date the termination notice was sent to the family and providers.

Family Size	Gross Monthly Base Income
2	\$4,703 \$4,489
3	\$5,809 \$5,546
4	\$6,916 \$6,602
5	\$8,022 \$7,658
6	\$9,129 \$8,714
7	\$9,336 \$8,912
8	\$9,543 \$9,110
<u>9</u>	<u>\$9,751</u>

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These income guidelines will be indexed annually so that the thresholds are no less and no more than 85% of the most current SMI level for each family size.

- 5) If the countable income for a family is between ~~250~~225% FPL and 85% SMI at the end of an eligibility period, and all other eligibility factors are met, the family will be eligible for a 90-day graduated phase-out period that begins the first day of the new eligibility period. If the family requests child care assistance at any time after the graduated phase-out period, the request must be treated as a new application and the family must have family income below 200% of FPL to qualify.
- 6) Families who do not receive TANF and need child care services in order to attend school or training (up to and including the acquisition of the first Bachelor's Degree) whose monthly income does not exceed the monthly income ceilings in subsection (c)(2). Clients can be approved for education/training activities that will lead to multiple certificates within a designated career path (e.g., from Certified Nursing Assistant to Licensed Practical Nurse) or Associate Degrees, but only the first Bachelor's Degree. Clients may also be approved for additional vocational certificate programs if they are beginning a new career path in a new field or if classes are required to remain certified in their current employment. Child care services approved under this Part must be reasonably related to the education or training activity, including class hours and research, study, laboratory, library and transportation time, and unpaid educationally required work activities such as student teaching, an internship, a clinical, a practicum or an apprenticeship. Teen parents enrolled full-time in elementary or high school or high school equivalency classes will be eligible for full-time, full-year child care, including summers, when using a licensed child care provider, up to and including a three-month period after graduation, in order to secure employment or to prepare for higher education. If a parent is claimed as a dependent by another person for federal income tax purposes, that parent is only eligible if his or her income, when added to the income of the other person, does not exceed the monthly income ceiling in subsection (c)(2) for that family size. All education programs under this Part must be administered by an educational institution accredited under requirements of State law, including, but not limited to, the Barber, Cosmetology, Esthetics, Hair Braiding, and Nail Technology Act of 1985 [225 ILCS 410], the Real

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Estate Act of 2000 [225 ILCS 454], the Public Community College Act [110 ILCS 805], the University of Illinois Act [110 ILCS 305], the Chicago State University Law [110 ILCS 660], the Eastern Illinois University Law [110 ILCS 665], the Governors State University Law [110 ILCS 670], the Illinois State University Law [110 ILCS 675], the Northeastern Illinois University Law [110 ILCS 680], the Northern Illinois University Law [110 ILCS 685], the Western Illinois University Law [110 ILCS 690], or the Department of Financial and Professional Regulation. Social service agencies that provide recognized English as a Second Language (ESL) and other adult education courses and programs are not required to hold or maintain any separate type of accreditation, as long as the program they offer is supported by an accredited institution.

A) Below Post-Secondary Education Eligibility and Participation Requirements

This category of education includes literacy and other adult basic education, English as a Second Language, and high school equivalency examination preparation programs. Clients/applicants who have already earned a vocational certificate are still eligible for below post-secondary education activities if they have not already earned a high school diploma or high school equivalency certificate.

- i) There is no work requirement for the first 24 non-consecutive months the client participates. Families eligible to receive child care services while they attend an education or training program under this Section must not already possess a Bachelor's, Master's or Doctorate Degree.
- ii) From the 25th month on, the client must work at least 20 hours per week. Child care provided to a teen parent to obtain a high school diploma or its equivalent does not count against this 24-month limit. Individuals enrolled in below post-secondary education must maintain a "C" average if this measurement is used by the institution to determine satisfactory progress. The client will be allowed one eligibility period below a "C" average to bring the grades up to a "C" average. When grades are not used, progress will be determined by the written policy of the

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institution to establish a comparable grade level upon completion of the academic term. The determination of satisfactory progress must be reported upon completion of each eligibility period.

- B) Vocational Education Eligibility and Participation Requirements
Programs in this category of education may be offered by a public community college, public or private university, or private business/technical school.
- i) The program usually results in the receipt of a Certificate of Achievement or Completion and/or prepares the client for a specific job or to obtain a license required by some occupations. Families eligible to receive child care services while they attend an education or training program under this Section must not already possess a Bachelor's, Master's or Doctorate Degree. Clients/applicants may be approved for multiple vocational certificate programs if they are within a designated career path (e.g., from Certified Nursing Assistant to Licensed Practical Nurse) or are beginning a new career path in a new field, or if classes are required to remain certified in their current employment.
- ii) There is no work requirement for the first 24 non-consecutive months the client participates. From the 25th month on, the client must work at least 20 hours per week. Individuals enrolled in vocational education must maintain a "C" average if this measurement is used by the institution to determine satisfactory progress. The client will be allowed one eligibility period below a "C" average to bring the grades up to a "C" average. When grades are not used, progress will be determined by the written policy of the institution to establish a comparable grade level upon completion of the academic term. The determination of satisfactory progress must be reported upon completion of each eligibility period.
- C) Post-Secondary Education

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- i) This category of education includes all undergraduate college level courses that could result in an Associate or the client's first Bachelor's Degree. Families eligible to receive child care services while they attend an education or training program under this Section must:
- be enrolled in a program accredited under requirements of State law as stated in subsection (c)(3).
 - not already have a Bachelor's, Master's or Doctorate Degree, if requesting child care to earn an Associate Degree. Child care will not be approved for attainment of a second Associate Degree.
 - not be in an, or have completed an, advanced degree program (beyond a Bachelor's Degree). Child care will not be approved for education beyond the attainment of a Bachelor's Degree.
- ii) There is no work requirement for the first 48 non-consecutive months the client participates. From the 49th month on, the client must work at least 20 hours per week. Clients who do not work and who need child care to attend college must maintain a 2.5 grade point average (GPA) (on a 4.0 scale) if this measurement is used by the institution to determine satisfactory progress. Clients who work 20 hours or more per week in paid employment while they attend college must maintain a 2.0 GPA (on a 4.0 scale). In the absence of a GPA, satisfactory progress will be determined by the written policy of the institution. The determination of satisfactory progress, including test/retest results or GPA, must be reported upon completion of each eligibility period. If the client's GPA falls below 2.5 or 2.0 for those students who work or at any time the client does not maintain satisfactory progress, the client may continue to go to school for another eligibility period. If the GPA is below 2.5 or 2.0 two eligibility periods in a row, the client

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will be ineligible for child care until his or her GPA is at or above 2.5 or 2.0.

- D) For child care services received under education/training, a parent enrolled in web-based courses or correspondence learning from an accredited university or college is only eligible for child care assistance if both of the following are met:
- i) The class is offered only at a regularly scheduled time (i.e., 11:00 a.m. every Monday and Wednesday) or the parent must leave the home to have access to a computer.
 - ii) The child or children for whom care is requested must be under the age of six, except during the summer or school breaks. Care shall not be authorized during the hours the child is in school or is home schooled, or if the child is in a two-parent family when the other parent is available to care for the child.
- E) **Study Time**
Child care services may be granted for up to one hour of study time per week for each classroom hour or course credit. When possible, study periods should be arranged around regularly scheduled classes in order to provide a consistent and uninterrupted routine for children in care. Study time granted to add an extra day of care must be approved first by the Department's Bureau of Child Care and Development Policy Unit.
- 8) Relatives (other than parents) who receive child-only TANF benefits as a Representative Payee for children in need of care while they work.
- 9) Families with active CCAP cases in which all parents in the household are called into active military duty and the relative caregivers are employed or in an approved education/training activity.
- 10) In the event the Department must limit participation due to insufficient appropriations or available resources, applicants included in the priority service groups are:

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- A) Recipients of Temporary Assistance for Needy Families as described in subsection (c)(1);
 - B) Teen parents enrolled full-time in elementary school, high school or high school equivalency classes to obtain a high school degree or its equivalent;
 - C) Families engaged in an eligible employment and/or educational activity with a special needs child and family income that does not exceed 185% of FPL for their family size;
 - D) Working families whose monthly incomes do not exceed 185% of the most current FPL for their family size;
 - E) Families that are not recipients of TANF whose monthly incomes do not exceed 185% of the most current FPL for their family size that need child care assistance to participate in education and training.
- d) All families must reside in Illinois.
- e) Payment for child care services to eligible parents may begin:
- 1) if care was provided at the time and all eligibility factors are met, on either:
 - A) the date of the parent's signature on the Child Care Assistance Program (CCAP) application (Form 444-3455); or
 - B) one week (seven calendar days) prior to the stamped date of receipt of the CCAP application (Form 444-3455) by the Department or its agents, whichever is later; or
 - 2) on the date the child care provider actually begins providing child care services, if the application is received in advance of services being provided and all eligibility factors are met.
- f) Approval of payments will cease no less than 10 calendar days after the date of the termination notice sent to the parent by the Department or its agents following

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a determination of ineligibility. Care will be terminated immediately if it is determined the child is no longer enrolled with the approved provider or the family requests that its case be terminated.

(Source: Amended by emergency rulemaking at 45 Ill. Reg. 9153, effective July 1, 2021, for a maximum of 150 days)

SUBPART C: PAYMENT FEES

Section 50.320 Maximum Monthly Income and Parent Fee by Family Size and Income Level

EMERGENCY

Family Size 2		Family Size 3	
Monthly Income	Monthly Co-Pay	Monthly Income	Monthly Co-Pay
\$0 - 1,452 575	\$1.00 2.00	\$0 - 1,830 724	\$1.00 2.00
1,453-1,597 576-719	15.00 3.00	1,831-2,013 725-905	19.00 3.00
1,598-1,742 720-862	33.00 12.00	2,014-2,196 906-1,086	42.00 15.00
1,743-1,887 863-1,006	54.00 18.00	2,197-2,379 1,087-1,267	69.00 23.00
1,888-2,032 1,007-1,150	78.00 29.00	2,380-2,562 1,268-1,448	99.00 36.00
2,033-2,178 1,151-1,293	105.00 41.00	2,563-2,745 1,449-1,629	133.00 52.00
2,324-2,468 1,294-1,437	135.00 55.00	2,746-2,928 1,630-1,810	170.00 70.00
2,324-2,468 1,438-1,581	168.00 72.00	2,929-3,111 1,811-1,991	211.00 90.00
2,469-2,613 1,582-1,724	178.00 90.00	3,112-3,294 1,992-2,172	224.00 114.00
2,614-2,758 1,725-1,868	188.00 111.00	3,295-3,477 2,173-2,353	237.00 139.00
2,759-2,903 1,869-2,012	198.00 133.00	3,478-3,660 2,354-2,534	250.00 168.00
2,904-3,049 2,013-2,155	208.00 146.00	3,661-3,843 2,535-2,715	263.00 184.00
3,050-3,194 2,156-2,299	219.00 156.00	3,844-4,026 2,716-2,896	275.00 196.00
3,195-3,266 2,300-2,443	226.00 166.00	4,027-4,118 2,897-3,077	285.00 209.00
3,267- 3,629 2,444-2,586	241.00 176.00	4,027-4,118 3,078-3,258	304.00 222.00
2,587- 2,730	186.00	3,259- 3,439	234.00
2,731- 2,874	196.00	3,440- 3,620	247.00
2,875- 3,017	206.00	3,621- 3,801	260.00
3,018- 3,161	216.00	3,802- 3,982	272.00
3,162- 3,233	224.00	3,983- 4,073	282.00

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Family Size 4	
Monthly Income	Monthly Co-Pay
\$0 - 2,208 74	\$ 1.00 2.00
2,209-2,429 875-1,092	23.00 3.00
2,430-2,650 1,093-1,310	51.00 18.00
2,430-2,650 1,311-1,529	83.00 28.00
2,872-3,092 1,530-1,747	119.00 44.00
3,093-3,313 1,748-1,965	160.00 62.00
3,314-3,533 1,966-2,184	205.00 84.00
3,534-3,754 2,185-2,402	255.00 109.00
3,755-3,975 2,403-2,620	271.00 137.00
3,976-4,196 2,621-2,839	286.00 168.00
4,197-4,417 2,840-3,057	301.00 202.00
4,418-4,638 3,058-3,275	317.00 222.00
4,639-4,858 3,276-3,494	332.00 237.00
4,859-4,969 3,495-3,712	344.00 252.00
4,970-5,521 3,713-3,930	367.00 268.00
3,931-4,149	283.00
4,150-4,367	298.00
4,368-4,585	313.00
4,586-4,804	329.00
4,805-4,913	340.00

Family Size 5	
Monthly Income	Monthly Co-Pay
\$0- 2,587 1,023	\$ 1.00 2.00
2,588-2,845 1,024-1,279	27.00 3.00
2,846-3,104 1,280-1,534	60.00 21.00
3,105-3,363 1,535-1,790	97.00 33.00
3,364-3,621 1,791-2,046	140.00 51.00
3,622-3,880 2,047-2,301	188.00 73.00
3,881-4,139 2,302-2,557	241.00 99.00
4,140-4,397 2,558-2,813	299.00 128.00
4,398-4,656 2,814-3,068	317.00 161.00
4,657-4,915 3,069-3,324	335.00 197.00
4,916-5,173 3,325-3,580	353.00 237.00
5,174-5,432 3,581-3,835	371.00 260.00
5,433-5,691 3,836-4,091	389.00 277.00
5,692-5,820 4,092-4,347	403.00 295.00
5,821-6,467 4,348-4,602	430.00 313.00
4,603-4,858	331.00
4,859-5,114	349.00
5,115-5,369	367.00
5,370-5,625	385.00
5,626-5,753	398.00

Family Size 6	
Monthly Income	Monthly Co-Pay
\$0- 2,965 1,172	\$ 1.00 2.00
2,966-3,262 1,173-1,465	31.00 3.00
3,263-3,558 1,466-1,758	68.00 24.00
3,559-3,855 1,759-2,051	111.00 37.00
3,856-4,151 2,052-2,344	160.00 58.00
4,152-4,448 2,345-2,637	215.00 84.00
4,449-4,744 2,638-2,930	276.00 113.00
4,745-5,041 2,931-3,223	343.00 146.00
5,042-5,337 3,224-3,516	363.00 184.00

Family Size 7	
Monthly Income	Monthly Co-Pay
\$0- 3,343 1,322	\$ 1.00 2.00
3,344-3,678 1,323-1,652	35.00 3.00
3,679-4,012 1,653-1,982	77.00 27.00
4,013-4,346 1,983-2,313	125.00 42.00
4,347-4,681 2,314-2,643	181.00 66.00
4,682-5,015 2,644-2,973	242.00 94.00
5,016-5,349 2,974-3,304	311.00 127.00
5,350-5,683 3,305-3,634	386.00 165.00
5,685-6,018 3,635-3,964	410.00 207.00

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5,338-5,634 3,517-3,809	384.00 226.00	6,019-6,352 3,965-4,295	433.00 254.00
5,635-5,930 3,810-4,102	405.00 271.00	6,353-6,687 4,296-4,625	456.00 306.00
5,931-6,227 4,103-4,395	426.00 297.00	6,688-7,021 4,626-4,955	480.00 335.00
6,228-6,523 4,396-4,688	446.00 318.00	7,022-7,355 4,956-5,286	503.00 358.00
6,524-6,671 4,689-4,981	462.00 338.00	7,356-7,523 5,287-5,616	521.00 382.00
6,672-7,413 4,982-5,274	493.00 359.00	7,524-8,358 5,617-5,946	556.00 405.00
5,275-5,567	379.00	5,947-6,277	428.00
5,568-5,860	400.00	6,278-6,607	451.00
5,861-6,153	420.00	6,608-6,937	474.00
6,154-6,446	441.00	6,938-7,268	497.00
6,447-6,593	456.00	7,269-7,433	515.00

Family Size 8	
Monthly Income	Monthly Co-Pay
\$0-3,722 1,471	\$1.00 2.00
3,723-4,094 1,472-1,839	39.00 3.00
4,095-4,466 1,840-2,206	86.00 30.00
4,467-4,838 2,207-2,574	140.00 47.00
4,839-5,210 2,575-2,942	201.00 73.00
5,211-5,583 2,943-3,309	270.00 105.00
5,584-5,955 3,310-3,677	346.00 142.00
5,956-6,327 3,678-4,045	430.00 184.00
6,328-6,699 4,046-4,412	456.00 231.00
6,700-7,071 4,413-4,780	482.00 283.00
7,072-7,443 4,781-5,148	508.00 341.00
7,444-7,815 5,149-5,515	534.00 373.00
7,817-8,188 5,516-5,883	560.00 399.00
8,189-8,374 5,884-6,251	580.00 425.00
8,375-9,304 6,252-6,618	619.00 450.00
6,619-6,986	476.00
6,987-7,354	502.00
7,355-7,721	528.00
7,722-8,089	553.00
8,090-8,273	573.00

Family Size 9	
Monthly Income	Monthly Co-Pay
\$0-4,100 1,620	\$1.00 2.00
4,101-4,510 1,621-2,025	43.00 3.00
4,511-4,920 2,026-2,430	94.00 33.00
4,921-5,330 2,431-2,835	154.00 52.00
5,331-5,740 2,836-3,240	221.00 81.00
5,741-6,150 3,241-3,645	297.00 116.00
6,151-6,560 3,646-4,050	381.00 156.00
6,561-6,970 4,051-4,455	474.00 202.00
6,971-7,380 4,456-4,860	502.00 254.00
7,381-7,790 4,861-5,265	531.00 312.00
7,791-8,200 5,266-5,670	560.00 375.00
8,201-8,610 5,671-6,075	588.00 411.00
8,611-9,020 6,076-6,480	617.00 439.00
9,021-9,225 6,481-6,885	639.00 468.00
9,226-10,250 6,886-7,290	682.00 496.00
7,291-7,695	525.00
7,696-8,100	553.00
8,101-8,505	581.00
8,506-8,910	610.00
8,911-9,113	631.00

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Family Size 10	
Monthly Income	Monthly Co-Pay
\$0-4,478 <u>1,770</u>	\$1.00 <u>2.00</u>
4,479-4,926 <u>1,771-2,212</u>	47.00 <u>3.00</u>
4,927-5,374 <u>2,213-2,654</u>	103.00 <u>36.00</u>
4,927-5,374 <u>2,655-3,097</u>	168.00 <u>56.00</u>
5,823-6,270 <u>3,098-3,539</u>	242.00 <u>88.00</u>
6,271-6,718 <u>3,540-3,981</u>	325.00 <u>126.00</u>
6,719-7,165 <u>3,982-4,424</u>	417.00 <u>171.00</u>
7,166-7,613 <u>4,425-4,866</u>	517.00 <u>221.00</u>
7,614-8,061 <u>4,867-5,308</u>	549.00 <u>278.00</u>
8,062-8,509 <u>5,309-5,751</u>	580.00 <u>341.00</u>
8,510-8,957 <u>5,752-6,193</u>	611.00 <u>410.00</u>
8,958-9,405 <u>6,194-6,635</u>	643.00 <u>449.00</u>
9,406-9,852 <u>6,636-7,078</u>	674.00 <u>480.00</u>
9,853-10,076 <u>7,079-7,520</u>	698.00 <u>511.00</u>
9,853-10,076 <u>7,521-7,962</u>	754.00 <u>542.00</u>
7,963-8,405	573.00
8,406-8,847	604.00
8,848-9,289	635.00
9,290-9,732	666.00
9,733-9,953	689.00

(Source: Amended by emergency rulemaking at 45 Ill. Reg. 9153, effective July 1, 2021, for a maximum of 150 days)

DEPARTMENT OF THE LOTTERY

NOTICE OF EMERGENCY RULES

- 1) Heading of the Part: Joint Rules of the Department of the Lottery and the Department of Public Health on the Coronavirus Vaccine Incentive Public Health Promotion
- 2) Code Citation: 11 Ill. Adm. Code 1775
- 3)

<u>Section Numbers:</u>	<u>Emergency Actions:</u>
1775.100	New Section
1775.105	New Section
1775.110	New Section
1775.115	New Section
1775.120	New Section
1775.125	New Section
1775.130	New Section
1775.135	New Section
1775.140	New Section
1775.145	New Section
1775.150	New Section
1775.200	New Section
1775.205	New Section
1775.210	New Section
1775.APPENDIX A	New Section
- 4) Statutory Authority: Authorized by the Illinois Lottery Law [20 ILCS 1605/21.14], Department of Public Health Powers and Duties Law of the Civil Administrative Code of Illinois [20 ILCS 2310/2310-628] and Illinois Administrative Procedure Act [5 ILCS 100/5-45.12]
- 5) Effective Date of Rules: July 1, 2021
- 6) If this emergency rulemaking is to expire before the end of the 150-day period, please specify the date on which they are to expire: The emergency rules will expire at the end of the 150-day period or upon repeal of the emergency rules.
- 7) Date Filed with the Index Department: July 1, 2021
- 8) A copy of the emergency rules, including any material incorporated by reference, are on file in the Agency's principal office and is available for public inspection.

DEPARTMENT OF THE LOTTERY

NOTICE OF EMERGENCY RULES

- 9) Reason for Emergency: This emergency rulemaking will implement Public Act 102-16, which requires the Department of the Lottery and the Department of Public Health to provide for the expeditious and timely implementation of the Coronavirus Vaccine Incentive Public Health Promotion. The rules set forth the purpose, definitions, responsibilities and duties of the Departments, and establishes rules related to eligibility, prizes and conditions for entry and award.

Section 5-45 of the Illinois Administrative Procedure Act [5 ILCS 100/5-45] defines "emergency" as "the existence of any situation that any agency finds reasonably constitutes a threat to the public interest, safety, or welfare."

- 10) A Complete Description of the Subject and Issues: Public Act 102-16 requires the Department of the Lottery and the Department of Public Health to provide for the expeditious and timely implementation of the Coronavirus Vaccine Incentive Public Health Promotion.
- 11) Are there any other rulemakings pending on this Part? No
- 12) Statement of Statewide Policy Objective: This rulemaking will not create or expand a State mandate.
- 13) Information and questions regarding this emergency rulemaking shall be directed to:

Department of the Lottery
Attention: Mason McDaniel, Rules Coordinator
101 W. Jefferson St.,
MC 3-925
Springfield IL 62702

217/720-8188
Mason.mcdaniel@illinois.gov

The full text of the Emergency Rules begins on the next page (This Part is a joint rulemaking of the Department of the Lottery and the Department of Public Health.)

DEPARTMENT OF THE LOTTERY

NOTICE OF EMERGENCY RULES

TITLE 11: ALCOHOL, HORSE RACING, LOTTERY, AND VIDEO GAMING

SUBTITLE C: LOTTERY

CHAPTER II: DEPARTMENT OF THE LOTTERY

PART 1775

JOINT RULES OF THE DEPARTMENT OF THE LOTTERY AND THE DEPARTMENT OF
PUBLIC HEALTH ON THE CORONAVIRUS VACCINE INCENTIVE PUBLIC HEALTH
PROMOTION

SUBPART A: GENERAL PROVISIONS

Section

1775.100 Purpose

EMERGENCY

1775.105 Definitions

EMERGENCY

1775.110 Responsibilities and Duties

EMERGENCY

1775.115 Agreement to the Game Rules

EMERGENCY

1775.120 How to Enter

EMERGENCY

1775.125 Pre-Drawing Procedures

EMERGENCY

1775.130 Drawings

EMERGENCY

1775.135 Winner Notification

EMERGENCY

1775.140 Alternative Winner

EMERGENCY

1775.145 Claiming Deadline

EMERGENCY

1775.150 General Prize and Promotional Offer Restrictions

EMERGENCY

SUBPART B: VACCINATION INCENTIVE PRIZES

Section

1775.200 Eligibility

DEPARTMENT OF THE LOTTERY

NOTICE OF EMERGENCY RULES

EMERGENCY

1775.205 Prizes

EMERGENCY

1775.210 Regional Drawings

EMERGENCY

Section

1775.APPENDIX A Restore Illinois Regional Map

EMERGENCY

AUTHORITY NOTE: Authorized by the Illinois Lottery Law, 20 ILCS 1605/21.14; Department of Public Health Powers and Duties Law of the Civil Administrative Code of Illinois, 20 ILCS 2310/2310-628; and The Illinois Administrative Procedure Act, 5 ILCS 100/5-45.12.

SOURCE: Emergency rules adopted at 45 Ill. Reg. 9171, effective July 1, 2021, for a maximum of 150 days.

SUBPART A: GENERAL PROVISIONS

Section 1775.100 Purpose**EMERGENCY**

- a) Under the FY022 Budget Implementation Act, the Department of Public Health and the Department of the Lottery are authorized to *develop and offer a promotion and award prizes for the purpose of encouraging Illinois residents to be vaccinated against coronavirus disease 2019 (COVID-19)*. [20 ILCS 1605/21.14 and 20 ILCS 2310/2310-628].
- b) The Department of Public Health and the Department of the Lottery have jointly determined the structure of the Promotion, which is *aimed at Illinois residents receiving COVID-19 vaccinations*. [20 ILCS 1605/21.14 and 20 ILCS 2310/2310-628].
- c) The Coronavirus Vaccine Incentive Public Health Promotion consists of a single Promotion with prizes totaling \$10 million dollars, entitled "All In For the Win."
 - 1) *A portion of the Promotion includes educational awards for the benefit of minors*. [20 ILCS 1605/21.14 and 20 ILCS 2310/2310-628].

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NOTICE OF EMERGENCY RULES

- 2) A portion of the Promotion includes cash prizes for Illinois residents aged 18 years or older on the date of the drawing.
- d) The Promotion is a public outreach campaign consisting of a series of statewide and regional drawings to raise awareness and increase the number of Illinoisans who are vaccinated for COVID-19. Entries into the Promotional drawings are automatic upon an individual receiving at least one dose of the COVID-19 vaccination in Illinois and the vaccination information having been received and accepted by the Illinois Comprehensive Automated Immunization Registry Exchange (I-CARE) system by the time the draw pool is created, subject to the eligibility requirements set forth by these joint rules.
- e) These joint rules set forth the procedures for eligibility, drawing, winner identification, validation, notification and processing of winners from the \$10 million Promotion between July 8, 2021, and August 26, 2021. The cross-reference to the joint rule provisions for the Department Public Health is found in 77 Ill. Adm. Code 997.

**Section 1775.105 Definitions
EMERGENCY**

"Administrators" means the agency heads or the persons who are designated by the agency heads of Department of Public Health and the Department of the Lottery.

"Department of Public Health" or "IDPH" means the Illinois Department of Public Health.

"Department of the Lottery" means the Illinois Department of the Lottery.

"I-CARE" means the Illinois Comprehensive Automated Immunization Registry Exchange.

"Manager" means Camelot Illinois, LLC acting in its capacity as private manager or its successor designated by the Illinois Department of the Lottery.

"Treasurer" means the Illinois State Treasurer's Office.

DEPARTMENT OF THE LOTTERY

NOTICE OF EMERGENCY RULES

"Promotion" means the "All In For the Win" Coronavirus Vaccine Incentive Public Health Promotion, authorized by the Illinois Lottery Law [20 ILCS 1605/21.14] and the Department of Public Health Powers and Duties Law of the Civil Administrative Code of Illinois [20 ILCS 2310/2310-628].

"Promotion Entities" means the Administrators and Manager.

Section 1775.110 Responsibilities and Duties
EMERGENCY

- a) The following are the responsibilities and duties of the Department of Public Health:
 - 1) Use I-CARE system to create the drawing pool for each drawing: the total number of eligible entries for each drawing (number of entries for each Scholarship Award drawing and for each Cash Prize drawing) as well the number of selections to be made (the winner and a number of alternates).
 - 2) Anonymize each individual in the pool by number.
 - 3) Receive from the Department of the Lottery a winner and at least five alternates, selected by random number generator based on the total number of entries.
 - 4) Identify the vaccinated individual whose number corresponds to the winning number drawn by the Department of the Lottery.
 - 5) Contact winners and obtain Authorization Form.
 - 6) IDPH will not provide the Department of the Lottery or the Treasurer any personal identifying information about any vaccinated individual without prior consent from the individual.
- b) The following are the responsibilities and duties of the Department of the Lottery:
 - 1) Conduct the drawings using a random number generator based on the total number of entries.

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- 2) For each drawing, transmit to the IDPH a winner and at least five alternates.
 - 3) Upon receipt of Authorization Form from IDPH, contacts the winner to assist with claiming of prize.
- c) IDPH will work with the Illinois State Treasurer's Office to establish the creation of Bright Start scholarship accounts for Promotion winners that are minors upon receipt of signed Authorization Forms from the guardians of these winners.

Section 1775.115 Agreement to the Game Rules**EMERGENCY**

All winners claiming a prize in the Promotion fully and unconditionally agree to and accept the Game Rules found on the State of Illinois website: <https://allin.illinois.gov> and the decisions of the Administrators as final and binding in all matters related to the Promotion.

Section 1775.120 How to Enter**EMERGENCY**

Entries are automatic upon an individual receiving, at a minimum, a single shot of the COVID-19 vaccination in Illinois and having their vaccination information received and accepted as valid by the I-CARE, prior to 11:59 p.m. Central Time 7 days prior to each drawing, in order to be included in each drawing.

Section 1775.125 Pre-Drawing Procedures**EMERGENCY**

Before each drawing, the Department of Public Health will do the following:

- a) filter I-CARE for relevant drawing parameters, including:
 - 1) statewide and regional drawings, in the Restore Illinois Regions;
 - 2) for scholarship awards, individuals between the ages 12-17 years old; or
 - 3) for cash prizes, individuals over the age of 18 years old.
- b) remove duplicates of vaccinated individuals drawn from I-Care.

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- c) assign a sequential number to each entry in I-CARE.
- d) provide the Department of the Lottery with the total number of entries for the drawing (IDPH will not provide any I-CARE data to the Department of the Lottery).

**Section 1775.130 Drawings
EMERGENCY**

The Department of the Lottery shall conduct each drawing as follows:

- a) The Department of the Lottery will conduct the drawings using a random number generator based on the total number of entries for each drawing.
- b) For each drawing, the Department of the Lottery's random number generator will select the appropriate number of winners and alternates.
- c) The Department of the Lottery will send the selected numbers to the Department of Public Health.
- d) The Department of Public Health will maintain a record of these numbers for recordkeeping purposes and in the event an alternate winner is needed.

**Section 1775.135 Winner Notification
EMERGENCY**

- a) If an individual's entry is selected in a Promotion drawing, the individual will be contacted by phone and/or e-mail, by the Department of Public Health. In order to receive the prize, the winner will be required to complete, sign, and return an Authorization Form with a copy of the individual's personal identification to, IDPH at the address included on the Authorization Form within the allotted time.
- b) Prior to contacting the winner, IDPH will confirm that the winner meets the eligibility requirements contained in Section 1775.200.
- c) Upon submission of the signed Authorization Form, IDPH will release to the Department of the Lottery or to the Treasurer the Authorization Form that includes the individual's name, address, email address, telephone numbers,

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COVID-19 vaccination status, and the individual's public disclosure preferences as set out in the Authorization Form.

**Section 1775.140 Alternative Winner
EMERGENCY**

The Department of Public Health will bypass the winner and move to the next alternate when:

- a) The winner does not meet the eligibility requirements contained in Section 1775.200; or
- b) IDPH is unable to make contact with the winner after exhausting the contact information provided to IDPH for reasons including, but not limited to, a lack of contact information such as phone number or email address; or
- c) The winner does not execute the Authorization Form and return it via email to DPH.Communications@illinois.gov or faxed to 312-793-7963 by 4:30 p.m. 7 calendar days after the draw date.

**Section 1775.145 Claiming Deadline
EMERGENCY**

- a) Winners must claim their prize by 4:30 p.m. Central Time on the claiming deadline date as identified in Section 1775.205.
- b) If a winner refuses the prize, has been disqualified, or by the relevant claiming deadline has not claimed, submitted all required documentation, and information, including completing associated forms, or if any prize/prize notification has been returned as undeliverable, the winner will be disqualified and an alternate winner will be selected.
- c) A decision to replace a winner with an alternate is within the sole discretion and judgment of the Administrators.
 - 1) After IDPH proceeds to an alternate, the person who was previously selected as a winner is no longer entitled to the prize.
 - 2) The previously selected winner or any potential beneficiary may not assert any right or remedy on account of any disqualification, or other action.

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- d) In the event of a winner's death or inability to claim the prize, the Department of the Lottery will make a determination regarding the awarding of the cash prize and IDPH will coordinate with the Treasurer in making a determination regarding the awarding of the scholarship prize. The decision will be final.
- e) All checks for cash prizes are provided by the Illinois Office of the Comptroller. Scholarship prizes will be provided as a Bright Start 529 College Savings scholarship that is administered by the Treasurer.

**Section 1775.150 General Prize and Promotional Offer Restrictions
EMERGENCY**

- a) The Promotion is subject to availability and change. No substitution is allowed by winner.
- b) The Promotion and prize are not exchangeable or otherwise transferable. The Administrators reserve the right to substitute the prize in whole or in part with other prizes of comparable or greater value, if the intended prize is not available for any reason, as determined by the Administrators.
- c) Any transportation and/or lodging are not included. The winners will be exclusively and solely responsible for all costs and expenses associated with Promotion prize redemption and prize acceptance and use that is not described as being provided, including but not limited to any expenses incurred by redeeming a Promotion prize or accepting a Promotion prize.
- d) The Promotion is governed by and shall be construed in accordance with Illinois law and is subject to all applicable federal, State, and local laws and regulations.
- e) Any and all taxes, including but not limited to federal, State, and local taxes, are the exclusive and sole responsibility of the winners. The winners shall provide their Social Security number or Electronic Transmitter Identification Number (ETIN) and appropriate tax documentation for tax reporting purposes. If required, the Administrators will file an IRS Form 1099 or similar document with the Internal Revenue Service for the fair market value of any prize. The winner will receive a W-2G form from the Lottery for the prize won. All amounts or values paid will be included in the taxable income the Lottery will report on the W-2G. The winner will be taxed on those amounts. The minimum required federal and

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State taxes will be withheld from all cash prizes over \$5,000; additional amounts may be owed.

- f) If the winner owes any State Obligations, then the cash prize will be applied first to unpaid State Obligations. The total amount of cash won, less tax withholdings and any State Obligations will be issued to the winner. "State Obligations" include, but are not limited to, child support and debt owed to a State agency or other governmental entity.

SUBPART B: VACCINATION INCENTIVE PRIZES

**Section 1775.200 Eligibility
EMERGENCY**

- a) The Promotion is open to individuals who, at the time of draw, are at least 18 years of age (for cash prizes) or 12-17 years of age (for scholarship awards), are residents of Illinois, have received at least a single shot of the COVID-19 vaccination in Illinois and had their vaccine information received and accepted as valid by I-CARE prior to 11:59 p.m. Central Time 7 days prior to each drawing during the Promotion Period.
- b) In addition, the following persons are not eligible to enter this Promotion or claim a prize:
- 1) any member of the Lottery Control Board ("Board"), any employee of the Illinois Lottery, any employees of the Manager, and certain other contractors and agents of the Illinois Lottery;
 - 2) any officers or employees of the Administrators or the Office of the Governor or Lieutenant Governor;
 - 3) any officer, official, contractor or employee of the Department of Public Health who assisted in the creation of this Promotion, or in carrying out any of the drawings;
 - 4) officers and employees of audit firms performing service for the Illinois Lottery in administering the drawings for the Promotion;

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1	Thursday, July 8, 2021	Statewide	1	\$1,000,000	Thursday, July 15, 2021	Thursday, August 5, 2021	Thursday, September 2, 2021
2	Monday, July 12, 2021	Statewide	3	\$100,000	Monday, July 19, 2021	Monday, August 9, 2021	Monday, September 6, 2021
3	Monday, July 19, 2021	Statewide	3	\$100,000	Monday, July 26, 2021	Monday, August 16, 2021	Monday, September 13, 2021
4	Monday, July 26, 2021	Statewide	3	\$100,000	Monday, August 2, 2021	Monday, August 23, 2021	Monday, September 20, 2021
5	Monday, August 2, 2021	Statewide	3	\$100,000	Monday, August 9, 2021	Monday, August 30, 2021	Monday, September 27, 2021
6	Monday, August 9, 2021	Statewide	3	\$100,000	Monday, August 16, 2021	Monday, September 6, 2021	Monday, October 4, 2021
7	Thursday, August 12, 2021	Restore Illinois Region 1	2	\$100,000	Thursday, August 19, 2021	Thursday, September 9, 2021	Thursday, October 7, 2021
8	Thursday, August 12, 2021	Restore Illinois Region 2	2	\$100,000	Thursday, August 19, 2021	Thursday, September 9, 2021	Thursday, October 7, 2021
9	Thursday, August 12, 2021	Restore Illinois Region 3	2	\$100,000	Thursday, August 19, 2021	Thursday, September 9, 2021	Thursday, October 7, 2021
10	Thursday, August 12, 2021	Restore Illinois Region 4	2	\$100,000	Thursday, August 19, 2021	Thursday, September 9, 2021	Thursday, October 7, 2021
11	Thursday, August 12, 2021	Restore Illinois Region 5	2	\$100,000	Thursday, August 19, 2021	Thursday, September 9, 2021	Thursday, October 7, 2021
12	Thursday, August 12, 2021	Restore Illinois Region 6	2	\$100,000	Thursday, August 19, 2021	Thursday, September 9, 2021	Thursday, October 7, 2021
13	Thursday, August 12, 2021	Restore Illinois Region 7	2	\$100,000	Thursday, August 19, 2021	Thursday, September 9, 2021	Thursday, October 7, 2021
14	Thursday, August 12, 2021	Restore Illinois Region 8	2	\$100,000	Thursday, August 19, 2021	Thursday, September 9, 2021	Thursday, October 7, 2021
15	Thursday, August 12, 2021	Restore Illinois Region 9	2	\$100,000	Thursday, August 19, 2021	Thursday, September 9, 2021	Thursday, October 7, 2021

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16	Thursday, August 12, 2021	Restore Illinois Region 10	2	\$100,000	Thursday, August 19, 2021	Thursday, September 9, 2021	Thursday, October 7, 2021
17	Thursday, August 12, 2021	Restore Illinois Region 11	2	\$100,000	Thursday, August 19, 2021	Thursday, September 9, 2021	Thursday, October 7, 2021
18	Monday, August 16, 2021	Statewide	3	\$100,000	Monday, August 23, 2021	Monday, September 13, 2021	Monday, October 11, 2021
19	Thursday, August 26, 2021	Statewide	2	\$1,000,000	Thursday, September 2, 2021	Thursday, September 23, 2021	Thursday, October 21, 2021

Scholarship Drawing Schedule

Drawing Number	Drawing Date	Pool	# of winners	Prize	Winner Contact and Executed Authorization Form Deadline 4:30 p.m. on:	Claiming Deadlines for Winners 4:30 p.m. on:	Claiming Deadlines for Alternates 4:30 p.m. on:
1	Thursday, July 8, 2021	Statewide	3	\$150,000	Thursday, July 15, 2021	Thursday, August 12, 2021	Thursday, September 9, 2021
2	Thursday, August 26, 2021	Statewide	6	\$150,000	Thursday, September 2, 2021	Thursday, September 30, 2021	Thursday, October 28, 2021
3	Thursday, August 26, 2021	Restore Illinois Region 1	1	\$150,000	Thursday, September 2, 2021	Thursday, September 30, 2021	Thursday, October 28, 2021
4	Thursday, August 26, 2021	Restore Illinois Region 2	1	\$150,000	Thursday, September 2, 2021	Thursday, September 30, 2021	Thursday, October 28, 2021
5	Thursday, August 26, 2021	Restore Illinois Region 3	1	\$150,000	Thursday, September 2, 2021	Thursday, September 30, 2021	Thursday, October 28, 2021
6	Thursday, August 26, 2021	Restore Illinois Region 4	1	\$150,000	Thursday, September 2, 2021	Thursday, September 30, 2021	Thursday, October 28, 2021
7	Thursday, August 26, 2021	Restore Illinois Region 5	1	\$150,000	Thursday, September 2, 2021	Thursday, September 30, 2021	Thursday, October 28, 2021

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8	Thursday, August 26, 2021	Restore Illinois Region 6	1	\$150,000	Thursday, September 2, 2021	Thursday, September 30, 2021	Thursday, October 28, 2021
9	Thursday, August 26, 2021	Restore Illinois Region 7	1	\$150,000	Thursday, September 2, 2021	Thursday, September 30, 2021	Thursday, October 28, 2021
10	Thursday, August 26, 2021	Restore Illinois Region 8	1	\$150,000	Thursday, September 2, 2021	Thursday, September 30, 2021	Thursday, October 28, 2021
11	Thursday, August 26, 2021	Restore Illinois Region 9	1	\$150,000	Thursday, September 2, 2021	Thursday, September 30, 2021	Thursday, October 28, 2021
12	Thursday, August 26, 2021	Restore Illinois Region 10	1	\$150,000	Thursday, September 2, 2021	Thursday, September 30, 2021	Thursday, October 28, 2021
13	Thursday, August 26, 2021	Restore Illinois Region 11	1	\$150,000	Thursday, September 2, 2021	Thursday, September 30, 2021	Thursday, October 28, 2021

**Section 1775.210 Regional Drawings
EMERGENCY**

- a) On August 12, 2021, the Administrators will conduct regional drawings for twenty-two (22) winners of a \$100,000 cash prizes. Two winners will be drawn from each of the eleven (11) Restore Illinois Regions. An individual is eligible to win a regional prize based on the Restore Illinois Region of their address of record in I-CARE .
- b) On August 26, 2021 the Administrators will conduct regional drawings for eleven (11) winners of a \$150,000 scholarship awards. One winner will be drawn from each of the eleven (11) Restore Illinois Regions. An individual is eligible to win a regional prize based on the Restore Illinois Region of their address of record in I-CARE.
- c) The Restore Illinois Regional Map is attached as Appendix A.

**Section 1775.APPENDIX A Restore Illinois Regional Map
EMERGENCY**

Region 1: Boone, Carroll, DeKalb, Jo Daviess, Lee, Ogle, Stephenson, Whiteside, Winnebago

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Region 2: Bureau, Fulton, Grundy, Henderson, Henry, Kendall, Knox, La Salle, Livingston, Marshall, McDonough, McLean, Mercer, Peoria, Putnam, Rock Island, Stark, Tazewell, Warren, Woodford

Region 3: Adams, Brown, Calhoun, Cass, Christian, Greene, Hancock, Jersey, Logan, Macoupin, Mason, Menard, Montgomery, Morgan, Pike, Sangamon, Schuyler, Scott

Region 4: Bond, Clinton, Madison, Monroe, Randolph, St. Clair, Washington

Region 5: Alexander, Edwards, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Marion, Massac, Perry, Pope, Pulaski, Saline, Union, Wabash, Wayne, White, Williamson

Region 6: Champaign, Clark, Clay, Coles, Crawford, Cumberland, De Witt, Douglas, Edgar, Effingham, Fayette, Ford, Iroquois, Jasper, Lawrence, Macon, Moultrie, Piatt, Richland, Shelby, Vermillion

Region 7: Kankakee, Will

Region 8: DuPage, Kane

Region 9: Lake, McHenry

Region 10: Suburban Cook

Region 11: City of Chicago

DEPARTMENT OF THE LOTTERY

NOTICE OF EMERGENCY RULES



DEPARTMENT OF PUBLIC HEALTH

NOTICE OF EMERGENCY AMENDMENTS

- 1) Heading of the Part: Sexual Assault Survivors Emergency Treatment Code
- 2) Code Citation: 77 Ill. Adm. Code 545
- 3)

<u>Section Numbers</u> :	<u>Emergency Actions</u> :
545.36	New Section
545.67	Amendment
- 4) Statutory Authority: Sexual Assault Survivors Emergency Treatment Act [410 ILCS 70]
- 5) Effective Date of Rules: July 1, 2021
- 6) If these emergency rules are to expire before the end of the 150-day period, please specify the date on which they are to expire: The emergency amendment will expire at the end of the 150-day period or upon repeal of the emergency rule.
- 7) Date Filed with the Index Department: June 30, 2021
- 8) A copy of the emergency rules, including any material incorporated by reference, is on file in the Agency's principal office and is available for public inspection.
- 9) Reason for Emergency: This emergency rulemaking is adopted to implement P.A. 102-22 and in response to Governor JB Pritzker's Gubernatorial Disaster Proclamations related to COVID-19.

Section 5-45 of the Illinois Administrative Procedure Act [5 ILCS 100/5-45] defines "emergency" as "the existence of any situation that any agency finds reasonably constitutes a threat to the public interest, safety, or welfare." The COVID-19 outbreak in Illinois is a significant public health crisis that warrants this emergency rule.

Furthermore, the provisions of P.A. 102-22 are automatically repealed on December 31, 2021, requiring the Department to repeal permanent rules after December 31, 2021.
- 10) A Complete Description of the Subject and Issues Involved: This emergency rulemaking implements P.A. 102-22, which adds federally qualified health centers to the list of providers who may provide medical forensic services to sexual assault survivors provided the FQHCs have a sexual assault treatment plan, approved by the Department, to provide medical forensic services to sexual assault survivors 13 years old or older. This

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NOTICE OF EMERGENCY AMENDMENTS

emergency rule will allow survivors who do not want to present at an emergency room during the COVID-19 pandemic to still receive medical forensic services.

- 11) Are there any other rulemakings pending on this Part? Yes

<u>Section Numbers:</u>	<u>Proposed Actions:</u>	<u>Illinois Register Citations:</u>
545.25	Amendment	45 Ill. Reg. 7957; June 25, 2021
545.40	New Section	45 Ill. Reg. 7957; June 25, 2021
545.61	Amendment	45 Ill. Reg. 7957; June 25, 2021

- 12) Statement of Statewide Policy Objective: This rulemaking will not create or expand a State Mandate.

- 13) Information and questions regarding these emergency rules shall be directed to:

Department of Public Health
Attention: Tracey Trigillo, Rules Coordinator
Lincoln Plaza
524 South 2nd Street, 6th Floor
Springfield IL 62701

217/782-1159
dph.rules@illinois.gov

The full text of the Emergency Amendments begins on the next page:

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF EMERGENCY AMENDMENTS

TITLE 77: PUBLIC HEALTH
CHAPTER I: DEPARTMENT OF PUBLIC HEALTH
SUBCHAPTER f: EMERGENCY SERVICES AND HIGHWAY SAFETYPART 545
SEXUAL ASSAULT SURVIVORS
EMERGENCY TREATMENT CODE

Section

- 545.10 Applicability
- 545.20 Definitions
- 545.25 Incorporated and Referenced Materials
- 545.30 Application of Rules (Repealed)
- 545.35 Development and Approval of Plans
- [545.36 Federally Qualified Health Centers](#)
- [EMERGENCY](#)
- 545.40 Qualified Medical Provider and Emergency Department Clinical Staff
- 545.50 Areawide Sexual Assault Treatment Plans
- 545.55 Treatment and Transfer of Pediatric Sexual Assault Survivors
- 545.60 Treatment of Sexual Assault Survivors
- 545.61 Submitting Sexual Assault Evidence to Law Enforcement
- 545.62 Pediatric Health Care Facilities
- 545.63 Treatment Hospitals with Pediatric Transfer
- 545.64 Out-of-State Hospitals
- 545.65 Transfer of Sexual Assault Survivors
- 545.66 Photo Documentation
- 545.67 Compliance Review
- [EMERGENCY](#)
- 545.70 Approval of a Sexual Assault Transfer Plan
- 545.75 Approval of a Sexual Assault Treatment Hospital with a Pediatric Transfer Plan
- 545.80 Approval of a Sexual Assault Treatment Plan
- 545.85 Approval of a Pediatric Health Care Facility Sexual Assault Treatment Plan
- 545.90 Approval of an Out-of-State Hospital Sexual Assault Treatment Plan
- 545.95 Emergency Contraception
- 545.100 Sexual Assault Services Vouchers and Written Notice to Sexual Assault Survivors
- 545.105 Treatment Data Required by the Department

- 545.APPENDIX A Sexual Assault Treatment Plan Form (Repealed)
- 545.APPENDIX B Sexual Assault Transfer Plan Form (Repealed)

DEPARTMENT OF PUBLIC HEALTH

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545.APPENDIX C Emergency Contraception Protocols

AUTHORITY: Implementing and authorized by the Sexual Assault Survivors Emergency Treatment Act [410 ILCS 70].

SOURCE: Filed December 30, 1977; rules repealed and new rules adopted at 5 Ill. Reg. 1139, effective January 23, 1981; codified at 8 Ill. Reg. 16334; amended at 11 Ill. Reg. 1589, effective February 1, 1987; amended at 12 Ill. Reg. 20790, effective December 1, 1988; emergency amendment at 26 Ill. Reg. 5151, effective April 1, 2002, for a maximum of 150 days; emergency expired August 28, 2002; amended at 27 Ill. Reg. 1567, effective January 15, 2003; amended at 33 Ill. Reg. 14588, effective October 9, 2009; amended at 34 Ill. Reg. 12214, effective August 4, 2010; amended at 41 Ill. Reg. 14980, effective November 27, 2017; amended at 42 Ill. Reg. 16036, effective August 2, 2018; emergency amendment at 43 Ill. Reg. 1089, effective January 1, 2019, for a maximum of 150 days; amended at 43 Ill. Reg. 4992, effective April 17, 2019; amended at 44 Ill. Reg. 6326, effective April 10, 2020; emergency amendment at 45 Ill. Reg. 5671, effective April 16, 2021 through June 30, 2021; emergency amendment at 45 Ill. Reg. 9188, effective July 1, 2021, for a maximum of 150 days.

Section 545.36 Federally Qualified Health Centers
EMERGENCY

A federally qualified health center shall comply with the Sexual Assault Survivors Emergency Treatment Act and this Part.

(Source: Added by emergency rulemaking at 45 Ill. Reg. 9188, effective July 1, 2021, for a maximum of 150 days)

Section 545.67 Compliance Review
EMERGENCY

- a) *The Department will conduct on-site reviews of approved sexual assault treatment plans with hospital, ~~and~~ approved pediatric health care facility, and approved federally qualified health care personnel at least once during each 3-year approval period to ensure that the established procedures are being followed. (Section 2.05-12.05(a) of the Act)*
- b) *If the Department determines that the hospital, ~~or~~ approved pediatric health care facility, or approved federally qualified health center is not in compliance with its approved plan, the Department will provide the hospital, ~~or~~ approved pediatric*

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health care facility, or approved federally qualified health center with a written list of the specific items of noncompliance within 10 working days after the conclusion of the on-site review. The hospital, ~~or~~ approved pediatric health care facility, or approved federally qualified health center shall have 10 working days to submit to the Department a plan of correction that contains the hospital's, ~~or~~ approved pediatric health care facility's, or approved federally qualified health center's specific proposals for correcting the items of noncompliance. The Department will review the plan of correction and notify the hospital, ~~or~~ approved pediatric health care facility, or approved federally qualified health center in writing within 10 working days as to whether the plan is acceptable or unacceptable. (Section ~~2.2-12-1~~(a) of the Act)

- c) The plan of correction must include the following specific proposals for correcting items of noncompliance:
- 1) A time frame for implementing corrections;
 - 2) A description of the activity that will be undertaken to correct the items of noncompliance;
 - 3) Identification of the person or persons responsible for implementing the corrections; and
 - 4) A description of how the requirements of the Act and this Part will be met.
- d) *If the Department finds the plan of correction unacceptable, the hospital, ~~or~~ approved pediatric health care facility, or approved federally qualified health center shall have 10 working days to resubmit an acceptable plan of correction. Upon notification that its plan of correction is acceptable, a hospital, ~~or~~ approved pediatric health care facility, or approved federally qualified health center shall implement the plan of correction within 60 days. (Section ~~2.1-12-1~~(a) of the Act)*
- e) *The failure of a hospital to submit an acceptable plan of correction or to implement the plan of correction, within the time frames required in this Section, will subject a hospital to the imposition of a fine by the Department. The Department will impose a fine of up to \$500 per day until the Department has determined that the hospital is in compliance with the requirements of the Act and this Section. (Section 2.1(b) of the Act)*

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- f) *If an approved pediatric health care facility or approved federally qualified health center fails to submit an acceptable plan of correction or to implement the plan of correction within the time frames required in the Act and this Section, then the Department will notify the approved pediatric health care facility or approved federally qualified health center that the approved pediatric health care facility or approved federally qualified health center may not provide medical forensic services under the Act and this Part. The Department, subject to subsection (g), may impose a fine of up to \$500 per patient provided services in violation of the Act and this Part. (Section ~~2.1-12.1~~(b) of the Act)*
- g) *Before imposing a fine pursuant to the Act and this Section, the Department will provide the hospital, ~~or~~ approved pediatric health care facility, or approved federally qualified health center via certified mail with written notice and an opportunity for an administrative hearing. A hospital, ~~or~~ approved pediatric health care facility, or approved federally qualified health center shall submit a written hearing request to the Department within 10 working days after receipt of the Department's notice. All hearings shall be conducted in accordance with the Department's rules, Practice and Procedure in Administrative Hearings. (Section ~~2.1-12.1~~(c) of the Act)*
- h) The Department will maintain the confidentiality of all patient identities and medical information provided during a site survey or otherwise received by the Department pursuant to this Part.
- i) *The Department will comply with the patient record confidentiality requirements set out in Section 6.14b of the Hospital Licensing Act. (Section 2.06 of the Act)*

(Source: Amended by emergency rulemaking at 45 Ill. Reg. 9188, effective July 1, 2021, for a maximum of 150 days)

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF EMERGENCY RULES

- 1) Heading of the Part: Joint Rules of the Department of the Lottery and the Department of Public Health on the Coronavirus Vaccine Incentive Public Health Promotion
- 2) Code Citation: 77 Ill. Adm. Code 997
- 3)

<u>Section Numbers:</u>	<u>Emergency Actions:</u>
997.100	New Section
997.105	New Section
997.110	New Section
997.115	New Section
997.120	New Section
997.125	New Section
997.130	New Section
997.135	New Section
997.140	New Section
997.145	New Section
997.150	New Section
997.200	New Section
997.205	New Section
997.210	New Section
997.APPENDIX A	New Section
- 4) Statutory Authority: Authorized by the Illinois Lottery Law [20 ILCS 1605/21.14], Department of Public Health Powers and Duties Law of the Civil Administrative Code of Illinois [20 ILCS 2310/2310-628] and Illinois Administrative Procedure Act [5 ILCS 100/5-45.12]
- 5) Effective Date of Rules: July 1, 2021
- 6) If this emergency rulemaking is to expire before the end of the 150-day period, please specify the date on which they are to expire: The emergency rules will expire at the end of the 150-day period or upon repeal of the emergency rules.
- 7) Date Filed with the Index Department: July 1, 2021
- 8) A copy of the emergency rules, including any material incorporated by reference, are on file in the Agency's principal office and is available for public inspection.

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF EMERGENCY RULES

- 9) Reason for Emergency: This emergency rulemaking will implement Public Act 102-16, which requires the Department of the Lottery and the Department of Public Health to provide for the expeditious and timely implementation of the Coronavirus Vaccine Incentive Public Health Promotion. The emergency rules set forth the purpose, definitions, responsibilities and duties of the Departments, and establishes rules related to eligibility, prizes and conditions for entry and award.

Section 5-45 of the Illinois Administrative Procedure Act [5 ILCS 100/5-45] defines "emergency" as "the existence of any situation that any agency finds reasonably constitutes a threat to the public interest, safety, or welfare."

- 10) A Complete Description of the Subject and Issues: Public Act 102-16 requires the Department of the Lottery and the Department of Public Health to provide for the expeditious and timely implementation of the Coronavirus Vaccine Incentive Public Health Promotion.
- 11) Are there any other rulemakings pending on this Part? No
- 12) Statement of Statewide Policy Objective: This rulemaking will not create or expand a State mandate.
- 13) Information and questions regarding this emergency rulemaking shall be directed to:

Department of Public Health
Attention: Tracey Trigillo, Rules Coordinator
Lincoln Plaza
524 South 2nd Street, 6th Floor
Springfield IL 62701

217/782-1159
dph.rules@illinois.gov

The Source Note of the Emergency Rules begins on the next page and the full text of the Emergency rules is identical to the text of the Department of the Lottery's Emergency Rules that appear in this issue of the *Illinois Register* on page 9171 (This Part is a joint rulemaking of the Department of the Lottery and the Department of Public Health.):

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF EMERGENCY RULES

TITLE 77: PUBLIC HEALTH
CHAPTER I: DEPARTMENT OF PUBLIC HEALTH
SUBCHAPTER u: MISCELLANEOUS PROGRAMS AND SERVICES

PART 997
JOINT RULES OF THE DEPARTMENT OF THE LOTTERY AND
THE DEPARTMENT OF PUBLIC HEALTH ON
THE CORONAVIRUS VACCINE INCENTIVE PUBLIC HEALTH PROMOTION

SOURCE: Emergency rules adopted at 45 Ill. Reg. 9194, effective July 1, 2021, for a maximum of 150 days.

(This Part is a joint rulemaking of the Department of the Lottery and the Department of Public Health. The text of the Part appears at 11 Ill. Admin. Code 1775.)

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENT

- 1) Heading of the Part: Issuance of Licenses
- 2) Code Citation: 92 Ill. Adm. Code 1030
- 3) Section Number: 1030.160 Emergency Action: Amendment
- 4) Statutory Authority: Implementing Article I of the Illinois Driver Licensing Law of the Illinois Vehicle Code [625 ILCS 5/Ch. 6, Art. I] and authorized by Section 2-104(b) of the Illinois Vehicle Title and Registration Law of the Illinois Vehicle Code [625 ILCS 5].
- 5) Effective Date of Emergency Rule: July 2, 2021
- 6) If this Emergency Amendment will expire before the end of the 150-day period, please specify the date on which it is to expire:
- 7) Date filed with the Index Department: July 2, 2021
- 8) A copy of the emergency amendment, including any material incorporated by reference, is on file in the Agency's principal office and is available for public inspection.
- 9) Reason for Emergency: In response to the interruption of services available to the public as a result of the public health disaster caused by Coronavirus Disease 2019 (COVID-19), a novel, severe, acute respiratory illness that spreads rapidly through respiratory transmissions, the extended closure of State government offices and private sector businesses caused by COVID-19, and the need to ameliorate any detrimental impact on members of the public caused by that interruption of services, the Secretary of State extends the expiration date of driver's licenses and identification cards with expiration dates between January 1, 2020 and December 31, 2021.
- 10) A complete Description of the Subject and Issues Involved: The Secretary of State is extending the expiration dates of any driver's licenses, instructional permits, and identification cards (commercial driver's licenses and commercial learners permits not included) which have expiration dates on or after January 1, 2020.
- 11) Are there any other proposed rulemakings pending on this Part? Yes

<u>Section Numbers:</u>	<u>Proposed Actions:</u>	<u>Illinois Register Citations:</u>
1030.84	Amendment	45 Ill. Reg. 2608; March 5, 2021

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENT

1030.91	Amendment	45 Ill. Reg. 2777; March 12, 2021
1030.25	Amendment	45 Ill. Reg. 5337; April 23, 2021
1030.88	Amendment	45 Ill. Reg. 5337; April 23, 2021

- 12) Statement of Statewide Policy Objective: The rulemaking does not create or expand a State mandate.
- 13) Information and questions regarding this emergency rule shall be directed to:

Brenda Glahn
Senior Legal Advisor
298 Howlett Building
Springfield IL 62756
217/785-3094
bglahn@ilsos.gov

The full text of the Emergency Amendment begins on the next page.

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENT

TITLE 92: TRANSPORTATION
CHAPTER II: SECRETARY OF STATEPART 1030
ISSUANCE OF LICENSES

Section	
1030.1	Definitions
1030.5	Procedure for Obtaining a Standard Driver's License or Identification Card
1030.6	Procedure for Obtaining a Visa Status Temporary Visitor's Driver's License Pursuant to IVC Section 6-105.1(a)
1030.7	Procedure for Obtaining a Non-Visa Status Temporary Visitor's Driver's License Pursuant to IVC Section 6-105.1(a-5)
1030.8	Procedure for Obtaining a Real ID Compliant Driver's License or Identification Card
1030.10	What Persons Shall Not Be Licensed or Granted Permits
1030.11	Procedure for Obtaining a Driver's License/Temporary Visitor's Driver's License (Renumbered)
1030.12	Identification Cards for the Homeless
1030.13	Denial of License or Permit
1030.14	Emergency Contact Database
1030.15	Cite for Re-testing
1030.16	Physical and Mental Evaluation
1030.17	Errors in Issuance of Driver's License/Cancellation
1030.18	Medical Criteria Affecting Driver Performance
1030.20	Classification of Drivers – References (Repealed)
1030.22	Medical Examiner's Certificate – CLP or CDL Holders
1030.25	Safe Driver License Renewals
1030.26	Identification Cards for IDOC/IDJJ Applicants
1030.27	Identification Cards for Youth in Care
1030.30	Classification Standards
1030.40	Fifth Wheel Equipped Trucks
1030.50	Bus Driver's Authority, Religious Organization and Senior Citizen Transportation
1030.55	Commuter Van Driver Operating a For-Profit Ridesharing Arrangement
1030.60	Third-Party Certification Program
1030.63	Religious Exemption for Social Security Numbers (Repealed)
1030.65	Instruction Permits
1030.66	Adult Driver Education
1030.70	Driver's License Testing/Vision Screening

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENT

- 1030.75 Driver's License Testing/Vision Screening With Vision Aid Arrangements Other Than Standard Eye Glasses or Contact Lenses
- 1030.80 Driver's License Testing/Written Test
- 1030.81 Endorsements
- 1030.82 Charter Bus Driver Endorsement Requirements
- 1030.83 Hazardous Material Endorsement
- 1030.84 Vehicle Inspection
- 1030.85 Driver's License Testing/Road Test
- 1030.86 Multiple Attempts – Written and/or Road Tests
- 1030.88 Exemption of Facility Administered Road Test
- 1030.89 Temporary Driver's Licenses and Temporary Instruction Permits
- 1030.90 Requirement for Photograph and Signature of Licensee on Driver's License
- 1030.91 Person with a Disability Identification Card and Wallet Card
- 1030.92 Restrictions
- 1030.93 Restricted Local Licenses
- 1030.94 Duplicate or Corrected Driver's License or Instruction Permit
- 1030.95 Consular Licenses (Repealed)
- 1030.96 Seasonal Restricted Commercial Driver's License
- 1030.97 Invalidation of a Driver's License, Permit and/or Driving Privilege
- 1030.98 School Bus Endorsement or Learner's Permit
- 1030.100 Anatomical Gift Donor (Repealed)
- 1030.110 Emergency Medical Information Card
- 1030.115 Change-of-Address
- 1030.120 Issuance of a Probationary License
- 1030.130 Grounds for Cancellation of a Probationary License
- 1030.140 Use of Captured Images
- 1030.150 Veteran Designation on Driver's License or Identification Card
- 1030.160 Extension of Expiration Dates

EMERGENCY

- 1030.APPENDIX A Questions Asked of a Driver's License Applicant
- 1030.APPENDIX B Acceptable Identification Documents – Applicants for a Standard Identification Card, Driver's License, Instruction Permit, Visa Status Temporary Visitor's Driver's License Pursuant to IVC Section 6-105.1(a) or Visa Status Temporary Visitor's Instruction Permit (Non-Real ID)
- 1030.APPENDIX C Acceptable Identification Documents – Applicants for a Non-Visa Status Temporary Visitor's Driver's License or Non-Visa Status Temporary Visitor's Instruction Permit Pursuant to IVC Section 6-

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NOTICE OF EMERGENCY AMENDMENT

105.1(a-5)

1030.APPENDIX D Acceptable Identification Documents – Applicants for a Real ID
Compliant Driver's License or Identification Card

AUTHORITY: Implementing Article I of the Illinois Driver Licensing Law of the Illinois Vehicle Code [625 ILCS 5] and authorized by Section 2-104(b) of the Illinois Vehicle Title and Registration Law of the Illinois Vehicle Code [625 ILCS 5].

SOURCE: Filed March 30, 1971; amended at 3 Ill. Reg. 7, p. 13, effective April 2, 1979; amended at 4 Ill. Reg. 27, p. 422, effective June 23, 1980; amended at 6 Ill. Reg. 2400, effective February 10, 1982; codified at 6 Ill. Reg. 12674; amended at 9 Ill. Reg. 2716, effective February 20, 1985; amended at 10 Ill. Reg. 303, effective December 24, 1985; amended at 10 Ill. Reg. 15130, effective September 2, 1986; amended at 10 Ill. Reg. 18182, effective October 14, 1986; amended at 11 Ill. Reg. 9331, effective April 28, 1987; amended at 11 Ill. Reg. 18292, effective October 23, 1987; amended at 12 Ill. Reg. 3027, effective January 14, 1988; amended at 12 Ill. Reg. 13221, effective August 1, 1988; amended at 12 Ill. Reg. 16915, effective October 1, 1988; amended at 12 Ill. Reg. 19777, effective November 15, 1988; amended at 13 Ill. Reg. 5192, effective April 1, 1989; amended at 13 Ill. Reg. 7808, effective June 1, 1989; amended at 13 Ill. Reg. 12880, effective July 19, 1989; amended at 13 Ill. Reg. 12978, effective July 19, 1989; amended at 13 Ill. Reg. 13898, effective August 22, 1989; amended at 13 Ill. Reg. 15112, effective September 8, 1989; amended at 13 Ill. Reg. 17095, effective October 18, 1989; amended at 14 Ill. Reg. 4570, effective March 8, 1990; amended at 14 Ill. Reg. 4908, effective March 9, 1990; amended at 14 Ill. Reg. 5183, effective March 21, 1990; amended at 14 Ill. Reg. 8707, effective May 16, 1990; amended at 14 Ill. Reg. 9246, effective May 16, 1990; amended at 14 Ill. Reg. 9498, effective May 17, 1990; amended at 14 Ill. Reg. 10111, effective June 11, 1990; amended at 14 Ill. Reg. 10510, effective June 18, 1990; amended at 14 Ill. Reg. 12077, effective July 5, 1990; amended at 14 Ill. Reg. 15487, effective September 10, 1990; amended at 15 Ill. Reg. 15783, effective October 18, 1991; amended at 16 Ill. Reg. 2182, effective January 24, 1992; emergency amendment at 16 Ill. Reg. 12228, effective July 16, 1992, for a maximum of 150 days; emergency expired on December 13, 1992; amended at 16 Ill. Reg. 18087, effective November 17, 1992; emergency amendment at 17 Ill. Reg. 1219, effective January 13, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 2025, effective February 1, 1993; amended at 17 Ill. Reg. 7065, effective May 3, 1993; amended at 17 Ill. Reg. 8275, effective May 24, 1993; amended at 17 Ill. Reg. 8522, effective May 27, 1993; amended at 17 Ill. Reg. 19315, effective October 22, 1993; amended at 18 Ill. Reg. 1591, effective January 14, 1994; amended at 18 Ill. Reg. 7478, effective May 2, 1994; amended at 18 Ill. Reg. 16457, effective October 24, 1994; amended at 19 Ill. Reg. 10159, effective June 29, 1995; amended at 20 Ill. Reg. 3891, effective February 14, 1996; emergency amendment at 20 Ill. Reg. 8358, effective June 4, 1996, for a maximum of 150 days; emergency amendment repealed in response to an objection of the Joint

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENT

Committee on Administrative Rules at 20 Ill. Reg. 14279; amended at 21 Ill. Reg. 6588, effective May 19, 1997; amended at 21 Ill. Reg. 10992, effective July 29, 1997; amended at 22 Ill. Reg. 1466, effective January 1, 1998; emergency amendment at 23 Ill. Reg. 9552, effective August 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 13947, effective November 8, 1999; amended at 24 Ill. Reg. 1259, effective January 7, 2000; emergency amendment at 24 Ill. Reg. 1686, effective January 13, 2000, for a maximum of 150 days; amended at 24 Ill. Reg. 6955, effective April 24, 2000; emergency amendment at 24 Ill. Reg. 13044, effective August 10, 2000, for a maximum of 150 days; amended at 24 Ill. Reg. 18400, effective December 4, 2000; amended at 25 Ill. Reg. 959, effective January 5, 2001; amended at 25 Ill. Reg. 7742, effective June 5, 2001; amended at 25 Ill. Reg. 12646, effective September 24, 2001; emergency amendment at 25 Ill. Reg. 12658, effective September 24, 2001, for a maximum of 150 days; emergency expired February 20, 2002; amended at 26 Ill. Reg. 9961, effective June 24, 2002; amended at 27 Ill. Reg. 855, effective January 3, 2003; emergency amendment at 27 Ill. Reg. 7340, effective April 14, 2003, for a maximum of 150 days; emergency expired September 10, 2003; emergency amendment at 27 Ill. Reg. 16968, effective October 17, 2003, for a maximum of 150 days; emergency expired March 14, 2004; emergency amendment at 28 Ill. Reg. 384, effective January 1, 2004, for a maximum of 150 days; emergency expired May 29, 2004; amended at 28 Ill. Reg. 8895, effective June 14, 2004; amended at 28 Ill. Reg. 10776, effective July 13, 2004; amended at 29 Ill. Reg. 920, effective January 1, 2005; emergency amendment at 29 Ill. Reg. 2469, effective January 31, 2005, for a maximum of 150 days; emergency expired June 29, 2005; amended at 29 Ill. Reg. 9488, effective June 17, 2005; amended at 29 Ill. Reg. 12519, effective July 28, 2005; amended at 29 Ill. Reg. 13237, effective August 11, 2005; amended at 29 Ill. Reg. 13580, effective August 16, 2005; amended at 30 Ill. Reg. 910, effective January 6, 2006; amended at 30 Ill. Reg. 5621, effective March 7, 2006; amended at 30 Ill. Reg. 11365, effective June 15, 2006; emergency amendment at 30 Ill. Reg. 11409, effective June 19, 2006, for a maximum of 150 days; emergency expired November 15, 2006; amended at 31 Ill. Reg. 4782, effective March 12, 2007; amended at 31 Ill. Reg. 5096, effective March 15, 2007; amended at 31 Ill. Reg. 5864, effective March 29, 2007; amended at 31 Ill. Reg. 6370, effective April 12, 2007; amended at 31 Ill. Reg. 7643, effective May 16, 2007; amended at 31 Ill. Reg. 11342, effective July 18, 2007; amended at 31 Ill. Reg. 14547, effective October 9, 2007; amended at 31 Ill. Reg. 14849, effective October 22, 2007; amended at 31 Ill. Reg. 16543, effective November 27, 2007; amended at 31 Ill. Reg. 16843, effective January 1, 2008; emergency amendment at 32 Ill. Reg. 208, effective January 2, 2008, for a maximum of 150 days; amended at 32 Ill. Reg. 6544, effective April 4, 2008; amended at 33 Ill. Reg. 2391, effective January 21, 2009; amended at 33 Ill. Reg. 8489, effective June 5, 2009; amended at 33 Ill. Reg. 9794, effective June 29, 2009; amended at 33 Ill. Reg. 11620, effective July 22, 2009; amended at 33 Ill. Reg. 14185, effective September 28, 2009; amended at 34 Ill. Reg. 563, effective December 22, 2009; amended at 34 Ill. Reg. 9457, effective June 23, 2010; amended at 34 Ill. Reg. 15418, effective September 22, 2010; amended at 34 Ill. Reg. 19071, effective

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NOTICE OF EMERGENCY AMENDMENT

November 22, 2010; amended at 35 Ill. Reg. 2197, effective January 21, 2011; amended at 35 Ill. Reg. 4692, effective March 3, 2011; amended at 35 Ill. Reg. 19664, effective November 23, 2011; amended at 36 Ill. Reg. 3924, effective February 27, 2012; amended at 36 Ill. Reg. 7255, effective April 26, 2012; amended at 36 Ill. Reg. 14755, effective September 18, 2012; amended at 37 Ill. Reg. 7776, effective May 22, 2013; amended at 37 Ill. Reg. 14176, effective September 1, 2013; amended at 37 Ill. Reg. 19342, effective November 28, 2013; amended at 38 Ill. Reg. 7946, effective March 28, 2014; emergency amendment at 38 Ill. Reg. 8429, effective April 4, 2014, for a maximum of 150 days; amended at 38 Ill. Reg. 12515, effective July 1, 2014; amended at 38 Ill. Reg. 16366, effective July 21, 2014; amended at 38 Ill. Reg. 20039, effective October 1, 2014; amended at 39 Ill. Reg. 1182, effective January 5, 2015; amended at 39 Ill. Reg. 5083, effective March 23, 2015; amended at 39 Ill. Reg. 8028, effective May 21, 2015; amended at 39 Ill. Reg. 11531, effective July 28, 2015; amended at 39 Ill. Reg. 14930, effective October 29, 2015; amended at 40 Ill. Reg. 1882, effective January 12, 2016; amended at 40 Ill. Reg. 7330, effective May 2, 2016; amended at 40 Ill. Reg. 13637, effective September 19, 2016; amended at 40 Ill. Reg. 15397, effective October 26, 2016; amended at 41 Ill. Reg. 438, December 29, 2016; amended at 41 Ill. Reg. 3009, effective February 24, 2017; amended at 41 Ill. Reg. 13665, effective October 30, 2017; amended at 42 Ill. Reg. 1886, effective January 3, 2018; amended at 42 Ill. Reg. 2891, effective January 29, 2018; amended at 42 Ill. Reg. 4969, effective March 5, 2018; amended at 42 Ill. Reg. 11499, effective June 8, 2018; amended at 42 Ill. Reg. 20548, effective October 30, 2018; amended at 43 Ill. Reg. 3724, effective March 4, 2019; amended at 43 Ill. Reg. 5322, effective April 24, 2019; amended at 44 Ill. Reg. 2041, effective December 31, 2019; emergency amendment at 44 Ill. Reg. 5477, effective March 16, 2020, for a maximum of 150 days; emergency amendment at 44 Ill. Reg. 5839, effective March 17, 2020, for a maximum of 150 days; emergency amendment to emergency rule at 44 Ill. Reg. 6650, effective April 9, 2020, for the remainder of the 150 days; emergency amendment at 44 Ill. Reg. 10011, effective May 21, 2020, for a maximum of 150 days; amended at 44 Ill. Reg. 16818, effective September 29, 2020; emergency amendment effective March 17, 2020, as amended April 9, 2020, repealed at 44 Ill. Reg. 11603, effective June 30, 2020; emergency amendment at 44 Ill. Reg. 11898, effective June 30, 2020, for a maximum of 150 days; emergency amendment to emergency rule at 44 Ill. Reg. 13823, effective August 7, 2020, for the remainder of the 150 days; emergency amendment to emergency rule at 44 Ill. Reg. 16534, effective September 22, 2020, for the remainder of the 150 days; amended at 44 Ill. Reg. 12607, effective July 7, 2020; amended at 44 Ill. Reg. 16818, effective September 29, 2020; amended at 44 Ill. Reg. 18951, effective November 19, 2020; amended at 45 Ill. Reg. 732, effective December 23, 2020; emergency amendment at 45 Ill. Reg. 5450 effective April 8, 2021; amended at 45 Ill. Reg. 6062, effective April 23, 2021; emergency amendment at 45 Ill. Reg. 9197, effective July 2, 2021, for a maximum of 150 days.

Section 1030.160 Extension of Expiration Dates

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENT

EMERGENCY

- a) As of May 1, 2021, a proclamation issued by the Governor of the State of Illinois remained in effect that declared a statewide disaster in response to the outbreak of COVID-19. Pursuant to the powers vested in him or her by Public Act 102-0039/101-640, the Secretary of State hereby extends through December 31, 2021 for the duration of the disaster proclaimed by the Governor in Gubernatorial Proclamation number 2020-038 issued on March 9, 2020, as extended by subsequent disaster proclamations, and for a period of 110 days thereafter, the expiration dates of any driver's licenses, instruction permits, permits and identification cards that were issued pursuant to the following statutes and with expiration dates on or after January 1, 2020: expired as of the last day of the proclaimed disaster, and those that expire within the first 60 days following the last day of the proclaimed disaster. This extension applies to, but is not limited to, those documents set forth in the following statutes:

625 ILCS 5/6-105
625 ILCS 5/6-105.1
625 ILCS 5/6-107.1
625 ILCS 5/6-110
~~625 ILCS 5/6-107.4~~
~~625 ILCS 5/6-115~~
~~625 ILCS 5/6-205~~
~~625 ILCS 5/6-206.1~~
~~625 ILCS 5/6-507.5~~
~~625 ILCS 5/6-106.1~~
~~625 ILCS 5/6-113(e)~~
15 ILCS 335/4
15 ILCS 335/8

This extension does not apply to commercial drivers' licenses or commercial learner's permits.

- b) In recognition of the disaster proclaimed by the Governor in Gubernatorial Proclamation number 2020-038 issued on March 9, 2020, as extended by subsequent disaster proclamations, and pursuant to the authority set forth in Sections 6-115(a) and 6-115(g) of the Illinois Vehicle Code, the Secretary of State hereby extends for a period of 12 months the expiration date of all driver's licenses issued to Illinois residents:

SECRETARY OF STATE

NOTICE OF EMERGENCY AMENDMENT

- 1) who:
 - A) were at least 75 years of age as of January 1, 2020; or
 - B) attain the age of 75 during the year 2020; and
- 2) whose driver's license expires during calendar year 2020.
- c) The extension period created in this subsection (c) shall run from the expiration date on the driver's license currently held by the individual driver and for a period of 12 months thereafter.
- d) To be eligible for the extensions created in this Section, the individual's driver's license, instruction permit, permit and identification card must be valid as of the expiration date on the driver's license currently held by the individual driver.
- e) All conditions and restrictions under which the driver's licenses, instruction permits, permits and identification cards were issued shall remain in full force and effect during the period of these extensions. The extension period may be rescinded by the Secretary of State through the adoption of an emergency rule.

(Source: Amended by emergency rulemaking at 45 Ill. Reg. 9197, effective July 2, 2021, for a maximum of 150 days)

JOINT COMMITTEE ON ADMINISTRATIVE RULES

SECOND NOTICES RECEIVED

The following second notices were received during the period of June 29, 2021 through July 6, 2021. These rulemakings are scheduled for the July 13, 2021 meeting. Other items not contained in this published list may also be considered. Members of the public wishing to express their views with respect to a rulemaking should submit written comments to the Committee at the following address: Joint Committee on Administrative Rules, 700 Stratton Bldg., Springfield IL 62706.

Second Notice Expires	Agency and Rule	Start of First Notice	JCAR Meeting
8/13/21	<u>Illinois Gaming Board</u> , Video Gaming (General) (11 Ill. Adm. Code 1800)	4/16/21 45 Ill. Reg. 4751	7/13/21
8/14/21	<u>Department of Healthcare and Family Services</u> , Americans With Disabilities Act Grievences Procedure (4 Ill. Adm. Code 2110)	4/16/21 45 Ill. Reg. 4769	7/13/21
8/14/21	<u>State Employees' Retirement System</u> , The Admintration and Operation of the State Employees' Retirement System of Illinois (80 Ill. Adm. Code 1540)	5/14/21 45 Ill. Reg. 6166	7/13/21
8/14/21	<u>Department of Healthcare and Family Services</u> , Specialized Health Care Delivery Systems (89 Ill. Adm. Code 146)	4/2/21 45 Ill. Reg. 4205	7/13/21
8/6/21	<u>Department of Healthcare and Family Services</u> , Medical Assistance Programs (89 Ill. Adm. Code 120)	3/26/21 45 Ill. Reg. 4043	7/13/21
8/19/21	<u>Illinois State Police</u> , Firearm Owners Identification Card Act (20 Ill. Adm. Code 1230)	9/18/20 44 Ill. Reg. 14826	7/13/21

JOINT COMMITTEE ON ADMINISTRATIVE RULES

SECOND NOTICES RECEIVED

8/19/21

Illinois State Police, Firearm Concealed
Carry Act Procedures (20 Ill. Adm. Code
1231)

9/18/20

44 Ill. Reg.
14828

7/13/21

DEPARTMENT OF REVENUE

NOTICE OF PUBLIC INFORMATION

1. Statute requiring agency to publish information concerning Private Letter Rulings and General Information Letters in the *Illinois Register*:

Name of Act: Illinois Department of Revenue Sunshine Act

Citation: 20 ILCS 2515/1

2. Summary of information:

Index of Department of Revenue Sales and Miscellaneous Tax Private Letter Rulings and General Information Letters issued for the Second Quarter of 2021. Private letter rulings are issued by the Department in response to specific taxpayer inquiries concerning the application of a tax statute or rule to a particular fact situation. Private letter rulings are binding on the Department only as to the taxpayer who is the subject of the request for ruling. (See 2 Ill. Adm. Code 1200.110) General information letters are issued by the Department in response to written inquiries from taxpayers, taxpayer representatives, business, trade, industrial associations or similar groups. General information letters contain general discussions of tax principles or applications. General information letters are designed to provide general background information on topics of interest to taxpayers. General information letters do not constitute statements of agency policy that apply, interpret, or prescribe tax laws administered by the Department. *General information letters may not be relied upon by taxpayers in taking positions with reference to tax issues and create no rights for taxpayers under the Taxpayers' Bill of Rights Act.* (See 2 Ill. Adm. Code 1200.120)

The letters are listed numerically, are identified as either a General Information Letter or a Private Letter Ruling and are summarized with a brief synopsis under the following subjects:

Computer Software
Local Tax
Manufacturing Machinery & Equipment
Motor Vehicles
Occasional Sale
Parking Excise Tax
Retailers' Occupation Tax
Telecommunications Excise Tax
Use Tax

DEPARTMENT OF REVENUE

NOTICE OF PUBLIC INFORMATION

Copies of the ruling letters themselves are available for inspection and may be purchased for a minimum of \$1.00 per opinion plus 50¢ per page for each page over one. Copies of the ruling letters may be downloaded free of charge from the Department's Web site at www.tax.illinois.gov/.

The annual index of Sales and Excise Tax letter rulings (all four quarters) is available for \$3.00.

3. Name and address of person to contact concerning this information:

Rachel Neal
Legal Services Office
101 West Jefferson Street
Springfield IL 62794
217/782-2844

DEPARTMENT OF REVENUE

NOTICE OF PUBLIC INFORMATION

2021 SECOND QUARTER SALES & MISCELLANEOUS TAX
SUNSHINE INDEX**COMPUTER SOFTWARE**

ST-21-0022-GIL 05/06/2021 This letter discusses computer software. 86 Ill. Adm. Code 130.1935. (This is a GIL.)

LOCAL TAX

ST 21-0018-GIL 04/22/2021 The occupation of selling is comprised of the composite of many activities extending from the preparation for, and the obtaining of, orders for goods to the final consummation of the sale by the passing of title and payment of the purchase price. Thus, establishing where "the taxable business of selling is being carried on" requires a fact-specific inquiry into the composite of activities that comprise the retailer's business. 86 Ill. Adm. Code 270.115. (This is a GIL.)

MANUFACTURING MACHINERY & EQUIPMENT

ST 21-0020-GIL 05/25/2021 Under the Retailers' Occupation Tax Act, the manufacturing machinery and equipment exemption is available for blasting agents, high explosives, detonators, lead-in line and blasting machines used in the extractive process of quarrying if they are used primarily to manufacture or assemble tangible personal property for wholesale or retail sale or lease. See 86 Ill. Adm. Code 130.330. (This is a GIL.)

MOTOR VEHICLES

ST 21-0019-GIL 04/27/2021 The \$10,000 cap on the trade-in credit allowed for the trade-in of first division motor vehicles does not apply to boats. See 35 ILCS 120/1 and 86 Ill. Adm. 130.425. (This is a GIL.)

OCCASIONAL SALE

ST 21-0021-GIL 05/26/2021 Isolated or occasional sales of tangible personal property at retail by persons who do not hold themselves out as being engaged (or who do not habitually engage) in selling such tangible personal property at

DEPARTMENT OF REVENUE

NOTICE OF PUBLIC INFORMATION

retail do not constitute engaging in the business of selling such tangible personal property at retail. See 86 Ill. Adm. Code 130.110. (This is a GIL.)

PARKING EXCISE TAX

ST 21-0004-GIL 04/12/2021 This letter discusses the exemption from Parking Excise Tax when parking in a parking area or garage operated by the State, State universities created by statute, or a unit of local government, *e.g.*, counties, municipalities, townships, and special districts. See 86 Ill. Adm. Code 195.115(b). (This is a PLR.)

RETAILERS' OCCUPATION TAX

ST 21-0002-PLR 04/07/2021 Fresh culinary herb plants sold for the purpose of human consumption are subject to the low rate of Retailers' Occupation Tax. See 86 Ill. Adm. Code 130.310. (This is a PLR.)

ST 21-0015-GIL 04/01/2021 The occupation of selling is comprised of the composite of many activities extending from the preparation for, and the obtaining of, orders for goods to the final consummation of the sale by the passing of title and payment of the purchase price. Thus, establishing where "the taxable business of selling is being carried on" requires a fact-specific inquiry into the composite of activities that comprise the retailer's business. 86 Ill. Adm. Code 270.115. (This is a GIL.)

ST 21-0016-GIL 04/01/2021 This letter concerns the 6.25% State rate of tax applicable to soft drinks. See 86 Ill. Adm. Code 130.310. (This is a GIL.)

TELECOMMUNICATIONS EXCISE TAX

ST 21-0017-GIL 04/13/2021 In general, Voice Over Internet Protocol ("VOIP") is telecommunications subject to tax within the meaning of "Telecommunications" and "Gross Charges" pursuant to the Telecommunications Excise Tax, 35 ILCS 630/2; the Telecommunications Infrastructure Maintenance Fee, 35 ILCS 635/10; and the Simplified Municipal Telecommunications Tax Act, 35 ILCS 636/5-7. (This is a GIL.)

DEPARTMENT OF REVENUE

NOTICE OF PUBLIC INFORMATION

USE TAX

ST 21-0003-PLR 04/08/2021 This letter discusses leases to governmental bodies and the temporary storage exemption. See 35 ILCS 105/3-5(23) and 3-55(e). (This is a PLR.)

DEPARTMENT OF REVENUE

NOTICE OF PUBLIC INFORMATION

1. Statute requiring agency to publish information concerning Private Letter Rulings and General Information Letters in the *Illinois Register*:

Name of Act: Illinois Department of Revenue Sunshine Act

Citation: 20 ILCS 2515/1

2. Summary of information:

Index of Department of Revenue Income Tax Private Letter Rulings and General Information Letters issued for the Second Quarter of 2021. Private letter rulings are issued by the Department in response to specific taxpayer inquiries concerning the application of a tax statute or rule to a particular fact situation. Private letter rulings are binding on the Department only as to the taxpayer who is the subject of the request for ruling. (See 2 Ill. Adm. Code 1200.110) General information letters are issued by the Department in response to written inquiries from taxpayers, taxpayer representatives, business, trade, industrial associations or similar groups. General information letters contain general discussions of tax principles or applications. General information letters are designed to provide general background information on topics of interest to taxpayers. General information letters do not constitute statements of agency policy that apply, interpret, or prescribe tax laws administered by the Department. *General information letters may not be relied upon by taxpayers in taking positions with reference to tax issues and create no rights for taxpayers under the Taxpayers' Bill of Rights Act.* (See 2 Ill. Adm. Code 1200.120)

The letters are listed numerically, are identified as either a General Information Letter or a Private Letter Ruling and are summarized with a brief synopsis under the following subjects:

Alternative Apportionment
Non-Resident Withholding
Residency

Copies of the ruling letters themselves are available for inspection and may be purchased for a minimum of \$1.00 per opinion plus 50¢ per page for each page over one. Copies of the ruling letters may be downloaded free of charge from the Department's World Wide Web site at www.tax.illinois.gov/.

The annual index of Sales and Excise Tax letter rulings (all four quarters) is available for \$3.00.

DEPARTMENT OF REVENUE

NOTICE OF PUBLIC INFORMATION

3. Name and address of person to contact concerning this information:

Rachel Neal
Legal Services Office
101 West Jefferson Street
Springfield IL 62794
217/782-2844

DEPARTMENT OF REVENUE

NOTICE OF PUBLIC INFORMATION

2021 SECOND QUARTER INCOME TAX SUNSHINE INDEX

ALTERNATIVE APPORTIONMENT

IT 21-0002-GIL 05/11/2021 Alternative apportionment not appropriate where including all of the gross receipts attributable to the sale of goodwill in the sales factor denominator does not reflect the market for the taxpayer's goods, services or other ordinary sources of business income because such sourcing differs from the sales factor computed without regard to that sale. (This is a GIL.)

NON-RESIDENT WITHHOLDING

IT 21-0003-GIL 06/04/2021 Withholding of Illinois income tax not required for Compensation paid to a nonresident for services not performed in Illinois.

RESIDENCY

IT 21-0001-GIL 04/14/2021 Income earned in a foreign country not taxable if taxpayer established a new domicile. (This is a GIL.)

AUDITOR GENERAL

JULY 2021 REGULATORY AGENDA

- a) Part (Heading and Code Citation): Code of Regulations (74 Ill. Adm. Code 420)
- 1) Rulemaking:
- A) Description: Removing the requirement that regional offices of education and educational service centers audited pursuant to Section 2-3.17a of the School Code [105 ILCS 5/2-3.17a] must prepare their annual financial statements on an accrual basis of accounting in accordance with generally accepted accounting principles to conform to change in the law.
- B) Statutory Authority: 105 ILCS 5/2-3/17a, as amended by HB1934 (P.A. 102-25) (Effective June 25, 2021)
- C) Scheduled meeting/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: To be determined
- E) Effect on small businesses, small municipalities or not-for-profit corporations: These rulemakings will affect regional offices of education and educational service centers audited pursuant to Section 2-3.17a of the School Code and business entities that perform those audits.
- F) Agency contact person for information:
- Margaret Livingston
Chief Legal Counsel
Auditor General's Office
740 E. Ash
Springfield IL 62703
- 217/782-6046
- G) Related rulemakings and other pertinent information: None at this time

CHIEF PROCUREMENT OFFICER FOR THE CAPITAL DEVELOPMENT BOARD

JULY 2021 REGULATORY AGENDA

- a) Part (Heading and Code Citation): Chief Procurement Officer for the Capital Development Board, (44 Ill. Adm. Code 8)
- 1) Rulemaking:
- A) Description: The Chief Procurement Officer for the Capital Development Board anticipates amendments to address legislative changes made by the 100th General Assembly.
- B) Statutory Authority: 30 ILCS 500
- C) Scheduled meeting/hearing dates: None have been scheduled.
- D) Date Agency anticipates First Notice: October 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: The proposals may affect small businesses that contract with the State of Illinois.
- F) Agency contact person for information:
- Arthur Moore
Chief Procurement Officer
Chief Procurement Office for Capital Development Board
401 S. Spring Street
Room 318 Stratton Office Building
Springfield IL 62706
- 217/558-2156
- G) Related rulemakings and other pertinent information: None

EXECUTIVE ETHICS COMMISSION

JANUARY 2021 REGULATORY AGENDA

a) Part (Heading and Code Citation): Organization, Information, Rulemaking and Hearings (2 Ill. Adm. Code 1620)

1) Rulemaking:

A) Description: The Commission will propose amendments designed to implement the amendments made to the State Officials and Employees Ethics Act by Public Act 101-221, effective August 9, 2019, and Public Act 101-617, effective December 20, 2020. In particular, the rules will address expansion of oversight of the sexual harassment training programs to include prevention of other forms of harassment and unlawful discrimination and new procedural rights of subjects of harassment and discrimination violations. In addition, the rules will adjust filing requirements and clarify the handling of summary reports and other matters.

B) Statutory Authority: State Officials and Employees Act [5 ILCS 430]

C) Scheduled meeting/hearing dates: None have been scheduled

D) Date Agency anticipates First Notice: The Commission anticipates filing the proposed rulemaking in the fourth quarter of 2021.

E) Effect on small businesses, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

Michelle Casey
Executive Director
Executive Ethics Commission
401 S. Spring St.
513 William Stratton Building
Springfield IL 62706

217/558-1393

G) Related rulemakings and other pertinent information: None

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

JULY 2021 REGULATORY AGENDA

I. DIVISION OF BANKING

a) Part (Heading and Code Citation): Hearings Before the Office of Banks and Real Estate Bureau of Banks and Trust Companies (38 Ill. Adm. Code 392)

1) Rulemaking:

A) Description: Adoption of the new part (38 Ill. Adm. Code 100 – Hearings Before the Division of Banking and the Division of Financial Institutions) will render this part unnecessary; therefore, the Division intends to repeal it.

B) Statutory Authority: Section 48 of the Illinois Banking Act [205 ILCS 5/48], Section 20 of the Electronic Fund Transfer Act [205 ILCS 616/20], Section 5-1 of the Corporate Fiduciary Act [205 ILCS 620/5-1], Section 3.074 of the Illinois Bank Holding Company Act of 1957 [205 ILCS 10/3.074], Section 7 of the Foreign Bank Representative Office Act [205 ILCS 650/7], Section 0.05 of the Pawnbroker Regulation Act [205 ILCS 510/0.05], Section 38 of the Check Printer and Check Number Act [205 ILCS 690/38], and Section 18 of the Foreign Banking Office Act [205 ILCS 645/18]

C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.

D) Date Agency anticipates First Notice: October 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

JULY 2021 REGULATORY AGENDA

- G) Related rulemakings and other pertinent information: Hearings Before the Division of Banking and the Division of Financial Institutions (38 Ill. Adm. Code 100; 45 Ill. Register 6503, 1st Notice expires July 5, 2021)
- b) Part (Heading and Code Citation): Residential Mortgage License Act of 1987 (38 Ill. Adm. Code 1050)
- 1) Rulemaking:
- A) Description: Adoption of the new part (38 Ill. Adm. Code 100 – Hearings Before the Division of Banking and the Division of Financial Institutions) will render Subpart N of this part unnecessary; therefore, the Division intends to repeal it.
- B) Statutory Authority: Residential Mortgage License Act of 1987 [205 ILCS 635/4-1(g)]
- C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Licensed residential mortgage lenders may be affected.
- F) Agency contact person for information:
- Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786
- 217/785-0810 Fax: 217/557-4451
- G) Related rulemakings and other pertinent information: Hearings Before the Division of Banking and the Division of Financial Institutions (38 Ill. Adm. Code 100) 45 Ill. Register 6503) 1st Notice expires July 5, 2021; Illinois Credit Union Act (38 Ill. Adm. Code 190); Savings Bank Act (38 Ill. Adm. Code 1075)

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c) Part (Heading and Code Citation): Savings Bank Act (38 Ill. Adm. Code 1075)1) Rulemaking:

- A) Description: Adoption of the new part (38 Ill. Adm. Code 100 – Hearings Before the Division of Banking and the Division of Financial Institutions) will render Subpart I of this part unnecessary; therefore, the Division intends to repeal it.
- B) Statutory Authority: Savings Bank Act [205 ILCS 205]
- C) Scheduled meeting/hearing date: No meetings or hearings have been scheduled.
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Licensed savings banks may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Hearings Before the Division of Banking and the Division of Financial Institutions (38 Ill. Adm. Code 100) 45 Ill. Register 6503, 1st Notice expires July 5, 2021; Illinois Credit Union Act (38 Ill. Adm. Code 190); Residential Mortgage License Act of 1987 (38 Ill. Adm. Code 1050)

II. DIVISION OF FINANCIAL INSTITUTIONSa) Part (Heading and Code Citation): Consumer Installment Loan Act (38 Ill. Adm. Code 110)

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1) Rulemaking:

- A) Description: Adoption of the new part (38 Ill. Adm. Code 100 – Hearings Before the Division of Banking and the Division of Financial Institutions) will render Section 110.240 of this part unnecessary; therefore, the Division intends to repeal it.
- B) Statutory Authority: Section 22 of the Consumer Installment Loan Act [205 ILCS 670]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: October 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Hearings Before the Division of Banking and the Division of Financial Institutions (38 Ill. Adm. Code 100; 45 Ill. Register 6503, 1st Notice expires July 5, 2021)

b) Part (Heading and Code Citation): Debt Management Service Act (38 Ill. Adm. Code 140)1) Rulemaking:

- A) Description: Adoption of the new part (38 Ill. Adm. Code 100 – Hearings Before the Division of Banking and the Division of Financial Institutions)

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will render Section 140.120 of this part unnecessary; therefore, the Division intends to repeal it.

- B) Statutory Authority: Debt Management Service Act [205 ILCS 665]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: October 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Hearings Before the Division of Banking and the Division of Financial Institutions (38 Ill. Adm. Code 100; 45 Ill. Register 6503, 1st Notice expires July 5, 2021)

- c) Part (Heading and Code Citation): Debt Settlement Consumer Protection Act (38 Ill. Adm. Code 145)

- 1) Rulemaking:

- A) Description: Adoption of the new part (38 Ill. Adm. Code 100 – Hearings Before the Division of Banking and the Division of Financial Institutions) will render Section 145.125 of this part unnecessary; therefore, the Division intends to repeal it.
- B) Statutory Authority: Debt Settlement Consumer Protection Act [225 ILCS 429]

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- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: October 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Hearings Before the Division of Banking and the Division of Financial Institutions (38 Ill. Adm. Code 100; 45 Ill. Register 6503, 1st Notice expires July 5, 2021)

d) Part (Heading and Code Citation): Sales Finance Agency Act (38 Ill. Adm. Code 160)

1) Rulemaking:

- A) Description: Adoption of the new part (38 Ill. Adm. Code 100 – Hearings Before the Division of Banking and the Division of Financial Institutions) will render Section 160.240 of this part unnecessary; therefore, the Division intends to repeal it.
- B) Statutory Authority: Section 13 of the Sales Finance Agency Act [205 ILCS 660/13]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: October 2021

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E) Effect on small businesses, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: Hearings Before the Division of Banking and the Division of Financial Institutions (38 Ill. Adm. Code 100; 45 Ill. Register 6503, 1st Notice expires July 5, 2021)

e) Part (Heading and Code Citation): Illinois Credit Union Act (38 Ill. Adm. Code 190)

1) Rulemaking:

A) Description: Adoption of the new part (38 Ill. Adm. Code 100 – Hearings Before the Division of Banking and the Division of Financial Institutions) will render Section 190.20 of this part unnecessary; therefore, the Division intends to repeal it.

B) Statutory Authority: Illinois Credit Union Act [205 ILCS 305]

C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.

D) Date Agency anticipates First Notice: December 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: Licensed credit unions may be affected.

F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

JULY 2021 REGULATORY AGENDA

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Springfield IL 62786

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- G) Related rulemakings and other pertinent information: Hearings Before the Division of Banking and the Division of Financial Institutions (38 Ill. Adm. Code 100; 45 Ill. Register 6503, 1st Notice expires July 5, 2021)
- f) Part (Heading and Code Citation): Illinois Development Credit Corporation Act (38 Ill. Adm. Code 195)
- 1) Rulemaking:
- A) Description: Adoption of the new part (38 Ill. Adm. Code 100 – Hearings Before the Division of Banking and the Division of Financial Institutions) will render Section 195.200 of this part unnecessary; therefore, the Division intends to repeal it.
- B) Statutory Authority: Illinois Development Credit Corporation Act [805 ILCS 35]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: October 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

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DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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- G) Related rulemakings and other pertinent information: Hearings Before the Division of Banking and the Division of Financial Institutions (38 Ill. Adm. Code 100) 45 Ill. Register 6503, 1st Notice expires July 5, 2021; Residential Mortgage License Act of 1987 (38 Ill. Adm. Code 1050); Savings Bank Act (38 Ill. Adm. Code 1075)
- g) Part (Heading and Code Citation): Financial Institutions Code (38 Ill. Adm. Code 200)
- 1) Rulemaking:
- A) Description: Adoption of the new part (38 Ill. Adm. Code 100 – Hearings Before the Division of Banking and the Division of Financial Institutions) will render Subpart D of this part unnecessary; therefore, the Division intends to repeal it.
- B) Statutory Authority: Financial Institutions Code [20 ILCS 1205]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: October 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
- Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786
- 217/785-0810 Fax: 217/557-4451
- G) Related rulemakings and other pertinent information: Hearings Before the Division of Banking and the Division of Financial Institutions (38 Ill. Adm. Code 100; 45 Ill. Register 6503, 1st Notice expires July 5, 2021)
- h) Part (Heading and Code Citation): Payday Loan Reform Act (38 Ill. Adm. Code 210)

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1) Rulemaking:

A) Description: Adoption of the new part (38 Ill. Adm. Code 100 – Hearings Before the Division of Banking and the Division of Financial Institutions) will render Section 210.200 of this part unnecessary; therefore, the Division intends to repeal it.

B) Statutory Authority: Payday Loan Reform Act [815 ILCS 122]

C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.

D) Date Agency anticipates First Notice: October 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: Hearings Before the Division of Banking and the Division of Financial Institutions (38 Ill. Adm. Code 100; 45 Ill. Register 6503, 1st Notice expires July 5, 2021)

i) Part (Heading and Code Citation): Title Insurance Act (50 Ill. Adm. Code 8100)

1) Rulemaking:

A) Description: Adoption of the new part (38 Ill. Adm. Code 100 – Hearings Before the Division of Banking and the Division of Financial Institutions) will render Subpart H of this part unnecessary; therefore, the Division intends to repeal it.

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- B) Statutory Authority: Title Insurance Act [215 ILCS 155]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: October 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Hearings Before the Division of Banking and the Division of Financial Institutions (38 Ill. Adm. Code 100; 45 Ill. Register 6503, 1st Notice expires July 5, 2021)

III. DIVISION OF PROFESSIONAL REGULATION

- a) Part (Heading and Code Citation): Administrative Procedures for General Professional Regulation Under the Administrative Code (68 Ill. Adm. Code 1130)
 - 1) Rulemaking:
 - A) Description: The Division intends to promulgate amendments to implement implicit bias training, as required by the passage of Public Act 102-4, which was signed into law by the Governor on April 27, 2021.
 - B) Statutory Authority: Section 2105-15 of the Civil Administrative Code of Illinois [20 ILCS 2105/2105-15]

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: July 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Illinois-licensed health care professionals will be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Public Act 102-4 instituted a requirement of all health care professionals licensed by the State of Illinois for the completion of implicit bias training.

- b) Part (Heading and Code Citation): Boxing and Full-Contact Martial Arts Act (68 Ill. Adm. Code 1370)

- 1) Rulemaking:

- A) Description: Various changes and/or updates may be made to the rules to incorporate several changes made to the Act per Public Act 102-20, which was signed into law by the Governor on June 25, 2021. Several changes and updates were made to the Act by Public Act 102-20 regarding promoters, sanctioning bodies, electronic notices, determination of fitness, fees, powers and duties of the Illinois Athletic Board and other provisions.
- B) Statutory Authority: Boxing and Full-contact Martial Arts Act [225 ILCS 105]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Individuals and/or entities licensed by the Division under the provisions of the Boxing and Full-contact Martial Arts Act.
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Public Act 102-20 effects several other IDFPR Acts' rules.

c) Part (Heading and Code Citation): Cemetery Oversight Act (68 Ill. Adm. Code 1249)

1) Rulemaking:

- A) Description: Various changes and/or updates may be made to the rules to incorporate several changes made to the Act per Public Act 102-20.
- B) Statutory Authority: Cemetery Oversight Act [225 ILCS 411] and Section 2105-15 of the Civil Administrative Code of Illinois [20 ILCS 2105/2105-15]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Licensed cemetery managers and/or cemetery employees may be affected.
- F) Agency contact person for information:

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

JULY 2021 REGULATORY AGENDA

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Public Act 102-20 effects several other IDFPR Acts' rules.
- d) Part (Heading and Code Citation): Detection of Deception Examiners Act (68 Ill. Adm. Code 1230)
- 1) Rulemaking:
- A) Description: Various changes and/or updates may be made to the rules to incorporate several changes made to the Act per Public Act 102-20.
- B) Statutory Authority: Detection of Deception Examiners Act [225 ILCS 430]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: September 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Detection of deception examiners may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

JULY 2021 REGULATORY AGENDA

- G) Related rulemakings and other pertinent information: Public Act 102-20 effects several other IDFPR Acts' rules.

e) Part (Heading and Code Citation): Massage Licensing Act (68 Ill. Adm. Code 1284)

1) Rulemaking:

- A) Description: Various changes and/or updates may be made to the rules to incorporate several changes made to the Act per Public Act 102-20.
- B) Statutory Authority: Massage Licensing Act [225 ILCS 57]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Licensed massage therapists may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Public Act 102-20 effects several other IDFPR Acts' rules.

f) Part (Heading and Code Citation): Medical Practice Act of 1987 (68 Ill. Adm. Code 1285)

1) Rulemaking:

- A) Description: Various changes and/or updates may be made to the rules to incorporate several changes made to the Act per Public Act 102-20.

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Public Act 102-20 included the creation of the Illinois State Medical Board.

- B) Statutory Authority: Medical Practice Act of 1987 [225 ILCS 60]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Licensed medical professionals may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Public Act 102-20 effects several other IDFPR Acts' rules.

IV. DIVISION OF REAL ESTATE

- a) Part (Heading and Code Citation): Home Inspector License Act (68 Ill. Adm. Code 1410)
 - 1) Rulemaking:
 - A) Description: Various changes and/or updates may be made to the rules to incorporate several changes made to the Act per Public Act 102-20.
 - B) Statutory Authority: Home Inspector License Act [225 ILCS 441]
 - C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.

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- D) Date Agency anticipates First Notice: September 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Home inspectors may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Public Act 102-20 would also require the Division to promulgate rules for the Community Association Manager Licensing and Disciplinary Act (68 Ill. Adm. Code 1445), the Appraisal Management Company Registration Act (68 Ill. Adm. Code 1452), and the Real Estate Appraiser Licensing (68 Ill. Adm. Code 1455).

- b) Part (Heading and Code Citation): Community Association Manager Licensing and Disciplinary Act (68 Ill. Adm. Code 1445)

- 1) Rulemaking:

- A) Description: Various changes and/or updates may be made to the rules to incorporate several changes made to the Act per Public Act 102-20.
- B) Statutory Authority: Community Association Manager Licensing and Disciplinary Act [225 ILCS 427]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: September 2021

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

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E) Effect on small businesses, small municipalities or not-for-profit corporations: Community association managers may be affected.

F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

G) Related rulemakings and other pertinent information: Public Act 102-20 would also require the Division to promulgate rules for the Home Inspector License Act (68 Ill. Adm. Code 1410), the Appraisal Management Company Registration Act (68 Ill. Adm. Code 1452), and the Real Estate Appraiser Licensing (68 Ill. Adm. Code 1455).

c) Part (Heading and Code Citation): Appraisal Management Company Registration Act (68 Ill. Adm. Code 1452)

1) Rulemaking:

A) Description: Various changes and/or updates may be made to the rules to incorporate several changes made to the Act per Public Act 102-20.

B) Statutory Authority: Appraisal Management Company Registration Act [225 ILCS 459]

C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.

D) Date Agency anticipates First Notice: September 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: Appraisal management companies may be affected.

F) Agency contact person for information:

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

JULY 2021 REGULATORY AGENDA

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Public Act 102-20 would also require the Division to promulgate rules for the Home Inspector License Act (68 Ill. Adm. Code 1410), the Community Association Manager Licensing and Disciplinary Act (68 IAC 1445), and the Real Estate Appraiser Licensing (68 Ill. Adm. Code 1455).
- d) Part (Heading and Code Citation): Real Estate Appraiser Licensing (68 Ill. Adm. Code 1455)
- 1) Rulemaking:
- A) Description: Various changes and/or updates may be made to the rules to incorporate several changes made to the Act per Public Act 102-20.
- B) Statutory Authority: Real Estate Appraiser Licensing Act of 2002 [225 ILCS 458]
- C) Scheduled meeting/hearing date: No hearings or meetings have been scheduled.
- D) Date Agency anticipates First Notice: September 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Persons or entities licensed under the Real Estate Appraiser Licensing Act of 2002 may be affected.
- F) Agency contact person for information:

Department of Financial and Professional Regulation
Attention: Craig Cellini
320 West Washington, 2nd Floor
Springfield IL 62786

DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION

JULY 2021 REGULATORY AGENDA

217/785-0810 Fax: 217/557-4451

- G) Related rulemakings and other pertinent information: Public Act 102-20 would also require the Division to promulgate rules for the Home Inspector License Act (68 Ill. Adm. Code 1410), the Community Association Manager Licensing and Disciplinary Act (68 IAC 1445), and the Appraisal Management Company Registration Act (68 Ill. Adm. Code 1452).

HEALTH FACILITIES AND SERVICES REVIEW BOARD

JULY 2021 REGULATORY AGENDA

- a) Part (Heading and Code Citation): Health Facilities and Services Operational Rules (77 Ill. Adm. Code 1130)
- 1) Rulemaking:
- A) Description: This Part will be updated to reflect changes resulting from PA-101-650 and P.A. 102-4.
- B) Statutory Authority: 20 ILCS 3960
- C) Scheduled meeting/hearing dates: There are no meetings or hearings scheduled.
- D) Date Agency anticipates First Notice: The Board has not determined a date at this time.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: This rulemaking may affect units of small businesses, small municipalities and not-for-profit corporations that own or operate health care facilities such as hospitals, ambulatory surgical treatment centers, long-term care facilities, ends stage renal dialysis facilities, freestanding emergency centers, and freestanding birth centers.
- F) Agency contact person for information:
- Ann Guild
Health Facilities and Services Review Board
69 West Washington Street
Suite 3501
Chicago IL 60602
- 312/814-6226 (O)
312/771-4185 (C)
- ann.guild@illinois.gov
- G) Related rulemakings and other pertinent information: None

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

JULY 2021 REGULATORY AGENDA

a) Part (Heading and Code Citation): Child Support Services (89 Ill. Adm. Code 160)

1) Rulemaking:

- A) Description: Proposed amendments to clarify and avoid confusion as to the meaning of certain terms, as well as to provide the greatest flexibility for IV-D clients, and to provide the greatest flexibility in expanding the communication options availability to and with existing or potential for IV-D clients. Certain definitions are being added to 89 Illinois Administrative Code Section 160.5 and a clarification in expanding the communication options available to and with IV-D clients is being added to Section 160.12.
- B) Statutory Authority: Authorized by 305 ILCS 5/12-13.
- C) Scheduled meeting/hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in the above referenced rulemaking.
- D) Date Agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the *Illinois Register*.
- E) Affect on small businesses, small municipalities or not-for-profit corporations: The Department is unaware of any affect rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:

Steffanie Garrett
General Counsel
Illinois Department of Healthcare and Family Services
201 South Grand Avenue East, Third Floor
Springfield IL 62763-0002

HFS.Rules@Illinois.gov

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

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G) Related rulemakings and other pertinent information: None

- b) Parts (Heading and Code Citations): Special Eligibility Groups (89 Ill. Adm. Code 118), Medical Assistance Programs (89 Ill. Adm. Code 120), Covering All Kids Health Insurance Program (89 Ill. Adm. Code 123), Children's Health Insurance Program (89 Ill. Adm. Code 125), Veterans' Health Insurance Program (89 Ill. Adm. Code 128), Children's Behavioral Health (89 Ill. Adm. Code 139), Social Service for Non-waiver Home and Community Based Services (89 Ill. Adm. Code 141), Specialized Health Care Delivery Systems (89 Ill. Adm. Code 146), Reimbursement for Nursing Costs for Geriatric Facilities (89 Ill. Adm. Code 147), Hospital Services (89 Ill. Adm. Code 148), Diagnosis Related Grouping (DRG) Prospective Payment System (PPS) (89 Ill. Adm. Code 149), Hospital Reimbursement Changes (89 Ill. Adm. Code 152), and Long Term Care Reimbursement Changes (89 Ill. Adm. Code 153).

1) Rulemaking:

- A) Description: Proposed amendments may be necessary as the result of legislative action. The Department's rulemaking may include, but not be limited to, changes in eligibility, services, programs, quality or reimbursement rates. Depending on the timing of the legislative mandates or budget agreements, emergency rules may be necessary.

Proposed amendments may be necessary to implement consent decree commitments, including the N.B. Consent Decree. The Department's rulemaking may include, but not be limited to, changes in eligibility, services, programs, quality or reimbursement rates authorized by the service delivery design outlined under a 1915(i) State Plan Amendment.

- B) Statutory Authority: Authorized by 305 ILCS 5/12-13.
- C) Scheduled meeting/hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in the above referenced rulemaking.
- D) Date Agency anticipates First Notice: The Department has not determined when Notices of Proposed Rulemaking will be submitted for publication in the *Illinois Register*.

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- E) Affect on small businesses, small municipalities or not-for-profit corporations: The Department is unaware of any affect rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:
- Steffanie Garrett
General Counsel
Illinois Department of Healthcare and Family Services
201 South Grand Avenue East, Third Floor
Springfield IL 62763-0002
- HFS.Rules@Illinois.gov
- G) Related rulemakings and other pertinent information: None
- c) Part (Heading and Code Citation): Medical Payment (89 Ill. Adm. Code 140)
- 1) Rulemaking:
- A) Description: Proposed amendments may be necessary as the result of legislative action. The Department's rulemaking may include, but not be limited to, changes in eligibility, services, programs, quality or reimbursement rates. Depending on the timing of the legislative mandates or budget agreements, emergency rules may be necessary. The Department also plans to propose rules on Applied Behavioral Analysis Services.
- B) Statutory Authority: Authorized by 305 ILCS 5/12-13.
- C) Scheduled meeting/hearing dates: The Department has not established a schedule of dates for hearings, meetings or other opportunities for public participation in the above referenced rulemaking.
- D) Date Agency anticipates First Notice: The Department has not determined

DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES

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when Notices of Proposed Rulemaking will be submitted for publication in the *Illinois Register*.

- E) Affect on small businesses, small municipalities or not-for-profit corporations: The Department is unaware of any affect rulemaking may have on small businesses, small municipalities or not-for-profit corporations. The Department will accept and consider any written comments concerning such effects that may be submitted in response to this regulatory agenda.
- F) Agency contact person for information:
- Steffanie Garrett
General Counsel
Illinois Department of Healthcare and Family Services
201 South Grand Avenue East, Third Floor
Springfield IL 62763-0002
- HFS.Rules@Illinois.gov
- G) Related rulemakings and other pertinent information: None

ILLINOIS HOUSING DEVELOPMENT AUTHORITY

JULY 2021 REGULATORY AGENDA

- a) Part (Heading and Code Citation): Rental Housing Support Program (47 Ill. Adm. Code 380)
- 1) Rulemaking:
- A) Description: Amend various sections to conform with changes in law and the Administrative Procedure Act.
- B) Statutory Authority: Rental Housing Support Act [310 ILCS 105] and Illinois Housing Development Act [20 ILCS 3805/12].
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: First notice filed.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
- Susan Kim
Illinois Housing Development Authority
111 E. Wacker Drive, Suite 1000
Chicago IL 60601
- 312/836-5394
- G) Related rulemakings and other pertinent information: Rental Housing Support Program 47 Ill. Adm. Code 380
- b) Part (Heading and Code Citation): Multifamily Rental Housing Mortgage Loan Program (47 Ill. Adm. Code 310)
- 1) Rulemaking:
- A) Description: Amend various sections to conform with administrative changes.
- B) Statutory Authority: Illinois Housing Development Act [20 ILCS 3805].

ILLINOIS HOUSING DEVELOPMENT AUTHORITY

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- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: October 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

Susan Kim
Illinois Housing Development Authority
111 E. Wacker Drive, Suite 1000
Chicago IL 60601

312/836-5394

- G) Related rulemakings and other pertinent information: Multifamily Rental Housing Mortgage Loan Program 47 Ill. Adm. Code 310

c) Part (Heading and Code Citation): Affordable Housing Program (47 Ill. Adm. Code 360)

1) Rulemaking:

- A) Description: Amend various sections to conform with administrative changes.
- B) Statutory Authority: Illinois Housing Development Act [20 ILCS 3805].
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: October 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

Susan Kim

ILLINOIS HOUSING DEVELOPMENT AUTHORITY

JULY 2021 REGULATORY AGENDA

Illinois Housing Development Authority
111 E. Wacker Drive, Suite 1000
Chicago IL 60601

312/836-5394

G) Related rulemakings and other pertinent information: None

d) Part (Heading and Code Citation): COVID-19 Affordable Housing Grant Program (47 Ill. Adm. Code 369)

1) Rulemaking:

A) Description: Prepare rules in connection with the operation of the COVID-19 Affordable Housing Grant Program.

B) Statutory Authority: Illinois Housing Development Act [20 ILCS 3805].

C) Scheduled meeting/hearing dates: None

D) Date Agency anticipates First Notice: July 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

Susan Kim
Illinois Housing Development Authority
111 E. Wacker Drive, Suite 1000
Chicago IL 60601

312/836-5394

G) Related rulemakings and other pertinent information: None

e) Part (Heading and Code Citation): Federal Emergency Rental Assistance Programs (47 Ill. Adm. Code 378)

ILLINOIS HOUSING DEVELOPMENT AUTHORITY

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- 1) Rulemaking:
 - A) Description: (i) Prepare emergency amendment to emergency rules to conform with the Administrative Procedure Act, (ii) file companion permanent rule.
 - B) Statutory Authority: Illinois Housing Development Act [20 ILCS 3805].
 - C) Scheduled meeting/hearing dates: None
 - D) Date Agency anticipates First Notice: July 2021/August 2021
 - E) Effect on small businesses, small municipalities or not-for-profit corporations: None
 - F) Agency contact person for information:

Susan Kim
Illinois Housing Development Authority
111 E. Wacker Drive, Suite 1000
Chicago IL 60601

312/836-5394
 - G) Related rulemakings and other pertinent information: Emergency Amendment to 47 Ill. Adm. Code 378.
- f) Part (Heading and Code Citation): Low Income Housing Tax Credit Allocation (47 Ill. Adm. Code 350)
 - 1) Rulemaking:
 - A) Description: Amend various sections to address administrative changes.
 - B) Statutory Authority: Illinois Housing Development Act [20 ILCS 3805].
 - C) Scheduled meeting/hearing dates: None
 - D) Date Agency anticipates First Notice: November 2021

ILLINOIS HOUSING DEVELOPMENT AUTHORITY

JULY 2021 REGULATORY AGENDA

E) Effect on small businesses, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

Susan Kim
Illinois Housing Development Authority
111 E. Wacker Drive, Suite 1000
Chicago IL 60601

312/836-5394

G) Related rulemakings and other pertinent information: None

g) Part (Heading and Code Citation): National Affordable Housing Act (HOME) Program (47 Ill. Adm. Code 371)

1) Rulemaking:

A) Description: Amend various sections to address participating jurisdiction designation change and other administrative changes.

B) Statutory Authority: Illinois Housing Development Act [20 ILCS 3805].

C) Scheduled meeting/hearing dates: None

D) Date Agency anticipates First Notice: November 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

Susan Kim
Illinois Housing Development Authority
111 E. Wacker Drive, Suite 1000
Chicago IL 60601

ILLINOIS HOUSING DEVELOPMENT AUTHORITY

JULY 2021 REGULATORY AGENDA

312/836-5394

G) Related rulemakings and other pertinent information: None

h) Part (Heading and Code Citation): Illinois Affordable Housing Tax Credit Program (47 Ill. Adm. Code 355)

1) Rulemaking:

A) Description: Amend various sections to address administrative changes.

B) Statutory Authority: Illinois Housing Development Act [20 ILCS 3805].

C) Scheduled meeting/hearing dates: None

D) Date Agency anticipates First Notice: November 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

Susan Kim
Illinois Housing Development Authority
111 E. Wacker Drive, Suite 1000
Chicago IL 60601

312/836-5394

G) Related rulemakings and other pertinent information: None

DEPARTMENT OF HUMAN RIGHTS

JULY 2021 REGULATORY AGENDA

- a) Part (Heading and Code Citation): Procedures Applicable to All Agencies (44 Ill. Adm. Code 750).
- 1) Rulemaking:
- A) Description: The Rulemaking will revise the Department's Rules to clarify that all vendors who seek to do business with the State are required to register and obtain an Illinois Department of Human Rights Eligibility Number.
- B) Statutory Authority: Implementing Sections 2-105(A), 7-101(A) and 7-105(A) and authorized by Sections 7-101(A) and 7-105(A) of the Illinois Human Rights Act [775 ILCS 5/2-105(A), 7-101(A) and 7-105(A)].
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: November 15, 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: May affect small businesses, small municipalities or not for profit corporations because they will be required to register and obtain an IDHR Number in order to be awarded a contract.
- F) Agency contact person for information:
- Mary M. (Betsey) Madden
Chief Legal Counsel & Ethics Officer
Illinois Department of Human Rights – Legal Division
100 W. Randolph Street, Suite 10-100
Chicago IL 60601
- 312/814-3386
Fax: 312/814-1436
TTY: 866/740-3953
Betsey.M.Madden@Illinois.gov
- G) Related rulemakings and other pertinent information: None

DEPARTMENT OF HUMAN RIGHTS

JULY 2021 REGULATORY AGENDA

- b) Part (Heading and Code Citation): Procedures of the Department of Human Rights (56 Ill. Adm. Code 2520).
- 1) Rulemaking:
- A) Description: The Rulemaking will revise the Department's Rule for amending non-housing charges to clarify that the Department may amend an existing charge to cure technical defects and the Department may process a separate charge to allege new harms or bases. Further, the Rulemaking will clarify that a charge or the issues of a charge may be administratively closed when the same or similar allegations are contained in a previously filed charge. Further, the Rulemaking will amend the Department's Rules by removing the references to housing procedures in Section 7B-102(B) of the Act.
- B) Statutory Authority: Implementing Articles 1 through 7B of the Illinois Human Rights Act [775 ILCS 5/Arts. 1 through 7B] and the Intergovernmental Cooperation Act [5 ILCS 220] and authorized by Sections 7-101(A) and 7-105(A) of the Illinois Human Rights Act [775 ILCS 5/7-101(A) and 7-105(A)].
- C) Scheduled meeting/hearing dates: None
- D) Date Agency Anticipates First Notice: November 15, 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None.
- F) Agency contact person for information:
- Mary M. (Betsey) Madden
Chief Legal Counsel & Ethics Officer
Illinois Department of Human Rights – Legal Division
100 W. Randolph Street, Suite 10-100
Chicago IL 60601
- 312/814-3386
Fax: 312/814-1436
TTY: 866/740-3953

DEPARTMENT OF HUMAN RIGHTS

JULY 2021 REGULATORY AGENDA

Betsey.M.Madden@Illinois.gov

G) Related rulemakings and other pertinent information: None

c) Part (Heading and Code Citation): Joint Rules of the Department of Human Rights and the Human Rights Commission: Disability Discrimination in Employment (56 Ill. Adm. Code 2500).

1) Rulemaking:

A) Description: The Rulemaking will clarify and update the Department of Human Rights' and the Human Rights Commission's Joint Rules on Disability Discrimination.

B) Statutory Authority: Implementing Section 2-102(A) and authorized by Section 7-101(A) of the Illinois Human Rights Act [775 ILCS 5/2-105(A) and 7-101(A)].

C) Scheduled meeting/hearing dates: None

D) Date agency anticipates First Notice: November 15, 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: None.

F) Agency contact person for information:

Mary M. (Betsey) Madden
Chief Legal Counsel & Ethics Officer
Illinois Department of Human Rights – Legal Division
100 W. Randolph Street, Suite 10-100
Chicago IL 60601

312/814-3386

Fax: 312/814-1436

TTY: 866/740-3953

Betsey.M.Madden@Illinois.gov

G) Related rulemakings and other pertinent information: None

DEPARTMENT OF HUMAN RIGHTS

JULY 2021 REGULATORY AGENDA

d) Part (Heading and Code Citation): Housing Discrimination (71 Ill. Adm. Code 2300).

1) Rulemaking:

A) Description: The Rulemaking will modify the Illinois Department of Human Rights' regulations regarding verified responses and responses to Department charges pursuant to Public Act 100-0492.

B) Statutory Authority: Implementing Articles 3, 6, and 7B of the Act and authorized by Section 7-101(A) of the Illinois Human Rights Act [775 ILCS 5/2-105(A) and 7-101(A)].

C) Scheduled meeting/hearing dates: None

D) Date Agency anticipates First Notice: November 15, 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: None.

F) Agency contact person for information:

Mary M. (Betsey) Madden
Chief Legal Counsel & Ethics Officer
Illinois Department of Human Rights – Legal Division
100 W. Randolph Street, Suite 10-100
Chicago IL 60601

312/814-3386

Fax: 312/814-1436

TTY: 866/740-3953

Betsey.M.Madden@Illinois.gov

G) Related rulemakings and other pertinent information: None

DEPARTMENT OF HUMAN SERVICES

JULY 2021 REGULATORY AGENDA

- a) Part (Heading and Code Citation): Family Assistance and Home-Based Support Programs for Persons with Mental Disabilities (59 Ill. Adm. Code 117)
- 1) Rulemaking:
- A) Description: This rulemaking is necessary to ensure that the rule is consistent with current Program standards and practices that relate to the Family Assistance and Home-Based Support Programs by updating language regarding terminations and/or discharges, modifications to addresses, and program oversight; and repealing the Family Assistance Program.
- B) Statutory Authority: Implementing the Home-Based Support Services Law for Mentally Disabled Adults [405 ILCS 80/2-1] and the Family Assistance Law for Mentally Disabled Children [405 ILCS 80/3-1] and authorized by Section 2-16 of the Home-Based Support Services Law for Mentally Disabled Adults [405 ILCS 80/2-16], Section 5-104 of the Mental Health and Developmental Disabilities Code [405 ILCS 5/5-104], and Section 5 of the Mental Health and Developmental Disabilities Act [20 ILCS 1705/5].
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide community-integrated living arrangements.
- F) Agency contact person for information:

Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East

DEPARTMENT OF HUMAN SERVICES

JULY 2021 REGULATORY AGENDA

Springfield IL 62762

217/785-9772

G) Related rulemakings and other pertinent information: Noneb) Part (Heading and Code Citation): Minimum Standards for Certification of Developmental Training Programs (59 Ill. Adm. Code 119)1) Rulemaking:

- A) Description: This rulemaking updates the language to be consistent with new federal Home and Community-Based Services waiver regulations which add flexibility to help increase integration into community-based day programs. Additionally, amendments will be made to address the name of the program and to include community integration as a separate billable service.
- B) Statutory Authority: Implementing Section 15.2 of the Mental Health and Developmental Disabilities Administrative Act [20 ILCS 1705/15.2] and the Health Care Worker Background Check Act [225 ILCS 46] and authorized by Section 15.2 of the Mental Health and Developmental Disabilities Administrative Act [20 ILCS 1705/15.2] .
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: Yes, this rulemaking will affect small businesses that provide developmental disability services in community-based day programs.
- F) Agency contact person for information:

Tracie Drew, Bureau Chief

DEPARTMENT OF HUMAN SERVICES

JULY 2021 REGULATORY AGENDA

Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762

217/785-9772

- G) Related rulemakings and other pertinent information: None
- c) Part (Heading and Code Citation): Medicaid Home and Community-Based Services Waiver Program for Individuals with Developmental Disabilities (59 Ill. Adm. Code 120)
- 1) Rulemaking:
- A) Description: This rulemaking updates the language to be consistent with new federal Home and Community-Based Services waiver regulations which add flexibility to help increase integration into community-based day programs.
- B) Statutory Authority: Implementing Section 3 of the Community Services Act [405 ILCS 30/3] and Sections 5-1 through 5-11 of the Public Aid Code [305 ILCS 5/5-1 through 5-11] and authorized by Section 5-104 of the Mental Health and Developmental Disabilities Code [405 ILCS 5/5-104] and Section 5 of the Mental Health and Developmental Disabilities Administrative Act [20 ILCS 1705/5]; 42 CFR § 441.301.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide services in community-based residential settings.
- F) Agency contact person for information:

DEPARTMENT OF HUMAN SERVICES

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Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762

217/785-9772

G) Related rulemakings and other pertinent information: None

d) Part (Heading and Code Citation): WIC Vendor Management Code (77 Ill. Adm. Code 672)

1) Rulemaking:

- A) Description: As result of Women, Infants, and Children (WIC) Electronic Benefits Transfer (EBT), this rulemaking will create requirements for pharmacy-only vendors and make minor changes to vendor education requirements that better reflect the new technologies used for annual and initial vendor training.
- B) Statutory Authority: Implementing and authorized by the WIC Vendor Management Act [410 ILCS 255].
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: October 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations.
- F) Agency contact person for information:

Tracie Drew, Bureau Chief

DEPARTMENT OF HUMAN SERVICES

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Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762

217/785-9772

G) Related rulemakings and other pertinent information: None

e) Part (Heading and Code Citation): Electronic Prescription Monitoring Program (77 Ill. dm. Code 2080)

1) Rulemaking:

- A) Description: This rulemaking is necessary to update the Prescription Monitoring Program (PMP) definitions and language to reflect current law and program needs. Specifically, these amendments will address mandated registration, electronic health record integration, unsolicited letters to pharmacies, access to the PMP, and the PMP Advisory and Peer Review Committees.
- B) Statutory Authority: Implementing and authorized by Sections 316, 317, 318, 319, 320, and 321 of Article III of the Illinois Controlled Substances Act [720 ILCS 570/316, 317, 318, 319, 320 and 321]; PA 100-0564; PA 100-0125; and PA 100-1093.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide services under the Prescription Monitoring Program.
- F) Agency contact person for information:

DEPARTMENT OF HUMAN SERVICES

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Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762

217/785-9772

G) Related rulemakings and other pertinent information: None

f) Part (Heading and Code Citation): General Administrative Provisions (89 Ill. Adm. Code 10)

1) Rulemaking:

A) Description: This rulemaking will add Victims of Trafficking, Torture, and other Serious Crimes/Asylum Applicants and Torture Victims (VTTC/AATV) Cash Programs.

B) Statutory Authority: PA 099-0870 (SB 0506)

C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].

D) Date Agency anticipates First Notice: October 2021

E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.

F) Agency contact person for information:

Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East

DEPARTMENT OF HUMAN SERVICES

JULY 2021 REGULATORY AGENDA

Springfield IL 62762

217/785-9772

G) Related rulemakings and other pertinent information: Noneg) Part (Heading and Code Citation): Temporary Assistance for Needy Families (89 Ill. Adm. Code 112)1) Rulemaking:

- A) Description: This rulemaking will repeal Work First/Pay After Performance and its references as an available TANF Employment and Work Activity.
- B) Statutory Authority: Implementing Article IV and authorized by Section 2-13 of the Illinois Public Aid Code [305 ILCS 5/Art. IV and 12-13].
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: July 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not have an effect on small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:

Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762

217/785-9772

DEPARTMENT OF HUMAN SERVICES

JULY 2021 REGULATORY AGENDA

- G) Related rulemakings and other pertinent information: None
- h) Part (Heading and Code Citation): Aid to the Aged, Blind or Disabled (89 Ill. Adm. Code 113)
- 1) Rulemaking:
- A) Description: In order to maintain the benefit levels, this rulemaking will increase the AABD Grant Adjustment and the Sheltered Care/Personal or Nursing Care Rates by the amount of the January SSA/SSI Cost of Living Adjustment (COLA).
- B) Statutory Authority: Implementing Article III and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Art. III and 12-13] and 20 CFR § 416.2096.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide sheltered care or nursing care services.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762
- 217/785-9772
- G) Related rulemakings and other pertinent information: None

DEPARTMENT OF HUMAN SERVICES

JULY 2021 REGULATORY AGENDA

2) Rulemaking:

- A) Description: This rulemaking will adjust the irrevocable burial amounts based on the change in the Consumer Price Index for All Urban Users (CPI-U).
- B) Statutory Authority: Implementing Article III and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/Art. III and 12-13].
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: November 2021
- E) Effect on small businesses, small municipalities, or not –for-profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:

Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762

217/785-9772

- G) Related rulemakings and other pertinent information: None

- i) Part (Heading and Code Citation): Supplemental Nutrition Assistance Program (SNAP) (89 Ill. Adm. Code 121)

1) Rulemaking:

- A) Description: This rulemaking will revise the Air Conditioning/Heating Standard, the Limited Utility Standard, the Single Utility Standard, and the

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Telephone Standard if the annual review of these standards determines that an increase or decrease in these standards is needed. This rulemaking will revise the Net Monthly Income Eligibility Standards, the Gross Monthly Income Eligibility Standards, and the Deduction from Monthly Income for SNAP.

- B) Statutory Authority: Implementing and authorized by Sections 12-4.4 through 12-4.6 and authorized by Section 12-13 of the Illinois Public Aid Code [305 ILCS 5/12-4.4 through 12-4.6 and 12-13] and 7 CFR § 273.9.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: October 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not have an effect on small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:

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217/785-9772

- G) Related rulemakings and other pertinent information: None
- j) Part (Heading and Code Citation): Early Intervention Program (89 Ill. Adm. Code 500)
 - 1) Rulemaking:
 - A) Description: This rulemaking will add Extended Services as required by Public Act 101-0654.

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- B) **Statutory Authority:** Implementing and authorized by the Early Intervention Services System Act [325 ILCS 20] and Part C of the Individuals with Disabilities Education Act (IDEA) (20 USC § 1400 et seq., as amended in 1997); PA 101-0654.
- C) **Scheduled Meeting/Hearing Date:** The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) **Date Agency anticipates First Notice:** September 2021
- E) **Effect on small businesses, small municipalities, or not-for-profit corporations:** This rulemaking will not have an effect on small businesses, small municipalities, or not for profit corporations.
- F) **Agency contact person for information:**
- Tracie Drew, Bureau Chief
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Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762
- 217/785-9772
- G) **Related rulemakings and other pertinent information:** None

2) **Rulemaking:**

- A) **Description:** This rulemaking will clarify language regarding cause for loss of agreement due to federal conviction.
- B) **Statutory Authority:** Implementing and authorized by the Early Intervention Services System Act [325 ILCS 20] and Part C of the Individuals with Disabilities Education Act (IDEA) (20 USC § 1400 et seq., as amended in 1997).

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- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: September 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not have an effect on small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief
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Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762
- 217/785-9772
- G) Related rulemakings and other pertinent information: None
- k) Part (Heading and Code Citation): Audit Requirements of DHS (89 Ill. Adm. Code 507)
- 1) Rulemaking:
- A) Description: This rule will be amended to update the auditing standards for IDHS to make the rule consistent with the Grant Accountability and Transparency Act (30 ILCS 708/1).
- B) Statutory Authority: Department of Human Services Act [20 ILCS 1305]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021

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- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:
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100 South Grand Avenue, East
Springfield IL 62762
- 217/785-9772
- G) Related rulemakings and other pertinent information: None
- l) Part (Heading and Code Citation): Fiscal/Administrative Recordkeeping and Requirements (89 Ill. Adm. Code 509)
- 1) Rulemaking:
- A) Description: This rule will be amended to update the fiscal and administrative recordkeeping requirements of IDHS to be consistent with current Department standards and the Grant Accountability and Transparency Act (30 ILCS 708/1).
- B) Statutory Authority: Department of Human Services Act [20 ILCS 1305]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not for profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.

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F) Agency contact person for information:

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G) Related rulemakings and other pertinent information: Nonem) Part (Heading and Code Citation): Program Definitions (89 Ill. Adm. Code 521)1) Rulemaking:

- A) Description: This rulemaking is necessary to update definitions to reflect the Division of Rehabilitation Service's need to increase the amount of paid services to customers and to enable the Division to better spend the annual funds allocated as well as to adhere to federal Rehabilitation Service regulations.
- B) Statutory Authority: Implementing and authorized by Section 3(a), (b), and (k) of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3(a), (b), and (k)].
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:

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G) Related rulemakings and other pertinent information: None

n) Part (Heading and Code Citation): Customer Financial Participation (89 Ill. Adm. Code 562)

1) Rulemaking:

- A) Description: This rulemaking is necessary to amend the financial requirements to promote greater equity and access to Vocational Rehabilitation services.
- B) Statutory Authority: Implementing and authorized by Section 3(a), (b), and (k) of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3(a), (b), and (k)]; 29 USC § 709.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:

Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures

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Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762

217/785-9772

- G) Related rulemakings and other pertinent information: None
- o) Part (Heading and Code Citation): Comparable Benefits (89 Ill. Adm. Code 567)
- 1) Rulemaking:
- A) Description: The revisions in this rulemaking will provide clear guidance to Division of Rehabilitation Services and Vocational Rehabilitation customers on utilization of comparable resources.
- B) Statutory Authority: Implementing and authorized by Section 3(a), (b), and (k) of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3(a), (b), and (k)], 29 USC § 721(a)(8), and 34 CFR § 361.47(b); 29 USC § 709.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:

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Springfield IL 62762

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G) Related rulemakings and other pertinent information: Nonep) Part (Heading and Code Citation): Services (89 Ill. Adm. Code 590)1) Rulemaking:

- A) Description: This rulemaking will amend language regarding medical, psychological, and related services; training and related services; transportation services; maintenance of services to align with federal regulations; summer school; and increased costs and determination of need for increased costs.
- B) Statutory Authority: Implementing Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3] and authorized by Section 5-625 of the Civil Administrative Code of Illinois [20 ILCS 5/5-625]; 29 USC § 709.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:

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G) Related rulemakings and other pertinent information: Noneq) Part (Heading and Code Citation): Projects with Industry (89 Ill. Adm. Code 640)1) Rulemaking:

- A) Description: This rule will be repealed because it is obsolete and no longer necessary.
- B) Statutory Authority: Implementing and authorized by Section 3(a), (b), and (k) of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3(a), (b), and (k)].
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:

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217/785-9772

G) Related rulemakings and other pertinent information: None

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- r) Part (Heading and Code Citation): Vending Facility Program for the Blind (89 Ill. Adm. Code 650)
- 1) Rulemaking:
- A) Description: The rules that govern the Business Enterprise Program for the Blind will be put in sequential order. Furthermore, amendments to the following sections will also be made: Definitions, Rights and Responsibilities of Vendors in the Program, Training, Certification of Vendors, Awarding of Facilities, and Disciplinary Procedures for Vendors.
- B) Statutory Authority: Implementing the Randolph-Sheppard Vending Stand Act [20 USC § 107] and authorized by the Blind Persons Operating Vending Facilities Act [20 ILCS 2420].
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
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- G) Related rulemakings and other pertinent information: None

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- s) Part (Heading and Code Citation): Program Description (89 Ill. Adm. Code 676)
- 1) Rulemaking:
- A) Description: This rulemaking will update and/or add new language regarding Electronic Visit Verification, Medicaid IMPACT enrollment, and Home and Community-Based Services, respite service planning, and form approval procedure.
- B) Statutory Authority: Implementing Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3]; the SMART Act [305 ILCS 5/5-f(g)]; 42 CFR § 440.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide services under the Home Services Program.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762
- 217/785-9772
- G) Related rulemakings and other pertinent information: 89 Ill. Adm. Code 677; 89 Ill. Adm. Code 684; 89 Ill. Adm. Code 686

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- t) Part (Heading and Code Citation): Customer Rights and Responsibilities (89 Ill. Adm. Code 677)
- 1) Rulemaking:
- A) Description: This rulemaking will update and/or add new language regarding Electronic Visit Verification, Medicaid IMPACT enrollment, person centered planning, and Home and Community-Based Services.
- B) Statutory Authority: Implementing Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3]; the SMART Act [305 ILCS 5/5-f(g)]; 42 CFR § 440.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not for profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide services under the Home Services Program.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762
- 217/785-9772
- G) Related rulemakings and other pertinent information: 89 Ill. Adm. Code 676; 89 Ill. Adm. Code 684; 89 Ill. Adm. Code 686

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- u) Part (Heading and Code Citation): Determination of Need (DON) and Resulting Service Cost Maximums (SCMs) (89 Ill. Adm. Code 679)
- 1) Rulemaking:
- A) Description: This rulemaking will update language to ensure the rule is consistent with current Program standards and practices that relate to federal Home and Community-Based Services regulations.
- B) Statutory Authority: Implementing Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3]; 42 CFR § 440.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide services under the Home Services Program.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762
- 217/785-9772
- G) Related rulemakings and other pertinent information: 89 Ill. Adm. Code 681; 89 Ill. Adm. Code 682
- v) Part (Heading and Code Citation): Prescreening (89 Ill. Adm. Code 681)

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- 1) Rulemaking:
- A) Description: This rulemaking will update language to ensure the rule is consistent with current Program standards and practices that relate to federal Home and Community-Based Services regulations.
- B) Statutory Authority: Implementing Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3]; 42 CFR § 440.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide services under the Home Services Program.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762
- 217/785-9772
- G) Related rulemakings and other pertinent information: 89 Ill. Adm. Code 9; 89 Ill. Adm. Code 682
- w) Part (Heading and Code Citation): Eligibility (89 Ill. Adm. Code 682)
- 1) Rulemaking:

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- A) Description: This rulemaking will update language to ensure the rule is consistent with current Program standards and practices that relate to federal Home and Community-Based Services regulations.
- B) Statutory Authority: Implementing Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3]; 42 CFR 440.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide services under the Home Services Program.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief
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100 South Grand Avenue, East
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- G) Related rulemakings and other pertinent information: 89 Ill. Adm. Code 679; 89 Ill. Adm. Code 681
- x) Part (Heading and Code Citation): Service Planning and Provision (89 Ill. Adm. Code 84)
- 1) Rulemaking:
- A) Description: This rulemaking will update and/or add new language regarding Electronic Visit Verification, Medicaid IMPACT enrollment,

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Individual Provider requirements, Home and Community-Based Services, hospitalization service provision, and allowable service providers.

- B) Statutory Authority: Implementing Section 3 of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3]; the SMART Act [305 ILCS 5/5-f(g)]; 42 CFR § 440.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not for profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide services under the Home Services Program.
- F) Agency contact person for information:

Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762

217/785-9772

- G) Related rulemakings and other pertinent information: 89 Ill. Adm. Code 676; 89 Ill. Adm. Code 677; 89 Ill. Adm. Code 686

y) Part (Heading and Code Citation): Provider Requirements, Type Services, and Rates of Payment (89 Ill. Adm. Code 686)

1) Rulemaking:

- A) Description: This rulemaking will update and/or add new language regarding Electronic Visit Verification, Medicaid IMPACT enrollment,

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and Home and Community-Based Services, changes in abuse, neglect, and exploitation reporting, and Electronic Home Response.

- B) Statutory Authority: Implementing Section 3 of the Disabled Persons Act [20 ILCS 2405/3]; the SMART Act [305 ILCS 5/5-f(g)]; 42 CFR § 440.
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not –or-profit corporations: Yes, this rulemaking will affect small businesses and not for profit corporations that provide services under the Home Services Program.
- F) Agency contact person for information:

Tracie Drew, Bureau Chief
Bureau of Administrative Rules and Procedures
Department of Human Services
100 South Grand Avenue, East
Springfield IL 62762

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- G) Related rulemakings and other pertinent information: 89 Ill. Adm. Code 676; 89 Ill. Adm. Code 677; 89 Ill. Adm. Code 684

z) Part (Heading and Code Citation): Illinois Long-Term Care Partnership Program (89 Ill. Adm. Code 688)

1) Rulemaking:

- A) Description: This rulemaking will update language to ensure the rule is consistent with current Program standards and practices that relate to the Long-Term Care Partnership Program.

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- B) Statutory Authority: Long-Term Care Partnership Program Act [215 ILCS 132] and Section 3(g) of the Disabled Persons Rehabilitation Act [20 ILCS 2405/3(g)].
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief
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100 South Grand Avenue, East
Springfield IL 62762
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- G) Related rulemakings and other pertinent information: None

aa) Part (Heading and Code Citation): The Consultative Examination Process (89 Ill. Adm. Code 840)

1) Rulemaking:

- A) Description: This rule will be amended to incorporate the standards set forth in 20 CFR § 404.151(p) and 20 CFR § 404.151(q) and to ensure that the Bureau of Disability Determination Services adheres to POMS DI 39545.400 ensuring quality and integrity of consultative examination reports.

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- B) Statutory Authority: Sections 3(a) and 3(k) of the Rehabilitation of Persons with Disabilities Act [20 ILCS 2405]
- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:
- Tracie Drew, Bureau Chief
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100 South Grand Avenue, East
Springfield IL 62762
- 217/785-9772
- G) Related rulemakings and other pertinent information: None

bb) Part (Heading and Code Citation): Telecommunication Devices for the Hearing Impaired (89 Ill. Adm. Code 890)

1) Rulemaking:

- A) Description: This rule will be repealed because it is no longer necessary as Telecommunication devices/Text Telephones (TTYs) are not utilized by the public at large and have been replaced by technology that allows non-TTY users to communicate with an individual who is deaf, hard of hearing, or deafblind.
- B) Statutory Authority: Sections 3, 3.1, 4, and 5 of Telecommunications Devices for the Deaf Act [410 ILCS 55/3, 3.1, 4, 5]

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- C) Scheduled Meeting/Hearing Date: The public will have an opportunity to comment on these rules during the First Notice Period. Hearings will be held if necessary, as required by the Illinois Administrative Procedure Act [5 ILCS 100].
- D) Date Agency anticipates First Notice: December 2021
- E) Effect on small businesses, small municipalities, or not-for-profit corporations: This rulemaking will not affect small businesses, small municipalities, or not for profit corporations.
- F) Agency contact person for information:
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- G) Related rulemakings and other pertinent information: None

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- a) Part (Heading and Code Citation): Health and Safety (56 Ill. Adm. Code 350)
- 1) Rulemaking:
- A) Description: This Part is being amended to implement Public Act 98-874. Adds a definition of Regional Enforcement Manager. Clarifies definition of employee. Clarifies that anyone who discloses trade secrets in violation of Section 125 of the Act commits a class B misdemeanor. Adds whistleblower protections for anyone who filed or instituted a complaint. One location contains two or more establishments if no one NAICS (North American Industry Classification System) code applies to the joint activities. Requires each public employer to maintain in each workplace an OSHA 300 log of all recordable occupational injuries and illnesses for that workplace. In addition to the OSHA 300 log of injuries and illnesses, each employer shall maintain in each workplace a supplementary record of each recordable occupational injury and illness for that workplace. Establishments who meet certain criteria, must report Form 300A electronically. All public sector employers must report all work-related fatalities within 8 hours and all work-related inpatient hospitalizations, all amputations, and all losses of an eye within 24 hours. Codifies certain federal occupational safety and health standards under state rules. Makes various other technical changes.
- B) Statutory Authority: 820 ILCS 219/55
- C) Scheduled meeting/hearing dates: None have been scheduled.
- D) Date Agency anticipates First Notice: July 12, 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: The department anticipates that the additional reporting requirements may impact small municipalities.
- F) Agency contact person for information:

Jason Keller
Illinois Department of Labor
Assistant Director

DEPARTMENT OF LABOR

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217/782-1706

Jason.keller@illinois.gov

G) Related rulemakings and other pertinent information: Noneb) Part (Heading and Code Citation): Minimum Wage Law (56 Ill. Adm. Code 210)1) Rulemaking:

A) Description: This Part is being amended to define domestic worker, rest period, shared services, bona-fide meal break and sleep period. It will clarify the definition of "hours worked". Requires employers to keep time and pay records for domestic workers they employ. Clarifies the circumstances in which an employer may take a credit for meals and lodging provided to a domestic worker while employed.

B) Statutory Authority: 820 ILCS 105

C) Scheduled meeting/hearing dates: None have been scheduled.

D) Date Agency anticipates First Notice: July 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: The department anticipates that the additional reporting requirements may impact small employers who employ domestic workers.

F) Agency contact person for information:

Jason Keller
Illinois Department of Labor
Assistant Director

217/782-1706

Jason.keller@illinois.gov

G) Related rulemakings and other pertinent information: Nonec) Part (Heading and Code Citation): Rules and Regulations Relating to the Operation of Private Employment Agencies (68 Ill. Adm. Code 680)

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- 1) Rulemaking:
 - A) Description: This Part is being amended to clarify that licensure fees paid by private employment agency and private employment counselor applicants are non-refundable, as provided for in the Act.
 - B) Statutory Authority: 225 ILCS 515
 - C) Scheduled meeting/hearing dates: None have been scheduled.
 - D) Date Agency anticipates First Notice: August 2021
 - E) Effect on small businesses, small municipalities or not-for-profit corporations: The department does not anticipate an impact on small businesses or small municipalities.
 - F) Agency contact person for information:

Anna Koepfel
Illinois Department of Labor
Legislative Director

217/558-1270
Anna.Koepfel@illinois.gov
 - G) Related rulemakings and other pertinent information: None

DEPARTMENT OF NATURAL RESOURCES

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- a) Part (Heading and Code Citation): Scientific Permits (17 Ill. Adm. Code 520)
- 1) Rulemaking:
- A) Description: This Part is being amended to revise and amend scientific collector permits to improve efficiency with how they are reviewed and issued.
- B) Statutory Authority: Implementing and authorized by Sections 1-120, 1-135 and 20-100 of the Fish and Aquatic Life Code [515 ILCS 5/1-120, 1-135, 20-100] and Sections 1.2, 1.3, 2.1, 2.4, 3.22, and 3.26 of the Wildlife Code [520 ILCS 5/1.2, 1.3, 2.1, 2.4, 3.22 and 3.26].
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: November 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Changes will be made to improve efficiency in issuing scientific collector permits, thereby having a positive affect.
- F) Agency contact person for information:
- Nicole Thomas, Legal Counsel
One Natural Resources Way
Springfield IL 62702-1271

217/782-1809
- G) Related rulemakings and other pertinent information: None
- b) Part (Heading and Code Citation): Sportfishing Regulations for the Waters of Illinois (17 Ill. Adm. Code 810)
- 1) Rulemaking:
- A) Description: This Part is being amended to update sportfishing regulations.

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- B) Statutory Authority: Implementing and authorized by Sections 1-120, 1-125, 1-150, 5-5, 10-5, 10-10, 10-15, 10-20, 10-25, 10-30, 10-35, 10-45, 10-50, 10-60, 10-75, 10-90, 10-95, 15-50, 20-5, 20-35 and 25-5 of the Fish and Aquatic Life Code [515 ILCS 5/1-120, 1-125, 1-150, 5-5, 10-5, 10-10, 10-15, 10-20, 10-25, 10-30, 10-35, 10-45, 10-50, 10-60, 10-75, 10-90, 10-95, 15-50, 20-5, 20-35, 25-5, and 5/5-15].
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: October 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
- John Fischer, Legal Counsel
One Natural Resources Way
Springfield IL 62702-1271
- 217/782-1809
- G) Related rulemakings and other pertinent information: None
- c) Part (Heading and Code Citation): Commercial Fishing and Musseling in Certain Waters of the State (17 Ill. Adm. Code 830)
- 1) Rulemaking:
- A) Description: This Part will be amended to update commercial fishing regulation.
- B) Statutory Authority: Implementing and authorized by Sections 1-60, 1-65, 1-120, 10-120, 15-35, 15-40, 20-35 and 25-5 of the Fish and Aquatic Life Code [515 ILCS 5].
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: October 2021

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- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
- John Fischer, Legal Counsel
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- 217/782-1809
- G) Related rulemakings and other pertinent information: None
- d) Part (Heading and Code Citation): Dog Training on Department-Owned or -Managed Sites (17 Ill. Adm. Code 910)
- 1) Rulemaking:
- A) Description: This Part is being amended to add sites for dog training at Department-owned or -managed sites.
- B) Statutory Authority: Implementing and authorized by Sections 1.4, 2.30, 2.34 and 3.5 of the Wildlife Code [520 ILCS 5/1.4, 2.30, 2.34 and 3.5].
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: July 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: This would open up more opportunities for dog training allowing constituents use of DNR facilities and acreage.
- F) Agency contact person for information:
- Javonna Ackerman, Legal Counsel
One Natural Resources Way
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DEPARTMENT OF NATURAL RESOURCES

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G) Related rulemakings and other pertinent information: Nonee) Part (Heading and Code Citation): Field Trials on Department-Owned or -Managed Sites (17 Ill. Adm. Code 910)1) Rulemaking:A) Description: This Part is being amended to add the World Shooting Recreational Complex to the Class A Field Trial Sites and will remove the waiver fight for habitat stamps for all nonresidents.B) Statutory Authority: Implementing and authorized by 1.3, 1.4, 2.34, 3.1 and 3.5 of the Wildlife Code [520 ILCS 5/1.3, 1.4, 2.34, 3.1 and 3.5].C) Scheduled meeting/hearing dates: NoneD) Date Agency anticipates First Notice: July 2021E) Effect on small businesses, small municipalities or not-for-profit corporations: NoneF) Agency contact person for information:Javonna Ackerman, Legal Counsel
One Natural Resources Way
Springfield IL 62702-1271

217/782-1809

G) Related rulemakings and other pertinent information: Nonef) Part (Heading and Code Citation): Timber Buyer Licensing and Harvest Fees (17 Ill. Adm. Code 1535)1) Rulemaking:A) Description: This Part is being amended to better define agents of buyers

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and change reporting from quarterly to monthly for necessity of tracking legal timber and law and legal enforcement.

- B) Statutory Authority: Implementing and authorized by the Timber Buyers Licensing Act [225 ILCS 735].
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: August 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: No Effect on small businesses.
- F) Agency contact person for information:

John Fischer, Legal Counsel
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217/782-1809

- G) Related rulemakings and other pertinent information: None

g) Part (Heading and Code Citation): Wrongful Tree Cutting (17 Ill. Adm. Code 1585)

1) Rulemaking:

- A) Description: This Part is being amended to made updates pursuant to P.A. 101-102.
- B) Statutory Authority: Implementing and authorized by the Wrongful Tree Cutting Act [740 ILCS 185].
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: August 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: No known affects. Provides protection and mitigation for

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natural resource owns experiencing trespass with damage/theft to/of tree and related natural resource plant communities

F) Agency contact person for information:

John Fischer, Legal Counsel
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217/782-1809

G) Related rulemakings and other pertinent information: Noneh) Part (Heading and Code Citation): The Illinois Explosives Act (62 Ill. Adm. Code 200)1) Rulemaking:

A) Description: This Part will be amended to update, revise and clarify current language.

B) Statutory Authority: Implementing and authorized by the Illinois Explosives Act [225 ILCS 210] and 49 CFR 173.50, 27 CFR 555.219, 26 CFR 181.109 and 49 CFR 170 through 189.

C) Scheduled meeting/hearing dates: None

D) Date Agency anticipates First Notice: September 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: Little to no effect to the regulated community concerning the proposed changes is anticipated.

F) Agency contact person for information:

Amy Oakes, Legal Counsel
One Natural Resources Way
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- G) Related rulemakings and other pertinent information: None
- i) Part (Heading and Code Citation): The Illinois Oil and Gas Act (62 Ill. Adm. Code 240).
- 1) Rulemaking:
- A) Description: This Part is being amended to add the definition of “formation” and allow structure test hole to include evaluation for Geologic Carbon Sequestration.
- B) Statutory Authority: Implementing and authorized by the Illinois Oil and Gas Act [225 ILCS 725], the Illinois Underground Natural Gas Storage Safety Act [415 ILCS 160], and Section 5-45 of the Illinois Administrative Procedure Act [5 ILCS 100].
- C) Scheduled meeting/hearing dates: The Illinois Oil and Gas Advisory Board will be meeting on September 9, 2021.
- D) Date Agency anticipates First Notice: August 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: No Effect on small businesses.
- F) Agency contact person for information:
- John Fischer, Legal Counsel
One Natural Resources Way
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- 217/782-1809
- G) Related rulemakings and other pertinent information: None
- j) Part (Heading and Code Citation): The Surface-Mined Land Conservation and Reclamation Act (62 Ill. Adm. Code 300)
- 1) Rulemaking:

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- A) Description: This Part is being amended to update, revise and clarify current language under Part 300 pertaining to the regulation of blasting at aggregate mining operations.
- B) Statutory Authority: Implementing and authorized by the Surface-Mined Land Conservation and Reclamation Act [225 ILCS 715]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: September 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Little to no effect to the regulated community concerning the proposed changes is anticipated.
- F) Agency contact person for information:
- Amy Oakes, Legal Counsel
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217/782-1809
- G) Related rulemakings and other pertinent information: None
- k) Part (Heading and Code Citation): Permanent Program Performance Standards – Surface Mining Activities (62 Ill. Adm. Code 1816)
- 1) Rulemaking:
- A) Description: This Part is being amended Topsoil and Subsoil provides for topsoil replacement standards for topsoil and subsoil replacement. The changes would allow flexibility of topsoil thickness in the permit area and amend Revegetation: Standards for Success, provides for the revegetation performance standards for land affected by the mining of coal. The revisions propose restructuring the sections to be consistent with governing federal standards. The changes will include removing specific testing procedures from the regulations, updating reference documents, clarifying regulations and specifying where specific testing procedures will be found.

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- B) Statutory Authority: Implementing and authorized by the Surface Coal Mining Land Conservation and Reclamation Act [225 ILCS 720].
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: September 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: No impact anticipated.
- F) Agency contact person for information:

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217/782-1809

- G) Related rulemakings and other pertinent information: None

- l) Part (Heading and Code Citation): Permanent Program Performance Standards – Underground Mining Operations (62 Ill. Adm. Code 1817)

- 1) Rulemaking:

- A) Description: This Part is being amended Topsoil and Subsoil provides for topsoil replacement standards for topsoil and subsoil replacement. The changes would allow flexibility of topsoil thickness in the permit area and amend Revegetation: Standards for Success, provides for the revegetation performance standards for land affected by the mining of coal. The revisions propose restructuring the sections to be consistent with governing federal standards. The changes will include removing specific testing procedures from the regulations, updating reference documents, clarifying regulations and specifying where specific testing procedures will be found.
- B) Statutory Authority: Implementing and authorized by the Surface Coal Mining Land Conservation and Reclamation Act [225 ILCS 720].
- C) Scheduled meeting/hearing dates: None

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- D) Date Agency anticipates First Notice: September 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: No impact anticipated.
- F) Agency contact person for information:

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217/782-1809
- G) Related rulemakings and other pertinent information: None

DEPARTMENT OF PUBLIC HEALTH

JULY 2021 REGULATORY AGENDA

a) Part (Heading and Code Citation): Plumbers Licensing Code (68 Ill. Adm. Code 750)1) Rulemaking:

A) Description: This rulemaking will remove citizenship requirements to ensure compliance with P.A. 101-0541, clarify online continuing education requirements, and move plumbing inspection report requirements from Plumbers Licensing Code to Illinois Plumbing Code (77 Ill. Adm. Code 890)

B) Statutory Authority: Illinois Plumbing License Law [225 ILCS 320]

C) Scheduled meeting/hearing dates: None

D) Date Agency anticipates First Notice: Fall 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

Department of Public Health
Attention: Tracey Trigillo, Rules Coordinator
Lincoln Plaza
524 South 2nd Street, 6th Floor
Springfield IL 62701

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dph.rules@illinois.gov

G) Related rulemakings and other pertinent information: Illinois Plumbing Code (77 Ill. Adm. Code 890)

b) Part (Heading and Code Citation): Resources (77 Ill. Adm. Code 150)1) Rulemaking:

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- A) Description: Proposed new rules include but are not limited to definitions and phlebotomy training regarding the current methods of drawing blood from children and adults with intellectual and developmental disabilities.
- B) Statutory Authority: Section 2310-218 of the Department of Public Health Powers and Duties Law of the Civil Administrative Code of Illinois (Department of Public Health Powers and Duties Law) [20 ILCS 2310/2310-218]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Hospitals, ambulatory surgical treatment centers, long-term care facilities, EMS personnel, and laboratories will be required to comply with new training requirements.
- F) Agency contact person for information:
- Department of Public Health
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- G) Related rulemakings and other pertinent information: None
- c) Part (Heading and Code Citation): Hospital Licensing Requirements (77 Ill. Adm. Code 250)
- 1) Rulemaking:
- A) Description: This rulemaking may include requirements related to obstetric services in hospitals, obstetric hemorrhage and hypertension

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training, water supply testing for Legionella bacteria, posting and notification of information, and hospital closure requirements.

- B) Statutory Authority: Hospital Licensing Act [210 ILCS 85]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Hospitals will need to comply with new requirements.
- F) Agency contact person for information:

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- G) Related rulemakings and other pertinent information: None

d) Part (Heading and Code Citation): Birth Center Demonstration Program Code (77 Ill. Adm. Code 265)

1) Rulemaking:

- A) Description: This rulemaking may include requirements related to obstetric hemorrhage and hypertension training and maternal depression and mental health conditions.
- B) Statutory Authority: Alternative Health Care Delivery Act [210 ILCS 3]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months.

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- E) Effect on small businesses, small municipalities or not-for-profit corporations: Facilities will be required to comply with the updated requirements.
- F) Agency contact person for information:
- Department of Public Health
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- G) Related rulemakings and other pertinent information: None
- e) Part (Heading and Code Citation): Assisted Living and Shared Housing Establishment Code (77 Ill. Adm. Code 295)
- 1) Rulemaking:
- A) Description: This rulemaking may include changes to licensing fees and fines, complaint review procedures, and infection prevention and control policies, procedures, and related training.
- B) Statutory Authority: Assisted Living and Shared Housing Act [210 ILCS 9]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Assisted living and shared housing establishments will need to comply with updated requirements.
- F) Agency contact person for information:

DEPARTMENT OF PUBLIC HEALTH

JULY 2021 REGULATORY AGENDA

Department of Public Health
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- G) Related rulemakings and other pertinent information: None
- f) Parts (Headings and Code Citations): Skilled Nursing and Intermediate Care Facilities Code (77 Ill. Adm. Code 300), Sheltered Care Facilities Code (77 Ill. Adm. Code 330), and Illinois Veterans' Homes Code (77 Ill. Adm. Code 340)
- 1) Rulemaking:
- A) Description: The rulemakings may include requirements for nonemergency and emergency use of physical restraints on residents; infection prevention and control policies, procedures, and related training; personnel records policies; electronic monitoring; water supply testing for Legionella bacteria; and residency and other restrictions for child sex offenders and identified offenders in skilled nursing and intermediate care facilities, sheltered care facilities, and Illinois veterans' homes facilities. Part 300 rulemaking will also include training requirements for temporary nursing assistants. Proposed amendments may be necessary to address requirements of the Implementation Plan Amendment for the Colbert v. Pritzker Consent Decree. Additionally, Part 340 rulemaking will include workplace violence prevention.
- B) Statutory Authority: Nursing Home Care Act [210 ILCS 45]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Facilities will need to comply with updated requirements.

DEPARTMENT OF PUBLIC HEALTH

JULY 2021 REGULATORY AGENDA

F) Agency contact person for information:

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G) Related rulemakings and other pertinent information: Noneg) Part (Heading and Code Citation): Intermediate Care for the Developmentally Disabled Facilities Code (77 Ill. Adm. Code 350)1) Rulemaking:

A) Description: This rulemaking may include requirements for individuals listed on the Health Care Worker Registry, requirements related to distressed facilities, requirements for the use of nonemergency and emergency restraints on residents, infection prevention and control policies, procedures, and related training, and residency and other restrictions for child sex offenders and identified offenders in ID/DD facilities.

B) Statutory Authority: ID/DD Community Care Act [210 ILCS 47]

C) Scheduled meeting/hearing dates: None

D) Date Agency anticipates First Notice: During the next six months.

E) Effect on small businesses, small municipalities or not-for-profit corporations: Facilities will need to comply with new requirements.

F) Agency contact person for information:

Department of Public Health

DEPARTMENT OF PUBLIC HEALTH

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- G) Related rulemakings and other pertinent information: None
- h) Part (Heading and Code Citation): Community Living Facilities Code (77 Ill. Adm. 370)
- 1) Rulemaking:
- A) Description: This rulemaking may include infection prevention and control policies, procedures, and related training.
- B) Statutory Authority: Community Living Facilities Licensing Act [210 ILCS 35]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Facilities will be required to comply with new requirements.
- F) Agency contact person for information:
- Department of Public Health
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- G) Related rulemakings and other pertinent information: None

DEPARTMENT OF PUBLIC HEALTH

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- i) Part (Heading and Code Citation): Specialized Mental Health Rehabilitation Facilities Code (77 Ill. Adm. Code 380)
- 1) Rulemaking:
- A) Description: This rulemaking may include infection prevention and control policies, procedures, and related training, residence and other restrictions for child sex offenders and identified offenders in Specialized Mental Health Rehabilitation facilities, and requirements of the Williams Consent Decree and the Implementation Amendments.
- B) Statutory Authority: Specialized Mental Health Rehabilitation Act of 2013 [210 ILCS 49]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Facilities will be required to comply with requirements.
- F) Agency contact person for information:
- Department of Public Health
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- G) Related rulemakings and other pertinent information: None
- j) Part (Heading and Code Citation): Authorized Electronic Monitoring in Long-Term Care Facilities Code (77 Ill. Adm. Code 389)
- 1) Rulemaking:

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- A) Description: This rulemaking will implement the Authorized Electronic Monitoring in Long-Term Care Facilities Act and address requirements and prohibitions regarding the use of authorized electronic monitoring in a facility.
- B) Statutory Authority: Authorized Electronic Monitoring in Long-Term Care Facilities Act [210 ILCS 32]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Facilities will be required to comply with requirements for the use of authorized electronic monitoring.
- F) Agency contact person for information:

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- G) Related rulemakings and other pertinent information: None
- k) Part (Heading and Code Citation): Medically Complex for the Developmentally Disabled Facilities Code (77 Ill. Adm. Code 390)
- 1) Rulemaking:
- A) Description: This rulemaking may include requirements for nonemergency and emergency use of physical restraints on residents, infection prevention and control policies, procedures, and related training,

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requirements related to incidents and accidents, and residency and other restrictions for child sex offenders and identified offenders in facilities.

- B) Statutory Authority: MC/DD Act [210 ILCS 46]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Facilities will be required to comply with statutory requirements regarding distressed facilities and pre-screening and assessment procedures regarding residents who have injured staff, visitors, or other residents.
- F) Agency contact person for information:

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- G) Related rulemakings and other pertinent information: None

- 1) Part (Heading and Code Citation): Civil Money Penalty Reinvestment Program (77 Ill. Adm. Code 425)

- 1) Rulemaking:

- A) Description: This rulemaking will implement the Civil Money Penalty Reinvestment Program. The purpose of this Program is to provide grants, through a competitive grant process, utilizing civil monetary penalty (CMP) funds, collected from facilities as a result of federally imposed civil monetary penalties, to improve the quality of life in Illinois long-term

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care facilities by equipping nursing home staff, administrators, and stakeholders with technical tools and assistance that enhance resident care.

- B) Statutory Authority: Nursing Home Care Act [210 ILCS 45/3-310]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

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- G) Related rulemakings and other pertinent information: None

m) Part (Heading and Code Citation): Illinois Vital Records Code (77 Ill. Adm. Code 500)

1) Rulemaking:

- A) Description: This rulemaking will update language; add definitions; and clarify drug overdose reporting requirements for coroners and medical examiners, researchers' access to vital records data, and procedures for fee waivers in regard to birth record requests.
- B) Statutory Authority: Illinois Vital Records Act [410 ILCS 535]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months

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- E) Effect on small businesses, small municipalities or not-for-profit corporations: County Clerks and local Registrars will lose revenue on the certificates provided at no cost to inmates, youth in care and homeless individuals.
- F) Agency contact person for information:
- Department of Public Health
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- G) Related rulemakings and other pertinent information: None
- n) Part (Heading and Code Citation): Illinois Emergency Medical Services, Trauma Center, Comprehensive Stroke Center, Primary Stroke Center and Acute Stroke Ready Hospital Code (77 Ill. Adm. Code 515)
- 1) Rulemaking:
- A) Description: Amendments include, but are not limited to updating language, adding definitions. and adding language for Mobile Integrated Healthcare Programs
- B) Statutory Authority: Illinois EMS Act [210 ILCS 50]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months
- E) Effect on small businesses, small municipalities or not-for-profit corporations: This rulemaking will affect the Emergency Medical Service Systems and providers and how they provide oversight and patient care within EMS Systems and communities.

DEPARTMENT OF PUBLIC HEALTH

JULY 2021 REGULATORY AGENDA

F) Agency contact person for information:

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G) Related rulemakings and other pertinent information: Noneo) Part (Heading and Code Citation): Sexual Assault Survivors Emergency Treatment Code (77 Ill. Adm. Code 545)1) Rulemaking:

A) Description: This rulemaking may include requirements regarding the collection and tracking of sexual assault evidence and qualifications for sexual assault forensic examiners.

B) Statutory Authority: Sexual Assault Survivors Emergency Treatment Act [410 ILCS 70]

C) Scheduled meeting/hearing dates: None

D) Date Agency anticipates First Notice: During the next six months.

E) Effect on small businesses, small municipalities or not-for-profit corporations: This rulemaking may increase administrative costs for hospitals and other health care facilities.

F) Agency contact person for information:

Department of Public Health
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DEPARTMENT OF PUBLIC HEALTH

JULY 2021 REGULATORY AGENDA

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- G) Related rulemakings and other pertinent information: None
- p) Parts (Headings and Code Citations): Head and Spinal Cord Injury Code (77 Ill. Adm. Code 550) and Violent Injury Reporting Code (77 Ill. Adm. Code 560)
- 1) Rulemaking:
- A) Description: This rulemaking updates the ICD Diagnosis and the ICD Injury codes, clarifies mandated reporting requirements and availability of data, and eliminates outdated Appendices.
- B) Statutory Authority: Head and Spinal Cord Injury Act [410 ILCS 515] and Civil Administrative Code of Illinois. (Department of Public Health Powers and Duties Law) [20 ILCS 2310]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: During the next six months
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

Department of Public Health
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DEPARTMENT OF PUBLIC HEALTH

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- G) Related rulemakings and other pertinent information: None
- q) Part (Heading and Code Citation): Nursing Education Scholarships (77 Ill. Adm. Code 597)
- 1) Rulemaking:
- A) Description: This rulemaking will implement Public Acts 100-0183, 100-0513, and 100-0872.
- B) Statutory Authority: Nursing Education Scholarship Law [110 ILCS 975]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: Fall 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
- Department of Public Health
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- G) Related rulemakings and other pertinent information: None
- r) Part (Heading and Code Citation): Maternal and Child Health Services Code (77 Ill. Adm. Code 630)
- 1) Rulemaking:
- A) Description: This rulemaking will update various provisions of the Part.

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- B) Statutory Authority: Developmental Disability Prevention Act [410 ILCS 250], Lead Poisoning Prevention Act [410 ILCS 45], Phenylketonuria Testing Act [410 ILCS 240], Autopsy Act [410 ILCS 505], Infant Mortality Reduction Act [410 ILCS 220], Problem Pregnancy Health Services and Care Act [410 ILCS 230], Illinois Family Case Management Act [410 ILCS 212], and Section 2310-25 of the Civil Administrative Code of Illinois (Department of Public Health Powers and Duties Law) [20 ILCS 2310/2310-25]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: Winter 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
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- G) Related rulemakings and other pertinent information: None
- s) Part (Heading and Code Citation): Regionalized Perinatal Health Care Code (77 Ill. Adm. Code 640)
- 1) Rulemaking:
- A) Description: This rulemaking will revise and update Part 640 in its entirety pursuant to a recommendation by the Perinatal Advisory Committee to align Illinois' perinatal levels of care with the American Academy of Pediatrics 2015 policy statement: Levels of Neonatal Care. The rulemaking will also implement P.A. 101-0447 and adopt the

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American College of Obstetrics and Gynecology's 2019 consensus on maternal levels of care.

- B) Statutory Authority: Developmental Disability Prevention Act [410 ILCS 250]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: Winter 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Small physician practices that currently contract with hospitals to provide services under the current Part 640 may be impacted.
- F) Agency contact person for information:

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- G) Related rulemakings and other pertinent information: None

t) Part (Heading and Code Citation): School-Based/Linked Health Centers (77 Ill. Adm. Code 641)

- 1) Rulemaking:
 - A) Description: This proposal will update the services to be provided to include socio-emotional and developmental screenings.
 - B) Statutory Authority: Developmental Disability Prevention Act [410 ILCS 250], Lead Poisoning Prevention Act [410 ILCS 45], and Problem Pregnancy Health Services Case Act [410 ILCS 230]

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- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: Summer 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

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- G) Related rulemakings and other pertinent information: None

u) Part (Heading and Code Citation): Problem Pregnancy Health Services and Care Projects (77 Ill. Adm. Code 655)

- 1) Rulemaking:
 - A) Description: This rulemaking will repeal this Part.
 - B) Statutory Authority: Problem Pregnancy Health Services and Care Act [410 ILCS 230]
 - C) Scheduled meeting/hearing dates: None
 - D) Date Agency anticipates First Notice: Fall 2021
 - E) Effect on small businesses, small municipalities or not-for-profit corporations: None
 - F) Agency contact person for information:

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G) Related rulemakings and other pertinent information: None

v) Part (Heading and Code Citations): Newborn Metabolic Screening and Treatment Code (77 Ill. Adm. Code 661)

1) Rulemaking:

A) Description: This rulemaking will update various sections of the Code, including the addition of provisions related to early hearing detection and intervention.

B) Statutory Authority: Newborn Metabolic Screening Act [410 ILCS 240], Genetic and Metabolic Diseases Advisory Committee Act [410 ILCS 265], Early Hearing Detection and Intervention Act [410 ILCS 213], and Illinois Health Statistics Act [410 ILCS 520]

C) Scheduled meeting/hearing dates: None

D) Date Agency anticipates First Notice: Fall 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

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- G) Related rulemakings and other pertinent information: None
- w) Parts (Headings and Code Citations): Socio-Emotional and Developmental Screening (77 Ill. Adm. Code 664) and Child Health and Student Examination and Immunization Code (77 Ill. Adm. Code 665)
- 1) Rulemaking:
- A) Description: This proposal will add a new Subpart to the Code related to the use of validated socio-emotional and developmental screening tools appropriate to a child's age or grade. The rules will, among other things, address the selection of validated screening tools, who can conduct and interpret the screenings, how the screenings shall be recorded on the Child Health Examination Form, how long the record of screenings must be retained, and the confidentiality of the screenings.
- B) Statutory Authority: Section 27-8.1 of the School Code [105 ILCS 5], Section 6.2 of the Lead Poisoning Prevention Act [410 ILCS 45], Section 2 of the Communicable Disease Prevention Act [410 ILCS 315], Section 7 of the Child Care Act of 1969 [225 ILCS 10], and School Code [105 ILCS 5]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: Summer 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None anticipated
- F) Agency contact person for information:

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G) Related rulemakings and other pertinent information: Nonex) Part (Heading and Code Citation): Water Well Construction Code (77 Ill. Adm. Code 920)1) Rulemaking:A) Description: This rulemaking will amend permitting requirements and update construction materials to utilize modern technology.B) Statutory Authority: Illinois Water Well Construction Code [415 ILCS 30]C) Scheduled meeting/hearing dates: NoneD) Date Agency anticipates First Notice: Fall 2021E) Effect on small businesses, small municipalities or not-for-profit corporations: The rulemaking will affect unregistered body art establishments.F) Agency contact person for information:Department of Public Health
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G) Related rulemakings and other pertinent information: None

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- y) Part (Heading and Code Citation): Control of Communicable Diseases Code (77 Ill. Adm. Code 690)
- 1) Rulemaking:
- A) Description: Communicable Disease Control Rules and Regulations specify the list of reportable infectious diseases and conditions, the time frame for reporting by providers and local health departments, and rules for control measures and work restrictions for cases and contacts with these reportable conditions. This rulemaking will update language regarding diseases to improve control measure implementation and testing requirements to prevent further spread of diseases.
- B) Statutory Authority: Communicable Disease Report Act [745 ILCS 45], Department of Public Health Act [20 ILCS 2305], Civil Administrative Code of Illinois (Department of Public Health Powers and Duties Law) [20 ILCS 2310], Code of Civil Procedure [735 ILCS 5], Animal Control Act [510 ILCS 5], Freedom of Information Act [5 ILCS 140], Illinois Emergency Management Act [20 ILCS 3305], Medical Studies Act [735 ILCS 5/8-2010], and Health Statistics Act [410 ILCS 520]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: Winter 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

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- G) Related rulemakings and other pertinent information: None
- z) Part (Heading and Code Citation): Body Art Code (77 Ill. Adm. Code 797)
- 1) Rulemaking:
- A) Description: This rulemaking will update provisions related to the Department's enforcement ability, including the ability to assess fines to unregistered establishments.
- B) Statutory Authority: Tattoo and Body Piercing Establishment Registration Act [410 ILCS 54]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: Winter 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: There will be no impact on currently registered valid body art establishments. This will only impact those that are not registered or are late in renewing their registration.
- F) Agency contact person for information:
- Department of Public Health
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- G) Related rulemakings and other pertinent information: None
- aa) Part (Heading and Code Citation): Health and Hazardous Substances Registry Code (77 Ill. Adm. Code 840)
- 1) Rulemaking:

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- A) Description: This rulemaking seeks to update definitions as well as guidelines and materials; updates references to ICD-10 codes for the APORS and Occupational Disease Registries; and adds conditions and variables to be reported to the Department for APORS.
- B) Statutory Authority: Illinois Health and Hazardous Substances Registry Act [410 ILCS 525], Section 2310-365 of the Civil Administrative Code of Illinois (Department of Public Health Powers and Duties Law) [20 ILCS 2310/2310-365], Developmental Disability Prevention Act [410 ILCS 250], and Lead Poisoning Prevention Act [410 ILCS 45]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: Summer 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: No impact is anticipated
- F) Agency contact person for information:
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- G) Related rulemakings and other pertinent information: None

bb) Part (Heading and Code Citation): Illinois Plumbing Code (77 Ill. Adm. Code 890)

1) Rulemaking:

- A) Description: This rulemaking will update the Illinois Plumbing Code to incorporate technical changes intended to reduce growth and spread of waterborne pathogens such as Legionella, reduce exposure to lead in

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water, amend minimum fixture requirements to ensure compliance with the Equitable Restrooms Act, clarify cross connection control requirements, incorporate plumbing code requirements specific to mobile/modular structures, reduce scalding hazards by modifying water temperature safety requirements, update all incorporated standards to remain consistent with current industry standards, and move plumbing inspection report requirements from the Plumbers Licensing Code (68 Ill. Adm. Code 750) to the Illinois Plumbing Code (77 Ill. Adm. Code 890)

- B) Statutory Authority: Illinois Plumbing License Law [225 ILCS 320] and Equitable Restroom Act [410 ILCS 35]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: Fall 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: These changes will only impact new construction, plumbing system renovations, and plumbing system modifications, therefore there will be no effect on existing small businesses or municipalities unless they are renovating or modifying their plumbing systems. Additional protections against scald hazards may increase the cost of construction and modification associated with hot water systems which do not currently have adequate protection against scald hazards. Changes to minimum fixture requirements will increase options for building design, may reduce construction costs, and will increase restroom access. Inclusion of lead service line replacement requirements may increase costs for municipalities as lead service replacements occur. However, federal modifications to the lead and copper rule and the anticipated adoption of the Illinois Lead Service Line Replacement and Notification Act may negate or offset these costs. Changes regarding insert fittings for plastic piping, inclusion of current underground installation methods such as horizontal directional drilling and pipe pulling, and clarification of cleanout requirements may reduce cost of construction associated with building plumbing systems.
- F) Agency contact person for information:

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- G) Related rulemakings and other pertinent information: P.A. 101-165 required all single-occupancy restrooms in places of public accommodation to be outfitted with signage identifying the restroom as all-gender. The minimum fixture requirements need to be updated to remove the appearance of conflicts with this requirement. The federal revisions to the Lead and Copper Rule (LCR) and the anticipated adoption of the Illinois Lead Service Line Replacement and Notification Act will result in the need for changes to the service line installation regulations contained within the Illinois Plumbing Code.

cc) Part (Heading and Code Citation): Equitable Restroom Code (77 Ill. Adm. Code 896)

1) Rulemaking:

- A) Description: This rulemaking will clarify signage requirements for restrooms in response to the adoption of P.A. 101-165 which modified the Equitable Restroom Act [410 ILCS 35] and required all single-occupancy restrooms in places of public accommodation to be outfitted with signage identifying the restroom as all-gender. This Act mandated the agency to establish rules to carry out the requirements of this Act. Additionally, the agency's Plumbing and Water Quality Program continues to receive requests for Plumbing Code variances to allow for multi-user all-gender restrooms and additional legislation has been proposed to allow for such facilities. This Code would provide a place holder for design considerations that must be followed when installing such facilities.
- B) Statutory Authority: Equitable Restroom Act [410 ILCS 35]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: Fall 2021

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- E) Effect on small businesses, small municipalities or not-for-profit corporations: Some small businesses and municipalities will be required to absorb the cost to replace existing restroom signage, if they have single-occupancy restrooms designated for use by specific genders. This requirement took effect under the Equitable Restroom Act on January 1, 2020, so this rulemaking will not result in any additional cost. This may reduce the cost of construction for new facilities and allow for compliance with the Americans with Disabilities Act for facilities, as only one all-gender restroom is required to be ADA accessible.
- F) Agency contact person for information:
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- G) Related rulemakings and other pertinent information: The minimum fixture requirements in the Illinois Plumbing Code (77 Ill. Adm. Code 890) will also need to be updated.

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a) Part (Heading and Code Citation): Income Tax, (86 Ill. Adm. Code 100)1) Rulemaking:

- A) Description: New rules will be added to Part 100 concerning the tax credit for Tech Prep Youth Vocational Programs (IITA Section 209); the reallocation of items under IITA Section 404; pass-through of investment credits from partnerships and Subchapter S corporations to their partners and shareholders; filing of refund claims and other collection matters, and interest computations.

Part 100 will be amended by adding rules and amending existing rules governing the computation of base income and net income under Article 2 of the IITA, the allocation and apportionment of base income under Article 3 of the IITA, and the filing of returns and payment of taxes under Articles 5 and 6 of the IITA.

Part 100 will be amended to update the provisions defining unitary business groups and computing the combined tax liability of unitary business groups.

Part 100 will be amended by adding rules providing guidance on the addition and subtraction modifications allowed in IITA Section 203, on the credit for residential property taxes paid in IITA Section 208, on the acceptance of substitute W-2s, electronic filing of returns, and rounding amounts on returns to the nearest dollar.

Part 100 will be amended to clarify definitions of terms in IITA Section 1501(a).

Part 100 will be amended to implement legislation enacted, including EDGE credits, the historic preservation and hospital credits, the foreign tax credit, the historic preservation credit, the River Edge Redevelopment zone historic property rehabilitation credit, the credits and subtractions allowed with respect to enterprise zones, credits for hiring veterans and ex-felons, bonus depreciation adjustments, withholding by employers, partnerships, Subchapter S corporations and trusts, changes to apportionment formulas and taxation of real estate investment trusts and their investors, the data center investment credit, the surcharge on gaming

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licensees, the apprenticeship education expense credit, the enterprise zone and high impact business construction jobs credits, appeals to the Tax Tribunal, and the Illinois Secure Choice Savings Program Act.

Part 100 will be amended to implement legislation enacted, including the allocation and apportionment of winnings from sports wagering, the extension of the limitations period for issuing a notice of deficiency upon filing claims for refund, and changes to the bulk sales notification procedures.

Part 100 will be amended to provide additional guidance on nexus and on the Illinois income tax consequences of changes in federal income tax laws.

Finally, the Department will continue the updating and correction of Part 100.

- B) Statutory Authority: 35 ILCS 5/101 and 35 ILCS 5/1401
- C) Scheduled meeting/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: As noted above, there will be a number of rulemakings proposed with respect to Part 100 over the next six months. We anticipate filing rulemakings amending Part 100 on a regular basis during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: These rulemakings will affect any business that incurs an income tax filing obligation.
- F) Agency contact person for information:

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G) Related rulemakings and other pertinent information: Noneb) Part (Heading and Code Citation): Retailers' Occupation Tax, (86 Ill. Adm. Code 130)1) Rulemaking:

A) Description: Amendments will be made to update the Retailers' Occupation Tax regulations to reflect new statutory developments, decisional law and Department policies. Rulemakings will also be promulgated as part of the Department's continuing effort to codify policies contained in various letter rulings and to delete outdated provisions. Included are changes to Section 130.340 governing the rolling stock exemption to reflect the provisions of P.A. 100-0321 and changes to Sections 130.455 and 130.2013 to implement the provisions of P.A. 98-628 and P.A. 98-1080, which change the method of determining the "selling price" for first division and certain types of second division motor vehicles that are leased for defined periods in excess of one year. Changes will also be made to implement the provisions of P.A. 100-1101, which provides an exemption for sales by Illinois retailers to purchasers that are exempt by virtue of federal law, Various regulations throughout Part 130 will also be amended or added as necessary in order to accommodate the new requirements for tax imposed by P.A. 101-604 on remote retailers and marketplace facilitators, in order to harmonize them with the Leveling the Playing Field for Illinois Retail Act. Included are changes to Sections 130.101 (Occasional Sales); 130.110 (Character and Rate of Tax); and 130.1915 (Auctioneers and Agents). Changes will be made to Section 130.311 to reflect the amendments made by P.A. 102-0004 regarding testing materials and needles that qualify for the 1% rate of tax. Changes will be made to Section 130.120(vv) to reflect the extension of the sunset date for the exemption for menstrual pads, tampons and menstrual cups contained in P.A. 102-0016. Changes will be made to Section 130.425 to reflect the amendments to Section 1 of the Act made by SB0058enr, if it becomes law, regarding the removal of the limits on traded-in property. Changes will be made to Section 130.2050 to increase the presumed average cost of free meals provided to employees for purposes of establishing employers' Use Tax liability and to specify tax is to be paid at

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the rate that would have been imposed when the employer acquired the goods from the supplier.

- B) Statutory Authority: 35 ILCS 120/12
- C) Scheduled meetings/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: As noted above, there will be a number of rulemakings proposed with respect to Part 130 over the next six months. We anticipate filing rulemakings amending Part 130 on a regular basis during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: All businesses that sell tangible personal property at retail will be affected by these regulations.
- F) Agency contact person for information:

Richard S. Wolters
Associate Counsel, Sales and Excise Tax
Illinois Department of Revenue
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Springfield IL 62794

217/782-2844
- G) Related rulemakings and other pertinent information: None

c) Part (Heading and Code Citation): Service Occupation Tax, (86 Ill. Adm. Code 140)

1) Rulemaking:

- A) Description: Amendments will be made to update the Service Occupation Tax to reflect new statutory developments, decisional law and Department policies. Included are changes to Sections 140.101 and 140.126 necessary to reflect changes made by P.A. 102-0016 to Section 3-10 of the Service Occupation Tax Act regarding health care institutions that qualify for the 1% rate of tax on food prepared for immediate consumption

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- B) Statutory Authority: 35 ILCS 110/12
- C) Scheduled meetings/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 140 during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: These amendments will affect persons subject to the Service Occupation Tax.
- F) Agency contact person for information:
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- G) Related rulemakings and other pertinent information: None
- d) Part (Heading and Code Citation): Use Tax, (86 Ill. Adm. Code 150)
- 1) Rulemaking:
- A) Description: Amendments will be made to update the Use Tax regulations to reflect new statutory developments, decisional law and Department policies. Included are changes to Sections 150.803 (Trade Show Appearances); 150.803 (Wayfair Nexus – Nexus Without Physical Presence); and 150.804 (Marketplace Facilitators). These various regulations in Part 150 will be amended as necessary to accommodate the new requirements for tax imposed upon remote retailers and marketplace facilitators by P.A. 101-604 and by P.A. 101-31 (Leveling the Playing Field for Illinois Retail Act).

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- B) Statutory Authority: 35 ILCS 105/12
- C) Scheduled meetings/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 150 during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: These amendments will affect persons subject to the Use Tax.
- F) Agency contact person for information:
- Richard S. Wolters
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- G) Related rulemakings and other pertinent information: None
- e) Part (Heading and Code Citation): Leveling the Playing Field For Illinois Retail Act, (86 Ill. Adm. Code 131)
- 1) Rulemaking:
- A) Description: Changes will be made as necessary to the provisions of this recently added Part as implementation of this program continues, or in the event that legislation affecting this program is enacted.
- B) Statutory Authority: 35 ILCS 185/1 et seq.; 35 ILCS 120/2
- C) Scheduled meeting/hearing dates: No schedule has been established at this time.

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- D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 131 during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: These rulemakings will affect remote retailers, marketplace sellers and marketplace facilitators making sales to Illinois purchasers. They will also affect business entities wishing to obtain certification as a certified service provider or who wish their automated sales tax calculation systems to be certified by the Department.
- F) Agency contact person for information:
- Richard S. Wolters
Associate Counsel, Sales and Excise Tax
Illinois Department of Revenue
101 W. Jefferson, MC 5-500
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- G) Related rulemakings and other pertinent information: None
- f) Part (Heading and Code Citation): Bingo License and Tax Act, (86 Ill. Adm. Code 430)
- 1) Rulemaking:
- A) Description: Regulations will be updated to reflect the provisions of Public P.A. 93-742, which authorizes the Department to issue 3-year bingo licenses, including regular licenses, limited licenses or senior citizen restricted licenses; the provisions of P.A. 95-228, dealing with licensing; and the provisions of P.A. 97-1150, implementing the Criminal Code of 2012. The regulations will also be amended to clarify definitions; record keeping requirements; the documentation required for a license application; the provisions of P.A. 99-177 regarding special permits, and the provisions of other recent legislation.
- B) Statutory Authority: 230 ILCS 25/1

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- C) Scheduled meeting/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 430 during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: Entities eligible for bingo licenses will be affected by these rulemakings.
- F) Agency contact person for information:

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Acting General Counsel, Income Tax
Illinois Department of Revenue
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217/782-2844

- G) Related rulemakings and other pertinent information: There are no related rulemakings.

g) Part (Heading and Code Citation): Pull Tabs and Jar Games Act, (86 Ill. Adm. Code 432)

1) Rulemaking:

- A) Description: Regulations will be amended to implement the amendments in P.A. 95-228 dealing with licensing and to clarify record keeping requirements and the documentation required for a license application, the amendments in P.A. 97-1150, implementing the Criminal Code of 2012, and other recent legislation.
- B) Statutory Authority: 230 ILCS 20/1
- C) Scheduled meeting/hearing dates: No schedule has been established at this time.

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- D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 432 during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: Entities eligible for pull tabs and jar games licenses will be affected by these rulemakings.
- F) Agency contact person for information:
- Brian E. Fliflet
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- G) Related rulemakings and other pertinent information: There are no related rulemakings.
- h) Part (Heading and Code Citation): Parking Excise Tax, (86 Ill. Adm. Code 195)
- 1) Rulemaking:
- A) Description: Changes will be made as necessary to the provisions of this Part as implementation of the Parking Excise Tax Act continues, or in the event that legislation affecting this Act is enacted.
- B) Statutory Authority: 35 ILCS 525/10-50
- C) Scheduled meeting/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: We anticipate filing a rulemaking amending Part 195 during the next six months of this year.
- E) Effect on small business, small municipalities and not-for-profit corporations: The rulemaking will provide guidance for any business operating parking areas or garages.

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F) Agency contact person for information:

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217/782-2844

G) Related rulemakings and other pertinent information: Nonei) Part (Heading and Code Citation): Invest in Kids Act, (86 Ill. Adm. Code 1000)1) Rulemaking:

A) Description: Changes will be made as necessary to the provisions of this Part as implementation of the Invest in Kids Act continues, or in the event that legislation affecting this Act is enacted.

B) Statutory Authority: 35 ILCS 40/60(b)

C) Scheduled meeting/hearing dates: No schedule has been established at this time.

D) Date Agency anticipates First Notice: We anticipate filing a rulemaking amending Part 1000 during the next six months of this year.

E) Effect on small business, small municipalities and not-for-profit corporations: The rulemaking will provide guidance for qualified schools, taxpayers, custodians, students and scholarship organizations participating in the Invest in Kids scholarship program.

F) Agency contact person for information:

Richard S. Wolters
Associate Counsel, Sales and Excise Tax
Illinois Department of Revenue

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101 W. Jefferson, MC 5-500
Springfield IL 62794

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- G) Related rulemakings and other pertinent information: None
- j) Parts (Heading and Code Citations): Home Rule County Retailers' Occupation Tax, (86 Ill. Adm. Code 220); Home Rule Municipal Retailers' Occupation Tax (86 Ill. Adm. Code 270); Regional Transportation Authority Retailers' Occupation Tax, (86 Ill. Adm. Code 320); Metro East Mass Transit District Retailers' Occupation Tax, (86 Ill. Adm. Code 370); Special County Retailers' Occupation Tax for Public Safety, (86 Ill. Adm. Code 670); Salem Civic Center Retailers' Occupation Tax, (86 Ill. Adm. Code 690); Non-Home Rule Municipal Retailers' Occupation Tax (86 Ill. Adm. Code 693); County Motor Fuel Tax (86 Ill. Adm. Code 695) Motor Fuel Tax . (86 Ill. Adm. Code 696)
- 1) Rulemaking:
- A) Description: Rules will be amended to reflect new statutory developments, decisional law and Department policies. Provisions governing sourcing found within these local tax rules will be amended to accommodate the changes made for the tax liability of remote retailers and marketplace facilitators and marketplace sellers by P.A. 101-604 and P.A. 101-31.
- B) Statutory Authority: 35 ILCS 120/2-12; 120/12
- C) Scheduled meeting/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: We anticipate filing these rulemakings during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: These rulemakings will affect any small business that makes sales at retail in a jurisdiction imposing a local occupation tax.
- F) Agency contact person for information:

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Richard S. Wolters
Associate Counsel, Sales and Excise Tax
Illinois Department of Revenue
101 W. Jefferson Street, MC 5-500
Springfield IL 62794

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- G) Related rulemakings and other pertinent information: These regulations will be amended to harmonize the current sourcing rules with the changes made for the tax liability of remote retailers and marketplace facilitators and marketplace sellers by P.A. 101-604 and P.A. 101-31.
- k) Part (Heading and Code Citation): Telecommunications Excise Tax, (86 Ill. Adm. Code 495)
- 1) Rulemaking:
- A) Description: Rules will be amended to reflect new statutory developments, decisional law and Department policies.
- B) Statutory Authority: 35 ILCS 630/17
- C) Scheduled meeting/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 495 during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: These rulemakings will affect any small business that makes sales of telecommunications.
- F) Agency contact person for information:

Richard S. Wolters
Associate Counsel, Sales and Excise Tax
Illinois Department of Revenue

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101 W. Jefferson Street, MC 5-500
Springfield IL 62794

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G) Related rulemakings and other pertinent information: None.

l) Part (Heading and Code Citation): Rental Purchase Agreement Occupation and Use Tax Act, (86 Ill. Adm. Code 125)

1) Rulemaking:

A) Description: A new part will be added to implement the Rental Purchase Agreement Occupation and Use Tax Act.

B) Statutory Authority: 35 ILCS 180/40

C) Scheduled meetings/hearing dates: No schedule has been established at this time.

D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 125 during the next six months of this year.

E) Effect on small business, small municipalities or not-for-profit corporations: These amendments will affect businesses that lease merchandise under rental purchase agreements and their customers.

F) Agency contact person for information:

Richard S. Wolters
Associate Counsel, Sales & Excise Tax
Illinois Department of Revenue
101 W. Jefferson, MC 5-500
Springfield IL 62794

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G) Related rulemakings and other pertinent information: None

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m) Part (Heading and Code Citation): County Water Commission Retailers' Occupation Tax, (86 Ill. Adm. Code 630)

1) Rulemaking:

A) Description: This rulemaking will repeal rules due to the statutory termination of the tax on June 1, 2016.

B) Statutory Authority: County Water Commission Act of 1985 [70 ILCS 3720/4]

C) Scheduled meetings/hearing dates: No schedule has been established at this time.

D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 630 during the next six months of this year.

E) Effect on small business, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

Richard S. Wolters
Associate Counsel, Sales & Excise Tax
Illinois Department of Revenue
101 W. Jefferson, MC 5-500
Springfield IL 62794

217/782-2844

G) Related rulemakings and other pertinent information: None

n) Part (Heading and Code Citation): County Water Commission Service Occupation Tax, (86 Ill. Adm. Code 640)

1) Rulemaking:

A) Description: This rulemaking will repeal rules due to the statutory termination of the tax on June 1, 2016.

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- B) Statutory Authority: County Water Commission Act of 1985 [70 ILCS 3720/4]
- C) Scheduled meetings/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 640 during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
- Richard S. Wolters
Associate Counsel, Sales & Excise Tax
Illinois Department of Revenue
101 W. Jefferson, MC 5-500
Springfield IL 62794
- 217/782-2844
- G) Related rulemakings and other pertinent information: None
- o) Part (Heading and Code Citation): County Water Commission Use Tax, (86 Ill. Adm. Code 650)
- 1) Rulemaking:
- A) Description: This rulemaking will repeal rules due to the statutory termination of the tax on June 1, 2016.
- B) Statutory Authority: County Water Commission Act of 1985 [70 ILCS 3720/4]
- C) Scheduled meetings/hearing dates: No schedule has been established at this time.

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- D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 650 during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

Richard S. Wolters
Associate Counsel, Sales & Excise Tax
Illinois Department of Revenue
101 W. Jefferson, MC 5-500
Springfield IL 62794

217/782-2844

- G) Related rulemakings and other pertinent information: None

p) Part (Heading and Code Citation): Property Tax Code, (86 Ill. Adm. Code 110)

1) Rulemaking:

- A) Description: Section 110.115 will be amended to clarify, update or remove old language in non-homestead exemption proceedings in Section 110.115, and to correct a statutory timeframe for filing for administrative review of non-homestead exemptions in Section 110.145 from 20 days to 60 days. Neither rule has been changed since 1996. The rulemaking would remove mention of both the non-existent Board of Appeals and exemption field auditors, update exemption form numbers and examples, and remove several outdated filing requirements.

Section 110.116 will be amended to clarify that all prospective tenants are to receive a copy of the project's non-eviction policy and that the owners must have a written statement on file from all current tenants that they have received a copy of the non-eviction policy. It also will change a seven-line sentence into three easier to understand sentences, correct a misspelled word and remove an unnecessary "The" in two headings.

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Section 110.125 will be amended to eliminate the now non-existent Board of Appeals from Section 110.155. This rulemaking is designed to update this 2000 version of Section 110.155 by eliminating references to the 1999 Public Act and by changing "handicapped individual" to "person with disabilities."

Section 110.135 will be amended to update this 1996 version of Section 110.135 by eliminating references to the now non-existent Board of Appeals (now Board of Review), "photostatic" copy and the year 1996, to correct real "estate" to real "property," and to clarify the Section by adding the words "affected" to taxing bodies and change the words "at fault" to "in error."

Section 110.145 will be amended to clarify, update or remove old language in non-homestead exemption proceedings in Section 110.115, and to correct a statutory timeframe for filing for administrative review of non-homestead exemptions in Section 110.145 from 20 days to 60 days. Neither rule has been changed since 1996. The rulemaking would remove mention of both the non-existent Board of Appeals and exemption field auditors, update exemption form numbers and examples, and remove several outdated filing requirements.

Section 110.155 will be amended to update this 2000 version of Section 110.155 by eliminating references to the 1999 Public Act and by changing "handicapped individual" to "person with disabilities."

Section 110.180 will be amended to eliminate the Department's requirement of having two signatures rather than one on the Department's grade request slip. It also upgrades language from "handicapped individuals" to "persons with disabilities."

- B) Statutory Authority: Implementing the Property Tax Code [35 ILCS 200] and authorized by Section 2505-625 of the Civil Administrative Code of Illinois [20 ILCS 2505/2505-625]

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- C) Scheduled meeting/hearing dates: No schedule has been established.
- D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 110 during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: None.
- F) Agency contact person for information:

Robin W. Gill
Associate Counsel, Property Tax
Illinois Department of Revenue
101 W. Jefferson, MC 5-500
Springfield IL 62794

217/524-4886

- G) Related rulemakings and other pertinent information: None

q) Part (Heading and Code Citation): Real Estate Transfer Tax, (86 Ill. Adm. Code 120)

1) Rulemaking:

- A) Description: Section 120.5 will be amended to eliminate language discussing requirements prior to 2004 in Section 120.5(a) and to add the notification that electronic signatures affixed to electronically transmitted transfer declarations are as legally binding as handwritten signatures. It also will eliminate unnecessary language describing forms for transfers that occurred prior to 2000 and correct the term "Web site" to "website." The rulemaking also will update the rule to comport with the Department's technology in allowing recorders of deeds to utilize an approved interface to electronically transfer declarations and order transfer stamps from the Department for recording in the county offices. This rulemaking will also require county assessment offices utilizing the Department's electronic transfer declaration system to provide a file layout to both validate the information transmitted and for any other purpose as determined by the Department.

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- B) Statutory Authority: Implementing the Property Tax Code [35 ILCS 200] and authorized by Section 2505-625 of the Civil Administrative Code of Illinois [20 ILCS 2505/2505-625]
- C) Scheduled meeting/hearing dates: No schedule has been established.
- D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 120 during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

Robin W. Gill
Associate Counsel, Property Tax
Illinois Department of Revenue
101 W. Jefferson, MC 5-500
Springfield IL 62794

217/524-4886

- G) Related rulemakings and other pertinent information: None

r) Part (Heading and Code Citation): Local Government Revenue Recapture Act, (86 Ill. Adm. Code 217

1) Rulemaking:

- A) Description: A new part (Part 217) will be added to implement the provisions of P.A. 101-628, which governs the Local Government Revenue Recapture Act, including the Certified Audit Pilot Project. The new part will include, but will not be limited to, rules that implement the certified audit pilot project. New rules will concern the availability of the certification program required for participation in the project; the requirements and basis for the Department's establishment of just cause for approval or rejection of participation by taxpayers; procedures for assessment, collection and payment of liabilities or refund of overpayments and provisions for taxpayer to obtain informal and formal

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review of certified audit results; the nature, frequency, and basis for the Department's review of certified audits conducted by qualified practitioners, including the requirements for documentation, work-paper retention and access, and reporting; and requirements for conducting certified audits and for review of agreed-upon procedures.

- B) Statutory Authority: P.A. 101-628.
- C) Scheduled meeting/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: We anticipate filing such rulemakings adding Part 217 within the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: These rulemakings will affect municipalities that have initiated a tax compliance referral with the Department; small businesses for which a tax compliance referral has been submitted to the Department may participate in a limited scope audit under the Certified Audit Pilot Project.
- F) Agency contact person for information:

Richard S. Wolters
Associate Counsel, Sales & Excise Tax
Illinois Department of Revenue
101 West Jefferson, MC 5-550
Springfield IL 62794

217/782-2844

- G) Related rulemakings and other pertinent information: None
- s) Parts (Heading and Code Citations): Metro-East Park and Recreation District Retailers' Occupation Tax, (86 Ill. Adm. Code 395); Metro-East Park and Recreation District Service Occupation Tax, (86 Ill. Adm. Code 396); Motor Fuel Tax, (86 Ill. Adm. Code 500); Environmental Impact Fee, (86 Ill. Adm. Code 501); County Water Commission Retailers' Occupation Tax, (86 Ill. Adm. Code 630); County Water Commission Service Occupation Tax, (86 Ill. Adm. Code 640); Special County Retailers' Occupation Tax for Public Safety, (86 Ill. Adm. Code 670); Special County Service Occupation Tax for

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Public Safety, (86 Ill. Adm. Code 680); Salem Civic Center Retailers' Occupation Tax, (86 Ill. Adm. Code 690); Salem Civic Center Service Occupation Tax, (86 Ill. Adm. Code 691)

1) Rulemaking:

- A) Description: Rules will be amended to reflect the changes made by P.A. 101-604 that exempts aviation fuel from various local occupation taxes, the Motor Fuel Tax on Receivers, and the Environmental Impact Fee.
- B) Statutory Authority: 35 ILCS 505/8a, 415 ILCS 125/310; 55 ILCS 5/5-1006.5; 70 ILCS 200/245-12; 70 ILCS 1605/30; and 70 ILCS 3720/4
- C) Scheduled meeting/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: We anticipate filing these rulemakings amending these Parts during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: These rulemakings will have a minor effect on any small business that sells aviation fuel at retail in a jurisdiction imposing the affected local occupation taxes or is a receiver of aviation fuel subject to the Motor Fuel Tax on Receivers and the Environmental Impact Fee. The rulemakings will impact small municipalities only if an aviation fuel retailer is located in the municipality. The rulemakings will have a minor impact on not-for-profit corporations only if they purchase aviation fuel.
- F) Agency contact person for information:
- Richard S. Wolters
Associate Counsel, Sales and Excise Tax
Illinois Department of Revenue
101 W. Jefferson Street, MC 5-500
Springfield IL 62794
- 217/782-2844
- G) Related rulemakings and other pertinent information: None

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- t) Parts (Heading and Code Citations): Home Rule County Retailers' Occupation Tax, (86 Ill. Adm. Code 220); Home Rule County Service Occupation Tax, (86 Ill. Adm. Code 230); Home Rule Municipal Retailers' Occupation Tax, (86 Ill. Adm. Code 270); Home Rule Municipal Service Occupation Tax, (86 Ill. Adm. Code 280); Regional Transportation Authority Retailers' Occupation Tax, (86 Ill. Adm. Code 320); Regional Transportation Authority Service Occupation Tax, (86 Ill. Adm. Code 330); Metro-East Park and Recreation District Retailers' Occupation Tax, (86 Ill. Adm. Code 395); Metro-East Park and Recreation District Service Occupation Tax, (86 Ill. Adm. Code 396); County Water Commission Retailers' Occupation Tax, (86 Ill. Adm. Code 630); County Water Commission Service Occupation Tax, (86 Ill. Adm. Code 640); Special County Retailers' Occupation Tax for Public Safety, (86 Ill. Adm. Code 670); Special County Service Occupation Tax for Public Safety, (86 Ill. Adm. Code 680); Non-Home Rule Municipal Retailers' Occupation Tax, (86 Ill. Adm. Code 693); and Non-Home Rule Municipal Service Occupation Tax, (86 Ill. Adm. Code 694)

1) Rulemaking:

- A) Description: Rules will be amended to reflect the technical changes made by P.A. 100-1171 related to how these rules describe the exemption of low-rate items (grocery food and qualifying drugs, etc.) from these local taxes.
- B) Statutory Authority: 55 ILCS 5/5-1006; 55 ILCS 5/5-1006.5; 55 ILCS 5/5-1007; 65 ILCS 5/8-11-1; 65 ILCS 5/8-11-1.3; 65 ILCS 5/8-11-1.4; 65 ILCS 5/8-11-5; 70 ILCS 1605/30; 70 ILCS 3615/4.03; and 70 ILCS 3720/4
- C) Scheduled meeting/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending these Parts during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: These rulemakings implement technical changes and will have no impact on small business, municipalities, or not-for-profit corporations.
- F) Agency contact person for information:

Richard S. Wolters

DEPARTMENT OF REVENUE

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Associate Counsel, Sales and Excise Tax
Illinois Department of Revenue
101 W. Jefferson Street, MC 5-500
Springfield IL 62794

217/782-2844

G) Related rulemakings and other pertinent information: None

u) Part (Heading and Code Citation): Charitable Games Act, (86 Ill. Adm. Code 435)

1) Rulemaking:

A) Description: Regulations will be amended to implement the amendments in P.A. 95-228 dealing with licensing and to clarify record keeping requirements and the documentation required for a license application, the amendments in P.A. 97-1150, implementing the Criminal Code of 2012, the amendments in P.A. 100-286 dealing with licensing, the amendments in P.A. 100-1171 dealing with payments and other recent legislation.

B) Statutory Authority: 230 ILCS 30/1

C) Scheduled meeting/hearing dates: No schedule has been established at this time.

D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 435 during the next six months of this year.

E) Effect on small business, small municipalities or not-for-profit corporations: Entities eligible for charitable games licenses will be affected by these rulemakings.

F) Agency contact person for information:

Brian E. Fliflet
Acting General Counsel, Income Tax
Illinois Department of Revenue
101 W. Jefferson, MC 5-500
Springfield IL 62794

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217/782-2844

- G) Related rulemakings and other pertinent information: None.
- v) Parts (Heading and Code Citations): Retailers' Occupation Tax, (86 Ill. Adm. Code 130); Liquor Control Act, (86 Ill. Adm. Code 420); Cigarette Tax Act, (86 Ill. Adm. Code 440); and Cigarette Use Tax Act, (86 Ill. Adm. Code 450)
- 1) Rulemaking:
- A) Description: Amendments will be made to provide that when the Department is engaged in a joint investigation with a law enforcement authority to enforce a tax act administered by the Department, it is an official purpose within the meaning of each act for the Department to furnish information it receives in administering the Retailers' Occupation Tax Act, Liquor Control Act of 1934, Cigarette Tax Act, and Cigarette Use Tax Act with the law enforcement authority. No written agreement is required.
- B) Statutory Authority: 35 ILCS 120/12; 235 ILCS 5/8-13; 35 ILCS 130/8; and 35 ILCS 135/21
- C) Scheduled meetings/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: We anticipate filing rulemakings amending Part 140 during the next six months of this year.
- E) Effect on small business, small municipalities or not-for-profit corporations: These rulemakings implement technical changes and will have no impact on small business, municipalities, or not-for-profit corporations.
- F) Agency contact person for information:

Richard S. Wolters
Associate Counsel, Sales and Excise Tax
Illinois Department of Revenue

DEPARTMENT OF REVENUE

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101 W. Jefferson, MC 5-500
Springfield IL 62794

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- G) Related rulemakings and other pertinent information: None

SECRETARY OF STATE

JULY 2021 REGULATORY AGENDA

- a) Part (Heading and Code Citation): The Illinois State Library Grant Programs (23 Ill. Adm. Code 3035)
- 1) Rulemaking:
- A) Description: In the Literacy Grant Program, the definition for "Equipment" will be added. In the Live and Learn Construction Grants Public and the Library Construction Act Grants programs, amendments will be added addressing conflicts of interest in bidding procedures. The incorporations by references in the throughout the rule will be updated.
- B) Statutory Authority: Implementing and authorized by the Illinois State Library Act [15 ILCS 320/18]
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: August 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
- Joseph Natale
Chief Deputy Director
Illinois State Library
Gwendolyn Brooks Building
300 South Second Street
Springfield IL 62701-1796
- fax: 217/557-2619
jnatale@ilsos.gov
- G) Related rulemakings and other pertinent information: None
- b) Part (Heading and Code Citation): Commercial Driver Training Schools (92 Ill. Adm. Code 1060)
- 1) Rulemaking:

SECRETARY OF STATE

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- A) Description: In 1060.10, we will amend the language to match the statutory language in 6-401(a). In 1060.120, we will amend to remove references to road test and vision test that were overlooked when requirement was dropped. In 1060.130, we will amend to remove references to road test and vision test that were overlooked when requirement was dropped. In 1060.180, we will make some clarifications. In 1060.181, we will amend Teen Behind the Wheel Requirements to address contradiction in the rules. In 1060.200, we will amend to allow automatic transmission vehicles to be used for testing at CDL Accredited schools, and amend to address new Federal Motor Carrier Safety Entry Level CDL driver requirements.
- B) Statutory Authority: 625 ILCS 5/6-419
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: August 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
- Franklin Adams
Secretary of State, Commercial Driver Training Schools
650 Ropollo Lane
Elk Grove Village IL 60007
- 847/981-7455
- G) Related rulemakings and other pertinent information: None
- c) Part (Heading and Code Citation): Cancellation, Revocation or Suspension of Licenses or Permits (92 Ill. Adm. Code 1040)
- 1) Rulemaking:

SECRETARY OF STATE

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- A) Description: In this rulemaking, the SOS will be updating the Illinois Offense Table (92 ILAC 1040.20) to reflect statutory changes regarding sanctioning of driver's licenses.
- B) Statutory Authority: Implementing Chapter 6, Articles II and VII of the Illinois Vehicle Code [625 ILCS 5] and authorized by Section 2-104(b) of the Illinois Vehicle Title and Registration Law of the Illinois Vehicle Code.
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: August 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
- Pamela Wright
Illinois Secretary of State
Office of the General Counsel
298 Howlett Building
Springfield IL 62756
- pwright@ilsos.gov
- G) Related rulemakings and other pertinent information: None

OFFICE OF THE STATE FIRE MARSHAL

JULY 2021 REGULATORY AGENDA

- a) Part (Heading and Code Citation): Fire Sprinkler Contractor Licensing Rules (41 Ill. Adm. Code 109)
- 1) Rulemaking:
- A) Description: The OSFM has proposed an agency bill that would amend the Fire Sprinkler Contractor Licensing Act in order to address recently identified enforcement issues and other operational concerns. A rulemaking would then follow to implement the statutory changes.
- B) Statutory Authority: Implementing and authorized by Section 55 of the Fire Sprinkler Contractor Licensing Act [225 ILCS 317/55].
- C) Scheduled meeting/hearing dates: The Agency has not yet scheduled meetings or hearings on this proposal.
- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Unknown but could impact any small business that installs, repairs, inspects, or maintains fire sprinkler systems.
- F) Agency contact person for information: Address written comments concerning the substance of the rulemaking as follows:
- Robert Wetzel
Fire Safety Compliance Manager
Division of Fire Prevention
Office of the State Fire Marshal
1035 Stevenson Drive
Springfield IL 62704
- 217/558-0328
- G) Related rulemakings and other pertinent information: None
- b) Part (Heading and Code Citation): Policy and Procedures Manual for Fire Protection Personnel (41 Ill. Adm. Code 141)

OFFICE OF THE STATE FIRE MARSHAL

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- 1) Rulemaking:
 - A) Description: These proposed changes would involve updates to the fire fighter training certification and recertification requirements, including updates to Subpart B (Training Facilities) and Subpart C (Examination), as approved by the certification subcommittees established by the Fire Advisory Commission. It will also include corrections or clarifications needed for certification requirements in Subpart D. This rulemaking will also make other minor edits to achieve consistency with changes to Section 8 of the Illinois Fire Protection Training Act [50 ILCS 740/8] made by P.A. 99-480, regarding Opioid Antagonists Training, and by P.A. 101-375, regarding Mental Health First Aid Training. This rulemaking would also provide for the availability of an extension for the deadline for practical examinations and recertification requirements in certain extenuating circumstances. Makes other updates as needed.
 - B) Statutory Authority: Implementing and authorized by Sections 8 and 11 of the Fire Protection Training Act [50 ILCS 740/8] and the Peace Officer Fire Investigation Act [20 ILCS 2910].
 - C) Scheduled meeting/hearing dates: None Scheduled.
 - D) Date Agency anticipates First Notice: Summer/Fall 2021
 - E) Effect on small businesses, small municipalities or not-for-profit corporations: This rulemaking may impact small municipalities or fire protection districts that elect to participate in the Office of the State Fire Marshal's voluntary certification program and seek reimbursement for training expenditures from funds appropriated to the Office for these reimbursements. Streamlined procedural rules are expected to speed the curriculum approval time and decrease administrative burdens on participants.
 - F) Agency contact person for information:

Mitzi Woodson
Manager
Division of Personnel Standards and Education
Office of the State Fire Marshal

OFFICE OF THE STATE FIRE MARSHAL

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1035 Stevenson Drive
Springfield IL 62703

217/785-1003

- G) Related rulemakings and other pertinent information: The first phase of amendments to this Part was published for First Notice on April 1, 2016 (40 Ill. Reg. 5366), received a Certification of No Objection from JCAR and was adopted, effective March 27, 2017. The second phase was published for First Notice on November 18, 2016 (40 Ill. Reg. 15482), received a Certification of No Objection from JCAR and was adopted, effective August 1, 2017. A rulemaking to amend this Part to allow extensions and address deadlines for recertifications was recently filed for First Notice, being published in the *Illinois Register* on March 19, 2021 (45 Ill. Reg. 21), and is still pending at this time.
- c) Parts (Heading and Code Citations): Storage, Transportation, Sale and Use of Gasoline and Volatile Oils: Rules and Regulations Relating to General Storage (41 Ill. Adm. Code 160); Storage, Transportation, Sale and Use of Gasoline and Volatile Oils (41 Ill. Adm. Code 180)
- 1) Rulemaking:
- A) Description: This rulemaking will update the agency's rules applicable to aboveground storage tanks (ASTs). This includes two primary rule Parts: 41 Ill. Adm. Code 160 and 41 Ill. Adm. Code 180 that are applicable to ASTs used for both dispensing and non-dispensing purposes. Part 160 rules primarily address the use of ASTs for bulk storage of flammable or combustible liquids (storage for other than dispensing purposes). Part 180 rules primarily address the use of ASTs for flammable or combustible liquids used to dispense fuel into vehicles or portable containers. The primary focus of the rules will be to replace the currently outdated rules with references to nationally recognized standards for ASTs and the storage and handling of flammable and combustible liquids.
- B) Statutory Authority: Implementing and authorized by Section 2 of the Gasoline Storage Act [430 ILCS 15/2].

OFFICE OF THE STATE FIRE MARSHAL

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- C) Scheduled meeting/hearing dates: The Agency has not yet scheduled meetings or hearings on this proposal.
- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: The rules will impact any small business, municipality or not-for-profit corporations that install or relocate an AST containing flammable or combustible liquids. The proposed rules are not anticipated to impose further restrictions upon ASTs that are already in-place. It is estimated these changes will make the storage and handling of flammable and combustible liquids, including ASTs, less expensive, more cost effective and safer.
- F) Agency contact person for information:

Cathy Stashak
Section Chief
Technical Services Division
Office of the State Fire Marshal
100 W. Randolph St., Suite 4-600
Chicago IL 60601

312/814-2425

- G) Related rulemakings and other pertinent information: The proposed changes to 41 Ill. Adm. Code 160 are related to the proposed changes to 41 Ill. Adm. Code 180.

2) Rulemaking:

- A) Description: This rulemaking may be filed separately from the one described in paragraph c) above and will amend the agency's rules applicable to aboveground storage tanks (ASTs) in two primary rule Parts: 41 Ill. Adm. Code 160 and 41 Ill. Adm. Code 180. The primary focus of the rulemaking will be to amend the provisions pertaining to the maximum number of storage or dispensing ASTs and maximum allowable capacity for storage or dispensing ASTs at facilities used for fleet dispensing as described in Section 180.20(a)(2).

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- B) Statutory Authority: Implementing and authorized by Section 2 of the Gasoline Storage Act [430 ILCS 15/2].
- C) Scheduled meeting/hearing dates: The Agency has not yet scheduled meetings or hearings on this proposal.
- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: The rules will impact any small business, municipality or not-for-profit corporations that install or relocate an AST containing flammable or combustible liquids. The proposed rules are not expected to create more stringent restrictions upon ASTs. It is estimated that these changes will make the dispensing of flammable and combustible liquids using ASTs less expensive, more cost effective and safer.
- F) Agency contact person for information:
- Cathy Stashak
Section Chief
Technical Services Division
Office of the State Fire Marshal
100 W. Randolph St., Suite 4-600
Chicago IL 60601
- 312/814-2425
- G) Related rulemakings and other pertinent information: The proposed changes to 41 Ill. Adm. Code 160 are related to the proposed changes to 41 Ill. Adm. Code 180.
- d) Part (Heading and Code Citation): Petroleum Equipment Contractor Licensing (41 Ill. Adm. Code 172)
- 1) Rulemaking:
- A) Description: This rulemaking will update certification and licensure rules for petroleum equipment contractors doing work on underground storage

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tanks as a result of changes to the program made by P.A. 97-428. The rulemaking will address inconsistencies between the rules and the statute raised in internal audit findings. It will also update cross-references to OSFM rules for which the numbering has changed from Part 170 to Parts 174, 175 and 176. Finally, this rulemaking will also implement any additional statutory changes that are made when the scheduled January 1, 2022 sunset to the Petroleum Equipment Contractor Licensing Act is extended another 5 years.

- B) Statutory Authority: Petroleum Equipment Contractor Licensing Act [225 ILCS 729/25, 35(a)(4), and 35(b)(7)].
- C) Scheduled meeting/hearing dates: None scheduled yet.
- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: This rulemaking will have a minimal impact on small businesses that conduct permitted work on underground storage tanks.
- F) Agency contact person for information:

James Bentley
Manager
Division of Petroleum and Chemical Safety
Office of the State Fire Marshal
1035 Stevenson Drive
Springfield IL 62603

217/557-3131

- G) Related rulemakings and other pertinent information: None
- e) Part (Heading and Code Citation): Storage, Transportation, Sale and Use of Liquefied Petroleum Gas (41 Ill. Adm. Code 200)
- 1) Rulemaking:

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- A) Description: This rulemaking will update the agency's rules applicable to liquefied petroleum gas (LPG) tanks. The primary focus of the rules will be to update the reference to a national standard: NFPA 58 Liquefied Petroleum Gas Code. The rule currently references to the 2011 edition of NFPA 58 and the OSFM intends to update that reference to the latest published edition of NFPA 58 (2017 edition) in order to remain current with industry practices. The statute requires that OSFM rules on this topic be in substantial conformity with the national codes published by the National Fire Protection Association (NFPA).
- B) Statutory Authority: Liquefied Petroleum Gas Regulation Act [430 ILCS 5/3].
- C) Scheduled meeting/hearing dates: None scheduled
- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: The rules will impact any small business, municipality or not-for-profit corporation that installs or relocates a LPG (including propane) storage tank. The proposed rules are not anticipated to impose further restrictions upon existing LPG tanks.
- F) Agency contact person for information:
- Cathy Stashak
Section Chief
Technical Services Division
Office of the State Fire Marshal
100 W. Randolph St., Suite 4-600
Chicago IL 60601
- 312/814-2425
- G) Related rulemakings and other pertinent information: None
- f) Part (Heading and Code Citation): Appeals and Enforcement Proceedings (41 Ill. Adm. Code 210)

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- 1) Rulemaking:
 - A) Description: This Part will be amended to delineate and clarify the appeal process utilized during certain OSFM administrative enforcement proceedings. Amendments will include, among other things, clarification concerning the duties of the respective parties, the initiation of contested hearings, pleadings, motions, discovery, the burden and standard of proof, the applicable rules of evidence, the consequences of failing to appear, and default procedures.
 - B) Statutory Authority: Implemented and authorized by Section 10-5 of the Illinois Administrative Procedures Act [5 ILCS 100/10-5].
 - C) Scheduled meeting/hearing dates: The Agency has not yet scheduled meetings or hearings on this proposal.
 - D) Date Agency anticipates First Notice: Unknown
 - E) Effect on small businesses, small municipalities or not-for-profit corporations: None Anticipated.
 - F) Agency contact person for information:

Matt Taksin
General Counsel--Legal Division
Office of the State Fire Marshal
1035 Stevenson Drive
Springfield IL 62703

312/814-6322
 - G) Related rulemakings and other pertinent information: None
- g) Part (Heading and Code Citation): Pyrotechnic Distributor and Operator Licensing Rules (41 Ill. Adm. Code 230)
 - 1) Rulemaking:

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- A) Description: This rulemaking is for the purpose of clarifying insurance requirements, verification of business identity and tax compliance for licensees, incorporation of more current technical and federal regulatory standards, deleting references to the Music Entertainment Task Force, establishing a fee schedule for Assistant registration, and establishing a protocol to license out of state production companies to support the film/entertainment industry.
- B) Statutory Authority: Implemented and authorized by Section 30 of Pyrotechnic Distributor and Operator Licensing Act [225 ILCS 227/30].
- C) Scheduled meeting/hearing dates: None scheduled yet.
- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: This change will always require all Pyrotechnic Distributors to maintain product and general liability insurance at all times their license is in effect. This will also add a fee of \$30 per pyrotechnic assistant at time of registration renewal (every three years).
- F) Agency contact person for information:
- Robert Wetzel
Fire Safety Compliance Manager
Division of Fire Prevention
Office of the State Fire Marshal
1035 Stevenson Drive
Springfield IL 62704
- 217/558-0328
- G) Related rulemakings and other pertinent information: Pyrotechnic and Consumer Display Permitting Rules (41 Ill. Adm. Code 235)
- h) Part (Heading and Code Citation): Pyrotechnic and Consumer Display Permitting Rules (41 Ill. Adm. Code 235)
- 1) Rulemaking:

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- A) Description: This rulemaking will update referenced industry technical standards, incorporate recent federal requirements, amend local permit requirements, and better align with Part 230 Pyrotechnic Distributor and Operator Licensing Rules.
- B) Statutory Authority: Implementing and authorized by Section 4.1 of the Fireworks Use Act [425 ILCS 35/5].
- C) Scheduled meeting/hearing dates: None scheduled yet.
- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: The rules may impact any small business, municipality or not-for-profit corporation that possesses or applies for a Pyrotechnic or Consumer Display permit.
- F) Agency contact person for information:
- Robert Wetzel
Fire Safety Compliance Manager
Division of Fire Prevention
Office of the State Fire Marshal
1035 Stevenson Drive
Springfield IL 62704
- 217/558-0328
- G) Related rulemakings and other pertinent information: Proposed revisions to 41 Ill. Adm. Code 230's requirements for Pyrotechnic Distributor and Operator Licensing Rules.
- i) Parts (Heading and Code Citations): Fire Equipment Distributor and Employee Standards (41 Ill. Adm. Code 251); Fire Equipment Administrative Procedures (41 Ill. Adm. Code 280)
- 1) Rulemaking:

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- A) Description: This proposed rulemaking will combine the Part 251 and Part 280 rules into one document to streamline administration of the program. The rulemaking will update the statutory authority which is now known as the Fire Equipment Distributor and Employee Regulation Act of 2011 [225 ILCS 217] and define the procedures for the citation authority provided in Section 83 of this Act [225 ILCS 217/83]. This rulemaking will implement statutory changes that eliminated the Fire Equipment Distributor and Employee Advisory Board and require a photo or electronic copy of a driver's license or State identification in lieu of a social security number for licensees. This rulemaking will also update nationally recognized safety codes which were previously incorporated in these rules to the most current edition published. Finally, this rulemaking will also implement any additional statutory changes that are made when the scheduled January 1, 2023 sunset to the Fire Equipment Distributor and Employee Regulation Act of 2011 is extended another 5 or 10 years.
- B) Statutory Authority: Implementing and authorized by the Fire Equipment Distributor and Employee Regulation Act of 2011 [225 ILCS 217].
- C) Scheduled meeting/hearing dates: The agency has not yet scheduled meetings or hearings on this proposal.
- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: The rules will have no additional impact on the regulated community, small municipalities or not-for-profit corporations and may simplify the regulatory environment.
- F) Agency contact person for information:

Robert Wetzel
Fire Safety Compliance Manager
Division of Fire Prevention
Office of the State Fire Marshal
1035 Stevenson Drive
Springfield IL 62704

217/558-0328

OFFICE OF THE STATE FIRE MARSHAL

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- G) Related rulemakings and other pertinent information: None
- j) Part (Heading and Code Citation): Furniture Fire Safety Regulations (41 Ill. Adm. Code 300)
- 1) Rulemaking:
- A) Description: As required by statute [425 ILCS 45], this rulemaking will update referenced standards to the current "bulletins" (standards) used by the State of California's Department of Consumer Affairs: Bureau of Home Furnishings and Thermal Insulation for descriptions of the tests that are required to be performed on upholstered furniture components. This rulemaking will also implement statutory changes made when OSFM proposes an agency bill to address the statute's required adherence to an outdated technical bulletin (TB 133, now repealed).
- B) Statutory Authority: Implementing and authorized by Section 15 of the Furniture Fire Safety Act [425 ILCS 45/15].
- C) Scheduled meeting/hearing dates: The Agency has not yet scheduled meetings or hearings on this proposal.
- D) Date Agency anticipates First Notice: Unknown
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Any small business or not-for-profit corporation that manufactures upholstered seating furniture used in public occupancies or public assembly areas, or any small business, small municipality or not-for-profit that owns or maintains a public occupancy or public assembly area that contains stuffed or upholstered furniture for specified occupancies. These include assembly occupancies; day care centers; health care occupancies; detention and correctional facilities; and public assembly areas of hotel and motels that contain seating for more than 10 (individual guest rooms are not included). These proposed rules are not anticipated to impose further restriction upon regulated furniture.
- F) Agency contact person for information:

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Cathy Stashak
Section Chief
Technical Services Division
Office of the State Fire Marshal
100 W. Randolph St., Suite 4-600
Chicago IL 60601

312/814-2425

G) Related rulemakings and other pertinent information: None

k) Part (Heading and Code Citation): Illinois Elevator Safety Rules (41 Ill. Adm. Code 1000)

1) Rulemaking:

A) Description: Incorporate nationally recognized safety codes which were recently published. Pursuant to statute, the Elevator Safety Board is given 12 months after the effective date of a new standard to adopt any new safety code cited in the statute.

B) Statutory Authority: Authorized by Section 35 of the Elevator Safety and Regulation Act [225 ILCS 312/35].

C) Scheduled meeting/hearing dates: The Agency has not yet scheduled meetings or hearings on this proposal.

D) Date Agency anticipates First Notice: Winter 2021/2022

E) Effect on small businesses, small municipalities or not-for-profit corporations: All new conveyances and conveyances being modernized will be required to conform to the new codes. Municipalities would also be required to enforce these new codes locally, per their municipal elevator agreements with OSFM.

F) Agency contact person for information:

Bob Capuani
Elevator Safety Division

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Chicago IL 60601

312/814-8734

G) Related rulemakings and other pertinent information: None

l) Part (Heading and Code Citation): Boiler and Pressure Vessel Safety (41 Ill. Adm. Code 2120)

1) Rulemaking:

A) Description: Incorporate nationally recognized safety codes which were recently published and are required by the Boiler and Pressure Vessel Safety Act to be incorporated into the rules promulgated under that Act. This rulemaking will also provide that a passing score on the examination for a National Board Inspector Commission issued through the National Board shall satisfy the examination requirement for an Inspector Commission issued by OSFM under this Part and Section 9 of the Boiler and Pressure Vessel Safety Act.

B) Statutory Authority: Section 2 of the Boiler and Pressure Vessel Safety Act [430 ILCS 75/2].

C) Scheduled meeting/hearing dates: None scheduled yet.

D) Date Agency anticipates First Notice: Fall 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: No significant impact anticipated.

F) Agency contact person for information:

Patrick Polick
Acting Chief Inspector
Division of Boiler and Pressure Vessel Safety

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Office of the State Fire Marshal
1035 Stevenson Drive
Springfield Illinois 62703

217/836-0821

- G) Related rulemakings and other pertinent information: None

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- a) Parts (Heading and Code Citations): Firearms Owner's Identification Card Act (20 Ill. Adm. Code 1230); and Firearm Concealed Carry Licensing Act; (20 Ill. Adm. Code 1231)
- 1) Rulemaking:
- A) Description: These rules will be amended, and additional sections will be proposed in order to establish requirements created as a result of the passage of HB562, Senate Amendment 1 by the 102nd General Assembly.
- B) Statutory Authority: Firearm Owner's Identification Card Act [430 ILCS 65] and authorized by Section 2605-120 of the Civil Administrative Code of Illinois [20 ILCS 2605/2605-120]; and the Firearm Concealed Carry Act [430 ILCS 66] and authorized by Section 95 of that Act.
- C) Scheduled meeting/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: No schedule has been established at this time.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: The ISP does not anticipate any affect on small businesses, small municipalities, or not-for-profit corporations; however, the ISP will conduct further analysis based upon the rulemaking.
- F) Agency contact person for information:
- Ms. Maureen McCurry
Chief Legal Counsel
Illinois State Police
801 South Seventh Street, Suite 1000-S
Springfield IL 62703
- 217/782-7858
- G) Related rulemakings and other pertinent information: None

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- b) Parts (Heading and Code Citations): Sex Offender Registration Act (20 Ill. Adm. Code 1280); and Child Murderer and Violent Offender Against Youth Registration Act (20 Ill. Adm. Code 1283)
- 1) Rulemaking:
- A) Description: These sections will be proposed in order to establish requirements for appealing the extension of the registration periods under these statutes.
- B) Statutory Authority: Sections 4 and 7 of the Sex Offender Registration Act [730 ILCS 150/4] and authorized by Section 2605-35 of the Civil Administrative Code of Illinois [20 ILCS 2605-2605-35(a)(8)]; and the Child Murderer and Violent Offender Against Youth Registration Act [730 ILCS 154] and the Child Murderer and Violent Offender Against Youth Community Notification Law [730 ILCS 154/75 through 105] and authorized by Section 2605-15 of the Civil Administrative Code of Illinois [20 ILCS 2605/2605-15].
- C) Scheduled meeting/hearing dates: No schedule has been established at is time.
- D) Date Agency anticipates First Notice: No schedule has been established at this time.
- E) Effect on small businesses, small municipalities or not-for-profit corporations: The ISP does not anticipate any affect on small businesses, small municipalities, or not-for-profit corporations; however, the ISP will conduct further analysis based upon the rulemaking.
- F) Agency contact person for information:

Ms. Maureen McCurry
Chief Legal Counsel
Illinois State Police
801 South Seventh Street, Suite 1000-S
Springfield IL 62703

217/782-7858

ILLINOIS STATE POLICE

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- G) Related rulemakings and other pertinent information: None
- c) Part (Heading and Code Citation): Use of Force Reporting; (20 Ill. Adm. Code 1244)
- 1) Rulemaking:
- A) Description: The purpose of this Part is to provide requirements and procedures for Illinois law enforcement agencies to report Use of Force incidents to the Illinois State Police (ISP) for forwarding to the FBI Use of Force National Database. The ISP will leverage the Illinois Uniform Crime Reporting (I-UCR) data collection technical infrastructure to enhance efficiency.
- B) Statutory Authority: Uniform Crime Reporting Act, 50 ILCS 709/5-11 and 50 ILCS 709/5-12(8).
- C) Scheduled meeting/hearing dates: No schedule has been established at this time.
- D) Date Agency anticipates First Notice: No date has been determined at this time
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Illinois law enforcement agencies are required to report Use of Force incidents to the Illinois State Police (ISP).
- F) Agency contact person for information:
- Ms. Maureen McCurry
Chief Legal Counsel
Illinois State Police
801 South Seventh Street, Suite 1000-S
Springfield IL 62703
- 217/782-7858
- G) Related rulemakings and other pertinent information: None

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- a) Part (Heading and Code Citation): E-Pay Program (74 Ill. Adm. Code 735)
- 1) Rulemaking:
- A) Description: This rulemaking updates the existing rule to align with changes to the statute that have occurred since the last update to the rule and provide guidance to State agencies regarding participation in the E-Pay Program.
- B) Statutory Authority: Section 17 of the State Treasurer Act (15 ILCS 505/17)
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: August 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
- Laura Duque
General Counsel
Illinois State Treasurer
100 W. Randolph St., Suite 15-600
Chicago IL 60601
- 217/720-0991
fax: 312/814-5930
LDuque@illinoistreasurer.gov
- G) Related rulemakings and other pertinent information: None
- b) Part (Heading and Code Citation): Home Ownership Made Easy Act (74 Ill. Adm. Code 750)
- 1) Rulemaking:

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- A) Description: This rulemaking will repeal this Part following repeal of the statute through P.A. 100-621.
- B) Statutory Authority: Home Ownership Made Easy Act (310 ILCS 55)
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: August 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

Sara Meek
Legislative Director
Illinois State Treasurer
219 State House
Springfield IL 62706

217/836-0030
fax: 217/785-2777
SMeek@illinoistreasurer.gov

- G) Related rulemakings and other pertinent information: None

c) Part (Heading and Code Citation): Public Information, Rulemaking and Information (2 Ill. Adm. Code 650)

1) Rulemaking:

- A) Description: This rulemaking will revise the outdated rule to better reflect current practices.
- B) Statutory Authority: Illinois Administrative Procedure Act (5 ILCS 100/5-15) and State Treasurer Act (15 ILCS 505/17.1)
- C) Scheduled meeting/hearing dates: None

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- D) Date Agency anticipates First Notice: August 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:
- Chris Flynn
Deputy General Counsel
Illinois State Treasurer
1 East Old State Capitol Plaza
Springfield IL 62701
- 217/208-2001
fax: 217/524-3822
CFlynn@illinoistreasurer.gov
- G) Related rulemakings and other pertinent information: None
- d) Part (Heading and Code Citation): Access to Records of the Office of the Illinois State Treasurer (2 Ill. Adm. Code 651)
- 1) Rulemaking:
- A) Description: This rulemaking will revise the outdated rule to update citations, make it consistent with the Freedom of Information Act, and better reflect current practices
- B) Statutory Authority: Freedom of Information Act (5 ILCS 140), State Treasurer Act (15 ILCS 505/17.1), and Illinois Administrative Procedure Act (5 ILCS 100/5-15).
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: August 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None

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F) Agency contact person for information:

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Deputy General Counsel
Illinois State Treasurer
1 East Old State Capitol Plaza
Springfield IL 62701

217/208-2001
fax: 217/524-3822
CFlynn@illinoistreasurer.gov

G) Related rulemakings and other pertinent information: Nonee) Part (Heading and Code Citation): Secure Choice Savings Program (74 Ill. Adm. Code 721)1) Rulemaking:

- A) Description: This rulemaking updates the existing rule to reflect the expansion of the Secure Choice Savings Program to cover employers with 5 or more employees (rather than 25 or more employees) pursuant to House Bill 117, which passed the Illinois General Assembly in May 2021.
- B) Statutory Authority: Section 90 of the Illinois Secure Choice Savings Program Act (820 ILCS 80/90)
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: September 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: Secure Choice applies to businesses that have 5 or more employees, have been in operation for two years or more, and do not offer a qualified retirement savings plan to their employees. Not-for-profits that meet those three criteria are also included. Municipalities will not be impacted. Businesses and not-for-profits that participate in Secure Choice will be required to facilitate the payroll deduction in the program for each of their employees, but will not have any managerial responsibilities and

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cannot contribute to the retirement program or individual employee accounts.

F) Agency contact person for information:

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Assistant General Counsel
Illinois State Treasurer
100 W. Randolph Street, Suite 15-600
Chicago IL 60601

217/720-0677
fax: 312/814-5930
BDelano@illinoistreasurer.gov

G) Related rulemakings and other pertinent information: Nonef) Part (Heading and Code Citation): College Savings Pool (23 Ill. Adm. Code 2500)1) Rulemaking:

- A) Description: This rulemaking updates the existing rule to clarify provisions related to the Treasurer's administration of the program and to address recent federal changes to include apprenticeship program expenses and repayment of student loans as qualifying expenses pursuant to House Bill 741, which passed the Illinois General Assembly in May 2021.
- B) Statutory Authority: Section 16.5(n) of the State Treasurer Act (15 ILCS 505/16.5(n))
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: September 2021
- E) Effect on small businesses, small municipalities or not-for-profit corporations: None
- F) Agency contact person for information:

OFFICE OF THE STATE TREASURER

JULY 2021 REGULATORY AGENDA

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Illinois State Treasurer
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Chicago IL 60601

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fax: 312/814-5930
BDelano@illinoistreasurer.gov

G) Related rulemakings and other pertinent information: None

g) Part (Heading and Code Citation): Revised Uniform Unclaimed Property Act (74 Ill. Adm. Code 760)

1) Rulemaking:

A) Description: This rulemaking updates the existing rule to reflect statutory changes pursuant to Senate Bill 338, which passed the Illinois General Assembly in May 2021. These changes include provisions related to data matching with the Secretary of State's Office and the Illinois State Board of Elections, time deposits at financial organizations, expanded coverage of U.S. Savings Bonds, virtual currency, filing of negative reports, and payment of interest to owners.

B) Statutory Authority: Section 15-104 of the Revised Uniform Unclaimed Property Act (765 ILCS 1026/15-104)

C) Scheduled meeting/hearing dates: None

D) Date Agency anticipates First Notice: October 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: Holders of unclaimed property, including small businesses, small municipalities, and not-for-profit corporations will be required to comply with the provisions in Senate Bill 338. Some of those provisions include a reduced period of abandonment for money orders from 7 to 5 years, new language for time deposits, expanded coverage of U.S. Savings Bonds, guidance for virtual currency, and updated age of an apparent

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owner when determining whether a pension or retirement account that qualifies for tax deferral or tax exemption has been presumptively abandoned to match changes in federal law. Provisions related to negative reports include allowing the Treasurer to increase the employer size thresholds by rule to help ensure that only larger businesses are covered by the negative reporting requirement.

F) Agency contact person for information:

Sara Meek
Legislative Director
Illinois State Treasurer
219 State House
Springfield IL 62706

217/836-0030
fax: 217/785-2777
SMeek@illinoistreasurer.gov

G) Related rulemakings and other pertinent information: Noneh) Part (Heading and Code Citation): Achieving a Better Life Experience (ABLE) Account Program (74 Ill. Adm. Code 722)1) Rulemaking:

- A) Description: This rulemaking updates the existing rule to make it consistent with House Bill 1836, which passed the General Assembly in May 2021. House Bill 1836 protects private assets from Medicaid recovery upon the death of a beneficiary.
- B) Statutory Authority: Section 16.6(p) of the State Treasurer Act (15 ILCS 505/16.6(p))
- C) Scheduled meeting/hearing dates: None
- D) Date Agency anticipates First Notice: November 2021

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E) Effect on small businesses, small municipalities or not-for-profit corporations: None

F) Agency contact person for information:

Maya Ganguly
Assistant General Counsel
Illinois State Treasurer
100 W. Randolph Street, Suite 15-600
Chicago IL 60601

217/299-3966
fax: 312/814-5930
MGanguly@illinoistreasurer.gov

G) Related rulemakings and other pertinent information: None

i) Part (Heading and Code Citation): Procurement (44 Ill. Adm. Code 1400)

1) Rulemaking:

A) Description: This rulemaking updates the existing rule to align, as appropriate, with changes to the Illinois Procurement Code that have occurred since the last update to the rule as well as changes in policy resulting from the COVID-19 pandemic.

B) Statutory Authority:

C) Scheduled meeting/hearing dates: None

D) Date Agency anticipates First Notice: December 2021

E) Effect on small businesses, small municipalities or not-for-profit corporations: Small businesses and not-for-profit corporations that do business with the Treasurer's Office will be required to adapt to the new procurement guidelines in this rule.

F) Agency contact person for information:

OFFICE OF THE STATE TREASURER

JULY 2021 REGULATORY AGENDA

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- G) Related rulemakings and other pertinent information: None

PROCLAMATIONS

2021-123**Flag Lowering – LODD Volunteer Fireman Mehdi Mourad**

WHEREAS, all residents owe a debt of gratitude to the firefighters of Illinois who selflessly risk their lives to protect people and keep our families and our property safe; and,

WHEREAS, every day, these men and women face great risks and often put their lives in danger to perform their duties; and,

WHEREAS, on June 27, 2021, Volunteer Firefighter Mehdi Mourad, 21, died as a result of injuries sustained from an automobile accident while in route to a volunteer fire call; and,

WHEREAS, Volunteer Fireman Mehdi Mourad attended Lake Land College for automotive studies and worked at KC Summers in Mattoon while volunteering for the Wabash Fire Protection District; he was always willing to help others, loved working on cars, and was living his dream of coming to America and had big hopes he was working towards; and,

WHEREAS, Mehdi Mourad was born June 15, 2000, in Morocco, the son of Nathan and Cindy (Stevens) Sefiane; grandparents, Samuel H. and Judith A. Stevens; and siblings, Hajar, Omar, Marouane, Khaoula, Najma, Sara, Aouatif, Anwar, Alaina, Nejma, Rihame, Rayane, Sonia, Zak, and Nora; and many other family members from the Children's Haven of Morocco;

WHEREAS, services for Mehdi Mourad will be held at noon, Saturday, July 3, 3021 at New Hope Church in Effingham, with burial in the Neoga Cemetery;

THEREFORE, I, JB Pritzker, Governor of the State of Illinois, do hereby order all persons or entities governed by the Illinois Flag Display Act to lower flags to half-staff from sunrise, Thursday, July 1 to sunset on Saturday, July 3 in honor and remembrance of Volunteer Firefighter Mehdi Mourad whose service shall forever be an inspiration to the people of Illinois.

Issued by the Governor June 30, 2021

Filed by the Secretary of State June 30, 2021

PROCLAMATIONS

2021-124**Gubernatorial Disaster Proclamation**

WHEREAS, on the morning of June 29, 2021, a large industrial fire erupted at a battery storage facility located at 900 E. Benton Street, in Morris, Grundy County, Illinois; and

WHEREAS, nearly 100 tons of lithium batteries – an unprecedented amount – were stored at the site of the fire and provide a source of fuel for the fire; and

WHEREAS, the potentially hazardous nature of the smoke from the fire prompted local officials in the City of Morris to issue an evacuation order; and

WHEREAS, at my direction, personnel from the Illinois National Guard have been deployed to the scene of the fire to assist with the response; and

WHEREAS, the presence of lithium as a source of fuel for the fire has complicated the response to the fire, and creates a potential for flare-ups that may necessitate additional fire-fighting efforts; and

WHEREAS, to prepare for potential flare-ups, immediate disaster-related purchases are required, including for measures to contain runoff from any additional fire-fighting efforts; and

WHEREAS, reports received by the Illinois Emergency Management Agency indicate that local resources and capabilities have been exhausted and that state resources are needed to respond to and recover from the effects of this fire; and

WHEREAS, these circumstances give rise to an occurrence or threat of widespread or severe damage, injury or loss of life or property resulting from fire, and constitute a disaster as provided in Section 4 of the Illinois Emergency Management Agency Act; and,

WHEREAS, it is the policy of the State of Illinois that the State will be prepared to address any disasters and, therefore, it is necessary and appropriate to make additional State resources available to ensure that Illinoisans remain safe and secure; and,

WHEREAS, these conditions provide legal justification under section 7 of the Illinois Emergency Management Act for the issuance of a proclamation of disaster; and

WHEREAS, the Illinois Constitution, in Article V, Section 8, provides that "the Governor shall have the supreme executive power, and shall be responsible for the faithful execution of the laws," and states, in the Preamble, that a central purpose of the Illinois Constitution is "provide for the health, safety, and welfare of the people";

PROCLAMATIONS

NOW, THEREFORE, in the interest of aiding the people of Illinois and the local governments responsible for ensuring public health and safety, I, JB Pritzker, Governor of the State of Illinois, hereby proclaim as follows:

Section 1. Pursuant to the provisions of Section 7 of the Illinois Emergency Management Agency Act, 20 ILCS 3305/7, I find that a disaster exists within the State of Illinois and specifically declare Grundy County as a disaster area. The proclamation authorizes the exercise of all of the emergency powers provided in Section 7 of the Illinois Emergency Management Agency Act, 20 ILCS 3305/7, including but not limited to those specific emergency powers set forth below.

Section 2. The Illinois Emergency Management Agency is directed to activate the State Emergency Operations Plan and coordinate State resources to support local governments in disaster response and recovery operations.

Section 3. To aid with emergency purchases necessary for response and other emergency powers as authorized by the Illinois Emergency Management Agency Act, the provisions of the Illinois Procurement Code that would in any way prevent, hinder or delay necessary action in coping with the disaster are suspended to the extent they are not required by federal law. If necessary, and in accordance with Section 7(1) of the Illinois Emergency Management Agency Act, 20 ILCS 3305/7(1), the Governor may take appropriate executive action to suspend additional statutes, orders, rules, and regulations.

Section 4. Pursuant to Section 7(3) of the Illinois Emergency Management Agency Act, 20 ILCS 3305/7(3), this proclamation activates the Governor's authority, as necessary, to transfer the direction, personnel or functions of State departments and agencies or units thereof for the purpose of performing or facilitating emergency response programs.

Section 5. All State agencies are directed to cooperate with the Governor, other State agencies and local authorities in the development and implementation of strategies and plans to respond to and recover from the impacts of the present disaster.

Section 6. This proclamation can facilitate a request for Federal disaster assistance if a complete and comprehensive assessment of damage indicates that effective recovery is beyond the capabilities of the State and affected local governments.

Section 7. This proclamation shall be effective immediately and remain in effect for 30 days.

Issued by the Governor July 2, 2021

PROCLAMATIONS

Filed by the Secretary of State July 2, 2021

ILLINOIS ADMINISTRATIVE CODE
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